NASHVILLE ACADEMY THEATRE AND
NASHVILLE CHILDREN'S THEATRE ASSOCIATION
FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITORS' REPORT
YEARS ENDED JUNE 30, 2013 AND 2012

# NASHVILLE ACADEMY THEATRE AND NASHVILLE CHILDREN'S THEATRE ASSOCIATION FINANCIAL STATEMENTS AND

# INDEPENDENT AUDITORS' REPORT YEARS ENDED JUNE 30, 2013 AND 2012

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### INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Nashville Academy Theatre and
Nashville Children's Theatre Association

We have audited the accompanying financial statements of the Nashville Academy Theatre and Nashville Children's Theatre Association (the "Academy"), which comprise the statements of financial position as of June 30, 2013 and 2012, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Nashville Academy Theatre and Nashville Children's Theatre Association as of June 30, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

November 15, 2013

Blushonship CHE Sway, PLLC

# NASHVILLE ACADEMY THEATRE AND NASHVILLE CHILDREN'S THEATRE ASSOCIATION STATEMENTS OF FINANCIAL POSITION JUNE 30, 2013 AND 2012

		2013		2012	
ASSETS					
Cash	\$	86,526	\$	204,085	
Restricted certificate of deposit		19,938		19,838	
Accounts receivable		610		-	
Contributions receivable, net - capital and annual		168,389		61,461	
Contributions receivable - facilities use		74,333		74,333	
Prepaid expenses and other		30,530		49,050	
Property and equipment, net		3,937,033		4,203,542	
Beneficial interest in agency endowment fund held					
by Community Foundation of Middle Tennessee	_	151,331	_	140,295	
TOTAL ASSETS	\$	4,468,690	\$	4,752,604	
LIABILITIES AND NET ASSETS					
Accounts payable	\$	16,762	\$	20,202	
Accrued expenses		35,610		35,136	
Deferred revenues		128,698		119,656	
TOTAL LIABILITIES		181,070	_	174,994	
NET ASSETS					
Unrestricted					
Designated for beneficial interest in agency endowment fund		151,331		140,295	
Undesignated		4,024,256		4,307,629	
Total unrestricted		4,175,587		4,447,924	
Temporarily restricted		102,013		129,686	
Permanently restricted		10,020			
TOTAL NET ASSETS	_	4,287,620		4,577,610	
TOTAL LIABILITIES AND NET ASSETS	\$	4,468,690	_\$	4,752,604	

# NASHVILLE ACADEMY THEATRE AND NASHVILLE CHILDREN'S THEATRE ASSOCIATION STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS YEARS ENDED JUNE 30, 2013 AND 2012

TEARS ENDED JUNE 30, 2013 AND 2012		2013		2012
CHANGES IN HARRESTRICTED MET AGGETS		2013		2012
CHANGES IN UNRESTRICTED NET ASSETS				
UNRESTRICTED REVENUES AND SUPPORT				
Revenues	_		_	
Admissions	\$	614,850	\$	683,554
Theatre academy		340,672		337,834
Concessions and merchandise (net of direct costs of:				
2013 - \$13,940; 2012 - \$14,015)		7,151		5,667
Contracted services		10,801		8,540
Loss on disposai of property and equipment		(1,655)		(1,709)
Total Revenues		971,819		1,033,886
		-		
Support				
Contributions		406,796		287,373
Government grants		205,350		193,150
Benefit events (net of direct expenses of 2013 - \$29,814; 2012 - \$30,568)		23,001		25,834
Change in value of beneficial interest in agency endowment fund held by		23,001		20,004
		44.025		(40.700)
Community Foundation of Middle Tennessee		11,035		(10,798)
Net assets released from restrictions	_	147,096		119,639
Total Support		793,278		615,198
Interest income		191		170
TOTAL REVENUES, SUPPORT AND RECLASSIFICATIONS		1,765,288		1,649,254
		-		
UNRESTRICTED FUNCTIONAL EXPENSES				
Program services				
Production costs		1.244.427		1,193,798
Educational expenses		470,865		427,106
Supporting services		410,000		727,100
General and administrative expenses		246 057		242 520
·		246,857		213,529
Fundraising expenses		75,476		78,009
TOTAL UNRESTRICTED FUNCTIONAL EXPENSES		2,037,625		1,912,442
	_			1,012,112
Decrease in unrestricted net assets		(272,337)		(263,188)
	_	(2.2,00.)		(200,100)
CHANGES IN TEMPORARILY RESTRICTED NET ASSETS				
Donated facilities usage		74,333		74,333
Contributions		45,090		23,820
Losses on temporarily restricted pledges		40,080		(12,334)
Net assets released from restrictions		(4.47.000)		
Net assets released from restrictions	_	(147,096)		(119,639)
Decrease in temporarily restricted net assets		(27,673)		(33,820)
Decrease in temporarily resultated flet assets		(27,073)		(33,020)
CHANGES IN PERMANENTLY RESTRICTED NET ASSETS				
Contributions		10,020		_
Contributions		10,020		
Increase in permanently restricted net assets		10,020		_
moreage in permanently restricted het assets	_	10,020	_	
DECREASE IN NET ASSETS		(289,990)		(297,008)
NET ASSETS - BEGINNING OF YEAR		4,577,610		4,874,618
NET ASSETS - BEGINNING OF YEAR  NET ASSETS - END OF YEAR		4,287,620		4,577,610
NET AGGETS - END OF TEAK	Ф	4,201,020	<u> </u>	4,0110,01U

# NASHVILLE ACADEMY THEATRE AND NASHVILLE CHILDREN'S THEATRE ASSOCIATION STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2013

	Prograi	Program services Supporting services		Supporting services	
			General and		_
	Production	Educational	Administrative	Fundraising	Total
Salaries	\$ 474,777	\$ 168,457	\$ 123,070	\$ 22,436	\$ 788,740
Fringe benefits	147,393	31,916	31,079	5,377	215,765
	622,170	200,373	154,149	27,813	1,004,505
Depreciation	176,309	81,374	13,562	•	271,245
Scholarships and discounts	89,720	65,278	8,080	-	163,078
Professional services	35,969	6,308	19,346	29,241	90,864
Advertising and public relations	60,203	19,011	-	-	79,214
Rent	44,600	22,300	7,433	-	74,333
Utilities	39,024	19,512	6,504	-	65,040
Royalties	52,867	1,656	-	-	54,523
Printing	16,397	9,278	2,156	5,649	33,480
Supplies	18,476	5,630	6,063	2,088	32,257
Custodial services	16,440	8,220	2,740	-	27,400
Production materials	24,607	2,773	•	-	27,380
Insurance	16,027	8,013	2,671	-	26,711
Ticketing fees	14,966	6,414	-	-	21,380
Software and licensing	9,156	6,757	3,382	295	19,590
Postage	766	1,338	7,695	4,362	14,161
Hospitality	538	627	2,216	5,751	9,132
Travel and registrations	1,082	2,140	3,776	277	7,275
Equipment rental and maintenance	4,359	2,179	727	-	7,265
interest		-	3,569	-	3,569
Employment screening	656	1,654	357	-	2,667
Subscriptions and dues	95	30	2,431	-	2,556
Bad debts					
	\$ 1,244,427	\$ 470,865	\$ 246,857	\$ 75,476	\$ 2,037,625

# NASHVILLE ACADEMY THEATRE AND NASHVILLE CHILDREN'S THEATRE ASSOCIATION STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2012

	Progra	ım services	Supporting services			
			General and			
	Production	Educational	Administrative	Fundraising	Total	
Salaries	\$ 471,692	\$ 156,040	\$ 111,803	\$ 50,545	\$ 790,080	
Fringe benefits	136,840	28,956	22,416	10,575	198,787	
-	608,532		134,219	61,120	988,867	
Depreciation	177,290	81,826	13,638	_	272,754	
Scholarships and discounts	88,320	38,422	6,467	-	133,209	
Professional services	16,043	6,575	15,943	5,447	44,008	
Advertising and public relations	53,954	17,038	-	-	70,992	
Rent	44,600	22,300	7,433	-	74,333	
Utilities	38,783	19,392	6,464	-	64,639	
Royalties	46,484	1,467	-	-	47,951	
Printing	13,171	7,315	3,190	1,728	25,404	
Supplies	13,222	7,599	8,961	5,212	34,994	
Custodial services	16,440	8,220	2,740	-	27,400	
Production materials	23,930	-	-		23,930	
Insurance	16,157	8,078	2,693	-	26,928	
Ticketing fees	14,526	6,226	-	-	20,752	
Software and licensing	11,163	8,215	1,333	1,800	22,511	
Postage	2,757	2,915	1,972	1,601	9,245	
Hospitality	601	231	1,753	925	3,510	
Travel and registrations	1,058	1,668	1,897	78	4,701	
Equipment rental and maintenance	6,537	3,268	1,089	-	10,894	
Interest		-	68	-	68	
Employment screening	230	901	292	-	1,423	
Subscriptions and dues	•	454	3,057	98	3,609	
Bad debts		<u> </u>	320		320	
	\$ 1,193,798	\$ 427,106	\$ 213,529	\$ 78,009	\$ 1,912,442	

# NASHVILLE ACADEMY THEATRE AND NASHVILLE CHILDREN'S THEATRE ASSOCIATION STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2013 AND 2012

	2013	2012
CASH FLOWS FROM OPERATING ACTIVITIES		
Decrease in net assets	\$ (289,990)	\$ (297,008)
Adjustments to reconcile decrease in net	V (200,000)	V (201)
assets to net cash (used by) provided by operating activities		
Depreciation	271,245	272,754
Loss on disposal of property and equipment	1,655	1,709
(Increase) decrease in value of beneficial interest in agency endowment fund	(11,035)	10,798
Decrease (increase) in	, , - ,	•
Restricted certificate of deposit	(100)	(122)
Accounts receivable	(610)	1,177
Contributions receivable	(116,392)	43,448
Prepaid expenses and other	18,520	(31,869)
Increase (decrease) in		
Accounts payable	(3,440)	7,996
Accrued expenses	474	329
Deferred revenues	9,042	(5,151)
Net Cash (Used By) Provided By Operating Activities	(120,631)	4,061
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for property and equipment	(6,392)	(11,772)
Proceeds from sale of investments		3,475
Net Cash Used By investing Activities	(6,392)	(8,297)
CASH FLOWS FROM FINANCING ACTIVITIES		
Capital campaign contributions collected	9,464	43,875
Net Cash Provided By Financing Activities	9,464	43,875
Net (Decrease) increase in Cash	(117,559)	39,639
CASH - BEGINNING OF YEAR	204,085	164,446
CASH - END OF YEAR	\$ 86,526	\$ 204,085
SUPPLEMENTAL DISCLOSURES		
Interest paid during the year	\$ 3,569	\$ 68

#### NOTE 1 - ORGANIZATION AND NATURE OF ACTIVITIES

Nashville Academy Theatre and Nashville Children's Theatre Association, a Tennessee not-for-profit corporation (the "Academy"), is a professional theatre for young audiences of Nashville, the surrounding communities and adjacent states. In addition to theatre presentations, the Academy provides young people with opportunities for education, experience and participation in theatre arts through drama classes. Funding for the Academy is provided principally by admissions, public and private contributions, and government grants.

The Academy conducts business as the "Nashville Children's Theatre."

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Presentation**

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and the disclosures of commitments and contingencies. Actual results could differ from those estimates.

#### Reclassifications

Certain reclassifications have been made to the 2012 financial statement presentation to correspond to the current year's format. Net assets and changes in net assets are unchanged due to these reclassifications.

#### Revenue Recognition

Revenues are recognized in the period that performances occur or services are provided. Admissions and theatre academy revenues are recorded at the face value of ticket prices or tuition rates. Discounts from face value are recorded as a corresponding expense. Revenue received in advance is recorded as deferred revenues on the statements of financial position and recognized as revenue in the year in which it is earned.

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### **Contributions**

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for future periods or for specific purposes are reported as temporarily restricted or permanently restricted support that increases those net asset classes. When a restriction is fulfilled (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted and reported in the statements of activities and changes in net assets as net assets released from restrictions.

Contributions are recognized when the donor makes an unconditional promise to give to the Academy. The Academy uses the allowance method to determine uncollectible unconditional contributions receivable. The allowance is based on prior years' experience and management's analysis of specific promises made.

#### Cash

Cash consists of checking and money market deposits held in financial institutions.

#### Investments

Investments are reported at fair value. Realized and unrealized gains and losses on investments are recognized in current period operations.

#### Property and Equipment and Depreciation

It is the Academy's policy to capitalize all property and equipment over \$1,000. Property and equipment acquisitions are recorded at cost. Donations of property and equipment are recorded as revenues at their estimated fair value. Such donations are reported as unrestricted revenues unless the donor has restricted the donated asset to a specific purpose. When depreciable assets are disposed of, the cost and related accumulated depreciation are removed from the accounts, and any gain (except on trade-in) or loss is included in the staternents of activities and changes in net assets for the period. A gain on trade-in is applied to reduce the cost of the new acquisition. Depreciation is provided over the estimated useful lives of the assets ranging from five to twenty-five years and computed on the straight-line method.

# NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Agency Endowment Fund

The Academy's beneficial interest in an agency endowment fund held by the Community Foundation of Middle Tennessee is recognized as an asset. Investment income and changes in the value of the fund are recognized in the statements of activities and changes in net assets, and distributions received from the fund are recorded as decreases in the beneficial interest.

#### Vacation Leave

Accruals for accumulated unpaid vacation have been provided. No accrual is made for accumulated sick leave, since such benefits do not vest.

#### **Income Taxes**

The Academy is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service (IRS) as other than a private foundation.

Accounting principles generally accepted in the United States of America require the management to evaluate tax positions taken by the Academy and recognize a tax liability (or asset) if the Academy has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The management has analyzed the tax positions taken by the Academy and has concluded that as of June 30, 2013, no uncertain positions are taken or are expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Academy is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### Fair Value Measurements

Financial accounting standards relating to fair value measurements establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs – Fair values are based on quoted prices (unadjusted) in active markets for identical assets that the Academy has the ability to access at the measurement date (e.g. prices derived from NYSE, NAADAQ or Chicago Board of Trade).

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Fair Value Measurements (Continued)

Level 2 Inputs – Fair values are based on inputs other than quoted price included within level 1 that are observable for valuing the asset or liability, either directly or indirectly (e.g. interest rate and yield curves observable at commonly quoted intervals, default rates, etc.). Observable inputs include quoted prices for similar assets or liabilities in active or non-active markets. Level 2 inputs may also include insignificant adjustments to market observable inputs.

Level 3 Inputs – Fair values are based on unobservable inputs used for valuing the asset or liability. Unobservable inputs are those that reflect the Academy's own assumptions about the assumptions that market participants would use in pricing the asset, based on the best information available in the circumstances. An example could be real estate valuations, which require significant judgment.

Following is a description of the valuation methodologies used for financial assets and liabilities measured at fair value on a recurring basis:

Beneficial interest in agency endowment fund - The agency endowment fund held at the Community Foundation of Middle Tennessee ("CFMT") represents the Academy's interest in pooled investments with other participants in the funds. CFMT prepares a valuation of the fund based on the fair value of the underlying investments and allocates income or loss to each participant based on market results. Due to the nature of the underlying investments and method of allocation of the fund, the beneficial interest in the agency endowment fund is classified within Level 3 of the valuation hierarchy (see Note 7).

No changes in the valuation methodologies have been made since the prior year.

#### NOTE 3 - RESTRICTED CERTIFICATE OF DEPOSIT

Restricted certificate of deposit consists of a six month certificate of deposit held in the Actors Federal Credit Union as collateral for benefits for equity actors.

#### NOTE 4 - CONTRIBUTIONS RECEIVABLE

Contributions receivable for capital campaign and annual giving are summarized as follows:

	2013	2012
Legacy of Laughter campaign Foundation grants Capital campaign Annual giving and other Government grants Corporate	\$ 53,860 51,000 22,500 41,029	\$ - 111,964 2,597 18,900 8,000
	168,389	141,461
Less allowance for doubtful accounts		(80,000)
Total unconditional promises to give	<u>\$ 168,389</u>	<u>\$ 61,461</u>

All contributions receivable are expected to be collected during the current year.

Contributions receivable for facility use consists of the fair value of one year's ensuing rent totaling \$74,333. As more fully described in Note 11, the Academy has in-kind leasing arrangements with the Metropolitan Government of Nashville and Davidson County for its operational and performance space.

#### NOTE 5 - INVESTMENTS

The Academy's policy is to liquidate investments as soon as practical after the donation of investment securities is received. Occasionally, the Academy will have investment securities on the statements of financial position that have not been liquidated at year end. There were no investments as of June 30, 2013 and 2012.

#### NOTE 6 - PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	2013	2012
Building improvements	\$ 5,074,765	\$ 5,074,765
Theatre equipment Furniture and fixtures	178,108 212,165	177,246
Turniture and lixtures	5,465,038	<u>216,899</u> 5,468,910
Less accumulated depreciation	<u>(1,528,005</u> )	(1,265,368)
	<u>\$ 3,937,033</u>	<u>\$ 4,203,542</u>

Depreciation expense was \$271,245 and \$272,754 for 2013 and 2012, respectively.

#### NOTE 7 - AGENCY ENDOWMENT FUND

The Academy has a beneficial interest in the Nashville Children's Theatre Agency Endowment Fund held by the Community Foundation of Middle Tennessee (the "CFMT"). Earnings on this fund are used to support professional theatre for young audiences in the Middle Tennessee area. The Academy has granted variance power to the CFMT, and the CFMT has the ultimate authority and control over the Fund and the income derived there from. The fund is charged a .4% administrative fee annually. Upon request by the Academy, income from the fund representing a 5% annual return may be distributed to the Academy or to another suggested beneficiary.

A schedule of changes in the Academy's beneficial interest in this fund follows for the years ended June 30:

	2013	2012
Balance – beginning of year	<u>\$ 140,295</u>	<u>\$ 151,093</u>
Change in value of beneficial interest: Contributions Investment gain (loss) Grants paid out Administrative expenses	750 18,831 (7,390) (1,155) 11,036	250 (2,592) (7,300) (1,156) (10,798)
Balance – end of year	<u>\$ 151,331</u>	\$ 140,295

#### NOTE 8 - LINE OF CREDIT

The Academy has a maximum \$250,000 unsecured line of credit arrangement with a financial institution. Interest on outstanding borrowings is payable monthly at the three-month London Interbank Offered Rate ("LIBOR") plus 3.00 percent per annum, with a minimum rate of 4.5%. No borrowings on the line were outstanding at June 30, 2013 or 2012. The arrangement expires August 30, 2015.

#### NOTE 9 - LEASING ARRANGEMENTS

The land and building occupied by the Academy is leased through the year 2018 from the Metropolitan Government of Nashville and Davidson County ("Lessor") for one dollar per year. The lease includes three five-year extension terms. The lease contains a cancellation provision should the Lessor decide to use the premises for a governmental purpose. The Academy would have no less than one calendar year's notice for cancellation. Additional time would be granted in excess of the year to allow the Academy to locate suitable, alternative space as long as the Academy is using good faith efforts to locate such space. Should the Lessor exercise the cancellation provision, the Academy would be reimbursed the unamortized portion of the capital improvements that have been amortized over the term of the lease. The Lessor also provides an in-kind donation for utilities and custodial services (see Note 11).

A contribution receivable and corresponding temporarily restricted revenue for the fair rental value of the facilities use have been recognized each year for the ensuing one-year period.

#### NOTE 10 - RESTRICTED NET ASSETS

The temporary restrictions on net assets at June 30, are as follows:

	2013	2012
Facilities use	\$ 74,333	\$ 74,333
Capital campaign receivables Other time restricted pledges	22,500 5,180	31,964
Grants		23,389
	\$ 102.013	\$ 129,686

### NOTE 10 - RESTRICTED NET ASSETS (CONTINUED)

Permanently restricted net assets consisted of the following:

 2013
 2012

 Legacy of Laughter Endowment
 \$ 10,020
 \$

#### NOTE 11 - IN-KIND CONTRIBUTIONS

The following in-kind contributions have been included in unrestricted revenues and expenses/assets in the financial statements for the years ended June 30:

	2013		2012	
Included in unrestricted contributions/ex	penses			
Utilities Advertising Custodial Printing Food	\$	56,500 35,880 27,400	\$	56,500 33,287 27,400 1,625 389
Included in restricted contributions/expe	nses	74,333		74,333
Included in special events income/exper Prizes, fees and materials	ises —	6,945		6,860
	<u>\$</u> _	201,058	<u>\$_</u>	200,394

Additionally, in-kind contributions for auction items were received and recorded as assets that totaled \$9,979 and \$11,933 for 2013 and 2012, respectively. These assets were subsequently sold during fundraising events with the proceeds recorded in special events income.

#### NOTE 12 - EMPLOYEE BENEFIT PLAN

The Academy sponsors a Simplified Employee Pension Plan under Internal Revenue Code §403(b). The plan allows all employees over the age of twenty-one to participate. The Academy makes discretionary contributions based on a uniform contribution allocation formula. Participant salary reduction contributions are not permitted by the plan; however, participants may make self-directed contributions to their account. The amount of the Academy's contributions to a participant's account for any plan year may not exceed the lesser of 15% of the participant's salary or \$35,000. Total contributions to the plan by the Academy were \$18,219 and \$19,684 for the years ended June 30, 2013 and 2012, respectively.

#### NOTE 13 - CONTINGENCIES

The Academy receives support from state and local governments. In the event of a significant reduction in the level of this support, the Academy's programs and activities could be affected. In addition, funding received by the Academy from governmental agencies is subject to audit and retroactive adjustment. In management's opinion, no provision for audit or retroactive adjustment is considered necessary.

#### NOTE 14 - EVALUATION OF SUBSEQUENT EVENTS

The Academy has evaluated subsequent events through November 15, 2013, which is the date the financial statements were available to be issued.