Form	990
i unn	

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.



A Fo	or the 200	5 calend	dar year, or tax year beginning		,	2005, and en	ding			
B Ch	eck if applicable:		C Name of organization				D	Employer identi	fication nu	mber
	Address change	use IRS label or	MONROE HARDING, INC.				62	2-0476670)	
	Name change	print or	Number and street (or P.O. box	if mail is not delivered to s	street address	s) Room/suit	e E	Telephone num	ber	
	Initial return	type.								
	Final return	See Specific	1120 GLENDALE LANE					<u>615)298-5</u>	5573	
	Amended return	Instruc-	City or town, state or country, an	nd ZIP + 4			F	Accounting C	ash X	Accrual
	Application pending	tions.	NASHVILLE, TN 37204					Other (specif	y) 🕨	
			ction 501(c)(3) organizations and 49			H and I are n	ot applicable	e to section 527 c	organizatior	is.
		tru	ists must attach a completed Sched	lule A (Form 990 or 990-E	Z).	H(a) Is this a	group retur	n for affiliates?	Yes	X No
<u>G</u>	Vebsite: 🕨	N/A				H(b) If "Yes,"	enter num	ber of affiliates	▶	
JO	Organization	type (che	eck only one) ► X 501(c) (3) ◄	(insert no.) 4947(a)(1)	or 527				Yes	No
Κ	Check here		if the organization's gross receipts	are normally not more than	\$25,000. Th	e H(d) Is this as		t. See instruction n filed by an	5.)	
c	rganization	need not	file a return with the IRS; but if the	e organization chooses to f	ile a return, b		•	y a group ruling?	Yes	X No
s	ure to file a c	complete re	eturn. Some states require a complete	return.		I Group I	Exemption N	Jumber 🕨		
						M Check		if the organization	on is not re	quired
L(Gross receipts	s: Add line	es 6b, 8b, 9b, and 10b to line 12	4,5	546,969.	to attac	h Sch. B (Fo	orm 990, 990-EZ	or 990-PF).
Par	tl Rev	enue, E	xpenses, and Changes in Net A	ssets or Fund Balance	es (See the	instructions.)				
	1 Co	ontributio	ns, gifts, grants, and similar amounts	received:	1					
	a Dir	rect publi	ic support		1a	351,7	53.			
	b Inc	direct pub	olic support		1b					
	C Go	overnmer	nt contributions (grants)		1c	28,5	09.			
	d Tot	tal (add line	s 1a through 1c) (cash \$3	70,710. noncash \$		9,552.) 1d		380	,262.
	2 Pro	ogram se	ervice revenue including government	fees and contracts (from I	Part VII, line 9	3)	2		1,076	<u>,697.</u>
	3 Me	embershi	p dues and assessments				3			
	4 Int	terest on	savings and temporary cash investm	ients			4		5	,106.
	5 Div	vidends a	and interest from securities	,			5		209	,263.
	6 a Gr	ross rents	8		6a					
	b Le	ess: renta	l expenses		6b					
	C Ne	et rental i	ncome or (loss) (subtract line 6b from	n line 6a)			<u>6c</u>			
Revenue	7 Ot	her inves	stment income (describe) 7			
eve	8 a Gr	ross amo	unt from sales of assets other	(A) Securities	(B) Other				
Ř	tha	an invente	ory		8a					
	b Le	ess: cost o	or other basis and sales expenses		8b		86.			
			ss) (attach schedule)			-2,3				
	d Ne	et gain or	(loss) (combine line 8c, columns (A)	and (B))		••••	8d		345	,154.
	9 Sp	pecial eve	ents and activities (attach schedule).	If any amount is from ga	ming, check	here 🕨 🔛				
			· · · · · · · · · · · · · · · · · · ·	<u>49,880.</u> of	1					
	co	ntributior	ns reported on line 1a)	STMT 1	9a	94,6				
			t expenses other than fundraising ex			16,9		1		
			e or (loss) from special events (subtra			• • • • • • •	· · · 9c		77	<u>,709.</u>
			s of inventory, less returns and allow		10a					
								1		
		•	t or (loss) from sales of inventory (att	, ,			<u>10c</u>		1.0	
			nue (from Part VII, line 103)							<u>,325.</u>
			enue (add lines 1d, 2, 3, 4, 5, 6c, 7,						2,112	
ŝ			ervices (from line 44, column (B))					+	1,691	
Expenses		-	ent and general (from line 44, column							<u>,600.</u>
xpe									130	,184.
Ш			to affiliates (attach schedule)						0 1 0 0	1.65
			enses (add lines 16 and 44, column					+	2,100	
sets			(deficit) for the year (subtract line 17 f					+		<u>,351.</u>
Ass			or fund balances at beginning of yea					+	8,832	
Net Assets			ges in net assets or fund balances (a			.2		+		<u>,594.</u> 702
			or fund balances at end of year (com perwork Reduction Act Notice, see t				· · · 21	<u> </u>	8,514 Form 990	-
									1 UIII 330	(2000)

Par				nn (A). Columns (B), (C), a nonexempt charitable trust		
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)					
	(cash \$noncash \$) If this amount includes foreign grants,) check here	22				
3	Specific assistance to individuals (attach schedule)	23				
	Benefits paid to or for members (attach schedule)	24				
	Compensation of officers, directors, etc.	25	85,062.	69,462.	10,768.	4,832
	Other salaries and wages	26	1,122,685.	916,796.	142,139.	63,750
	Pension plan contributions	27	62,510.	46,365.	11,612.	4,533
	Other employee benefits	28	109,275.	94,007.	8,530.	6,738
	Payroll taxes	29	116,435.	94,813.	14,642.	6,980
30	Professional fundraising fees	30	110,1001	21/0101		0,200
	Accounting fees	31	18,192.		18,192.	
	Legal fees	32	10,191			
	Supplies	33	116,376.	91,360.	16,343.	8,673
	Telephone	34	27,076.	23,721.	3,273.	82
	Postage and shipping	35	7,146.	1,516.	314.	5,316
	Occupancy	36	145,378.	122,547.	19,636.	3,195
	Equipment rental and maintenance	37	3,200.	2,712.	443.	45
	Printing and publications	38	18,221.	7,476.	785.	9,960
	Travel	39	12,736.	10,417.	1,039.	1,280
	Conferences, conventions, and meetings	40			,	•
	Interest	41				
	Depreciation, depletion, etc. (attach schedule)	42	76,267.	63,703.	12,564.	
	Other expenses not covered above (itemize):				,	
	STMT_3	43a	179,606.	146,486.	18,320.	14,800
b		43b	,			,
с		43c				
d		43d				
е		43e				
f		43f				
a		43g				
	Total functional expenses. Add lines 22 through 43. (Organizations completing columns (B)-(D), carry these totals to lines 13-15).	44	2,100,165.	1,691,381.	278,600.	130,184
	t Costs. Check ► if you are follow	ing SC		,,		
	any joint costs from a combined educational ca	•		tion reported in (B) Pro	gram services?	Yes X No
	es," enter (i) the aggregate amount of these join		-		ed to Program services \$	
	he amount allocated to Management and gene			; and (iv) the amount all	•	

Form **990** (2005)

Forr	n 990 (2005)	62-0476670		Page 3
Pa	rt III Statement of Program Service Accomp			
For part on	m 990 is available for public inspection an ticular organization. How the public perceive	d, for some people, serves as the primary or sole sour es an organization in such cases may be determined by return is complete and accurate and fully describes, in	the info	rmation presented
All of c	organizations must describe their exempt purpose ilients served, publications issued, etc. Discuss a	CHILD CARE, EDUCATION, COUNSELING achievements in a clear and concise manner. State the number chievements that are not measurable. (Section 501(c)(3) and sts must also enter the amount of grants and allocations to other	(4) (4)	Program Service Expenses quired for 501(c)(3) and orgs., and 4947(a)(1) rusts; but optional for others.)
		v	- /	oulers.)
a	RESIDENTIAL_CHILDCARE_SERVICES			
	(Grants and allocations \$) If this amount includes foreign grants, check here		1 601 201
b				1,691,381.
b				
		,		
	(Grants and allocations \$) If this amount includes foreign grants, check here		
С				
	(Grants and allocations \$) If this amount includes foreign grants, check here		
d	<u>.</u>			
	(Grants and allocations \$) If this amount includes foreign grants, check here		
е	Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here		
f	· · ·			1 601 201
<u>-</u>	Total of Program Service Expenses (should e	equal line 44, column (B), Program services)	•	<u>1,691,381.</u> Form 990 (2005)
				(2005)

Part I	Balance Sheets (See the instructions.)			
Note:	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.	(A) Beginning of year		(B) End of year
45	Cash - non-interest-bearing	370,367.	45	439,256.
46	Savings and temporary cash investments		46	
	Accounts receivable 47a 110,688.			
b	Less: allowance for doubtful accounts 47b	135,630.	47c	110,688.
18 2	Pledges receivable 48a 20,323.			
	Less: allowance for doubtful accounts 48b	26,872.	48c	20,323.
49	Grants receivable	20,072.	49	20,525.
50	Receivables from officers, directors, trustees, and key employees			
	(attach schedule)		50	
51 a	Other notes and loans receivable (attach			
	schedule) 51a			
Assets 52	Less: allowance for doubtful accounts 51b		51c	
Š 52	Inventories for sale or use		52	
53	Prepaid expenses and deferred charges	11,640.	53	48,046.
54	Investments - securities (attach schedule) STMT 4 ► Cost X FMV	6,772,573.	54	6,373,409.
55 a	Investments - land, buildings, and			
	equipment: basis 55a 2,121,946.			
b	Less: accumulated depreciation (attach			
	schedule) 55b 1,091,435.	1,037,319.		1,030,511.
56	Investments - other (attach schedule)		56	
	Land, buildings, and equipment: basis			
U I	Less: accumulated depreciation (attach schedule) 57b		57c	
58	Other assets (describe ▶ STMT 5_)	573,992.	570	563,206.
50		575,552.		505,200.
59	Total assets (must equal line 74). Add lines 45 through 58.	8,928,393.	59	8,585,439.
60	Accounts payable and accrued expenses	70,426.		51,037.
61	Grants payable		61	
62	Deferred revenue		62	
<u>8</u> 63	Loans from officers, directors, trustees, and key employees (attach			
63 64 a	schedule)		63	
	Tax-exempt bond liabilities (attach schedule)		64a	
	Mortgages and other notes payable (attach schedule)		64b	
65	Other liabilities (describe)	25,932.	65	19,610.
66	Total liabilities. Add lines 60 through 65	96,358.	66	70,647.
	anizations that follow SFAS 117, check here X and complete lines			
	67 through 69 and lines 73 and 74.			
o 67	Unrestricted	1,478,505.	67	1,539,771.
<u>ଥ</u> ଁ 68	Temporarily restricted	6,965.	68	38,406.
69 a	Permanently restricted	7,346,565.	69	6,936,615.
Net Assets or Fund Balances 2 2 1 0 69 89 5 61 0 69 89	anizations that do not follow SFAS 117, check here and complete lines 70 through 74.			
<u></u> 70	Capital stock, trust principal, or current funds		70	
ο ₀ 71	Paid-in or capital surplus, or land, building, and equipment fund		71	
72 get	Retained earnings, endowment, accumulated income, or other funds		72	
Ϋ́Α̈́Α	Total net assets or fund balances (add lines 67 through 69 or lines			
Net	70 through 72;			
_	column (A) must equal line 19; column (B) must equal line 21)	8,832,035.	73	8,514,792.
74	Total liabilities and net assets/fund balances. Add lines 66 and 73.	8,928,393.	74	8,585,439.

Form 990 (2005)

Forn	n 990 (2005)				47667			Page 5
Pa	art IV-A Reconciliat	ion of Revenue per Audited Fin	ancial Statemen	ts With R	evenu	e per Return	(Se	ee the
а	Total revenue, gains, ar	nd other support per audited financial	statements				a	1,802,298.
b	Amounts included on lin	ne a but not on Part I, line 12:						· ·
1	Net unrealized gains on	investments		b1	-	-345,967.		
2	Donated services and u	se of facilities		b2				
3		grants						
4	Other (specify): <u>SEE</u>	<u>STATEMENT 7</u>						
						33,363.		
		4					b	-312,604.
с		a				•••••	C	2,114,902.
d		art I, line 12, but not on line a:		d1				
1 2		ot included on Part I, line 6b						
2						-2,386.		
							d	-2,386.
е		ine 12). Add lines c and d					-	2,112,516.
	rt IV-B Reconciliat	ion of Expenses per Audited Fi	nancial Stateme	nts With E	Expens	ses per Retui	rn	, ,
а	Total expenses and loss	ses per audited financial statements					a	2,119,541.
b	-	he a but not on Part I, line 17:						
1		se of facilities		b1				
2		reported on Part I, line 20						
3	Losses reported on Par	t I, line 20		b3				
4	Other (specify): <u>SEE</u>	STATEMENT 9						
				b4		19,376.		
	Add lines b1 through b	4				••••	b	19,376.
С	Subtract line b from line	еа					c	2,100,165.
d	Amounts included on Pa	art I, line 17, but not on line a:						
1	•	ot included on Part I, line 6b						
2								
							d	
е		line 17). Add lines c and d					e	2,100,165.
Pa		ers, Directors, Trustees, and K	• • •					r, director, trustee,
	or key employee	e at any time during the year even if the		ensated.) (C) Comper		(D) Contributions to emp		(E) Expense account
	(A) Na	ame and address	(B) Title and average hours per			benefit plans & defer		and other allowances
			week devoted to position	-0)		compensation plans	s	
	E STATEMENT 10		-	0 5	062.	6,64	1	-0-
<u> 36</u>	E SIAIEMENI IV				002.	0,04	1.	-0-
			-					
			-					
			-					
-								
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			-					
			-					
			4					

Form **990** (2005)

Form 9	<u>1990 (2005)</u> 62-04/66/0			Page 0	
Par	Part V-A Current Officers, Directors, Trustees, and Key Employees(continued)				
75a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings				
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business	751			
	relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b		Х	
С	Do any officers, directors, trustees, or key employees listed in From 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether				
	tax exempt or taxable, that are related to this organization through common supervision or common control? Note. Related organizations include section 509(a)(3) supporting organizations.	75c		X	
	If "Yes," attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization.				
d	Does the organization have a written conflict of interest policy?	75d	Х		

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
	- 0 -	-0-	-0-	-0-
	_			
	-			
	-			
	-			
	-			
	-			
	-			
	-			
Part VI Other Information (See the instructions)	•			Yes No

Par	t VI Other Information (See the instructions.)		res	NO
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed			
10	description of each activity	76		Х
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X
	If "Yes," attach a conformed copy of the changes.			
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	N/	A
79	Was there a liquidation dissolution termination or substantial contraction during the year? If "Vas" attach			
15	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		Х
80a	Is the organization related (other than by association with a statewide or nationwide organization) through			
	common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	х	
h	If "Yes," enter the name of the organization <u>MIDDLE_TENNESSEE_PRESBYTERY_OF_THE</u>			
5	PRESBYTERIAN_CHURCH and check whether it is exempt or nonexempt			
81a	Enter direct and indirect political expenditures. (See line 81 instructions.)			
	Did the organization file Form 1120-POL for this year?	81b		Х

Form	990 (2005) 62-0	476670			P	Page 7
Pa	t VI Other Information (continued)				Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge					
	or at substantially less than fair rental value?			82a	Х	
b	If "Yes," you may indicate the value of these items here. Do not include this amount					
	as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b				
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications	?		83a	Х	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?			83b	Х	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?			84a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions					
	or gifts were not tax deductible?			84b	N/	A
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?			85a	N/	A
	Did the experimentian make only in here a lake ing expenditures of \$2,000 ex less?			85b	N/	A
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization	on				
	received a waiver for proxy tax owed for the prior year.					
С	Dues, assessments, and similar amounts from members	85c	N/A			
d	Section 162(e) lobbying and political expenditures	85d	N/A			
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?			85g	N/	A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f	to its reasonable				
	estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?			85h	N/	A
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A			
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A			
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a	N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other					
	sources against amounts due or received from them.)	87b	N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or					
	partnership, or an entity disregarded as separate from the organization under Regulations sections					
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX			88		Х
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:					
	section 4911 ► N/A ; section 4912 ► N/A ; section 4955	•	N/A			
b	501(c)(3) and $501(c)(4)$ orgs. Did the organization engage in any section 4958 excess benefit transaction					
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach					
	a statement explaining each transaction			89b		х
с	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under					
	sections 4912, 4955, and 4958		►		N/A	
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		▶		N/A	
90 a	List the states with which a copy of this return is filed NONE REQUIRED					
b	Number of employees employed in the pay period that includes March 12, 2005 (See instructions.)			90b	46	
91 a	The books are in care of JEANNE FORCE		▶ 615-29	8-55	73	
	Located at L120 GLENDALE LANE NASHVILLE, TN	ZIP + 4	37204			
b	At any time during the calendar year, did the organization have an interest in or a signature or other author	tv over			Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial acco	•		91b		Х
	If "Yes," enter the name of the foreign country	,				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Ba					
	and Financial Accounts.					
c	At any time during the calendar year, did the organization maintain an office outside of the United States?			91c		Х
5	If "Yes," enter the name of the foreign country \blacktriangleright			-	1	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here			. <u>-</u>		•
	and enter the amount of tax-exempt interest received or accrued during the tax year				N/A	
				Form	990	(2005)

JSA 5E1041 2.000

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Part VII Analysi	s of Income-Produc	cing Activi	ties (See the	instructi	<u>62</u> ons.)	-0476670			Page
lote: Enter gross amoun		1	lated business in		r	y section 512, 51	3. or 514	(E)	
93 Program service re		(A) Business code	(B) Amoun	t	(C) Exclusion code	(D) Amour		Relatéd exempt fun Income	ction
a CHILD SUPP									76,697
b									.0702
d						• • • • • • • • • • • • • • • • • • •			
	paymenta,								
-	cm government agendes			·					
_	and assessments							·····	
_	temporary cash investment8 •	<u> </u>	_				<u>5,106.</u>		
	erest from securities or (loss) from real estate:		AND TRANSPORT		14		<u>9.263.</u>	And the set of the set of the second second	
	ci (loss) i cin rearestade. Derty	- <u>Charlenser</u>	<u> 1997 - 2017 - 2017 - 2017 - 2017 - 2017</u> 1997 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017 - 2017	(K22) (N-963-742-2)	CHARLES FRANKING		an a	STRACE STRATE	
	property								
	s) from personal property								
•	ncome								
	of assets other than inventory				18	34	5,154.		
1 Net income or (los	s) from special events ,								77,70
2 Gross profit or (loss)	from sales of inventory								
3 Other revenue: a _									
b_MISCELLANEC	DUS								18,32
c		L							
d						· · · · ·			
e	ins (B), (D), and (E))	an international and			100 100 100 100 100 100			·	
5 Total (add line 104, te: Line 105 plus line art VIII Relation	, columns (B), (D), and (B 1d, Part I, should equal b Iship of Activities 1	E)) he amount on to the Acco	line 12, Part I. omplishment	of Exem	pt Purpos	es (See the	instructio	1,7: ons.)	
5 Total (add line 104, ite: Line 105 plus line : art VIII Relation line No. Explain how	, columns (B), (D), and (E 1d, Part I, should equal to ship of Activities 1 each activity for which nization's exampt purpos	E))	line 12, Part I. complishment	of Exem	1 pt Purpos art VII contrib	es (See the	instructio	1,7: ons.)	
5 Total (add line 104, http://art VIII Relation Line No. Explain how ↓ of the organ	, columns (B), (D), and (E 1d, Part I, should equal to ship of Activities 1 each activity for which nization's exampt purpos	E))	line 12, Part I. complishment	of Exem	1 pt Purpos art VII contrib	es (See the	instructio	1,7: ons.)	
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JSA 561050 1,000

SCHEDUL	E A
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(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Organization Exempt Under Section 501(c)(3) (Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust Supplementary Information - (See separate instructions.) ► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

Employer identification number

MONROE HARDING, INC.					62-0	0476670
Part I Compensation of the Five Higher (See page 1 of the instructions. List e	st Paid Employe ach one. If there a	ees C ire no	Other Than Of one, enter "Non	ficers, Dire e.")	ctors,	and Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average h per week devoted to pos		(c) Compensation	(d) Contribution employee benefit deferred compe	plans &	(e) Expense account and other allowances
SEE STATEMENT 14						
Total number of other employees paid over \$50,000	NONE					
Part II-A Compensation of the Five Higher (See page 2 of the instructions. List e	st Paid Indepen					
(a) Name and address of each independent contractor paid m	· · ·	_	(b) Type of set			(c) Compensation
NONE						
NONE						
		-				
Total number of others receiving over \$50,000 for professional services	NONE					
Part II-B Compensation of the Five Higher (List each contractor who performed s firms. If there are none, enter "None."	services other than	n prof	essional servic	for Other Se es, whether in	ervice ndividu	s Ials or
(a) Name and address of each independent contractor paid mo	ore than \$50,000		(b) Type of set	vice		(c) Compensation
NONE		-				
NONE						
		-				
Total number of other contractors receiving over \$50,000 for other services	NONE					
For Paperwork Reduction Act Notice, see the Instructions for For	m 990 and Form 990-EZ.			Sched	ule A (Fo	rm 990 or 990-EZ) 2005

Sche	dule A	(Form 990 or 990-EZ) 2005 62-0476670		Р	age 2
Par	't III			Yes	No
1	Duri	ng the year, has the organization attempted to influence national, state, or local legislation, including any			
	atter	mpt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid			
	or in	ncurred in connection with the lobbying activities > \$ (Must equal amounts on line 38,			
	Part	: VI-A, or line i of Part VI-B.)	1		Х
	Orga	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other			
	-	anizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of			
		lobbying activities.			
2		ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
		stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or			
		any taxable organization with which any such person is affiliated as an officer, director, trustee, majority er, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the			
		sactions.)			
2		e, exchange, or leasing of property?	2a		Х
a h		ding of money or other extension of credit?	2b		X
b c		nishing of goods, services, or facilities?	2c		X
d		ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	Х	
e		insfer of any part of its income or assets?	2e		Х
3a		you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
		determine that recipients qualify to receive payments.)	3a		Х
b		you have a section 403(b) annuity plan for your employees?	3b	Х	
с	Duri	ing the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3c		Х
4a	Did	you maintain any separate account for participating donors where donors have the right to provide advice on			
		use or distribution of funds?	4a		X
<u>a</u>	Doj	you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		Х
Par	t IV	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
The o	organ	ization is not a private foundation because it is: (Please check only ONE applicable box.)			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8		A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name,	city,		
		and state			
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(a)	4)(iv).		
		(Also complete the Support Schedule in Part IV-A.)			
11 a		An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Sect	on		
11 b		170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
12		receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3%	of		
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquire			
		by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)			
13	x	An organization that is not controlled by any disgualified persons (other than foundation managers) and supports organizations			
		described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). Check	ck		
		the box that describes the type of supporting organization: Type 1 Type 2 Type 2	3		
		Provide the following information about the supported organizations. (See page 6 of the instructions.)			
		(a) Name(s) of supported organization(s) (b) Line		er	
		trom	above		
			13		
		MIDDLE TENNESSEE PRESBYTERY OF THE PRESBYTERIAN CHURCH	10		

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Schedule A (Form 990 or 990-EZ) 2005

-	edule A (Form 990 or 990-EZ) 2005			62-0476670)	Page 3
	rt IV-A Support Schedule (Complete only if y				nethod of account	ing.
No	te: You may use the worksheet in the instructions	for converting from	n the accrual to the	e cash method of a	ccounting. NOT	APPLICABLE
Ca	endar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15	Gifts, grants, and contributions received. (Do					
	not include unusual grants. See line 28.)					
16	Membership fees received					
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose					
18	Gross income from interest, dividends,					
	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less					
	section 511 taxes) from businesses acquired					
19	by the organization after June 30, 1975					
13	activities not included in line 18					
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on					
	its behalf					
21	The value of services or facilities furnished to					
	the organization by a governmental unit					
	without charge. Do not include the value of					
	services or facilities generally furnished to the					
	public without charge					
22	Other income. Attach a schedule. Do not					
	include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22					
24	Line 23 minus line 17					
25	Enter 1% of line 23					
26	-			NOT APPLICA		
k	Prepare a list for your records to show the n			• •		
	governmental unit or publicly supported organiz	,	0	0		
	amount shown in line 26a. Do not file this lis	•	n. Enter the total	of all these exces		
	Total support for section 509(a)(1) test: Enter line 24, c				► <u>26c</u>	
Ľ	Add: Amounts from column (e) for lines: 18	19 20			▶ 26d	
					► <u>26e</u>	
	Public support percentage (line 26e (numerator) divid					
27	Organizations described on line 12: a For	amounts included	d in lines 15,	16, and 17 that	were received from	om a "disqualified
	person," prepare a list for your records to sho Do not file this list with your return. Enter the sum of			received in each	year from, each "o	disqualified person."
	NOT APPLICABLE					
	(2004) (2003)		(2002)		(2001)	
b	For any amount included in line 17 that was re	eceived from each	person (other than	disqualified perso	ons"), prepare a list	for your records to
	show the name of, and amount received for each					
	(Include in the list organizations described in line the difference between the amount received and					
	amounts) for each year:	Ū				,
	(2004) (2003)		(2002)		(2001)	
С	Add: Amounts from column (e) for lines: 15	10	6			I
	17 20	2*	1	• • • • • • • •	► 27 c	
	Add: Line 27a total a Public support (line 27c total minus line 27d total)	and line 27b total	•	• • • • • • • •	► <u>2/d</u>	
e f	Public support (line 27c total minus line 27d total) Total support for section 509(a)(2) test: Enter amount f			1 1	···· ► 27e	
f	Public support percentage (line 27e (numerator) divid				27a	%
g h	Investment income percentage (line 18, column (e) (r					
28	Unusual Grants: For an organization described	l in line 10, 11	, or 12 that rec	eived any unusual	grants during 20	01 through 2004,
	prepare a list for your records to show, for or description of the nature of the grant. Do not file this				nd amount of the	grant, and a brief
JSA	description of the nature of the grant. Do not nie this	nat with your return		ese grants in line 15.	Schedule A (Forn	n 990 or 990-EZ) 2005
	21 1.000					

Schedule A (Form 990 or 990-EZ) 2005

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Page **4**

Par		ABLE	2	
	(To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		<u> </u>
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis?	32b		
с	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
-	with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
	······································			
33	Does the organization discriminate by race in any way with respect to:			
•••				
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
	· · · · · · · · · · · · · · · · · · ·			
с	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
q	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		ĺ
	· · · · · · · · · · · · · · · · · · ·			
b	Has the organization's right to such aid ever been revoked or suspended?	34b		ĺ
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation	35		

Schedule A (Form 990 or 990-EZ) 2005

JSA

Sch	nedule A (Form 990 or 990-EZ) 2005				6	2 - 04	76670	Page 5
Pa	art VI-A Lobbying Expenditures by	y Electing Publi	c Charities(S	ee pa	age 9	of the	instructions.)	
	(To be completed ONLY by	/ an eligible orga	inization that	filed	Form	5768)	NOT APPLICA	BLE
Ch	eck > a if the organization belongs to an	affiliated group.	Check 🕨 b		if you o	hecked		trol" provisions apply.
	Limits on Lob	oying Expendi	tures				(a) Affiliated group totals	(b) To be completed for ALL electing
	(The term "expenditures" me	eans amounts paid	l or incurred.)					organizations
36	Total lobbying expenditures to influence	oublic opinion (gra	ssroots lobbyir	ig)		36		
37	Total lobbying expenditures to influence a	a legislative body (direct lobbying)		37		
38	Total lobbying expenditures (add lines 36	and 37)				38		
39	Other exempt purpose expenditures					39		
40	Total exempt purpose expenditures (add	lines 38 and 39)				40		
41	Lobbying nontaxable amount. Enter the a	amount from the fo	llowing table -					
	If the amount on line 40 is - T	he lobbying nonta	ixable amount	is -	~			
	Not over \$500,000 20	0% of the amount on lin	e 40		.]			
	Over \$500,000 but not over \$1,000,000 \$	100,000 plus 15% of the	e excess over \$500	,000				
	Over \$1,000,000 but not over \$1,500,000 \$	175,000 plus 10% of the	e excess over \$1,0	00,000	7	41		
	Over \$1,500,000 but not over \$17,000,000 \$2	225,000 plus 5% of the						
	Over \$17,000,000 \$	1,000,000			. ノ			
42						42		
43	Subtract line 42 from line 36. Enter -0- if					43		
44	Subtract line 41 from line 38. Enter -0- if	line 41 is more tha	n line 38			44		
	Caution: If there is an amount on either I	ine 43 or line 44, y	rou must file Fo	orm 47	720.			
		Year Averaging				501(h)		
	(Some organizations that made a s							OW.

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

		Lobbying Expenditures During 4-Year Averaging Period						
<u> </u>	alendar year (or fiscal (a) (b) (c)							(e)
у	ear beginning in) 🕨	2005	2004	2003	20	02		Total
	Lobbying nontaxable							
<u>45</u>	amount							
	Lobbying ceiling amount							
<u>46</u>	(150% of line 45(e))							
<u>47</u>	Total lobbying expenditures							
	Grassroots nontaxable							
<u>48</u>	amount							
	Grassroots ceiling amount							
<u>49</u>	(150% of line 48(e))							
	Grassroots lobbying							
<u>50</u>	expenditures							
Pa		Activity by Nonelecting only by organizat	-		NOT . ee page 1		-	
	ng the year, did the organiz npt to influence public opini	•	· ·	, , ,		Yes	No	Amount
а	Volunteers							
b	Paid staff or manageme	ent (Include compensat	ion in expenses report	ed on lines c throug	h h .)			
С	Media advertisements							
d								
е								
f								
g	Direct contact with legis	-						
h	Rallies, demonstrations	, seminars, convention	s, speeches, lectures,	or any other means				
i	Total lobbying expendit							
	If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.							

JSA 5E1240 1.000 Schedule A (Form 990 or 990-EZ) 2005

Sch		n 990 or 990-EZ) 2005		62-0476670		F	Page 6
Ра			Fransfers To and Transactions ar See page 12 of the instructions.)	nd Relationships With Noncharitat	ole		
51				ng with any other organization described	l in sect	tion	
	. ,		501(c)(3) organizations) or in section 52				
а			on to a noncharitable exempt organizat			Yes	No
	(i) Cash	۰			51a(i)		X
					a(ii)		X
b	Other tran						
	(i) Sale	s or exchanges of assets wit	h a noncharitable exempt organization		b(i)		X
	(ii) Purc	hases of assets from a nonc	haritable exempt organization		b(ii)		X
	(III) Rent	al of facilities, equipment, or	other assets		b(iii)		X
	(IV) Rein	nbursement arrangements			b(iv)		X
					b(v)		X
	. ,		bership or fundraising solicitations		b(vi)		X
	-		g lists, other assets, or paid employees		<u>с</u>		X
a	goods, othe	er assets, or services given by th	complete the following schedule. Column (b) he reporting organization. If the organization in h column (d) the value of the goods, other as	-	ne		
	(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sha	ring arrar	ngemen	ts
	N/A						
	described	-	y affiliated with, or related to, one or mo le (other than section 501(c)(3)) or in se ule:		Yes		No

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

FORM 990, PART I - SPECIAL FUNDRAISING EVENTS AND ACTIVITIES

DESCRIPTION	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
GOLF TOURNAMENT, TOURS, DINNER	94,699.	16,990.	77,709.
TOTALS	94,699.	16,990.	77,709.
	================	============	============

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FORM 990, PART I - OTHER INCREASES IN FUND BALANCES

DESCRIPTION	AMOUNT
UNREALIZED GAIN (LOSS) ON INVESTMENTS UNREALIZED GAIN ON BENEFICIAL INTERESTS	-345,967.
IN TRUSTS	16,373.
TOTAL	-329,594.

FORM 990, PART II - OTHER EXPENSES

DESCRIPTION	TOTAL	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING
ALLOWANCES	6,629.	6,629.		
AUTOMOBILE	18,974.	18,974.		
INSURANCE	28,326.	22,451.	5,875.	
TRAINING	18,917.	15,913.	2,197.	807.
DUES AND PUBLICATIONS	5,926.	3,450.	2,011.	465.
RECRUITMENT	7,319.	6,941.	191.	187.
CONTRACTED SERVICES	39,187.	33,697.	3,107.	2,383.
CLOTHING	7,100.	7,100.		
ACTIVITIES/AWARDS/GIFTS	38,647.	27,023.	3,973.	7,651.
MEDICAL	1,222.	1,222.		
BANK FEES	1,479.		241.	1,238.
OTHER MISCELLANEOUS	2,617.	1,273.	161.	1,183.
INTERNET/WEB HOSTING	1,365.	317.	496.	552.
LICENSES & FEES	1,898.	1,496.	68.	334.
TOTALS	179,606.	146,486.	18,320.	14,800.
	===============	================	===============	================

FORM 990, PART IV - INVESTMENTS - SECURITIES

DESCRIPTION	BEGINNING	ENDING	COST
	BOOK VALUE	BOOK VALUE	OR FMV
STOCKS & BONDS	6,127,212.	5,760,825.	FMV
INTEREST BEARING ACCOUNTS	440,086.	413,506.	FMV
MUTUAL FUNDS	205,275.	199,078.	FMV
TOTALS	6,772,573.	6,373,409.	

FORM 990, PART IV - OTHER ASSETS

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE
BENEFICIAL INTERESTS IN PERPETUAL TRUSTS		573,992.	563,206.
	TOTALS	573,992. =======	563,206. =======

FORM 990, PART IV - OTHER LIABILITIES

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE
RESIDENTS' ACCOUNTS		25,932.	19,610.
	TOTALS	25,932. =======	19,610.

FORM 990, PART IV-A - OTHER REVENUE ON BOOKS BUT NOT ON RETURN

DESCRIPTION	AMOUNT
UNREALIZED GAIN ON BENEFICIAL INTEREST IN TRUSTS SPECIAL EVENT EXPENSES	16,373. 16,990.
TOTAL	33,363.

FORM 990, PART IV-A - OTHER REVENUE ON RETURN BUT NOT ON BOOKS

DESCRIPTION

AMOUNT

LOSS ON SALE OF FIXED ASSETS

-2,386.

TOTAL

-2,386.

FORM 990, PART IV-B - OTHER EXPENSES ON BOOKS BUT NOT ON RETURN

DESCRIPTION	AMOUNT
SPECIAL EVENT EXPENSES LOSS ON SALE OF FIXED ASSETS	16,990. 2,386.
TOTAL	19,376.

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FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	
PATRICIA L HARMAN 1120 GLENDALE LANE NASHVILLE, TN 37204	PRESIDENT/CEO 40+	85,062.		
RON ROSSMANN 403 AUTUMN LAKE TRAIL FRANKLIN, TN 37067	CHAIR			
WES MAYERS 1321 KINNARD DRIVE FRANKLIN, TN 37064	VICE CHAIR			
DENISE BENTLEY 2601 BRANSFORD AVENUE NASHVILLE, TN 37209	DIRECTOR			
STEPHANIE BERRY 2227 CHICKERING LANE NASHVILLE, TN 37215	DIRECTOR			
SUSAN BRANTLEY 200 LYNNWOOD BLVD NASHVILLE, TN 37205	DIRECTOR			
LISA CHEEK 221 EVELYN AVENUE NASHVILLE, TN 37205	DIRECTOR			
CAROL HASTINGS 6211 BRESSLYN ROAD NASHVILLE, TN 37205	DIRECTOR			

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FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMDENSATION	CONTRIBUTIONS TO EMPLOYEE RENEETT DIANS	
NAME AND ADDRESS		COMPENSATION	DENEFII PLANS	ALLOWANCES
KATHY HADFIELD 6107 MURRAY LANE BRENTWOOD, TN 37027	DIRECTOR			
JACK JOHNSON 5858 CLOVERLAND DRIVE BRENTWOOD, TN 37027	DIRECTOR			
MARY NICHOLS 4400 BELMONT PK TER #216 NASHVILLE, TN 37215	DIRECTOR			
MARY PARKER 209 10TH AVENUE S STE 511 NASHVILLE, TN 37203	DIRECTOR			
FRANK PARSONS 503 WAXWOOD DRIVE BRENTWOOD, TN 37027	DIRECTOR			
CLAY PHILLIPS 4315 SUNNYBROOK DRIVE NASHVILLE, TN 37205	DIRECTOR			
MIKE RED 2063 LOMBARDY AVENUE NASHVILLE, TN 37215	DIRECTOR			
NATALIE RUGGIERO 512 OLD HICKORY, APT 1605 NASHVILLE, TN 37205	DIRECTOR			

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FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEEIT DLANS	
CHARLES SMOUSE ONE PARK PLACE NASHVILLE, TN 37203	DIRECTOR			
JODY STANTON 706 OMANDALE DRIVE NASHVILLE, TN 37204	DIRECTOR			
KATHRYN STEPHENSON 222 FOURTH AVE NORTH NASHVILLE, TN 37219	DIRECTOR			
DAN THOMPSON 1502 CLAIRMONT PLACE NASHVILLE, TN 37215	DIRECTOR			
MARK TULLOCH 1893 SHAMROCK DRIVE BRENTWOOD, TN 37027	DIRECTOR			
PHILIP WENK 5316 MEADOW LAKE RD BRENTWOOD, TN 37027	DIRECTOR			
SCOTT WHITE 1646 HIGHFIELD LANE BRENTWOOD, TN 37027	DIRECTOR			
	GRAND TOTALS		6,641. 	

FORM 990, PART VIII - ACCOMPLISHMENT OF EXEMPT PURPOSES

	EXPLANATION OF HOW EACH ACTIVITY FOR WHICH INCOME
LINE	IS REPORTED IN COLUMN (E) OF PART VII CONTRIBUTED
NO.	IMPORTANTLY TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES

93A OUR EXEMPT PURPOSE IS TO PROVIDE CHILDCARE SERVICES FOR
AND EDUCATION AND COUNSELING; AND FAMILY COUNSELING FOR
103 TROUBLED FAMILIES. OUR INCOME ENABLES US TO HIRE EMPLOYEES
TO CARE FOR THE CHILDREN AND TO PROVIDE COUNSELING TO THEM
AND THEIR FAMILIES. IT ALSO ENABLES US TO FEED, EDUCATE
AND PROVIDE LODGING FOR THE CHILDREN.

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SCHEDULE A, PART I - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS
DARCI HALFMAN 1120 GLENDALE LANE NASHVILLE, TN 37204	40+	63,481.	4,935.
JEANNE FORCE 1120 GLENDALE LANE NASHVILLE, TN 37204	40+	62,300.	4,408.
	TOTAL COMPENSATION	125,781. =======	9,343.

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D

SALARY OF PATRICIA HARMAN, EXECUTIVE BOARD OF DIRECTORS