

Consolidated Financial Statements (and supplemental material)

Year Ended December 31, 2007



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Independent Auditors' Report

Board of Directors Bethany Christian Services Grand Rapids, Michigan

We have audited the accompanying consolidated statement of financial position of Bethany Christian Services and subsidiaries (a not-for-profit corporation) as of December 31, 2007, and the related consolidated statements of activities, functional expenses, changes in net assets, and cash flows for the year then ended. These consolidated financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit. The prior year summarized comparative information has been derived from the Organization's 2006 consolidated financial statements and, in our report dated March 23, 2007, we expressed an unqualified opinion on those consolidated financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Bethany Christian Services and subsidiaries as of December 31, 2007, and the changes in their net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated March 19, 2008, on our consideration of the Organization's internal control over financial reporting and on our tests of their compliance with certain provisions of laws, regulations, contracts and grant agreements. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Grand Rapids, Michigan

BDD Seidman, LLP

March 19, 2008

Consolidated Financial Statements

| December 31, | Current Operating | Temporarily Restricted |
|--|----------------------|---------------------------|
| December 31, | Орегания | Restricted |
| Assets | | |
| Cash and cash equivalents | \$ 5,316,418 | \$ - |
| Investments (Note 3) | 25,374,425 | - |
| Accounts receivable, net of allowance for doubtful accounts of | | |
| \$61,000 and \$68,000 for 2007 and 2006, respectively | 6,756,537 | - |
| Campaign pledges receivable (Note 4) | 13,798 | 237,513 |
| Prepaid expenses | 335,258 | - |
| Due from other funds | - | 1,108,551 |
| Total current assets | 37,796,436 | 1,346,064 |
| Property and equipment (Note 10) | | |
| Land and land improvements | 1,630,885 | _ |
| Buildings and improvements (Note 1) | 13,453,320 | _ |
| Furniture and equipment | 4,455,225 | _ |
| Vehicles | 152,434 | _ |
| Construction in progress (estimated cost to complete of \$1,630,300) | 378,869 | 5,750 |
| | 20.070.722 | 5 750 |
| I are a community of discovering | 20,070,733 | 5,750 |
| Less accumulated depreciation | 7,762,959 | |
| Net property and equipment | 12,307,774 | 5,750 |
| Other assets | | |
| Campaign pledges receivable, less current portion (Note 4) | 11,059 | 15,424 |
| Investment in unconsolidated affiliate (Note 12) | 754,197 | |
| Deposits | 91,382 | _ |
| • | , | |
| Total other assets | 856,638 | 15,424 |
| Total Assets | \$ 50,960,848 | \$ 1,367,238 |

Consolidated Statements of Financial Position

| | To | tals |
|------------------------|--|--|
| Permanently Restricted | 2007 | 2006 |
| \$ - 124,584 | \$ 5,316,418 25,499,009 | \$ 5,463,669 26,601,943 |
| - - - | 6,756,537 251,311 335,258 1,108,551 | 6,097,257 462,587 228,009 4,703,151 |
| 124,584 | 39,267,084 | 43,556,616 |
| - - - - | 1,630,885 13,453,320 4,455,225 152,434 384,619 | 1,578,361 11,577,547 4,327,318 133,602 1,038,839 |
| - | 20,076,483 7,762,959 | 18,655,667 7,364,954 |
| - | 12,313,524 | 11,290,713 |
| - - - | 26,483 754,197 91,382 | 304,751 782,234 94,578 |
| <u>-</u> \$ 124,584 | \$ 52,452,670 | 1,181,563 \$ 56,028,892 |

| December 31, | Current Operating | Temporarily Restricted |
|--|---|---------------------------|
| Liabilities and Net Assets | | |
| Liabilities Accounts payable and accrued expenses Employee compensation and benefits | \$ 2,149,633 3,426,110 | \$ - - |
| Deferred adoption fees Due to other funds Advance on margin line (Note 6) Current maturities of long-term notes payable (Note 8) Other liabilities | 3,010,978 1,108,551 2,106,698 78,671 | - - - - |
| Total current liabilities | 11,880,641 | - |
| Long-term liabilities: Long-term notes payable, less current maturities (Note 8) Annuities payable (Note 7) Liability for pension benefits (Note 9) | 569,747 436,631 3,367,844 | - - - |
| Total long-term liabilities | 4,374,222 | |
| Total Liabilities | 16,254,863 | - |
| Commitments and Contingencies (Notes 5, 6, 7, 8, 9, 10 and 11) | | |
| Net Assets Unrestricted: Undesignated Board designated - Children's Fund Gifts for Bethany | 22,690,882 12,011,405 3,698 | - - - |
| Temporarily restricted: Building Fund | - | 1,367,238 |
| Permanently restricted | - | |
| Total Net Assets | 34,705,985 | 1,367,238 |
| Total Liabilities and Net Assets | \$ 50,960,848 | \$ 1,367,238 |

Consolidated Statements of Financial Position

| | To | tals | |
|---------------|------------------|-------|------------|
| Permanently | 10 | itais | |
| Restricted | 2007 | | 2006 |
| Resurcted | 2007 | | 2000 |
| | | | |
| | | | |
| \$ - | \$ 2,149,633 | \$ | 1,982,960 |
| - | 3,426,110 | | 3,488,200 |
| - | 3,010,978 | | 3,385,555 |
| - | 1,108,551 | | 4,703,151 |
| - | 2,106,698 | | - |
| - | 78,671 | | 70,663 |
| - | - | | 455,093 |
| - | 11,880,641 | | 14,085,622 |
| | | | |
| - | 569,747 | | 648,418 |
| - | 436,631 | | 372,208 |
| - | 3,367,844 | | 3,533,927 |
| - | 4,374,222 | | 4,554,553 |
| _ | 16,254,863 | | 18,640,175 |
| | 10,254,005 | | 10,010,173 |
| | | | |
| | | | |
| _ | 22,690,882 | | 19,679,845 |
| _ | 12,011,405 | | 11,899,329 |
| - | 3,698 | | 3,543 |
| | , | | , |
| _ | 1,367,238 | | 5,693,924 |
| 124 504 | | | |
| 124,584 | 124,584 | | 112,076 |
| 124,584 | 36,197,807 | | 37,388,717 |
| \$ 124,584 | \$ 52,452,670 | \$ | 56,028,892 |

| Year ended December 31, | Current Operating | Temporarily Restricted |
|--|----------------------|---------------------------|
| Operating Revenues and Other Support | | |
| Contributions: | | |
| Individual | \$ 4,960,963 | \$ 546,122 |
| Churches and affiliated organizations | 1,566,129 | - |
| Business and foundations | 4,443,255 | 12,254 |
| Other | 524,279 | - |
| Child support | 29,960,884 | - |
| Service fees | 15,870,837 | - |
| Investment income | 1,549,323 | - |
| Realized gain on investments | 386,219 | - |
| Unrealized gain (loss) on investments | (2,293,407) | - |
| Miscellaneous income | 1,553,475 | - |
| Fotal Operating Revenues and Other Support | 58,521,957 | 558,376 |

Consolidated Statements of Activities

| | | | Tot | tals | |
|----|---------------------------|----|-------------|------|------------|
| | Permanently Restricted | | 2007 | | 2006 |
| \$ | _ | \$ | 5,507,085 | \$ | 5,036,161 |
| Ψ | _ | Ψ | 1,566,129 | 4 | 1,489,318 |
| | 11,375 | | 4,466,884 | | 4,242,833 |
| | , - | | 524,279 | | 527,904 |
| | - | | 29,960,884 | | 27,606,227 |
| | - | | 15,870,837 | | 16,557,872 |
| | 1,133 | | 1,550,456 | | 1,466,649 |
| | - | | 386,219 | | 1,099,097 |
| | - | | (2,293,407) | | 531,388 |
| | = | | 1,553,475 | | 1,591,399 |
| | 12,508 | | 59,092,841 | | 60,148,848 |

| Year ended December 31, | Current Operating | Temporarily Restricted |
|---|----------------------|---------------------------|
| | | |
| Operating Expenses | | |
| Program services: | | |
| Michigan: | | |
| Residential: | | |
| Social services | \$ 471,104 | \$ - |
| Maintenance | 1,340,831 | - |
| Foster care: | | |
| Social services | 2,170,055 | - |
| Maintenance | 2,603,027 | - |
| State adoptions | 1,137,237 | - |
| Refugee | 1,778,150 | - |
| Other programs | 9,111,894 | - |
| Adoptions, foster care and other programs outside of Michigan | 32,637,966 | - |
| Foster care: | | |
| Illinois | 749,985 | - |
| Philadelphia | 1,598,121 | - |
| Total program services | 53,598,370 | - |
| Management and general | 4,347,702 | - |
| Fundraising | 2,337,679 | |
| Total Operating Expenses | 60,283,751 | |
| Change in Net Assets From Operating Activities | (1,761,794) | 558,376 |
| Nonoperating Expenses | | |
| Effect of implementation of FASB Statement No. 158 (Note 9) | - | - |
| Net assets released from restrictions | 4,885,062 | (4,885,062) |
| | | |
| Total Nonoperating Expenses | 4,885,062 | (4,885,062) |
| Changes in Net Assets | \$ 3,123,268 | \$ (4,326,686) |

Consolidated Statements of Activities

| | | Tot | als | |
|-----|------------|-------------------|-----|--------------|
| Per | manently | | | |
| | Restricted | 2007 | | 2006 |
| | | | | |
| | | | | |
| \$ | - | \$ 471,104 | \$ | 562,469 |
| | - | 1,340,831 | | 1,600,871 |
| | _ | 2,170,055 | | 1,956,550 |
| | - | 2,603,027 | | 2,215,274 |
| | - | 1,137,237 | | 2,940,392 |
| | - | 1,778,150 | | 1,631,855 |
| | - | 9,111,894 | | 6,340,576 |
| | - | 32,637,966 | | 30,329,031 |
| | - | 749,985 | | 813,159 |
| | - | 1,598,121 | | 1,421,346 |
| | | 53,598,370 | | 49,811,523 |
| | | 23,270,370 | | 17,011,525 |
| | - | 4,347,702 | | 4,018,332 |
| | - | 2,337,679 | | 2,324,509 |
| | - | 60,283,751 | | 56,154,364 |
| | 12,508 | (1,190,910) | | 3,994,484 |
| | | | | (2.022.0.13) |
| | - | - | | (2,033,041) |
| | - | - | | (2,033,041) |
| \$ | 12,508 | \$ (1,190,910) | \$ | 1,961,443 |

| | | | | | Michigan | |
|---------------------------------|---------------|----|------------|-----------------|-----------------|-----------------|
| | Resid | .1 | Foste | | | |
| W 11D 1 21 2027 | Social | | • | Social | 36 () | State |
| Year ended December 31, 2007 | Services | M | aintenance | Services | Maintenance | Adoptions |
| Operating Expenses | | | | | | |
| Salaries | \$ 277,938 | \$ | 791,054 | \$ 1,298,245 | \$ - | \$ 709,243 |
| Employee benefits | 80,681 | | 229,630 | 336,956 | - | 182,566 |
| Payroll taxes | 20,581 | | 58,578 | 96,570 | - | 52,054 |
| Professional fees | 1,583 | | 4,502 | 11,313 | - | 9,145 |
| Supplies | 6,209 | | 17,673 | 22,667 | - | 14,106 |
| Telephone | 3,507 | | 9,983 | 16,566 | - | 7,204 |
| Postage and shipping | 237 | | 675 | 9,326 | - | 4,638 |
| Occupancy | 22,171 | | 63,101 | 95,566 | - | 58,158 |
| Outside printing | 136 | | 387 | 6,623 | - | 3,291 |
| Travel and transportation | 7,061 | | 20,095 | 168,005 | - | 38,429 |
| Advertising | - | | - | 27,138 | - | 15,650 |
| Special assistance | 23,049 | | 65,601 | - | 2,603,027 | 10,337 |
| Overseas contributions | - | | - | - | - | - |
| Miscellaneous | 7,396 | | 21,052 | 47,674 | - | 20,910 |
| Depreciation | 20,555 | | 58,500 | 33,406 | | 11,506 |
| Total Operating Expenses | \$ 471,104 | \$ | 1,340,831 | \$ 2,170,055 | \$ 2,603,027 | \$ 1,137,237 |

Consolidated Statements of Functional Expenses

| | Other | Adoptions, Foster Care and Other Programs Outside of | | Foste | r Ca | are |] | Management | | | |
|--------------|--------------|--|----|----------|------|--------------|----|-------------|----|---------------------------------------|--------------|
| Refugee | Programs | Michigan | | Illinois | P | Philadelphia | | and General | F | Fundraising | Total |
| \$ 406,898 | \$ 4,922,759 | \$ 14,509,907 | \$ | 317,966 | \$ | 547,148 | \$ | 1,995,456 | \$ | 811,167 | \$26,587,781 |
| | | | φ | | φ | 150,197 | φ | 449,147 | φ | 189,305 | |
| 134,351 | 1,087,962 | 3,344,413 | | 82,972 | | , | | , | | · · · · · · · · · · · · · · · · · · · | 6,268,180 |
| 29,838 | 356,515 | 1,090,152 | | 24,186 | | 41,810 | | 144,981 | | 60,999 | 1,976,264 |
| 42,155 | 287,740 | 1,258,797 | | 19,053 | | 6,773 | | 241,768 | | 70,960 | 1,953,789 |
| 1,590 | 115,714 | 317,603 | | 5,491 | | 6,518 | | 14,977 | | 9,905 | 532,453 |
| 3,791 | 71,991 | 484,423 | | 7,979 | | 12,239 | | 42,419 | | 10,694 | 670,796 |
| 4,927 | 40,731 | 460,890 | | 4,481 | | 4,970 | | 66,371 | | 59,617 | 656,863 |
| 14,124 | 394,240 | 2,032,442 | | 22,929 | | 93,805 | | 160,568 | | 54,532 | 3,011,636 |
| 1,331 | 71,640 | 457,323 | | 307 | | 1,542 | | 46,564 | | 135,633 | 724,777 |
| 53,993 | 402,368 | 1,297,123 | | 15,808 | | 29,332 | | 129,636 | | 35,058 | 2,196,908 |
| 11,892 | 176,576 | 1,707,074 | | 535 | | 15,148 | | 30,434 | | 9,600 | 1,994,047 |
| 1,041,846 | 621,582 | 3,155,244 | | 197,739 | | 635,576 | | 68 | | 38 | 8,354,107 |
| - | - | 702,389 | | - | | - | | - | | - | 702,389 |
| 27,566 | 460,583 | 1,620,285 | | 45,648 | | 49,671 | | 736,523 | | 867,681 | 3,904,989 |
| 3,848 | 101,493 | 199,901 | | 4,891 | | 3,392 | | 288,790 | | 22,490 | 748,772 |
| \$ 1,778,150 | \$ 9,111,894 | \$ 32,637,966 | \$ | 749,985 | \$ | 1,598,121 | \$ | 4,347,702 | \$ | 2,337,679 | \$60,283,751 |

| | Res | ider | ntial | Foste | • | |
|----------------------------------|--------------------|------|-------------|--------------------|--------------|--------------------|
| Year ended December 31, 2006 | Social Services | | Maintenance | Social Services | Maintenance | State Adoptions |
| | | | | | | |
| Operating Expenses | | | | | | |
| Salaries | \$ 358,132 | \$ | 1,019,297 | \$ 1,238,101 | \$ - | \$ 1,849,265 |
| Employee benefits | 69,801 | | 198,663 | 209,534 | - | 339,636 |
| Payroll taxes | 26,452 | | 75,285 | 96,681 | - | 127,759 |
| Professional fees | 3,724 | | 10,600 | 8,029 | - | 78,183 |
| Supplies | 8,687 | | 24,726 | 21,545 | - | 38,069 |
| Telephone | 3,674 | | 10,458 | 15,560 | - | 31,605 |
| Postage and shipping | 237 | | 675 | 9,404 | - | 20,487 |
| Occupancy | 27,102 | | 77,136 | 100,692 | _ | 178,467 |
| Outside printing | 141 | | 403 | 8,679 | _ | 9,767 |
| Travel and transportation | 9,617 | | 27,371 | 138,812 | _ | 112,656 |
| Advertising | 34 | | 95 | 22,322 | _ | 44,682 |
| Special assistance | 26,372 | | 75,058 | - | 2,215,274 | 11,897 |
| Overseas contributions | - | | - | - | - | _ |
| Miscellaneous | 6,746 | | 19,199 | 51,537 | - | 83,639 |
| Depreciation | 21,750 | | 61,905 | 35,654 | - | 14,280 |
| Total Operating Expense | 562,469 | | 1,600,871 | 1,956,550 | 2,215,274 | 2,940,392 |
| Nonoperating Expense | | | | | | |
| Effect of implementation of FASB | | | | | | |
| Statement No. 158 | 27,983 | | 79,643 | 105,811 | - | 138,339 |
| Total Expenses | \$ 590,452 | \$ | 1,680,514 | \$ 2,062,361 | \$ 2,215,274 | \$ 3,078,731 |

Michigan

Consolidated Statements of Functional Expenses

| | Other | Adoptions, Foster Care and Other Programs Outside of | Foste | er Care | | Management | | |
|-------------|--------------|--|------------|-----------|------|-----------------|-------------|---------------|
| Refugee | Programs | Michigan | Illinois | Philade | phia | and General | Fundraising | Total |
| | · · | · · | | | | | | |
| \$ 410,145 | \$ 3,399,661 | \$13,579,111 | \$ 352,178 | \$ 487, | 038 | \$ 1,951,496 | \$ 769,397 | \$ 25,413,821 |
| 83,441 | 494,050 | 2,168,891 | 78,651 | 98, | 838 | 313,131 | 116,386 | 4,171,022 |
| 30,536 | 249,566 | 1,022,597 | 26,903 | 34, | 378 | 140,221 | 62,360 | 1,892,738 |
| 46,157 | 226,908 | 1,137,102 | 8,554 | 8, | 772 | 161,078 | 76,349 | 1,765,456 |
| 284 | 85,956 | 327,630 | 5,602 | 6, | 029 | 19,677 | 11,991 | 550,196 |
| 3,632 | 47,482 | 460,695 | 9,232 | 10, | 340 | 62,048 | 12,424 | 667,150 |
| 4,012 | 26,484 | 455,213 | 6,004 | 3, | 749 | 45,788 | 59,379 | 631,432 |
| 16,265 | 281,397 | 1,895,060 | 17,061 | 91, | 377 | 167,468 | 52,229 | 2,904,254 |
| 1,233 | 56,632 | 447,596 | 398 | | 906 | 34,769 | 116,353 | 676,877 |
| 51,517 | 270,025 | 1,197,070 | 13,051 | 29, | 664 | 129,672 | 37,172 | 2,016,627 |
| 12,873 | 79,900 | 1,130,629 | 9,224 | 16, | 497 | 11,831 | 21,766 | 1,349,853 |
| 945,209 | 632,597 | 4,130,762 | 245,915 | 614, | 818 | 452 | 56 | 8,898,410 |
| - | - | 798,471 | - | | - | - | - | 798,471 |
| 22,630 | 394,219 | 1,417,351 | 34,899 | 14, | 910 | 689,484 | 964,817 | 3,699,431 |
| 3,921 | 95,699 | 160,853 | 5,487 | 4, | 030 | 291,217 | 23,830 | 718,626 |
| 1,631,855 | 6,340,576 | 30,329,031 | 813,159 | 1,421, | 346 | 4,018,332 | 2,324,509 | 56,154,364 |
| 32,441 | 266,054 | 1,092,487 | 30,457 | 36, | 685 | 155,406 | 67,735 | 2,033,041 |
| \$1,664,296 | \$ 6,606,630 | \$31,421,518 | \$ 843,616 | \$ 1,458, | 031 | \$ 4,173,738 | \$2,392,244 | \$ 58,187,405 |

Consolidated Statements of Changes in Net Assets

| | Current Operating | Temporarily Restricted | P | Permanently Restricted | Total |
|-----------------------------|----------------------|---------------------------|----|------------------------|------------------|
| Balance, January 1, 2006 | \$ 29,148,972 | \$ 6,181,618 | \$ | 96,684 | \$ 35,427,274 |
| Changes in Net Assets | | | | | |
| Unrestricted | 2,433,745 | - | | - | 2,433,745 |
| Temporarily restricted | - | (487,694) | | - | (487,694) |
| Permanently restricted | - | - | | 15,392 | 15,392 |
| Total changes in net assets | 2,433,745 | (487,694) | | 15,392 | 1,961,443 |
| Balance, December 31, 2006 | 31,582,717 | 5,693,924 | | 112,076 | 37,388,717 |
| Changes in Net Assets | | | | | |
| Unrestricted | 3,123,268 | - | | - | 3,123,268 |
| Temporarily restricted | - | (4,326,686) | | - | (4,326,686) |
| Permanently restricted | - | - | | 12,508 | 12,508 |
| Total changes in net assets | 3,123,268 | (4,326,686) | | 12,508 | (1,190,910) |
| Balance, December 31, 2007 | \$ 34,705,985 | \$ 1,367,238 | \$ | 124,584 | \$ 36,197,807 |

Consolidated Statements of Cash Flows

| Year ended December 31, | 2007 | 2006 |
|---|-------------------|-----------------|
| Operating Activities | | |
| Changes in net assets | \$ (1,190,910) | \$ 1,961,443 |
| Adjustments to reconcile changes in net assets to net cash from | | |
| (for) operating activities: | | |
| Depreciation | 748,772 | 718,626 |
| Amortization of intangible asset from pension plan | - | 271,330 |
| Effect of implementation of FASB Statement No. 158 | - | 2,033,041 |
| Unrealized loss (gain) on investments | 2,293,407 | (531,388) |
| Gain from sale of investments | (386,219) | (1,099,097) |
| Loss on disposal of equipment | 28,168 | 50,763 |
| Earnings in unconsolidated investment | (34,363) | (39,643) |
| Net present value adjustment of annuities payable | 64,652 | (37,874) |
| Changes in assets and liabilities: | | |
| Accounts receivable | (659,282) | 528,364 |
| Prepaid expense | (107,250) | 309,653 |
| Deposits | 3,197 | (9,739) |
| Accounts payable and accrued expenses | (353,072) | 288,908 |
| Employee compensation and benefits | (62,090) | 346,903 |
| Deferred adoption fees | (374,577) | 241,472 |
| Liability for pension benefits | (166,083) | (1,523,545) |
| Net Cash From (for) Operating Activities | (195,650) | 3,509,217 |
| Investing Activities | | |
| Additions to property and equipment | (1,799,751) | (1,754,234) |
| Purchase of investments | (8,593,934) | (10,716,443) |
| Proceeds from sale of investments | 7,789,680 | 9,266,460 |
| Distributions from unconsolidated affiliate | 62,400 | 51,000 |
| Net Cash for Investing Activities | (2,541,605) | (3,153,217) |

Consolidated Statements of Cash Flows

| Year ended December 31, | | 2006 | |
|---|----|-----------|-----------------|
| Financing Activities | | | |
| Decrease in campaign pledges receivable | \$ | 489,546 | \$ 568,441 |
| Decrease in annuities payable | | 64,423 | 150,211 |
| Proceeds from advance on margin line | | 2,106,698 | - |
| Principal payments on long-term debt | | (70,663) | (62,021) |
| Net Cash From Financing Activities | | 2,590,004 | 356,209 |
| Net Increase (Decrease) in Cash and Cash Equivalents | | (147,251) | 712,209 |
| Cash and Cash Equivalents, beginning of year | | 5,463,669 | 4,751,460 |
| Cash and Cash Equivalents, end of year | \$ | 5,316,418 | \$ 5,463,669 |
| Supplemental Disclosure of Cash Flow Information Cash paid during the year for interest | \$ | 185,232 | \$ 122,451 |

Notes to Consolidated Financial Statements

1. Organization

Bethany Christian Services and its subsidiaries (Organization) are not-for-profit corporations described in Internal Revenue Code (IRC) Section 501(c)(3), exempt from taxation under Sections 501(a) and 509(a)(3) of the IRC. Bethany Christian Services is the sole member of the subsidiaries. The Organization operates a child placement agency and provides such services as foster care, pregnancy counseling, adoptive services and other related social services as may be appropriate in stabilizing and/or improving human relationships and conditions. Currently, these services are provided in 30 home offices in 30 states. Approximately 51% and 47% of operating revenue in 2007 and 2006, respectively, was derived from services provided under contract with governmental units.

2. Summary of Significant Accounting Policies

Consolidated Financial Statements

The consolidated financial statements include the accounts of Bethany Christian Services and its subsidiaries. All significant inter-organization accounts and transactions have been eliminated in consolidation except for the due from/to other funds accounts on the consolidated statements of financial position related to building construction.

Comparative Financial Information

The consolidated financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's consolidated financial statements for the year ended December 31, 2007, from which the summarized information was derived.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

Notes to Consolidated Financial Statements

Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand, cash on deposit with banks, and other highly liquid investments with an original maturity of three months or less.

Basis of Accounting

The consolidated financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

Concentrations of Credit Risk

The Organization maintains its cash accounts in national banks and does not consider there to be a significant credit risk arising from deposits in excess of federally insured limits.

Advertising

The Organization expenses advertising costs as incurred. Advertising expenses amounted to \$1,994,048 and \$1,349,853 in 2007 and 2006, respectively.

Property and Equipment

Tangible assets having a useful life in excess of one year, with cost in excess of \$5,000, are capitalized. Property and equipment are recorded at cost, except for donated items which are recorded at fair market value as of the date of receipt. Expenses for maintenance and repairs are charged to expense as incurred. Depreciation is computed by the straight line method based on the following estimated useful lives of the related assets:

| | Years |
|-------------------------|-------|
| | |
| Buildings | 40 |
| Land improvements | 20 |
| Furniture and fixtures | 10 |
| Machinery and equipment | 3-6 |
| Vehicles | 3 |

Notes to Consolidated Financial Statements

Health Insurance Benefits

Health insurance benefits for employees are funded by the Organization up to the stoploss limits provided for in an agreement with its insurance carrier. The Organization is insured for amounts in excess of these limits. Operations are charged with the cost of the claims reported, and a provision has been made for reported but unpaid claims and claims incurred but not reported at year end.

Basis of Presentation

Net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted Net Assets - Net assets which are not subject to donor-imposed stipulations.

Temporarily Restricted Net Assets - Net assets subject to donor-imposed stipulations that should be met either by actions of the Organization and/or the passage of time. Net assets are temporarily restricted mainly for construction projects.

Permanently Restricted Net Assets - Net assets subject to donor-imposed stipulations requiring that they be maintained permanently by the Organization.

Revenues, adoption fees, contributions, and investment income are reported as follows:

- Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. Temporarily restricted contributions whose restrictions are satisfied in the same year in which the contribution revenue is recorded are reported as unrestricted contributions.
- The fee for domestic and international adoption services is billed at the time the home study is complete. The Organization's policy is to recognize a portion of the fee at the time of home study completion, a portion at the time of placement, and the

Notes to Consolidated Financial Statements

remainder when the adoption is closed. Deferred adoption fees represent fees billed to prospective parents and collected in advance of providing these services.

- Prospective parents involved in the domestic and international adoption process are charged a fee for services which consists of the home study, placement of the child, and supervision during the post-placement probationary time period. The international adoption process also includes fees charged by the Organization for acting as a liaison with the international agency.
- Contributions, including unconditional promises to give, are recognized as revenues in the period the promise is received. Conditional promises to give are not recognized until they become unconditional; that is, when the conditions on which they depend are substantially met. Contributions to be received after one year are discounted at an appropriate discount rate. Amortization of discounts is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions. An allowance for uncollectible contributions receivable is provided based upon management's judgment including such factors as prior collection history, type of contribution, and nature of fundraising activity.

Contributions of assets other than cash are recorded at their estimated fair value. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received. For the years ended December 31, 2007 and 2006, contributed services and materials were approximately \$507,000 and \$365,000, respectively.

3. Investments

Investments consist of marketable securities. Investments are carried at fair value based on quoted market prices as of the balance sheet date and are summarized as follows:

| December 31, | 2007 | 2006 |
|-----------------|--------------|--------------|
| Stocks | ¢ 17 717 010 | \$16,587,230 |
| | \$17,717,910 | . , , |
| Bonds and notes | 4,819,995 | 6,970,697 |
| Mutual funds | 2,062,139 | 1,498,501 |
| Annuities | 898,965 | 1,545,515 |
| | \$25,499,009 | \$26,601,943 |

Notes to Consolidated Financial Statements

4. Campaign Pledges Receivable

In 2001, the Organization began a \$30.2 million campaign fund drive, the goals of which are to raise \$6.2 million for facilities and \$24 million for the Children's Fund. The Board of Directors gave contributors the option of designating their gifts either for facilities or the Children's Fund. Contributions made by donors who did not designate their contribution are assumed to have been made for facilities until the facilities goal has been obtained. The discount rate used on long-term promises to give was 7% in 2007 and 2006.

Unconditional promises to give consists of the following:

| December 31, | 2007 | 2006 |
|---|------------|------------|
| Receivable due in less than one year | \$ 251,311 | \$ 462,587 |
| Receivable due in one to four years | 28,940 | 331,557 |
| | | _ |
| Gross unconditional promises to give | 280,251 | 794,144 |
| Less: discounts to net present value | 2,457 | 26,806 |
| Net Unconditional Promises to Give | \$ 277,794 | \$ 767,338 |

5. Line of Credit

The Organization has a line of credit agreement which permitted borrowings up to \$2,000,000 and bears interest at 0.75% below the prime rate. At December 31, 2007 and 2006, there were no amounts outstanding under this line of credit agreement.

6. Margin Account

The Organization has entered into a margin credit agreement which permitted borrowings up to \$3,469,000, and had interest at 0.5% above the monthly money call rate, effectively 6.5% at December 31, 2007. At December 31, 2007, there was \$2,106,698 outstanding under this margin credit agreement.

Notes to Consolidated Financial Statements

7. Annuities Payable

Donors may transfer assets to the Organization in exchange for the right to receive a predetermined return during their lifetime (an annuity). A portion of the transfer is considered to be a charitable contribution for income tax purposes. Upon receipt of the transfer, the Organization records a liability for the annuity payable at the present value of future payments based on life expectancy and current interest rates. The difference between the liability recognized for the annuity and the amount of the transfer is recognized as unrestricted contribution income at the date of the gift unless the gift portion is restricted. Annuity payments are charged against the liability, which at the end of each fiscal year is adjusted to the present value of future payments based on life expectancy and the applicable discount rate as published by the Internal Revenue Service. Discount rates of 4.6% per annum were used in 2007 and 2006. The resulting adjustments of approximately \$(65,000) and \$38,000 were made to investment income in the statements of activities for the years ended December 31, 2007 and 2006, respectively.

8. Notes Payable

Long-term debt consists of a \$162,895 note payable, secured by a mortgage, to an individual with payments due in monthly installments of \$4,004, including interest, with a final payment due December 31, 2011. Interest accrues at 8.35%.

Long-term debt also consists of a \$485,523 note payable, secured by a mortgage, to a company with payments due in monthly installments ranging from \$7,077 to \$6,333, including interest, and final balloon payment due May 1, 2010; at that time the Organization will initiate a sale/lease back transaction. Interest accrues at 8.0%. Under the terms of the mortgage, the mortgagor has the option to repurchase the mortgaged real estate on the five year anniversary date of the closing date of the transaction for the then current balance of principal and accrued and unpaid interest.

Future scheduled maturities of long-term debt are as follows:

| Year endin | gυ | есеті | ber | 31, |
|------------|----|-------|-----|-----|
|------------|----|-------|-----|-----|

| Tear chang Becember 31, | |
|-------------------------|-----------|
| 2008 | \$ 78,671 |
| 2009 | 86,997 |
| 2010 | 405,094 |
| 2011 | 77,656 |
| | |

\$648,418

Notes to Consolidated Financial Statements

9. Employee Benefit Plans

The Organization has a non-contributory defined benefit pension plan (Plan) covering substantially all full-time employees. The benefits are based on years of service and compensation. Plan assets consist principally of common stocks and U.S. government and corporate obligations.

In September 2006, the FASB issued Statement No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans*. Statement No. 158 requires the Organization to recognize the funded status of its pension and retiree health care plans as a prepaid asset or accrued liability, and to disclose as part of net assets the net deferred and unrecognized gains and losses related to the plans. Previously, the net deferred and unrecognized gains and losses were netted in the prepaid asset or accrued liability recorded for the retirement plans, and an additional minimum liability and an intangible asset were recorded for certain pension plans. The Organization is required to adopt the recognition and disclosure provisions of Statement No. 158 for its year ended December 31, 2007. However, the Organization decided to early adopt the recognition and disclosure provisions of Statement No. 158 as of December 31, 2006. The implementation of Statement No. 158 resulted in an additional liability for retirement plans and a reduction in unrestricted net assets of approximately \$2,033,000 for the year ended December 31, 2006.

The benefit obligations of the retirement plan exceed the value of the plan assets at December 31, 2007 and 2006. This difference represents the "Funded Status" of the plan. The amount that the plan is under funded decreased from December 31, 2006 to December 31, 2007. This is due, in part, to an increase in the fair market value of the plan assets. The discount rate used in determining the net periodic benefit cost also increased in 2007, resulting in a decrease in the benefit obligations as determined by the Organization's actuary. In addition, Bethany Christian Services increased the contribution to the plan in 2007.

As a result of the under-funded benefit obligations, the Organization recorded a liability for pension benefits and accrued pension cost. The combination of these two liabilities constitutes the "Funded" or "Under-funded" status of the plan.

2007

2006

Notes to Consolidated Financial Statements

Financial information regarding the Plan is as follows:

December 31,

| Obligation and Funded Status | | | |
|---|-------|--------------|-----------------|
| Benefit obligation | \$ | (18,150,748) | \$ (16,736,027) |
| Plan assets at fair value | | 14,329,874 | 12,430,646 |
| Under-Funded Status | \$ | (3,820,874) | \$ (4,305,381) |
| The components of the under-funded status are as follows: | lows: | | |
| December 31, | | 2007 | 2006 |
| Unrecognized prior service cost | \$ | 108,530 | \$ 189,930 |
| Unrecognized net loss | | 3,259,314 | 3,343,997 |
| Accrued pension cost | | 453,030 | 771,454 |
| Under-Funded Status | \$ | 3,820,874 | \$ 4,305,381 |

The following table shows the components of net periodic pension cost for the current and prior fiscal years.

| Year ended December 31, | 2007 | 2006 |
|------------------------------------|--------------|--------------|
| Net Periodic Pension Cost | | |
| Service cost | \$ 1,216,553 | \$ 1,110,715 |
| Interest cost | 1,050,788 | 928,078 |
| Expected return on assets | (998,890) | (822,688) |
| Amortization of prior service cost | 81,400 | 81,400 |
| Amortization of loss | 243,725 | 389,221 |
| Net Periodic Pension Cost | \$ 1,593,576 | \$ 1,686,726 |

The accumulated benefit obligation was \$14,892,913 and \$13,727,482 at the measurement dates of December 31, 2007 and 2006, respectively.

Notes to Consolidated Financial Statements

| Year ended December 31, | | 2007 | 2006 |
|--|------|--|--|
| Additional Information Employer contributions Benefits paid Benefit cost Accrued pension cost (included in current liabilities) | \$ | 1,912,000 \$ 405,051 1,593,576 (453,030) | 1,712,654 359,729 1,686,726 (771,454) |
| | | 2007 | 2006 |
| Assumptions Weighted-average assumptions used to determine net periodic benefit cost for the years ended December Discount rate Expected return on plan assets Rate of compensation increase | 31: | 6.25% 8.0 3.5 | 6.0% 8.0 3.5 |
| Weighted-average assumptions used to determine beneather obligation at December 31: Discount rate Rate of compensation increase | efit | 6.50 3.5 | 6.25 3.5 |

The expected rate of return assumption was selected as an estimate of anticipated future long-term rates of return on Plan assets as measured on a market value basis. Factors considered in making this selection include (a) historical long-term rates of return for broad asset classes, (b) actual past rates of return achieved by the Plan, (c) the general mix of assets held by the Plan and (d) the stated investment policy for the Plan. The selected rate of return is net of anticipated investment-related expenses.

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Notes to Consolidated Financial Statements

Plan Assets

The Plan's assets are as follows:

| December 31, | 2007 | 2006 |
|----------------------------|---------------|--------------|
| Common stocks | \$ 4,082,458 | \$ 4,522,100 |
| Corporate bonds | 2,008,613 | 2,871,626 |
| U.S. government securities | 780,923 | 1,014,783 |
| Money market fund | 348,166 | 944,802 |
| Mutual funds | 6,418,579 | 3,077,335 |
| Hedge fund | 691,135 | |
| Total | \$ 14,329,874 | \$12,430,646 |

The Organization's investment policy for Plan assets is to emphasize principal growth and subsequent income versus current income. Year-to-year volatility in the value of the principal is of minor concern given the Organization's long-term time horizon. The Organization is most interested in maximizing principal and income, after the effects of inflation, over the long run. Target asset allocation percentages are as follows:

| Other investments | 0% - 5% |
|-------------------|-----------|
| Fixed income | 30% - 60% |
| Equities | 30% - 70% |

Cash Flows

The Organization expects to contribute approximately \$1,800,000 to the Plan in 2008. The following benefit payments, which include expected future service, as appropriate, are expected to be paid as follows:

Year ending December 31,

| 2008 | \$ 621,000 |
|-----------|------------|
| 2009 | 737,000 |
| 2010 | 795,000 |
| 2011 | 931,000 |
| 2012 | 1,060,000 |
| 2013-2016 | 7,251,000 |

Notes to Consolidated Financial Statements

The Organization also maintains a deferred compensation plan qualified under Section 403(b) of the IRC. The Organization accounts for this plan under the pay as you go method and makes annually determined discretionary matching contributions as of the end of each plan year or more frequently, as determined by the employer. Under this plan, eligible employees are permitted to contribute up to 20% of annual compensation into the retirement plan (except to the extent a larger amount is permitted under the exclusion allowance) up to the maximum dollar amount determined by the IRC. The Organization matches employee contributions for employees with at least two years of service. The Organization determines the matching contribution formula on a year-byyear basis. Historically, the Organization has matched \$.20 to \$.40 per \$1.00 contributed, prorated based on years of service. Matching contributions do not exceed 2.4% of an During 2007, the Organization began making matching employee's income. contributions more frequently, as permitted, along with each payroll period. The result was that in 2007, the Organization paid the annual matching contribution for 2006 in addition to the 2007 matching contributions. Discretionary contributions to the plan for the years ended December 31, 2007 and 2006 were \$243,667 and \$98,248, respectively.

10. Lease Commitments

The Organization leases office space and automobiles under noncancelable operating leases. Minimum rental commitments as of December 31, 2007, for these leases are as follows:

| Year ending December 31, | |
|--------------------------|-------------|
| 2008 | \$1,359,006 |
| 2009 | 887,735 |
| 2010 | 628,487 |
| 2011 | 406,985 |
| 2012 | 314,813 |
| | \$3,597,026 |

Total rent expense was \$1,900,663 and \$1,826,317 for 2007 and 2006, respectively.

Notes to Consolidated Financial Statements

11. Commitments and Contingencies

The Organization is subject to several legal proceedings arising in connection with the operation of its business. The amount of any liability which might exist cannot reasonably be estimated and a provision for loss has not been made in the accompanying consolidated financial statements. It is management's opinion that the ultimate resolution of the aforementioned claims will not have a material adverse effect on the Organization's consolidated financial position or results of operations.

Pursuant to an agreement with a bank, the Organization issued loan guarantees during 2007 and 2006 to the bank on behalf of adopting parents. Under the loan guarantee program, prospective parents enter into loan agreements with maturities ranging from two to five years with the bank for certain adoption expenses. The bank disburses the funds directly to the Organization. The Organization is required to pay off the loans to the bank if the adopting parents fail to repay the loan within 90 days of the maturity date. The maximum potential amount of unrecorded guarantees is \$1,214,414 and \$2,217,013 at December 31, 2007 and 2006, respectively. Although management does not anticipate incurring material losses on these guarantees, a provision for possible losses of \$40,000 is recorded at December 31, 2007 and 2006.

12. Investment in Unconsolidated Affiliate

During 2005, the Organization purchased a 40% minority interest in a limited liability company for \$802,060. This investment is accounted for using the equity method of accounting. The Organization recognized income of \$34,363 and \$39,643 and a distribution of \$62,400 and \$51,000 for the years ended December 31, 2007 and 2006, respectively.

Supplemental Material



99 Monroe Avenue N.W., Suite 800 Grand Rapids, Michigan 49503-2654 Telephone: (616) 774-7000 Fax: (616) 776-3680

Independent Auditors' Report on Supplemental Material

Our audits of the basic consolidated financial statements included in the preceding section of this report were performed for the purpose of forming an opinion on those statements taken as a whole. The supplemental material presented in the following section of this report is presented for purposes of additional analysis and is not a required part of the basic consolidated financial statements. This supplemental material is the responsibility of the Organization's management. Such information has been subjected to the auditing procedures applied in the audits of the basic consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic consolidated financial statements taken as a whole.

Grand Rapids, Michigan

BDD Seidman, LLP

March 19, 2008

| D 1 11 2007 | m . 1 | | California, | California, | |
|--|------------------|---------------|-----------------|---------------|---------------|
| December 31, 2007 | Total | Arkansas | Northern | Southern | Colorado |
| Assets | | | | | |
| Current assets | | | | | |
| Cash and cash equivalents | \$ 5,316,419 | \$ | \$ (113,988) | \$ | \$ 20,573 |
| Investments | 25,499,009 | 406,724 | - | 175,245 | 593,967 |
| Accounts receivable, net | 6,756,539 | 1,800 | 88,301 | 61,043 | 94,512 |
| Campaign pledges receivable | 251,311 | 2015 | 66,540 | | 4.500 |
| Prepaid expenses Due from other funds | 335,259 | 2,945 | 1,899 | 6,363 | 4,598 |
| | 1,108,551 | - 412.250 | 211,372 | 250.520 | |
| Total current assets | 39,267,088 | 412,369 | 254,124 | 260,629 | 713,650 |
| Property and equipment | | | | | |
| Land and land improvements | 1,630,885 | - | 43,667 | - | - |
| Buildings and improvements | 13,453,320 | - | 2,060,321 | - | |
| Furniture and equipment | 4,455,225 | 5,787 | 157,779 | - | 6,415 |
| Vehicles | 152,434 | - | 19,000 | - | - |
| Construction in progress | 384,619 | - | - | - | |
| | 20,076,483 | 5,787 | 2,280,767 | - | 6,415 |
| Less accumulated depreciation | 7,762,960 | 5,787 | 271,541 | - | 6,415 |
| Net property and equipment | 12,313,523 | - | 2,009,226 | - | |
| Other assets | | | | | |
| Campaign pledges receivable | 26,481 | - | 792 | - | - |
| Investment in unconsolidated affiliate | 754,197 | - | - | - | - |
| Deposits | 91,381 | - | 2,000 | 5,371 | 1,600 |
| Total other assets | 872,059 | - | 2,792 | 5,371 | 1,600 |
| Total Assets | \$ 52,452,670 | \$ 412,369 | \$ 2,266,142 | \$ 266,000 | \$ 715,250 |
| Liabilities and Net Assets | | | | | |
| Liabilities | | | | | |
| Accounts payable and accrued expenses | \$ 2,149,633 | \$ 17,476 | \$ 1,442 | \$ 6,324 | \$ 31,890 |
| Employee compensation and benefits | 3,426,110 | 13,874 | 69,452 | 39,390 | 49,418 |
| Deferred adoption fees | 3,010,978 | 2,450 | 49,970 | 12,000 | 19,900 |
| Due to other funds | 1,108,551 | - | 211,372 | - | - |
| Advance on margin line | 2,106,698 | - | - | - | - |
| Current maturities of long-term notes payable | 78,671 | - | - | - | - |
| Total current liabilities | 11,880,641 | 33,800 | 332,236 | 57,714 | 101,208 |
| Long-term liabilities: | | | | | |
| Long-term notes payable, less current maturities | 569,747 | _ | - | _ | _ |
| Annuities payable | 436,631 | _ | - | _ | _ |
| Additional minimum pension liability | 3,367,844 | 27,856 | 74,660 | 57,704 | 58,030 |
| Total long-term liabilities | 4,374,222 | 27,856 | 74,660 | 57,704 | 58,030 |
| Total Liabilities | 16,254,863 | 61,656 | 406,896 | 115,418 | 159,238 |
| Net Assets, beginning of year | 37,388,717 | 275,237 | 1,545,399 | 12,094 | 573,531 |
| Change in net assets | (1,190,910) | 75,476 | 313,847 | 138,488 | (17,519) |
| Net Assets, end of year | 36,197,807 | 350,713 | 1,859,246 | 150,582 | 556,012 |
| Total Liabilities and Net Assets | \$ 52,452,670 | \$ 412,369 | \$ 2,266,142 | \$ 266,000 | \$ 715,250 |

Consolidating Statement of Financial Position

| | | | | | Iowa, | Iama |
|----|-------------|------------------|--------------|------------|------------|------------------------|
| | Florida | Georgia | Illinois | Indiana | Northwest | Iowa, South Central |
| | | 0.1018111 | | | | |
| | | | | | | |
| \$ | (34,072) \$ | 23,305 \$ | (111,089) \$ | 25,497 \$ | 23,818 \$ | 14,496 |
| | - | 1,857,216 | - | 435,680 | 270,234 | 508,981 |
| | 952 | 706,289 | 73,224 | 405,006 | 71,209 | 115,890 |
| | 1 600 | 10.001 | 2 429 | - 6 247 | 2.512 | 4 642 |
| | 1,600 | 18,981 97,000 | 2,438 | 6,247 | 2,513 | 4,643 |
| - | (31,520) | 2,702,791 | (35,427) | 872,430 | 367,774 | 644,010 |
| | (31,320) | 2,702,771 | (33,421) | 672,430 | 307,774 | 044,010 |
| | _ | _ | 81,000 | _ | _ | _ |
| | - | 93,950 | 494,000 | - | - | - |
| | - | 42,537 | 92,099 | 11,308 | 11,605 | 15,375 |
| | - | 53,980 | - | - | - | - |
| | - | = | - | - | - | - |
| | - | 190,467 | 667,099 | 11,308 | 11,605 | 15,375 |
| | - | 53,853 | 88,295 | 3,926 | 3,718 | 9,921 |
| | - | 136,614 | 578,804 | 7,382 | 7,887 | 5,454 |
| | | | | | | |
| | - | 754,197 | - | - | - | - |
| | 290 | 1,139 | - | - | - | 2,000 |
| | 290 | 755,336 | - | - | - | 2,000 |
| \$ | (31,230) \$ | 3,594,741 \$ | 543,377 \$ | 879,812 \$ | 375,661 \$ | 651,464 |
| | | | | | | |
| | | | | | | |
| \$ | 1,146 \$ | 84,418 \$ | 24,018 \$ | 16,995 \$ | 2,598 \$ | 190 |
| | 12,487 | 182,433 | 50,530 | 103,286 | 36,142 | 35,093 |
| | 7,900 | 95,719 | 10,200 | 51,025 | 10,500 | 42,600 |
| | - | - | - | - | - | - |
| | - | - | 42,881 | - | - | - |
| | 21,533 | 362,570 | 127,629 | 171,306 | 49,240 | 77,883 |
| | 21,333 | 302,370 | 127,029 | 171,300 | 49,240 | 77,003 |
| | _ | _ | 442,642 | _ | _ | _ |
| | - | - | - | - | - | - |
| | 15,551 | 194,398 | 96,972 | 82,392 | 44,306 | 36,343 |
| | 15,551 | 194,398 | 539,614 | 82,392 | 44,306 | 36,343 |
| | 37,084 | 556,968 | 667,243 | 253,698 | 93,546 | 114,226 |
| | 26,836 | 3,082,669 | (107,460) | 696,881 | 207,766 | 590,549 |
| | (95,150) | (44,896) | (16,406) | (70,767) | 74,349 | (53,311) |
| | (68,314) | 3,037,773 | (123,866) | 626,114 | 282,115 | 537,238 |
| \$ | (31,230) \$ | 3,594,741 \$ | 543,377 \$ | 879,812 \$ | 375,661 \$ | 651,464 |

| December 31, 2007 | Maryland | Michigan | | Minnesota | Mississippi | Missouri |
|--|---------------|------------------|----|-----------|---------------|------------|
| Assets | | | | | | |
| Current assets | | | | | | |
| Cash and cash equivalents | \$ 8,131 | \$ 729,848 | \$ | 7,797 | \$ 12,195 | \$ 3,581 |
| Investments | 441,999 | 6,222,309 | | 170,341 | 900,586 | 89,787 |
| Accounts receivable, net | 22,819 | 3,349,167 | | 82,163 | 3,447 | 18,390 |
| Campaign pledges receivable | - | 38,069 | | - | - | - |
| Prepaid expenses | 3,918 | 38,833 | | 5,524 | 2,538 | - |
| Due from other funds | - | - | | - | - | - |
| Total current assets | 476,867 | 10,378,226 | | 265,825 | 918,766 | 111,758 |
| Property and equipment | | | | | | |
| Land and land improvements | - | 658,594 | | - | - | - |
| Buildings and improvements | - | 5,279,113 | | - | - | - |
| Furniture and equipment | - | 1,054,028 | | 5,937 | 8,156 | - |
| Vehicles | - | 43,325 | | - | - | - |
| Construction in progress | - | 337,824 | | - | - | - |
| | - | 7,372,884 | | 5,937 | 8,156 | - |
| Less accumulated depreciation | - | 3,991,809 | | 165 | 8,156 | - |
| Net property and equipment | - | 3,381,075 | | 5,772 | - | - |
| Other assets | | | | | | |
| Campaign pledges receivable | - | - | | - | - | - |
| Investment in unconsolidated affiliate | - | - | | - | - | - |
| Deposits | 2,898 | 16,043 | | 434 | - | 3,886 |
| Total other assets | 2,898 | 16,043 | | 434 | - | 3,886 |
| Total Assets | \$ 479,765 | \$ 13,775,344 | \$ | 272,031 | \$ 918,766 | \$ 115,644 |
| Liabilities and Net Assets | | | | | | |
| Liabilities | | | | | | |
| Accounts payable and accrued expenses | \$ 1,239 | \$ 393,773 | \$ | 1,518 | \$ (449) | \$ 122 |
| Employee compensation and benefits | 35,810 | 991,176 | | 29,855 | 43,865 | 31,784 |
| Deferred adoption fees | 19,400 | 170,580 | | 15,766 | 8,670 | 19,597 |
| Due to other funds | - | - | | - | - | - |
| Advance on margin line | - | = | | - | - | - |
| Current maturities of long-term notes payable | - | 35,790 | | - | - | - |
| Total current liabilities | 56,449 | 1,591,319 | | 47,139 | 52,086 | 51,503 |
| Long-term liabilities: | | | | | | |
| Long-term notes payable, less current maturities | - | 127,105 | | - | - | - |
| Annuities payable | - | - | | - | - | - |
| Additional minimum pension liability | 44,645 | 1,324,484 | | 29,154 | 41,700 | 30,368 |
| Total long-term liabilities | 44,645 | 1,451,589 | | 29,154 | 41,700 | 30,368 |
| Total Liabilities | 101,094 | 3,042,908 | | 76,293 | 93,786 | 81,871 |
| Net Assets, beginning of year | 433,339 | 9,550,789 | | 257,398 | 765,380 | 171,398 |
| Change in net assets | (54,668) | 1,181,647 | | (61,660) | 59,600 | (137,625) |
| Net Assets, end of year | 378,671 | 10,732,436 | | 195,738 | 824,980 | 33,773 |
| Total Liabilities and Net Assets | \$ | \$ 13,775,344 | Φ. | 272,031 | 918,766 | |

Consolidating Statement of Financial Position

| | New England | New Jersey | North Carolina | Pennsylvania, Central |] | Pennsylvania, GDV | Pennsylvania, Western |
|----|-----------------------------|---------------------------------------|----------------------------------|-----------------------------------|----|---|---------------------------------|
| \$ | 2,970 \$ 1,817 28,059 | 12,568 522,865 43,014 13,400 | \$ 3,000 948,787 30,956 | \$ 16,146 370,185 38,743 | \$ | 65,874 800,097 505,460 119,504 | \$ 3,475 66,664 94,836 |
| | 2,737 | 4,193 336,972 | 3,847 | 2,508 | | 13,266 463,207 | 2,928 |
| | 35,583 | 933,012 | 986,590 | 427,582 | | 1,967,408 | 167,903 |
| | | | | | | | |
| | - | - | 1.644 | - | | 11 220 | - |
| | - | 10,495 | 1,644 6,164 | 18,266 | | 11,329 41,050 | 11,055 |
| | - | 10,475 | 0,104 | 10,200 | | -1,050 | - |
| | - | 1,750 | - | - | | 4,000 | |
| | _ | 12,245 | 7,808 | 18,266 | | 56,379 | 11,055 |
| | - | 3,498 | 2,502 | 18,266 | | 28,558 | 3,409 |
| | - | 8,747 | 5,306 | - | | 27,821 | 7,646 |
| | _ | 3,534 | _ | _ | | 11,096 | _ |
| | - | · - | - | - | | - | - |
| | 2,414 | 4,300 | 1,500 | 3,524 | | 14,611 | 1,333 |
| | 2,414 | 7,834 | 1,500 | 3,524 | | 25,707 | 1,333 |
| \$ | 37,997 \$ | 949,593 | \$ 993,396 | \$ 431,106 | \$ | 2,020,936 | \$ 176,882 |
| | | | | | | | |
| \$ | 7,955 \$ | 9,235 | \$ 17,956 | \$ 5,267 | \$ | 139,165 | \$ 13,216 |
| | 22,536 | 29,766 | 34,059 | 43,645 | | 144,882 | 25,279 |
| | 21,750 | 20,150 | 21,300 | 49,450 | | 61,275 | 6,000 |
| | - | 336,972 | - | - | | 463,207 | - |
| | - | - | - | - | | - | - |
| - | 52,241 | 396,123 | 73,315 | 98,362 | | 808,529 | 44,495 |
| | | | | | | | |
| | - | - | - | - | | - | - |
| | - | 27.000 | 20.41.5 | 45.000 | | 100.720 | - |
| | 31,388 | 37,099 | 39,416 | 45,982 | | 180,720 | 29,267 |
| | 31,388 | 37,099 | 39,416 | 45,982 | | 180,720 | 29,267 |
| | 83,629 | 433,222 | 112,731 | 144,344 | | 989,249 | 73,762 |
| | (507) (45,125) | 181,278 335,093 | 904,224 (23,559) | 219,477 67,285 | | 861,452 170,235 | 92,254 10,866 |
| | (45,632) | 516,371 | 880,665 | 286,762 | | 1,031,687 | 103,120 |
| \$ | 37,997 \$ | 949,593 | \$ 993,396 | \$ 431,106 | \$ | 2,020,936 | \$ 176,882 |

| December 31, 2007 | South Carolina | outh Dakota, Eastern | South Dakota Wester | * | Tennessee, Chattanooga | Tennessee, Eastern |
|--|-------------------|-------------------------|------------------------|----|---------------------------|-----------------------|
| Assets | | | | | | |
| Current assets | | | | | | |
| Cash and cash equivalents | \$ 2,751 | \$ (135,436) | | | (54,476) \$ | 1,499 |
| Investments | 165,130 | 16.607 | 176,847 | | 17.460 | 135,303 |
| Accounts receivable, net Campaign pledges receivable | 21,278 | 16,687 | 2,936 | | 17,468 | 14,575 |
| Prepaid expenses | 4,922 | 2,034 | 1,155 | | 1,947 | 3,000 |
| Due from other funds | - | - | - | | - | - |
| Total current assets | 194,081 | (116,715) | 185,324 | | (35,061) | 154,377 |
| Property and equipment | | | | | | |
| Land and land improvements | - | - | - | | - | - |
| Buildings and improvements | - | - | - | | 34,847 | - |
| Furniture and equipment | 13,952 | - | - | | - | - |
| Vehicles Construction in progress | - | - | - | | - | - |
| | 13,952 | _ | _ | | 34,847 | _ |
| Less accumulated depreciation | 13,952 | - | - | | 6,677 | - |
| Net property and equipment | _ | _ | - | | 28,170 | - |
| Other assets | | | | | | |
| Campaign pledges receivable | - | - | - | | - | - |
| Investment in unconsolidated affiliate | - | - | - | | - | - |
| Deposits | 2,500 | 1,000 | 833 | | 5,000 | 2,000 |
| Total other assets | 2,500 | 1,000 | 833 | | 5,000 | 2,000 |
| Total Assets | \$ 196,581 | \$ (115,715) | \$ 186,157 | \$ | (1,891) \$ | 156,377 |
| Liabilities and Net Assets | | | | | | |
| Liabilities | | | | | | |
| Accounts payable and accrued expenses | \$ 2,928 | \$ | \$ 3,392 | | 5,529 \$ | 155 |
| Employee compensation and benefits | 48,770 | 13,200 | 9,533 | | 24,569 | 20,927 |
| Deferred adoption fees Due to other funds | 45,200 | 2,700 | 2,700 | | 9,299 | 8,856 |
| Advance on margin line | _ | _ | _ | | _ | _ |
| Current maturities of long-term notes payable | - | - | - | | - | - |
| Total current liabilities | 96,898 | 16,600 | 15,625 | | 39,397 | 29,938 |
| Long-term liabilities: | | | | | | |
| Long-term notes payable, less current maturities | - | - | - | | - | - |
| Annuities payable | - | - | - | | - | - |
| Additional minimum pension liability | 65,249 | 11,467 | 8,175 | | 25,232 | 19,925 |
| Total long-term liabilities | 65,249 | 11,467 | 8,175 | | 25,232 | 19,925 |
| Total Liabilities | 162,147 | 28,067 | 23,800 | | 64,629 | 49,863 |
| Net Assets, beginning of year | 88,035 | (75,592) | 170,594 | | (105,951) | 94,968 |
| Change in net assets | (53,601) | (68,190) | (8,237 |) | 39,431 | 11,546 |
| Net Assets, end of year | 34,434 | (143,782) | 162,357 | | (66,520) | 106,514 |
| | | | | | | |

Consolidating Statement of Financial Position

| Tennessee, Middle | Tennessee, West | Virginia, Fairfax | Virginia, Hampton Roads | Washington | | Wisconsin | | International | | National Direct Services | Corporate |
|-----------------------|---------------------|----------------------|-------------------------------|--------------------|----|---------------------|----|---------------------|----|--------------------------------|---------------------------|
| \$ (190,764) \$ | (40,518) \$ | (83,243) \$ | 3,298 \$ 307,167 | 12,666 63,682 | \$ | 45,308 1,106,924 | \$ | 43,411 4,578,679 | \$ | (182,223) \$ | 5,156,757 4,181,793 |
| 25,253 | 19,613 | 121,097 | 23,423 | 174,912 | | 89,652 | | 256,873 | | 121,431 | 16,061 13,798 |
| 3,850 | 3,100 | 9,231 | 2,359 | 6,132 | | 5,462 | | 20,681 | | - | 138,867 |
| (161,661) | (17,805) | 47,085 | 336,247 | 257,392 | | 1,247,346 | | 4,899,644 | | (60,792) | 9,507,276 |
| | | | | | | | | | | | |
| - | - | - | - | - | | - | | 57,044 | | - | 790,580 |
| - | - | - | 6,435 | - 20,407 | | 20.010 | | 567,843 | | - | 4,903,838 |
| 6,665 | 12,888 | 36,488 | - | 38,407 | | 28,918 | | 333,718 | | 40,838 | 2,445,295 36,129 |
| - | - | - | - | 4,995 | | - | | - - | | - | 36,050 |
| 6,665 | 12,888 | 36,488 | 6,435 | 43,402 | | 28,918 | | 958,605 | | 40,838 | 8,211,892 |
| 185 | 12,888 | 20,692 | 1,334 | 38,407 | | 5,739 | | 221,715 | | 464 | 2,941,088 |
| 6,480 | - | 15,796 | 5,101 | 4,995 | | 23,179 | | 736,890 | | 40,374 | 5,270,804 |
| _ | - | - | - | _ | | - | | - | | _ | 11,059 |
| 3,021 | 2 200 | 1 242 | 1 200 | 2 690 | | 4.752 | | - | | - | - |
| 3,021 | 3,200 3,200 | 1,242 1,242 | 1,809 1,809 | 2,680 2,680 | | 4,753 4,753 | | <u>-</u> | | - | 11,059 |
| \$ (152,160) \$ | (14,605) \$ | 64,123 \$ | 343,157 \$ | | \$ | 1,275,278 | \$ | 5,636,534 | \$ | (20,418) \$ | 14,789,139 |
| \$ 7,398 \$ | 484 \$ | 10,634 \$ | 3,209 \$ | 20,850 | \$ | 7,388 | \$ | 1,034,669 | \$ | - \$ | 276,803 |
| 13,220 15,800 | 22,907 | 64,006 | 19,372 | 62,349 | | 69,124 | | 82,781 | | 17,969 | 932,621 |
| 13,800 | 14,050 | 37,370 | 31,391 | 63,500 | | 66,900 | | 1,997,010 72,952 | | - | 24,048 |
| - | - | - | - | - | | - | | | | - | 2,106,698 |
| - | - | - | - | - | | - | | - | | - | - |
| 36,418 | 37,441 | 112,010 | 53,972 | 146,699 | | 143,412 | | 3,187,412 | | 17,969 | 3,340,170 |
| _ | _ | _ | _ | _ | | _ | | _ | | _ | _ |
| - | - | _ | - | - | | - | | - | | - | 436,631 |
| 19,553 | 36,211 | 72,120 | 23,444 | 87,510 | | 72,627 | | 139,178 | | 1,368 | 263,350 |
| 19,553 | 36,211 | 72,120 | 23,444 | 87,510 | | 72,627 | | 139,178 | | 1,368 | 699,981 |
| 55,971 | 73,652 | 184,130 | 77,416 | 234,209 | | 216,039 | | 3,326,590 | | 19,337 | 4,040,151 |
| (19,112) (189,019) | 57,955 (146,212) | 71,686 (191,693) | 328,612 (62,871) | 60,307 (29,449) | | 958,995 100,244 | | 2,267,304 42,640 | | (39,755) | 13,150,932 (2,401,944) |
| (208,131) | (88,257) | (120,007) | 265,741 | 30,858 | | 1,059,239 | | 2,309,944 | | (39,755) | 10,748,988 |
| (152,160) \$ | (14,605) \$ | 64,123 \$ | 343,157 \$ | 265,067 | ф | 1,275,278 | ф | 5,636,534 | ф | (20,418) \$ | 14,789,139 |

 $See\ accompanying\ independent\ auditors'\ report\ on\ supplemental\ material.$

| Year ended December 31, 2007 | Total | Arkansas | California, Northern | California, Southern | Colorado |
|---------------------------------|-------------------|------------|-------------------------|-------------------------|-----------|
| Operating Revenues | | | | | |
| Contributions | \$ 12,872,645 \$ | 251,714 \$ | 1,111,781 \$ | 335,209 \$ | 124,142 |
| Child support | 29,960,884 | 9,555 | 62,000 | - | 746,764 |
| Service fees | 15,870,837 | 170,212 | 625,957 | 637,726 | 316,175 |
| Investments and other | 388,475 | 15,522 | 8,509 | 19,963 | 43,432 |
| Total Operating Revenues | 59,092,841 | 447,003 | 1,808,247 | 992,898 | 1,230,513 |
| Operating Expenses | | | | | |
| Salaries | 26,587,780 | 158,976 | 715,794 | 348,427 | 388,594 |
| Employee benefits | 6,268,180 | 33,023 | 125,110 | 65,026 | 73,130 |
| Payroll taxes | 1,976,267 | 12,042 | 54,221 | 26,279 | 28,950 |
| Professional fees | 1,953,787 | 3,192 | 29,983 | 24,116 | 54,894 |
| Supplies | 532,453 | 4,622 | 19,319 | 8,419 | 5,788 |
| Telephone | 670,797 | 8,601 | 15,219 | 14,195 | 16,965 |
| Postage and shipping | 656,864 | 5,285 | 16,890 | 14,088 | 9,326 |
| Occupancy | 3,011,635 | 31,763 | 89,338 | 85,848 | 61,429 |
| Outside printing | 724,776 | 4,431 | 12,199 | 9,107 | 9,636 |
| Travel and transportation | 2,196,906 | 11,295 | 33,256 | 23,705 | 42,226 |
| Advertising | 1,994,048 | 13,810 | 38,349 | 22,853 | 12,376 |
| Special assistance | 8,354,109 | 4,718 | 35,634 | 5,893 | 388,334 |
| Overseas contributions | 702,389 | - | - | - | - |
| Miscellaneous | 3,904,988 | 32,839 | 70,725 | 107,670 | 47,714 |
| Depreciation | 748,772 | - | 50,101 | - | 37 |
| Support services | | 46,930 | 188,262 | 98,784 | 108,633 |
| Total Operating Expenses | 60,283,751 | 371,527 | 1,494,400 | 854,410 | 1,248,032 |
| Change in Net Assets | \$ (1,190,910) \$ | 75,476 \$ | 313,847 \$ | 138,488 \$ | (17,519) |

Consolidating Statement of Activities

| Florida | Georgia | Illinois | Indiana | Iowa, Northwest | Iowa, South Central |
|---------------------------------|------------------------------|----------------------------------|------------------------------------|---------------------------------|------------------------|
| \$ 96,524 \$ - 201,753 | 272,387 \$ 4,863,058 777,675 | 240,957 \$ 674,749 252,720 | 134,554 \$ 1,326,496 716,728 | 244,805 S 202,569 308,158 | 159,162 668,727 |
| 251 298,528 | 6,037,067 | 11,697 1,180,123 | 50,750 2,228,528 | 35,486 791,018 | 28,806 |
| 146,565 | 2,148,550 | 477,122 | 1,051,430 | 272,499 | 298,638 |
| 44,288 | 516,817 | 130,563 | 296,085 | 69,959 | 68,821 |
| 10,952 | 162,484 | 35,073 | 78,226 | 20,040 | 21,958 |
| 43,002 | 137,773 | 22,119 | 12,916 | 25,513 | 129,995 |
| 3,068 | 48,227 | 8,155 | 9,250 | 9,105 | 13,461 |
| 5,586 | 97,400 | 10,900 | 19,460 | 14,738 | 22,486 |
| 5,693 | 41,561 | 11,674 | 11,955 | 9,990 | 17,168 |
| 30,167 | 296,146 | 33,461 | 85,411 | 35,453 | 61,270 |
| 5,204 | 21,704 | 7,477 | 11,103 | 18,332 | 10,274 |
| 14,996 | 142,191 | 26,622 | 108,926 | 41,783 | 55,600 |
| 8,586 5,281 | 161,722 1,299,810 | 11,849 199,281 - | 17,051 278,769 | 24,630 5,638 | 54,296 213,535 |
| 21,077 | 335,271 | 68,139 | 58,579 | 79,104 | 54,413 |
| - | 25,677 | 22,889 | 1,885 | 1,719 | 1,847 |
| 49,213 | 646,630 | 131,205 | 258,249 | 88,166 | 136,588 |
| \$ 393,678 (95,150) \$ | 6,081,963 | 1,196,529 | 2,299,295 | 716,669 74,349 | |

| Year ended December 31, 2007 | | Maryland | Michigan | Minnesota | Mississippi | Missouri |
|------------------------------|----|-------------|-------------|----------------|-------------|-----------|
| Operating Revenues | | | | | | |
| Contributions | \$ | 172,090 \$ | 3,042,882 | \$ 88,850 \$ | 551,834 \$ | 177,471 |
| Child support | | 7,025 | 16,263,113 | 74,321 | - | 13,135 |
| Service fees | | 325,885 | 2,668,296 | 362,133 | 175,078 | 317,241 |
| Investments and other | | 25,252 | 486,711 | 18,408 | 42,565 | 16,461 |
| Total Operating Revenues | | 530,252 | 22,461,002 | 543,712 | 769,477 | 524,308 |
| Operating Expenses | | | | | | |
| Salaries | | 278,991 | 8,791,577 | 288,824 | 323,882 | 268,489 |
| Employee benefits | | 36,074 | 2,132,381 | 57,459 | 94,900 | 59,884 |
| Payroll taxes | | 20,889 | 651,580 | 21,650 | 24,168 | 20,077 |
| Professional fees | | 19,409 | 390,832 | 6,817 | 18,171 | 16,412 |
| Supplies | | 2,908 | 179,023 | 3,354 | 3,036 | 6,361 |
| Telephone | | 7,368 | 118,276 | 3,749 | 11,646 | 13,169 |
| Postage and shipping | | 7,434 | 88,695 | 9,064 | 10,054 | 9,599 |
| Occupancy | | 55,383 | 678,596 | 73,148 | 37,585 | 40,039 |
| Outside printing | | 8,762 | 117,962 | 6,087 | 11,936 | 9,292 |
| Travel and transportation | | 12,274 | 700,461 | 15,431 | 14,420 | 32,186 |
| Advertising | | 27,501 | 250,975 | 22,580 | 12,072 | 47,764 |
| Special assistance | | 13,724 | 4,365,474 | 3,766 | 11,630 | 21,741 |
| Overseas contributions | | - | - | - | - | - |
| Miscellaneous | | 22,356 | 633,988 | 19,021 | 50,824 | 36,053 |
| Depreciation | | - | 243,328 | 165 | - | - |
| Support services | | 71,847 | 1,936,207 | 74,257 | 85,553 | 80,867 |
| Total Operating Expenses | | 584,920 | 21,279,355 | 605,372 | 709,877 | 661,933 |
| Change in Net Assets | \$ | (54,668) \$ | 5 1,181,647 | \$ (61,660) \$ | 59,600 \$ | (137,625) |

Consolidating Statement of Activities

| New England | New Jersey | North Carolina | Pennsylvania, Central | Pennsylvania, GDV | Pennsylvania, Western |
|-------------------|---------------|-------------------|--------------------------|----------------------|--------------------------|
| \$ 182,270 \$ | 545,463 \$ | 215,112 \$ | § 134,112 | \$ 659,969 | \$ 144,633 |
| 52,861 | 7,850 | 293,590 | 380,496 | 2,125,534 | 171,458 |
| 213,131 | 535,029 | 311,944 | 298,360 | 467,536 | 242,770 |
| 5,809 | 15,899 | 56,168 | 17,448 | 51,921 | 6,107 |
| | | | | | |
| 454,071 | 1,104,241 | 876,814 | 830,416 | 3,304,960 | 564,968 |
| | | | | | |
| 221,151 | 370,892 | 295,262 | 337,454 | 1,235,253 | 205,489 |
| 34,439 | 64,439 | 66,100 | 90,561 | 299,764 | 48,465 |
| 16,663 | 27,981 | 22,356 | 23,910 | 92,602 | 15,973 |
| 20,190 | 6,144 | 52,728 | 6,685 | 23,859 | 21,877 |
| 5,144 | 10,139 | 4,416 | 7,135 | 17,071 | 5,381 |
| 11,788 | 9,107 | 16,245 | 10,062 | 32,610 | 10,813 |
| 6,476 | 11,972 | 8,711 | 8,270 | 21,786 | 8,727 |
| 48,914 | 68,026 | 50,977 | 44,450 | 179,000 | 33,324 |
| 8,615 | 12,076 | 7,794 | 5,848 | 26,008 | 10,449 |
| 23,795 | 22,546 | 26,363 | 29,372 | 65,370 | 22,190 |
| 12,615 | 22,465 | 48,634 | 10,308 | 67,602 | 35,020 |
| 7,642 | 16,970 | 197,181 | 80,494 | 645,744 | 39,053 |
| - | - | - | - | - | _ |
| 22,012 | 30,982 | 15,123 | 23,005 | 107,794 | 31,899 |
| - | 1,749 | 641 | 27 | 5,585 | 1,106 |
| 59,752 | 93,660 | 87,842 | 85,550 | 314,677 | 64,336 |
| 499,196 | 769,148 | 900,373 | 763,131 | 3,134,725 | 554,102 |
| \$ (45,125) \$ | 335,093 \$ | (23,559) \$ | 67,285 | \$ 170,235 | \$ 10,866 |

| Year ended December 31, 2007 | South Carolina | South Dakota, Eastern | South Dakota, Western | , | Tennessee, Eastern |
|---------------------------------|-------------------|--------------------------|--------------------------|------------|-----------------------|
| Operating Revenues | | | | | |
| Contributions | \$ 483,401 | \$ 329,892 | \$ 90,324 | \$ 307,588 | \$ 203,573 |
| Child support | 9,353 | 28,731 | - | 43,107 | - |
| Service fees | 379,135 | 100,715 | 93,575 | 120,523 | 234,110 |
| Investments and other | 6,737 | 701 | 28,013 | 17,745 | 3,270 |
| Total Operating Revenues | 878,626 | 460,039 | 211,912 | 488,963 | 440,953 |
| Operating Expenses | | | | | |
| Salaries | 397,284 | 112,166 | 81,212 | 171,969 | 199,055 |
| Employee benefits | 100,451 | 25,109 | 17,590 | 48,084 | 45,368 |
| Payroll taxes | 28,973 | 8,300 | 6,121 | 12,997 | 14,684 |
| Professional fees | 3,554 | 3,901 | 12,571 | 13,972 | 8,921 |
| Supplies | 7,084 | 4,208 | 2,421 | 4,735 | 3,771 |
| Telephone | 18,906 | 3,006 | 3,678 | 5,685 | 7,078 |
| Postage and shipping | 12,812 | 5,594 | 4,308 | 6,486 | 5,976 |
| Occupancy | 76,274 | 24,842 | 14,260 | 32,364 | 39,766 |
| Outside printing | 13,367 | 5,255 | 3,357 | 5,248 | 4,596 |
| Travel and transportation | 23,232 | 6,646 | 10,307 | 11,742 | 13,338 |
| Advertising | 31,558 | 258,737 | 13,047 | 13,204 | 23,096 |
| Special assistance | 30,847 | 3,769 | 11,960 | 13,892 | 14,524 |
| Overseas contributions | - | - | - | - | - |
| Miscellaneous | 72,733 | 21,268 | 12,506 | 53,369 | (2,940) |
| Depreciation | - | - | - | 851 | - |
| Support services | 115,152 | 45,428 | 26,811 | 54,934 | 52,174 |
| Total Operating Expenses | 932,227 | 528,229 | 220,149 | 449,532 | 429,407 |
| Change in Net Assets | \$ (53,601) | \$ (68,190) | \$ (8,237) | \$ 39,431 | \$ 11,546 |

Consolidating Statement of Activities

| | Tennessee, Middle | Tennessee, West | Virginia, Fairfax | Virginia, Hampton Roads | Washington | Wisconsin | International | National Direct Services | Corporate |
|----------|---|--|---|---|---|--|--|---|---|
| \$ | 111,363 \$ - 343,970 1,939 | 278,608 \$ 44,729 190,659 6,327 | 256,751 \$ 710,105 725,242 30,641 | 97,765 \$ 4,262 201,809 68,436 | 479,609 \$ 413,345 809,032 51,924 | 253,513 \$ 440,464 756,496 95,234 | 1,446,960 \$ - 1,309,337 265,406 | 100 \$ 833,052 18,000 888 | (443,905) - (5,000) (1,269,898) |
| | 457,272 | 520,323 | 1,722,739 | 372,272 | 1,753,910 | 1,545,707 | 3,021,703 | 852,040 | (1,718,803) |
| | 243,653 56,873 18,439 46,620 4,730 6,996 7,369 46,482 6,383 14,665 46,609 34,656 | 276,045 90,006 20,413 16,338 4,966 9,605 10,021 51,562 5,942 16,774 23,102 19,280 | 788,144 150,629 59,483 115,133 23,276 24,871 16,401 118,977 16,536 40,835 160,595 69,114 | 186,856 42,128 14,138 17,907 2,430 4,177 6,010 28,675 4,129 7,646 24,948 4,150 | 584,874 122,015 43,516 121,590 16,383 24,971 21,917 101,878 16,985 60,079 72,456 263,598 | 711,071 124,366 53,127 53,241 17,120 13,669 18,663 71,402 18,209 58,460 71,929 17,201 | 749,868 214,316 52,094 54,599 16,634 16,040 85,954 43,831 58,384 191,520 12,867 30,175 702,389 | 280,309 81,227 15,959 53,571 10,618 439 7,815 2,721 48,764 21,768 48,083 556 | 3,181,415 742,730 239,949 365,242 40,695 61,293 113,120 238,873 183,325 254,886 270,759 |
| | 34,450 | 41,820 | 82,719 | 37,326 | 144,770 | 37,425 | 381,953 | 222,513 | 896,488 |
| | 185 78,181 | 80,661 | 5,551 242,168 | 156 54,467 | 204 188,123 | 3,438 176,142 | 46,598 321,841 | 541 96,911 | 334,492 (6,240,201) |
| <u> </u> | 646,291 (189,019) \$ | 666,535 | 1,914,432 | 435,143 (62,871) \$ | 1,783,359 (29,449) \$ | 1,445,463 100,244 \$ | 2,979,063 42,640 \$ | 891,795 (39,755) \$ | 683,141 (2,401,944) |

 $See\ accompanying\ independent\ auditors'\ report\ on\ supplemental\ material.$