Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013 Open to Public Inspection

<u>A</u>		2013 calendar year, or tax year beginning licable: C Name of organization	// U1/13 , and ending U6/30)/ <u>14</u>	D Employ	yer identification number
_	Check if app	ilidabic.	DICABILITY CONTINUON		D Lilipio	yer identification number
Ц	Address cha	Doing Business As	DISABILITY COALITION		62	1447220
	Name chang	Doing Business As Number and street (or P.O. box if mail is not deliv	vered to street address)	Room/suite		1447320 one number
	Initial return	· ·	ered to street address)	Room/suite	·	
一	Terminated	955 WOODLAND STREET	or foreign postal code		<u>6T2</u>	-383-9442
\equiv		City or town, state or province, country, and ZIP o	- '			0 101 063
	Amended re		TN 37206		G Gross rece	eipts\$ 2,121,963
	Application p	pending F Name and address of principal officer:		H(a) Is this a gro	oup return for s	subordinates Yes X No
		CAROL WESTLAKE	ım			.
		955 WOODLAND STREE		H(b) Are all sub		(see instructions)
		NASHVILLE	TN 37206	II NO,	allacii a iist.	(see instructions)
I	Tax-exemp		(insert no.) 4947(a)(1) or 527			
J	Website:			H(c) Group exe		
	Form of org		Other •	L Year of formation: 1	991	M State of legal domicile: TN
ľ	Part I	Summary		.		
Φ		iefly describe the organization's mission or mos				
ŭ		THE PURPOSE OF THE TENNESSE				
rna		OF GROUPS WORKING TO INSURE		NNESSEE VAL	UE, SU	PPORT
Governance		AND INCLUDE ALL PEOPLE WITH				
ŏ	2 Ch	neck this box if the organization discontin	· · · · · · · · · · · · · · · · · · ·	han 25% of its net	1 1	26
ە دى		umber of voting members of the governing body			3	36
ij		imber of independent voting members of the g			4	36
Activities &		tal number of individuals employed in calendar			5	37
Ä		tal number of volunteers (estimate if necessary	* *		6	15
		tal unrelated business revenue from Part VIII,			7a	0
	b Ne	et unrelated business taxable income from Forr	m 990-1, line 34	Prior Yea	7b	Current Year
	8 Co	ontributions and grants (Part VIII, line 1h)	1,504		1,734,381	
Jue	9 Pro	ogram service revenue (Part VIII, line 2g)			,864	276,834
Revenue	10 lnv	estment income (Part VIII, column (A), lines 3.	4 and vd		,411	863
æ	11 Ot	her revenue (Part VIII, column (A), lines 5, 6d,			,824	109,885
		tal revenue – add lines 8 through 11 (must equ		2,016		2,121,963
		ants and similar amounts paid (Part IX, column			,230	68,698
		enefits paid to or for members (Part IX, column			.,250	00,000
s		laries, other compensation, employee benefits		1,242	2 . 321	1,246,766
Expenses	16aPr	ofessional fundraising fees (Part IX, column (A		·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0
ber	h To	tal fundraising expenses (Part IX, column (D),				
X	17 Ot	her expenses (Part IX, column (A), lines 11a–1	44-1 44f O4-)	688	,633	887,097
		tal expenses. Add lines 13–17 (must equal Pa				2,202,561
		evenue less expenses. Subtract line 18 from lin			,244	-80,598
10 Y	3 10	Torrad 1999 experieds. Subtract line 10 from in	· ·-	Beginning of Cur		End of Year
Net Assets or	20 To	tal assets (Part X, line 16)				2,482,464
ASS	21 To	4-1 - -			,396	442,536
Fee	22 Ne	et assets or fund balances. Subtract line 21 from		2,120	,526	2,039,928
F	Part II	Signature Block				
U	Inder pena	alties of perjury, I declare that I have examined this re	eturn, including accompanying schedules and	d statements, and to	the best of	my knowledge and belief, it is
tr	ue, correc	t, and complete. Declaration of preparer (other than	officer) is based on all information of which p	preparer has any kno	wledge.	
Sig	gn	Signature of officer			Date	
He	ere	CAROL WESTLAKE	EXE	CUTIVE DI	RECTO	R
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	Date	Check	X if PTIN
Pai	id _M	ICHAEL ATNIP		03/17	/15 self-em	_
		Firm's name > ATNIPCPA, PLL	C	Fi	rm's EIN ▶	26-3841660
Us	e Only		RY BLVD STE 380			
		Firm's address > BRENTWOOD, TN	37027	P	hone no.	615-829-6711
Ма		discuss this return with the preparer shown at				Yes No
		rk Reduction Act Notice, see the separate instru	ctions.			Form 990 (2013)
DAA	A	•				, -/

Par	t III	Statement of Progr			na in thia Dant III		X
TI OI	IE PU F GRO	Check if Schedule Cescribe the organization's JRPOSE OF THE DUPS WORKING NCLUDE ALL PE	mission: TENNESSEE TO INSURE T	DISABILITY C	OALITION I	S TO BUILD AM	N ALLIANCE
2	Did the o	organization undertake any	significant program se	ervices during the year w	hich were not listed	on the	
		m 990 or 990-EZ?					Yes X No
		describe these new service					
		organization cease conduc	ting, or make significar	nt changes in how it cond	lucts, any program		
	services	?describe these changes o					Yes X No
		the organization's progra		nents for each of its three	e largest program se	rvices, as measured by	
		s. Section 501(c)(3) and 5					
1	the total	expenses, and revenue, if	any, for each program	service reported.			
I	JBLIC)(Expenses\$ MATION AND OU C INFOMRATION	TREACH TO F AS WELL AS	OTHER DISAB	DISABILIT		
•							
				٠. (
		PROVE ACCESS ATIC BRAIN IN				NDIVIDUALS W.	
T	(Code: O ASS FFOR])(Expenses\$ SIST BENEFICI	432,373 ARIES WITH	including grants of\$ DISABILITIES	SUCCEED I) (Revenue \$ N THEIR RETUR) RN TO WORK
•							
4d (Other pro	ogram services. (Describe	in Schedule O.)				
	(Expense		41 including grants	of\$) (Revenue \$)
		ogram service expenses	1,586,				

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			7.
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		37
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			₹.
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			v
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	10		х
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		Λ
• • •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	IIa	21	
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Pan X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Rart IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
. –	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			7.5
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	4.0		7.7
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		v
20-	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
∠∪a ⊾	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		Λ
	ii 165 to line 20a, uiu trie organization attaon a copy or its auditeu iirianolai statements to triis return?	ZUD		

Form 990 (2013) TENNESSEE DISABILITY COALITION

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			₹.
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	051		v
20	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees or disqualified persons? If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		Λ
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	LI		42
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes, complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, of key employee? If "Yes," complete	200		
~	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
		31		X
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2013) TENNESSEE DISABILITY COALITION Page 5 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 17 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?

If "Yes," did the organization notify the donor of the value of the goods of services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the years

f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

9 Sponsoring organizations maintaining donor advised funds.

a Did the organization make any taxable distributions under section 4966?

9 John organization make any taxable distributions under section 4966?

b Did the organization make a distribution to a donor, donor advisor, or related person?

Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

10b

Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders 11a

b Gross income from other sources (Do not net amounts due or paid to other sources

against amounts due or received from them.)

2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

2 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

13a

the organization is licensed to issue qualified health plans

Enter the amount of reserves on hand

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

X

9b

Form 990 (2013) TENNESSEE DISABILITY COALITION 62-1447320 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 36 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 36 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.

iva	Did the organization have local enapters, brahones, or anniates:	104		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
_				

Section C. Disclosure

17 List the states wi	h which a copy of this	Form 990 is red	uired to be filed 🕨	.T.V
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- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply.
 - Own website X Another's website X Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, physical address, and telephone number of the person who possesses the books and records of the 20 955 WOODLAND STREET organization: ▶ CAROL WESTLAKE

TN 37206

615-383-9442

Form 990 (2013) TENNESSEE DISABILITY COALITION

62-1447320

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	an
	Independent Centractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for	off	x, unle	Pos heck ss pe nd a c	erson directo	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) ERROL ELSHTAIN	2.00									
CHAIR	0.00	X		х				0	0	0
(2)NICOLE CRAIG		1						Ó		
• •	1.00					_4				
VICE CHAIR	0.00	X		X		5	7	0	0	0
(3) THOMAS BOEHM				•						
SECRETARY	2.00 0.00	x		x				o	0	0
(4) PHIL GARNER		1)						
TREASURER	2.00 0.00	x		х				o	0	0
(5) CAROL WESTLAKE	50.00									
EXECUTIVE DIRECTOR	0.00			х				108,150	0	6,000
(6)	•									
(7)										
(8)										
(9)										
(10)										
(11)										

(A) Name and title	(B) Average hours per week (list any hours for	box	k, unle	(C) Position Check means persond a direct	on ore tl on is	both	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 2 1655 MIGO)	organization and related organizations
(12)										
(13)										
(14)										
(15)									60	
(16)									O,	
(17)										
								JUO'		
(18)								Cr.		
(40)								O		
(19)							X			
1b Sub-total								108,150		6,000
c Total from continuation sh		, Se	ctio	n A			•			
d Total (add lines 1b and 1c2 Total number of individuals		t lim	ited	to tho	se li	iste	▶ d ab	108,150 bove) who received more	 than \$100,000 in	6,000
reportable compensation fro								,	. ,	Yes No
3 Did the organization list any employee on line 1a? If "Yes	former officer	direc	tor,	or trus	tee	, ke	y er	_1		3 X
For any individual listed on longanization and related organization.	ine 1a, is the su	m of	repo	ortable	со	mpe	ensa	ation and other compensa	tion from the	3 A
individual 5 Did any person listed on line	a 1a receive or a	 ccru	 e co	mpens	 satio	 on fi	rom	any unrelated organization	on or individual	4 X
for services rendered to the	organization? If	"Yes	s," co	omplet	e S	Sche	dul	e J for such person		5 X
Section B. Independent Contract1 Complete this table for your	five highest con									
compensation from the orga	nization. Report (A) nd business address	com	npen	sation	for	the	cal		within the organization's (B) of services	(C) Compensation
	a basiness address							Возопр	and of scrivices	Compensation
2 Total number of independer	nt contractors (in	cludi	ing b	out not	lim	ited	to	those listed above) who		
received more than \$100,00	00 of compensati	on f	om	the org	gan	izati	ion	<u> </u>	0	Form QQ((2012)

			(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
			7 5101 7 5 7 5 110 5	exempt function	business revenue	excluded from tax under sections
_				revenue	.0.0.1.00	512-514
1a	Federated campaigns 1a	4 660				
b	Membership dues 1b	4,660				
С	Fundraising events 1c					
d	Related organizations 1d	1 520 600				
е	· · · · · · · · · · · · · · · · · · ·	1,538,622				
f	All other contributions, gifts, grants, and similar amounts not included above	101 000				
5		191,099				
g			1 724 201			
1a b c d e f f g	Total. Add lines 1a-1f		1,734,381			
0-		Busn. Code	276 924	276 924		
2a			276,834	276,834		
b					A .	
C	• • • • • • • • • • • • • • • • • • • •				1	
d					7	
e	All atheres are seen as a second as a second as				1	
	All other program service revenue		276,834	~ () }		
9	Total. Add lines 2a–2f		2/0,034	()		
3	Investment income (including dividends, i	-	863	863		
	and other similar amounts)		803	803		
4	Income from investment of tax-exempt be	· ·				
5	Royalties					
	· · ·	(ii) Personal				
	Gross rents 61,783		_()			
b	Less: rental exps. Rental inc. or (loss) 61,783		0,			
C	` 1		61,783	61 703		
d 7a	Net rental income or (loss) Gross amount from (i) Sequiting		61,783	61,783		
	sales of assets (i) Securities	(ii) Other	2			
	other than inventory	- (()				
b	Less: cost or other					
	basis & sales exps	• (•				
	Gain or (loss)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
	Net gain or (loss)					
8a	Gross income from fundraising events)				
	(not including \$					
	of contributions reported on line (c).					
	See Part IV, line 18					
	Less: direct expenses b					
	Net income or (loss) from fundraising eve	ents ▶				
9a	Gross income from gaming activities.					
	See Part IV, line 19 a					
	Less: direct expenses b					
	Net income or (loss) from gaming activities	es ▶				
10a	Gross sales of inventory, less					
	returns and allowances a					
	Less: cost of goods sold b					
С	Net income or (loss) from sales of inventor	000000				
<u></u>	Miscellaneous Revenue	Busn. Code				
11a	TENANT SERVICE FEES & OTHER	.	48,102	48,102		
b						
С						
d	All other revenue					
е	Total. Add lines 11a-11d	▶ L	48,102			
12	Total revenue. See instructions	•	2,121,963	387,582	0	

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations mus Check if Schedule O contains a res			t complete column (A).	X
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Bb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and	60 600	68,698		
2	organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in	68,698	00,030		
2	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments				
3	organizations, and individuals outside the	,			
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			•	
7	Other salaries and wages	976,580	902,290	65,962	8,328
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)			$\bigcap X$	
9	Other employee benefits	270,186	249,147	18,913	2,126
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	9		•••		
С	Accounting				
d	Lobbying	_			
e	Professional fundraising services. See Part IV, line 1	1	2		
Ť	Investment management fees	•			
g		552,841	146,355	406,486	
12	(A) amount, list line 11g expenses on Schedule O.)	33270H1	140,333	400,400	
12 13	•	38,833	16,664	22,169	
14	Office expenses	30,033	10,004	22,103	
15	Royalties	·.(C)			
16	Occupancy	47,191	23,011	24,180	
17	Travel	115,901	88,602	27,299	
18	Payments of travel or entertainment expense			,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	2,727		2,727	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	49,241	49,241		
23	Insurance	12,808	11,834	865	109
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	42 000	10.064	22 201	
a	TELEPHONE	43,255	19,864	23,391	
b	PROPERTY TAX	9,445 4,451	1,617 3,034	7,828 1,417	
۲ C	DUES AND SUBSCRIPTIONS CONTRIBUTIONS	3,923	3,034	1,41/	
d	All other overses	6,481	1,731	4,750	
е 25	Total functional expenses. Add lines 1 through 24e	2,202,561	1,586,011	605,987	10,563
26	Joint costs. Complete this line only if the	2,202,301	_,555,611	000,007	10,505
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				

Part	Check if Schedule O contains a response or	note to any	line in this Part X							
	Officer in Octicular O Contains a response of	note to any	inc in this rateX	(A) Beginning of year		(B) End of year				
1				565 , 733	1	652,837				
2	Savings and temporary cash investments			2						
3			203,912	3	256,663					
4				212,589	4	83,672				
5										
	trustees, key employees, and highest compensated									
	Complete Part II of Schedule L	5								
6		persons (a	s defined under section							
	4958(f)(1)), persons described in section 4958(c)(3			d						
	sponsoring organizations of section 501(c)(9) volur									
,		organizations (see instructions). Complete Part II of Schedule L								
7				5,923	7	4,190				
8 5	la cantania a fan anla an can			3,523	8	-,				
9				1,436		16,015				
-	a Land, buildings, and equipment: cost or			TV 130	3	10,013				
10	other basis Complete Part VI of Schedule D	102	1 785 048	27						
١.	other basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	315 961	1,518,329	10c	1,469,087				
	Investments publish traded courities	[100]	313,901	~ 1,010,323		1,409,007				
11			11							
12	•				12					
13	,				13					
14	•				14					
15				2 507 022	15	2 402 464				
16				2,507,922	16	2,482,464				
17			137,396		442,536					
18			18							
19	Deferred revenue		19							
20			20							
21			21							
22										
	trustees, key employees, highest compensated em		d							
	disqualified persons. Complete Part II of Schedule				22					
23	Secured mortgages and notes payable to unrelated	third partie	es	250,000	23					
24					24					
25	, , , , , , , , , , , , , , , , , , , ,	oles to relate	ed third							
	parties, and other liabilities not included on lines 17	'-24). Comp	lete Part X							
					25					
26	Total liabilities. Add lines 17 through 25			387,396	26	442,536				
,	Organizations that follow SFAS 117 (ASC 958),	check here	X and							
[complete lines 27 through 29, and lines 33 and	34.								
27				2,120,526	27	2,039,928				
28				28						
29	Permanently restricted net assets				29					
•	Organizations that do not follow SFAS 117 (ASC	ck here ▶ and								
3	complete lines 30 through 34.									
30	Capital stock or trust principal, or current funds				30					
31					31					
27 28 29 30 31 32					32					
33				2,120,526	33	2,039,928				
34				2,507,922	34	2,482,464				

Form **990** (2013)

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,12	11,9	963
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,20	2,5	<u> 561</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-8	30,5	<u> 598</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,12	20,5	<u> 526</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2,03	<u> , 9</u>) 28
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				l
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
•	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			37	l
	the Single Audit Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		0.5	v	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			X	
			Forn	1 990	(2013)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name o	f the or	ganization	TENNESSEE D	ISABILITY COALI	TION					oyer identi -144'	ification numbe 7320	r	
Pai	τl	Reas	on for Public Charity	y Status (All organization	ns mus	t compl	ete thi	s part	.) See	instru	ictions.		
The o 1 [2 [3 [4 [5 [rganiz A A A Cit Ar See A A A A A A A B B B O Cit A Ci	ation is not church, consciously consider the constitution 170 federal, standard community or organization organization poor from a community or organization poor from a community organization organiz	ta private foundation because the comparated for the benefit (b)(1)(A)(iv). (Complete Pate, or local government or tion that normally receives a cativities related to its execution organization after June the organization after June tion organized and operate in organized and operate one or more publicly suppose the the box that describes a language of the box, I certify that the open organized and other than organized and other than organized and operate one or more publicly suppose the the box, I certify that the open of the organized and other than organized and other than organized and other than organized and other than organized and operate one or more publicly suppose the the box, I certify that the open of the organized and other than organized and other than organized and other than organized and other than organized and operate one or more publicly suppose the than organized and operate one or more publicly suppose the than organized and other than organized and other than organized and other than organized and operate one or more publicly suppose the than organized and operate one or more publicly suppose the than organized and operate organized and operate one or more publicly suppose the than organized and operate	y Status (All organization use it is: (For lines 1 through 1 sociation of churches describe (A)(ii). (Attach Schedule E.) vice organization described in ted in conjunction with a hospit tof a college or university own art II.) governmental unit described in a substantial part of its suppor	ns musical section tal describing the section of th	only one tion 170(b)(1) bed in second on the functions, and the functions of the function of t	box.) (b)(1)(A) (c)(A)(iii). a gove 1)(A)(v) ental uni butions, ad (2) no ction 51 art III) on 509(a actions of te lines d by one ations d	nember to the formal to the fo	carry con be III–No disquad in sec	e instru	the hospital's d in d gross f its ction tionally integersons		.
	or	ganization	, check this box										
g		_	=	zation accepted any gift or conf	tribution t	rom any	or the						
		Ilowing pe		controls, either alone or togeth	er with n	ersons de	escribec	l in (ii) s	and			Yes	No
	(.,			ne supported organization?							11g(i)	100	110
	(ii		member of a person desc								11g(ii)		
				described in (i) or (ii) above?							11g(iii		
h	P	rovide the	following information about	t the supported organization(s)).								
(i) N	ame of organiz	supported cation	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) li	organization sted in your document?	the organ col. (i)	nization in	organiza (i) organ	Is the tion in col. ized in the S.?	(vii) Amount supp		tary
				, , , , , ,	Yes	No	Yes	No	Yes	No			
(A)													
(D)													
(B)													
(C)													
(D)													
(E)													
_													

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,870,801	1,529,076	1,727,375	1,504,329	1,734,381	8,365,962
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,870,801	1,529,076	1,727,375	1,504,329	1,734,381	8,365,962
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				6		
6	Public support. Subtract line 5 from line 4.				UK		8,365,962
Sec	tion B. Total Support		•		O	_	
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	1,870,801	1,529,076	1,727,375	1,504,329	1,734,381	8,365,962
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	54,129	70,316	73,909	66,863		265,217
9	Net income from unrelated business activities, whether or not the business is regularly carried on		8	, ,			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		SX				
11	Total support. Add lines 7 through 10						8,631,179
12	Gross receipts from related activities, etc	c. (see instructions)	_		12	387,582
13	First five years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stop he						
Sec	tion C. Computation of Public S	Support Perce	ntage				
14	Public support percentage for 2013 (line	6, column (f) divid	ed by line 11, col	umn (f))		14	96.93%
15							96.55%
16a	Public support percentage from 2012 Sc 33 1/3% support test—2013. If the organization guarantees and step here. The organization guarantees are supported to the control of	nization did not ch	neck the box on lir	ne 13, and line 14	is 33 1/3% or mo	ore, check this	_
	box and stop here. The organization qua	alifies as a publicly	supported organ				► X
b	33 1/3% support test—2012. If the orga	nization did not ch	neck a box on line	13 or 16a, and lin	ne 15 is 33 1/3%	or more,	
	check this box and stop here. The organ	nization qualifies a	s a publicly suppo	orted organization	١		>
17a	10%-facts-and-circumstances test—26	013. If the organiz	ation did not chec	k a box on line 13	3, 16a, or 16b, and	d line 14 is	
	10% or more, and if the organization me	ets the "facts-and-	circumstances" te	st, check this box	and stop here.	Explain in	
	Part IV how the organization meets the " organization	facts-and-circums		-			>
b	10%-facts-and-circumstances test—20	012. If the organiz	ation did not chec	k a box on line 13	3, 16a, 16b, or 17	a, and line	
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization n	neets the "facts-ar	nd-circumstances"	test. The organiz	zation qualifies as	a publicly	
	supported organization						▶ □
18	Private foundation. If the organization of instructions						> 🗌

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

500	tion A. Public Support	quality dride	THE LESIS HALE	d below, pied	se complete i	art II.)	
	ndar year (or fiscal year beginning in)	(2) 2000	(b) 2010	(a) 2011	(4) 2012	(a) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5				V		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons				8,		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
<u> </u>	line 6.)		L c				
	tion B. Total Support ndar year (or fiscal year beginning in) ▶	(-) 0000	(1) 00 (0)	(1) 0044	(I) 0040	(1) 0040	(O.T. (.)
		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 10a	Amounts from line 6	. 4	SX				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	نزر					
С	Add lines 10a and 10b	O_{II}					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried or						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	•	first, second, third	, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
_	organization, check this box and stop he						<u></u> ▶ ∟
	tion C. Computation of Public S					1 _ 1	
15	Public support percentage for 2013 (line 8	3, column (f) divi	ded by line 13, co	lumn (f))		15	%
16 Coo	Public support percentage from 2012 Sch					16	%_
	tion D. Computation of Investme			10 1 (0)		11	
17 40	Investment income percentage for 2013 (e 13, column (t))			<u>%</u>
18 10-	Investment income percentage from 2012				45 in many than 2		%
19a	33 1/3% support tests—2013. If the organization and the state of the s						▶ □
b	17 is not more than 33 1/3%, check this b 33 1/3% support tests—2012. If the orga	-	-				► □
Ŋ	line 18 is not more than 33 1/3%, check the						▶ □
20	Private foundation. If the organization d	=	-	· ·		= .	······

Part IV	Supplemental	Information. Pro	ovide the explan	ations required by	/ Part II. line 10: I	Part II line 17	a or 17h· and
			0 1 1 d 0 1 1 1 d 0 1 1 p 1 d 1 1				a or 175, and
-	Part III, line 12	. Also complete t	his part for any a	additional informa	ion. (See instruc	tions).	
					-0'		
• • • • • • • • • • • • • • • • • • • •							
				*.O.`			
				X			
				()			
				21			
				<u></u>			
				,			
			111,				
			U				
		DAL					

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule C (Form 990 or 990-EZ) and its Open to Public ► See separate instructions.

instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nar	ne of organization			Employer identifica		
	TENNESSEE DISABILITY			62-14473		
Pa	t I-A Complete if the organization is exe			ction 527 organi	zation.	
1	Provide a description of the organization's direct and ind	lirect political campaign activit	ies in Part IV.	1		
2	Political expenditures			▶\$		
3	Volunteer hours			•		
Pa	t I-B Complete if the organization is exe	mpt under section 501	(c)(3).	*		
1	Enter the amount of any excise tax incurred by the organ	nization under section 4955		▶ \$		
2	Enter the amount of any excise tax incurred by organiza	tion managers under section	4955	▶\$		
3	If the organization incurred a section 4955 tax, did it file	Form 4720 for this year?			Yes	No
4a	Was a correction made?				Yes	☐ No
b	If "Yes," describe in Part IV.				Ш	
	t I-C Complete if the organization is exe	mpt under section 501	(c), except se	ection 501(c)(3).		
1	Enter the amount directly expended by the filing organiz	ation for section 527 exempt f	unction	. , , ,		
	activities			▶\$		
2	Enter the amount of the filing organization's funds contri	buted to other organizations f	or section			
	527 exempt function activities			▶\$		
3	Total exempt function expenditures. Add lines 1 and 2. E					
	line 17b			▶\$		
4	Did the filing organization file Form 1120-POL for this ye				Yes	No
5	Enter the names, addresses and employer identification					
	organization made payments. For each organization liste					
	the amount of political contributions received that were p	•				
	as a separate segregated fund or a political action comm			_		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of	oolitical
	(a) Hame	(b) / idai eee	(5) =	filing organization's	contributions rece	
				funds. If none, enter -0	promptly and o	,
					delivered to a s political organiz	
					none, enter	
(1)						
(·)						
(2)						
(-)						
(3)						
(-,						
(4)						
.,						
(5)						
,						
(6)						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

h Subtract line 1g from line 1a. If zero or less, enter -0-

i Subtract line 1f from line 1c. If zero or less, enter -0-

reporting section 4911 tax for this year?

TENNESSEE DISABILITY COALITION 62-1447320 Schedule C (Form 990 or 990-EZ) 2013 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under Part II-A section 501(h)). if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's Check ▶ name, address, EIN, expenses, and share of excess lobbying expenditures). if the filing organization checked box A and "limited control" provisions apply. B Check ▶ **Limits on Lobbying Expenditures** (a) Filing (b) Affiliated organization's totals group totals (The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) 60,883 **b** Total lobbying expenditures to influence a legislative body (direct lobbying) 66,453 c Total lobbying expenditures (add lines 1a and 1b) 127,336**d** Other exempt purpose expenditures 2,075,224 2,202,560 e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both 260,128 If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000. 65,032 g Grassroots nontaxable amount (enter 25% of line 1f)

4-Year Averaging Period Under Section 501(h)

i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lo	obbying Expenditure	es During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	199,770	214,041	248,759	260,128	922,698
b Lobbying ceiling amount (150% of line 2a, column(e))					1,384,047
c Total lobbying expenditures	57,542	52,386	83,394	127,336	320,658
d Grassroots nontaxable amount	49,943	53,510	62,190	65,032	230,675
e Grassroots ceiling amount (150% of line 2d, column (e))					346,013
f Grassroots lobbying expenditures	16,650	15,605	52,512	60,883	145,650

Schedule C (Form 990 or 990-EZ) 2013

0

0

TENNESSEE DISABILITY COALITION Schedule C (Form 990 or 990-EZ) 2013 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? **c** Media advertisements? **d** Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines I and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political experditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year **b** Carryover from last year Aggregate amount reported in section 6033(e) 1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 9	90 or 990-EZ) 2013	TENNESSEE	DISABILITY	COALITION	62-1447320	Page 4
Part IV	Sunnlemen	tal Information (d	continued)			1
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

т	FNNES	SEE DISABILITY COALITION		62-1447320
	art I	Organizations Maintaining Donor Advised F	Funds or Other Similar Funds	
1 (ai t i	Complete if the organization answered "Yes" to	Form 990 Part IV line 6	of Accounts.
		Complete if the organization answered Teo to	(a) Donor advised funds	(b) Funds and other accounts
4	Total nu	mhar at and of year	(a) Donor advised funds	(b) I dids and other accounts
1		mber at end of year		
2		te contributions to (during year)		
3		te grants from (during year)		
4		te value at end of year		
5		organization inform all donors and donor advisors in writing		□ v □ N ₋
_		e the organization's property, subject to the organization's e		Yes No
6		organization inform all grantees, donors, and donor advisors		
	-	charitable purposes and not for the benefit of the donor or d		□ vaa □ Na
D				Yes No
P	art II	Conservation Easements. Complete if the organization answered "Yes" to	Form 000 Part IV line 7	4
				1
1		(s) of conservation easements held by the organization (che		
		ervation of land for public use (e.g., recreation or education		
	=	ection of natural habitat	Preservation of a certified histo	oric structure
		ervation of open space		
2		e lines 2a through 2d if the organization held a qualified cor	servation contribution in the form of a	
		nt on the last day of the tax year.	O'	Held at the End of the Tax Year
а		mber of conservation easements		2a
b		reage restricted by conservation easements		
С		of conservation easements on a certified historic structure i		2c
d		of conservation easements included in (c) acquired after 8/	17/06, and not on a	
		structure listed in the National Register)	2d
3	Number	of conservation easements modified, transferred, released,	extinguished, or terminated by the orga	anization during the
	tax year	>		
4	Number	of states where property subject to conservation easement	is located ▶	
5	Does the	e organization have a written policy regarding the periodic m	nonitoring, inspection, handling of	
	violation	s, and enforcement of the conservation easements it holds?) 	Yes No
6	Staff and	d volunteer hours devoted to monitoring, inspecting, and enf	orcing conservation easements during	the year
				
7	Amount	of expenses incurred in monitoring, inspecting, and enforcing	ng conservation easements during the y	year
	▶\$			
8	Does ea	ch conservation easement reported on line 2(d) above satis	fy the requirements of section 170(h)(4	4)(B)
	(i) and s	ection 170(h)(4)(B)(ii)?		Yes No
9	In Part >	III, describe how the organization reports conservation ease	ements in its revenue and expense stat	
	balance	sheet, and include, if applicable, the text of the footnote to t	he organization's financial statements t	that describes the
	organiza	tion's accounting for conservation easements.		
Pa	art III	Organizations Maintaining Collections of Ar	t, Historical Treasures, or Otl	her Similar Assets.
		Complete if the organization answered "Yes" to	o Form 990, Part IV, line 8.	
1a	If the org	ganization elected, as permitted under SFAS 116 (ASC 958)), not to report in its revenue statement	and balance sheet
	works of	art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in	furtherance of
	public se	ervice, provide, in Part XIII, the text of the footnote to its fina	ncial statements that describes these it	tems.
b	If the org	panization elected, as permitted under SFAS 116 (ASC 958)), to report in its revenue statement and	d balance sheet
	works of	art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in	furtherance of
	public se	ervice, provide the following amounts relating to these items	:	
	(i) Rev	enues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Asse	enues included in Form 990, Part VIII, line 1 ets included in Form 990, Part X		▶ \$
2	If the org	panization received or held works of art, historical treasures,	or other similar assets for financial gai	in, provide the
	-	amounts required to be reported under SFAS 116 (ASC 95	_	
а	-	es included in Form 990, Part VIII, line 1	_	▶ \$
b		ncluded in Form 990, Part X		

Pa	art III Organizations Maintaining (Collections of	Art, Historical	Treasures	s, or Other S	Similar As	sets (con	tinued)
3	Using the organization's acquisition, accession collection items (check all that apply):	n, and other record	ls, check any of the	following tha	t are a significa	nt use of its		
а	Public exhibition	_	an or exchange pro	-				
b		e 💹 Ot	her					
C	Preservation for future generations							
4	Provide a description of the organization's colle	ections and explair	n how they further t	the organization	on's exempt pui	pose in Part		
_	XIII.	racciva danationa	of art biotorical trav	nauraa ar ath	or oimilor			
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to l						Yes	□ No
Pa	art IV Escrow and Custodial Arrai		bart of the organiza	tion a conection	JII:		163	NO
•	Complete if the organization a 990, Part X, line 21.	_	" to Form 990,	Part IV, line	e 9, or report	ed an am	ount on Fo	orm
1a	Is the organization an agent, trustee, custodiar	n or other intermed	liary for contribution	ns or other as	sets not			
	included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	llowing table:					
							Amount	
	Beginning balance					1c		
a	Additions during the year					1d		-
	Distributions during the year					1e 1f		
า 2a	Ending balance	m 000 Part Y line				11	Yes	No
_u b	If "Yes," explain the arrangement in Part XIII. (Check here if the e	xplanation has bee	n provided in	Part XIII		. Ш	
	art V Endowment Funds.							
	Complete if the organization a	answered "Yes	" to Form 990 <u>.</u>	Part IV, line	e 10.			
	((a) Current year	(b) Prior year	(c) Two years	s back (d) Th	ree years back	(e) Four ye	ars back
1a	Beginning of year balance		X					
b	Contributions							
С	Net investment earnings, gains, and							
	losses		~					
	Grants or scholarships		V					
е	Other expenditures for facilities and							
	programs	11						
	Administrative expenses							
9 2	End of year balance Provide the estimated percentage of the current	at year and balanc	o (lino 1a, column i	(a)) hold as:				
	Board designated or quasi-endowment	%	e (iiile 19, coluiliii)	(a)) Held as.				
	Permanent endowment ▶ %							
	Temporarily restricted endowment	%						
	The percentages in lines 2a, 2b, and 2c should	d equal 100%.						
3a	Are there endowment funds not in the possess	sion of the organiza	ation that are held a	and administe	red for the		<u></u>	
	organization by:						Y	es No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	on Schedule R?				. 3b	
4	Describe in Part XIII the intended uses of the c		owment funds.					
12	art VI Land, Buildings, and Equip		" to Earm 000	Dor# I\ / 18:	. 110 Cas F	orm 000	Dort V II	- 10
	Complete if the organization a	(a) Cost or other basi			(c) Accumulate		(d) Book val	
	Description of property	(investment)	(othe		depreciation	eu	(u) book van	ue
12	Land	, <i>,</i>	,	50,000			250	,000
ıa h	Land Buildings		2.	73,700			250	, 000
C.	Leasehold improvements							
	Equipment		1,53	35,048	315	,961	1,219	,087
	Other						, ===	
	II. Add lines 1a through 1e. (Column (d) must ed	ual Form 990, Par	t X, column (B), lin	e 10(c).)		▶	1,469	,087

	Form 990) 2013 TENNESSEE DISABILIT	Y COALITION	62-1447320	Page 3
Part VII	Investments—Other Securities. Complete if the organization answered "Yes"	to Form 990, Part IV		
	(a) Description of security or category	(b) Book value	(c) Method of valu	
	(including name of security)		Cost or end-of-year ma	irket value
(1) Financial				
(2) Closely-ne	eld equity interests			
/ A \				
(F)		•		
(C)				
(H)				
	ın (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes"			•
	(a) Description of investment	(b) Book value	(c) Method of value	
(4)			Cost or end-of-year ma	irket value
(1)			+ () \	
(2)		- (1	
(3)				
(5)				
(6)		. 0		
(7)		1		
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶	70		
Part IX	Other Assets.	5 000 D ())	" 44 L O F 000	D. () / P 45
	Complete if the organization answered "Yes	to Form 990, Part IV	, line 11d. See Form 990,	
(1)	(a) Description			(b) Book value
(1)				
(3)				
(4)				
(5)	.0)			
(6)				
(7)	()			
(8)				
(9)	<u> </u>			
	in (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.	" to Forms 000 Don't IV	line 44 a su 444 Cas Faur	- 000 Davit V
	Complete if the organization answered "Yes line 25.	to Form 990, Part IV	, line Tie of Tii. See Foir	п 990, Рап X,
1.	(a) Description of liability	(b) Book value	4	
	income taxes		-	
(2)			-	
(3)			4	
(4)			-	
(5) (6)			_	
(7)				
(8)				
(9)				
	ın (b) must equal Form 990, Part X, col. (B) line 25.) ▶			
	uncertain tax positions. In Part XIII, provide the text of the	e footnote to the organization	on's financial statements that rep	orts the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Page 4

Schedule D (Form 990) 2013

ГС	Complete if the organization answered "Yes" to Form		<u> </u>	111.
1	Total revenue, gains, and other support per audited financial statements	000,1 011111, 11110 121	1	2,121,963
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,121,963
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	
000000000000000000000000000000000000000	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			2,121,963
Pa	rt XII Reconciliation of Expenses per Audited Financial			turn.
	Complete if the organization answered "Yes" to Form		1 1	2 202 EC1
1	Total expenses and losses per audited financial statements			2,202,561
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		\mathbf{A}	
a	Donated services and use of facilities)	
b	Prior year adjustments			
С.	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	2 202 561
3	Subtract line 2e from line 1			2,202,561
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	4-	
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part Cline 1		4c	2,202,561
D.	rt XIII Supplemental Information	0.)	J	2,202,301
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Schedule D (F	Form 990) 2013 TENNESSEE Supplemental Information	DISABILITY	COALITION	62-1447320	Page 5
Part XIII	Supplemental Information	(continued)			
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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

► Attach to Form 990 or 990-F7

Department of the Treasury Information about Schedule O (Form 99)	on to Form 990 or 990-E2. O or 990-EZ) and its instructions is at the second s	www.irs.gov/form990. Inspection
lame of the organization TENNESSEE DISABILITY (CONTITUTON	Employer identification number 62-1447320
FORM 990, PART III, LINE 4D - AI OTHER DISABILITY RELATED PROGRAM	LL OTHER ACCOMPLISHM	
FORM 990, PART VI, LINE 6 - CLAS	SSES OF MEMBERS OR S	TOCKHOLDERS
ORGANIZATION HAS MEMBERS FROM TH	IE GENERAL PUBLIC WHO	O HAVE A INTEREST IN
DISABILITY ISSUES.	-0	3 4
FORM 990, PART VI, LINE 7A - ELE	ECTION OF MEMBERS AND	D THEIR RIGHTS
MEMBERS ELECT THE GOVERNING BODY	OF THE ORGANIZATION	N•
FORM 990, PART VI, LINE 11B - OF		
ORGANIZATION'S 990 IS MADE AVAIL	ABLE TO THE EXECUTIVE	VE COMMITTEE PRIOR TO
FORM 990, PART VI, LINE 15A - CO	OMPENSATION PROCESS 1	FOR TOP OFFICIAL
COMMITTEE OF BOARD MEMBERS ANNUA	ALLY REVIEW EXECUTIVE	E DIRECTOR AND RECOMMEN
FORM 990, PART VI, LINE 19 - GOV	VERNING DOCUMENTS DI	SCLOSURE EXPLANATION
UPON REQUEST TO THE ORGANIZATION	, COPIES OF BYLAWS	AND OTHER DOCUMENTS ARE
PROVIDED TO GENERAL PUBLIC.		
FORM 990, PART IX, LINE 11G - OT DESCRIPTION	THER FEES FOR SERVIC	ES
PROGRAM SERVICE	MGT & GENERAL	FUNDRAISING

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization	TENNESSEE	DISABILITY	COALITION		Employer identification numb	oer
	\$	92,384	\$	406,486	\$	0
	\$	730	\$	0	\$	0
	\$	53,241	\$	0	\$	0
					4	
				$C_{\mathcal{O}_{\zeta}}$))	
				30		
			secill			
		\ <u>\</u>	ISY			
		1010				
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