DIŞMAS 12/21/2011 Pg 5

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

A	For the 2010 cal	endar year, or tax year beginning $07/01/10$, and ending $06/30/11$	•	·	
В	Check if applicable:	C Name of organization		D Employ	er identification number
	Address change	DISMAS INC.		23_	7376100
	Name change	Doing Business As	Room/suite	E Telepho	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) 1513 16TH AVENUE	Roomisule	• '	-297-9287
$\overline{\sqcap}$	Terminated	City or town, state or country, and ZIP + 4		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
$\overline{\Box}$	Amended return	NASHVILLE TN 37212		G Gross receip	ots\$ 734,838
		F Name and address of principal officer:			filiates? Yes X No
L.J	Application pending		H(a) Is this a g	group return for aff	
			1 ''	affiliates includ	
] If "N	lo," attach a lis	t. (see instructions)
I	Tax-exempt statu		_		
J	Website: ▶ V	WW.DISMAS.ORG		exemption num	
300.00	Form of organization	322 Corporation Trust Troconstant	ear of formation:		M State of legal domicite: TN
		ummary		·	
		escribe the organization's mission or most significant activities: VIDES TRANSITIONAL HOURSING AND OTHER SERVICES FOR			
õ	PROV	The state of the s			
Governance	PER	ONS RELEASED FROM PRISON			
Š	2 Check th	is box ▶ if the organization discontinued its operations or disposed of more than 25	5% of its net as	sets.	
ő	3 Number	of voting members of the governing body (Part VI, line 1a)		1 4 1	15
Activities &	4 Number	of independent voting members of the governing body (Part VI, line 1b)			0
vitie	5 Total nu	mber of individuals employed in calendar year 2010 (Part V, line 2a)			18
Ş	6 Total nu	mber of volunteers (estimate if necessary)		اما	2400
Q	7a Total un	related business revenue from Part VIII, column (C), line 12			
	b Net unre	lated business taxable income from Form 990-T, line 34	Dday	7b	Current Year
			Prior Y	1,076	582,578
9	8 Contribu	tions and grants (Part VIII, line 1h)		2,111	136,629
Revenue	9 Program	service revenue (Part VIII, line 2g) ent income (Part VIII, column (A), lines 3, 4, and 7d)		3,921	900
ğ	10 investm	venue (Part VIII, column (A), lines 5, 4, and 70)		6,050	14,731
		venue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		35,316	734,838
_		and similar amounts paid (Part IX, column (A), lines 1–3)			
		paid to or for members (Part IX, column (A), line 4)			
ŭ	45 Calarias	5 (D. 13) - 1 (A) lines E (A)	32	22,925	386,886
9	15 Salaries 16a Profess b Total fu	onal fundraising fees (Part IX, column (A), line 11e) ondraising expenses (Part IX, column (D), line 25) 68,199			
9	b Total fu	ndraising expenses (Part IX, column (D), line 25) ▶ 68,199		-2 460	227 167
Ú	□ 17 Othere	kpenses (Part IX, column (A), lines 11a-11d, 11f-24f)		53,468	337,167 724,053
		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		76,393 8,923	10,785
_	19 Revenu	e less expenses. Subtract line 18 from line 12	Beginning of C		End of Year
S. S.	20 Total as 21 Total lia 22 Net ass	sets (Part X, line 16)		07,562	427,207
Ass	21 Total lia	bilities (Part X, line 26)		63,547	72,407
Ą	22 Net ass	ets or fund balances. Subtract line 21 from line 20	34	44,015	354,800
	Part II S	ignature Block			
_	Under penalties o	perjury, I declare that I have examined this return, including accompanying schedules and statement	s, and to the best	t of my knowled	ige and belief, it is
	true, correct, and	complete. Declaration of preparer (other than officer) is based on all information of which preparer has	ally knowledge.		10/10
		fill Cla		Data	11/12
	ign	Signature of officer		Date	
r	lere	Type or print name and title			
_	Drint/			Chec	c if PTIN
р		Type preparer's name Preparer's signature Preparer's signature Preparer's signature	12/	21/11 self-e	mployed P00156471
		name DEDMONDSON BETZLER & MONTGOMERY PLLC	J. J	Firm's EIN	26-2451997
	Ise Only	12 CADILLAC DR STE 210			
	Firm's	address > BRENTWOOD, TN 37027		Phone no.	615-916-3100
N	lay the IRS disc	uss this return with the preparer shown above? (see instructions)			X Yes N
	or Paperwork I	Reduction Act Notice, see the separate instructions.			Form 990 (2010
-					

(Exp	er program services. (Describe penses \$ al program service expenses	including grants of \$) (Revenue \$)
	•••••			
			• • • • • • • • • • • • • • • • • • • •	
• • • •				
			. ,	
٠				
4c (Coo	de:) (Expenses \$	including grants	of \$) (Re	venue \$
• • • • •				
٠				
				,
		,		
				,
		moluding grants		
Ab (Cod	a. \(Evnancee \$	including grants	of \$) (Re	/enue \$
	•			
	ONS RELEASED FR			
		IAL HOUSING AND OTHER	• • • • • • • • • • • • • • • • • • • •	
4a (Code	e:) (Expenses \$	595,019 including grants	of \$) (Rev	enue \$)
otner	s, the total expenses, and leve	nue, it any, for each program service repo		
		ns and section 4947(a)(1) trusts are require nue, if any, for each program service repo		niocations to
4 Desc	ribe the exempt purpose achiev	vements for each of the organization's three	ee largest program services by expens	es. Section
	s," describe these changes on			Castian
servic				Yes X No
3 Did th	ne organization cease conducti	ng, or make significant changes in how it o	conducts, any program	
	s," describe these new service			
	- ·			Yes X No
2 Did th	ne organization undertake any	significant program services during the yea	ar which were not listed on the	
	,			
PERS	ONS RELEASED FR	OM PRISON		
		AL HOURSING AND OTHE	R SERVICES FOR	
1 Briefly	y describe the organization's m			
	Check if Schedule C	contains a response to any que	stion in this Part III	
Part III	2010) DISMAS INC. Statement of Progra	am Service Accomplishments	23-7376100	Page 2

	n IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			•
	complete Schedule A	1	X	
<u>:</u>	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
		5	i i	X
	Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	-		
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			Х
	complete Schedule D, Part I	6		
	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		•
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		χ
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		2
	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		2
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
		11a	X	
	complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
		11b		2
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	445		2
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	 	
				١,
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		2
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	ļ
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	ļ	12
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI, XII, and XIII	12a	X	<u> </u>
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		<u> </u>] :
	Did the organization maintain an office, employees, or agents outside of the United States?	1		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		:
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		1	T
		15		:
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	· -;•		
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	10	┼	+-
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	1		,
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	. 17	 	+
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	İ		1.
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	+	1
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	İ		
	If "Yes," complete Schedule G, Part III	. 19	1	
a		20a	<u> </u>	1
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some			
v		20t	,	í

Form 990 (2010) DISMAS INC.

Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations X in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Х on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Х employees? If "Yes," complete Schedule J 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 X 24a 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor, or a grant selection committee member, or to a person related to such an individual? Х If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Х Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 X 34 IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Х related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part	V				
	Check it ochequie o contains a response to any question in this rait	<u>v</u>			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			\neg		
	reportable gaming (gambling) winnings to prize winners?			1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	1			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax reti	ırns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	ns)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	r author	ity			
	over, a financial account in a foreign country (such as a bank account, securities account, or other f	inancial				
	account)?			4a	2020000	X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financia		ınts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?					X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transf) _	├─	X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did					٠,
	organization solicit any contributions that were not tax deductible?			6a	 .	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribute	ions or		0.		
_	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly fo	r goods		70		
				7a 7b	-	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it value.			· ''	 	+
С	·			7c		
A	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	1	`		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	٠		7e	*******	×\$2000000000
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file I					1
y h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			· [
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsorin	a				
	organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities					
11	Section 501(c)(12) organizations. Enter:		r			
а	Gross income from members or shareholders	11a	\			
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	m 1041	? 	12a	ı *********	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a				13a	l 	
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	· · · · · · · · · · · · · · · · · · ·	1	. 1			
	the organization is licensed to issue qualified health plans					
c	**!****!*******************************		<u> </u>	148		X
14a	•					A
h	If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in School	wev.		, ; l 4 }!	<i>'</i>	1

Form 990 (2010) DISMAS INC.

Page
Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	in Sc	hedu	ıle
	O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI	<u> </u>		X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	7		
-	any other officer, director, trustee, or key employee?	2	200000000	X
2	Did the organization delegate control over management duties customarily performed by or under the direct	1-1		
3	· · · · · · · · · · · · · · · · · · ·	3		x
	supervision of officers, directors or trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	l
h	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
J	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	e		х
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu		۵ \	
Sec	tion B. Policies (This Section B requests information about policies not required by the internal Nevent	e cou		
		10	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	 	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such			l
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	 	<u> </u>
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			1
	form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
-	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this is done	12c	ĺ	х
4.5	D. O. S. Mark Land and Mark Addition of the Control	13		X
13	Does the organization have a written whistleblower policy?	14	х	4-
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	<u></u>	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	<u> </u>	X
b	the state of the s			
-	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	1	
Car				
	ction C. Disclosure			
17	***************************************			• • • • • •
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
	for public inspection. Indicate how you make these available. Check all that apply.			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,			
	and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ▶ DISMAS INC. 1513 16TH AVENUE SOUTH			
N	ASHVILLE TN 37212 61	15-29	}7 - <i>1</i>	1511

TN 37212

NASHVILLE

Form 990 (2010) DISMAS INC.

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average	Posi	tion ((0	;)	hat app		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) BILL COLEMAN								_, _,		10 655
CEO	0.00	X		Х				74,900	0	12,655
(2) TOM TURNER PRESIDENT	0.00	х		x				0	0	0
(3) ALBERT AUSTIN VICE PRESIDENT	0.00	x		x				0	0	0
(4) STACEY CASON SECRETARY	0.00	x		х				o	o	0
(5) MIKE HALL TREASURER	0.00	x		x				0	0	0
(6) JOHN GUPTON EX OFFICIO	0.00	x		х				0	0	0
(7) JEB BEASLEY BOARD MEMBER	0.00	х						0	0	0
(8) SHAIYA BAER BOARD MEMBER	0.00	х						0	0	0
(9) MAXINE EDWARDS BOARD MEMBER	0.00	x						0	0	0
(10) JOHN HUDSON BOARD MEMBER	0.00	x						0	0	
(11) JEFF LYNCH									0	
BOARD MEMBER (12) SCOTT MCPHERSON	0.00	X	<u> </u>		 			0		
BOARD MEMBER (13) BILL MCGUGIN	0.00	X	-	-	-			0	0	0
BOARD MEMBER	0.00	X	_	_	1			0	0	0
(14) JASON RITCHASON BOARD MEMBER	0.00	x		<u> </u>	$oxed{oxed}$			0	0	0
(15) CYNTHIA PRICE BOARD MEMBER	0.00	x						0	C	0
(16) JOHN ROGERS BOARD MEMBER	0.00	x						0	C	
DAA	1							<u> </u>		Form 990 (2010)

Part VII Section A. Officers (A)	, Directors, Trus (B)			(1	C)	(F)				
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)				Mighest compensated		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(17)						-				
(18)	,									
(19)	-									
(20)		-			_					
(21)						<u> </u>				
(22)					 					
(23)										
(24)		_								
(25)						<u> </u>				
(26)										
(27)										
(28)										
1b Sub-total							>	74,900		12,655
c Total from continuation shee d Total (add lines 1b and 1c)							>	74,900		12,655
Total number of individuals (in reportable compensation from	cluding but not I	imite	d to				bov	·	·	
3 Did the organization list any for employee on line 1a? If "Yes," 4 For any individual listed on line organization and related organindividual 5 Did any person listed on line 1 for services rendered to the or	ormer officer, direction of the complete Schee 1a, is the sum nizations greater a receive or accepanization? If "Y	ector dule of re than	or t J for porta \$15	suc able 60,00 cens	h ind com 10? I	dividu pens f "Ye 	ual satio s," c 	n and other compensation complete Schedule J for su	from the ch	Yes No 3 X 4 X 5 X
Complete this table for your fit compensation from the organi	zation.	ensa	ted i	ndep	enc	lent d	contr			
Name and	(A) business address	· · · · ·						Descrip	(B) tion of services	(C) Compensation
2 Total number of independent received more than \$100,000		_						se listed above) who	n	

Part VIII Statement of Revenue										
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts		Federated cam		1a						
io a	b	Membership d	ues	1b						
and and		Fundraising ev		1c						
igi ar		Related organi		1d						
Siris		Government grants (1e	· ·	103,500				
Contributions, gifts, grants and other similar amounts		All other contribution and similar amounts		1f		479,078				
and	•		ns included in lines 1a- s 1a–1f				582,578			
	!	Total. Add lifte	s 1a-11	<u></u>	,	Busn, Code	********************************			
len (2a PROGRAM FEES					200111 0000	69,174	69,174	***************************************	***************************************
§	b	MERCHANI					67,455	67,455		
<u>8</u>	С									
Ser	d									
ш	е									
Program Service Revenue	f	All other progr	am service reve	nue						
<u>a</u>		····	s 2a-2f				136,629		<u> </u>	l
			come (including				000			900
			lar amounts) ivestment of tax				900			300
					•					
	5	Royalties	(i) Real	T		ersonal				
	ĥа	Gross Rents	(1) (102)		(.7.					
		Less: rental exps.								
		Rental inc. or (loss)								
	d	Net rental inco	me or (loss)		,	>				
	7a	Gross amount from sales of assets	(i) Securitie	\$	(ii)	Other				
		other than inventory								
	b	Less: cost or other								
İ		basis & sales exps.								
		Gain or (loss)			<u> </u>					
			SS)	ſ	<u> </u>	.,				
e l	ва		om fundraising eve							
Ven			reported on line 1c							
8			18							
Other Revenu	b	Less: direct ex	xpenses	b						
Ò			(loss) from fun		events .					
	9a		om gaming activiti							
			:19							
			xpenses							
			r (loss) from gar	- 1	tivities	<u></u>				
	10a		f inventory, less	1						
			lowances							
			goods sold r (loss) from sal		Ventory	>	_			
			cellaneous Revenu		ventory .	Busn. Code				
	11a	INSURANC					12,769)		12,769
	b		NEOUS INCOME				1,962			1,962
	c	*								ļ.,
		All other reve	nue							
	•		es 11a-11d				14,731			15 621
	12	Total revenue	e. See instruction	ons	<u></u>	<u>, </u>	734,838	136,629	1	15,631

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must	complete column (A) but a	re not required to complete	e columns (B), (C), and (D)).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		DAPONOO .	gerioral expenses	Скрепаез
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
Ť	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
J		87,555	12 777	26 267	17 211
e	trustees, and key employees	67,555	43,777	26,267	17,511
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				· ·
-	persons described in section 4958(c)(3)(B)	240 007	224 000	10 400	10 405
7	Other salaries and wages	249,887	224,899	12,493	12,495
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	00.105	4000		
9	Other employee benefits	20,107	18,097	1,005	1,005
10	Payroli taxes	29,337	24,006	2,666	2,665
11	Fees for services (non-employees):				
а	Management				
b	Legal				
¢	Accounting	4,725		4,725	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	5,061	3,692	1,369	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties			· · · · · · · · · · · · · · · · · · ·	
16	Occupancy				······································
17	Travel	10,626	9,374	1,252	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates Depreciation, depletion, and amortization	21,027	20,808	219	
22		Z1,UZ/	40,808	<u> </u>	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	UTILITIES	37,975	37,975		
b	GROCERIES	35,561	35,561		
C	FUNDRAISING	34,523			34,523
d	COGS	32,804			
е	INSURANCE	29,170	23,336		
f	All other expenses	125,695			
25	Total functional expenses. Add lines 1 through 24f	724,053	595,019	60,835	68,199
26	Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational				
DAA	campaign and fundraising solicitation			L	Form 990 (2010)

Par	ŧΧ	Balance Sheet					raye 11
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			154,974	1	129,374
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		L	19,116	3	32,918
ŀ	4	Accounts receivable, net				4	2,465
	5	Receivables from current and former officers, directo	rs, trustees, ke	y			
		employees, and highest compensated employees. C Schedule L	•	ľ		5	
	6	Receivables from other disqualified persons (as defir	ned under secti	on			
		4958(f)(1)), persons described in section 4958(c)(3)(i	B), and contribi	uting			
		employers and sponsoring organizations of section 5	01(c)(9) volunt	ary			
		employees' beneficiary organizations (see instruction	ıs)	ľ		6	
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges	* * * * * * * * * * * * * * * * * * * *		3,507	9	2,114
1	10a	Land, buildings, and equipment: cost or			-		,
			10a	654,099			
	b	other basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	393,763	229,965	10c	260,336
1	11	Investments—publicly traded securities				11	
1	12	Investments—other securities. See Part IV, line 11				12	
1	13	Investments—program-related. See Part IV, line 11				13	
1	14	Intangible assets	14				
1	15	Other assets. See Part IV, line 11		15			
1	16	Total assets. Add lines 1 through 15 (must equal line	∋ 34)		407,562	16	427,207
1		Accounts payable and accrued expenses			8,547	17	7,407
1	18	Grants payable				18	
1	19	Deferred revenue				19	
2	20	Tax-exempt bond liabilities		***************************************		20	· · · · · · · · · · · · · · · · · · ·
S 2	21	Escrow or custodial account liability. Complete Part I	V of Schedule	D		21	
Liabilities		Payables to current and former officers, directors, tru					
<u>:</u>		employees, highest compensated employees, and di	squalified pers	ons.			
Lia		Complete Part II of Schedule L				22	
2	23	Secured mortgages and notes payable to unrelated t	hird parties			23	
2		Unsecured notes and loans payable to unrelated third				24	
2	25	Other liabilities. Complete Part X of Schedule D $_{\dots}$			55,000	25	65,000
2	26	Total liabilities. Add lines 17 through 25			63,547		72,407
es.		Organizations that follow SFAS 117, check here ▶	X and com	plete			
2		lines 27 through 29, and lines 33 and 34.					
<u>a</u> 2		Unrestricted net assets		,,,,,,,,,,	328,515	27	342,800
m 2	28	Temporarily restricted net assets			15,500	28	12,000
Fund Balances	29	Permanently restricted net assets Organizations that do not follow SFAS 117, check	* * * * * * * * * * * * * * * * * * * *			29	
H.		Organizations that do not follow SFAS 117, check	here ▶ 🔲 a	ınd			
		complete lines 30 through 34.					
ध		Capital stock or trust principal, or current funds \dots			,	30	
g g	31	Paid-in or capital surplus, or land, building, or equipm	nent fund			31	
As	32	Retained earnings, endowment, accumulated income	e, or other fund	ls [32	
Net Assets or	33	Total net assets or fund balances			344,015		354,800
\mathbf{Z}	34	Total liabilities and net assets/fund balances			407,562	34	427,207

Form **990** (2010)

orm	990 (2010) DISMAS INC.	23-7376100			Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any qu	estion in this Part XI	<u> </u>			Д
			1 1			
1	Total revenue (must equal Part VIII, column (A), line 12)		. 1			838
2	Total expenses (must equal Part IX, column (A), line 25)		. 2			053
3						785
4	Net assets or fund balances at beginning of year (must equal Part X, line 33	, column (A))	. 4	34	<u>14, </u>	015
5	Other changes in net assets or fund balances (explain in Schedule O)		. 5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must	equal Part X, line 33,				
	column (B))		. 6	3.	<u>54,</u>	<u>800</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any qu	iestion in this Part XII	<u> </u>	<u> </u>	<u></u>	
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Ac	crual Other				
	If the organization changed its method of accounting from a prior year or changed	ecked "Other," explain in				
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an inc	lependent accountant?		2a	<u> </u>	X
b	Were the organization's financial statements audited by an independent acc	ountant?		2b	Х	
¢	If "Yes" to line 2a or 2b, does the organization have a committee that assure		,			
	of the audit, review, or compilation of its financial statements and selection	of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process					
	Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial	statements for the year were				
	issued on a separate basis, consolidated basis, or both:	•				
	Separate basis Consolidated basis Both consolidated and	separate basis				
3a	As a result of a federal award, was the organization required to undergo an					
	the Single Audit Act and OMB Circular A-133?			3a		X
h	If "Yes," did the organization undergo the required audit or audits? If the org	anization did not undergo the				
-	required audit or audits, explain why in Schedule O and describe any steps			3b		

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DISMAS INC.

Employer identification number 23 - 7376100

			DIBMAS INC.						~ ~	, , , , , .			
******	irt I	~~~		Status (All organizations				art.) S	ee ins	structio	ns.		
he	orga	nization is not a	a private foundation becaus	e it is: (For lines 1 through 11, c	check only	one box.))						
1		A church, con	vention of churches, or ass	ociation of churches described i	in section	170(b)(1)	(A)(i).						
2	П	A school desc	ribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3				ce organization described in sec	ction 170(l	o)(1)(A)(ii	i).						
4				d in conjunction with a hospital o				(1)(A)(iii). Enter	the hosp	oital's name	,	
•	ш	city, and state											
5				of a college or university owned	or operate	d by a go	vernme	ntal unit	describ	ed in			
J		-	o)(1)(A)(iv). (Complete Part			, - 3-							
				overnmental unit described in s	action 17(1/51/41/A1	(v)						
6	5			substantial part of its support from				om the	neneral	nublic			
7	X	_			oni a gove	minontai	unit of it	OIII (IIIO	gonora	pub0			
_			section 170(b)(1)(A)(vi). (Co		11.3								
8	\vdash			170(b)(1)(A)(vi). (Complete Part		o ntributio	ne mer	aborchir	foet f	and arose	•		
9				1) more than 33 1/3% of its supp							•		
				npt functions—subject to certain									
				nd unrelated business taxable in) HOITI D	usmess	68			
				0, 1975. See section 509(a)(2)									
10				exclusively to test for public safe									
11				exclusively for the benefit of, to									
				ted organizations described in s						ection			
		509(a)(3). Ch	eck the box that describes t	the type of supporting organizati									
		аТуре		c Type III-Function			d [e III–Otl				
е				ganization is not controlled direc									
		other than for	indation managers and other	er than one or more publicly sup	oported org	anization	is descri	bed in s	ection 5	i09(a)(1)			
		or section 509											
f		If the organize	ation received a written dete	ermination from the IRS that it is	s a Type I,	Type II, o	or Type I	II suppo	rting				F
		organization,	check this box								 .		
g		Since August	17, 2006, has the organiza	ition accepted any gift or contrib	oution from	any of th	e						
_		following per											
				ontrols, either alone or together	with perso	ns descr	ibed in (ii) and				Yes	No
			v, the governing body of the								11g(i)	l	
		• •	member of a person descri								11g(i)	
				described in (i) or (ii) above?							11g(i		
		• •	•	the supported organization(s).		- · · · · · · · · ·							
_ <u>h</u>				(iii) Type of organization	(iv) is the (rganization	(v) Did v	ou notify	(vi)	s the	(iiv)	nount of	f
Į,	,	e of supported ganization	(ii) EIN	(described on lines 1–9		sted in your	the organ	ization in	organizat	on in col.		port	
		y		above or IRC section	governing	document?		of your port?		zed in the S.?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
					163	110	100		1.55	110			
(A)] [
(B)													
							ļ	 					
(C)									1				
			<u> </u>			ļ			 				
(D)							Ē			<u> </u>			
							ļ			-			
(E)													
To	tal		Parameter State of the Control of th		00400000000000000000000000000000000000	400000000000000000000000000000000000000	400000000000000000000000000000000000000	(#886886888)	8 1 8888888	±600,00000,0000			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	429,695	451,361	423,569	478,442	568,776	2,351,843
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	:					
3	The value of services or facilities furnished by a governmental unit to the organization without charge	-					
4	Total. Add lines 1 through 3	429,695	451,361	423,569	478,442	568,776	2,351,843
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,351,843
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨 👚	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	429,695	451,361	423,569	478,442	568,776	2,351,843
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,720	6,558	2,837	3,583	900	19,598
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	6,682	6,616	441	6,050	1,962	21,751
11	Total support. Add lines 7 through 10						2,393,192
12	Gross receipts from related activities, etc.					12	136,629
13	First five years. If the Form 990 is for the		second, third, fou	rth, or fifth tax yea	r as a section 501	(c)(3)	
	organization, check this box and stop her	e		<u> </u>			>
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2010 (line 6	, column (f) divided	by line 11, colum	n (f))		14	98.27%
15	Public support percentage from 2009 Sch	edule A, Part II, line	14			15	98.07%
16a	33 1/3% support test—2010. If the organi				3 1/3% or more, cl	heck this	
	box and stop here. The organization quali						▶ 🕱
b	33 1/3% support test—2009. If the organi				5 is 33 1/3% or mo	re,	
	check this box and stop here. The organiz				*		▶ 🗌
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet						
	Part IV how the organization meets the "fa	cts-and-circumstar	nces" test. The org	anization qualifies	as a publicly supp	orted	
	organization	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					▶ □
b	10%-facts-and-circumstances test-200	9. If the organization	n did not check a	box on line 13, 16	a, 16b, or 17a, and	i line	
	15 is 10% or more, and if the organization				•		
	Explain in Part IV how the organization me	ets the "facts-and-	circumstances" te:	st. The organizatio	n qualifies as a pu	blicly	
	supported organization						▶ [
18	Private foundation. If the organization did	I not check a box or	n line 13, 16a, 16b	, 17a, or 17b, che	ck this box and se	е	
	instructions	,	• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·			

Page 3

Schedule A (Form 990 or 990-EZ) 2010 DISMAS INC.

Part III Support Schedule for Organizations

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support	squamity and a	<u>, , , , , , , , , , , , , , , , , , , </u>			,		
	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6.)							
	tion B. Total Support					-1		
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010		(f) Total
9	Amounts from line 6		<u> </u>			<u> </u>		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
þ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for the organization, check this box and stop her		st, second, third, fo					> [
Sec	tion C. Computation of Public St	upport Perce	ntage	<u> </u>	· · · · · · · · · · · · · · · · · · ·	***************		
15	Public support percentage for 2010 (line 8			nn (f))			15	%
16	Public support percentage from 2009 Sch						16	%
	tion D. Computation of Investme							
17	Investment income percentage for 2010 (line 10c, column	(f) divided by line 1	3, column (f))			17	%
18	Investment income percentage from 2009	Schedule A, Pai	t III, line 17			L	18	%_
19a	33 1/3% support tests—2010. If the orga	nization did not c	heck the box on lin	e 14, and line 15	is more than 33 1/3	3%, and line		
	17 is not more than 33 1/3%, check this b							▶ ∐
b	33 1/3% support tests—2009. If the orga							
	line 18 is not more than 33 1/3%, check the							₹ 📙
20	Private foundation. If the organization di	d not check a box	con line 14, 19a, o	19b, check this b	ox and see instruc	tions		<u></u>

Schedule A (F	orm 990 or 990-EZ	<u>) 2010 DISMAS</u>	INC.			23-7376100	Page 4
Part IV	Supplementa	a <mark>l Information.</mark> Co 7a or 17b; and Pa	omplete this part	to provide so complete	the explanation this part for an	s required by Part II, y additional informati	line 10;
PART I	I, LINE 1	0 - OTHER I	NCOME DETA	IL			
MISCEL	LANEOUS			\$	21,751		
• • • • • • • • • • • • • • • • • • • •							

• • • • • • • • • • • • • • • • • • • •				•••••			
• • • • • • • • • • • • • • • • • • • •							
	• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •			•••••
				•••••	• • • • • • • • • • • • • • • • • • • •		•••••
· · · · · · · · · · · · · · · · · · ·							
• • • • • • • • • • • • • • • • • • • •					•••••		••••
• • • • • • • • • • • • • • • • • • • •	*************	••••••			• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •
• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •
					• • • • • • • • • • • • • • • • • • • •		
							• • • • • • • • • • • • • • • • • • • •
• • • • • • • • • • • • • • • • • • • •					• • • • • • • • • • • • • • • • • • • •		
,				*****			
	•••••••		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				•••••
	• • • • • • • • • • • • • • • • • • • •						•••••

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

2010

23-7376100 DISMAS INC. Organization type (check one): Section: Filers of: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

of 1 of Part I Schedule B (Form 990, 990-EZ, or 990-PF) (2010) Employer identification number Name of organization 23-7376100 DISMAS INC. Contributors (see instructions) Part I (c) (d) (a) Type of contribution Aggregate contributions Name, address, and ZIP + 4 No. 1... JOHN ANDERSON FOUNDATION Person Payroll 402 WALL STREET 20,000 Noncash IN 46383 (Complete Part II if there is VALPARAISO a noncash contribution.) (d) (b) (c) (a) Aggregate contributions Type of contribution Name, address, and ZIP + 4 No. X 2... Person UNITED WAY OF NASHVILLE Payroll 250 VENTURE CIRCLE \$ 13,460 Noncash TN 37220 NASHVILLE (Complete Part II if there is a noncash contribution.) (c) (b) (a) Type of contribution No. Name, address, and ZIP + 4 Aggregate contributions Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (c) (d) (a) (b) Aggregate contributions Type of contribution Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (c) (b) (a) Type of contribution Aggregate contributions Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) (b) (c) (a) Type of contribution Aggregate contributions Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name o	of the org	anization		Employer identification number
DI	SMAS	INC.		23-7376100
Pan	1	Organizations Maintaining Donor Advised Fur organization answered "Yes" to Form 990, Part	nds or Other Similar Funds or A	Accounts. Complete if the
			(a) Donor advised funds	(b) Funds and other accounts
1 T	Total nun	ber at end of year		
2 <i>A</i>	\ggregat	e contributions to (during year)		
3 A	∖ggregat	e grants from (during year)		
4 <i>P</i>	∖ggregat	e value at end of year		
5 [Did the o	ganization inform all donors and donor advisors in writing tha	t the assets held in donor advised	
		the organization's property, subject to the organization's excl		Yes No
6 [Did the o	ganization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	_
		haritable purposes and not for the benefit of the donor or done		
C	onferring	impermissible private benefit?	444,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1	Yes No
Рап		Conservation Easements. Complete if the orga		m 990, Part IV, line 7.
1 F		s) of conservation easements held by the organization (check	all that apply).	
	=	ervation of land for public use (e.g., recreation or education)	Preservation of an historically im	
-	╡	ction of natural habitat	Preservation of a certified historic	c structure
Ĺ		rvation of open space		
		lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
€	easemen	t on the last day of the tax year.		
_				Held at the End of the Tax Year
a 1	fotal nun	ber of conservation easements		. 2a
b T	otal acr	eage restricted by conservation easements		2b
C I	Number (of conservation easements on a certified historic structure incl	uded in (a)	
		of conservation easements included in (c) acquired after 8/17/	06, and not on a	
				2d
		of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	tion during the
	ax year l	*********		
		of states where property subject to conservation easement is		
		organization have a written policy regarding the periodic mon		П., П.,
۷	riolations	, and enforcement of the conservation easements it holds?		Yes No
6 8	staπ and	volunteer hours devoted to monitoring, inspecting, and enforce	cing conservation easements during the y	ear
		f expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year	
	►\$	the contribution of the second		
		h conservation easement reported on line 2(d) above satisfy		
		V, describe how the organization reports conservation easem		
		heet, and include, if applicable, the text of the footnote to the ion's accounting for conservation easements.	organization's financial statements that o	lescribes the
Par		Organizations Maintaining Collections of Art,	Historical Treasures or Other	Similar Accate
	60818 (0)	Complete if the organization answered "Yes" to	Form 990. Part IV. line 8.	Olilliai Assets.
12	f the ora	anization elected, as permitted under SFAS 116 (ASC 958), n		halance sheet
	-	art, historical treasures, or other similar assets held for public		
		vice, provide, in Part XIV, the text of the footnote to its finance		
		anization elected, as permitted under SFAS 116 (ASC 958), to		
		art, historical treasures, or other similar assets held for public		
		vice, provide the following amounts relating to these items:	, , , , , , , , , , , , , , , , , , , ,	
		nues included in Form 990, Part VIII, line 1		▶ \$
Ì		to to all ideal to English 600 Build V		.
		anization received or held works of art, historical treasures, or		
		amounts required to be reported under SFAS 116 (ASC 958)		
		s included in Form 990, Part VIII, line 1		 ▶ \$
b_/	Assets in	cluded in Form 990, Part X		▶ \$
For Pa	perworl	Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2010

114,622

Schedule D (Form 990) 2010

42,080

260,336

72,542

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

1. (2)(3) (4)(5) (6) (7) (8) (9)(10)(11)Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 65,000

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

	dule D (Form 990) 2010 DISMAS INC. 23-73		Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	734,838
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	724,053
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	10,785
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	10,785
Pa	nt XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	
1	Total revenue, gains, and other support per audited financial statements	1	712,280
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities 2b 1.0	,246	
C	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	10,246
3	Subtract line 2e from line 1	3	702,034
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	·····	7027031
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b		,804	
		***********	32,804
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	734,838
*****	tt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		734,030
1	Total expenses and losses per audited financial statements		701,495
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	·····	701,493
a	t i	,246	
b	Prior year adjustments 2b	7240	
C	***************************************		
d	· · · · · · · · · · · · · · · · · · ·		
	* *************************************		10 246
3	Add lines 2a through 2d	<u>2e</u>	10,246
	Subtract line 2e from line 1	3	691,249
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
		,804	20 004
	Add lines 4a and 4b	4c	32,804
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	724,053
	rt XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line	•	
	V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this	part to provide	
-	dditional information.		
P	ART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER		
C	OST OF GOODS SOLD NETTED IN THE FINANCIAL STATEMENTS	\$	-32,804
C	OST OF GOODS SOLD NETTED IN THE FINANCIAL STATEMENTS	Ś	32,804

P	ART XII, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN -	OTHER	
C	OST OF GOODS SOLD NETTED IN THE FINANCIAL STATEMENTS	\$	32,804
• • • •			

Schedule D (Form 990) 2010 DISMAS INC. Part XIV Supplemental Information (continued)	23-737610	O Page 5
PART XIII, LINE 4B - EXPENSE AMOUNTS INCLUDED OF	N RETURN - OT	HER
COST OF GOODS SOLD NETTED IN THE FINANCIAL STATE	ements \$	32,804
	•••••	
	•••••	
	••••••	
	•••••••••••••••••••••••••••••••••••••••	•••••
	•••••	
	•••••••••••	
	•••••	•••••

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DISMAS INC.

Employer identification number 23 - 7376100

		[23-7376100
FORM 990, PART VI, LINE 11B -	ORGANIZATI	ON'S PROCESS TO REVIEW FORM 990
THE CEO REVIEWS THE FORM 990 A	ND FILES I	T AFTER APPROVAL OF THE EXECUTIVE
COMMITTEE.	• • • • • • • • • • • • • • • • • • • •	
	• • • • • • • • • • • • • • • • • • • •	
FORM 990, PART VI, LINE 15A -	COMPENSATI	ON PROCESS FOR TOP OFFICIAL
EXECUTIVE COMMITTEE EVALUATES	AND APPROV	ES COMPENSATION OF THE CEO.
FORM 990, PART VI, LINE 19 - G	OVERNING D	OCUMENTS DISCLOSURE EXPLANATION
GOVERNING DOCUMENTS ARE MADE A	VAILABLE T	O THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 24F -	OTHER EXPE	NSES
DESCRIPTION		AMOUNT
OFFICE SUPPLIES	\$	24,347
MATERIALS	\$	23,986
MAINTENANCE	\$	22,522
TELEPHONE, CABLE & ETC.	\$	17,940
RENT	\$	17,600
MISCELLANEOUS	\$	6,992
PURCHASED SERVICES	\$	6,110
STAFF TRAINING	\$	2,393
POSTAGE	\$	2,068
TAXES, LICENSES AND FEES	\$	1,737

DISMAS DISMAS INC. 23-7376100

FYE: 6/30/2011

Federal Statements

12/21/2011

Page 1

Tax-Exempt Interest on Investments

Descr	iption					
		Amount		Postal Code	Acquired after 6/30/75	InState Muni (\$ or %)
	\$	900	14			
TOTAL	\$	900				

E 11g - Other Fees for Service (Non-employee) Total Management & Service Fund General General Fund General 5, 061 \$ 3,692 \$ 1,369 \$ 8 5, 061 \$ 3,692 \$ 1,369 \$ 9 5, 061 \$ 3,692 \$ 1,369 \$ 8 5, 061 \$ 3,692 \$ 1,369 \$ 9 5, 061 \$ 3,692 \$ 1,369 \$ 9 5, 061 \$ 3,692 \$ 1,369 \$ 9 6,041 \$ 23,682 \$ 23,986 \$ 22,522 17,600 \$ 22,522 2,276 \$ 8 17,600 \$ 6,110 \$ 1,306 \$ 1,306 6,110 \$ 1,934 \$ 1,34 \$ 1,34 2,068 1,737 \$ 5,005 \$ 9 125,695 \$ 5,005 \$ 0 \$ 0	### Management & General \$ \$ 1,369 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
nagement & Fund General 1,369 \$ 1,369 \$ Short Raising 729 \$ 2,276 1,306 1,306 5,005 \$	Program Service Service General Service Service 3,692 5 1,369 5
ine 24f - All Other Expenses Service Service 22,522 3,686 10,000 5,686 11,306 6,110 2,393 1,934 137 11,006 5,600 1,306 1,306 1,306 1,177 5,600 1,306 1,306 1,177 5,600 1,306 5,600 1,306 5,686 1,177 5,600 1,306 5,686 1,177 5,600 1,306 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 1,177 5,600 5,686 5,000 5,000 5	ine 24f - All Other Expenses Service Service 22, 522 40 17, 600 1, 306 5, 686 10 2, 393 1, 934 134 15, 686 11, 934 15, 690 1, 934 15, 177 5, 5, 005 5, 686 1, 177 5, 5, 005 5, 686 1, 177 5, 5, 005 5, 686 1, 177 5, 500 5, 686 1, 177 5, 500 5, 686 1, 177 5, 686 1, 178 5,
ine 24f - All Other Expenses Management & Fund General Service Fund General General Service Fund General Raising 47 \$ 23,618 \$ 729 \$ Fund General Raising 86 23,986 \$ 729 \$ 5,006 15,664 2,276 \$ 5,686 1,306 10 5,686 1,306 1,306 10 6,110 2,393 1,934 560 11,934 1,177 \$ 5,005 \$ 5,005 120,690 \$ 5,005 \$ 5,005 \$ 5,005	ine 24f - All Other Expenses Management & General Program Management & General 3ervice \$ 23,618 \$ 729 47 \$ 23,986 \$ 729 40 \$ 22,522 \$ 2,276 15,664 \$ 2,276 10 \$ 6,110 2,393 \$ 1,306 1,934 \$ 560 1,177 \$ 560 37 \$ 5,005 4 \$ 5,005
Program Management & General General General General Service Fund General Raising 47 \$ 23,618 \$ 729 \$ 86 122,522 22,522 2,276 \$ 5,005 100 17,600 1,306 1,306 10 2,393 1,934 134 120,690 \$ 5,005 \$	Program Management & General Service General (47) \$ 23,618 (86) 22,522 (22) 22,522 (40) 17,600 (10) 5,686 (6) 11,306 (93) 1,934 (1,934) 1,177 (1,937) \$ 5,005
147 \$ 23,618 \$ 729 \$ 186 22,986 22,522 2,276 15,664 2,276 100 17,600 1,306 10 6,110 2,393 12,34 134 1,177 \$ 5,005 120,690 \$ 5,005	147 \$ 23,618 \$ 729 186 23,986 \$ 729 122 22,522 \$ 2,276 140 17,600 1,306 100 5,686 1,306 10 2,393 1,934 134 137 1,177 560 120,690 \$ 5,005
522 22,522 22,522 15,664 2,276 17,600 1,306 5,110 2,393 1,394 1,934 1,934 1,177 560 5,005 5,005	522 22,522 940 15,664 2,276 17,600 17,600 1,306 1,306 1,934 1,934 1,934 1,934 1,934 1,934 1,934 1,934 1,936 1,937 1,
, 992	, 992
,393 ,068 ,068 ,737 ,695 \$ 120,690 \$ 5,005 \$ 5,005	393 2,393 ,393 1,934 ,068 1,934 134 ,737 1,177 560 ,695 \$ 120,690 \$ 5,005
,737 1,177 560 ,695 \$ 120,690 \$ 5,005 \$,737 1,177 560 ,695 \$ 120,690 \$ 5,005