Financial Statements

August 31, 2008 and 2007

(With Independent Auditors' Report Thereon)



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INDEPENDENT AUDITORS' REPORT

The Board of Directors of Jewish Federation of Nashville and Middle Tennessee:

We have audited the accompanying statements of financial position of the Jewish Federation of Nashville and Middle Tennessee (the "Federation") as of August 31, 2008 and 2007, the related statements of cash flows for the years then ended, and the statements of activities and changes in net assets and functional expenses for the year ended August 31, 2008. These financial statements are the responsibility of the Federation's management. Our responsibility is to express an opinion on these financial statements based on our audits. The 2007 summarized comparative information contained on the statements of activities and changes in net assets and functional expenses has been derived from the Federation's 2007 financial statements and, in our report dated January 22, 2008, we expressed an unqualified opinion on those financial statements.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Federation's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Jewish Federation of Nashville and Middle Tennessee as of August 31, 2008 and 2007, its cash flows for the years then ended, and its changes in net assets and functional expenses for the year ended August 31, 2008 in conformity with accounting principles generally accepted in the United States of America.

Lattimore Black Worgan & Cair, PC

Brentwood, Tennessee February 6, 2009

Statements of Financial Position

August 31, 2008 and 2007

			2008			2007	
<u>Assets</u>		Federation	Foundation	Total	Federation	Foundation	Total
Cash and cash equivalents	\$	307,991	114,133	422,124	597,348	229,259 29,182,953	826,607 30,618,369
Investments Pledges receivable, less allowance for uncollectible pledges of \$96,000 and \$74,000 in 2008 and		1,489,364	25,918,030	27,407,394	1,435,416	29,102,933	
2007, respectively		1,299,383	<u>.</u>	1,299,383	1,860,118	_	1,860,118
Interest receivable		-	13,530	13,530	-	13,530	13,530
Other receivables		46,606	1,309	47,915	177,107	4,808	181,915
Due (to) from other programs Furniture and equipment, net of accumulated depreciation of \$237,017 and \$229,523 in 2008		282,765	(282,765)	-	40,034	(40,034)	-
and 2007, respectively		16,333	7,185	23,518	23,827	7,185	31,012
Other assets		48,001	30,281	78,282	43,004	26,859	69,863
Total assets	\$	3,490,443	25,801,703	29,292,146	4,176,854	29,424,560	33,601,414
Liabilities and Net Assets							
Liabilities:							
Accounts payable and accrued expenses	\$	18,422	-	18,422	9,752	847	10,599
Allocations payable		1,488	-	1,488	1,488	-	1,488
Funds held for Gordon Jewish Community Center	-		828,009	828,009		1,058,582	1,058,582
Total liabilities	_	19,910	828,009	<u>847,919</u>	11,240	1,059,429	1,070,669
Net assets: Unrestricted: Designated by governing board:							
Endowment program		-	22,905,849	22,905,849	-	26,157,143	26,157,143
Other		1,402,295	-	1,402,295	1,570,051	-	1,570,051
Net investment in furniture and equipment		16,333	7,185	23,518	23,827	<u>7,185</u>	31,012
Total unrestricted		1,418,628	22,913,034	24,331,662	1,593,878	26,164,328	27,758,206
Temporarily restricted		2,051,905	2,032,403	4,084,308	2,571,736	2,172,546	4,744,282
Permanently restricted		_	28,257	28,257		28,257	28,257
Total net assets	_	3,470,533	24,973,694	28,444,227	4,165,614	28,365,131	32,530,745
Total liabilities and net assets	\$	3,490,443	25,801,703	29,292,146	4,176,854	29,424,560	33,601,414

Statement of Activities and Changes in Net Assets - Federation

Year ended August 31, 2008 (with comparative totals for the year ended August 31, 2007)

	Federation						
		Temporarily	Permanently	Total	1		
	Unrestricted	Restricted	Restricted	2008	2007		
Support and revenue:							
Public support received directly	\$ -	1,601,316	-	1,601,316	2,877,919		
Interest, dividends and capital gain							
distributions	59,030	-	-	59,030	95,298		
Net gain on investments	2,479	-	-	2,479	1,069		
Observer publication	111,729	-	•	111,729	158,118		
Other	25,283	-	-	25,283	37,058		
Net assets released from restrictions:							
Annual campaign	2,121,147	(2,121,147)	-	-	-		
Other		-	-				
Total support and revenue	2,319,668	(519,831)		1,799,837	3,169,462		
Allocations, grants and expenses:							
Allocations:							
Overseas and Israel agencies	915,227	-	-	915,227	1,440,893		
National agencies	34,650	-	-	34,650	52,425		
Local agencies	1,171,270	-	-	1,171,270	1,205,139		
Grants	-	-	-	-	-		
Observer publication	123,290	-	-	123,290	121,701		
Management and general expenses:							
Fund raising	306,884	-	-	306,884	341,624		
Administrative	300,381		-	300,381	262,132		
Total allocations, grants and expenses	2,851,702			2,851,702	3,423,914		
Increase (decrease) in net assets	(532,034)	(519,831)	-	(1,051,865)	(254,452)		
Net assets at beginning of year	1,593,878	2,571,736	-	4,165,614	3,713,489		
Board designated endowment program transfers	356,784			356,784	706,577		
Net assets at end of year	\$ <u>1,418,628</u>	2,051,905	<u> </u>	3,470,533	4,165,614		

Statement of Activities and Changes in Net Assets - Foundation

Year ended August 31, 2008 (with comparative totals for the year ended August 31, 2007)

	Foundation						
		Temporarily	Permanently	Tota	ıl		
	<u>Unrestricted</u>	Restricted	Restricted	2008	2007		
Support and revenue:							
Public support received directly	\$ 316,572	106,883	-	423,455	1,152,253		
Interest, dividends and capital gain							
distributions	660,506	60,170	-	720,676	1,382,631		
Net gain (loss) on investments	(2,343,094)	(216,108)	-	(2,559,202)	1,786,463		
Observer publication	-	-	-	-	-		
Other	3,559	-	-	3,559	4,584		
Net assets released from restrictions:							
Annual campaign	-	-	-	-	-		
Other	91,088	(91,088)	-				
Total support and revenue	(1,271,369)	(140,143)		(1,411,512)	4,325,931		
Allocations, grants and expenses:							
Allocations:							
Overseas and Israel agencies	-	-	-	-	-		
National agencies	-	-	-	· •	-		
Local agencies	-	-	-	-	-		
Grants	1,315,560	-	-	1,315,560	1,344,385		
Observer publication	-	-	-	-	-		
Management and general expenses:							
Fund raising	-	-	-	-	-		
Administrative	<u>307,581</u>			307,581	239,107		
Total allocations, grants and expenses	1,623,141	-		1,623,141	1,583,492		
Increase (decrease) in net assets	(2,894,510)	(140,143)	-	(3,034,653)	2,742,439		
Net assets at beginning of year	26,164,328	2,172,546	28,257	28,365,131	26,329,269		
Board designated endowment program transfers	(356,784)			(356,784)	(706,577)		
Net assets at end of year	\$ <u>22,913,034</u>	2,032,403	28,257	24,973,694	28,365,131		

Statement of Activities and Changes in Net Assets - Combined

Year ended August 31, 2008 (with comparative totals for the year ended August 31, 2007)

	Total All Funds						
	Temporarily		Permanently	Tot	al		
	Unrestricted	Restricted	Restricted	2008	2007		
Support and revenue:							
Public support received directly	\$ 316,572	1,708,199	-	2,024,771	4,030,172		
Interest, dividends and capital gain							
distributions	719,536	60,170	-	779,706	1,477,929		
Net gain (loss) on investments	(2,340,615)	(216,108)	-	(2,556,723)	1,787,532		
Observer publication	111,729	-		111,729	158,118		
Other	28,842	-	-	28,842	41,642		
Net assets released from restrictions:							
Annual campaign	2,121,147	(2,121,147)	-	-	-		
Other	91,088	(91,088)		-			
Total support and revenue	1,048,299	(659,974)	***************************************	388,325	7,495,393		
Allocations, grants and expenses:							
Allocations:							
Overseas and Israel agencies	915,227	_	-	915,227	1,440,893		
National agencies	34,650	-	-	34,650	52,425		
Local agencies	1,171,270	-	-	1,171,270	1,205,139		
Grants	1,315,560	-	-	1,315,560	1,344,385		
Observer publication	123,290	-	-	123,290	121,701		
Management and general expenses:	•						
Fund raising	306,884	-	-	306,884	341,624		
Administrative	607,962			607,962	501,239		
Total allocations, grants and expenses	4,474,843			4,474,843	5,007,406		
Increase (decrease) in net assets	(3,426,544)	(659,974)	-	(4,086,518)	2,487,987		
Net assets at beginning of year	27,758,206	4,744,282	28,257	32,530,745	30,042,758		
Board designated endowment program transfers				-			
Net assets at end of year	\$ <u>24,331,662</u>	4,084,308	28,257	28,444,227	32,530,745		

Statements of Cash Flows

Years ended August 31, 2008 and 2007

	2008			2007		
	Federation	Foundation	Total	Federation	Foundation	Total
Cash flows from operating activities:						
Increase (decrease) in net assets	\$ (1,051,865)	(3,034,653)	(4,086,518)	(254,452)	2,742,439	2,487,987
Adjustments to reconcile increase (decrease) in net						
assets to net cash provided (used) by operating						
activities:						
Depreciation and amortization	7,494	-	7,494	7,494	4,225	11,719
Net (gain) loss on investments	(2,479)	2,559,202	2,556,723	(1,069)	(1,786,463)	(1,787,532)
Endowment program transfers	356,784	(356,784)	-	706,577	(706,577)	-
Provision for bad debts	25,000	-	25,000	3,569	-	3,569
(Increase) decrease in operating assets:						
Pledges receivable	535,735	-	535,735	(142,132)	-	(142,132)
Other receivables	130,501	3,499	134,000	(143,129)	18,916	(124,213)
Other assets	(4,997)	(3,422)	(8,419)	34,132	(10,301)	23,831
Due to (from) other programs	(242,731)	242,731	-	20,923	(20,923)	-
Increase (decrease) in operating liabilities:						
Accounts payable and accrued expenses	8,670	(847)	7,823	2,112	(46,359)	(44,247)
Funds held for Gordon Jewish Community						
Center	-	(230,573)	(230,573)		(165,569)	(165,569)
Total adjustments	813,977	2,213,806	3,027,783	488,477	(2,713,051)	(2,224,574)
Net cash provided (used) by operating					20.200	2/2 /12
activities	(237,888)	(820,847)	(1,058,735)	234,025	29,388	263,413
Cash flows from investing activities:				((0.55)		((0(7)
Purchases of furniture and equipment	-		- (4.484.060)	(6,067)	(1.552.030)	(6,067)
Purchases of investments	(241,410)	(4,232,652)	(4,474,062)	(1,612,360)	(1,553,028)	(3,165,388)
Proceeds from sale/redemption of investments	<u> 189,941</u>	4,938,373	5,128,314	1,540,507	1,752,899	3,293,406
Net cash provided (used) by investing						4.4.0.4
activities	(51,469)	705,721	654,252	(77,920)	199,871	121,951
Increase (decrease) in cash and cash						
equivalents	(289,357)	(115,126)	(404,483)	156,105	229,259	385,364
Cash and cash equivalents at beginning of year	597,348	229,259	826,607	441,243	-	441,243
Cash and cash equivalents at end of year	\$307,991	114,133	422,124	597,348	229,259	826,607

Statement of Functional Expenses

Year ended August 31, 2008 (with comparative totals for the year ended August 31, 2007)

	Management and General Expenses					
	Program Fund		Administrative		Total Ex	penses
	Expenses	Raising	Federation	Foundation	2008	2007
Salaries	\$ -	197,304	146,152	176,218	519,674	537,296
Payroll taxes	-	13,023	8,333	10,909	32,265	35,813
Retirement plan expense	-	9,338	4,411	6,203	19,952	16,230
Employee insurance	_	15,671	14,437	12,774	42,882	42,236
Employee benefits	-	1,519	2,321	<u>791</u>	4,631	4,626
Total salaries and employee benefits	-	236,855	175,654	206,895	619,404	636,201
Allocations and grants	3,559,997	-	-	-	3,559,997	4,164,543
Annual meeting	-	-	6,726	-	6,726	4,021
Automobile expenses	-	76	734	-	810	604
Campaign programs	-	21,312	-	-	21,312	32,681
Depreciation and amortization	-		7,494	-	7,494	11,719
Conferences	-	-	2,471	289	2,760	2,789
Bad debts	-	-	25,000	-	25,000	3,569
Board/lay travel	-	-	993	-	993	2,975
Insurance	-	-	5,117	-	5,117	5,799
Israel mission	-	13,995	-	-	13,995	9,379
Legal and professional	-	8,601	13,240	44,906	66,747	32,070
Equipment contract	- ,	8,357	8,364	4,596	21,317	19,713
Supplies	-	5,309	4,887	3,324	13,520	17,060
Postage	-	2,649	3,876	1,583	8,108	9,772
Printing and publications	-	-	4,878	7,461	12,339	16,816
Promotional events	-	-	-	9,202	9,202	2,036
Staff development	-	4,289	7,439	3,077	14,805	15,490
Telephone	-	3,754	3,765	1,808	9,327	11,503
Temporary labor	-	439	194	189	822	1,235
Miscellaneous	-	1,248	29,549	24,251	55,048	7,431
Total expenses	\$ <u>3,559,997</u>	306,884	300,381	307,581	4,474,843	5,007,406

Notes to the Financial Statements

August 31, 2008 and 2007

(1) Nature of operations

The Jewish Federation of Nashville and Middle Tennessee (the "Federation") is a Tennessee not-for-profit corporation. Its purposes are to develop and strengthen Jewish community life, to carry on and support such activities as are in the community interest, to provide a common ground for the discussion of all matters pertaining to the general welfare of the Jewish community and for action thereupon where indicated, and to administer and staff a unified Jewish community fundraising campaign and allocation process to support a wide variety of local, national and international needs.

(2) Summary of significant accounting policies

(a) Basis of presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Federation and changes therein are classified and reported as follows:

<u>Unrestricted net assets</u> - Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily restricted net assets</u> - Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Federation and/or the passage of time.

<u>Permanently restricted net assets</u> - Net assets subject to donor-imposed stipulations that they be maintained permanently by the Federation. Generally, the donors of these assets permit the Federation to use all or part of the income earned on any related investments for general or specific purposes.

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as temporarily restricted or permanently restricted support that increases those net asset classes. However, if a restriction is fulfilled in the same time period in which the contribution is received, the Federation reports the support as unrestricted.

The Federation classifies its net assets, activities and cash flows as those relating to its annual fundraising campaign, programming and other operating activities (Federation), or the Jewish Foundation of Nashville (Foundation) program.

The Foundation program is comprised of the following:

<u>General Foundation</u> - The Board of Directors is responsible for approving distributions of income and principal as permitted, solely for those charitable purposes established by the Federation.

Notes to the Financial Statements

August 31, 2008 and 2007

<u>Philanthropic</u> - The donor (or his designee) has the privilege of making recommendations relating to distributions of principal and income. Such recommendations are advisory only and are not binding on the Foundation program's Board of Directors.

<u>Field of Interest</u> - The donor may designate a functional area or field of interest, within which specific projects or beneficiaries are selected by the Board of Directors.

<u>Designated</u> - The beneficiaries and schedule of distributions are established at the time of gift and approved by the Board of Trustees.

(b) Cash equivalents

The Federation considers all highly-liquid investments with original maturities of less than three months to be cash equivalents.

(c) Investments

Investments in marketable equity securities with readily determinable fair values and all investments in debt securities are shown at their fair values in the statements of financial position. Investment income shown in the statements of activities includes interest, dividends, and realized and unrealized gains and losses, net of investment expenses. Investment income is reported in the period earned as an increase in unrestricted net assets unless the use of the assets is limited by donor-imposed restrictions. Investment income that is restricted by the donor is reported as an increase in unrestricted net assets if the restrictions are met or expire in the year in which the income is recognized. All other donor-restricted investment income is reported as an increase in temporarily restricted net assets depending on the nature of the restrictions.

(d) Furniture and equipment

Furniture and equipment are stated at cost. Donated assets are recorded at their estimated market value at the date of the gift. Depreciation and amortization is provided over the assets' estimated useful lives using the straight-line method.

Expenditures for maintenance and repairs are expensed when incurred. Expenditures for renewals or betterments are capitalized. When property is retired or sold, the cost and the related accumulated depreciation are removed from the accounts, and the resulting gain or loss is included in operations.

(e) Income taxes

The Federation is exempt from federal income taxes under the provisions of Internal Revenue Code Section 501(c)(3), and, accordingly, no provision for income taxes is included in the financial statements.

Notes to the Financial Statements

August 31, 2008 and 2007

(f) Public support and revenue

Fund-raising campaigns are conducted each Fall through the following Spring to fund allocations for the subsequent year beginning September 1. Annual campaign pledges (unconditional promises to give) are generally available for unrestricted use in the related campaign year unless specifically restricted by the donor. Unconditional promises to give are recorded as received. Contributions receivable in future periods are recorded at their estimated net realizable value. The majority of the promises to give are received from Nashville and Middle Tennessee contributors to the annual campaign. Pledges receivable are reported net of a provision for uncollectible pledges, which is estimated based on past experience with collections and management's evaluation of current outstanding pledges.

Contributions of cash and other assets are reported as temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted and reported in the statement of activities as net assets released from restrictions.

(g) Allocations and grants

Allocations and grants (unconditional promises to give) are recorded when authorized by the Board of Directors.

(h) Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

(i) Functional allocation of expenses

The costs of providing the various programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

(i) Summarized comparative information for prior year

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not constitute a complete presentation of financial information for that year. Accordingly, such information should be read in conjunction with the Federation's financial statements for the year ended August 31, 2007, from which the summarized information was derived.

Notes to the Financial Statements

August 31, 2008 and 2007

(k) New accounting pronouncements

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No. 157, Fair Value Measurements ("SFAS 157"). SFAS 157 defines fair value, establishes a framework for measuring fair value, and requires enhanced disclosures about fair value measurements. SFAS 157 also requires organizations to disclose the fair value of their financial instruments according to a fair value hierarchy as defined in the standard. Additionally, organizations are required to provide enhanced disclosure regarding financial instruments, including a reconciliation of the beginning and ending balances separately for each major category of assets and liabilities. SFAS 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. However, in February 2008, the FASB issued FASB Staff Position No. FAS 157-2, Effective Date of FASB Statement No. 157 ("FSP 157-2"). FSP 157-2 delays the effective date of SFAS 157 for certain nonfinancial assets and liabilities to fiscal years beginning after November 15, 2008. Therefore, the Federation expects to adopt certain provisions of SFAS 157 during fiscal year 2009.

In October 2008, the FASB issued FASB Staff Position No. FAS 157-3, Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active ("FSP 157-3"). FSP 157-3 was effective upon issuance.

In August 2008, the FASB issued FASB Staff Position No. FAS 117-1 Endowments of Not-for-Profit Organizations: Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Prudent Management Institutional Funds Act, and Enhanced Disclosures for All Endowment Funds ("FSP 117-1"). FSP 117-1 requires that the amount of permanently restricted net assets should not be reduced by losses on investments of the funds or by an organization's expenditures from the fund. It also requires disclosure of a description of the governing board's interpretation of the law that underlies the organization's net asset classification of donor-restricted endowment funds, a description of the organization's policies for the appropriation of endowment assets for expenditures (its endowment spending policies), a description of the organization's endowment investment policies and additional disclosures not presently required. FSP 117-1 is effective for financial statements for fiscal years ending after December 15, 2008. Therefore, the Federation expects to adopt FSP 117-1 during fiscal year 2009.

The Federation is currently assessing the impact of adopting these accounting standards.

(3) Credit risk and other concentrations

The Federation generally maintains cash on deposit at banks in excess of federally insured amounts. The Federation has not experienced any losses in such accounts and management believes the Federation is not exposed to any significant credit risk related to cash.

The Federation utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Notes to the Financial Statements

August 31, 2008 and 2007

(4) Investments

A summary of investments at August 31, 2008 and 2007 is as follows:

	<u>2008</u>		<u>2007</u>
Israel bonds	\$ 834,271	\$	821,162
Money market funds	1,591,338		1,494,754
Equity funds	13,721,951		16,254,702
Fixed income funds	7,817,305		8,449,461
Real estate funds	3,442,529	_	3,598,290
	\$27,407,394	\$_	30,618,369

(5) Funds held for Gordon Jewish Community Center

The funds held for the Gordon Jewish Community Center ("GJCC") are philanthropic funds that earn investment income and losses through the pooled fund instruments. Unlike regular philanthropic funds, the Foundation does not own them, but rather they are the property of the GJCC. The Foundation only administers the changes in these funds.

(6) Restricted net assets

Temporarily restricted net assets as of August 31, 2008 and 2007 are available for the following purposes:

	<u>2008</u>	<u>2007</u>
Pledges received in the current period to fund the		
following year's allocations	\$ 2,012,323	\$ 2,459,232
Unallocated contributions in the current period		
for donor restricted gifts to special campaigns		
(Israel Crisis Fund, Israel Emergency		
Campaign and Operation Promise)	39,582	62,504
Funds held for general assembly	-	50,000
Various other funds established by donors for the		
Foundation program with contributions		
restricted for specific fields of interest	 2,032,403	 2,172,546
	\$ 4,084,308	\$ 4,744,282

Permanently restricted net assets are held in perpetuity with the income from assets expendable to specific purposes and amounted to \$28,257 at August 31, 2008 and 2007.

Notes to the Financial Statements

August 31, 2008 and 2007

(7) Retirement plan

The Federation sponsors a retirement plan covering substantially all employees. Participants must contribute a minimum of 1% of their compensation and may contribute up to a maximum of 20% each year. The Federation makes matching contributions of up to 5% of compensation for employees who have at least one year of service. The Federation made contributions of \$19,952 and \$16,230 to the plan in 2008 and 2007, respectively.

(8) Donated services and facilities

The value of services donated by individuals in annual fund raising campaigns is not reflected in the financial statements because of the lack of an objective basis by which to measure such value. In addition, the Federation does not recognize the value (approximately \$70,000 annually) of the use of facilities furnished by the Gordon Jewish Community Center. In management's opinion, such reporting does not materially affect the financial statements.

(9) Related party transactions

The Federation was owed pledges receivable from board members and management amounting to approximately \$353,000 and \$628,000 at August 31, 2008 and 2007, respectively.

(10) Subsequent event

During 2008, the United States and global economies experienced unprecedented market events, including liquidity concerns and credit-standing deterioration for financial institutions and other entities. These conditions resulted in significant declines in the fair value of marketable securities and other investments. As of December 31, 2008, the Federation's investments had a fair value of approximately \$20.8 million (a decline in market value of approximately \$6.6 million since August 31, 2008). In management's opinion, there are no significant impairments in investments since August 31, 2008 which should be classified as other than temporary.