Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. OMB No. 1545-0047 2008 Open to Public Inspection

Form 990 (2008)

<u>A I</u>	For th	e 2008 calendar year, or tax year beginning $$ JUL $1$ , $2008$ and ending	<u>JUN 30, 20</u>	09
В	Check if applicab	le: Please use IRS C Name of organization	D Employer ide	ntification number
	Addre	print or ABINTRA MONTESSORI SCHOOL		
	Name chang	Doing Business As		-1416330
Ļ	Initial	Number and street (or P.O. dox it mail is not delivered to street address) Routivs		mber
닏	Termi ation Amen	" Instruc- 914 DAVIDSON DRIVE		5-352-4317
누	return	City or town, state or country, and Zir + 4	G Gross receipts \$	1,755,885.
Ш	tion pendi	MASHVILLE, IN 37203	H(a) Is this a gro	
		914 DIVISION DRIVE; NASHVILLE, TN 37205		es included? Yes No
	Tov ov	empt status: X 501(c) (3 ) ◀ (insert no.) 4947(a)(1) or 527		ch a list. (see instructions)
		te: > WWW.ABINTRA.ORG	H(c) Group exem	
		organization: X Corporation		1 M State of legal domicile: TN
	art I	Summary		
	1	Briefly describe the organization's mission or most significant activities: PROVIDES	A QUALITY	EDUCATION
Activities & Governance	`	BASED ON MONTESSORI PRINCIPLES AND PHILOSOPH		AGES 0-15 IN
Ę	2	Check this box  if the organization discontinued its operations or disposed of r		ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3 11
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4 11
es S	5	Total number of employees (Part V, line 2a)		5 28
viţi	6	Total number of volunteers (estimate if necessary)		6 30
Ç	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a 0.
_	ь	Net unrelated business taxable income from Form 990-T, line 34	······································	7b 0.
			Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	46,81	
Revenue	9	Program service revenue (Part VIII, line 2g)	1,473,17	
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	22,10	
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	71,93	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,585,77	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1·3)		60,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	860,00	0. 1,167,895.
ë		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	860,00	12,870.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		12,070.
X		Total fundraising expenses (Part IX, column (D), line 25) 15,865.	821,86	0. 647,880.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,681,86	
		<u>.</u>	<96,08	
<u>S</u>		Revenue less expenses. Subtract line 18 from line 12	Beginning of Year	l l
ance	20	Total assets (Part X, line 16)	3,138,70	
Sage	20	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)	1.141.39	
Net Assets or Fund Balances	21	Net assets or fund balances. Subtract line 21 from line 20	1.997.31	1. 1,864,551.
Pa	irt II	Signature Block		
		Under penalties of person attackers that Lhayé examined biorentus including accompanying schedules and statement and complete. Decarating exprept or losher than 11 promotion of which preparer has any knowle	nts, and to the best of my knowledge	owledge and belief, it is true, correct,
		and complete. Deceration express of long that only a supplement of the complete complete.	oge.	1/1/2/1701
Sigi	n	A NOW TO UNITED THE STATE OF TH		110101
Her		Signature of officer	Date	/ 1
		SHERRY KNOTT, DIRECTOR		
		Type or print name and title	LONGO I M	
Paid	1	Preparer's Signature 10-30-69	self (	reparer's identifying number see instructions)
	arer's		employed	
•	Only	Firm's name (or WORK & GREER, PC yours if	EIN ►	
		solf-employad). address, and 209 SIXTH AVENUE NORTH	Dhana na 🌬	► (615)259-7600
		ZIP+4 NASHVILLE, TN 37219	j Phone no. J	X Yes No
May	the If	RS discuss this return with the preparer shown above? (see instructions)	· · · · · · · · · · · · · · · · · · ·	LAL 185 L INO

the prior Form 990 or 990-EZ?  If 'Yes', describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Ves X No if 'Yes', describe these changes on Schedule O.  Describe these changes on Schedule O.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Section 501(c)(3) and 501(c)(4) organizations and section 4947(e)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Section 501(c)(3) and 501(c)(4) organizations and section 4947(e)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Describe the exempt purpose achievements for each program service reported.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Section 501(c)(3) and 501(c)(4) organizations and allocations to others, the total expenses.  Section 501(c)(4) organization can be expensed.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Section 501(c)(4) organization and section 4947(e)(1) trusts are required to report the amount of grants and allocations to others, the total expenses.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Describe the exempt purpose achievements for each of the organization and section 4947(e)(1) trusts are required to report the amount of grants and allocations to report the amount of grants and allocations and allocations to repor		990 (2008) ABINTRA MONTESSORI SCHOOL	58-1416330	Page 2
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DEVELOPMENT OF EACH INDIVIDUAL CHILD AND ADOLESCENT BY PROVIDING A QUALITY EDUCATION BASED ON MONTESSORI PRINCIPLES AND PHILOSOPHY. ABINTRA DEVELOPS CONPIDENT, SELF-MOTIVATED LEARNERS WHO CREATIVELY MEET  2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980 PE?  If Yes', describe these new services on Schedule 0.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If Yes', describe these changes on Schedule 0.  3 Did the organization cease conditivements for each of the organization is three largest program services by expenses.  3 Section 501(5)(8) and 501(6)(4) organizations and section 4847(6)(1) trusts are required to report the smount of grants and allocations to others, the total expenses, and revenue, it any, for expense required to report the smount of grants and allocations to others, the total expenses, and revenue, it any, for expense required to report the smount of grants and allocations to others, the total expenses, and revenue, it any, for expense required to report the smount of grants and allocations to others, the total expenses, and revenue, it any, for expense required to report the smount of grants and allocations to others, the total expenses and revenue, it any, for expense required to report the smount of grants and allocations to others. The specific program and the second program an	1			
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Form 990 (2008) ABINTRA MONTESSORI SCHOOL
Part IV | Checklist of Required Schedules

<u> </u>			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		163	140
•	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3	ŀ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
Ū	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
Ŭ	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	_ <del></del>		
••	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	<u> </u>		
12	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		х
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	х	
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26_		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u> </u>

Form 990 (2008)

Form 990 (2008) ABINTRA MONTESSORI SCHOOL
Part IV Checklist of Required Schedules (continued)

<u> </u>			Yes	No
28 a	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:  Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		<u>x</u>
b	Have a family member who had a direct or indirect business relationship with the organization?  If "Yes," complete Schedule L, Part IV	28b	х	
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30_		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х

Form **990** (2008)

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 10 (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 28 filed for the calendar year ending with or within the year covered by this return 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? ........ За 3b b If "Yes." has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? ..... 4a b If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? X 6a Did the organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7a 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X 7c to file Form 8282? Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? ..... 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) 8 supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities \_\_\_\_\_\_\_\_10b Section 501(c)(12) organizations. Enter: N/A 11 a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against

Form **990** (2008)

12a

amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Form 990 (2008) ABINTRA MONTESSORI SCHOOL 58-1416330 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	tion A. Governing Body and Management		[ ]	<del></del>
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 11		•	
þ	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
	officer, director, trustee, or key employee?	_2_		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		7.7
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4_	-	<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>
6	Does the organization have members or stockholders?	6		<u> </u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	<u>7a</u>		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,		1	
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> X</u>
Sec	tion B. Policies			
			Yes	No_
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	l x l	
		128		
ь		128		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12b	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
С	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	х	X_
c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b 12c	х	X
c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b 12c 13	x	x
c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	x	<u>x</u>
c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13	x	X
c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	X X	<u>x</u>
c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14	X X	
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)	12b 12c 13 14	X X	
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b	X X	x
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	X X	
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	X X	x
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b	X X	x
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X	x
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure	12b 12c 13 14 15a 15b	X X	x
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed   TENNESSEE	12b 12c 13 14 15a 15b 16a	X X	x
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TENNESSEE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	12b 12c 13 14 15a 15b 16a	X X	x
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TENNESSEE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a	X X	x
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TENNESSEE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website  X Another's website	12b 12c 13 14 15a 15b 16a 16b	x x	x
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TENNESSEE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and the programments of the organization of the filed to the programments of the programments of the programments of the programments of the programment of the program	12b 12c 13 14 15a 15b 16a 16b	x x	x
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TENNESSEE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, at statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	X	x
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **TENNESSEE**  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	12b 12c 13 14 15a 15b 16a 16b	X	x
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TENNESSEE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, at statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	X	x

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not c	(B)			(0	<b>C)</b>			(D)	(E)	(F)
Name and Title	Average	_ ا	Position (check all that				LA.	Reportable compensation	Reportable compensation	Estimated amount of
	hours per	<u> </u>	neci	an	liiat	iar ahhià)		from	from related	other
	week	ndividual trustee or director				2		the organization	organizations (W-2/1099-MISC)	compensation from the
		stee o	nstitutional trustee		ę.	Sensa		(W-2/1099-MISC)	(11-2) 1033-111100)	organization
		dual fm	ltional		Key employee	200	#			and related organizations
		indivi	Instit	Officer	Keye	Highest compensated employes	Form			Organizations
TANISHA HALL					_	-				
VICE PRESIDENT	3.50							0.	0.	0.
LATONYA RILEY									_	_
PRESIDENT	5.50	<u> </u>				ļ	_	0.	0.	0.
DEBRA GOULD									•	•
BOARD OF TRUST	3.50	_				<u> </u>	_	0.	0.	0.
KEN MCCLELLAN									•	0
BOARD OF TRUST	1.30	_	_	_	_	ļ		0.	0.	0.
RENATA SOTO									•	0
BOARD OF TRUST	1.00	-		_	<del> </del>	₩		0.	0.	0.
SHERRY L. KNOTT	40.00							73,375.	0.	27,573.
EXEC. DIR. OF THE SCHOOL	40.00	├─	$\vdash$	-		╁		13,313.		
HOLLY SHEAR SMITH	1.00	ŀ						0.	0.	0.
BOARD OF TRUST MICHAEL WEBBER	1.00	┝	$\vdash$	-	_	$\vdash$		0.		
BOARD OF TRUST	3.50							0.	0.	0.
HARDIN DANIEL	3.50	<u> </u>	<del>                                     </del>		-					
BOARD OF TRUST	1.30	ļ						0.	0.	0.
MELANIE LOWE										
BOARD OF TRUST	2.50							0.	0.	0.
AVI POSTER										
BOARD OF TRUST	1.00					$oxed{oxed}$		0.	0.	0.
LISA USDAN										
BOARD OF TRUST	1.00					<u> </u>		0.	0.	0.
					ŀ					
				_		├_				
		ŀ	İ							
	<u> </u>	$\vdash$		-	_	┢	_			
	<del> </del>	$\vdash$	$\vdash$		_	$\vdash$	_			
		Г	T							
	1	I		1	i	1	ŀ	1		

Par	t VII Section A. Officers, Directors, Tru	ustees, Key E	mple	oyee	s, a	nd I	High	est	Compensated Employ	l .				
	(A) (B)					C)			(D)	(E)		ا _	(F)	
	Name and title	Average hours	6	l heck		ition		d.A	Reportable compensation	Reportable compensation			stimate nount	
		per week	director	stee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	d is	com fr org	other pensa rom th janizat d relat anizati	ation le tion ted
														<del>,</del> _
												-		
							-							
	Total					<u> </u>		L	73,375.		0.	2	7,5	73
2	Total number of individuals (including those				nore	tha	n \$1	00.					<u>, , , , , , , , , , , , , , , , , , , </u>	, ,
											🖊			
											ſ		Yes	No
	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s											3		X
	For any individual listed on line 1a, is the su	um of reportable	ie co	mpe	ensa	ation	and	d ot	her compensation from	the organization				х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		
	the organization? If "Yes," complete Sched					-						5_		X
	tion B. Independent Contractors  Complete this table for your five highest co		done			ontr	ooto		that received more than	\$100,000 of com		ation (	rom	
	the organization.	perisated int	Jepe				acic	//3 (			pens			
	(A) Name and business	address							(B) Description of s	ervices	<u> </u>	(C omper		n
								4						
							··-	_						
								_						
	· - · · - · · -													
2	Total number of independent contractors (in from the organization ▶	ncluding those	in 1	.) wh	10 re	ceiv	/ed i	mor	e than \$100,000 in com	pensation			000	
												Form !	29 H.J. //	ואמחע

				ESSORI SC	HOOL	<del> </del>	58-1416	330 Page 9
Ра	rt VII	II Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns  Membership dues  Fundraising events	1b	7,240.				
gifts ar a		Related organizations						
ins,	е	Government grants (contribut	i i					
rtion er s	f	All other contributions, gifts, gran	nts, and					
독림		similar amounts not included abo	ve 1f	64,733.				
a d	_	Noncash contributions included in lines			72 427			
0 8	h	Total. Add lines 1a-1f	<u></u>		72,437.			<u> </u>
	_	MUTMICH AND DEE	3.C	Business Code		1,536,190.		
Ş	2 a				74,182.			
Program Service Revenue	b	DADDIM (MEACHIN)			5,997.			
E S	d				3,33.1			
P.E.	A	<del></del>						
F.	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		_	1,616,369.			
	3	Investment income (including						
		other similar amounts)		<b>&gt;</b>	11,655.	11,655.		
İ	4	Income from investment of ta	•	-		ļ		
	5	Royalties						·····
			(i) Real	(ii) Personal	ļ			
		Gross Rents	1		ļ			
		Less: rental expenses	1		1			
ł		Rental income or (loss)	·					
		Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other				
	/ a	assets other than inventory	(I) Securities	(ii) Other				
	h	Less: cost or other basis						
	~	and sales expenses						
ł	С	Gain or (loss)			]			
	d	Net gain or (loss)		<u></u>				
Other Revenue	8 a	Gross income from fundraisin including \$	of					
<u>۾</u>		contributions reported on line	•					
声		Part IV, line 18						
됩		Less: direct expenses		L				
		Net income or (loss) from fund				<del></del>		
	Уa	Gross income from gaming ac						
	h	Less: direct expenses						
ļ	C							
		Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sale				<u> </u>		
		Miscellaneous Revenu		Business Code		22 400		
1		ADMINISTRATION			33,490.			
	b	ENDOWMENT INTER	(EST/DIV		21,684. 250.	21,684. 250.		
- 1	C	BANK INTEREST			250.	<u> </u>		
- 1	d	All other revenue  Total, Add lines 11a-11d			55,424.		-	
- 1	12	Total Revenue. Add lines 1h, 2g, 3,				1,683,448.	0.	0.
83200 02-02		. Creative region recommon in Ed. of	., -,,,,,,,,					Form <b>990</b> (2008)
0E-0E					•			•

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

nizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22	60,000.	60,000.		
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	97,750.		97,750.	
6	Compensation not included above, to disqualified				
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	826,820.	759,763.	67,057.	
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)	25,023.	20,707.	4,316.	
9	Other employee benefits	148,758.	136,041.	12,717.	
10	Payroll taxes	69,544.	58,122.	11,422.	
11	Fees for services (non-employees):				
а	Management				
b	Legal	661.		661.	
c	Accounting	4,742.		4,742.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	12,870.			12,870.
f	Investment management fees	2,419.		2,419.	
g	Other	8,283.		8,283.	
12	Advertising and promotion	13,350.	8,953.	4,397.	
13	Office expenses	18,328.		17,019.	1,309
14	Information technology	1,422.		1,422.	
15	Royalties				
16	Occupancy	103,636.	100,850.	2,786.	
17	Travel				
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20		64,609.	63,039.	1,570.	
20 21	Payments to affiliates	02,000.			
21 22	Depreciation, depletion, and amortization	137,412.	134,073.	3,339.	
22 23	. `	9,547.	9,315.	232.	
23 24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)		3,023		
а	UNREALIZED LOSSES ON EN	126,352.		126,352.	
ь	DIRECT PROGRAM EXPENSE	74,680.	73,497.		1,183.
c	UNREALIZED LOSSES ON IN	45,525.		45,525.	
d	PROGRAM SUPPORT EXPENSE	31,769.	31,266.		503.
e	ADMINISTRATIVE EXPENSE	5,145.		5,145.	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,888,645.	1,455,626.	417,154.	15,865.
26	Joint Costs. Check here ▶ if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<b>.</b>	

			(A) Beginning of year		(B) End of		
	1	Cash - non-interest-bearing	398,898.	1	20	1,6	06.
	2	Savings and temporary cash investments		2		<u>3,9</u>	47.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	119,200.	4	10	8,9	80.
	5	Receivables from current and former officers, directors, trustees, key					
	•	employees, or other related parties. Complete Part II of Schedule L		5	_		
	6	Receivables from other disqualified persons (as defined under section					
	"	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
		Part II of Schedule L		6			
/6	7	Notes and loans receivable, net		7			
Assets	<u>'</u>	Inventories for sale or use		8			
Asi	_	Prepaid expenses and deferred charges	6,590.	9			
	9	Land, buildings, and equipment: cost basis 10a 3,556,644.					
	l .						
	b	Less: accumulated depreciation. Complete	2,116,368.	400	2,00	5 2	97.
		Part VI of Schedule D 10b 1,551,347.	497,652.				25.
	11	Investments · publicly traded securities	457,032.			0,0	<u> </u>
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14	20	4 E	68.
	15	Other assets, See Part IV, line 11	0.				
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,138,708.		2,92	<u> 1,2</u>	<u> </u>
	17	Accounts payable and accrued expenses	2,624.	17			
	18	Grants payable		18	- 45		
	19	Deferred revenue	148,135.	19	13	<u>3,6</u>	50.
	20	Tax-exempt bond liabilities		20_			
S	21	Escrow account liability. Complete Part IV of Schedule D		21			
	22	Payables to current and former officers, directors, trustees, key employees,					
Liabilities		highest compensated employees, and disqualified persons. Complete Part II					
=		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties	990,638.	23	92	<u>3,0</u>	22.
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	1,141,397.	26	1,05	<u>6,6</u>	<u>72.</u>
		Organizations that follow SFAS 117, check here   X and complete					
Ś		lines 27 through 29, and lines 33 and 34.					
Š	27	Unrestricted net assets	1,499,659.	27	1,47	9,9	83.
ala	28	Temporarily restricted net assets	497,652.	28	38	4,5	68.
d B	29	Permanently restricted net assets		29			
Fund Balance		Organizations that do not follow SFAS 117, check here  and					
P.		complete lines 30 through 34.					
Net Assets or	30	Capital stock or trust principal, or current funds		30			
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
t A	32	Retained earnings, endowment, accumulated income, or other funds		32			
Š	33	Total net assets or fund balances	1,997,311.	33	1,86	4.5	51.
	34	Total liabilities and net assets/fund balances	3,138,708.	34	2,92		
Pai	t XI	Financial Statements and Reporting	5,255,055,				
	<del></del>		Other			Yes	No
1		• •	<del></del>		2a	X	1
2a		the organization's financial statements compiled or reviewed by an independent at the organization of financial statements audited by an independent assumber 2				-42	Х
b		the organization's financial statements audited by an independent accountant?					<u> </u>
С		es" to lines 2a or 2b, does the organization have a committee that assumes respon				X	
۰.		w, or compilation of its financial statements and selection of an independent accounts of a federal expenditure the association required to undergo an audit or aug				_22	<del>                                     </del>
Ja		result of a federal award, was the organization required to undergo an audit or aud					X
1.		nd OMB Circular A-133? es,* did the organization undergo the required audit or audits?			3b		<del></del>
	17 "YE		***************************************			990	(2008)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2008
Open to Public Inspection

Name of	the organizat				_				mpioyer ic			nber
D-AL	D		MONTESSORI			La Abia a a a	1 \ ( i	tmustians)	58	<u>-1416</u>	<u>330</u>	
Part I	<del></del>		ity Status (All organiz				t.) (See ins	tructions)				_
			because it is: (Please ch									
1 🖳			s, or association of chur			ection 1/U	(ІДАДГ ДО)	J.				
2 🔀			'0(b)(1)(A)(ii). (Attach Sc			470/-1/41	/ A \ / !!! \ / A A	taab Caba	alula LI I			
3 ⊣	A hospital or	a cooperative hospi	tal service organization	described	in section		(A)(III). (A)	lach Sche Vevavava	uule m.) i) Entorth	a hoenital	'e nam	_
4 🗀			operated in conjunction	with a nos	ipitai desci	rideu iri se	Ction 170	нуумун усау	ıy. Eriter tir	ie Hospitai	SHEITH	٠,
	city, and stat		benefit of a college or u	nivorcity o	wood or or	perated by	a govern	mental uni	t describer	d in		
5 📖				iliversity o	wneu or of	Jeraleu Dy	a govern	incina um	t describer	J 111		
		(b)(1)(A)(iv). (Comple	ent or governmental uni	t describe	d in coelia	n 170/h)/·	MAYW)					
<u>6</u> ⊢			ent or governmental um eives a substantial part					or from the	general pi	ublic desc	ribed ir	า
7 📖	_			or its supp	on nom a	governme	orical arms	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	901101411 p			•
8 <u> </u>		(b)(1)(A)(vi). (Comple	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
• 🗔			eives: (1) more than 33			rom contri	butions, o	nembershi	o fees, and	d aross red	ceipts f	irom
<b>a</b>			nctions - subject to certa									
	income and a	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	v the orga	nization af	iter June 3	0, 197	5.
		509(a)(2). (Complete			,							
10 🗀			perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	4). (see ins	tructions)			
11			perated exclusively for the							urposes c	of one c	)r
·· —			ations described in secti									
			organization and compl									
	a Type i			с 🔲 Тур			tegrated		d 🔲	Type III - 0	Other (	
e 🗀			t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified po	ersons oth	er thar	า
			han one or more publicly									
f			ten determination from t									_
			nis box									
g	Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or c	ontributior	from any	of the foll	owing pers	sons?			
	(i) A perso	n who directly or ind	irectly controls, either al	lone or tog	ether with	persons c	lescribed	in (ii) and (i	iii) below,		Yes	No
	the gove	erning body of the si	upported organization?							11g(i)		
			n described in (i) above?								1 - 1	
	• •		person described in (i) o				· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	11g(iii)		
h	Provide the f	ollowing information	about the organizations	the organ	ization sup	oports.						
			an Tues of	1		T						
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization sted in your			Lorganizatio	on in cal. I	(vii) Am		ŕ
orga	anization		(described on lines 1-9	governing	document?	(i) of your	support?	(i) organiz U.S	ed in the	sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(see menedions);									
					<del> </del>							
	<u> </u>				l							
			-									
Total	·	l		<u> </u>	<u> </u>	<u> </u>		<u> </u>				
LHA For F	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see ti	he Instruc	tions for l	Form 990.		Schedul	e A (Form	990 or 99	Ю-EZ)	2008

Schedule A (Form 990 or 990-EZ) 2008						Page 2
Part II Support Schedule for C				)(b)(1)(A)(iv) aı	nd 170(b)(1)(A)(v	/i)
(Complete only if you checked	the box on line	5, 7, or 8 of Part I.)				
Section A. Public Support			•			
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 - 3						
5 The portion of total contributions			ŀ			
by each person (other than a		1				
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,			}	†		
column (f)						
6 Public Support. Subtract line 5 from line 4.			<u> </u>			
Section B. Total Support		·				
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business					1	
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital			1			
assets (Explain in Part IV.)				ļ	<b></b>	
11 Total support. Add lines 7 through 10		<u> </u>	<u> </u>	L	ļ	_
12 Gross receipts from related activities, e						
13 First five years. If the Form 990 is for the	he organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	ion 501(c)(3)	
organization, check this box and stop						<u></u>
Section C. Computation of Public						
14 Public support percentage for 2008 (lir						%
15 Public support percentage from 2007	Schedule A, Par	t IV-A, line 26f			15	<u>%</u>
16a 33 1/3% support test - 2008. If the or						
stop here. The organization qualifies a						
b 33 1/3% support test - 2007. If the or						
and stop here. The organization qualif						
17a 10% -facts-and-circumstances test						
and if the organization meets the "fact						
meets the "facts-and-circumstances" t						
b 10% -facts-and-circumstances test	- 2007. If the or	ganization did not (	crieck a dox on lin	ย เง, เซล, 16D, 0!	i i / a, ano iine 15 is	1U70 UI

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ....... > \_\_\_\_\_\_ Schedule A (Form 990 or 990-EZ) 2008

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Pa	rt III Support Schedule for C	Organizations	Described in	Section 509(a	)(2) (Complete only	if you checked the b	ox on line 9 of Part I.
	tion A. Public Support			·	T	<del></del>	
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and				1		
	membership fees received. (Do not						
	include any "unusual grants.")					-	
2	Gross receipts from admissions,				ĺ	1	
	merchandise sold or services per- formed, or facilities furnished in					l	
	any activity that is related to the					1	
	organization's tax-exempt purpose				-	<del>-</del>	
3	Gross receipts from activities that				}	1	
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-				}		
	ization's benefit and either paid to						
	or expended on its behalf						
-	The value of services or facilities						
	furnished by a governmental unit to		1				
	the organization without charge					-	
	Total. Add lines 1 · 5			<del> </del>			
	Amounts included on lines 1, 2, and					İ	
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of 1% of the total of lines 9,						
	10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b			<u> </u>		<del> </del>	
	Public support (Subtract line 7c from line 6.)			<u> </u>		<u></u>	
	tion B. Total Support			4 3 2222	4 0 0007	4-1,0000	(O Total
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6					<del>                                       </del>	
	Gross income from interest, dividends, payments received on						
	securities loans, rents, rovalties						
	and income from similar sources					<del> </del>	<u> </u>
	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
			<del></del>			<u> </u>	
	Add lines 10a and 10b						
	activities not included in line 10b,					•	ļ
	whether or not the business is						
	regularly carried on Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	the erapsization's	first second thir	d fourth or fifth to	av vear se a sectio	on 501/c)/3) organiz	ration
	check this box and stop here						.ao.,
	tion C. Computation of Publ						
	Public support percentage for 2008 (I			column (ft)		15	%
	Public support percentage from 2007		•			16	%
	tion D. Computation of Inves					1.19	
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from the						%
	33 1/3% support tests - 2008. If the						
	more than 33 1/3%, check this box a						
	33 1/3% support tests - 2007. If the	•	_				
	line 18 is not more than 33 1/3%, che	_					
	Private foundation If the organization		-				

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Scrvice

## **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Inspection

Name of the organization

**Employer Identification number** 

	ABINTRA MONTESSORI SCHOOL	<u> 58-1416330</u>
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
		b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
-	Aggregate value at end of year	
4	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fun	ds
5	are the organization's property, subject to the organization's exclusive legal control?	
_		
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used	
Da	for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private by	
Pa		mer.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	to torre autorit land aven
	Preservation of land for public use (e.g., recreation or pleasure)	
	Protection of natural habitat	onc structure
	Preservation of open space	
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation	on easement on the last day
	of the tax year.	
		Held at the End of the Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	ization during the taxable
•	year▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and	
3	enforcement of the conservation easements it holds?	Yes No
_	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year	······
6	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year > \$	
7	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B	
8		
_	and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense stater	
9		
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's	janization's accounting for
Da	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
Pai		Jillia Additi
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
		_tttf _vt_tisteries!
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser	vice, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance she	
	or other similar assets held for public exhibition, education, or research in furtherance of public service, provi	de the following amounts relating to
	these items:	<b>.</b> .
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	. ▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under SFAS 116 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	•
b	Assets included in Form 990, Part X	· • • <u> </u>
		<del>_</del>
I HA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. s	Gee Form 990, Part X, li	ine 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua Cost or end-of-year mar	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
Out				
	<del>-</del>			
			<del></del>	
	ļ			
<u></u>				· · · · · ·
			<del></del>	
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	<u> </u>			
Part VIII Investments - Program Related.	See Form 990, Part X,	line 13.		
(a) Description of investment type	(b) Book value		(c) Method of valua Cost or end-of-year man	
				<del></del>
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, lin			·	
	) Description			(b) Book value
	1) Bosonption			384,568.
ENDOWMENT - WACHOVIA		<del></del>		304,300.
	<u>-</u>			
				201 ECO
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15.)		<u></u>	384,568.
Part X Other Liabilities. See Form 990, Part X	(, line 25.	(t-) A		
(a) Description of liability		(b) Amount		
Federal income taxes				
			<del> </del>	
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25.) 🕨			
In Part XIV provide the text of the footnote to the organiz	zation's financial state	ments that reports the	organization's liability fo	r uncertain tax positions

under FIN 48. 832053 12-23-08

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schools**

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2008

Open to Public Inspection

Employer identification number

	ABINTRA MONTESSORI SCHOOL	58-1	<u>-141633(</u>		
	ADIRITA MONTEDONIE BONOGO			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylav	vs,			
,	other governing instrument, or in a resolution of its governing body?		1_	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its broch	ures,			
-	catalogues, and other written communications with the public dealing with student admissions, programs, and	scholarships?	2_	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media duri				
-	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that	makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain	n	3	X	
	AUGUST "NASHVILLE PARENT" MAGAZINE, A FREE PUBLICATION,				
	DISTRIBUTED THROUGHOUT MIDDLE TENNESSEE (NEWSTANDS, GROO	CERY			
	STORES, MARKETS, SCHOOLS, ETC.)		ì		
			j		
4	Does the organization maintain the following?				
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminat		4b	X	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing w	ith student			
	admissions, programs, and scholarships?		4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	X	<u> </u>
5	Does the organization discriminate by race in any way with respect to:				
а	Students' rights or privileges?		_5a_		X
b	Admissions policies?		5b_		X
C	Employment of faculty or administrative staff?		5c		X
d	Scholarships or other financial assistance?		5d		X
е	Educational policies?		<u>5e</u>		X
f	Use of facilities?		5f		X
g	Athletic programs?		<u>5g</u>		X
h	Other extracurricular activities?		5h		<u> X</u>
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statemen	nt.)			
6a	Does the organization receive any financial aid or assistance from a governmental agency?		6a	X_	
b	Has the organization's right to such aid ever been revoked or suspended?		6b		X
	if you diswered the to citate into od of into ob, please explain acting an attached extension	EMENT 1			l
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05	5 of		_	Ī
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation		7	X	l

Schedule E (Form 990 or 990-EZ) 2008

#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

### Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No. 1545-0047 2008

Open to Public Inspection

Name of the organization ABINTRA M	ONTESSORI	SCHOOL					58-1416	
Part I General Information on Grants a								
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's presented.</li> </ol>	stance?				y for the grants or ass			□ No
Part II Grants and Other Assistance to	Governments and	d Organizations in th	e United States. C	complete if the org	anization answered "Y	'es" on Form 990, Par	t IV, line 21, for any	
recipient that received more than	\$5,000. Check this	box if no one recipier	nt received more th	an \$5,000. Use Pa	art IV and Schedule I-1	(Form 990) if addition	nal space is needed 🕨	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	t 
<ul><li>2 Enter total number of section 501(c)(3)</li><li>3 Enter total number of other organization</li></ul>							<b>&gt;</b>	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TUITION ASSISTANCE FOR ENROLLED STUDENTS	13	0.	60,000,	COST OF TUITION/FEES	REDUCED TUITION/FEES CHARGES
				:	
		<del></del>			
Part IV   Supplemental Information. Complete this part to PART I, LINE 2. ABINTRA MAINTA					
ASSISTANCE FUNDS APPLIED FOR AN				THE SCHOOL	
USES ITS ACCOUNTING SOFTWARE TO					,
FOR TUITION/FEES BY THE AMOUNT					
THUS, ALL TUITION ASSISTANCE AW	ARDS ARE MO	NITORED A	ND REPORTE	D	
PART III, ABINTRA UTILIZES A TH	IIRD-PARTY S	ERVICE (S	CHOOL AND	STUDENT	
SERVICE FOR FINANCIAL AID OF TH	E NATIONAL	ASSOCIATION NECESTRAL PROPERTY N	ON OF INDE	PENDENT	
SCHOOL) TO EVALUATE THE FINANCI	AL ABILITY	TO PAY TU	ITION OF E	ACH	

24

832291 10-27-08

### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2008

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

Name of the organization

ABINTRA MONTESSORI SCHOOL

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Employer identification number 58-1416330

Schedule J (Form 990) 2008

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			ĺ
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			1
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			1
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			1
<b>.</b>	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
IJ	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
-	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	tidatess, and the OLO/Licebilly Director, regulating the north oriented in the 12.			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's	İ		ĺ
	CEO/Executive Director. Check all that apply.			
	Compensation committee X Written employment contract			ĺ
	Independent compensation consultant  X Compensation survey or study			ĺ
	Form 990 of other organizations  X Approval by the board or compensation committee			
				ł
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			Ì
а	Receive a severance payment or change of control payment?	4a_		<u>X</u>
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<u>X</u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
				ĺ
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			ĺ
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			ĺ
	contingent on the revenues of:			ĺ
а	The organization?	5a		X
	Any related organization?	5b		X
_	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			ĺ
-	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			ĺ
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			ĺ
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8_		X

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of \	N-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	centive compensation		benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(i)	58,125.	0.	15,250.	18,241.	9,332.	100,948.	72,050.
SHERRY L. KNOTT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)				-		-	
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	(i)					<del></del>		<del></del>
	(ii)	L	<u> </u>	!	<u> </u>		<u> </u>	

### SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

➤ Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

OMB No. 1545-0047

2008 Open To Public Inspection

Name	of the	organization	n

Employer identification number

Schedule L (Form 990 or 990-EZ) 2008

AB	INTRA M	ONTES	SORI SCHOOL				5	8-1 <u>4</u>	<u> 1633</u>	0	
Part I Excess Benefit	t Transact	ions (secti	on 501(c)(3) and section								
To be completed b	y organization	s that answ	ered "Yes" on Form 99	0, Part IV,	line 25a or 2	25b, or F	orm 99	0-EZ, Pai	rt V, line	40b.	
1 (a) Name of di	isqualified per	son		(b) (	Description (	of transa	ction			(c) Con	No
(a) Hallo of a										Yes	NO
									<del></del>	<u> </u>	
							-				
2 Enter the amount of tax imposection 4958	*******						<b></b>	> \$			
3 Enter the amount of tax, if a	any, on line 2,	above, rein	nbursed by the organiza	ition		•••••		▶ \$			
Part II Loans to and/	or From In	terested	Persons.					-		<del> </del>	-
To be completed b	y organization	s that answ	vered "Yes" on Form 99	0, Part IV,	line 26, or F			rt V, line	38a.		
(a) Name of interested person and purpose		to or from inization?	(c) Original principal amount	(d) Bal	ance due	(e) defa	(e) In default? (f) Approved by board or committee?			(g) Written agreement?	
	То	From				Yes	No	Yes	No	Yes	No
								<del>                                     </del>			
								ļ		<u> </u>	<u> </u>
		ļ						-	-	<del> </del>	
Total			<b>&gt;</b> \$					1	!		_
Part III Grants or Assi		•	nterested Person								
		is that answ	vered "Yes" on Form 99				T	(-) A			
(a) Name of interested	person		(b) Relationship between the organic	en interes ganization	sted person	and		(c) Amor	unt of gi f assista		pe
<u> </u>							+-				
							1				
Part IV   Business Tran	cactions l	wolving	nterested Person	<u> </u>			<u> </u>				
		•	rered "Yes" on Form <u>99</u>		lines 28a. 2	8b. or 28	ic.				
(a) Name of interested		(b)	Relationship between in person and the organiz	terested	(c) Amo transa	unt of	(d)	Descript transacti		(e) Sha organiz rever	
						11.				Yes_	No
CARRIGA M. CAMP	7 NT		<u>JGHTER-EXECU</u> JGHTER-BOARD					LOYM		<del> </del>	X
COURTNEY MCCLELL	WIA	DAU	JGHTEK-BUAKD	Or T	9	,550	· ICITI	TÜIM	ENT_		^
			<del>.</del>								

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

### SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

ABINTRA MONTESSORI SCHOOL

Employer identification number 58-1416330

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
A NON-BOARDING, SACS/CASI-ACCREDITED, MONTESORI AFFILIATED, TN DEPT OF
EDUCATION-LICENSED DAY SCHOOL W/EXTENDED CARE AND SUMMER PROGRAM
OPTIONS. PROVIDES PARENT AND TEACHER EDUCATION PROGRAMS ON CHILD
DEVELOPMENT, MONTESSORI METHODOLOGY, POSITIVE DISCIPLINE, ETC.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE CHALLENGES OF LIFE.
FORM 990, PART VI, SECTION A, LINE 10: BOARD OF TRUSTEE TREASURE AND
EXECUTIVE DIRECTOR REVIEW PRIOR TO SUBMISSION.
FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR AT THE ANNUAL MEETING
EVERY BOARD OF TRUSTEE MEMBER COMPLETES A CONFLICT OF INTEREST STATEMENT.
FORM 990, PART VI, SECTION B, LINE 15: ANNUALLY THE EXECUTIVE COMMITTEE OF
THE BOARD REVIEWS THE EXECUTOR DIRECTOR'S SALARY. EVERY THREE YEARS A
BOARD LED REVIEW OF OTHER CLOSELY MATCHED SCHOOLS IS DONE BY INDEPENDENT
PERSONS.
FORM 990, PART VI, SECTION C, LINE 19: ABINTRA'S GOVERNING DOCUMENTS,
CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE FOR
PUBLIC REVIEW BY APPOINTMENT WITH THE SCHOOL'S BUSINESS MANAGER. NOTICE OF
THIS AVAILABILITY IS MADE IN THE SCHOOL'S PARENT HANDBOOK, STAFF HANDBOOK
AND BOARD OF TRUST HANDBOOK. ALSO, THE COMMUNITY FOUNDATION OF MIDDLE TN'S
GIVINGMATTERS.COM MAINSTAINS ANNUALLY UPDATED COPIES OF THE SCHOOL'S FORM
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008 832211 12-18-08

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

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2008
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Name of the organization

ABINTRA MONTESSORI SCHOOL

Employer identification number 58-1416330

990 AND CPA COMPILATION REPORTS, AVAILABLE TO THE GENERAL PUBLIC AT
HTTP://GIVINGMATTERS.GUIDESTAR.ORG/NONPROFITPROFILE.ASPX?ORGLD-1699.
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SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:
(A) NAME OF PERSON: CARRIGA M. CAMP
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
DAUGHTER-EXECUTIVE DIRECTOR
(C) AMOUNT OF TRANSACTION \$ 14988.
(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT
(E) SHARING OF ORGANIZATION REVENUES? = NO
12/ 5
(A) NAME OF DEDGON. COURTNEY MOCIFILAN
(A) NAME OF PERSON: COURTNEY MCCLELLAN
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
DAUGHTER-BOARD OF TRUSTEE
(C) AMOUNT OF TRANSACTION \$ 9596.
(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT
(E) SHARING OF ORGANIZATION REVENUES? = NO

#### SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

#### **Related Organizations and Unrelated Partnerships**

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

See separate instructions.

2008
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Name of the organization Employer identification number ABINTRA MONTESSORI SCHOOL 58-1416330 Identification of Disregarded Entities Part I (A) (B) (C) (D) (E) (F) Name, address, and EIN Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) 0. 0. Part II Identification of Related Tax-Exempt Organizations (A) (B) (C) (D) (E) (F) Name, address, and EIN Primary activity Legal domicile (state or **Exempt Code** Public charity Direct controlling of related organization section status (if section entity foreign country) 501(c)(3))

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	 (H) Disproportionate allocations? Yes No		(I)  Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes No	

### Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A)  Name, address, and EIN  of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

### Part V Transactions With Related Organizations

	e. Complete line 1 if any entity is listed in Parts II, III, or IV.				Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a_		_X_
	Gift, grant, or capital contribution to other organization(s)			1b		_X
C	Gift, grant, or capital contribution from other organization(s)			1c		X
	Loans or loan guarantees to or for other organization(s)			1d		X
е	Loans or loan guarantees by other organization(s)			1e		X
f	Sale of assets to other organization(s)			1f		X
g	Purchase of assets from other organization(s)	•••••		1g		X
	Exchange of assets			1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)	•••••		1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)	•••••		1j		X
k	Performance of services or membership or fundraising solicitations for other organization(s)	•		1k		X
1	Performance of services or membership or fundraising solicitations by other organization(s)			11		X
	Sharing of facilities, equipment, mailing lists, or other assets			1m		X
n Sharing of paid employees						
0	Reimbursement paid to other organization for expenses			10		X
p Reimbursement paid by other organization for expenses						$\overline{\mathbf{x}}$
q	Other transfer of cash or property to other organization(s)			1 <b>q</b>		X
r Other transfer of cash or property from other organization(s)						X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and tra	nsaction thresholds.				
	(A)	(B)		(C		
	Name of other organization(s)				, ivolve	d
		type (a-r)				
(1)_						
(2)_						
(3)						
(4)						
(5)						
<b>.</b>						
(6)						

#### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN	(B) Primary activity	(C) Legal domicile	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-	(F) Dispreportionate allocations?		(G) Code V-UBI	() Gene	H)	
of entity		(state or foreign			year assets			Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	eral or aging tner?	
		country)		No		Yes		(Form 1065)	Yes	No	
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SCHEDULE E

GOVERNMENT FINANCIAL ASSISTANCE STATEMENT LINE 6

STATEMENT

1

SCHEDULE A, PART V TO FORM 990, QUESTION 34A THE SCHOOL RECEIVED \$403 FROM TENNESSEE DEPARTMENT OF EDUCATION FOR TEACHER & PRINCIPAL TRAINING AND RECRUITING MATERIALS. THE SCHOOL ALSO RECEIVED \$135 FROM SAFE AND DRUG-FREE SCHOOLS FOR CONTRACTUAL SERVICES AND RELATED MATERIALS.