Form	990

### PUBLIC DISCLOSURE COPY **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury 

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public

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Α	For the	e 2020 calen	dar year, or tax year beginning , 2020, and ending			, 20
в	Check i	if applicable:	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TEN	NESSEE (6273)	D Empl	oyer identification number
	Address	s change	Doing business as			62-0476243
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address) Re	oom/suite	E Telepł	hone number
	Initial re	eturn	1000 CHURCH STREET			(615) 259-9622
	Final ret	turn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	NASHVILLE, TN 37203		G Gross	s receipts \$ 62,862,002
	Applica	tion pending	F Name and address of principal officer: DAN DUMMERMUTH	H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🗹 No
			1000 CHURCH STREET, NASHVILLE, TN 37203	H(b) Are all su	ubordinat	es included? 🗌 Yes 🗌 No
1	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527	lf "No," a	attach a li	st. See instructions
J	Websit	e: ► WWW.`	YMCAMIDTN.ORG	H(c) Group ex	kemption	number 🕨
κ	Form of	organization:	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of format	ion: 1875	M State	of legal domicile: TN
Ρ	art I	Summa	ry			
	1	Briefly des	cribe the organization's mission or most significant activities: OUR M	ISSION: A WO	RLDWI	DE CHARITABLE
ce		FELLOWS	HIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURP	OSE OF HELPI	NG PEC	OPLE GROW IN
าลท		SPIRIT, MI	ND AND BODY.			
/eri	2	Check this	box $\blacktriangleright$ if the organization discontinued its operations or disposed	of more than a	25% of	its net assets.
Ğ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	55
8	4	Number of		4	54	
ties	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a) .		5	3,848
Activities & Governance	6	Total numb		6	1,906	
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	38,455
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0
				Prior Year	r	Current Year
Ð	8	Contributio	ons and grants (Part VIII, line 1h)	9,4	55,226	17,332,489
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)	76,9	986,945	39,188,156
leve	10	Investmen	t income (Part VIII, column (A), lines 3, 4, and 7d)	6,2	254,117	4,935,579
Π.	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,0	37,130	582,096
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	93,7	733,418	62,038,320
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	5,3	865,157	3,762,529
	14		aid to or for members (Part IX, column (A), line 4)			
ŝ	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	48,9	920,418	36,158,680
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		14,460	4,320
xpe	b	Total fundr				
Ш	17	Other expe	34,3	880,871	25,170,369	
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	88,6	80,906	65,095,898
	19	Revenue le	ess expenses. Subtract line 18 from line 12	5,0	52,512	(3,057,578)
Net Assets or Fund Balances				Beginning of Curr	ent Year	End of Year
sets alan	20		s (Part X, line 16)	121,4	60,514	124,565,397
t As	21		ties (Part X, line 26)	48,6	673,572	56,917,872
a n	22	Net assets	or fund balances. Subtract line 21 from line 20	72,7	786,942	67,647,525
D	art II	Signatu	re Block			

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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JOSEPH W. HARWELL, CFO Type or print name and title		[	Date						
Paid Preparer	Print/Type preparer's name SARA G. MOON	Preparer's signature	Date	Check if self-employed	PTIN P00034774					
Use Only	Firm's name	Fi	irm's EIN ►	56-0574444						
	Firm's address ► 222 SECOND AVENUE	7201 P	hone no. (6	615) 383-6592						
May the IRS	discuss this return with the preparer s	shown above? See instructions			🖌 Yes 🗌 No					
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2020)										

Form 99	D (2020) Page <b>2</b>
Part I	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.
	THE YMCA OF MIDDLE TENNESSEE IS THE REGION'S LEADING NONPROFIT DEDICATED TO STRENGTHENING COMMUNITY
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	WE'RE COMMITTED TO IMPROVING THE HEALTH AND WELL-BEING OF OUR COMMUNITY BECAUSE WE BELIEVE A
	COMMUNITY IS STRONGEST WHEN EVERYONE IN IT HAS THE OPPORTUNITY TO LIVE HEALTHIER IN ALL AREAS OF
	LIFE-SPIRIT, MIND AND BODY. UNFORTUNATELY, TOO MANY PEOPLE IN OUR COMMUNITY ARE SUFFERING FROM A
	HEALTH AND OBESITY CRISIS THAT IS CAUSING UNNECESSARY HARM AND COSTING OUR STATE BILLIONS OF DOLLARS
	IN PREVENTABLE HEALTH CARE COSTS.
	RESEARCH SHOWS THAT BY INVESTING IN THE HEALTH OF OUR NEIGHBORS NOW, WE CAN STOP ILLNESSES BEFORE THEY START, AND THE SAVINGS QUICKLY ADD UP IN OUR COMMUNITY THROUGH:
	* IMPROVED QUALITY OF LIFE
	* FEWER ILLNESSES
	(CONTINUED ON SCHEDULE O)
4b	(Code:) (Expenses \$20,647,514 including grants of \$1,473,303 ) (Revenue \$6,278,226 )
	YOUTH DEVELOPMENT
	WHY?
	WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS IN OUR COMMUNITY BECAUSE WE BELIEVE
	THE VALUES AND SKILLS LEARNED EARLY ON ARE THE VITAL BUILDING BLOCKS OF LIFE. RESEARCH SHOWS THAT
	THE WAY A CHILD OR TEEN SPENDS THEIR TIME AWAY FROM SCHOOL CAN PLAY A CRITICAL ROLE IN THEIR FUTURE
	SUCCESS. SPECIFICALLY, PROGRAMS LIKE THOSE THE Y OFFERS HELP YOUTH:
	* FIND INSPIRATION AND MEANING
	* DO BETTER IN SCHOOL
	* LEARN ESSENTIAL SKILLS
	* DEVELOP SOCIALLY AND EMOTIONALLY * GAIN CONFIDENCE
	(CONTINUED ON SCHEDULE O)
4c	(Code:         ) (Expenses \$         562,267 including grants of \$         1,856,100 ) (Revenue \$         1,848,924 )
	SOCIAL RESPONSIBILITY
	WHY?
	OUR Y HAS BEEN LISTENING AND RESPONDING TO OUR COMMUNITY'S MOST CRITICAL SOCIAL NEEDS FOR OVER 145
	YEARS, AND WE REMAIN COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY BY PROVIDING PEOPLE
	WITH OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS. HISTORY HAS TAUGHT US THAT LASTING PERSONAL
	AND SOCIAL CHANGE ONLY COMES WHEN WE JOIN HANDS TO WORK TOGETHER AND SUPPORT ONE ANOTHER.
	HOW?
	FOLLOWING CHRIST'S GREAT COMMANDMENT TO LOVE OUR NEIGHBOR, THE Y STRIVES TO PROVIDE PLACES AND
	ENVIRONMENTS WHERE PEOPLE CAN FEEL LIKE THEY CAN BELONG, AND WHERE THEY CAN MAKE A DIFFERENCE IN
	THEIR OWN NEIGHBORHOOD. EVERY DAY WE WORK SIDE-BY-SIDE WITH NEIGHBORS TO PROVIDE OPPORTUNITIES FOR
	(CONTINUED ON SCHEDULE O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ►       54,355,682
	Form <b>990</b> (2020)

Form 99			F	Page 3			
Part	V Checklist of Required Schedules						
			Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	r				
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	V				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to						
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~			
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~			
6	6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~			
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~				
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.						
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI						
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~			
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~			
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~				
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~				
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~				
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If						
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~ ~			
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a					
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>						
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III						
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~			
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	~				

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Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	~	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I </i>	25b		r
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		r
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	28b		~
С	"Yes," complete Schedule L, Part IV	28c	~	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	r	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1131Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable10			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	i -

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) - 62-0476243

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 3,848					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	~			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~		
b	If "Yes," enter the name of the foreign country ►					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~		
b						
7	Organizations that may receive deductible contributions under section 170(c).	6b				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods					
	and services provided to the payor?	7a	~			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
U	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>					
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders					
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
С	Enter the amount of reserves on hand					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O $$ .	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		~		
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~		
	If "Yes," complete Form 4720, Schedule O.					

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	nstruc	tions.
Casti	Check if Schedule O contains a response or note to any line in this Part VI			
Secu	on A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   55	5	103	NO
	If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b>	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6		レ レ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	70		
2	the year by the following: The governing body?	8a	~	
a b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	0.0		
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	~	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b	~	
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	TTU		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	10-	~	
13	describe in Schedule O how this was done	12c	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b	~	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure		1	L
17	List the states with which a copy of this Form 990 is required to be filed  TN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (Sec	tion {	501(c)
	<ul> <li>(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website  Another's website  Upon request  Other (explain on Schedule O)</li> </ul>			. ,
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year.	of inter	rest p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re JOSEPH W. HARWELL, CFO, 1000 CHURCH STREET, NASHVILLE, TN 37203, (615) 259-9622	cords		

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position		(D)	(E)	(F)				
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours	· ·				or/trust		compensation	compensation	of other
	per week (list any	or	Ins	ç	Ke	Hig	Fo	from the organization	from related organizations	compensation from the
	hours for	livid	titu	Officer	y er	ghes	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				related organizations
	below	trus	altr		yee	mpe				
	dotted line)	tee	Iste			insa				
			œ			ted				
(1) DAN DUMMERMUTH	45.0									
PRESIDENT & CEO	2.0			~				363,700	0	21,513
(2) PETER OLDHAM	30.0									
EXECUTIVE VP & CAO	15.0			~				224,512	0	20,647
(3) BOB KNESTRICK	45.0									
EXECUTIVE VP & COO				~				207,484	0	20,690
(4) JULIE SISTRUNK	25.0									
CHIEF DEVELOPMENT OFFICER	20.0			~				189,115	0	25,586
(5) JOSEPH HARWELL	45.0									
CHIEF FINANCIAL OFFICER	5.0			~				178,241	0	23,382
(6) DAVID ABBOTT	45.0									
SR. VP - ITS				~				173,421	0	19,777
(7) JESSICA FAIN	45.0									
CHIEF STRATEGY OFFICER				~				161,040	0	16,381
(8) DAVID SHIPMAN	45.0									
SR. VP - OPERATIONS				~				156,409	0	11,186
(9) LAUREL WILSON	45.0									
EXECUTIVE DIRECTOR						~		137,970	0	18,077
(10) AMANDA JILL TRAMEL	45.0									
SR. VP - YOUTH DEVELOPMENT				~				143,423	0	12,081
(11) JEFFREY MERHIGE	45.0									
EXECUTIVE DIRECTOR						~		136,238	0	11,186
(12) REBECCA WALKER	45.0									
VP OF HUMAN RESOURCES						~		135,258	0	12,154
(13) TED CORNELIUS	45.0									
EXECUTIVE DIRECTOR						~		111,841	0	17,445
(14) SCOTT CLINTON	45.0									
EXECUTIVE DIRECTOR						~		111,897	0	16,004

Form **990** (2020)

Part VII Section A. Officers, Directors,	Trustees,	Key I	Emp	oloy	yee	s, an	d H	lighest Compe	nsated Emplo	yees (continued)
				(0	C)					
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)		<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other compensation				
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	from the organization and related organizations
(15) DAVID WILDS	1.0									
TREASURER		~		~				0	0	0
(16) DECOSTA JENKINS	1.0									
ASSISTANT TREASURER		~		~				0	0	0
(17) LIZ ALLBRITTON	1.0									
CHAIR ELECT		~		~				0	0	0
(18) WOOD CALDWELL	1.0									
CHAIR		~		~				0	0	0
(19) ANN MAYO BOARD OF DIRECTORS	1.0	~						0	0	0
(20) BILL THOMPSON	1.0									
BOARD OF DIRECTORS		~						0	0	0
(21) BILL WILSON	1.0									
BOARD OF DIRECTORS		~						0	0	0
(22) BRANDON OLIVER	1.0									
BOARD OF DIRECTORS		~						0	0	0
(23) BRIAN POYNTER	1.0									
BOARD OF DIRECTORS		~						0	0	0
(24) CAROL YOCHEM	1.0									
BOARD OF DIRECTORS		~						0	0	0
(25) (SEE STATEMENT)										
1b Subtotal								2,430,549	0	246,109
c Total from continuation sheets to Part								0	0	0
d Total (add lines 1b and 1c)								2,430,549	0	246,109
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 21										

- **3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation					
TNT GROUP 2 LLC, 444 METROPLEX DRIVE, B-264, NASHVILLE, TN 37211	CUSTODIAL SERVICES	380,351					
REINHART FOODSERVICE, LLC, P.O. BOX 1657, BOWLING GREEN, KY 42102	REINHART FOODSERVICE, LLC, P.O. BOX 1657, BOWLING GREEN, KY 42102 FOOD SERVICES						
MARTHA O'BRYAN CENTER, 711 JS. 7TH STREET, NASHVILLE, TN 37206	NAZA ANCHOR PARTNER	201,760					
PRO-CLEAN LLC, P.O. BOX 416, KINGSTON SPRINGS, TN 37082	CUSTODIAL SERVICES	190,451					
FIVE STAR BUILDING GROUP, LLC, 2910 MEMORIAL BOULEVARD, SPRINGFIELD, TN 37172	122,142						
2 Total number of independent contractors (including but not limited to	o those listed above) who						
received more than \$100,000 of compensation from the organization $\blacktriangleright$	6						

Yes No

V

~

1

3

4

5

Part VIII Statement of Revenue

		Check if Schedule	2 00		500		-			
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts	1a	Federated campaig	ns .		1a	20,686				
nn	b	Membership dues			1b	0				
Ĕ	С	Fundraising events			1c	273,651				
ar /	d	Related organization			1d	0				
mil	е	Government grants		-	1e	10,552,320				
and Other Similar Amounts	f	All other contribution and similar amounts no	ot inclu	uded above	1f	6,485,832				
d	g	Noncash contributio			10	\$ 11,546				
an	h	Total. Add lines 1a-					17,332,489			
					•	Business Code	,,			
Program Service Revenue	2a	HEALTHY LIVING					31,061,006	31,061,006		
e	b	YOUTH DEVELOPME					6,278,226	6,278,226		
nu	с	SOCIAL RESPONSIB	BILITY				1,848,924	1,848,924		
Revenue	d									
, œ	е									
	f	All other program se					0	0	0	
	g	Total. Add lines 2a-	-2f .			🕨	39,188,156			
	3	Investment income	·	0						
		other similar amoun					28,794			28,7
	4	Income from investment of tax-exempt bor				•				
	5	Royalties								
		<b>a</b>		(i) Real		(ii) Personal				
	6a	Gross rents	6a		3,320					
	b	Less: rental expenses			0,450 2,870	0				
	C C	Rental income or (loss)					2 970		2,870	
	d	Net rental income o		s) (i) Securit		(ii) Other	2,870		2,070	
	7a	Gross amount from			103					
		sales of assets other than inventory	7a			5,653,655				
o	h	Less: cost or other basis	10							
evenue		and sales expenses .	7b			746,870				
eve	с		7c		0	4,906,785				
ř	d		-			🕨	4,906,785			4,906,7
Other R	8a	Gross income from	m fu	ndraising						
ō		events (not including	\$	273,651						
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expense			8b	66,362				
	С	Net income or (loss)			g eve	nts 🕨	(66,362)			(66,36
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expense			9b					
	C	Net income or (loss)				es 🕨				
	10a	Gross sales of inventory, less								
	b	returns and allowances <b>10a</b> Less: cost of goods sold <b>10b</b>								
						ory 🕨				
-+			,			Business Code				
a	11a	BUILDING/EQUIPME	NT RE	ENTAL		541610	315,921			315,9
ňu	b	SERVICE DELIVERY				541610	52,594			52,5
eve	c	MISCELLANEOUS IN				541610	140,918			140,9
Miscellaneous Revenue	d					541610	136,155	0	35,585	100,5
	е	Total. Add lines 11a	a–11c	1	•	🕨	645,588			

### Part IX Statement of Functional Expenses

	<b>TX</b> Statement of Functional Expenses		- 41		(4)
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response of include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,728,226	1,728,226	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2,014,803	2,014,803		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	19,500	19,500		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,968,589	551,272	1,202,616	214,701
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ .				
7	Other salaries and wages	27,188,934	22,970,706	3,583,338	634,890
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,200,060	932,314	231,704	36,042
9	Other employee benefits	2,733,376	1,998,447	654,333	80,596
10	Payroll taxes	3,067,721	1,739,783	1,271,540	56,398
11	Fees for services (nonemployees):				
а	Management				
b	Legal	42,960		42,960	
С	Accounting	52,796		52,796	
d	Lobbying	30,483		30,483	
е	Professional fundraising services. See Part IV, line 17	4,320			4,320
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,365,021	1,142,553	189,036	33,432
10		449,221	71,907	368,976	8,338
12	Advertising and promotion	1,549,432	1,317,012	221,220	11,200
13		1,585,781	863,407	684,912	37,462
14	Information technology	1,505,701	003,407	004,912	57,402
15	Royalties	7 400 000	7 050 705	200,000	
16		7,463,393	7,253,705	209,688	0.704
17 18	Travel	408,802	293,775	112,296	2,731
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	360,720	315,993	37,410	7,317
20	Interest	1,568,629	1,568,629		
21	Payments to affiliates	423,467	339,276	84,191	0
22	Depreciation, depletion, and amortization .	7,769,891	7,660,767	109,124	
23	Insurance	311,312	262,253	49,059	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
~	EQUIPMENT COSTS	884,550	591,227	285,107	8,216
a b	MEMBERSHIP DUES	65,631	20,800	42,081	2,750
b	PROGRAM SUPPLIES	611,123	609,805	1,217	101
С А	MISCELLANEOUS	139,884	27,541	108,775	
d		87,273	61,981	108,775	3,568 5,646
e of	All other expenses				
25 26	Total functional expenses. Add lines 1 through 24e	65,095,898	54,355,682	9,592,508	1,147,708
20	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				
					Earm <b>000</b> (2020)

Form 990 (2020)

	1 990 (20	,			Page <b>11</b>
P	art X				<u> </u>
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	2,691,628	1	12,802,200
	2	Savings and temporary cash investments	8,316,824	2	7,332,097
	3	Pledges and grants receivable, net	775,960	3	1,330,405
	4	Accounts receivable, net	1,202,482	4	2,011,763
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0	6	0
s	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	604,682	9	327,374
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b> 201,526,611			· · ·
	b	Less: accumulated depreciation <b>10b</b> 100,816,026		10c	100,710,585
	11	Investments—publicly traded securities	,	11	
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	55,221	15	50,973
	16	Total assets. Add lines 1 through 15 (must equal line 33)	121,460,514	16	124,565,397
	17	Accounts payable and accrued expenses	5,222,288	17	6,613,874
	18	Grants payable		18	
	19	Deferred revenue	2,185,330	19	1,450,447
	20	Tax-exempt bond liabilities	39,042,129	20	37,776,776
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	27,024	23	7,514,170
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	2 406 804	05	2 562 605
	26		2,196,801 48,673,572	25	3,562,605 56,917,872
ses	20	Total liabilities. Add lines 17 through 25	40,073,372	26	50,917,672
anc	07	and complete lines 27, 28, 32, and 33.	70.047.000	07	04 500 004
Bal	27	Net assets without donor restrictions	70,817,820	27	64,536,331
l br	28	Net assets with donor restrictions	1,969,122	28	3,111,194
or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
S C	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	72,786,942	32	67,647,525
2	33	Total liabilities and net assets/fund balances	121,460,514	33	124,565,397

Form 99	00 (2020)			Pa	ge <b>12</b>			
Part								
	Check if Schedule O contains a response or note to any line in this Part XI				~			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		62,03 65,09	<u> </u>			
2								
3	Revenue less expenses. Subtract line 2 from line 1	3		(3,057 72,78				
4	Image: Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))         Image: Advances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(2,081	,839)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10		67,64	7,525			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash Cash Control Conter		_					
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	cplain i	n					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~			
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled c	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a					
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsight c	of					
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?.	2c	~				
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain o	n					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in th	e					
	Single Audit Act and OMB Circular A-133?		3a	~				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au		e 3b	~				

Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	c (C) Position (Check all that apply)						(D) Reportable	(E) Reportable	(F) Estimated
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(25) CAROLEEN WILKES	1.0	1						0	0	0
BOARD OF DIRECTORS		•						<b>°</b>	Ŭ	·
(26) CATHERINE BIRDWELL	1.0	1						0	0	0
BOARD OF DIRECTORS										
(27) CATHERINE GEMMATO-SMITH	1.0	1						0	0	0
BOARD OF DIRECTORS (28) CHIP HOWORTH	1.0									
		1						0	0	0
BOARD OF DIRECTORS (29) COOPER JONES	1.0									
BOARD OF DIRECTORS		~						0	0	0
(30) DAVID BOHAN	1.0									
BOARD OF DIRECTORS		~						0	0	0
(31) DEXTER SAMUELS	1.0	1								
BOARD OF DIRECTORS		•						0	0	0
(32) FLORENCE DAVIS	1.0	1						0	0	0
BOARD OF DIRECTORS		•						•	0	0
(33) GEORGE BUCK	1.0	1						0	0	0
BOARD OF DIRECTORS		•								
(34) GEORGE CATE	1.0	1						0	0	0
BOARD OF DIRECTORS	1.0									
(35) JAMES HARBISON	1.0	1						0	0	0
BOARD OF DIRECTORS (36) JERRY PAINTER	1.0									
		1						0	0	0
BOARD OF DIRECTORS (37) JIMMY GRANBERY	1.0									
BOARD OF DIRECTORS		~						0	0	0
(38) JOHN GROMOS	1.0									
BOARD OF DIRECTORS		~						0	0	0
(39) JONATHAN COLE	1.0	1								
BOARD OF DIRECTORS		•						0	0	0
(40) KATE CHINN	1.0	1						0	0	0
BOARD OF DIRECTORS		•						0	0	0
(41) KELVIN AULT	1.0	1						0	0	0
BOARD OF DIRECTORS		•						~ 	Ű	~ 
(42) KENYAE REESE	1.0	1						0	0	0
BOARD OF DIRECTORS	10									
(43) KEVIN TILBURY	1.0	1						0	0	0
	1.0									
(44) LAURA BETH BROWN	1.0	1						0	0	0
BOARD OF DIRECTORS										

(A) Name and Title	(B) Average hours		( (Ch	C) Po eck all t	sitior	n ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(45) LAWSON ALLEN	1.0	1						0	0	0	
BOARD OF DIRECTORS									_		
(46) LEAH DUPREE-LOVE	1.0	1						0	0	0	
BOARD OF DIRECTORS	10										
(47) LEE BARFIELD	1.0	1						0	0	0	
BOARD OF DIRECTORS	1.0										
(48) LEILANI BOULWARE		1						0	0	0	
BOARD OF DIRECTORS (49) MARESA MORROW	1.0										
BOARD OF DIRECTORS		1						0	0	0	
(50) MARTY DICKENS	1.0										
BOARD OF DIRECTORS		~						0	0	0	
(51) MICHAEL HARRIS	1.0										
BOARD OF DIRECTORS		~						0	0	0	
(52) MICHAEL MCBRIDE	1.0	1									
BOARD OF DIRECTORS		~						0	0	0	
(53) MICHELLE ROBERTSON	1.0	1									
BOARD OF DIRECTORS		<b>v</b>						0	0	0	
(54) NORAH BUIKSTRA	1.0	1						0	0	0	
BOARD OF DIRECTORS		•						0	0	0	
(55) PAULA FARMER	1.0	1						0	0	0	
BOARD OF DIRECTORS		•									
(56) PHYLLIS HILDRETH	1.0	1						0	0	0	
BOARD OF DIRECTORS									·		
(57) RICH FORD	1.0	1						0	0	0	
BOARD OF DIRECTORS											
(58) ROBIN SHOPE	1.0	1						0	0	0	
BOARD OF DIRECTORS	1.0										
(59) RON KNOX	1.0	1						0	0	0	
BOARD OF DIRECTORS (60) SHAUN KNOX	1.0										
<u> </u>		1						0	0	0	
BOARD OF DIRECTORS (61) SHEILA GIBSON	1.0										
BOARD OF DIRECTORS		1						0	0	0	
(62) STEPHEN YOUNG	1.0										
BOARD OF DIRECTORS		1						0	0	0	
(63) STEVE	1.0	1									
BOARD OF DIRECTORS		~						0	0	0	
(64) STEWART BRONAUGH	1.0	1									
BOARD OF DIRECTORS		<b>v</b>						0	0	0	
(65) TERRANCE BROOKS	1.0	1							-		
BOARD OF DIRECTORS		v						0	0	0	

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the		
		Individual trustee or director	ional trustee		Key employee	Highest compensated employee	ſ	(W-2/1099-MIGC)	(W-2/1099-MISC)	organization and related organizations		
(66) TONY WALL	1.0	1						0	0	0		
BOARD OF DIRECTORS		•							0	0	0	
(67) TRUDY CARPENTER	1.0	1						0	0	0		
BOARD OF DIRECTORS		•						0	0	0		
(68) WALTER KNESTRICK	1.0	1						0	0	0		
BOARD OF DIRECTORS		•						0	0	0		
(69) WES GOLDEN	1.0	1						0	0	0		
BOARD OF DIRECTORS		•						0	0	0		
(70) WILLIAM HENDERSON	1.0	1						0	0	0		
BOARD OF DIRECTORS		•						0	0	0		

SCH	EDL	JLI	E,	Α	
(Form	990	or	99	0-	EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

2020

#### Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number 62-0476243

		· · · · · · · · · · · · · · · · · · ·	
Part I	Reason for Public Charity Statu	is. (All organizations must complete this p	oart.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f  $\;$  Enter the number of supported organizations  $\;$  .  $\;$  .  $\;$  .  $\;$  .

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support				•				
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) 2020	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9,083,521	8,269,403	7,816,051	9,455,226	17,332,489	51,956,690		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0		
4	Total. Add lines 1 through 3	9,083,521	8,269,403	7,816,051	9,455,226	17,332,489	51,956,690		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4						0 51,956,690		
	on B. Total Support						51,956,690		
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	9,083,521	8,269,403	. ,	9,455,226		51,956,690		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		79.125	40.050	104,672	42.114	220.527		
9	Net income from unrelated business	64,666	78,125	49,950	104,072	42,114	339,527		
9	activities, whether or not the business is regularly carried on	25,000	73,083	67,514	52,018	18,193	235,808		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,057,546	924,831	922,340	1,146,192	610,003	4,660,912		
11	Total support. Add lines 7 through 10						57,192,937		
12	Gross receipts from related activities, etc	. (see instructio	ons)			12	333,143,038		
13	First 5 years. If the Form 990 is for the organization, check this box and <b>stop he</b>	re			-	ear as a section	· · · · · · · · · · · · · · · · · · ·		
	on C. Computation of Public Suppor	-							
14	Public support percentage for 2020 (line 6					14	90.84 %		
15 16a	Public support percentage from 2019 Sch 33 <sup>1</sup> / <sub>3</sub> % support test-2020. If the organi					15	87.59 %		
IUa	box and <b>stop here.</b> The organization qua								
b	331/3% support test-2019. If the organi	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 <sup>1</sup> /3% or m	ore, check		
17a	<ul> <li>this box and stop here. The organization qualifies as a publicly supported organization</li></ul>								
b	<b>10%-facts-and-circumstances test</b> — <b>2</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	on meets the fa e facts-and-cire	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and <b>stop hei</b> s as a publicly	r <b>e.</b> Explain supported		
18	Private foundation. If the organization instructions	did not check	a box on line	13, 16a, 16b,	, 17a, or 17b,	check this bo	x and see		
					Sch	edule A (Form 990	) or 990-EZ) 2020		

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						<u> </u>
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						+
8	Public support. (Subtract line 7c from						
-	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
10	(Explain in Part VI.)						<u> </u>
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	<b>First 5 years.</b> If the Form 990 is for the	organization'	s first second	third fourth	or fifth tax va	or as a sosti	$\frac{1}{2}$
14	organization, check this box and <b>stop he</b>	-	· · · · · ·				
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8			13 column (fl)		15	%
16	Public support percentage from 2019 Sch						%
	on D. Computation of Investment Inc						,,,
17	Investment income percentage for <b>2020</b> (I			y line 13. colu	ımn (f))	17	%
18	Investment income percentage from <b>2019</b>			•	( ))	18	%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2020. If the organi						
	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box a						
b	331/3% support tests-2019. If the organiz		-	-		-	
	line 18 is not more than 331/3%, check this k						
20	Private foundation. If the organization die	d not check a	box on line 14,	19a, or 19b, o	check this box	and see instru	uctions 🕨 🗌
					Sch	edule A (Form 9	90 or 990-EZ) 2020

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#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b **4c** 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990 or 990-EZ) 2020

#### Supporting Organizations (continued) Part IV

- Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and а 11c below, the governing body of a supported organization?
  - **b** A family member of a person described in line 11a above?
  - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

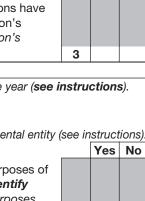
- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Schedule A (Form 990 or 990-EZ) 2020 9/8/2021 11:26:45 AM



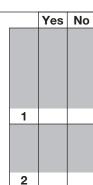
2a

2b

3a

3b

2



Yes No

11a

11b

11c

# 1 Yes No

Yes No

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check berg if the current year is the organization's first as a new function	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	d)	
Sect	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e		1		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	າຣ	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
a					
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
LINE 10 - OTHER INCOME	OTHER INCOME	445,760	356,790	344,189	372,381	181,034	1,700,154
	BUILDING/EQ UIPMENT RENTAL	519,892	476,771	491,683	465,729	315,921	2,269,996
	PUBLIC POLICY/MRC FEES	91,894	91,270	86,468	85,970	60,454	416,056
	SERVICE DELIVERY Y INCOME				222,112	52,594	274,706
	Total	1,057,546	924,831	922,340	1,146,192	610,003	4,660,912

Schedule E	5
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(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number 62-0476243

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)
--

#### Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	✓ 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		 \$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		 \$	Person Payroll Noncash (Complete Part II for			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		  	PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		  \$	PersonPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		  	PersonPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		  \$	PersonPayrollNoncash(Complete Part II for noncash contributions.)			

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Name of organization

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page **2** 

62-0476243

Schedule B	8 (Form 990,	990-EZ,	or 990-PF)	(2020)
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Employer identification number

62-0476243

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Part II

Name of organization

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) - 62-0476243

	(Form 990, 990-EZ, or 990-PF) (2020)			Page 4		
YOUNG N	MEN'S CHRISTIAN ASSOCIATION OF MIDDLE	TENNESSEE (6273)		62-0476243		
Part III	(10) that total more than \$1,000 for	the year from any on ons completing Part II	e contributor. I, enter the tot	described in section 501(c)(7), (8), or Complete columns (a) through (e) and al of <i>exclusively</i> religious, charitable, etc., See instructions.) ► \$		
	Use duplicate copies of Part III if addi	tional space is needed	l.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held		
	·					
	Transferee's name, address, and	(e) Transfer d ZIP + 4	fer of gift Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, address, and	(e) Transfer d ZIP + 4	-	onship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and	d ZIP + 4	Relatio	onship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and	d ZIP + 4	Relatio	onship of transferor to transferee		
	CHRISTIAN ASSOCIATION OF MIDDLE TENN	IESSEE (6273)	27	Schedule B (Form 990, 990-EZ, or 990-PF) (2020) 9/8/2021 11:26:45 AM		

YOUNG MEN'S CHRISTIAN ASS - 62-0476243 CIATION OF MIDDLE TENNESSEE (6273) U

27 9/8/2021 11:26:45 AM

(Form	990 or 990-EZ)		i ontiour oumpuign u			
		For Or	ganizations Exempt From Income	Tax Under section	501(c) and section 527	2020
	ent of the Treasury Revenue Service	► Comple	ete if the organization is described b Go to www.irs.gov/Form990 for in		to Form 990 or Form 990-EZ latest information.	Open to Public Inspection
If the o	rganization ans	wered "Yes	," on Form 990, Part IV, line 3, or For	m 990-EZ, Part V, I	ine 46 (Political Campaign A	ctivities), then
• Se	ction 501(c)(3) or	ganizations:	Complete Parts I-A and B. Do not com	plete Part I-C.		
• Se	ction 501(c) (othe	er than section	on 501(c)(3)) organizations: Complete F	arts I-A and C belov	w. Do not complete Part I-B.	
• Se	ction 527 organiz	ations: Com	plete Part I-A only.			
If the o	rganization ans	wered "Yes	," on Form 990, Part IV, line 4, or For	m 990-EZ, Part VI,	line 47 (Lobbying Activities),	then
• Se	ction 501(c)(3) or	ganizations	that have filed Form 5768 (election unc	ler section 501(h)): C	Complete Part II-A. Do not con	plete Part II-B.
• Se	ction 501(c)(3) or	ganizations	that have NOT filed Form 5768 (electio	n under section 501	(h)): Complete Part II-B. Do no	t complete Part II-A.
	rganization ans ee separate inst		," on Form 990, Part IV, line 5 (Proxy hen	Tax) (See separate	e instructions) or Form 990-I	Z, Part V, line 35c (Proxy
• Se	ction 501(c)(4), (5	), or (6) orga	nizations: Complete Part III.			
Name o	of organization				Employer ident	fication number
YOU	NG MEN'S C	HRISTIA	N ASSOCIATION OF MIDDL	E TENNESSE	E (6273) 6	2-0476243
Part	I-A Comp	lete if the	e organization is exempt und	er section 501(	c) or is a section 527 or	ganization.
1	Provide a des	cription of	the organization's direct and ind	direct political ca	mpaign activities in Part I	V. (See instructions for
			npaign activities")			
2		•	y expenditures (See instructions) .			
3			cal campaign activities (See instruc			
Part	-		e organization is exempt und			
1			excise tax incurred by the organiza			
2		•	excise tax incurred by organizatior	•		
3	If the organiza	tion incurre	ed a section 4955 tax, did it file For	m 4720 for this ye	ear?	🔄 Yes 🔛 No
4a	Was a correcti					Yes No
	If "Yes," descr					
Part			e organization is exempt und			:)(3).
1	Enter the amo activities	ount direct	ly expended by the filing organiz	ation for section	527 exempt function	
2	Enter the amo 527 exempt fu		filing organization's funds contrib		anizations for section	
3	Total exempt	function e	expenditures. Add lines 1 and 2.	Enter here and	on Form 1120-POL,	
	line 17b				\$	
4	Did the filing o	rganizatior	file Form 1120-POL for this year?	?		🗌 Yes 🗌 No
5	Enter the name	es, address	ses and employer identification nur	nber (EIN) of all se	ection 527 political organiza	ations to which the filing
	organization m	ade payme	ents. For each organization listed,	enter the amount	paid from the filing organiz	ation's funds. Also enter
			ontributions received that were pro-			
	as a separate s	segregated	fund or a political action committee	e (PAC). If additior	nal space is needed, provid	e information in Part IV.
	<b>(a)</b> Name		<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)						
(2)						
(3)						
(4)						
(5)						

## Political Campaign and Lobbying Activities

SCHEDULE C

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2020

OMB No. 1545-0047

(6)

Pa	art II	<b>-A</b>	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and file	d Form 5768 (elec	ction under
Α	Che	eck 🕨	if the filing organization belong	s to an affiliated group (and list in Part IV each affi	liated group membe	er's name,
			address, EIN, expenses, and s	hare of excess lobbying expenditures).		
В	Che	eck 🕨	if the filing organization checke	ed box A and "limited control" provisions apply.		
			Limits on Lobby	/ing Expenditures	(a) Filing	(b) Affiliated
			(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals
•	a	Total lo	obbying expenditures to influence p	oublic opinion (grassroots lobbying)		
	b	Total lo	obbying expenditures to influence a	a legislative body (direct lobbying)		
	С	Total lo	obbying expenditures (add lines 1a	and 1b)		
	d	Other e	exempt purpose expenditures			
	е	Total e	exempt purpose expenditures (add	lines 1c and 1d)		
	f Lobbying nontaxable amount. Enter the amount from the following table in both					
		colum	ns.			
		f the ar	nount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
		Not ove	r \$500,000	20% of the amount on line 1e.		
	(	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	(	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	(	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	(	Over \$1	7,000,000	\$1,000,000.		
	g	Grassr	oots nontaxable amount (enter 259	% of line 1f)		
	h	Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0		
	i	Subtra	ct line 1f from line 1c. If zero or les	s, enter -0		
	j	If there	e is an amount other than zero o	on either line 1h or line 1i, did the organization	file Form 4720	
		reporti	ng section 4911 tax for this year?			Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)		<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	( <b>d)</b> 2020	<b>(e)</b> Total			
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column (e))								
с	Total lobbying expenditures								
d	Grassroots nontaxable amount								
е	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2020

### Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(á	a)	(b)
uesc	ription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?		~	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		~	
С	Media advertisements?		~	
d	Mailings to members, legislators, or the public?		~	
е	Publications, or published or broadcast statements?		~	
f	Grants to other organizations for lobbying purposes?		~	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	~		30,483
h			~	
i	Other activities?		~	
j	Total. Add lines 1c through 1i			30,483
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		~	
b	If "Yes," enter the amount of any tax incurred under section 4912		-	
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .			
d		<u> </u>		
Paru	<b>III-A</b> Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(၁), (	or sec	
1 2 3 Part	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the <b>III-B</b> Complete if the organization is exempt under section 501(c)(4), section 501(c)	 prior	year?	Yes No 1 2 3 
T are	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OI answered "Yes."			
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s of		
2 a			2a	
	political expenses for which the section 527(f) tax was paid).		2a 2b	
а	political expenses for which the section 527(f) tax was paid). Current year			
a b	political expenses for which the section 527(f) tax was paid).         Current year         Carryover from last year		2b	
a b c	political expenses for which the section 527(f) tax was paid).         Current year         Carryover from last year         Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .         If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	the ying	2b 2c 3	
a b c 3	political expenses for which the section 527(f) tax was paid).         Current year         Carryover from last year         Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .         If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?	the ying	2b 2c 3	
a b c 3 4	political expenses for which the section 527(f) tax was paid).         Current year         Carryover from last year         Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .         If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?         Taxable amount of lobbying and political expenditures (See instructions)	the ying	2b 2c 3	

Schedule C (Form 990 or 990-EZ) 2020

\_\_\_\_\_

\_\_\_\_\_

**Supplemental Information.** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
LINE 1 - DETAILED DESCRIPTION OF THE	A CONSULTING FIRM IS CONTRACTED TO PROVIDE THE YMCA OF MIDDLE TENNESSEE WITH ADVICE, INFORMATION AND ASSISTANCE FROM TIME TO TIME AS REQUESTED BY THE ORGANIZATION IN CONNECTION WITH LEGISLATION AND STATE EXECUTIVE BRANCH ACTIVITIES PERTAINING TO BUSINESS AND REGULATORY ISSUES AFFECTING THE ORGANIZATION.

SCHE	DULE	D
(Form	990)	

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

**Open to Public** 

OMB No. 1545-0047

2020

Name of the organiz	ation
Internal Revenue Servi	се
Department of the Trea	asury

Internal	Revenue Service	► Go to www.irs.gov/Form9	90 for instructions and the latest inform	ation.	Inspectio	n
Name o	of the organization	*		Employer	identification number	
YOUN	G MEN'S CHRIS	TIAN ASSOCIATION OF MIDDLE TENNE	SSEE (6273)		62-0476243	
Par	t Organ	izations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Acc	counts.	
		ete if the organization answered "				
	•		(a) Donor advised funds	(b)	Funds and other accour	nts
1	Total number	at end of year				
2		ue of contributions to (during year)				
3		ue of grants from (during year)				
4		ue at end of year				
5			L advisors in writing that the assets he	ld in don	or advised	
5	-		organization's exclusive legal control			
6			ad donor advisors in writing that grant			s 🗌 No
0			t of the donor or donor advisor, or for			
				•		
						s 🗌 No
Par		ervation Easements.				
	•	ete if the organization answered "				
1	Purpose(s) of	conservation easements held by the c	<b>S</b>			
	Preservation	n of land for public use (for example, recrea	ation or education) 🛛 🗌 Preservation o	f a historio	cally important land	area
	Protection	of natural habitat	Preservation or	f a certifie	d historic structure	
		on of open space				
2			d a qualified conservation contributior	n in the fo	rm of a conservatio	n
	easement on t	the last day of the tax year.			Held at the End of th	e Tax Year
а	Total number	of conservation easements		. 2a		
b	Total acreage	restricted by conservation easements		. 2b		
с	-	-	storic structure included in (a)			
d			c) acquired after 7/25/06, and not o			
3	Number of co	nservation easements modified, trans	ferred, released, extinguished, or term			lurina the
	tax year ►	·····, ·····,	······g-·····; · · ····		,g	
4		ates where property subject to conserv	vation easement is located			
5			arding the periodic monitoring, insp	ection, h	andling of	
•			ements it holds?			s 🗆 No
6			ting, handling of violations, and enforcing			
0		liteer nours devoted to monitoring, inspec	ung, nandling of violations, and enforcing	conserva	tion easements durin	g the year
-	P					
7		enses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservati	on easements during	g the year
•	▶\$					
8			2(d) above satisfy the requirements of s		_	
•						s 🗌 No
9		•	onservation easements in its revenue a	•		
			the footnote to the organization's fina	incial state	ements that describ	bes the
	8	accounting for conservation easemer				
Part	-	•	of Art, Historical Treasures, or (	Other Si	milar Assets.	
		ete if the organization answered "				
1a	If the organiza	ation elected, as permitted under FAS	B ASC 958, not to report in its revenu	e stateme	ent and balance she	et works
			held for public exhibition, education,			of public
	service, provid	de in Part XIII the text of the footnote t	o its financial statements that describe	es these it	ems.	
b	If the organiza	ation elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement	and balance sheet	works of
	art, historical t	treasures, or other similar assets held	for public exhibition, education, or res	earch in f	urtherance of publi	c service,
	provide the fo	llowing amounts relating to these item	IS:			
	(i) Revenue in	cluded on Form 990. Part VIII. line 1			▶ \$	
2			historical treasures, or other similar			ovide the
<u> </u>	•	punts required to be reported under FA			i iniciai gani, pr	
-	-		-		► ¢	
a b						
D	ASSELS INCIUDE				► J	

Part IIII       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)         0       Using the organization's acculation, accoses, on and other records, check any of the following that make significant use of its collection items (check all that apply):         a       Public exhibition       d       Loan or exchange program         b       Scholarly research       e       Other         c       Presevation for future generations       e       Other         c       Presevation for future generations       e       Other         c       Presevation for future generations       e       Other         d       Provide a description of the organization's collections and explain how they further the organization's collection?       res       res         satistic to be sold to raise funds rather than to be maintainade as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X; line 21,       res       res         1a       Is the organization an agent, twates, custodian or other intermediary for contributions or other assets not included an Form 990, Part X?       res       res       res         2a Did the organization angumernt in Part XIII and complete the following table:       1e       1e <td< th=""><th>Schedul</th><th>e D (Form 990) 2020</th><th></th><th></th><th></th><th></th><th>Page <b>2</b></th></td<>	Schedul	e D (Form 990) 2020					Page <b>2</b>
collection items (check all that apply):       a □ public exhibition       d □ Loan or exchange program         b □ Scholarly research       e □ Other	Part			· ·			. ,
b       Scholarly research       e       Other         c       Prevention for future generations         4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII.         5       During the year, did the organization associed to raise funds rather than to be maintained as part of the organization's collection?       Yes No         7       Derrow and Custodial Arrangements.       Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Test two Escows and Custodial Arrangements.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21.	3			her records, chec	k any of the fo	bllowing that make s	ignificant use of its
b       Scholarly research       e       □ Other         c       Prexide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       □ Yes       □ No         Fart W       Escrow and Custodial Arrangements.       Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X?       □ Yes       □ No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       □ Amount       □ 4dditions during the year       □ 1d	а	Public exhibition		d 🗌 Loan	or exchange p	rogram	
C → Preservation for future generations     A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.     During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's occelection? Yes No     Port VI Escrow and Custodial Arrangements.     Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.     Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.     Beginning balance I o Arnount     defining balance I o I Yes     No     H Yes, explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII     Detributions during the year     custodial account liability? Yes No     H Yes, explain the arrangement in Part XIII. Check here if the explanation during the year     out If Yes, explain the arrangement in Part XIII. Check here if the explanation ins been provided on Part XIII     Complete if the organization answered "Yes" on Form 990, Part IV, line 10.     Contributions     out If Yes, explain the arrangement in Part XIII. Check here if the explanation in the set base of the organization include an amount on Form 990, Part IV, line 10.     Other expenditures for facilities and programs in the Art XIII. Check here if the explanation include on Part XIII     Beginning of year balance 9953,717 9965,552 964,102 1,464,817 698,717     Provide the estimated procentage of the current year end balance (line 19, column (a)) held as:     Board designated or quasi-endowment I 0,0	b	Scholarly research					
4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to risk funds rather than to be maintained as part of the organization's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements. Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 90, Part X).       Yes       No         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 90, Part X).       Yes       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       G       Amount       Image: Complete intermediary for each total account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if Complete if the organization answered "Yes" on Form 990, Part IV, lin	с	-	5				
XIII.       S       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4			and explain how t	hey further the	organization's exer	npt purpose in Part
essets to be sold to raise funds rather than to be maintained as part of the organization 's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements.         Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X7         90, Part X, line 21.       Yes       No         1       Is the organization angent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X7       Amount         c       Beginning balance       It       Amount       It         2       Both diving the year       It       It<					-	•	
Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       Image: Complete if the organization include an amount on Form 990, Part X, line 21, for secrow or custodial account liability?       Ves       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Ia       Beginning of year balance       Image: West Part Part Part Part Part Part Part Par	5	During the year, did the organization	solicit or receive	donations of art,	historical treas	sures, or other simila	ar
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ves       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ves       No         c       Beginning balance .       1d       <		assets to be sold to raise funds rather	r than to be mainta	ined as part of the	e organization'	s collection?	🗌 Yes 🗌 No
990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ives       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ives       No         c       Beginning balance       1c       Amount       Id       Id         d       Additions during the year       1d       Ie       It       Ie       It         f       Ending balance       1e       Ie       Ie       Int       Ie       Ie       Int       Ie       Ie       Ie       Ie       Int       Ie       Ie <th>Part</th> <th>IV Escrow and Custodial Arra</th> <th>angements.</th> <th></th> <th></th> <th></th> <th></th>	Part	IV Escrow and Custodial Arra	angements.				
included on Form 990, Part X?       □ Yes       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       10         d       Additions during the year       10         e       Distributions during the year       10         f       Ending balance       10         2       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Ves       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Part V       Endowment Funds.       953,717       965,552       954,102       1,454,817       953,010         o       Net investment earnings, gains, and losses .       0       11,835       0       500,715       0         d       Grants or scholarships .       0.00 %       953,717       965,552       954,102       1,454,817         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       8       8       8       6       500,715       0         f       Administrative expenditures for tacilities and programs .			answered "Yes"	" on Form 990, F	Part IV, line 9,	, or reported an an	nount on Form
Amount           c         Beginning balance         Ic         Ic           d         Additions during the year         Id         Id         Id           e         Distributions during the year         Id         Id         Id           2a         Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?         Ves         No           b         If "Yes." explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           Contributions         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           Not investment earnings, gains, and losses         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           C         Not investment earnings, gains, and losses         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization b:         Image: Complete if the organization b:         Image: Complete if the organization b:         Image: Complete if the orga	<b>1</b> a			-			
Amount           c         Beginning balance         Ic         Ic           d         Additions during the year         Id         Id         Id           e         Distributions during the year         Id         Id         Id           2a         Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?         Ves         No           b         If "Yes." explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           Contributions         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           Not investment earnings, gains, and losses         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           C         Not investment earnings, gains, and losses         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image: Complete if the organization b:         Image: Complete if the organization b:         Image: Complete if the organization b:         Image: Complete if the orga	b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following ta	able:		
d       Additions during the year       1d         e       Distributions during the year       1e         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       if "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Part V       Endowment Funds.       (a) Current year       (b) Prior year       (c) Two years back.       (c) Two years back.       (c) Four years back.         1a       Beginning of year balance       963,717       965,552       964,102       1.454,817       964,717         b       Contributions       963,717       965,552       964,102       1.454,817       964,717         c       Note expenditures for facilities and programs       0       11,835       0       500,715       0         d       Grants or scholarships				5		A	mount
e       Distributions during the year       1e       1f         f       Ending balance       1f       1f         2D Id the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year       (c) Two years back       (c) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (c) Four years back         1b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (c) Two years back         1c       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (c) Two years back         1b       Contributions       (b) Prior year       (c) Two years back       (c) Two years back       (c) Two years back         1c       Contributions       (c) Two years back       (c) Two years back       (c) Two years back       (c) Two years back         1c       Control year       (b) Prior year       (c) Two years back       (c	с	Beginning balance				1c	
e       Distributions during the year       1e       1f         f       Ending balance       1f       1f         2D Id the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year       (c) Two years back       (c) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (c) Four years back         1b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (c) Two years back         1c       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (c) Two years back         1b       Contributions       (b) Prior year       (c) Two years back       (c) Two years back       (c) Two years back         1c       Contributions       (c) Two years back       (c) Two years back       (c) Two years back       (c) Two years back         1c       Control year       (b) Prior year       (c) Two years back       (c	d					1d	
2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Ia       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back	е					1e	
b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.         Part V       Endowment Funds.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance	f	Ending balance				1f	
PartV         Endowment Funds.           Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           Ia         Beginning of year balance         (a) Current year         (b) Prior year         (c) Two years back         (d) Three years back         (e) Four years back           1a         Beginning of year balance         953,717         965,552         954,102         1,454,817         954,717           b         Contributions         11,450         500.100           c         Net investment earnings, gains, and losses         11,450         500.100           c         Net investment earnings, gains, and losses         0         11,835         0         500,715         0           c         Other expenditures for facilities and programs         0         11,835         0         500,715         0           g         End of year balance         953,717         963,717         965,552         954,102         1,454,817           2         Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a         Board designated or quasi-endowment ▶         0.00 %           c         Term endowment ▶         0.00 %         Implement >         0.00 %         Implement >         3a(i)         ✓         3b         ✓ <td< th=""><th>2a</th><th>Did the organization include an amou</th><th>nt on Form 990, Pa</th><th>art X, line 21, for e</th><th>scrow or custo</th><th>dial account liability</th><th>? 🗌 Yes 🗌 No</th></td<>	2a	Did the organization include an amou	nt on Form 990, Pa	art X, line 21, for e	scrow or custo	dial account liability	? 🗌 Yes 🗌 No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Ia       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         Ia       Beginning of year balance       953,717       965,552       954,102       1,454,817       954,717         Ia       Contributions       1       953,717       965,552       954,102       1,454,817       954,717         Ia       Contributions       1       14,850       0       500,100       0         Id       Grants or scholarships       1       1       14,850       0       500,715       0         If       Administrative expenses       953,717       963,717       965,552       954,102       1,454,817         In       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       0       0       100,00 %         In       Permanent endowment ▶       0.00 %       Contributions       0.00 %       State       State       State         In       Describe in Part XIII the intended uses of the organization that are held and administered for the organizations       State       State       State         In       Pert VI       Land, Buildings, and Equi	b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	n has been pro	vided on Part XIII .	🛛
1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance        953,717       965,552       954,102       1,454,817       954,717         b       Contributions        1       1,450       500,100         c       Net investment earnings, gains, and losses       1,454,817       953,717       965,552       954,102       1,454,817       950,100         c       Other expenditures for facilities and programs       0       11,835       0       500,715       0         g       End of year balance       953,717       965,552       954,102       1,454,817         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment ▶       0.00 %         c       Term endowment ▶       .000 %         3a(j) ↓          g       If "Yes" on line 3a(i), are the related organizations         3a(j) ↓          g       It was an ines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the organizations </th <th>Par</th> <th>V Endowment Funds.</th> <th></th> <th></th> <th></th> <th></th> <th></th>	Par	V Endowment Funds.					
1a       Beginning of year balance       953,717       965,552       954,102       1,454,817       954,717         b       Contributions       1       1,450       500,100         c       Net investment earnings, gains, and losses       11,450       500,100         d       Grants or scholarships       11,450       500,100         e       Other expenditures for facilities and programs       0       11,835       0       500,715       0         f       Administrative expenses       0       11,835       0       500,715       0         g       End of year balance       953,717       965,552       954,102       1,454,817         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment ▶       0.00 %         b       Permanent endowment ▶       0.00 %          Yes №         (i)       Unrelated organizations		Complete if the organization		" on Form 990, F	Part IV, line 10	0.	
b       Contributions       11,450       500,100         c       Net investment earnings, gains, and losses       11,450       500,100         d       Grants or scholarships             e       Other expenditures for facilities and programs       0       11,835       0       500,715          g       End of year balance        953,717       953,717       965,552       954,102       1,454,817         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment ▶       0.00 %         b       Permanent endowment ▶       0.00 %          Yes       No         3a       Are there endowment 1unds not in the possession of the organization that are held and administered for the organizations by:       (i)       Unrelated organizations        3a(ii)       ✓         4       Describe in Part XII the intended uses of the organization's endowment funds.        3a(ii)       ✓         2       Describe in Part XII the intended uses of the organization's endowment funds.        (cher)       3b       ✓         4       Describe in Part XII the intended uses of the organization's endowment funds.			(a) Current year	(b) Prior year	(c) Two years ba	ack (d) Three years back	(e) Four years back
c       Net investment earnings, gains, and losses	1a		953,717	965,552	954,	102 1,454,81	7 954,717
losses       Image: state of the constraints of the constraint of the constense of the constraint	b				11,-	450	500,100
d Grants or scholarships	С						
e       Other expenditures for facilities and programs       0       11,835       0       500,715       0         f       Administrative expenses       953,717       965,552       954,102       1,454,817         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment ▶       0.00 %         b       Permanent endowment ▶       0.00 %       C       Term endowment ▶       0.00 %         c       Term endowment ▶       0.00 %       Yes       No         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organizations       3a(i)       ✓         ii)       Unrelated organizations       Yes       No       3a(ii)       ✓         ii)       Related organizations       Yes' on line 3a(ii), are the related organization's endowment funds.       3a(ii)       ✓         Part VI       Land, Buildings, and Equipment.       Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       (e) Accumulated depreciation       (f) Book value         1a       Land       Cost or other basis (other)       (f) Cost or other basis (other)       (f) Book value       6,795,386       6,795,386       6,795,386       6,795,386       6,795,386							
programs       0       11,835       0       500,715       0         f       Administrative expenses       953,717       963,552       954,102       1,454,817         g       End of year balance       953,717       965,552       954,102       1,454,817         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment ▶       0.00 %         c       Term endowment ▶       0.00 %       The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment the possession of the organization that are held and administered for the organization by: <ul> <li>(i) Unrelated organizations</li> <li>(ii) Related organizations</li> <li>(iii) Related organizations</li> <li>(iiii) Related organizations</li> <li>(iiiii) Related organizations</li> <li>(iiiii) Related organizations and the related organization's endowment funds.</li> <li>Part VI</li> <li>Land, Buildings, and Equipment.</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.</li> <li>Description of property</li> <li>(a) Cost or other basis</li> <li>(b) Cost or other basis</li> <li>(c) Accumulated depreciation</li> <li>(c) Accumulated depreciation</li> <li>(d) Book value</li> <li>(investment)</li> <li>(investment)</li> <li>(investment)</li> <li>(investment)</li> <li>(investment)</li> <li>(investment)</li> <li>(investment)</li> <li>(investment)</li> <li>(investment)</li> <li>(i</li></ul>		•					
f       Administrative expenses	е	-					
g       End of year balance       953,717       953,717       965,552       954,102       1,454,817         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment ▶       0.00 %         b       Permanent endowment ▶       0.00 %       The percentages on lines 2a, 2b, and 2c should equal 100%.         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes No         (i)       Unrelated organizations       Yes" on Schedule R?       3a(i)       ✓         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       So or other basis (other)       (d) Book value         Description of property       (a) Cost or other basis (other)       (c) Accumulated degreciation       (d) Book value         1a       Land       143,552,202       69,501,306       74,050,896         b       B       426,980       281,992       144,988         e       Other       43,886,507       28,721,868       15,164,639         e       Other       6,855,36       2,310,860       4,554,676			0	11,835		0 500,71	5 0
2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a       Board designated or quasi-endowment ▶       0.00 %         b       Permanent endowment ▶       0.00 %         c       Term endowment ▶       0.00 %         c       Term endowment ▶       100.00 %         c       Term endowment Images and 100%.       3a (i) ♥         c       Term endowment P       3a (i) ♥         (i) Unrelated organizations							
a       Board designated or quasi-endowment ▶       0.00 %         b       Permanent endowment ▶       0.00 %         c       Term endowment ▶       100.00 %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a         A Are there endowment funds not in the possession of the organization that are held and administered for the organization by:               Yes             No               (i)             Unrelated organizations	-	-			,		2 1,454,817
b       Permanent endowment ▶       0.00 %         c       Term endowment ▶       100.00 %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a         Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes No         (i)       Unrelated organizations       Yes No         (ii)       Related organizations       Yes No         3a(ii)       ✓         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation         1a       Land       143,552,202       69,501,306       74,050,896         b       Buildings       143,352,202       69,501,306       74,050,896         c       Leasehold improvements       43,886,507       28,721,868       15,164,639         e       Other       6,865,536       2,310,860       4,554,676		. –	-		, column (a)) n	eid as:	
c       Term endowment ▶       100.00 %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes No         (i)       Unrelated organizations       3a(i)       ✓         (ii)       Related organizations       3a(i)       ✓         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b       ✓         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       (d) Book value         1a       Land       (a) Cost or other basis (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       4       143,552,202       69,501,306       74,050,896         c       Leasehold improvements       426,980       281,992       144,988         d       Equipment       43,886,507       28,721,868       15,164,639         e       Other       6,865,536       2,310,860       4,554,676	-			<u> </u>			
The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: <ul> <li>(i) Unrelated organizations</li> <li>(ii) Related organizations</li> <li>(iii) Related organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.</li> <li>(c) Accumulated depreciation</li> <li>(d) Book value</li> <li>(e) Cost or other basis (other)</li> <li>(for book value depreciation</li> <li>(d) Book value</li> <li>(for book value depreciation</li> <li>(for book value depreciation</li> <li>(for book value de</li></ul>							
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes       No         (i)       Unrelated organizations       Yes       No         (ii)       Related organizations       3a(i)       ✓         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3a(ii)       ✓         4       Describe in Part XIII the intended uses of the organization's endowment funds.       3b       ✓         Part VI       Land, Buildings, and Equipment.       Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       (d) Book value         0       Description of property       (a) Cost or other basis (or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       143,552,202       69,501,306       74,050,896       6,795,386         b       Buildings       143,886,507       28,721,868       15,164,639       144,988         d       Equipment       43,886,507       28,721,868       15,164,639       6,795,366         e       Other       6,865,536       2,310,860       4,554,676	C			00%			
Yes No         (i)       Unrelated organizations       Yes       No         (ii)       Related organizations       Yes       No         (ii)       Related organizations       Yes       No         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       Yes       Yes         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       (d) Book value         Description of property       (a) Cost or other basis (other)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       Land       4       143,552,202       69,501,306       74,050,896         b       Buildings       4       426,980       281,992       144,988         d       Equipment       43,886,507       28,721,868       15,164,639         e       Other       6,865,536       2,310,860       4,554,676	3a				at are held and	administered for th	e
(i) Unrelated organizations       3a(i)       -         (ii) Related organizations       -       -       -       3a(i)       -         (ii) Related organizations       -       -       -       -       3a(i)       -       -       -       3a(ii)       -       -       -       -       -       3a(i)       -	•••			ie eigamzanen in			
(ii) Related organizations		•					
b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b       ✓         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         0       Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       6,795,386       6,795,386       6,795,386         b       Buildings       143,552,202       69,501,306       74,050,896         c       Leasehold improvements       426,980       281,992       144,988         d       Equipment       43,886,507       28,721,868       15,164,639         e       Other       6,865,536       2,310,860       4,554,676		0					
4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       6,795,386       6,795,386       6,795,386         b       Buildings       143,552,202       69,501,306       74,050,896         c       Leasehold improvements       426,980       281,992       144,988         d       Equipment       43,886,507       28,721,868       15,164,639         e       Other       6,865,536       2,310,860       4,554,676	b		roanizations listed	as required on So	chedule R? .		
Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       .       .       6,795,386       6,795,386       6,795,386         b       Buildings       .       .       143,552,202       69,501,306       74,050,896         c       Leasehold improvements       .       426,980       281,992       144,988         d       Equipment       .       43,886,507       28,721,868       15,164,639         e       Other       6,865,536       2,310,860       4,554,676							
Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a         Land         .         .         6,795,386         6,795,386         6,795,386           b         Buildings         .         .         143,552,202         69,501,306         74,050,896           c         Leasehold improvements         .         426,980         281,992         144,988           d         Equipment         .         .         6,865,536         2,310,860         4,554,676	Part		-				
Image: Instrument of the second sec				" on Form 990, F	Part IV, line 1	1a. See Form 990,	Part X, line 10.
b         Buildings         143,552,202         69,501,306         74,050,896           c         Leasehold improvements         1         426,980         281,992         144,988           d         Equipment         1         43,886,507         28,721,868         15,164,639           e         Other         6,865,536         2,310,860         4,554,676		Description of property				.,	(d) Book value
b         Buildings         143,552,202         69,501,306         74,050,896           c         Leasehold improvements         1         426,980         281,992         144,988           d         Equipment         1         43,886,507         28,721,868         15,164,639           e         Other         6,865,536         2,310,860         4,554,676	1a	Land			6,795,386		6.795.386
c         Leasehold improvements         .         426,980         281,992         144,988           d         Equipment         .         .         43,886,507         28,721,868         15,164,639           e         Other         .         .         6,865,536         2,310,860         4,554,676	-			1		69.501.306	
d         Equipment         43,886,507         28,721,868         15,164,639           e         Other         6,865,536         2,310,860         4,554,676		5					
e Other		-					
	Total.			90, Part X, columr	n (B), line 10c.)		

Schedule D (Form 990) 2020

#### Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . (2) Closely held equity interests . (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments-Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► . . . . . . . . . . . **Other Liabilities.** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes LONG TERM INTEREST RATE SWAP 3,562,605 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► 3,562,605 . . . . . 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ~

Schedu	le D (Form 990) 2020				Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			Return.	
1	Total revenue, gains, and other support per audited financial statements			1	58,834,042
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	• •		•	30,004,042
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities				
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		(1,355,354)		
e	Add lines <b>2a</b> through <b>2d</b>		· · · · · · · · · · · · · · · · · · ·	2e	(1,355,354)
3	Subtract line <b>2e</b> from line <b>1</b>			3	60,189,396
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			-	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		1,848,924		
c	Add lines <b>4a</b> and <b>4b</b>			4c	1,848,924
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i>			5	62,038,320
Part					
1 41 4	Complete if the organization answered "Yes" on Form 990,				
1				1	63,973,459
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	• •		•	00,010,400
a	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIII.)		726,485		
e	Add lines <b>2a</b> through <b>2d</b>	-	· · · · · · · · · · · · · · · · · · ·	2e	726,485
3	Subtract line <b>2e</b> from line <b>1</b>			3	· · · · · · · · · · · · · · · · · · ·
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i ·	· · · · · · · ·	3	63,246,974
		4a			
a b	Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	-	1 949 004		
b			1,848,924	10	4 0 40 00 4
C E				4c 5	1,848,924
5 Part	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lir</i> <b>XIII Supplemental Information.</b>	ie 18.)		5	65,095,898
2; Par	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part STATEMENT				

Schedule D (Form 990) 2020

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM	(a) Description CHANGE IN DERIVATIVE LIABILITY RECLASSIFIED RENTAL EXPENSES	(b) Amount - 1,365,804 10,450
990 SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description          MEMBERSHIP FINANCIAL ASSISTANCE         PROGRAM FINANCIAL ASSISTANCE	(b) Amount 1,627,384 221,540
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description BAD DEBT EXPENSE RECLASSIFIED RENTAL EXPENSES	(b) Amount 716,035 10,450
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description MEMBERSHIP FINANCIAL ASSISTANCE PROGRAM FINANCIAL ASSISTANCE	(b) Amount 1,627,384 221,540

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE ORGANIZATION'S ENDOWMENT FUNDS (HELD BY THE YMCA FOUNDATION OF MIDDLE TENNESSEE) BENEFIT THE YMCA OF MIDDLE TENNESSEE, GIVING PRIORITY TO MAJOR MAINTENANCE, MODERNIZATION OR EXPANSION OF FACILITIES, EXTENSION OF SERVICES, AND DEVELOPING AND TRAINING PROFESSIONAL LEADERSHIP.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE YMCA QUALIFIES AS A NONPROFIT ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE YMCA PAYS TAX ON UNRELATED BUSINESS INCOME FROM CERTAIN ACTIVITIES. THESE ACTIVITIES AND THE RELATED TAX WERE INSIGNIFICANT IN 2020 AND 2019.
	THE YMCA FILES U.S. FEDERAL FORM 990 FOR ORGANIZATIONS EXEMPT FROM INCOME TAX AND FORM 990- T, AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN. IN ADDITION, THE YMCA FILES A TENNESSEE STATE INCOME TAX RETURN.
	THE YMCA FOLLOWS FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICATION ("FASB ASC") GUIDANCE RELATED TO UNRECOGNIZED TAX BENEFITS. THE GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE YMCA HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS. THERE IS NO ACCRUAL FOR UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2020 AND 2019.

SCHEDULE F (Form 990)		State	ement of	f Activitie	es Outside the Uni	ted States	;	OMB No. 1545-0047
			te if the organ	16.	2020			
Departi	ment of the Treasury			Open to Public				
	Revenue Service		ao to www.irs	.gov/Form990	for instructions and the latest	information.	Employo	Inspection r identification number
	NG MEN'S CHRIS	TIAN ASSOCIA	TION OF MIDE	DLE TENNESSE	EE (6273)		Employe	62-0476243
Par		I <b>Information</b> ), Part IV, line		ties Outside	the United States. Com	plete if the orga	anization	answered "Yes" on
1				n maintain re	cords to substantiate the a	amount of its ar	ants and	4
-		ce, the grante	ees' eligibility	y for the gran	ts or assistance, and the s			
2	For grantmak outside the Ur		in Part V the	e organization	's procedures for monitorin	g the use of its	grants a	and other assistance
3	Activities per F	Region. (The fo	llowing Part	I, line 3 table of	can be duplicated if addition	al space is need	ded.)	
	<b>(a)</b> Regior	1	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program so describe specif service(s) in th	ervice, ic type of	(f) Total expenditures for and investments in the region
(4)	MIDDLE EAST A AFRICA	ND NORTH	0	0	GRANTMAKING			1,500
(1)	SUB-SAHARAN	AFRICA	0	0	GRANTMAKING			1,500
(2)			0	0				10,000
(3)	SOUTH AMERIC	A	0	0	GRANTMAKING			8,000
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3a	Subtotal		0	0				19,500
b	Total from sheets to Part	continuation	0	0				0
с	Totals (add lin		0	0				19,500

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

OMB No. 1545-0047

SCHEDULE F

Part II

### 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of organization section and EIN grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) SUB-SAHARAN **GRANT MAKING** CHECK BOOK AFRICA 11,500 (1) SOUTH AMERICA BOOK **GRANT MAKING** WIRE TRANSFER 8.000 (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 2 0 3

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,

Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Part III can be duplication	ated if additional spa	ice is needed.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2020

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	☐ Yes	V No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	🖌 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	☐ Yes	V No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Ves	🖌 No

Schedule F (Form 990) 2020

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ASSISTANCE TO THE YMCA ABROAD IS MONITORED THROUGH PROGRESS REPORTS, ANNUAL UPDATES AND ACTUAL VISITS TO THE SITE.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	MIDDLE EAST AND NORTH AFRICA: ACCRUAL SOUTH AMERICA: ACCRUAL SUB-SAHARAN AFRICA: ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	SOUTH AMERICA: ACCRUAL SUB-SAHARAN AFRICA: ACCRUAL

	EDULE G 1 990 or 990-EZ)		the organization an	swered "Yes'	ing Fundraising or Gaming Activities OMB No. " on Form 990, Part IV, line 17, 18, or 19, or if the n \$15,000 on Form 990-EZ, line 6a.			OMB No. 1545-0047		
	ment of the Treasury Revenue Service	Þ		tach to Form Fo <i>rm</i> 990 for i		990-EZ. nd the latest informa	tion	Open to Public		
	of the organization		ao to www.ii3.gov/i				Employer identif	Inspection ication number		
-	YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243									
Par	Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
1										
a b		d email solicitatio	ns	e∟ f □		on of governmen				
c	Phone soli			 g [		undraising events	-			
d	In-person s	solicitations		-	·	-				
2a							icers, directors, trus			
b	lf "Yes," list th		individuals or e	ntities (fund		-	fundraising services nents under which t	? Yes No he fundraiser is to be		
	(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of putions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
				Yes	No					
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
Total					►					
3	List all states registration or		nization is regis	tered or lic	ensed to s	olicit contributior	ns or has been notif	ied it is exempt from		
For Pa	perwork Reduction	Act Notice, see the Ir	structions for Forn	n 990 or 990-E	EZ.	Cat. No. 50083H	Schedule G (	Form 990 or 990-EZ) 2020		

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

¢)			(a) Event #1 TOURNAMENT OF CHAMPIONS (event type)	(b) Event #2 2020 FIRECRACKER VIRTUAL 5K/10K (event type)	(c) Other events 5 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	69,000	50,009	154,642	273,651
£	2	Less: Contributions				0
	3	Gross income (line 1 minus line 2)	69,000	50,009	154,642	273,651
	4	Cash prizes				0
	5	Noncash prizes				0
sesu	6	Rent/facility costs				0
Direct Expenses	7	Food and beverages				0
Direc	8	Entertainment				0
	9	Other direct expenses .	11,453	7,339	47,570	66,362
	10 11	Direct expense summary. Ac Net income summary. Subtra		66,362 207,289		
Ра	rt III		e organization answe	ered "Yes" on Form S	990, Part IV, line 19, c	
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add

Revenue			<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Rev	1	Gross revenue					
es	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
ect E	4	Rent/facility costs					
Ō	5	Other direct expenses .					
	6	Volunteer labor	□ Yes% □ No	□ Yes% □ No	□ Yes% □ No		
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)			
8 Net gaming income summary. Subtract line 7 from line 1, column (d)							
9	Er	nter the state(s) in which the or	ganization conducts ga	ming activities:			
	<b>a</b> Is	the organization licensed to co	onduct gaming activities	s in each of these states	\$?		

If "No," explain:
Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? .

Schedule G (Form 990 or 990-EZ) 2020

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Schedu	le G (Form 990 or 990-EZ) 2020 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility         .<
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization  \$and the
	amount of gaming revenue retained by the third party  \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation
	Description of services provided ►
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year <b>&gt;</b> \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990 or 990-EZ) 2020

### SCHEDULE I (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

62-0476243

### Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b> (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
(1) MARTHA O'BRYAN CENTER							
711 SOUTH 7TH STREET, NASHVILLE, TN 37206	62-0477728	501(C)(3)	201,760				TO FURTHER EXEMPT PURPOSE
(2) SENIOR CITIZENS, INC. (FIFTY FORWARD)							
174 RAINS AVENUE, NASHVILLE, TN 37203	62-0566419	501(C)(3)	160,000				TO FURTHER EXEMPT PURPOSE
(3) (SEE STATEMENT)							
	20-0238931	501(C)(3)	132,510				TO FURTHER EXEMPT PURPOSE
(4) BACKFIELD IN MOTION							
920 WOODLAND STREET, NASHVILLE, TN 37206	62-1826603	501(C)(3)	119,860				TO FURTHER EXEMPT PURPOSE
(5) CONEXION AMERICAS							
2195 NOLENSVILLE PIKE, NASHVILLE, TN 37211	62-1715618	501(C)(3)	92,700				TO FURTHER EXEMPT PURPOSE
(6) (SEE STATEMENT)							
	68-0516440	501(C)(3)	92,700				TO FURTHER EXEMPT PURPOSE
(7) NATIONS MINISTRY CENTER							
406 WELSHWOOD DRIVE, NASHVILLE, TN 37211	55-0898912	501(C)(3)	92,600				TO FURTHER EXEMPT PURPOSE
(8) YMCA OF MEMPHIS & THE MID-SOUTH							
6373 QUAIL HOLLOW, STE 201, MEMPHIS, TN 38120	62-0476304	501(C)(3)	83,125				TO FURTHER EXEMPT PURPOSE
(9) YMCA OF METROPOLITAN CHATTANOOGA							
301 WEST 6TH STREET, CHATTANOOGA, TN 37402	62-0475699	501(C)(3)	83,125				TO FURTHER EXEMPT PURPOSE
(10) YMCA OF EAST TENNESSEE							
616 JESSAMINE STREET, KNOXVILLE, TN 37917	62-0475700	501(C)(3)	83,124				TO FURTHER EXEMPT PURPOSE
(11) WHY WE CAN'T WAIT, INC.							
220 NATHAN DRIVE, GOODLETTSVILLE, TN 37072	46-0755751	501(C)(3)	81,700				TO FURTHER EXEMPT PURPOSE
(12) (SEE STATEMENT)							
2 Enter total number of section	501(c)(3) and gov	/ /ernment organiza	tions listed in the l	ine 1 table			. ► 22
3 Enter total number of other or		-					•

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II	Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.								
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
<b>1</b> M	EMBERSHIP FINANCIAL AID	18		4,306	FMV	(SEE STATEMENT)			
<u>2</u> TI	IITION/BOOKS/SCHOOL SUPPLIES	20	10,700		FMV				
<b>3</b> M	EMBERSHIP FINANCIAL AID	47,168		1,627,384	FMV	(SEE STATEMENT)			
<b>4</b> PF	ROGRAM FINANCIAL AID			221,540	FMV	(SEE STATEMENT)			
<b>5</b> H0	DPE FUND		150,873		FMV				
6									
7									
Part IV	· · · ·	the information r	equired in Part I, line	e 2; Part III, columr	n (b); and any other addit	tional information.			
(SEE ST	ATEMENT)								
						Schedule I (Form 990) 2020			

### Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) D.Y.M.O.N IN THE ROUGH P.O. BOX 330816, NASHVILLE, TN 37203	46-1319844	501(C)(3)	75,800				TO FURTHER EXEMPT PURPOSE
(13) IN FULL MOTION, INC. P.O. BOX 70270, NASHVILLE, TN 37218	20-3543271	501(C)(3)	74,520				TO FURTHER EXEMPT PURPOSE
(14) METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY 700 2ND AVENUE, SUITE 310, NASHVILLE, TN 37219	62-0694743	GOVERNMENT	98,960				TO FURTHER EXEMPT PURPOSE
(15) BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE 1704 CHARLOTTE AVENUE, STE 200, NASHVILLE, TN 37203	62-0540402	501(C)(3)	49,480				TO FURTHER EXEMPT PURPOSE
(16) BEECH CREEK MINISTRIES, INC. 3101 CURTIS STREET, NASHVILLE, TN 37218	36-4651466	501(C)(3)	49,380				TO FURTHER EXEMPT PURPOSE
(17) NASHVILLE INTERNATIONAL CENTER FOR EMPOWERRMENT 417 WELSHWOOD DRIVE, #100, NASHVILLE, TN 37211	02-0674431	501(C)(3)	36,506				TO FURTHER EXEMPT PURPOSE
(18) ASPIRING YOUTH ENRICHMENT SERVICES 602 PENNINGTON AVENUE, NASHVILLE, TN 37206	47-1025284	501(C)(3)	32,696				TO FURTHER EXEMPT PURPOSE
(19) FROM THE HEART INTERNATIONALL EDUCATION FOUNDATION 8120 SAWYER BROWN ROAD, SUITE 107, NASHVILLE, TN 37221	47-3020888	501(C)(3)	26,080				TO FURTHER EXEMPT PURPOSE
(20) BETHLEHEM CENTERS OF NASHVILLE 1417 CHARLOTTE AVENUE, NASHVILLE, TN 37203	62-0843073	501(C)(3)	24,760				TO FURTHER EXEMPT PURPOSE
(21) PROJECT TRANSFORMATION TENNESSEE, INC. 1008 19TH AVENUE S, NASHVILLE, TN 37212	45-3265261	501(C)(3)	18,580				TO FURTHER EXEMPT PURPOSE
(22) NATIONAL COUNCIL OF YMCAS OF THE USA 101 NORTH WACKER DRIVE, STE 1600, CHICAGO, IL 60606	36-3258696	501(C)(3)	11,750				TO FURTHER EXEMPT PURPOSE

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	ALL GRANT INDIVIDUALS ARE REQUIRED TO PROVIDE RECEIPTS OR INVOICES FOR ALL EXPENDITURES.
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	GLOBAL OUTREACH DEVELOPMENTS INTERNATIONAL 401 CENTER STREET, OLD HICKORY, TN 37138
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	MOVES & GROOVES, INC. 2275 MURFREESBORO PIKE #101, NASHVILLE, TN 37217
SCHEDULE I, PART III, COLUMN F - DESCRIPTION OF NON-CASH ASSISTANCE	MEMBERSHIP FINANCIAL AID: MEMBERSHIP FINANCIAL AID/PROGRAM ASSISTANCE
SCHEDULE I, PART III, COLUMN F - DESCRIPTION OF NON-CASH ASSISTANCE	MEMBERSHIP FINANCIAL AID: MEMBERSHIP FINANCIAL AID: MEMBERSHIP/PROGRAM ASSISTANCE
SCHEDULE I, PART III, COLUMN F - DESCRIPTION OF NON-CASH ASSISTANCE	PROGRAM FINANCIAL AID: MEMBERSHIP FINANCIAL AID: MEMBERSHIP/PROGRAM ASSISTANCE

			nsation Information					
(Form	990)	For certain Officers, Dire Co	ctors, Trustees, Key Employees, and Hi mpensated Employees	ghest	20	20		
Departm	ent of the Treasury	Complete if the organization	on answered "Yes" on Form 990, Part I Attach to Form 990.	V, line 23.	Open t	o Pul	olic	
Internal I	Revenue Service		990 for instructions and the latest infor			ectio	n	
	f the organization	TIAN ASSOCIATION OF MIDDLE TENNE	ESSEE (6273)	Employer identificati 62-0	on number 1476243			
Part		ns Regarding Compensation						
4.						Yes	No	
1a			ovided any of the following to or for a rovide any relevant information regardi		orm			
		or charter travel	✓ Housing allowance or residence	-				
	Travel for c	•	Payments for business use of pe					
		ification and gross-up payments	Health or social club dues or initi					
	Discretional	ry spending account	Personal services (such as maid,	chauffeur, chef)				
b	If any of the b	ooxes on line 1a are checked. did ti	he organization follow a written polic	cv regarding pavm	ent			
	or reimbursen	nent or provision of all of the explored and the explored	penses described above? If "No,"					
	explain				· 1b	~		
2	Did the orga	nization require substantiation prio	r to reimbursing or allowing expe	nses incurred by	211			
-			D/Executive Director, regarding the i					
	1a?				· 2	~		
•								
3			tion used to establish the compensat nat apply. Do not check any boxes fo		/a			
			he CEO/Executive Director, but expla		ŭ			
		ion committee	Written employment contract					
		t compensation consultant	Compensation survey or study					
	∐ Form 990 o	f other organizations	Approval by the board or compe	nsation committee				
4		ır, did any person listed on Form 990 r a related organization:	, Part VII, Section A, line 1a, with resp	pect to the filing				
а	•	•	l payment?		. 4a		~	
b	Participate in o	or receive payment from a suppleme	ntal nonqualified retirement plan? .		. <b>4b</b>		~	
С	•		ased compensation arrangement?		. <b>4c</b>		~	
	If "Yes" to any	of lines 4a-c, list the persons and pl	rovide the applicable amounts for eac	ch item in Part III.				
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) o	organizations must complete lines {	5–9.				
5			ion A, line 1a, did the organization	n pay or accrue	any			
~	-	contingent on the revenues of:			Fo		~	
a b	•						~	
-		5a or 5b, describe in Part III.						
-	<b>Fau</b>		ian A Baa 4 Bal 4					
6		contingent on the net earnings of:	ion A, line 1a, did the organization	n pay or accrue	any			
а	-				. 6a		~	
b	-						~	
	If "Yes" on line	e 6a or 6b, describe in Part III.						
7	For persons li	isted on Form 990. Part VII. Sectio	on A, line 1a, did the organization	provide any nonfig	xed			
-			describe in Part III				~	
8			paid or accrued pursuant to a contra					
		-	Regulations section 53.4958-4(a)(3)				~	
	nii aitiii				. 8			
9			low the rebuttable presumption pro	ocedure described	l in			
	Regulations se	ection 53.4958-6(c)?	<u> </u>					
For Pa	perwork Reduct	ion Act Notice, see the Instructions for	Form 990. Cat. No. 5005	ізт <b>s</b>	chedule J (F	orm 99	0) 2020	

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column	(D) and (E) amounts for that individual.

			W-2 and/or 1099-MIS		(C) Retirement and		(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred benefits compensation		(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DAN DUMMERMUTH	(i)	328,281	34,161	1,258	17,806	3,707	385,213	0
1 PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
PETER OLDHAM	(i)	200,338	22,123	2,051	16,122	4,525	245,159	0
2 EXECUTIVE VP & CAO	(ii)	0	0	0	0	0	0	0
BOB KNESTRICK	(i)	186,091	20,694	699	15,097	5,593	228,174	0
3 EXECUTIVE VP & COO	(ii)	0	0	0	0	0	0	0
JULIE SISTRUNK	(i)	168,814	19,342	959	14,183	11,403	214,701	0
4 CHIEF DEVELOPMENT OFFICER	(ii)	0	0	0	0	0	0	0
JOSEPH HARWELL	(i)	158,427	18,556	1,258	13,317	10,065	201,623	0
5 CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
DAVID ABBOTT	(i)	161,346	11,116	959	12,874	6,903	193,198	0
6 SR. VP - ITS	(ii)	0	0	0	0	0	0	0
JESSICA FAIN	(i)	144,258	16,252	530	11,766	4,615	177,421	0
7 CHIEF STRATEGY OFFICER	(ii)	0	0	0	0	0	0	0
DAVID SHIPMAN	(i)	146,170	9,540	699	11,186	0	167,595	0
8 SR. VP - OPERATIONS	(ii)	0	0	0	0	0	0	0
LAUREL WILSON	(i)	127,991	9,037	942	10,400	7,677	156,047	0
9 EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
AMANDA JILL TRAMEL	(i)	133,218	9,515	690	10,381	1,700	155,504	0
10 SR. VP - YOUTH DEVELOPMENT	(ii)	0	0	0	0	0	0	0
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
_16	(ii)							

Schedule J (Form 990) 2020

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE	JEFF MERHIGE, THE EXECUTIVE DIRECTOR AT CAMP WIDJIWAGAN, LIVES IN A HOUSE ON THE PROPERTY. HOUSING IS PROVIDED AS A BENEFIT TO THE EMPLOYER, AND IS A CONDITION OF EMPLOYMENT. THEREFORE, IT IS NOT TAXABLE AND IS NOT TREATED AS TAXABLE COMPENSATION.

### SCHEDULE K (Form 990)

### **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Par	t I Bond Issues										_	
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	<b>(g)</b> De	efeased	(h) beha issi	alf of	<b>(i)</b> Po finan	oled cing
	IND. DEVELOP. BOARD OF THE METRO	52-1789764	NONEAVAIL	05/31/2018	41,582,076	(SEE STATEMENT)	Yes	No	Yes	No	Yes	No
Α	GOVT- NASHVILLE & DAVIDSON CO.							~		~		~
В												
С												
D												
			•						·			

			4		В	0	)	0	)
1	Amount of bonds retired		3,805,300						
2	Amount of bonds legally defeased		0						
3	Total proceeds of issue		41,582,076						
4	Gross proceeds in reserve funds		0						
5	Capitalized interest from proceeds		0						
6	Proceeds in refunding escrows		0						
7	Issuance costs from proceeds		0						
8	Credit enhancement from proceeds		0						
9	Working capital expenditures from proceeds		0						
0	Capital expenditures from proceeds		0						
1	Other spent proceeds		41,582,076						
2	Other unspent proceeds		0						
13	Year of substantial completion		2013						
		Yes	No	Yes	No	Yes	No	Yes	No
4	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	v							
5	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		~						
6	Has the final allocation of proceeds been made?	<ul> <li>✓</li> </ul>							
7	Does the organization maintain adequate books and records to support the final allocation of proceeds?	e 🖌							
r P	aperwork Reduction Act Notice, see the Instructions for Form 990.		Cat	No. 50193E				Schedule K (F	orm 990)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2020



Employer identification number

62-0476243

Schedule K (Form 990) 2020

Part	III Private Business Use								
			4	E	3	(	C		D
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	No V	Yes	No	Yes	No	Yes	No
2	Are there any lease arrangements that may result in private business use of bond-financed property?	v							
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	· ·							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	~							
С	Are there any research agreements that may result in private business use of bond-financed property?		~						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0.28 %		%		%		
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ►		%		%		%		
6	Total of lines 4 and 5		0.28 %		%		%		
7	Does the bond issue meet the private security or payment test?		<b>v</b>		/0				
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?	~							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		12.76 %		%		%		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?	~							
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	~							
Part	IV Arbitrage								
			4	E	3		C		D
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	No ✓	Yes	No	Yes	No	Yes	No
2	If "No" to line 1, did the following apply?								4
а	Rebate not due yet?								1
b		~							1
С	No rebate due?								1
-	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed		1		1		-		1
	Is the bond issue a variable rate issue?	~							1

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020

art IV Arbitrage (continued)		A	1	E	3	0	)	0	)
4a Has the organization or the governmental is	ssuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?			~						
<b>b</b> Name of provider									
<b>c</b> Term of hedge									
<b>d</b> Was the hedge superintegrated?									
e Was the hedge terminated?									
Were gross proceeds invested in a guaranteed	· · · · · · · · · · · · · · · · · · ·		~						
<b>b</b> Name of provider									
<b>c</b> Term of GIC									
d Was the regulatory safe harbor for establishing the fair									
Were any gross proceeds invested beyond an			~						
Has the organization established written									
requirements of section 148?		~							
art V Procedures To Undertake Correction	ve Action					1		_	
		A	-	E	-			C	-
Has the organization established written proce		Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-re	mediation isn't available under								
voluntary closing agreement program if self-re applicable regulations?	mediation isn't available under	r							
voluntary closing agreement program if self-re applicable regulations? art VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations?	mediation isn't available under		questions	on Schedu	le K. See i	nstructions	;.		
voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions	).		
voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
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voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions	;. 		
voluntary closing agreement program if self-re applicable regulations? <b>rt VI Supplemental Information.</b> Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions	;.		
voluntary closing agreement program if self-re applicable regulations? <b>t VI Supplemental Information.</b> Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations? <b>rt VI Supplemental Information.</b> Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations? <b>rt VI Supplemental Information.</b> Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions			
voluntary closing agreement program if self-re applicable regulations? <b>rt VI Supplemental Information.</b> Provide	mediation isn't available under		questions	on Schedu	le K. See i	nstructions	· · · · · · · · · · · · · · · · · · ·		
voluntary closing agreement program if self-re applicable regulations? rt VI Supplemental Information. Provide	mediation isn't available under			on Schedu	le K. See i				
voluntary closing agreement program if self-re applicable regulations? <b>rt VI Supplemental Information.</b> Provide	mediation isn't available under			on Schedu	le K. See i				
voluntary closing agreement program if self-re applicable regulations? Int VI Supplemental Information. Provide	mediation isn't available under		questions	on Schedu	le K. See i				
voluntary closing agreement program if self-re applicable regulations? Int VI Supplemental Information. Provide	mediation isn't available under			on Schedu	le K. See i				
voluntary closing agreement program if self-re applicable regulations? art VI Supplemental Information. Provide	mediation isn't available under			on Schedu	le K. See i				

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**Supplemental Information.** Supplemental Information Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE K, PART I, COLUMN (D) -	PART I (D) DATE ISSUED AND (E) ISSUE PRICE: THE BONDS LISTED IN ROW A ARE TITLED "THE INDUSTRIAL DEVELOPMENT BOARD OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE REVENUE REFUNDING AND IMPROVEMENT BONDS (YMCA OF MIDDLE TENNESSEE PROJECT) SERIES 2012." THE BONDS WERE ORIGINALLY ISSUED ON JULY 2, 2012 IN THE PRINCIPAL AMOUNT OF \$57,000,000. BECAUSE OF A SIGNIFICANT MODIFICATION TO THE TERMS OF THE BONDS, THE BONDS WERE CONSIDERED REISSUED FOR FEDERAL TAX PURPOSES ON OCTOBER 30, 2015, AND AGAIN ON MAY 31, 2018, UNDER SECTION 1.1001-3 OF THE TREASURY REGULATIONS. THE OUTSTANDING AMOUNT OF THE BONDS ON THE DATE OF SUCH REISSUANCE IN 2018 WAS \$41,582,076, WHICH SUCH AMOUNT WAS CONSIDERED CURRENTLY REFUNDED ON THE REISSUANCE DATE. ON OCTOBER 26, 2016, THE ISSUER (AT THE REQUEST OF THE ORGANIZATION) FILED A PRECAUTIONARY FORM 8038 IN CONNECTION WITH THE SALE OF CERTAIN FACILITIES DESCRIBED IN PART III, LINE 8 HEREOF. SUCH FILING WAS MADE AS PRECAUTION IN THE EVENT THE PORTION OF THE BOND PROCEEDS ALLOCATED TO THE TRANSFERRED FACILITIES WAS DETERMINED TO BE REISSUED IN CONNECTION WITH THE USE OF SUCH PROCEEDS FOR AN ALTERNATIVE USE UNDER 1.141-12(E) AS MORE FULLY DESCRIBED IN SUCH FILING.
SCHEDULE K, PART I, COLUMN (F) -	PART I (F) DESCRIPTION OF PURPOSE: ALL OF THE PROCEEDS OF THE BONDS WERE CONSIDERED SPENT IN FULL ON THE MAY 31, 2018 REISSUANCE DATE TO REFUND THE SERIES 2012 BONDS. THE SERIES 2012 BONDS WERE ISSUED ON JULY 2, 2012 AND THE PROCEEDS THEREOF WERE USED TO (I) REFINANCE THE ISSUER'S \$52,000,000 REVENUE BONDS (YMCA PROJECTS) SERIES 1998, DATED DECEMBER 17, 1998; (II) REFINANCE THE ISSUER'S \$31,440,000 VARIABLE RATE REVENUE BONDS (YMCA PROJECTS) SERIES 2007, DATED DECEMBER 6, 2007; (III) FINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FOLLOWING FACILITIES OF THE ORGANIZATION: DONELSON YMCA, BRENTWOOD YMCA, FRANKLIN YMCA, MAURY COUNTY YMCA, RUTHERFORD COUNTY YMCA, NORTHWEST YMCA, PUTNAM COUNTY YMCA, MARRY COUNTY YMCA, RUTHERFORD COUNTY YMCA, GREEN HILLS YMCA, JOE C. DAVIS YMCA, MARGARET MADDOX YMCA, BELLEVUE YMCA, COOL SPRINGS YMCA, MT. JULIET YMCA, NORTH RUTHERFORD YMCA, ROBERTSON COUNTY YMCA, AND SUMNER COUNTY YMCA; (IV) FINANCE A SWAP TERMINATION PAYMENT FOR A QUALIFIED HEDGE ENTERED INTO IN CONNECTION WITH THE SERIES 2007 BONDS; AND (V) FINANCE THE PURCHASE OF LAND IN MT. JULIET, TENNESSEE. THE SERIES 2007 BONDS WERE USED TO FINANCE THE ORGANIZATION: DOWNTOWN YMCA, MARGARET MADDOX YMCA, NORTHWEST YMCA, JOE C. DAVIS RESIDENT CAMP, BELLEVUE YMCA, THE SMYRNA YMCA AND THE PUTNAM COUNTY YMCA. THE SERIES 1998 BONDS WERE USED TO FINANCE OR ARGARET MADDOX YMCA, NORTHWEST YMCA, JOE C. DAVIS RESIDENT CAMP, BELLEVUE YMCA, THE SMYRNA YMCA AND THE PUTNAM COUNTY YMCA. THE SERIES 1998 BONDS WERE USED TO FINANCE OR REFINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FACILITIES OF THE ORGANIZATION DESCRIBED ABOVE AND THE HARDING PLACE YMCA.
SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: IND. DEVELOP. BOARD OF THE METRO GOVT- NASHVILLE & DAVIDSON CO.	CONSTRUCTION AND EQUIPMENT ACTIVITIES; PRIOR BOND REFUND
SCHEDULE K, PART III, LINE 8A -	PART III LINE 8: DURING 2015, THE ORGANIZATION SOLD LAND IN MT. JULIET THAT WAS ORIGINALLY PURCHASED WITH BOND PROCEEDS, AND THE ORGANIZATION RECEIVED \$1,473,664 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MT. JULIET LAND WERE USED TO REDEEM A PORTION OF THE SERIES 2012 BONDS. DURING 2015 AND 2016, (I) THE ORGANIZATION SOLD THE MAURY COUNTY YMCA FACILITY AND RECEIVED \$1,100,000 FROM THE SALE, (II) THE ORGANIZATION SOLD THE HARDING PLACE YMCA AND RECEIVED \$364,581 FROM THE SALE AND (III) THE ORGANIZATION SOLD THE RUTHERFORD COUNTY YMCA FACILITY AND RECEIVED \$3,334,106 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA AND THE RUTHERFORD COUNTY YMCA WERE USED FOR CAPITAL IMPROVEMENTS AT THE DONELSON YMCA AND THE FRANKLIN YMCA. DURING 2019, THE ORGANIZATION SOLD A BUILDING LOCATED AT 900 CHURCH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.134% OF THE 2012 BOND PROCEEDS WERE SPENT FOR RENOVATIONS. THE ORGANIZATION REDEEMED 0.134% (OR \$52,565.11) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE 900 CHURCH PROPERTY. DURING 2020, THE ORGANIZATION SOLD BUILDINGS KNOWN AS YCAP LOCATED AT 120 AND 122 SOUTH 11TH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.071% OF THE 2012 BOND PROCEEDS WERE SPENT. THE ORGANIZATION REDEEMED 0.0171% (OR \$27,135.04) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE 900 CHURCH PROPERTY. DURING 2012, THE ORGANIZATION SOLD BUILDINGS KNOWN AS YCAP LOCATED AT 120 AND 122 SOUTH 11TH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.071% OF THE 2012 BOND PROCEEDS WERE SPENT. THE ORGANIZATION REDEEMED 0.071% (OR \$27,135.04) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE YCAP PROPERTIES. THE PROCEEDS OF THE SERIES 2012 BONDS ALLOCATED TO THE FINANCING OF THE IMPROVEMENTS AT THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA, THE RUTHERFORD COUNTY YMCA , THE MT. JULIET LAND, THE 900 CHURCH STREET BUILDING, AND THE YCAP BUILDINGS WERE EQUAL TO \$7,276,039, OR 12.76% OF \$

Transactions With Interested Persons
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,
28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
Attach to Form 990 or Form 990-EZ.

### OMB No. 1545-0047 20 Public spection

Employer identification number

62-0476243

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

► Go to www.irs.gov/Form990 for instructions and the latest information.

1	(a) Name of disgualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Corrected	
•		organization (c) Description of		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incurre	ed by the organization managers or dis	qualified persons during the year		
	under section 4958				
3	Enter the amount of tax, if any, o	on line 2, above, reimbursed by the organi	zation		

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	<b>(c)</b> Purpose of loan	fron	an to or 1 the zation?	<b>(e)</b> Original principal amount	(f) Balance due	<b>(g)</b> In c	lefault?		ard or	(i) Wi agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

Cat. No. 50056A

SCHEDULE L (Form 990 or 990-EZ)

•

Department of the Treasury Internal Revenue Service
Name of the organization

Part III

(a) Name of interested person		lame of interested person (b) Relationship between interested person and the organization		(d) Description of transaction	(e) Sharing o organization's revenues?	
					Yes	No
	STATEMENT)					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) (10)						
Part V	Supplemental Information. Provide additional informatio	n for responses to questions	on Schedule L (see	e instructions).		

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Part IV Business Transactions Involving Intere	sted Persons (continued)
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	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
					Yes	No
(1)	DECOSTA JENKINS	BOARD MEMBER & ASSISTANT TREASURER	\$1,583,690	ELECTRICAL SERVICES PROVIDED TO FACILITIES FROM NASHVILLE ELECTRIC SERVICES		~

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of Treasury Internal Revenue Service

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Employer Identification Number 62-0476243

Name of the Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Return Reference - Identifier	Explanation
- MISSION & COMMUNITY IMPACT	OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.
	AS THE REGION'S LARGEST NONPROFIT DEDICATED TO STRENGTHENING COMMUNITY, WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS, IMPROVING HEALTH AND WELL-BEING AND PROVIDING OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS IN NEED. AT THE Y, WE'RE:
	FOR YOUTH DEVELOPMENT WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. THAT'S WHY WE ENGAGE MORE THAN 54,000 YOUTH IN OUR COMMUNITY BY CULTIVATING THE VALUES, SKILLS AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.
	FOR HEALTHY LIVING WITH A MISSION CENTERED ON BALANCE, OUR Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND FOSTERS SUPPORTIVE CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS. EACH YEAR, WE OFFER MORE THAN 128,000 INDIVIDUALS THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING AT THE Y. AND WITH AN INCOME- BASED RATE SCALE MADE POSSIBLE BY GENEROUS DONORS WHO SUPPORT OUR CAUSE, WE ENSURE THAT OUR NEIGHBORS DON'T HAVE TO DECIDE BETWEEN THEIR HEALTH AND PAYING THEIR BILLS. NEARLY 1 IN 3 OF OUR MEMBERS BENEFIT FROM CHARITABLE SUBSIDY FOR Y MEMBERSHIP.
	FOR SOCIAL RESPONSIBILITY OUR Y HAS BEEN LISTENING TO AND RESPONDING TO OUR COMMUNITIES' MOST CRITICAL SOCIAL NEEDS FOR MORE THAN 145 YEARS. WE KNOW THAT LASTING PERSONAL AND SOCIAL CHANGE ONLY HAPPENS WHEN WE COME TOGETHER TO WORK TOGETHER AND SUPPORT ONE ANOTHER. THAT'S WHY WE'RE COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY IN OUR COMMUNITY BY PROVIDING OPPORTUNITIES FOR PEOPLE TO GIVE BACK, MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER AND DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO MEET OUR REGION'S MOST CRITICAL NEEDS. IN 2020, OUR Y ENGAGED 1,906 VOLUNTEERS AND PROVIDED OVER \$1.84 MILLION IN FINANCIAL ASSISTANCE AND OTHER CHARITABLE SUBSIDY SO DESERVING INDIVIDUALS AND FAMILIES COULD BECOME MEMBERS AND PARTICIPATE IN LIFE-CHANGING PROGRAMS.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	* INCREASED SCHOOL PERFORMANCE * HEALTHY AGING * A BETTER WORKFORCE
	HOW? WE'RE COMMITTED TO PROVIDING COMMUNITY-BASED HEALTH SOLUTIONS THAT OFFER EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING.
	OUR STRATEGIES:
	PREVENTION AS A LEADING PROVIDER OF HOLISTIC HEALTH AND WELLNESS SERVICES IN OUR COMMUNITY, WE HELP INDIVIDUALS AND FAMILIES PRACTICE THE HEALTHY LIFESTYLE HABITS THAT HAVE BEEN PROVEN TO PREVENT ILLNESSES RANGING FROM DIABETES AND STROKE TO HEART DISEASE AND MANY FORMS OF CANCER. IN ADDITION, WE WORK OUTSIDE THE WALLS OF OUR FACILITIES TO ENGAGE IN COMMUNITY PARTNERS AND LEADERS IN ALL AREAS OF GOVERNMENT TO ADVOCATE FOR POLICIES AND PROGRAMS THAT CAN MAKE THE HEALTHY CHOICE THE EASIER CHOICE FOR EVERYONE IN OUR COMMUNITY.
	ASSISTING TARGETED HEALTH POPULATIONS SOME PEOPLE NEED MORE HELP WITH THEIR HEALTH THAN OTHERS. THAT'S WHY WE PROVIDE SUPPORT GROUPS AND OTHER PROGRAMS FOCUSED ON SERVING THE PHYSICAL, MENTAL AND SPIRITUAL NEEDS OF TARGETED HEALTH POPULATIONS RANGING FROM PEOPLE WITH CANCER OR DIABETES TO INDIVIDUALS FIGHTING ADDICTION OR DEPRESSION. WE'RE ALSO PARTNERING WITH LOCAL HOSPITALS AND OTHER HEALTH PROVIDERS TO OFFER MEDICALLY-BASED SERVICES INCLUDING PHYSICAL THERAPY, NUTRITION EDUCATION AND CARDIAC REHABILITATION.
	ELIMINATING HEALTH DISPARITIES STUDIES SHOW THAT INDIVIDUALS WITH THE LOWEST INCOMES ARE 44% MORE LIKELY TO BECOME OBESE COMPARED TO HOUSEHOLDS WITH HIGHER INCOMES. IN ADDITION, SOME MINORITY GROUPS OR PEOPLE LIVING IN CERTAIN UNDER-SERVED COMMUNITIES HAVE MUCH HIGHER RATES OF OBESITY AS WELL AS OTHER PAINFUL AND DEBILITATING HEALTH CONDITIONS. THROUGH ITS FINANCIAL ASSISTANCE PROGRAMS AND COMMITMENT TO MAINTAINING A PRESENCE IN ALL PARTS OF OUR COMMUNITY, WE ADDRESS THESE HEALTH DISPARITIES AND ELIMINATE THE LINK BETWEEN AN INDIVIDUAL'S SOCIOECONOMIC STATUS AND THEIR HEALTH.
	OUR 2020 IMPACT: * IMPROVED THE HEALTH OF MORE THAN 128,000 MEMBERS * IMPROVED THE PHYSICAL AND SOCIAL WELL-BEING OF THOUSANDS OF PARTICIPANTS BY AVERAGING OVER 1,100 YMCA GROUP FITNESS CLASSES WEEKLY TAUGHT BY 397 INSTRUCTORS THROUGHOUT MIDDLE TENNESSEE. * ELIMINATED HEALTH DISPARITIES BY OFFERING FINANCIAL ASSISTANCE TO NEARLY 1 OF 3 YMCA MEMBERS, EQUAL TO OVER 47,000 INDIVIDUALS, THROUGH OUR OPEN DOORS PROGRAM.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE	* FEEL SAFE AND WELCOMED
DESCRIPTION	HOW? EVERY DAY WE GIVE THOUSANDS OF YOUTH THE OPPORTUNITY TO DISCOVER THEIR TRUE POTENTIAL AND TO CULTIVATE THE VALUES, SKILLS AND RELATIONSHIPS THAT WILL LEAD TO POSITIVE BEHAVIORS AND BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.
	OUR STRATEGIES:
	PROVIDE A PLACE TO BELONG THE Y GIVES YOUTH AND TEENS IN OUR COMMUNITY A SAFE PLACE TO BELONG WHILE OFFERING QUALITY PROGRAMS AND SERVICES THAT MAKE SURE OUR KIDS' LEARNING AND DEVELOPMENT DOES NOT BEGIN AND END WITH THE SOUND OF THE SCHOOL BELL.
	DEVELOP CHARACTER VALUES AND LIFE SKILLS THE Y CONNECTS KIDS TO CARING ADULT ROLE MODELS WHOSE EXAMPLE AND LEADERSHIP TEACH KIDS CRITICAL CHARACTER VALUES AND LIFE SKILLS RANGING FROM HOW TO GET INTO COLLEGE TO HOW TO BE A GOOD SPORT AND EVEN BETTER CITIZEN.
	CULTIVATE HEALTHY HABITS CHILDREN REACH THEIR FULL POTENTIAL WHEN THEY ARE HEALTHY IN ALL AREAS OF LIFE-SPIRIT, MIND AND BODY. THROUGH A WIDE RANGE OF YOUTH WELLNESS PROGRAMS AND INITIATIVES, THE Y IS WORKING TO GIVE KIDS THE HEALTHY HABITS THEY NEED TO LEARN, GROW AND THRIVE.
	HELP THOSE WHO NEED US MOST WHETHER IT'S PROVIDING A LITERACY TUTOR TO CLOSE A CHILD'S ACHIEVEMENT GAP, A SWIM LESSON IN A COMMUNITY WITH A HIGHER RISK OF DROWNING OR A MENTOR TO A TEEN TRYING TO OVERCOME THE MISTAKES OF THEIR PAST, THE Y BELIEVES IN GIVING EVERY CHILD A CHANCE TO THRIVE REGARDLESS OF THEIR SOCIOECONOMIC CIRCUMSTANCES.
	OUR 2020 IMPACT:
	NURTURED THE POTENTIAL OF MORE THAN 54,000 YOUTH AND TEENS THROUGH Y MEMBERSHIP PROGRAMS INCLUDING SWIM LESSONS, SUMMER CAMP, BEFORE-AND-AFTER SCHOOL CARE AND OTHER ENRICHMENT OPPORTUNITIES DESIGNED TO TEACH CRITICAL LIFE SKILLS; AS A PARTICIPANT IN BOTH THE FEDERAL CHILD AND ADULT CARE FOOD PROGRAM AND THE SUMMER FOOD SERVICE PROGRAM, SERVED OVER 267,000 MEALS TO CHILDREN AT OUR HIGHEST-NEED AFTER-SCHOOL CARE SITES.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	PEOPLE TO GIVE BACK AND TO DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO ADDRESS OUR REGION'S MOST PRESSING CHALLENGES.
	OUR STRATEGIES:
	NURTURING SUPPORTIVE COMMUNITIES SCIENCE IS STARTING TO PROVE WHAT THE Y HAS LONG KNOWN: THAT WHEN PEOPLE FORM POSITIVE AND MUTUALLY SUPPORTIVE RELATIONSHIPS WITH ONE ANOTHER, THEY CAN ACCOMPLISH REMARKABLE THINGS FOR BOTH THEMSELVES AND THEIR COMMUNITY. FROM GROUP EXERCISE TO TEEN CENTERS TO SENIOR SOCIAL CLUBS, THE Y SEEKS TO PROVIDE OPPORTUNITIES FOR PEOPLE OF ALL AGES, BACKGROUNDS AND INCOMES TO MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER.
	PROVIDING OPPORTUNITIES TO GIVE BACK AS A VOLUNTEER LED ORGANIZATION, THE Y RECOGNIZES THE MUTUAL BENEFIT THAT RESULTS WHEN PEOPLE SHARE THEIR TIME, TALENT AND FINANCIAL RESOURCES IN SUPPORT OF A CAUSE LARGER THAN THEMSELVES. THAT'S WHY WE'VE MADE IT A PRIORITY TO DEVELOP NEW SYSTEMS TO BOTH HELP THE Y ENGAGE ITS CURRENT VOLUNTEERS AND ENCOURAGE OTHERS IN OUR COMMUNITY TO GIVE BACK AND SUPPORT THEIR FELLOW NEIGHBORS.
	EMBRACING COMMUNITY PARTNERSHIPS RECOGNIZING THAT WE MUST WORK TOGETHER TO MOVE OUR COMMUNITY FORWARD, THE Y SEEKS OUT RELATIONSHIPS WITH LOCAL SCHOOLS, NON-PROFITS, BUSINESSES, CHURCHES AND OTHER PARTNERS WHO WISH TO JOIN HANDS IN OUR EFFORT TO GIVE EVERYONE THE OPPORTUNITY TO LEARN, GROW AND THRIVE.
	OUR 2020 IMPACT: * ENRICHED THE LIVES OF 139,385 PEOPLE OF ALL AGES IN OUR COMMUNITY * PROVIDED OVER \$1.8 MILLION IN FINANCIAL ASSISTANCE, ALLOWING MEMBERS AND PROGRAM PARTICIPANTS TO ACCESS THE Y'S LIFE-CHANGING SERVICES * PROVIDED OPPORTUNITIES TO GIVE BACK TO 1,906 CARING VOLUNTEERS WHO DEVOTED 24,588 HOURS TO STRENGTHEN THEIR COMMUNITY THROUGH THE Y * HELPED MORE THAN 47,000 NEIGHBORS IN NEED BY PROVIDING FINANCIAL ASSISTANCE THROUGH OUR OPEN DOORS PROGRAM TO ALLOW DESERVING FAMILIES AND INDIVIDUALS TO BECOME MEMBERS AND PARTICIPANTS IN THE Y'S LIFE-CHANGING PROGRAMS
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE BYLAWS ALLOW THE EXECUTIVE COMMITTEE TO CONDUCT ALL ASSOCIATION BOARD ACTIONS, EXCEPT FOR THOSE THAT TENNESSEE LAW DOES NOT ALLOW TO BE DELEGATED. THE NON-DELEGABLE POWERS, WHICH CAN ONLY BE PERFORMED BY THE ASSOCIATION BOARD, INCLUDE THE ELECTION, APPOINTMENT OR REMOVAL OF DIRECTORS OR COMMITTEE MEMBERS; THE AMENDMENT OF THE CHARTER OR BYLAWS; AND THE DISSOLUTION, MERGER OR PLEDGE OF ALL ASSETS OF THE CORPORATION.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	H. LEE BARFIELD II & LAWSON ALLEN - FAMILY RELATIONSHIP ROBERT KNESTRICK & WALTER KNESTRICK - FAMILY RELATIONSHIP
FORM 990, PART VI, LINE 11A - 990 REVIEW PROCESS	THE FULL FORM 990, INCLUSIVE OF SCHEDULE B DONOR NAMES AND ADDRESSES, IS PROVIDED TO THE GOVERNING BODY FOR ITS REVIEW.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THEY Y'S CFO WORKS WITH ITS AUDITORS TO PREPARE THE 990. AFTER BEING REVIEWED BY THE CFO, THE 990 IS DISTRIBUTED TO BOARD MEMBERS VIA E-MAIL PRIOR TO ITS BEING FILED WITH THE IRS. BOARD MEMBERS ARE AFFORDED WHAT THE CFO BELIEVES TO BE A REASONABLE AMOUNT OF TIME TO REVIEW THE 990. BOARD MEMBERS ARE REQUESTED TO NOTIFY THE CFO WHEN THEY HAVE COMPLETED THEIR REVIEW. SEPARATELY, THE Y SENDS THE FORM 990 TO EACH MEMBER OF ITS FINANCE COMMITTEE REQUESTING THEIR REVIEW PRIOR TO THE 990 BEING FILED WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE Y HAS A CONFLICTS COMMITTEE, WHICH IS COMPOSED OF 3 BOARD MEMBERS. THIS COMMITTEE ANNUALLY DISTRIBUTES A COPY OF THE ASSOCIATION'S CONFLICTS POLICY AND A DISCLOSURE STATEMENT TO ALL ASSOCIATION BOARD MEMBERS AND SENIOR EXECUTIVES. ALL SUCH PERSONS MUST COMPLETE, SIGN AND RETURN THE DISCLOSURE STATEMENT. THE DISCLOSURE STATEMENTS ARE REVIEWED BY THE CONFLICTS COMMITTEE. THE CONFLICTS COMMITTEE HAS FULL POWER TO EVALUATE AND APPROVE OR DISAPPROVE ANY TRANSACTION PRESENTED AS A POTENTIAL CONFLICT.
	BOARD MEMBERS AND SENIOR EXECUTIVES ARE UNDER A CONTINUING RESPONSIBILITY TO NOTIFY THE CONFLICTS COMMITTEE ABOUT POTENTIAL CONFLICTS THAT MAY ARISE PRIOR TO THE DISTRIBUTION OF THE NEXT ANNUAL DISCLOSURE STATEMENT. ANY MEMBER OF THE ASSOCIATION'S BOARD WHO HAS A POTENTIAL CONFLICT OF INTEREST IN A SPECIFIC TRANSACTION UNDER CONSIDERATION AT A BOARD MEETING IS EXPECTED TO RECUSE HIM/HERSELF FROM ANY INFLUENCE ON SUCH ACTION, REQUEST THE MINUTES OF THE MEETING NOTE HIS/HER ABSTENTION AND, WHERE APPROPRIATE, LEAVE THE ROOM DURING DISCUSSION OF THE ACTION.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE Y USES A "PAY GRADE" SYSTEM FOR ALL OF ITS FULL-TIME POSITIONS, AND USED THE RECOMMENDATIONS OF A THIRD PARTY COMPENSATION FIRM TO ESTABLISH THE RANGE WITHIN EACH PAY GRADE. THE ACTUAL COMPENSATION OF THE CEO IS DETERMINED BY THE BOARD'S PRESIDENT/CEO PERFORMANCE AND COMPENSATION COMMITTEE WHICH IS COMPOSED OF 3-5 BOARD MEMBERS. THE COMMITTEE ESTABLISHES ANNUAL GOALS FOR THE CEO, EVALUATES HIS PERFORMANCE AGAINST THOSE GOALS, AND USES COMPARABILITY DATA IN SETTING HIS COMPENSATION.

Return Reference - Identifier	Explanation				
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE COMPENSATION OF OTHER FULL-TIME STAFF, INCLUDING EXECUTIVE OFFICERS, IS DETERMINED BY EACH STAFF PERSON'S SUPERVISOR, IN CONSULTATION WITH THE VICE PRESIDENT OF PEOPLE SERVICES AND UTILIZING THE PAY GRADE RECOMMENDATIONS FROM THE THIRD PARTY FIRM.				
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE Y'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.				
FORM 990, PART VIII, LINE 11D - OTHER MISCELLANEOUS REVENUE	MANAGEMENT FEES (BUSINESS CODE - 541610) - \$116,361				
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount			
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	CHANGE IN DERIVATIVE LIABILITY	- 1,365,804			
	BAD DEBT EXPENSE - 716,0				

### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

#### Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	(g Section 5 contr enti	olled
						Yes	No
(1) YMCA FOUNDATION OF MIDDLE TENNESSEE (51-0196924) 1000 CHURCH STREET, NASHVILLE, TN 37203-3420	MAINTAINS A PERMANENT ENDOWMENT FUND FOR THE	TN	501(C)(3)	11	N/A		~
1000 CHURCH STREET, NASHVILLE, TN 37203-3420	YMCA OF MIDDLE TENNESSEE						
(2)							
	•						
(3)							
	•						
(4)							
(5)							
(6)							
(7)							
For Paparwork Poduction Act Notice, see the Instructions for Form 99	0	Cat N			Sebedule P	(Earm 00	00 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

64

OMB No. 1545-0047

2020

**Open to Public** 

Inspection

Employer identification number

62-0476243

#### Schedule R (Form 990) 2020 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (j) (k) (a) (b) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Predominant Share of total Legal Share of end-of- Disproportionate Code V-UBI General or Percentage related organization income (related, income domicile entity year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3) (4) (5) (6) (7)

### Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	<b>(e)</b> Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	( Section 5 contr ent	i) 512(b)(13) rolled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2020

Part	<b>V</b> Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Forn	n 990, Part IV, line 3	4, 35b, or 36.		
Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Y	es No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related orga	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1	1a	~
b	Gift, grant, or capital contribution to related organization(s)				1b	~
с	Gift, grant, or capital contribution from related organization(s)				1c	~
d	Loans or loan guarantees to or for related organization(s)			1	1d	~
е	Loans or loan guarantees by related organization(s)				1e	~
f	Dividends from related organization(s)				1f	~
q	Sale of assets to related organization(s)				1g	~
ĥ	Purchase of assets from related organization(s)				1h	~
i	Exchange of assets with related organization(s)				1i	~
i	Lease of facilities, equipment, or other assets to related organization(s)				1j	~
,					.,	-
k	Lease of facilities, equipment, or other assets from related organization(s)			4	1k	~
1	Performance of services or membership or fundraising solicitations for related organization(s)				11	· ·
m	Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s)				m	· ·
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).					v V
n						v v
0	Sharing of paid employees with related organization(s)				10	~
	Deinsteine eine sielte nelete de neueriestien (a) fan eine en ei				4	
р	Reimbursement paid to related organization(s) for expenses				1p	· ·
q	Reimbursement paid by related organization(s) for expenses			1	1q	~
r	Other transfer of cash or property to related organization(s)				1r	<ul> <li>✓</li> </ul>
S	Other transfer of cash or property from related organization(s)				1s	~
_2	If the answer to any of the above is "Yes," see the instructions for information on who must of	complete this line, incl	uding covered relation	ships and transaction	thres	holds.
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining ar	mount	nvolved
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
				Schedule R (F	Form	990) 2020

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

1	(a) Jame, address, and EIN of entity	<b>(b)</b> Primary activity	(state or foreign country)	ign income (related, unrelated, excluded from tax under	organizations?		<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
					Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Schedule R (Form 990) 2020