

**NEW LEVEL COMMUNITY
DEVELOPMENT CORPORATION**

**FINANCIAL STATEMENTS AND
INDEPENDENT AUDITORS' REPORT**

DECEMBER 31, 2013 AND 2012

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Table of Contents

December 31, 2013 and 2012

	<u>Page</u>
Independent Auditors' Report	1 - 2
Financial Statements:	
Statements of Financial Position	3
Statements of Activities and Changes in Net Assets	4
Statements of Cash Flows	5
Statements of Functional Expenses	6 - 7
Notes to Financial Statements	8 - 17

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New Level Community Development Corporation as of December 31, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

A handwritten signature in black ink, reading "Pungas, Hamilton, Hamman & Wood, P.C." in a cursive script.

Franklin, Tennessee

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Statements of Financial Position

December 31, 2013 and 2012

	<u>2013</u>	<u>2012</u>
<u>Assets</u>		
Current assets:		
Cash and cash equivalents:		
Unrestricted	\$ 249,151	\$ 222,826
Temporarily restricted	27,434	33,914
Restricted cash	29,847	29,847
Unconditional promises to give:		
Unrestricted	-	10,148
Prepaid insurance	1,189	1,189
Other receivable	1,458	1,080
Total current assets	309,079	299,004
Real estate held for sale	26,869	26,869
Property and equipment, net	956,949	867,425
Total assets	<u>\$1,292,897</u>	<u>\$1,193,298</u>
<u>Liabilities and Net Assets</u>		
Current liabilities:		
Current portion of notes payable	\$ 4,667	\$ 4,667
Prepaid rent	700	-
Accounts payable	-	18
Employee benefits and payroll taxes payable	2,087	2,344
Security deposits	4,847	4,847
Due to consortium members	25,000	25,000
Total current liabilities	37,301	36,876
Long-term portion of notes payable	60,277	64,944
Total liabilities	97,578	101,820
Net assets:		
Unrestricted	1,167,885	1,057,564
Temporarily restricted	27,434	33,914
Total net assets	1,195,319	1,091,478
Total liabilities and net assets	<u>\$1,292,897</u>	<u>\$1,193,298</u>

See independent auditors' report and accompanying notes to financial statements.

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Statements of Activities and Changes in Net Assets

For the Years Ended December 31, 2013 and 2012

	2013			2012		
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Support and revenues:						
Grant income - Federal awards	\$ 111,221	\$ -	\$ 111,221	\$ 216,410	\$ -	\$ 216,410
Contributions	158,012	2,500	160,512	177,777	-	177,777
Grant income - State awards	-	-	-	118,735	-	118,735
Rental income and fees	95,230	-	95,230	62,836	-	62,836
Program fees	9,205	-	9,205	6,912	-	6,912
Other income	39	-	39	357	-	357
Net assets released from restrictions:						
Satisfaction of program restrictions	<u>8,980</u>	<u>(8,980)</u>	<u>-</u>	<u>8,095</u>	<u>(8,095)</u>	<u>-</u>
Total support and revenues	<u>382,687</u>	<u>(6,480)</u>	<u>376,207</u>	<u>591,122</u>	<u>(8,095)</u>	<u>583,027</u>
Expenses:						
Program services	201,580	-	201,580	178,709	-	178,709
Fundraising	13,332	-	13,332	25,904	-	25,904
Management and general	<u>57,454</u>	<u>-</u>	<u>57,454</u>	<u>56,670</u>	<u>-</u>	<u>56,670</u>
Total expenses	<u>272,366</u>	<u>-</u>	<u>272,366</u>	<u>261,283</u>	<u>-</u>	<u>261,283</u>
Increase (decrease) in net assets	110,321	(6,480)	103,841	329,839	(8,095)	321,744
Net assets at beginning of year	<u>1,057,564</u>	<u>33,914</u>	<u>1,091,478</u>	<u>727,725</u>	<u>42,009</u>	<u>769,734</u>
Net assets at end of year	<u>\$ 1,167,885</u>	<u>\$ 27,434</u>	<u>\$ 1,195,319</u>	<u>\$ 1,057,564</u>	<u>\$ 33,914</u>	<u>\$ 1,091,478</u>

See independent auditors' report and accompanying notes to financial statements.

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Statements of Cash Flows

For the Years Ended December 31, 2013 and 2012

	<u>2013</u>	<u>2012</u>
Operating activities:		
Increase in net assets	\$ 103,841	\$ 321,744
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation	21,528	16,330
Changes in operating assets and liabilities:		
(Increase) decrease in restricted cash	-	(25,000)
(Increase) decrease in promises to give - Unrestricted	10,148	(4,926)
(Increase) decrease in promises to give - Restricted	-	50,000
(Increase) decrease in other receivable	(378)	(980)
(Increase) decrease in grants receivable	-	22,337
(Increase) decrease in prepaid insurance	-	900
Increase (decrease) in accounts payable	(18)	(7,264)
Increase (decrease) in security deposits	-	3,672
Increase (decrease) in prepaid rent	700	-
Increase (decrease) in employee benefits and payroll taxes payable	<u>(257)</u>	<u>671</u>
Net cash provided by operating activities	<u>135,564</u>	<u>377,484</u>
Investing activities:		
Purchase of property and equipment	<u>(111,052)</u>	<u>(347,696)</u>
Net cash used for investing activities	<u>(111,052)</u>	<u>(347,696)</u>
Financing activities:		
Proceeds from notes payable	-	70,000
Repayment of notes payable	<u>(4,667)</u>	<u>(389)</u>
Net cash provided by (used for) financing activities	<u>(4,667)</u>	<u>69,611</u>
Increase in cash and cash equivalents	19,845	99,399
Cash and cash equivalents at beginning of year	<u>256,740</u>	<u>157,341</u>
Cash and cash equivalents at end of year	<u><u>\$ 276,585</u></u>	<u><u>\$ 256,740</u></u>

See independent auditors' report and accompanying notes to financial statements.

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Statements of Functional Expenses

For the Year Ended December 31, 2013

	Program Services				Supporting Services			
	<u>Financial Education</u>	<u>Affordable Housing</u>	<u>Rental Housing</u>	<u>Total</u>	<u>Fund Raising</u>	<u>Management and General</u>	<u>Total</u>	<u>Total</u>
Functional expenses:								
Accounting services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,723	\$13,723	\$ 13,723
Advertising/marketing	980	-	-	980	-	-	-	980
Consultants	1,224	-	2,447	3,671	-	1,224	1,224	4,895
Contracted services	16,468	-	-	16,468	-	-	-	16,468
Depreciation expense	-	-	19,453	19,453	-	2,075	2,075	21,528
Employee benefits - In kind (see Note 12)	6,334	-	1,584	7,918	-	-	-	7,918
Equipment/equipment maintenance	2,494	178	534	3,206	178	178	356	3,562
Insurance	568	568	6,678	7,814	568	569	1,137	8,951
Licenses, fees, and dues	-	-	1,018	1,018	-	2,441	2,441	3,459
Matching expense	11,780	-	-	11,780	-	-	-	11,780
Meals/food	1,148	-	-	1,148	144	144	288	1,436
Office supplies	654	41	41	736	41	41	82	818
Other expenses	1,572	(105)	257	1,724	97	110	207	1,931
Payroll tax expense	2,395	1,263	1,734	5,392	757	1,262	2,019	7,411
Professional services	-	-	-	-	-	15,892	15,892	15,892
Property maintenance	-	-	8,312	8,312	-	-	-	8,312
Property taxes	-	-	10,766	10,766	-	-	-	10,766
Salaries and wages	31,302	16,500	22,675	70,477	9,900	16,500	26,400	96,877
Rent expense - In kind (see Note 12)	22,221	1,481	1,481	25,183	1,481	2,963	4,444	29,627
Telephone expense	2,327	166	332	2,825	166	332	498	3,323
Training	815	1,355	539	2,709	-	-	-	2,709
Total functional expenses	<u>\$102,282</u>	<u>\$ 21,447</u>	<u>\$ 77,851</u>	<u>\$201,580</u>	<u>\$13,332</u>	<u>\$ 57,454</u>	<u>\$70,786</u>	<u>\$272,366</u>

See independent auditors' report and accompanying notes to financial statements.

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Statements of Functional Expenses (Continued)

For the Year Ended December 31, 2012

	Program Services				Supporting Services			
	<u>Financial Education</u>	<u>Affordable Housing</u>	<u>Rental Housing</u>	<u>Total</u>	<u>Fund Raising</u>	<u>Management and General</u>	<u>Total</u>	<u>Total</u>
Functional expenses:								
Accounting services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,546	\$ 15,546	\$ 15,546
Advertising/marketing	600	-	-	600	-	-	-	600
Consultants	-	3,679	3,679	7,358	-	-	-	7,358
Contracted services	157	-	-	157	-	-	-	157
Depreciation expense	-	-	14,147	14,147	-	2,183	2,183	16,330
Employee benefits - In kind (see Note 12)	7,039	1,242	-	8,281	-	-	-	8,281
Equipment/equipment maintenance	1,560	111	334	2,005	112	111	223	2,228
Insurance	-	-	3,636	3,636	-	2,424	2,424	6,060
Licenses, fees, and dues	-	-	-	-	-	1,846	1,846	1,846
Matching expense	10,320	-	-	10,320	-	-	-	10,320
Meals/food	755	302	76	1,133	226	151	377	1,510
Office supplies	657	263	66	986	197	132	329	1,315
Other expenses	704	98	1,083	1,885	67	(164)	(97)	1,788
Payroll tax expense	3,203	1,881	497	5,581	1,243	746	1,989	7,570
Professional services	-	444	-	444	-	18,394	18,394	18,838
Property maintenance	-	7,661	9,573	17,234	-	-	-	17,234
Property taxes	-	-	10,797	10,797	-	839	839	11,636
Salaries and wages	41,868	24,594	6,500	72,962	16,250	9,750	26,000	98,962
Rent expense - In kind (see Note 12)	5,925	8,888	2,963	17,776	7,407	4,444	11,851	29,627
Telephone expense	1,339	536	134	2,009	402	268	670	2,679
Training	1,398	-	-	1,398	-	-	-	1,398
Total functional expenses	<u>\$ 75,525</u>	<u>\$ 49,699</u>	<u>\$ 53,485</u>	<u>\$ 178,709</u>	<u>\$ 25,904</u>	<u>\$ 56,670</u>	<u>\$ 82,574</u>	<u>\$ 261,283</u>

See independent auditors' report and accompanying notes to financial statements.

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Notes to Financial Statements

December 31, 2013 and 2012

(1) Summary of Significant Accounting Policies

(a) General

New Level Community Development Corporation (the Corporation), a nonprofit organization, was formed on November 6, 2001. The Corporation is an outreach of Mt. Zion Baptist Church (Mt. Zion) that works to deliver solutions to the economic challenges plaguing the lives of people in the community it serves. Its services are delivered through financial empowerment programs, entrepreneurship training, and affordable housing programs that help families gain economic stability and self-sufficiency.

(b) Basis of Accounting

The financial statements of the Corporation are prepared using the accrual basis of accounting under which revenue is recognized when earned rather than collected and expenses are recognized when incurred rather than when disbursed.

Certain amounts in the 2012 financial statements have been reclassified to conform to the 2013 presentation.

(c) Basis of Presentation

Financial statement presentation follows the recommendation of the Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) 958-205, *Financial Statements of Not-for-Profit Organizations*. Under FASB ASC 958-205, the Corporation is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted. A description of the three net asset categories follows:

Unrestricted – Net assets that are not subject to donor-imposed restrictions. Unrestricted net assets may be designated for specific purposes by action of the Corporation's Board of Directors.

Temporarily Restricted – Net assets whose use by the Corporation are subject to donor-imposed restrictions that can be fulfilled by actions of the Corporation pursuant to those restrictions or that expire by the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statements of

(Continued)

Activities and Changes in Net Assets as net assets released from restrictions. In 2013 and 2012, the Corporation had \$27,434 and \$33,914, respectively, in temporarily restricted net assets.

Permanently Restricted – Net assets subject to donor-imposed restrictions that they be maintained permanently by the Corporation. Generally, the donors of these assets permit the Corporation to use all or part of the income earned on any related investments for general or specific purposes. No permanently restricted assets were held during 2013 or 2012 and, accordingly, these financial statements do not reflect any activity related to this class of net assets for 2013 and 2012.

(d) Use of Estimates

Preparation of the Corporation's financial statements in accordance with accounting principles generally accepted in the United States of America requires the use of management's estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, the actual amounts may differ from these estimates.

(e) Cash Equivalents

For the purpose of the Statements of Financial Position and the Statements of Cash Flows, the Corporation considers all highly liquid instruments with original maturities of three months or less to be cash equivalents.

(f) Promises to Give

Contributions are recognized when the donor makes a promise to give to the Corporation that is, in substance, unconditional.

(g) Doubtful Promises to Give

The Corporation uses the allowance method to determine uncollectible unconditional promises to give. Management's estimate of doubtful accounts is based on historical collection experience and a review of the current status of promises to give. There is no allowance for doubtful promises to give at December 31, 2013 or 2012. It is reasonably possible that management's estimate of the allowance for doubtful promises to give could change. Promises to give are charged against the allowance when management believes the collectability of the promise to give is unlikely. For the years ended December 31, 2013 and 2012, no bad debt expense was recognized.

(h) Real Estate Held for Sale

Real estate held for sale consists of four undeveloped parcels of land to be sold in the future. The Corporation has decided that it would not be cost effective to develop these parcels for future homeownership opportunities; and, therefore, has

(Continued)

no plans to develop these parcels. Real estate held for sale is recorded at the lower of its carrying value or fair value less cost to sell.

(i) Contributions and Support

Contributions received are recorded as increases in unrestricted, temporarily restricted, or permanently restricted net assets, depending on the existence and/or nature of any donor restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statements of Activities and Changes in Net Assets as net assets released from restrictions.

Contributions, which are received as temporarily restricted, and whose restrictions are met within the same year, are shown as unrestricted support on a first-in, first-out basis.

(j) Property and Equipment

Property and equipment are recorded at cost, or at fair market value if donated. Depreciation is computed on the straight-line method over the estimated useful lives of the related assets that range from 5 to 40 years. The Corporation capitalizes all expenditures for property and equipment in excess of \$500.

The Corporation reviews the carrying value of property and equipment for impairment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. In cases where undiscounted expected future cash flows are less than the carrying value, an impairment loss is recognized equal to an amount by which the carrying value exceeds the fair value of assets. The factors considered by management in performing this assessment include current operating results, trends and prospects, and the effects of obsolescence, demand, competition, and other economic factors. Based on this assessment, there was no impairment at December 31, 2013 or 2012.

(k) Income Taxes

The Corporation is exempt from federal income taxes under the Internal Revenue Code (the Code) Section 501(c)(3). Accordingly, federal income taxes are not provided for in the accompanying financial statements.

Contributions to the Corporation qualify for the charitable contributions deduction to the extent provided by Section 170 of the Code. The Corporation follows FASB ASC 740-10, *Accounting for Uncertainty in Income Taxes*, as it relates to uncertain tax positions. Any interest and penalties recognized associated with a tax position are classified in management and general expense in the Corporation's financial statements.

(Continued)

(l) Program Services

Program services include financial education, entrepreneurship training, homeownership education, affordable housing, rental housing, and matched savings.

(m) Grant Revenues

Grant funds that do not have donor imposed restrictions are reflected as unrestricted revenue since these funds are generally received and spent during the same year. Grant funds that have been designated by the donor for use by specific programs are reflected as temporarily restricted revenue.

(n) Functional Allocation of Expenses

The costs of providing the various programs and supporting services have been summarized on a functional basis in the Statements of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

(o) Contributed Services

A substantial number of unpaid volunteers have made significant contributions of their time to develop the Corporation's programs. No amounts have been recognized in the accompanying financial statements because the criteria for recognition under FASB ASC 958-205 have not been satisfied.

(p) Advertising

Advertising costs are charged to expense as incurred. In 2013 and 2012, advertising expense totaled \$980 and \$600, respectively.

(q) Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.

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Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The availability of observable inputs can vary from instrument to instrument and is affected by a wide variety of factors, including, for example, the type of instrument, whether the instrument is new and not yet established in the marketplace, the liquidity of markets, and other characteristics particular to the instrument. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3.

Generally accepted accounting principles require disclosure of an estimate of fair value of certain financial instruments. The Corporation's significant financial instruments are cash and cash equivalents and other short-term assets and liabilities. For these financial instruments, carrying values approximate fair value.

(r) Subsequent Events

The Corporation has evaluated subsequent events through October 27, 2014, the date the financial statements were available to be issued.

(Continued)

(2) **Restricted Cash**

The Corporation has funds totaling \$25,000 at December 31, 2013 and 2012 that is due to various consortium members. The Corporation also maintains a restricted account for tenant security deposits which had a balance of \$4,847 at December 31, 2013 and 2012.

(3) **Promises to Give**

Promises to give as of December 31, 2013 and 2012 are as follows:

	<u>2013</u>	<u>2012</u>
Unrestricted - Mt. Zion	<u>\$ -</u>	<u>\$10,148</u>

(4) **Property and Equipment**

A summary of property and equipment as of December 31, 2013 and 2012 is as follows:

	<u>Useful Lives</u> <u>(Years)</u>	<u>2013</u>	<u>2012</u>
Land held for lease		\$ 224,725	\$156,000
Property held for lease	40	761,267	720,917
Computer hardware	5	8,558	8,558
Leasehold improvements	10 - 20	5,326	5,326
Furniture and fixtures	5 - 10	1,300	1,300
Other	5	<u>4,698</u>	<u>2,721</u>
		1,005,874	894,822
Less - Accumulated depreciation		<u>(48,925)</u>	<u>(27,397)</u>
		<u>\$ 956,949</u>	<u>\$867,425</u>

Depreciation expense for the years ended December 31, 2013 and 2012 totaled \$21,528 and \$16,330, respectively.

At December 31, 2013 and 2012, the Corporation had executed short-term operating leases of one year or less on all eleven of its leasable units. Rental income and fees totaled \$95,230 and \$62,836 for the years ended December 31, 2013 and 2012, respectively. As of December 31, 2013 and 2012, accumulated depreciation for property held for lease was \$36,551 and \$17,098, respectively.

(Continued)

(5) Line of Credit

On August 27, 2013, the Corporation established a \$132,000 line of credit with The Housing Fund, Inc. with an interest rate of 3.25% and maturing on August 27, 2014. At December 31, 2013, the outstanding balance was zero.

On February 8, 2011, the Corporation established a \$50,000 revolving line of credit with a bank. The interest rate is the greater of a floating rate equal to the Index rate minus 3.250%, or the Floor rate of 5.0%. The line matured on February 8, 2012, and was not renewed.

(6) Notes Payable

On May 30, 2012, the Corporation established a \$70,000 line of credit with a bank with a maximum loan amount of \$30,000 per house with a limit of 25.0% based on the lesser of cost plus renovations or appraised value. The interest rate is the Wall Street Journal Prime rate minus 4.0% with an interest Floor rate of 0%. As loans are advanced, there is a 180 day interest only period. Afterwards, principal and interest payments will begin based on a fifteen year amortization. The line matures on May 30, 2017.

During 2012, the Corporation had drawn \$70,000 on the line of credit for renovations on four properties held for lease. Each of the four draws was converted to promissory notes with the same terms as the line of credit. Each loan is secured by the respective property, which had carrying values totaling approximately \$358,600 and \$361,200 at December 31, 2013 and 2012, respectively, and each matures on May 30, 2017. There was no interest expense in 2013 or 2012.

Maturities of notes payable as of December 31, 2013 are summarized as follows:

2014	\$ 4,667
2015	4,667
2016	4,667
2017	<u>50,943</u>
	<u>\$ 64,944</u>

(7) Temporarily Restricted Net Assets

Temporarily restricted net assets at December 31, 2013 and 2012 are available for the following purposes:

	<u>2013</u>	<u>2012</u>
Home Buyer, Financial Education, and Matched Savings Programs	<u>\$ 27,434</u>	<u>\$ 33,914</u>

(Continued)

Net assets were released from donor restrictions by incurring expenses or purchasing property or equipment satisfying the purpose restrictions specified by donors at December 31, 2013 and 2012 as follows:

	<u>2013</u>	<u>2012</u>
Home Buyer, Financial Education, and Matched Savings Programs	<u>\$ 8,980</u>	<u>\$ 8,095</u>

(8) Employee Benefits

The Corporation provides a benefit package offered through Mt. Zion to all full-time employees. The benefit package includes individual and/or family health insurance, and life insurance. The Corporation records the benefits cost as a contribution from Mt. Zion, which totaled \$7,918 and \$8,281 for 2013 and 2012, respectively.

The Corporation has established a 403(b)(7) pension plan (the Plan) for the Executive Director. The Corporation can make discretionary contributions to the Plan. There were no contributions made to the Plan for the years ended December 31, 2013 and 2012.

(9) Concentrations of Credit Risk

The Corporation maintains cash accounts at financial institutions whose accounts are insured by the Federal Deposit Insurance Corporation up to statutory limits. All depositor accounts of the Corporation are fully insured at December 31, 2013 and 2012.

A significant portion of the Corporation's revenue is derived from individuals, organizations, corporations, and agencies in middle Tennessee. Mt. Zion contributed approximately \$113,400 and \$123,500 in 2013 and 2012, respectively, which represents 30% and 21%, respectively; and the Metropolitan Development and Housing Agency (MDHA) granted approximately \$82,800 and \$197,400 in 2013 and 2012, respectively, which represents 22% and 34% of total unrestricted support and revenues during 2013 and 2012, respectively.

(10) Income Taxes

The Corporation recognizes the tax benefits of uncertain tax positions only where the position is "more likely than not" to be sustained assuming examination by tax authorities. Management has analyzed the Corporation's tax positions and has concluded that no tax liability for unrecognized tax benefits should be recorded related to uncertain tax positions taken on returns filed for the open tax years (2010 – 2012), or expected to be taken in the Corporation's 2013 tax returns. The Corporation identifies its major tax jurisdictions as the U.S. Federal and the State of Tennessee. However, the Corporation is not currently under audit nor has the Corporation been contacted by any jurisdiction. The Corporation is not aware of any tax positions for which it is reasonably possible that the total amounts of unrecognized tax benefits will change in the next twelve months.

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During the years ended December 31, 2013 and 2012, the Corporation did not recognize any material interest and penalties relating to taxes, nor were any accrued at December 31, 2013 and 2012.

(11) Paid Time Off

Employees of the Corporation are entitled to paid time off (PTO), depending on job classification, length of service, and other factors. Unused PTO is forfeited at the end of the year. It is impracticable to estimate the amount of compensation for future absences, and accordingly, no liability has been recorded in the accompanying financial statements. The Corporation's policy is to recognize the costs of compensated absences when actually paid to employees.

(12) Related Party Transactions

The Corporation uses office space donated by Mt. Zion, and has recorded the fair market value of the office space as an in-kind donation of \$29,627 in 2013 and 2012, which is included in contributions. In addition, Mt. Zion contributed \$7,918 and \$8,281 in employee benefits to the Corporation in 2013 and 2012, respectively (see Note 8).

(13) Grants

On April 30, 2010, the Corporation entered into a \$70,000 grant agreement with the MDHA. Funding for this grant came from the Department of Housing and Urban Development's HOME Investment Partnerships Program (HOME) set aside for Community Housing Development Organizations (CHDO). The Corporation used these funds to acquire and rehabilitate one single family home for affordable rental housing. Under the terms of the grant agreement, the Corporation has agreed to repay MDHA the full allocation of CHDO funds if the property is sold during the "affordability period" (15 years from date of project completion). However, the Corporation has classified the property as held for lease and does not anticipate that the house will be sold during the "affordability period" and, therefore, no liability is reflected on these financial statements.

On April 15, 2011, the Corporation entered into a sub-developer agreement with The Fifteenth Avenue Baptist Community Development Corporation (the Developer) and MDHA. Under this agreement, the Developer engaged the Corporation as a developer to acquire, rehabilitate, and redevelop multiple residential units in target areas. The Corporation received Neighborhood Stabilization Program 2 (NSP2) funds of approximately \$623,000 for the acquisition and redevelopment of property and related expenses eligible for funding under the NSP2 program. Funds do not have to be paid back as long as the properties are maintained for low income housing during the 15 year "affordability period." The Corporation purchased eight homes under this grant agreement. The Corporation has classified the properties as held for lease and does not

(Continued)

anticipate that the houses will be sold during the “affordability period,” and therefore, no liability is reflected on these financial statements.

On April 12, 2013, the Corporation entered into a grant agreement with MDHA through the HOME program for \$599,747 for land acquisition and new construction of four duplexes of affordable housing for extremely low income persons. The land was purchased during 2013, and construction is expected to be completed by December 31, 2014 (see Note 14). Under the terms of the grant agreement, the Corporation has agreed to repay MDHA the full amount if the property is sold during the “affordability period” (twenty years from the date of project completion). However, the Corporation has classified the property as held for lease and does not anticipate that the property will be sold during the “affordability period,” and therefore, no liability is reflected on these financial statements.

(14) Subsequent Event

On April 4, 2014, the Corporation entered into a contractor agreement to build four duplexes with eight units for \$454,115. The units are expected to be completed and available for rent by December 31, 2014.