

Consolidated Financial Statements (and supplemental material) Year Ended December 31, 2009

BETHANY CHRISTIAN SERVICES

(A NOT-FOR-PROFIT CORPORATION)

Consolidated Financial Statements (and supplemental material) Year Ended December 31, 2009 This page intentionally left blank.

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INDEPENDENT AUDITORS' REPORT

Board of Directors Bethany Christian Services Grand Rapids, Michigan

We have audited the accompanying consolidated statement of financial position of Bethany Christian Services (a not-for-profit corporation) and subsidiaries (the Organization) as of December 31, 2009, and the related consolidated statements of activities, functional expenses, changes in net assets, and cash flows for the year then ended. These consolidated financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit. The prior year summarized comparative information has been derived from the Organization's 2008 consolidated financial statements and, in our report dated March 23, 2009, we expressed an unqualified opinion on those consolidated financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Bethany Christian Services and subsidiaries as of December 31, 2009, and the changes in their net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated March 19, 2010 on our consideration of the Organization's internal control over financial reporting and on our tests of their compliance with certain provisions of laws, regulations, contracts and grant agreements. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

500 Section , LLP

Grand Rapids, Michigan March 19, 2010

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CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Statements of Financial Position

December 31,	Current Operating	Temporarily Restricted
Assets		
Cash and cash equivalents	\$ 6,841,104	\$ -
Investments (Note 3)	20,435,562	391,566
Accounts receivable, net of allowance for doubtful accounts of \$332,700 and \$153,100 for 2009 and 2008, respectively	7,098,625	-
Campaign pledges receivable	1,845	19,324
Prepaid expenses	346,927	-
Total current assets	34,724,063	410,890
Property and equipment		
Land and land improvements	2,134,322	-
Buildings and improvements	14,214,539	-
Furniture and equipment	4,646,164	-
Vehicles	183,184	-
Construction in progress (estimated cost to complete \$89,000)	276,840	-
	21,455,049	-
Less accumulated depreciation	8,926,759	-
Net property and equipment	12,528,290	-
Other assets		
Campaign pledges receivable, less current portion	-	-
Investment in unconsolidated affiliate (Note 10)	703,253	-
Deposits	89,850	-
Total other assets	793,103	-
Total Assets	\$ 48,045,456	\$ 410,890

Consolidated Statements of Financial Position

	 Тс	otals	
 Permanently Restricted	2009	2008	
\$ -	\$ 6,841,104	\$	5,075,580
241,384	21,068,512		16,933,633
-	7,098,625		7,234,443
-	21,169		34,299
 -	346,927		401,400
 241,384	35,376,337		29,679,355
-	2,134,322		2,111,058
-	14,214,539		14,187,448
-	4,646,164		4,661,761
-	183,184		167,471
 -	276,840		267,797
-	21,455,049		21,395,535
 -	8,926,759		8,458,069
 -	12,528,290		12,937,466
	-		815
-	703,253		723,687
 -	89,850		103,502
 -	793,103		828,004
\$ 241,384	\$ 48,697,730	\$	43,444,825

Consolidated Statements of Financial Position

December 31,	Current Operating	Temporarily Restricted
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 2,122,441	\$ -
Employee compensation and benefits	4,807,698	-
Deferred adoption fees	2,999,375	-
Line of credit (Note 4)	-	-
Current maturities of long-term notes payable (Note 6)	73,859	-
Total current liabilities	10,003,373	-
Long-term liabilities:		
Long-term notes payable, less current maturities (Note 6)	102,196	-
Annuities payable (Note 5)	392,150	-
Liability for pension benefits (Note 7)	5,655,423	-
Total long-term liabilities	6,149,769	-
Total Liabilities	16,153,142	-
Commitments and Contingencies (Notes 7, 8, 9 and 10)		
Net Assets		
Unrestricted:		
Undesignated	19,320,031	-
Board-designated (Note 12)	12,568,596	-
Gifts for Bethany	3,687	-
Temporarily restricted (Note 12)	-	410,890
Permanently restricted (Note 12)	-	-
Total Net Assets	31,892,314	410,890
Total Liabilities and Net Assets	\$ 48,045,456	\$ 410,890

Consolidated Statements of Financial Position

	 Το	tals	
 Permanently Restricted	2009		2008
\$ -	\$ 2,122,441	\$	1,791,100
-	4,807,698		4,352,471
-	2,999,375		2,866,200
-	-		1,529,500
 -	73,859		68,500
 -	10,003,373		10,607,771
-	102,196		176,205
-	392,150		397,850
 -	5,655,423		7,857,292
 -	6,149,769		8,431,347
 -	16,153,142		19,039,118
-	19,320,031		9,595,656
-	12,568,596		14,262,698
-	3,687		3,698
-	410,890		412,696
 241,384	241,384		130,959
 241,384	32,544,588		24,405,707
\$ 241,384	\$ 48,697,730	\$	43,444,825

Consolidated Statements of Activities

Year ended December 31,	Current Operating	Temporarily Restricted
Operating Revenues and Other Support		
Contributions:		
Individual	\$ 3,946,250	\$ 8,656
Churches and affiliated organizations	1,344,808	13,050
Business and foundations	3,899,256	-
Other	1,254,688	-
Child support	37,170,542	-
Service fees	19,394,753	-
Investment income (loss)	4,687,507	77,539
Miscellaneous income	641,003	-
Total Operating Revenues and Other Support	72,338,807	99,245

Consolidated Statements of Activities

	 То	tals	
Permanently Restricted	2009		2008
\$ 8,300	\$ 3,963,206	\$	4,732,991
-	1,357,858		1,491,792
-	3,899,256		4,048,527
-	1,254,688		1,115,379
-	37,170,542		33,023,047
-	19,394,753		16,970,373
16,485	4,781,531		(5,800,378)
 -	641,003		715,481
 24,785	72,462,837		56,297,212

Consolidated Statements of Activities

Year ended December 31,	Current Operating	\$	Temporarily Restricted
Operating Expenses			
Program services:			
Michigan:			
Residential:			
Social services	\$ 414,931	s	-
Maintenance	1,180,958		-
Foster care:	, ,		
Social services	4,254,626		-
Maintenance	3,250,123		-
State adoptions	1,709,361		-
Refugee	2,598,343		-
Other programs	11,242,677		-
Adoptions, foster care and other programs outside of Michigan	32,321,629		-
Foster care:			
Illinois	-		-
Philadelphia	1,555,534		-
Total program services	58,528,182		-
Management and general	5,496,818		-
Fundraising	2,558,826		-
Total Operating Expenses	66,583,826		-
Pension liability adjustment	(2,259,870)		
Total Operating Expenses and Pension Cost	64,323,956		-
Change in Net Assets From Operating Activities	8,014,851		99,245
Nonoperating Expenses			
Implementation of new pronouncement (Note 12)	(419,667)		334,027
Net assets released from restrictions	435,078		(435,078)
Changes in Net Assets	\$ 8,030,262	\$	(1,806)

Consolidated Statements of Activities

	 Tot	als		
Permanently Restricted	2009	2008		
\$ -	\$ 414,931	\$	409,491	
-	1,180,958		1,165,479	
-	4,254,626		2,932,583	
-	3,250,123		2,851,561	
-	1,709,361		1,392,991	
-	2,598,343		1,980,732	
	11,242,677		10,244,123	
-	32,321,629		32,733,819	
-	-		377,914	
-	1,555,534		1,625,400	
-	58,528,182		55,714,093	
-	5,496,818		4,740,452	
-	2,558,826		2,437,319	
-	66,583,826		62,891,864	
-	(2,259,870)		5,197,448	
-	64,323,956		68,089,312	
24,785	8,138,881		(11,792,100)	
85,640	-		-	
\$ 110,425	\$ 8,138,881	\$	(11,792,100)	

Consolidated Statements of Functional Expenses

				Michigan						
	 Residential					Foster Care				
	Social				Social			Older Child		
Year ended December 31, 2009	Services		Maintenance		Services		Maintenance	Adoption		
Operating Expenses										
Salaries	\$ 244,246	\$	695,163	\$	2,603,141	\$	- \$	1,021,832		
Employee benefits	69,842		198,780		642,423		-	276,702		
Payroll taxes	18,695		53,209		184,824		-	72,925		
Professional fees	2,008		5,716		46,534		-	10,328		
Supplies	5,586		15,897		47,077		-	25,022		
Telephone	1,435		4,085		28,654		-	12,249		
Postage and shipping	201		571		15,096		-	8,862		
Occupancy	15,851		45,113		189,666		-	108,753		
Outside printing	63		180		9,570		-	4,952		
Travel and transportation	5,853		16,657		295,388		-	91,169		
Advertising	36		103		21,976		-	31,250		
Special assistance	24,457		69,607		-		3,250,123	4,582		
Overseas contributions	-		-		-		-	-		
Miscellaneous	9,201		26,193		122,872		-	31,744		
Depreciation	17,457		49,684		47,405		-	8,991		
Total Operating Expenses	\$ 414,931	\$	1,180,958	\$	4,254,626	\$	3,250,123 \$	1,709,361		

Consolidated Statements of Functional Expenses

	Refugee		Other Programs		Adoptions, Foster Care and Other Programs Outside of Michigan	Foster Care Philadelphia	Management and General		Fundraising		Tota
\$	559,946	\$	5,744,499	\$	15,275,950	\$ 538,561	\$ 2,381,042	\$	742,825	\$	29,807,205
	171,854		1,571,651		3,817,693	150,901	581,858		180,258		7,661,962
	42,747		412,102		1,124,039	42,467	182,365		61,018		2,194,39
	62,807		368,795		1,385,197	7,262	276,181		144,640		2,309,46
	6,434		117,916		291,255	8,248	21,689		16,288		555,41
	7,589		80,091		546,805	10,288	32,745		11,649		735,59
	5,190		41,078		421,259	4,047	32,572		77,092		605,96
	58,396		475,637		2,278,914	48,312	152,407		47,168		3,420,21
	2,472		66,772		446,629	2,249	40,451		181,932		755,27
	48,642		404,146		1,240,856	29,773	116,670		40,112		2,289,26
	13,560		222,642		1,047,041	5,337	49,327		12,510		1,403,78
	1,591,079		945,109		3,111,021	602,892	3,374		10		9,602,25
	-		-		545,923	-	-		-		545,92
	25,497		690,680		556,823	88,091	1,391,905		1,021,215		3,964,22
	2,130		101,559		232,224	17,106	234,232		22,109		732,89
s	2,598,343	s	11,242,677	Ś	32,321,629	\$ 1,555,534	\$ 5,496,818	s	2,558,826	s	66,583,82

Consolidated Statements of Functional Expenses

				Michigan						
	 Residential					Foster Care				
	Social				Social			0	lder Chil	
Year ended December 31, 2008	Services		Maintenance		Services		Maintenance		Adoptions	
Operating Expenses										
Salaries	\$ 243,933	\$	694,269	\$	1,771,267	\$	- 9	5	849,621	
Employee benefits	64,926		184,791		377,236		-		217,221	
Payroll taxes	18,432		52,461		128,824		-		55,813	
Professional fees	1,695		4,823		26,989		-		18,173	
Supplies	6,991		19,899		33,345		-		18,109	
Telephone	1,720		4,897		21,731		-		8,547	
Postage and shipping	246		699		13,080		-		6,384	
Occupancy	18,899		53,791		149,728		-		79,066	
Outside printing	109		310		9,725		-		6,668	
Travel and transportation	5,840		16,623		207,098		-		62,592	
Advertising	875		2,490		41,835		-		23,808	
Special assistance	22,978		65,400		-		2,851,561		4,093	
Overseas contributions	-		-		-		-		-	
Miscellaneous	4,404		12,533		110,919		-		33,340	
Depreciation	18,443		52,493		40,806		-		9,556	
Total Operating Expenses	\$ 409,491	\$	1,165,479	\$	2,932,583	\$	2,851,561	5 1	,392,991	

Consolidated Statements of Functional Expenses

Pofugoo		Other		Outside of			er C		•	Management		Fundraising		Tota
Refugee		Programs		Michigan		Illinois		Philadelphia		and General		Fundraising		Tota
	Ş		Ş		Ş		Ş		Ş		Ş		Ş	27,984,880
,		, ,				,				,		,		6,323,931
32,267		401,903		1,108,115		9,213				166,740		55,776		2,077,987
48,285		330,311		1,279,308		72,379		11,335		360,098		150,979		2,304,375
4,271		125,101		304,354		2,092		9,137		17,726		16,229		557,254
3,849		80,895		513,226		3,845		11,842		43,074		12,208		705,834
4,850		40,170		440,574		2,009		5,007		51,105		82,465		646,589
22,812		430,502		2,154,786		9,757		99,165		152,637		55,816		3,226,959
2,925		84,382		437,984		53		3,403		39,761		187,645		772,965
58,916		432,730		1,403,873		5,435		28,445		149,754		50,301		2,421,607
20,753		217,935		1,107,788		-		13,622		20,533		3,108		1,452,747
,187,836		786,431		2,986,703		93,687		595,615		5,900		1,025		8,601,229
-		-		852,843		-		-		-		-		852,843
30,047		557,334		1,714,751		20,578		65,862		667,680		991,597		4,209,04
1,968		102,911		236,734		3,395		3,392		264,864		19,057		753,61
	4,271 3,849 4,850 22,812 2,925 58,916 20,753 187,836 - 30,047	446,765 \$ 115,188 32,267 48,285 4,271 3,849 4,850 22,812 2,925 58,916 20,753 187,836 - 30,047	Refugee Programs 446,765 \$ 5,466,623 115,188 1,186,895 32,267 401,903 48,285 330,311 4,271 125,101 3,849 80,895 4,850 40,170 22,812 430,502 2,925 84,382 58,916 432,730 20,753 217,935 187,836 786,431 - - 30,047 557,334	Refugee Programs 446,765 \$ 5,466,623 \$ 115,188 1,186,895 \$ 32,267 401,903 \$ 48,285 330,311 \$ 4,271 125,101 \$ 3,849 80,895 \$ 4,850 40,170 \$ 22,812 430,502 \$ 2,925 84,382 \$ 58,916 432,730 \$ 20,753 217,935 \$ 187,836 786,431 \$ - - \$ 30,047 557,334 \$	Programs Other Outside of Refugee Programs Michigan 446,765 \$ 5,466,623 \$ 14,834,045 115,188 1,186,895 3,358,735 32,267 401,903 1,108,115 48,285 330,311 1,279,308 4,271 125,101 304,354 3,849 80,895 513,226 4,850 40,170 440,574 22,812 430,502 2,154,786 2,925 84,382 437,984 58,916 432,730 1,403,873 20,753 217,935 1,107,788 187,836 786,431 2,986,703 - 852,843 30,047 557,334 1,714,751	Programs Other Outside of Refugee Programs Michigan 446,765 \$ 5,466,623 \$ 14,834,045 \$ 115,188 1,186,895 3,358,735 \$ 32,267 401,903 1,108,115 48,285 330,311 1,279,308 \$ 440,574 3,849 80,895 513,226 \$ 4,850 40,170 440,574 \$ 22,812 430,502 2,154,786 \$ 2,925 84,382 437,984 \$ 58,916 432,730 1,403,873 \$ 20,753 217,935 1,107,788 \$ 187,836 786,431 2,986,703 \$ - - 852,843 \$ 30,047 557,334 1,714,751 \$	Programs Foster Other Outside of Illinois Refugee Programs Michigan Illinois 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 115,188 1,186,895 3,358,735 37,224 32,267 401,903 1,108,115 9,213 48,285 330,311 1,279,308 72,379 4,271 125,101 304,354 2,092 3,849 80,895 513,226 3,845 4,850 40,170 440,574 2,009 22,812 430,502 2,154,786 9,757 2,925 84,382 437,984 53 58,916 432,730 1,403,873 5,435 20,753 217,935 1,107,788 - 187,836 786,431 2,986,703 93,687 - - 852,843 - 30,047 557,334 1,714,751 20,578	Programs Foster C Other Outside of Refugee Programs 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 115,188 1,186,895 3,358,735 37,224 \$ 32,267 401,903 1,108,115 9,213 \$ 48,285 330,311 1,279,308 72,379 \$ 4,271 125,101 304,354 2,092 \$ 3,849 80,895 513,226 3,845 \$ 4,850 40,170 440,574 2,009 \$ 22,812 430,502 2,154,786 9,757 \$ 2,925 84,382 437,984 53 \$ 58,916 432,730 1,403,873 5,435 \$ 20,753 217,935 1,107,788 - \$ 187,836 786,431	Programs Foster Care Other Outside of Refugee Programs Michigan Illinois Philadelphia 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 115,188 1,186,895 3,358,735 37,224 146,836 32,267 401,903 1,108,115 9,213 48,443 48,285 330,311 1,279,308 72,379 11,335 4,271 125,101 304,354 2,092 9,137 3,849 80,895 513,226 3,845 11,842 4,850 40,170 440,574 2,009 5,007 2,925 84,382 437,984 53 3,403 58,916 432,730 1,403,873 5,435 28,445 20,753 217,935 1,107,788 - 13,622 187,836 786,431 2,986,703 93,687 595,615 - - 852,843 - -	Programs Foster Care Other Outside of Refugee Programs Michigan Illinois Philadelphia 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 115,188 1,186,895 3,358,735 37,224 146,836 \$ 32,267 401,903 1,108,115 9,213 48,443 \$ 48,285 330,311 1,279,308 72,379 11,335 \$ 4,271 125,101 304,354 2,092 9,137 \$ 3,849 80,895 513,226 3,845 11,842 4,850 40,170 440,574 2,009 5,007 22,812 430,502 2,154,786 9,757 99,165 2,925 84,382 437,984 53 3,403 58,916 432,730 1,403,873 5,435 28,445 20,753 217,935 1,107,788 - 13,622 187,83	Programs Foster Care Management and General Refugee Programs Michigan Illinois Philadelphia Management and General 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 2,311,947 115,188 1,186,895 3,358,735 37,224 146,836 488,633 32,267 401,903 1,108,115 9,213 48,443 166,740 48,285 330,311 1,279,308 72,379 11,335 360,098 4,271 125,101 304,354 2,092 9,137 17,726 3,849 80,895 513,226 3,845 11,842 43,074 4,850 40,170 440,574 2,009 5,007 51,105 22,812 430,502 2,154,786 9,757 99,165 152,637 2,925 84,382 437,984 53 3,403 39,761 58,916 432,730 1,403,873 5,435 28,445 149,75	Programs Foster Care Management Refugee Programs Michigan Illinois Philadelphia Management 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 2,311,947 \$ 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 2,311,947 \$ 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 2,311,947 \$ 4115,188 1,186,895 3,358,735 37,224 146,836 488,633 \$ 32,267 401,903 1,108,115 9,213 48,443 166,740 \$ 48,285 330,311 1,279,308 72,379 11,335 360,098 \$ 4,271 125,101 304,354 2,092 9,137 17,726 3,849 80,895 513,226 3,845 11,842 43,074	Programs Foster Care Management Refugee Programs Michigan Illinois Philadelphia and General Fundraising 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 2,311,947 \$ 664,867 115,188 1,186,895 3,358,735 37,224 146,836 488,633 146,246 32,267 401,903 1,108,115 9,213 48,443 166,740 55,776 48,285 330,311 1,279,308 72,379 11,335 360,098 150,979 4,271 125,101 304,354 2,092 9,137 17,726 16,229 3,849 80,895 513,226 3,845 11,842 43,074 12,208 4,850 40,170 440,574 2,009 5,007 51,105 82,465 2,925 84,382 437,984 53 3,403 39,761 187,645 2,925 84,382 437,984 53<	Programs Foster Care Management Refugee Programs Michigan Illinois Philadelphia and General Fundraising 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 2,311,947 \$ 664,867 \$ 446,765 \$ 5,466,623 \$ 14,834,045 \$ 118,247 \$ 583,296 \$ 2,311,947 \$ 664,867 \$ 115,188 1,186,895 3,358,735 37,224 146,836 488,633 146,246 32,267 401,903 1,108,115 9,213 48,443 166,740 55,776 48,285 330,311 1,279,308 72,379 11,335 360,098 150,979 4,271 125,101 304,354 2,092 9,137 17,726 16,229 3,849 80,895 513,226 3,845 11,842 43,074 12,208 4,850 40,170 440,574 2,009

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Consolidated Statements of Changes in Net Assets

	Current Operating	Temporarily Restricted	Permanently Restricted	Total
Balance, January 1, 2008	\$ 34,705,985	\$ 1,367,238	\$ 124,584	\$ 36,197,807
Changes in Net Assets				
Unrestricted	(10,843,933)	-	-	(10,843,933)
Temporarily restricted	(10,013,733)	(954,542)	-	(954,542)
Permanently restricted	-	-	6,375	6,375
Total changes in net assets	(10,843,933)	(954,542)	6,375	(11,792,100)
Balance, December 31, 2008	23,862,052	412,696	130,959	24,405,707
Changes in Net Assets				
Unrestricted	8,030,262	-	-	8,030,262
Temporarily restricted	-	(1,806)	-	(1,806)
Permanently restricted	-	-	110,425	110,425
Total changes in net assets	8,030,262	(1,806)	110,425	8,138,881
Balance, December 31, 2009	\$ 31,892,314	\$ 410,890	\$ 241,384	\$ 32,544,588

Consolidated Statements of Cash Flows

Year ended December 31,	2009	2008	
Operating Activities			
Changes in net assets	\$ 8,138,881	\$ (11,792,100)	
Adjustments to reconcile changes in net assets to net cash from operating activities:			
Depreciation	732,897	753,619	
Loss (gain) on investments	(3,575,776)	7,257,309	
Pension liability adjustment	(2,259,870)	5,197,448	
Loss on disposal of equipment	32,515	532,806	
Earnings in unconsolidated investment	(40,366)	(38,690)	
Net present value adjustment of annuities payable	(5,702)	(35,265)	
Changes in assets and liabilities:			
Accounts receivable	135,818	(477,906)	
Prepaid expense	54,473	(66,142)	
Deposits	13,652	(12,120)	
Accounts payable and accrued expenses	337,043	(323,268)	
Employee compensation and benefits	513,228	218,361	
Deferred adoption fees	133,175	(144,778)	
Net Cash From Operating Activities	4,209,968	1,069,274	
Investing Activities			
Additions to property and equipment	(356,236)	(1,910,367)	
Purchase of investments	(5,543,448)	(10,984,340)	
Proceeds from sale of investments	4,984,345	12,292,407	
Distributions from unconsolidated affiliate	60,800	69,200	
Net Cash for Investing Activities	(854,539)	(533,100)	

Consolidated Statements of Cash Flows

Year ended December 31,		2009		2008
Financing Activities				
Decrease in campaign pledges receivable	\$	13,945	\$	242,680
Decrease in annuities payable		(5,700)		(38,781)
Payments on advance on margin line		-		(2,106,698)
Proceeds from (payments on) line of credit		(1,529,500)		1,529,500
Principal payments on long-term debt		(68,650)		(403,713)
Net Cash for Financing Activities		(1,589,905)		(777,012)
Net Increase (Decrease) in Cash and Cash Equivalents		1,765,524		(240,838)
Cash and Cash Equivalents, beginning of year		5,075,580		5,316,418
Cash and Cash Equivalents, end of year	\$	6,841,104	\$	5,075,580
Supplemental Disclosure of Cash Flow Information				
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Cash paid during the year for interest	\$	22,552	Ş	95,534

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Notes to Consolidated Financial Statements

1. ORGANIZATION

Bethany Christian Services and its subsidiaries (Organization) are not-for-profit corporations described in Internal Revenue Code (IRC) Section 501(c)(3), exempt from taxation under Sections 501(a) and 509(a)(3) of the IRC. The Organization operates a child placement agency and provides such services as foster care, pregnancy counseling, adoptive services and other related social services as may be appropriate in stabilizing and/or improving human relationships and conditions. Currently, these services are provided in 32 home offices in 31 states. Approximately 51% and 59% of operating revenue in 2009 and 2008, respectively, was derived from services provided under contract with governmental units.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Consolidated Financial Statements

The consolidated financial statements include the accounts of Bethany Christian Services and its subsidiaries. All significant interorganization accounts and transactions have been eliminated in consolidation.

Comparative Financial Information

The consolidated financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's consolidated financial statements for the year ended December 31, 2009, from which the summarized information was derived.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

Notes to Consolidated Financial Statements

Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand, cash on deposit with banks, and other highly liquid investments with an original maturity of three months or less.

Investments

Investments consist of marketable securities and mutual funds and are carried at fair value based on quoted market prices if available and, if not available, other fair value inputs. See Note 11 for further discussion of fair value measurements.

Basis of Accounting

The consolidated financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

Concentrations of Credit Risk

The Organization maintains its cash accounts in national banks and there are no deposits in excess of federally insured limits.

Advertising

Advertising costs are expensed as incurred. Advertising expenses amounted to \$1,403,724 and \$1,452,747 in 2009 and 2008, respectively.

Reclassifications

Certain amounts have been reclassified in 2008 to conform to the 2009 presentation. The reclassification had no effect on total net assets.

Property and Equipment

Tangible assets having a useful life in excess of one year, with cost in excess of \$5,000, are capitalized. Property and equipment are recorded at cost, except for donated items which are recorded at fair market value as of the date of receipt. Expenses for maintenance and repairs are charged to expense as incurred.

Notes to Consolidated Financial Statements

Depreciation is computed by the straight-line method based on the following estimated useful lives of the related assets:

	Years
Buildings	40
Land improvements	20
Furniture and fixtures	10
Machinery and equipment	3 - 6
Vehicles	3

Health Insurance Benefits

Health insurance benefits for employees are funded by the Organization up to the stop-loss limits provided for in an agreement with its insurance carrier. The Organization is insured for amounts in excess of these limits. Operations are charged with the cost of the claims reported, and a provision has been made for reported but unpaid claims and claims incurred but not reported at year-end.

Basis of Presentation

Net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted Net Assets - Net assets which are not subject to donor-imposed stipulations.

Temporarily Restricted Net Assets - Net assets subject to donor-imposed stipulations that should be met either by actions of the Organization and/or the passage of time. Net assets are temporarily restricted mainly for construction projects.

Permanently Restricted Net Assets - Net assets subject to donor-imposed stipulations requiring that they be maintained permanently by the Organization.

Revenues, adoption fees, contributions and investment income are reported as follows:

 Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. Temporarily restricted contributions whose restrictions are satisfied in the

Notes to Consolidated Financial Statements

same year in which the contribution revenue is recorded are reported as unrestricted contributions.

- The fee for domestic infant and intercountry adoption services is billed at the time the home study is complete. The Organization's policy is to recognize a portion of the fee at the time of home study completion, a portion at the time of placement, and the remainder when the adoption is closed. Deferred adoption fees represent fees billed to prospective parents and collected in advance of providing these services.
- Prospective parents involved in the domestic infant and intercountry adoption process are charged a fee for services which consists of the home study, placement of the child, and supervision during the post-placement probationary time period. The international adoption process also includes fees charged by the Organization for acting as a liaison with the international agency.
- Contributions, including unconditional promises to give, are recognized as revenues in the period the promise is received. Conditional promises to give are not recognized until they become unconditional; that is, when the conditions on which they depend are substantially met. Contributions to be received after one year are discounted at an appropriate discount rate. Amortization of discounts is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions. An allowance for uncollectible contributions receivable is provided based upon management's judgment, including such factors as prior collection history, type of contribution and nature of fundraising activity.
- Contributions of assets other than cash are recorded at their estimated fair value. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received. For the years ended December 31, 2009 and 2008, contributed services and materials were approximately \$367,000 and \$351,000, respectively.

Income Taxes

As discussed in Note 1, the Organization is exempt from income taxes under Section 501(a) of the IRC. In 2009, the Organization implemented Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 740 - *Income Taxes*. The implementation of this standard did not impact the financial statements for the year ended December 31, 2009.

Notes to Consolidated Financial Statements

Subsequent Events

Management has evaluated subsequent events through March 19, 2010, the date the financial statements were available to be issued. Based on evaluation, there were no matters identified that had a significant impact on the financial statements as presented.

3. INVESTMENTS

Investments as of the statements of financial position date are summarized as follows:

December 31,	2009	2008
Stocks and stock funds Bonds and notes Mutual funds	\$ 8,628,210 7,707,066 4,733,236	\$ 11,336,366 2,677,488 2,919,779
	\$21,068,512	\$ 16,933,633
Investment income consists of the following:		

December 31,	2009	2008
Interest and dividends Realized and unrealized gains (losses)	\$ 1,205,755 3,575,776	\$ 1,456,931 (7,257,309)
	\$ 4,781,531	\$ (5,800,378)

4. LINE OF CREDIT

The Organization has a line of credit agreement which permits borrowings up to \$2,000,000 and bears interest at prime less 0.25%, with a floor of 4.00%. Amounts outstanding under this line of credit totaled \$1,529,500 at December 31, 2008. There were no borrowings outstanding under this line of credit at December 31, 2009.

5. ANNUITIES PAYABLE

Donors may transfer assets to the Organization in exchange for the right to receive a predetermined return during their lifetime (an annuity). A portion of the transfer is considered to be a charitable contribution for income tax purposes. Upon receipt of the transfer, the Organization records a liability for the annuity payable at the present value of future payments based on life expectancy and current interest rates. The difference between the liability recognized for the annuity and the amount of the transfer is recognized as unrestricted contribution income at the date of the gift unless the gift portion is restricted. Annuity payments are charged against the liability, which at the end of each fiscal year is adjusted to

Notes to Consolidated Financial Statements

the present value of future payments based on life expectancy and the applicable discount rate as published by the Internal Revenue Service. Discount rates of 4.6% per annum were used in 2009 and 2008. Approximately \$9,000 of adjustments were made to investment income in the statements of activities for the year ended December 31, 2008. No such adjustments were made in 2009.

6. NOTES PAYABLE

Long-term debt consists of an \$88,208 mortgage with monthly principal and interest payments of \$4,004 until December 31, 2011. Interest accrues at 8.35%.

Long-term debt also consists of an \$87,847 mortgage with monthly principal and interest payments of \$3,000 until December 31, 2011. Interest accrues at 6.00%.

Future scheduled maturities of long-term debt are as follows:

Year ending December 31,

2010	\$ 73,859
2011	79,475
2012	22,721
	\$ 176,055

7. EMPLOYEE BENEFIT PLANS

The Organization has a non-contributory defined benefit pension plan (Plan) covering substantially all full-time employees. The benefits are based on years of service and compensation. Plan assets consist principally of mutual funds for institutional investors. The Plan was frozen effective December 31, 2009. Employees will no longer accumulate benefits after that date.

The benefit obligations of the Plan exceed the value of the Plan assets at December 31, 2009 and 2008. This difference represents the "Funded Status" of the Plan. The amount that the Plan is under-funded decreased from December 31, 2008 to December 31, 2009. This is primarily due to an increase in the fair market value of the Plan assets. The discount rate used in determining the benefit obligation also decreased slightly in 2009, resulting in an increase in the benefit obligations as determined by the Organization's actuary. In addition, Bethany Christian Services increased the contribution to the Plan in 2009.

As a result of the under-funded benefit obligations, the Organization recorded a liability for pension benefits and accrued pension cost. The combination of these two liabilities constitutes the Funded or Under-funded status of the Plan.

Notes to Consolidated Financial Statements

On the statements of activities, the pension liability adjustment is shown below operating expenses due to the unusual changes in the market.

Financial information regarding the Plan is as follows:

December 31,	2009 2008
Obligation and Funded Status Benefit obligation Plan assets at fair value	\$ (21,573,145) \$ (19,216,734) 14,990,618 10,680,467
Under-Funded Status	\$ (6,582,527) \$ (8,536,267)

The components of the under-funded status are as follows:

December 31,	2009	2008
Unrecognized prior service cost Unrecognized net loss Accrued (prepaid) pension cost	\$- 6,305,421 277,106	\$ 27,130 8,538,161 (29,024)
Under-Funded Status	\$ 6,582,527	\$ 8,536,267

The following table shows the components of pension liability adjustment for the current and prior fiscal years:

Year ended December 31,	2009	2008
Pension Liability Adjustment		
Service cost	\$ 1,155,000	\$ 1,146,616
Interest cost	1,273,000	1,167,983
Expected return on assets	(826,000)	(1,193,350)
Amortization of prior service cost	27,130	81,400
Amortization of loss	827,000	195,297
Pension Liability Adjustment	\$ 2,456,130	\$ 1,397,946

Notes to Consolidated Financial Statements

The accumulated benefit obligation was \$21,573,145 and \$17,301,165 at the measurement dates of December 31, 2009 and 2008, respectively.

Year ended December 31,	2009	2008
Additional Information		
Employer contributions	\$ 2,150,000	\$ 1,880,000
Benefits paid	579,991	535,455
Benefit cost	2,456,130	1,397,946
Prepaid (accrued) pension cost (included in current		
assets/liabilities)	(227,106)	29,024
	2009	2008
Assumptions Weighted-average assumptions used to determine net periodic benefit cost for the years ended December 31: Discount rate	6.75%	6.50%
Expected return on Plan assets	8.00	8.00
Rate of compensation increase	3.50	3.50
Weighted-average assumptions used to determine benefit obligation at December 31:		
Discount rate	6.00	6.75
Rate of compensation increase	N/A	3.50

The expected rate of return assumption was selected as an estimate of anticipated future longterm rates of return on Plan assets as measured on a market value basis. Factors considered in making this selection include (a) historical long-term rates of return for broad asset classes, (b) actual past rates of return achieved by the Plan, (c) the general mix of assets held by the Plan and (d) the stated investment policy for the Plan. The selected rate of return is net of anticipated investment-related expenses.

Plan Assets

The Plan's assets are as follows:

December 31,	2009	2008
Equity mutual funds Bond Mutual funds Money market fund Real estate Hedge fund	\$ 9,220,357 4,719,163 279,495 771,603	\$ 5,988,495 3,327,106 238,991 528,592 597,283
Total	\$ 14,990,618	\$10,680,467

Notes to Consolidated Financial Statements

Inputs and Valuation Techniques Used to Measure Fair Value of Plan Assets

Effective January 1, 2008, the Plan implemented FASB ASC Topic 820, *Fair Value Measurements and Disclosures* relating to its financial assets and liabilities. In 2009, the Plan applied this standard to nonfinancial assets and liabilities. The standard defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability, or in the absence of a principal market, the most advantageous market for the asset or liability.

ASC Topic 820 establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 - Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Organization has the ability to access as of the measurement date.

Level 2 - Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; or other inputs that are observable or can be derived from or corroborated by observable market data by correlation or other means.

Level 3 - Significant unobservable inputs that reflect the Organization's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The following is a description of the valuation methodologies used to measure and disclose the fair values of financial and nonfinancial assets and liabilities on a recurring or nonrecurring basis:

Investments. Investments are recorded at fair value on a recurring basis. As of December 31, 2009, all the investments are held in pooled separate accounts with oversight by The Principal Group. Many of the funds are sub-advised by outside investment managers. The majority of the underlying investments are held in instruments where the fair value is a publicly quoted pricing input (Level 1). These values determine the NAV of the pooled separated accounts, which are not publicly traded. The remaining underlying securities have observable Level 1 or 2 pricing inputs, including quoted prices for similar assets in active or non-active markets. Most of the security prices for these were obtained from a pricing service, Interactive Data Corporation (IDC). When investments in foreign markets move outside a set of thresholds in a day, instead of accepting the exchange quote from IDC, Principal uses prices determined by the Fair Market Value mode, a multi-factor regression model. This model is used to adjust closing prices on foreign markets for activity between the closing of the foreign and U.S. markets.

Notes to Consolidated Financial Statements

As of December 31, 2008, the Plan held investment in a "Fund of Funds" instrument which utilized various alternative investment strategies. Though the underlying investments did not have a publicly quoted pricing input (Level 1), the value of the investments were verified by an independent audit. As such, the inputs were observable and were derived from or corroborated by observable market data (Level 2).

Assets Measured at Fair Value on a Recurring Basis

The balances of assets measured at fair value on a recurring basis as of December 31, 2009 are as follows:

	Total	Level 1	Level 2	Level 3	
Pooled Separate Accounts	\$ 14,990,618	Ş -	\$ 14,990,618	Ş -	

The balances of assets measured at fair value on a recurring basis as of December 31, 2008 are as follows:

	Total	L	evel 1	Level 2	Level 3	
Pooled Separate Accounts and Fund of Funds	\$ 10,680,467	\$	-	\$ 10,680,467	\$	-

Fair value measurements were not affected by significant unobservable (Level 3) inputs.

Significant Concentrations of Risk

The assets of the Plan are invested to avoid significant concentrations of risk. First, this is done through the use of pooled separate accounts. Each pooled separate account is invested in a wide range of investments within its specific style. Second, the assets are invested in a variety of separate pooled investments to avoid concentration in any one investment strategy.

Investment Policy and Allocations

The investment policy for the Plan is determined by the Organization's Pension and Children's Fund Investment Committee. The Committee hires and oversees the Investment Advisor, who is given the responsibility to invest the assets in accordance with the policy.

In general, the Committee favors an investment policy designed to enhance the long-term funding of the Plan through capital appreciation and growth of income. At the same time, the Committee recognizes that the long-term growth objective must be balanced with concern about excessive variability of the asset values which, in turn, could diminish the long-range purpose of the Retirement Plan's existence. The investment policy, therefore, must be designed to produce a reasonable long-term rate of return while avoiding extremely volatile results.

Notes to Consolidated Financial Statements

Target asset allocation percentages are as follows:

	Percent
Other investments	0 - 10
Fixed income	30 - 55
Equities	35 - 65

Cash Flows

The Organization expects to contribute approximately \$1,200,000 to the Plan in 2010. The following benefit payments, which include expected future service, as appropriate, are expected to be paid as follows:

Year ending December 31,

2010	\$	650,000
2011		790,000
2012		880,000
2013		960,000
2014		1,130,000
2015 - 2019	-	7,000,000

The Organization also maintains a deferred compensation plan qualified under Section 403(b) of the IRC. The Organization accounts for this plan under the pay-as-you-go method and makes annually determined discretionary matching contributions as of the end of each plan year or more frequently, as determined by the employer. Under this plan, eligible employees are permitted to contribute up to 20% of annual compensation into the retirement plan up to the maximum dollar amount determined by the IRC. The Organization matches employee contributions for employees with at least two years of service. The Organization determines the matching contribution formula on a year-by-year basis. Historically, the Organization has matched \$0.20 to \$0.40 per \$1.00 contributed, prorated based on years of service. Matching contributions do not exceed 2.4% of an employee's income. The discretionary contributions to the plan were suspended effective February 1, 2009. Discretionary contributions to the plan for the years ended December 31, 2009 and 2008 were \$14,113 and \$161,990, respectively.

Notes to Consolidated Financial Statements

The Organization amended the deferred compensation plan qualified under Section 403(b) of the IRC effective January 1, 2010. Under the amended plan, the Organization will match employee contributions in an amount equal to 100% of elective deferral contributions according to the following schedule:

Years of Service	Limit on Contributions Matched
Less than 2	No Matching Contribution
2 - 4	4%
5 - 9	6%
10 or more	8%

In addition, the Organization will contribute 2% of salary for each participant employed at the end of the year with at least two years of service and who has worked at least 1,000 hours during the year.

8. LEASE COMMITMENTS

The Organization leases office space and automobiles under non-cancelable operating leases. Minimum rental commitments as of December 31, 2009 for these leases are as follows:

Year ending December 31,	
2010	\$ 1,796,673
2011	1,373,632
2012	1,100,727
2013	631,218
2014	334,314
	\$ 5,236,564

Total rent expense was \$2,038,689 and \$1,990,720 for 2009 and 2008, respectively.

9. COMMITMENTS AND CONTINGENCIES

The Organization is subject to several legal proceedings arising in connection with the operation of its business. The amount of any liability which might exist cannot reasonably be estimated and a provision for loss has not been made in the accompanying consolidated financial statements. It is management's opinion that the ultimate resolution of the aforementioned claims will not have a material adverse effect on the Organization's consolidated financial position or results of operations.

Pursuant to an agreement with a bank, the Organization issued continuing loan guarantees in 2002 and 2006 on behalf of adopting parents. Under the loan guarantee program, prospective

Notes to Consolidated Financial Statements

parents enter into loan agreements with maturities ranging from two to five years with the bank for certain adoption expenses. The bank disburses the funds directly to the Organization. The Organization is required to pay off the loans to the bank if the adopting parents fail to repay the loan when due. The maximum potential amount of unrecorded guarantees is \$563,967 and \$936,196 at December 31, 2009 and 2008, respectively. Although management does not anticipate incurring material losses on these guarantees, an accumulated provision for possible losses of \$40,000 is recorded at December 31, 2009 and 2008.

10. INVESTMENT IN UNCONSOLIDATED AFFILIATE

During 2005, the Organization purchased a 40% minority interest in a limited liability company for \$802,060. This investment is accounted for using the equity method of accounting. The Organization recognized income of \$40,366 and \$38,690 and a distribution of \$60,800 and \$69,200 for the years ended December 31, 2009 and 2008, respectively.

11. FAIR VALUE MEASUREMENTS

Effective January 1, 2008, the Organization implemented FASB ASC Topic 820, *Fair Value Measurements and Disclosures*, relating to its financial assets and liabilities. In 2009, the Organization applied this standard to nonfinancial assets and liabilities. The standard defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability, or in the absence of a principal market, the most advantageous market for the asset or liability.

ASC Topic 820 establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 - Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Organization has the ability to access as of the measurement date.

Level 2 - Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; or other inputs that are observable or can be derived from or corroborated by observable market data by correlation or other means.

Level 3 - Significant unobservable inputs that reflect the Organization's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

Notes to Consolidated Financial Statements

The following is a description of the valuation methodologies used to measure and disclose the fair values of financial and nonfinancial assets and liabilities on a recurring or nonrecurring basis:

Investments. Investments are recorded at fair value on a recurring basis. Fair value measurement is based on quoted prices, if available. If quoted prices are not available, fair values are measured using independent pricing models. Level 1 securities include equities and mutual funds. Level 2 securities include U.S. government and agency securities and corporate bonds. The Organization has no Level 3 securities.

Assets Measured at Fair Value on a Recurring Basis

The balances of assets measured at fair value on a recurring basis as of December 31, 2009 are as follows:

	Total	Level 1	Level 2	Level 3
Other Deposits and Investments	\$ 21,068,512	\$ 19,694,098	\$ 1,374,414	\$ -

The balances of assets measured at fair value on a recurring basis as of December 31, 2008 are as follows:

	Total	Level 1	Level 2	Le	evel 3
Other Deposits and Investments	\$ 16,933,633	\$ 14,609,274	\$ 2,324,359	\$	-

12. ENDOWMENT FUNDS

In August 2008, the FASB issued new guidance, *Endowments of Not-for-Profit Organizations: Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act, and Enhanced Disclosures for All Endowment Funds,* now codified in ASC Topic 958, Subtopic 205, Section 45 (ASC 958-205-45). ASC 958-205-45 provides guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA). ASC 958-205-45 also requires additional disclosures about an organization's endowment funds (both donor-restricted endowment funds and board-designated endowment funds) whether or not the organization is subject to UPMIFA.

The State of Michigan enacted UPMIFA effective September 12, 2009, the provisions of which apply to endowment funds existing on or established after that date. The Organization has adopted ASC 958-205-45 for the year ended December 31, 2009. The Board of Directors has determined that the majority of the Organization's permanently restricted net assets meet the definition of endowment funds under UPMIFA.

Notes to Consolidated Financial Statements

The Organization's endowments consist of 42 individual funds established for a variety of purposes. Its endowments include both donor-restricted funds and funds designated by the Board of Directors to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the Organization has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization and (7) the Organization's investment policies.

Investment Return Objectives, Risk Parameters and Strategies

The Organization has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 5.0%, while growing the funds if possible. Therefore, the Organization expects its endowment assets, over time, to produce an average rate of return of approximately 8.0% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Notes to Consolidated Financial Statements

Spending Policy

The Organization has a policy of appropriating for distribution each year up to 5.0% of its board-designated endowment fund's previous eight quarters average balance, and distributing only the interest earnings of the donor-restricted endowment funds. In establishing this policy, the Organization considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, some of which must be maintained in perpetuity because of donor restrictions, and the possible effects of inflation. The Organization expects the current spending policy to allow its endowment funds to grow at a nominal average rate of 3.0% annually. This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets, as well as to provide additional real growth through new gifts and investment return.

Endowment net asset composition by type of fund as of December 31, 2009 is as follows:

	Temporarily Unrestricted Restricted			Pe	ermanently Restricted	Total Net Endowment Assets	
Donor-restricted endowment funds	\$ -	\$	410,890	\$	241,384	\$ 652,274	
Board-designated endowment funds	12,568,596		-		-	12,568,596	
Total Funds	\$ 12,568,596	\$	410,890	\$	241,384	\$13,220,870	

Changes in endowment net assets for the year ended December 31, 2009 are as follows:

	Unrestricted	-	Temporarily Restricted	Pe	ermanently Restricted	Total Net Endowment Assets
Endowment Net Assets, beginning of year	\$ 14,262,698	\$	412,696	\$	130,959	\$14,806,353
Contributions	105,281		21,706		8,300	135,287
Investment income	1,801,014		77,539		16,485	1,895,038
Net appreciation (depreciation)	(104,275)		-		-	(104,275)
Implementation of new pronouncement	(419,667)		334,027		85,640	-
Amounts appropriated for expenditure	(3,076,455)		(435,078)		-	(3,511,533)
Endowment Net Assets, end of year	\$ 12,568,596	\$	410,890	\$	241,384	\$13,220,870

SUPPLEMENTAL MATERIAL

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INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTAL MATERIAL

Our audits of the basic consolidated financial statements included in the preceding section of this report were performed for the purpose of forming an opinion on those statements taken as a whole. The supplemental material presented in the following section of this report is presented for purposes of additional analysis and is not a required part of the basic consolidated financial statements. This supplemental material is the responsibility of the Organization's management. Such information has been subjected to the auditing procedures applied in the audits of the basic consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic consolidated financial statements taken as a whole.

6Do Seramo, LLP

Grand Rapids, Michigan March 19, 2010

BDO Seidman, LLP, a New York limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

December 31, 2009	Total	Arkansas	California, Northern	California, Southern	Colorado
Assets					
Current assets					
Cash and cash equivalents	\$ 6,841,104 \$	2,900 \$	(172,019) \$	3,434 \$	13,620
Investments	21,068,512	465,918	-	335,434	438,705
Accounts receivable, net	7,098,625	9,250	121,003	197,310	155,963
Campaign pledges receivable	21,169	-	595	-	-
Prepaid expenses	346,927	1,595	2,249	6,619	4,637
Due from other funds	97,000	-	-	-	-
Total current assets	35,473,337	479,663	(48,172)	542,797	612,925
Property and equipment					
Land and land improvements	2,134,322	-	43,667	-	-
Buildings and improvements	14,214,539	-	2,060,321	-	-
Furniture and equipment	4,646,164	-	157,779	-	13,251
Vehicles	183,184	-	19,000	-	-
Construction in progress	276,840	-	-	-	-
	21,455,049	-	2,280,767	-	13,251
Less accumulated depreciation	8,926,759	-	422,074	-	3,681
Net property and equipment	12,528,290	-	1,858,693	-	9,570
Other assets					
Investment in unconsolidated affiliate	703,253	-	-	-	-
Deposits	89,850	-	2,000	5,371	1,600
Total other assets	793,103	-	2,000	5,371	1,600
Total Assets	\$ 48,794,730 \$	479,663 \$	1,812,521 \$	548,168 \$	624,095

	Florida, Orlando	Florida, Gulf Coast	Georgia	Illinois	Indiana	lowa, Northwest	lowa, South Central
Ş	(54,952) \$	2,000	\$ 120,380	\$ (415,600)	\$ 15,009	\$ 14,735	\$ 9,865
Ŷ	-	30,576	2,026,518		471,046	217,545	910,510
	20,486	6,608	694,361	29,580	404,287	91,303	84,927
	-	-	-	-	-	-	-
	1,500	-	19,787	1,000	9,384	3,000	2,337
	-	-	97,000	-	-	-	-
	(32,966)	39,184	2,958,046	(385,020)	899,726	326,583	1,007,639
	-	-	-	-	-	-	-
	-	-	93,950	-	-	-	19,356
	-	-	49,037	35,368	11,308	11,605	13,682
	-	-	53,980	-	-	-	-
	-	-	-	-	-	-	-
			196,967	35,368	11,308	11,605	33,038
	-	-	90,140	23,542	7,696	7,156	13,190
			106,827	11,826	3,612	4,449	19,848
	-	-	703,253	-	-	-	-
	290	-	1,147	-	13,943	-	1,281
	290	-	704,400	-	13,943	-	1,281
\$	(32,676) \$	39,184	\$ 3,769,273	\$ (373,194)	\$ 917,281	\$ 331,032	\$ 1,028,768

December 31, 2009	Kansas	Maryland	Michigan	Minnesota	Mississipp
Assets					
Current assets					
Cash and cash equivalents	\$ (148,995) \$	1,820 \$	1,139,428 \$	(119,019) \$	7,860
Investments	-	296,503	7,744,646	-	970,247
Accounts receivable, net	29,750	47,154	3,765,223	69,690	2,836
Campaign pledges receivable	-	-	-	-	-
Prepaid expenses	12,685	4,162	36,467	4,254	2,538
Due from other funds	-	-	-	-	-
Total current assets	(106,560)	349,639	12,685,764	(45,075)	983,481
Property and equipment					
Land and land improvements	-	-	681,858	-	-
Buildings and improvements	-	-	5,351,050	-	-
Furniture and equipment	-	-	1,130,393	5,937	8,740
Vehicles	-	-	74,075	-	-
Construction in progress	-	-	219,551	-	-
		-	7,456,927	5,937	8,740
Less accumulated depreciation	-	-	4,339,286	2,144	3,620
Net property and equipment	-	-	3,117,641	3,793	5,120
Other assets					
Investment in unconsolidated affiliate	-	-	-	-	-
Deposits	-	2,898	13,292	434	-
Total other assets	-	2,898	13,292	434	-
Total Assets	\$ (106,560) \$	352,537 \$	15,816,697 \$	(40,848) \$	988,601

Missouri	New England	New Jersey	North Carolina	Pennsylvania, Central	Pennsylvania, GDV	Pennsylvania, Western
\$ 2,636 \$	(6,766) \$	13,180 \$	3,001 \$		(133,929) \$	(45,080)
84,330 16,489	- 23,384	274,772 58,473	1,028,685 17,545	361,481 112,416	- 444,687	۔ 132,064
-	-	4,270	-	-	16,304	-
1,268	2,885	4,022	4,140	2,658	1,608	4,738
104,723	19,503	354,717	1,053,371	486,323	328,670	91,722
-	-	394,523	-	-	166,650	
-	-	123,537	1,644	-	1,051,718	-
7,374	-	10,495	10,295	18,266	93,178	16,962
-	-	-	-	-	-	-
7,374	-	528,555	11,939	18,266	1,311,546	16,962
410	-	8,798	5,500	18,266	82,214	6,457
6,964	-	519,757	6,439	-	1,229,332	10,505
-	-	-			-	
1,401	2,414	1,900	1,500	3,524	1,691	1,758
1,401	2,414	1,900	1,500	3,524	1,691	1,758
\$ 113,088 \$	21,917 \$	876,374 \$	1,061,310 \$	489,847 \$	1,559,693 \$	103,985

December 31, 2009	South Carolina	South Dakota, Eastern	South Dakota, Western	Tennessee, Chattanooga	Tennessee, Eastern
Assets					
Current assets					
Cash and cash equivalents	\$ 2,251	\$ (958)	\$ 293	\$ (53,813)	\$ 1,499
Investments	142,087	-	162,630	-	165,319
Accounts receivable, net	41,994	10,696	(56)	11,235	5,700
Campaign pledges receivable	-	-	-	-	-
Prepaid expenses	4,358	1,150	1,546	2,106	2,950
Due from other funds		-	-		-
Total current assets	190,690	10,888	164,413	(40,472)	175,468
Property and equipment					
Land and land improvements	-	-	-	-	-
Buildings and improvements	-	-	-	34,847	-
Furniture and equipment	13,952	-	-	-	-
Vehicles		-	-	-	-
Construction in progress	-	-	-	-	-
	13,952			34,847	
Less accumulated depreciation	13,952	-	-	8,380	-
Net property and equipment	-	-	-	26,467	-
Other assets					
Investment in unconsolidated affiliate	_	-	_	-	-
Deposits	2,300	-	- 833	- 5,000	2,000
	2,500	-	000	5,000	2,000
Total other assets	2,300	-	833	5,000	2,000
Total Assets	\$ 192,990	\$ 10,888	\$ 165,246	\$ (9,005)	\$ 177,468

Consolidating Statement of Financial Position

Tennessee Middle		Virginia, Fairfax	Virginia, Hampton Roads	Washington	Wisconsin	International	National Direct Services	Corporate
\$ (379,490 -	-	-	2,246 327,129	-	22,121 1,013,896	\$ (28,038) 3,925,326	-	7,531,817 (324,791)
28,009 - 4,360	2,800	122,564 - 12,415	14,883 - 2,561	122,099 - 9,001	59,989 - 5,650	6,630 - 16,408	90,414 - -	30,294 - 148,089
(347,121	-) (54,163)	- (43,503)	- 346,819	- 61,622	- 1,101,656	- 3,920,326	- (105,378)	- 7,385,409
-	-		۔ 6,435	-	-	57,044 567,843	-	790,580 4,903,838
- 6,665 -	-	- 36,488 -	-	34,349	- 28,918 -	333,718	40,838	2,544,678 36,129
- 6,665		- 36,488	6,435	- 34,349	28,918	- 958,605	- 40,838	57,289 8,332,514
2,407 4,258		32,327 4,161	1,647 4,788	32,034 2,315	13,325 15,593	309,200 649,405	11,603 29,235	3,454,822 4,877,692
-		-		-	-	-	-	-
3,021		1,242	1,809 1,809	9,348 9,348	4,753 4,753	-	-	
\$ (339,842)\$ (51,063)\$	(38,100) \$	353,416	\$ 73,285 \$	1,122,002	\$ 4,569,731	\$ (76,143) \$	12,263,101

See accompanying independent auditors' report on supplemental material.

December 31, 2009	Total	Arkansas	California, Northern	California, Southern	Colorado
Liabilities and Net Assets					
Liabilities					
Accounts payable and accrued expenses	\$ 2,122,441	\$ 18,505	\$ 91	\$ 4,184	\$ 41,363
Employee compensation and benefits	4,807,698	25,440	75,109	55,676	59,945
Deferred adoption fees	2,999,375	7,612	47,705	16,200	15,900
Due to other funds	97,000	-	-	-	-
Current maturities of long-term notes payable	73,859	-	-	-	-
Total current liabilities	10,100,373	51,557	122,905	76,060	117,208
Long-term liabilities:					
Long-term notes payable,					
less current maturities	102,196	-	-	-	-
Annuities payable	392,150	-	-	-	-
Liabilities for pension benefits	5,655,423	42,975	140,384	85,286	93,136
Total long-term liabilities	6,149,769	42,975	140,384	85,286	93,136
Total Liabilities	16,250,142	94,532	263,289	161,346	210,344
Net Assets, beginning of year	24,405,707	320,477	1,689,489	260,343	346,627
Change in net assets	8,138,881	64,654	(140,257)	126,479	67,124
Net Assets, end of year	32,544,588	385,131	1,549,232	386,822	413,751
Total Liabilities and Net Assets	\$ 48,794,730	\$ 479,663	\$ 1,812,521	\$ 548,168	\$ 624,095

	Florida, Orlando	Florida, Gulf Coast	Georgia	Illinois	Indiana	Iowa, Northwest	lowa, South Central
\$	3,308 \$	18,617 \$	109,525 \$	3,130 \$	25,712 \$	28,360 \$	
	26,303	6,654	237,977	45,907	163,987	56,837	57,862
	5,300	1,967	64,842	14,500	48,175	11,150	40,800
	-	-	97,000	-	-	-	-
	24.044		500.044	(2.527	007.074	04.047	(07.0/5
	34,911	27,238	509,344	63,537	237,874	96,347	127,265
	-		-	-	-	-	-
	-	-	-	-	-	-	-
1	26,797	-	387,392	122,814	195,451	78,011	59,302
	26,797	-	387,392	122,814	195,451	78,011	59,302
	61,708	27,238	896,736	186,351	433,325	174,358	186,567
	(169,530)	-	2,404,781	(421,267)	403,447	153,703	678,812
	75,146	11,946	467,756	(138,278)	80,509	2,971	163,389
	(94,384)	11,946	2,872,537	(559,545)	483,956	156,674	842,201
\$	(32,676) \$	39,184 \$	3,769,273 \$	(373,194) \$	917,281 \$	331,032 \$	1,028,768

December 31, 2009	Kansas	Maryland	Michigan	Minnesota	Miss	sissippi
Liabilities and Net Assets						
Liabilities						
Accounts payable and accrued expenses	\$ 6,519	\$ 2,294	\$ 492,064	\$ 1,756	\$	5,073
Employee compensation and benefits	17,337	41,765	1,570,334	36,454	4	6,882
Deferred adoption fees	9,109	34,050	190,700	11,850		7,786
Due to other funds	-	-	-	-		-
Current maturities of long-term notes payable	-	-	42,270	-		-
Total current liabilities	32,965	78,109	2,295,368	50,060	5	9,741
Long-term liabilities:						
Long-term notes payable,						
less current maturities	-	-	45,938	-		-
Annuities payable	-	-	-	-		-
Liabilities for pension benefits	-	65,971	2,037,705	57,603	6	7,883
Total long-term liabilities	-	65,971	2,083,643	57,603	6	7,883
Total Liabilities	32,965	144,080	4,379,011	107,663	12	7,624
Net Assets, beginning of year	-	200,405	8,820,172	(34,479)	79	6,282
Change in net assets	(139,525)	8,052	2,617,514	(114,032)		4,695
Net Assets, end of year	(139,525)	208,457	11,437,686	(148,511)	86	0,977
Total Liabilities and Net Assets	\$ (106,560)	\$ 352,537	\$ 15,816,697	\$ (40,848)	\$ 98	8,601

Missouri	New England	New Jersey	North Carolina	Pennsylvania, Central	Pennsylvania, GDV	Pennsylvania, Western
\$ (1,642) \$ 34,300 21,665	3,928 \$ 27,497 26,700	9,989 \$ 62,864 27,314	9,556 \$ 39,914 21,300	5,624 \$ 54,639 26,405	93,357 \$ 153,732 63,437	8,007 44,051 29,275
-	-	- 31,589	-	-	-	-
54,323	58,125	131,756	70,770	86,668	310,526	81,333
-	-	56,258	-	-	-	
60,566	49,672	70,317	63,437	68,477	292,334	53,879
60,566	49,672	126,575	63,437	68,477	292,334	53,879
114,889	107,797	258,331	134,207	155,145	602,860	135,212
(37,406) 35,605	(73,291) (12,589)	533,887 84,156	884,022 43,081	215,940 118,762	733,708 223,125	9,931 (41,158)
(1,801)	(85,880)	618,043	927,103	334,702	956,833	(31,227)
\$ 113,088 \$	21,917 \$	876,374 \$	1,061,310 \$	489,847 \$	1,559,693 \$	103,985

December 31, 2009	South Carolina	South Dakota, Eastern	South Dakota, Western	Tennessee, Chattanooga	Tennessee, Eastern
Liabilities and Net Assets					
Liabilities					
Accounts payable and accrued expenses	\$ 597	\$ 157	\$ 244	\$ 3,284	\$ (66)
Employee compensation and benefits	54,280	19,641	9,015	23,749	22,953
Deferred adoption fees	19,100	20,490	3,150	36,500	27,510
Due to other funds	-	-	-	-	-
Current maturities of long-term notes payable	-	-	-	-	-
Total current liabilities	73,977	40,288	12,409	63,533	50,397
Long-term liabilities:					
Long-term notes payable, less current maturities	-	-	-	-	-
Annuities payable	-	-	-	-	-
Liabilities for pension benefits	101,559	19,122	14,713	41,651	36,802
Total long-term liabilities	101,559	19,122	14,713	41,651	36,802
Total Liabilities	175,536	59,410	27,122	105,184	87,199
Net Assets, beginning of year	(30,251)	(111,905)	133,491	(149,205)	81,944
Change in net assets	47,705	63,383	4,633	35,016	8,325
Net Assets, end of year	17,454	(48,522)	138,124	(114,189)	90,269
Total Liabilities and Net Assets	\$ 192,990	\$ 10,888	\$ 165,246	\$ (9,005)	\$ 177,468

Consolidating Statement of Financial Position

 Tennessee, Middle	Tennessee, West	Virginia, Fairfax	Virginia, Hampton Roads	W	/ashington	Wisconsin	I	nternational	National Direct Services	Corporate
\$ 5,981 27,611 12,000	\$ 1,146 34,772 17,500	\$ 14,229 85,199 36,700	\$ 4,566 27,581 21,700	\$	21,227 68,532 48,050	\$ 11,122 83,232 82,580	\$	725,930 200,549 1,918,882	\$ - (70,241) 11,471	\$ 416,101 1,279,359 -
 -	-	-	-		-	-		-	-	-
45,592	53,418	136,128	53,847		137,809	176,934		2,845,361	(58,770)	1,695,460
- - 38,983	- - 49,125	- - 144,133	- - 35,853		- - 142,011	- - 144,563		- - 84,249	- - 115,080	- 392,150 568,187
38,983	49,125	144,133	35,853		142,011	144,563		84,249	115,080	960,337
84,575	102,543	280,261	89,700		279,820	321,497		2,929,610	56,310	2,655,797
 (375,338) (49,079)	(84,997) (68,609)		212,362 51,354		(262,184) 55,649	 699,187 101,318		1,191,605 448,516	 (75,758) (56,695)	5,850,500 3,756,804
 (424,417)	(153,606)	(318,361)	263,716		(206,535)	800,505		1,640,121	(132,453)	9,607,304
\$ (339,842)	\$ (51,063)	\$ (38,100)	\$ 353,416	\$	73,285	\$ 1,122,002	\$	4,569,731	\$ (76,143)	\$ 12,263,101

See accompanying independent auditors' report on supplemental material.

				California,	California,	
Year ended December 31, 2009		Total	Arkansas	Northern	Southern	Colorado
Operating Revenues and Other Support						
Contributions	Ś	10,475,008 \$	197,747	\$ 493,327	\$ 184,816	87,709
Child support	Ŧ	37,170,542	-	-	-	743,837
Service fees		19,394,753	191,672	716,526	795,791	451,653
Investments and other		5,422,534	24,502	22,162	48,378	52,896
Total Operating Revenues and Other Support		72,462,837	413,921	1,232,015	1,028,985	1,336,095
Operating Expenses						
Salaries		29,807,205	150,634	619,498	376,542	408,700
Employee benefits		7,661,962	33,647	153,054	91,358	77,561
Payroll taxes		2,194,391	11,432	45,839	28,080	30,916
Professional fees		2,309,468	12,989	17,113	23,176	59,698
Supplies		555,412	1,990	11,342	7,903	6,755
Telephone		735,590	8,025	21,641	22,208	18,825
Postage and shipping		605,968	3,652	13,960	13,002	5,664
Occupancy		3,420,217	20,036	75,112	78,741	62,837
Outside printing		755,270	4,485	9,650	8,965	5,456
Travel and transportation		2,289,266	10,262	24,417	25,422	36,389
Advertising		1,403,782	10,245	33,084	45,294	13,064
Special assistance		9,602,254	15,263	56,484	6,560	424,455
Overseas contributions		545,923	-	-	-	-
Miscellaneous		3,964,221	29,420	71,141	79,554	22,820
Depreciation		732,897	-	75,099	-	2,209
Support services		-	48,773	191,445	124,465	125,004
Total Operating Expenses		66,583,826	360,853	1,418,879	931,270	1,300,353
Pension liability adjustment		(2,259,870)	(11,586)	(46,607)	(28,764)	(31,382)
Total Operating Expenses and Pension Cost		64,323,956	349,267	1,372,272	902,506	1,268,971
Change in Net Assets From Operating Activities	\$	8,138,881 \$	64,654	\$ (140,257)	\$ 126,479	67,124

Florida, Orlando	Florida, Gulf Coast	Georgia	Illinois	Indiana	lowa, Northwest	lowa South Centra
 		3.4				
\$ 79,834 \$	33,683 \$	362,581 \$	122,779 \$	169,548 \$	202,458 \$	202,995
54,093	-	4,403,925	-	2,021,789	606,088	140,891
379,416	88,755	970,642	188,471	720,556	418,173	687,975
7,624	33,434	147,659	20,993	54,029	42,067	53,269
 520,967	155,872	5,884,807	332,243	2,965,922	1,268,786	1,085,130
160,433	59,024	1,967,394	155,982	1,366,761	490,833	301,288
40,468	8,548	482,217	43,190	417,363	111,162	75,504
12,019	4,461	146,276	10,477	99,782	36,657	22,217
42,163	11,328	124,019	6,287	31,889	147,683	134,000
3,903	3,179	28,725	3,311	9,104	8,017	8,71
7,931	3,221	90,591	5,645	32,337	24,343	20,13
5,060	2,152	25,530	5,509	10,876	11,760	7,33
25,623	4,225	356,813	139,373	85,497	50,593	54,90
6,010	4,132	27,615	7,837	17,082	24,432	6,67
24,384	2,246	111,479	13,781	159,865	82,331	34,97
2,178	4,813	153,983	7,680	12,670	19,814	32,48
39,887	3,430	1,195,984	1,221	330,620	24,959	89,81
- 26,429	- 13,093	- 229,866	۔ 8,972	- 27,856	- 90,643	30,41
-	-	9,942	5,760	1,885	1,719	3,37
61,750	20,074	618,574	66,461	386,563	178,320	122,98
458,238	143,926	5,569,008	481,486	2,990,150	1,303,266	944,80
(12,417)	-	(151,957)	(10,965)	(104,737)	(37,451)	(23,06
445,821	143,926	5,417,051	470,521	2,885,413	1,265,815	921,74 ⁻
\$ 75,146 \$	11,946 \$	467,756 \$	(138,278) \$	80,509 \$	2,971 \$	163,389

Year ended December 31, 2009		Kansas	Maryland	Michigan	Minnesota	Mississippi
Operating Revenues and Other Support						
Contributions	Ş	2,934 \$	199,755	\$ 2,043,953 \$	128,658 \$	509,481
Child support	Ŧ		9,750	24,091,047	104,394	60
Service fees		203,848	384,419	2,870,632	289,616	211,398
Investments and other		60,465	33,222	1,043,852	34,205	52,521
Total Operating Revenues and Other Support		267,247	627,146	30,049,484	556,873	773,460
Operating Expenses						
Salaries		154,657	297,159	11,286,814	313,208	302,474
Employee benefits		42,989	47,160	3,004,142	67,656	100,691
Payroll taxes		11,415	21,991	825,058	23,414	22,047
Professional fees		31,544	15,805	512,356	12,238	15,349
Supplies		2,877	3,016	211,754	6,039	3,186
Telephone		6,404	7,051	140,808	5,942	11,518
Postage and shipping		3,850	7,031	99,812	10,733	8,274
Occupancy		17,690	59,554	920,557	62,131	39,384
Outside printing		3,123	8,211	118,785	10,161	10,173
Travel and transportation		14,713	12,133	881,541	21,236	9,168
Advertising		4,386	26,130	335,279	24,966	22,053
Special assistance		5,647	12,995	5,888,321	1,859	47,280
Overseas contributions		-	-	-	-	-
Miscellaneous		43,228	35,959	1,003,787	37,879	45,235
Depreciation		-	-	241,386	990	1,041
Support services		64,249	87,586	2,815,680	94,970	94,160
Total Operating Expenses		406,772	641,781	28,286,080	693,422	732,033
Pension liability adjustment			(22,687)	(854,110)	(22,517)	(23,268)
Total Operating Expenses and Pension Cost		406,772	619,094	27,431,970	670,905	708,765
Change in Net Assets From Operating Activities	\$	(139,525) \$	8,052	\$ 2,617,514 \$	(114,032) \$	64,695

Missouri	New England	New Jersey	North Carolina	Pennsylvania, Central	Pennsylvania, GDV	Pennsylvania Westerr
\$ 144,801 \$	242,203 \$	222,294 \$	157,723 \$			185,864
15,481	63,367	57,791	135,265	295,893	2,076,930	244,561
405,893	235,765	1,000,041	502,316	370,325	691,450	382,481
7,173	4,856	55,996	44,371	51,647	29,322	5,057
573,348	546,191	1,336,122	839,675	858,927	3,265,308	817,963
238,162	239,378	625,068	290,679	344,149	1,198,018	304,286
58,828	52,115	137,368	65,706	104,200	281,345	89,777
17,688	17,893	46,540	21,847	24,603	87,761	22,601
7,493	25,495	13,069	60,859	8,208	23,704	40,874
4,492	3,498	12,885	4,059	8,275	26,491	7,566
13,211	12,911	14,599	12,917	10,067	31,065	14,810
9,478	6,496	15,565	7,435	8,134	18,076	11,640
19,767	52,729	88,847	57,353	37,115	141,529	67,972
9,083	7,137	12,753	7,297	6,255	20,376	10,636
22,331	23,506	31,528	18,716	20,632	62,410	45,987
38,856	12,687	13,245	38,497	23,846	50,485	16,782
23,967	11,021	41,441	117,790	55,375	667,671	70,815
-	-	-	-	-	-	
17,051	35,514	65,967	17,233	16,674	129,684	66,322
410	-	5,095	556	-	46,483	1,696
75,200	76,752	176,010	97,969	98,996	346,888	109,768
556,017	577,132	1,299,980	818,913	766,529	3,131,986	881,532
(18,274)	(18,352)	(48,014)	(22,319)	(26,364)	(89,803)	(22,411
537,743	558,780	1,251,966	796,594	740,165	3,042,183	859,121
\$ 35,605 \$	(12,589) \$	84,156 \$	43,081 \$	118,762	\$ 223,125 \$	(41,158

		South		South Dakota,	South Dakota,		Tennessee,		Tennessee,
Year ended December 31, 2009		Carolina		Eastern	Western		Chattanooga		Easterr
Operating Revenues and Other Support									
Contributions	Ś	325,250	Ś	76,823	\$ 83,893	\$	204,767	Ś	196,950
Child support	Ŧ	41,141	Ŧ		250	Ŧ		Ŧ	-
Service fees		460,432		292,225	90,804		190,907		288,367
Investments and other		14,416		5,389	51,759		11,938		2,802
Total Operating Revenues and Other Support		841,239		374,437	226,706		407,612		488,119
Operating Expenses									
Salaries		358,437		125,167	85,234		169,916		223,316
Employee benefits		94,000		24,544	20,428		33,163		64,090
Payroll taxes		25,450		9,231	6,330		12,837		16,428
Professional fees		15,723		17,963	19,824		9,077		8,089
Supplies		5,272		3,076	2,139		4,141		5,734
Telephone		17,768		2,880	4,736		6,181		7,698
Postage and shipping		11,126		5,757	3,441		4,916		4,502
Occupancy		61,860		13,678	19,365		33,089		39,746
Outside printing		12,515		4,171	3,600		7,725		4,511
Travel and transportation		19,122		6,379	4,771		4,326		15,484
Advertising		38,696		13,669	8,416		16,163		21,186
Special assistance		22,895		3,493	4,749		13,366		11,932
Overseas contributions		-		-	-		-		-
Miscellaneous		26,619		31,447	13,167		17,218		5,589
Depreciation		-		-	-		851		-
Support services		111,621		59,232	32,371		52,608		68,635
Total Operating Expenses		821,104		320,687	228,571		385,577		496,940
Pension liability adjustment		(27,570)		(9,633)	(6,498)		(12,981)		(17,146
Total Operating Expenses and Pension Cost		793,534		311,054	222,073		372,596		479,794
Change in Net Assets From Operating Activities	\$	47,705	\$	63,383	\$ 4,633	\$	35,016	\$	8,325

Consolidating Statement of Activities

1	Fennessee, Middle	Tennessee, West	Virginia, Fairfax	Virginia, Hampton Roads	Washington	Wisconsin	International	National Direct Services	Corporate
\$	111,682	\$ 179,980	\$ 348,727	\$ 64,079	\$ 458,191	\$ 291,536	\$ 850,225	\$ 23,483	\$ 675,611
	-	84,055	467,142	46,986	400,955	347,533	39,348	677,970	-
	381,066	216,891	817,933	290,627	864,128	713,375	1,579,469	50,715	-
	3,870	1,577	3,951	11,745	50,419	146,607	234,243	223,444	2,730,674
	496,618	482,503	1,637,753	413,437	1,773,693	1,499,051	2,703,285	975,612	3,406,285
	231,376	228,202	717,778	178,851	597,214	696,485	612,995	291,200	3,639,893
	55,162	86,887	157,616	49,356	132,710	177,018	139,953	81,787	959,199
	17,428	16,431	53,308	13,360	43,990	50,498	42,685	18,118	277,283
	33,134	34,549	55,330	9,494	88,188	47,587	75,591	110,363	407,217
	3,362	4,943	19,269	3,495	15,931	16,422	14,846	6,883	62,821
	7,546	6,558	31,756	3,710	24,426	14,857	13,711	4,842	52,716
	6,522	7,622	12,723	4,010	18,842	14,625	60,072	9,909	130,881
	58,066	33,613	135,654	30,637	112,584	78,934	38,239	10,796	235,577
	7,912	6,087	14,344	4,148	20,023	17,300	21,060	12,910	272,631
	10,022	10,132	31,714	7,436	60,260	50,141	58,886	29,500	291,646
	26,611	12,824	38,481	12,248	41,556	20,259	6,328	22,519	182,305
	11,478	10,659	48,574	2,970	228,903	16,816	73,720	19,330	510
	-	-	-	-	-	-	543,923	-	2,000
	17,710	34,296	75,794	3,839	170,931	48,957	279,588	299,474	794,855
	1,111	-	5,818	156	1,853	3,793	45,113	5,982	270,577
	75,909	75,774	223,234	52,129	206,061	197,426	273,305	127,381	(7,638,329)
	563,349	568,577	1,621,393	375,839	1,763,472	1,451,118	2,300,015	1,050,994	(58,218)
	(17,652)	(17,465)	(55,076)	(13,756)	(45,428)	(53,385)	(45,246)	(18,687)	(292,301)
	545,697	 551,112	1,566,317	362,083	1,718,044	1,397,733	2,254,769	1,032,307	 (350,519)
\$	(49,079)	\$ (68,609)	\$ 71,436	\$ 51,354	\$ 55,649	\$ 101,318	\$ 448,516	\$ (56,695)	\$ 3,756,804

See accompanying independent auditors' report on supplemental material.

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