## Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning 2016, and ending , 20 17 June 30 D Employer identification number Check if applicable: C Name of organization ONE (Organized Neighbors of Edgehill), Inc. Address change Doing business as 62-1540325 E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change 615-256-4617 Initial return 1001 Edgehill Avenue City or town, state or province, country, and ZIP or foreign postal code Final return/terminated G Gross receipts \$ Amended return Nashville, TN 37203-4915 111.556 H(a) Is this a group return for subordinates? Yes Vo Application pending F Name and address of principal officer: King Hollands H(b) Are all subordinates included? 🗌 Yes 🔲 No 911 14th Avenue South, Nashville, TN 37212 If "No," attach a list, (see instructions) ✓ 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or Tax-exempt status: Website: ▶ www.edgehillcommunity.org H(c) Group exemption number ▶ L Year of formation: M State of legal domicile: Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► TN Part I Summary Briefly describe the organization's mission or most significant activities: Neighborhood revitalization and leadership development Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 1 Total number of volunteers (estimate if necessary) . . . . . . 6 172 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 7b Net unrelated business taxable income from Form 990-T, line 34 Current Year Contributions and grants (Part VIII, line 1h) . . . 8 102.842 96,558 Revenue 9 Program service revenue (Part VIII, line 2g) 8,700 4,975 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 33 14 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 104,566 12 111,556 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 12,562 16,250 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . <u>43,7</u>74 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 43,409 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 35,278 28,779 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 88,803 91,249 19 Revenue less expenses. Subtract line 18 from line 12 22,803 13,317 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 388.543 368,085 21 Total liabilities (Part X, line 26) . 103,098 100,803 22 Net assets or fund balances. Subtract line 21 from line 20 264,987 287,740 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Type or print name and title Print/Type preparer's name Preparer's signature Check ✓ if Paid 12/20/17 a. Cloud Barbara P01614373 Barbara A. Cloud Preparer Firm's EIN ▶ Firm's name ► Use Only 615-297-1523 Firm's address ► 2105 20th Avenue South, Nashville, TN 37212 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) √ Yes No

om 9	10 (2010	) Page	, _
Part	Ш	Statement of Program Service Accomplishments	_
	D : (	Check if Schedule O contains a response or note to any line in this Part III	╧
1		ly describe the organization's mission:	
		s goal is to be a community organizing force that works to improve the quality of life for all the diverse people in the Edgehill nunity by developing leaders and collaborating with churches, businesses and government entities to address needs	
		ified by residents, and to serve as a model and resource for other developing communities.	
	14011	indu by residency and to so re de a moderand resource for early developing seminarities.	
2	Did t	he organization undertake any significant program services during the year which were not listed on the	_
	•	Form 990 or 990-EZ?	)
_		es," describe these new services on Schedule O.	
3		the organization cease conducting, or make significant changes in how it conducts, any program	
		ces?	)
4		es," describe these changes on Schedule O. The the organization's program service accomplishments for each of its three largest program services, as measured	hu
4		nses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
		otal expenses, and revenue, if any, for each program service reported.	٠,
4a	(Cod	e: ) (Expenses \$ 50,917 including grants of \$ ) (Revenue \$ )	
	Neigh	borhood Organizing and Family Resource Center: We held Fall and Spring Health Fairs where participants received health	
	scree	nings and information. In our Intergenerational gardening program, 7 youth helped seniors with their plots in our community	
	garde	n. Our Night Out Against Crime event included dialogue with police officials. 400 persons attended. At a Community resource	s_
		, participants learned of various services available and were able to sign up for property tax relief. 18 residents participated	
		imulation to help Vanderbilt students understand challenges people in poverty experience. Community Celebrations were also	
	held 1	for the beginning of school, Halloween, Christmas, Mothers' Day and Fathers' Day. Various organizations had booths to explain	1
	their	services.	
4b	(Cod	e: ) (Expenses \$ 16,514 including grants of \$ 16,250 ) (Revenue \$ )	_
	-	larship Program" Solicited contributions for college scholarships. Advertized the scholarships. Interviewed applicants.	
	Awar	ded scholarships to 13 neighborhood students, who were mostly from economically challenged households.	
4c	(Cod	e:) (Expenses \$7,757 including grants of \$) (Revenue \$)	
	Hous	ing Program: Maintained and rented out a house to a low income family.	
4d	Othe	r program services (Describe in Schedule O.)	_
	<u> </u>	enses \$ including grants of \$ ) (Revenue \$ )	
4e	Total	program service expenses > 75,188	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			- 190a 1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>√</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u>, , , , , , , , , , , , , , , , , , , </u>	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		·
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		✓
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		· ✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>√</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>√</b>

Part	Checklist of Required Schedules (continued)			·
00	Did the averagination analysis are as many beginning facilities 0 if ((Vec.)) as many to Calculula II	00	Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		<b>✓</b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21	1	<b>✓</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	V	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>√</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>√</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<b>√</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note</b> . All Form 990 filers are required to complete Schedule O.	38	✓	
		Forr	n <b>990</b>	(2016)

art	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		. 🗆
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		
	reportable gaming (gambling) winnings to prize winners?	1c ✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b ✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	<b>✓</b>
b	If "Yes," enter the name of the foreign country: ▶		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<b>√</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	✓
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<b>V</b>
	gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		
	and services provided to the payor?	7a	<b>/</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	<b>√</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<b>V</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h	l Milia
0	sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
-	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
а	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	T	100
11	Section 501(c)(12) organizations. Enter:	5.	
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources		
	against amounts due or received from them.)		e 100
l2a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	
	Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which		
	the organization is licensed to issue qualified health plans		
C	Enter the amount of reserves on hand		
I4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Form 99	90 (2016)			F	⊃age <b>b</b>
Part					
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Check if Schedule O contains a response or note to any line in this Part VI	s in Scheaule O. S	see ins	tructi	ons.
Secti	on A. Governing Body and Management	· · · · · · · · · · · · · · · · · · ·	<del></del>	<u></u> :	
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a			
	If there are material differences in voting rights among members of the governing body, or		alikki in		
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.	41.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent.  Did any officer, director, trustee, or key employee have a family relationship or a business rany other officer, director, trustee, or key employee?	1b relationship with	2	***** •	
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3	·	1
4	Did the organization make any significant changes to its governing documents since the prior Form 99	00 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets?.	5		✓
6	Did the organization have members or stockholders?		6		<b>√</b>
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?		7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval		1a		•
	stockholders, or persons other than the governing body?	• •	7b		1
8	Did the organization contemporaneously document the meetings held or written actions un	dertaken during			
	the year by the following:				
a	The governing body?		8a	✓	
ь 9	Each committee with authority to act on behalf of the governing body?		8b		<b>√</b>
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		1
Secti	on B. Policies (This Section B requests information about policies not required by the			de.)	<u> </u>
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		✓_
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exem		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	<b>√</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv		12b	<b>✓</b>	
С	Did the organization regularly and consistently monitor and enforce compliance with the prescribe in Schedule O how this was done	oolicy? If "Yes,"	12c	1	
13	Did the organization have a written whistleblower policy?		13		✓
14	Did the organization have a written document retention and destruction policy?		14		<b>√</b>
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			
a	The organization's CEO, Executive Director, or top management official		15a		<u>√</u>
b	Other officers or key employees of the organization		15b		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simil with a taxable entity during the year?		16a		<b>√</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	o safeguard the	164		
Section	on C. Disclosure		16b		
17	List the states with which a copy of this Form 990 is required to be filed ► Tennesse3e				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, at available for public inspection. Indicate how you made these available. Check all that apply.	nd 990-T (Section	า 501(ด	c)(3)s	only)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Sch				
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.	nts, conflict of int	erest p	olicy	, and
20	State the name, address, and telephone number of the person who possesses the organization Barbara Cloud, 2105 20th Avenue South, Nashville, TN 37212	n's books and re	cords:	<b>&gt;</b>	

Form 990 (2016)

Part VII	Compensation of Officers, Directors	Trustees,	, Key Employees,	Highest	Compensated	Employees, and
	Independent Contractors					

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Check if Schedule O contains a r	esponse or note to any line in this Part VII							L

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any relate	d orga	aniz			ompe	nsa	ated any currer	t officer, director	, or trustee.
<b>(A)</b> Name and Title	(B) Average hours per	box,	unles	Pos neck ss pe d a d	rson	than of the thick the thic	n an tee)	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) King Hollands										
Board Chair		1		✓			ļ	-0-	-0-	-0-
(2) Doris Huggins		,		١,					_	_
Vice Chair	-	✓		✓			-	-0-	-0-	-0-
(3) Bettye Jeanne Forrester		1		,			l			
Treasurer (4) On the Park (4)		<b>V</b>	_	1			<u> </u>	-0-	-0-	0-
(4) Gloria McKissack		✓						-0-	-0-	-0-
(5) Theresa Beasley		1						-0-	-0-	-0-
(6) Charles Houston		· ·						-0-	-0-	-0-
(7) Deborah Hampton		1						-0-	-0-	-0-
(8) Mary Tyler		1						-0-	-0-	-0-
(9) Arnita McAdoo		1						-0-	-0-	-0-
(10) John Feldhacker Secretart		1		1				-0-	-0-	-0-
(11) John Moore										
Emeritus		1						-0-	-0-	-0
(12) Bill Barnes										
deceased 9/21/17		✓						-0-	-0-	-0-
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees	(continu	ed)
					•	C) ition						
	(A)	(B)	(do n	ot ch			than o	one	(D)	(E)		(F)
	Name and title	Average hours per					is both or/trus		Reportable compensation	Reportation compensation		Estimated amount of
		week (list any	<del></del>	,	,		_		from	related		other
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizati (W-2/1099-I		compensation from the
		organizations	dual	utior	4	mp	st co	ª	(W-2/1099-MISC)		1	organization
		below dotted line)	T true	nai tr		oye	omp					and related organizations
		,	stee	etsn.		"	ensa					
				ď			ted					
(15)												···
(16)												
(17)												
(18)												
							İ	-				
(19)		ļ									ļ	
(00)												
(20)												
(04)												
(21)												
(22)	And Andrews Community Comm											
1221												
(23)												
(23)												
(24)												
35.11												
(25)										· · · · · · · · · · · · · · · · · · ·		
3												
1b	Sub-total				•			<b></b>				
С	Total from continuation sheets to Part	VII, Sectio	n A					▶				
d	Total (add lines 1b and 1c)							<b>&gt;</b>				
2	Total number of individuals (including but		to th	ose	list	ed a	above	e) w	ho received m	ore than \$1	00,000	of
	reportable compensation from the organi	zation 🟲										
												Yes No
3	Did the organization list any former of							emp	loyee, or high	est compe	nsated	
	employee on line 1a? If "Yes," complete											3 /
4	For any individual listed on line 1a, is the	sum of rep	oortak	ole d	com	per	ısatio	n a	nd other comp	ensation fr	om the	
	organization and related organizations	greater tha	an \$1	50,	000	? //	"Ye	s, "	complete Sch	edule J fo	r such	
	individual		• •	٠.			•					4   ✓
5	Did any person listed on line 1a receive of											пистиния подвижения возмения по
	for services rendered to the organization	(II Yes, C	ompi	ere .	SCI	eau	ile J i	or s	uch person		• •	5 √
	on B. Independent Contractors										<b>A</b> 400	000 (
1	Complete this table for your five highest compensation from the organization. Rep	compensate	ed inc	iepe	ende	ent	contra	acto	ors that receive	ed more tha	in \$100	,000 ot
		ort comper	nsauc	on ic	or u	ie C	alend	ar y	ear ending wit	n or within	uie orga	anization's tax
	year.								<b>(D)</b>			(0)
	<b>(A)</b> Name and business add	ress							(B) Description of se	ervices	(	(C) Compensation
B1									<u> </u>			
None												
-												
	Total number of independent contractor	rs (includir	na bu	t no	ot 1	imit	ed to	th	ose listed abo	ove) who		
-	received more than \$100,000 of compens								-0-	,		

Form **990** (2016)

Part	VIII	Statement of Reve	enue						
		Check if Schedule C	contains	a res	ponse or note t	o any line in this	s Part VIII		
			Consequence (1)			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns		1a	62,444		0.00	t in a superior of the superio	
Grants	b	Membership dues .	1	1b					
ts,	С	Fundraising events .		1c					
Gifts, ilar An	d	Related organizations		1d				6.0	Berlinger (Augus)
ns, Sim	e	Government grants (con		1e		1 geljan		Courteman (1975)	in the second second
e g	f	All other contributions, g				in, landa hariga en 1900 en 1900. An anti-anti-anti-anti-anti-anti-anti-anti-			in the Control of the
를 돌		and similar amounts not inc	l	1f	40,398		1411		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions includ						Balancia de la Caracia de la C	
	h	Total. Add lines 1a-1	<u> </u>	<u> </u>	Business Code	102,842			
Program Service Revenue	2a	Rent Income				0.700	0.700		
ě	Za b	Rent income			531110	8,700	8,700		
e F									
ē.	d				***************************************				
n S	u e	*							
grai	f	All other program sen		 e .					
Pro	g	Total. Add lines 2a-2			>	8,700			
	3	Investment income	(including	divid	ends, interest,				
		and other similar amo	ounts) .			14	14		
	4	income from investment	t of tax-exen	npt bo	ond proceeds ►				
	5	Royalties			🕨				
			(i) Real		(ii) Personal	Trisalitation		esta de la la companya de la company	
	6a	Gross rents							
	b	Less: rental expenses						in in the second	State of the state
	С	Rental income or (loss)							
	_d	Net rental income or (	\						
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other			Grow . Janie	
		assets other than inventory							and the second of the second
	b	Less: cost or other basis and sales expenses .				gasanin ita			Phillenia in
	_						10 (CT)		and the second s
	d d	Gain or (loss) Net gain or (loss) .					i de la compania del compania del compania de la compania del la compania de la c		
	u	ivet gain or (loss) .							
venue	8a	Gross income from fu events (not including \$	ındraising					Maria de la compania del compania de la compania de la compania del compania de la compania del compania de la compania de la compania del co	First Control of the
Other Rev		of contributions reported See Part IV, line 18 .				3 (900) 12 (1900) 13 (1900) 13 (1900	e produce de la companya de la comp Referencia de la companya de la comp Referencia de la companya de la compan		Objects
₹	b	Less: direct expenses							
	С	Net income or (loss) fi			events . 🟲				
	9a	Gross income from ga	-						
	_	•		•					
	b	Less: direct expenses			ulation .	a de la maria de la composición della composició			i energicalită
	C	Net income or (loss) for			vities ▶				
	10a	Gross sales of in returns and allowance					a de la companione de l		THE COLUMN TO
	b	Less: cost of goods s Net income or (loss) for			entorv▶				
	- 6	Miscellaneous R		1 11100	Business Code				
	11a	imisodiiaiidous N			24011030 0040				
	b								
	C								
	d	All other revenue .							
	e	Total. Add lines 11a-							
	12	Total revenue. See in				88 753	7 714		

## Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must con	mplete all columns. A	ll other organization	s must complete co	olumn (A).
	Check if Schedule O contains a respor	<u> </u>			
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	40.050	40.050	e regel et godfed jour	
•	Grants and other assistance to foreign	16,250	16,250		
3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			Color (1994) - Color	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees			2. 200 - 221 - 101 - 32 - 32 - 32 - 32 - 32 - 32 - 32 - 3	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	40,663	32,530	6,099	2,034
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	3,111	2,489	467	155
11	Fees for services (non-employees):				
a b	Management				
C	Accounting	6,600		6,600	
d	Lobbying	0,000		0,000	
e	Professional fundraising services. See Part IV, line 17		The state of the s		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2,595	2,595		
12	Advertising and promotion				
13	Office expenses	4,233	2,728	1,374	131
14	Information technology	2,227	1,782	334	111
15	Royalties				
16	Occupancy	650	520	98	32
17 18	Travel				
19	Conferences, conventions, and meetings .	5,017	5,017	. ,	
20	Interest	0,011	5,5.7	· · · · · · · · · · · · · · · · · · ·	
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	3,704 970	3,704	970	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If	The state of the s	A ALTERNATION AND AND AND AND AND AND AND AND AND AN	The state of the s	TO SERVICE STATE OF THE SERVIC
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		i 10 to 10 to depth (f		
а	House Project, maintenance & repair	2,691	2,691		
b	Miscellaneous Expense	92	2,031	92	
С		72		02	
d	All other expenses				
е 25	Total functional expenses. Add lines 1 through 24e				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)	99 903	70 306	16.034	2 462

P	art X	Balance Sheet					
		Check if Schedule O contains a response or	note to any line	in this Pa	ırt X		🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			116,651	1	89,006
	2	Savings and temporary cash investments			138,348	2	181,650
	3	Pledges and grants receivable, net			575	3	1,703
	4	Accounts receivable, net			741	4	2,113
	5	Loans and other receivables from current and t			And the state of t		
		trustees, key employees, and highest co Complete Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified pers					
<b>(</b> 0		4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volun organizations (see instructions). Complete Part II of Sche	tary employees' b	eneficiary	Company of the compan	6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use				8	
•	9	Prepaid expenses and deferred charges			245	9	150
	10a	Land, buildings, and equipment: cost or			243		150
		other basis. Complete Part VI of Schedule D	10a	151,824			
	b	Less: accumulated depreciation	10b	37,903	111,525	10c	113,921
	11	·				11	
	12	Investments—other securities. See Part IV, line				12	
	13	Investments-program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)		368,085	16	388,543
	17	Accounts payable and accrued expenses			3,098	17	803
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and for					
Ħ		trustees, key employees, highest compen					
Liabilities		disqualified persons. Complete Part II of Schedu				22	
_	23	Secured mortgages and notes payable to unrela	•		100,000	23	100,000
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines					
		of Schedule D				25	
	26	<b>Total liabilities.</b> Add lines 17 through 25			103,098	26	100,803
		Organizations that follow SFAS 117 (ASC 958)	. check here ►	and			
es		complete lines 27 through 29, and lines 33 and		_	A State of the Sta		
anc	27	Unrestricted net assets			264,987	27	287,740
3ali	28	Temporarily restricted net assets				28	
፬	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 95 complete lines 30 through 34.	58), check here ►	and	And the second s		Control of the Contro
ts (	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or ed				31	
Ä	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances			264,987	33	287,740
	34	Total liabilities and net assets/fund balances .	<u> </u>		368,085	34	388,543
		· ·					Form <b>990</b> (2016)

_	4	7
Page	1	_

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			<u>.                                     </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	11,556
2	Total expenses (must equal Part IX, column (A), line 25)	2		88,803
3	Revenue less expenses. Subtract line 2 from line 1	3		22,753
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	64,987
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10	2	87,740
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	$+$ $\sqcup$
1	1 Accounting method used to prepare the Form 990:  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			<b>√</b>
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			<b>→</b>
	If the organization changed either its oversight process or selection process during the tax year, e. Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?		3a	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why in Schedule O and describe any steps taken to undergo such		3b	
			Form 99	<b>0</b> (2016)