Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Onl	y submit origina	al (no copies needed).			
All corporations required to file an income tax return of			ips, REN	vIICs, and	trusts must
use Form 7004 to request an extension of time to file Name of exempt organization or other filer, see instru		5.	Taxpay	er identificati	ion number (TIN)
Type or					
URBAN LEAGUE OF MIDDLE TE	NNESSEE		62-0	0795167	7
File by the Number, street, and room or suite number. If a P.O. b				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>·</u>
due date for filing your 50 VANTAGE WAY #201					
return. See instructions. City, town or post office, state, and ZIP code. For a fo	reign address, see instru	actions.	-		
NASHVILLE, TN 37228					
Enter the Return Code for the return that this applicat	ion is for (file a se	parate application for each return)			01
Application	Return	Application			Return
Is For	Code	Is For			Code
Form 990 or Form 990-EZ	01	Form 1041-A	-		08
Form 4720 (individual)	03	Form 4720 (other than individual)			09
Form 990-PF	04	Form 5227			10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
Form 990-T (corporation)	07				
Telephone No. ► 615-254-0525 If the organization does not have an office or plac If this is for a Group Return, enter the organization check this box ► If it is for part of the of the extension is for.	e of business in th n's four digit Group	Exemption Number (GEN)	 If this is	for the w	hole group,
I request an automatic 6-month extension of time ur for the organization named above. The extension		, 20 23 _, to file the exempt organ	nization i	return	
calendar year 20 or	in 15 for the organiz	edion's retain for.			
	21 and endir	20 20 22			
► X tax year beginning 7/01, 20					
2 If the tax year entered in line 1 is for less than 1 Change in accounting period	2 months, check r	eason: Initial return	inal retu	rn	
3a If this application is for Forms 990-PF, 990-T, 47 nonrefundable credits. See instructions	720, or 6069, enter	the tentative tax, less any	. 3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 47 tax payments made. Include any prior year over			. 3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Inclu EFTPS (Electronic Federal Tax Payment System			. 3c	\$	0.
Caution: If you are going to make an electronic funds payment instructions.	withdrawal (direct	debit) with this Form 8868, see Form 8	3453-TE	and Form	1 8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	he 2021 calen	ıdar year, or tax	≀year begi	nning 7/	01	, 2021	l, and endi	i ng 6/	′30	, 2	2022 (0	
В	Check	if applicable:	С							D Employ	er identific	ation number	
	Δα	ddress change	URBAN LEA	CUF OF	MIDDLE	TENNESCI	FF			62-1	07951	67	
		-	50 VANTAG			TLIMILDO	طا			E Telepho			
	Na Na	ame change								· ·			
	In	itial return	NASHVILLE	, IN 3	1220					615	25405	25	
	Fir	nal return/terminated											
	٨٢	mended return								G Gross re	acainte \$	1,476,	2/18
	-		E Name and add		-1 -#:···				U(=) Ic thic	a group return			
	Ap	oplication pending			ai officer:				. ,				X _{No}
			SAME AS C	ABOVE					H(D) Are a	II subordinates ," attach a list.	included?	ıctions Yes	No
I	Tax-	exempt status:	X 501(c)(3)	501(c) ()◀ (insert no.)	4947(a)(1) c	or 527		, attaon a not	000 111001	.0.101101	
J	We	bsite: ► WW	W.ULMT.OR	<u> </u>	, ,	ŕ	.,,,,		H(a) Group	exemption nu	ımbar 🕨		
		• • • • • • • • • • • • • • • • • • • •				П .							
K		n of organization:	X Corporation	Trust	Association	Other ►	L	Year of forma	ation:	IVI S	tate of leg	al domicile: ${ m TN}$	
Pa	art I	Summai	ry										
	1	Briefly descr	ibe the organiza	ation's miss	sion or most	significant a	activities:TO	ENABLE	E AFRIC	CAN AME	RTCAN	S AND OT	HER
			ES TO SEC										
8		1111101(1111	10 010	01111 1100	1101110_01		11101, 11	<u> </u>			• •	<u> </u>	
Governance													
딢													
ð	2	Check this be	<u> </u>	-	on discontinu	•					net asse	ets.	
Ğ	3	Number of vo	oting members	of the gove	erning body ((Part VI, line	e 1a)				3		25
•მ	4	Number of in	ndependent voti	ng membe	rs of the gov	erning body	(Part VI, lir	ne 1b)			4		24
<u>.8</u>	5		r of individuals								5		6
₹	6		r of volunteers								6		150
Activities &	72		ed business rev								7a		
⋖													0.
	D	Net unrelated	d business taxa	DIE INCOME	i iroiii Foriii	990-1, Part	i, iiie i i				7b		0.
										Prior Year		Current Ye	ear
4	8	Contributions	s and grants (Pa	art VIII, line	e 1h)					879,1	80.	879	,955.
ž	9	Program ser	vice revenue (P	art VIII, lin	e 2g)					•			:
e e	10		ncome (Part VII										
Revenue	11		ıe (Part VIII, co							146,5	Q /I	506	,293.
_			•										
	12		e – add lines 8							1,025,7	64.	1,476	
	13	Grants and s	similar amounts	paid (Part	IX, column	(A), lines 1-	3)					132	,000.
	14	Benefits paid	to or for mem	bers (Part	IX, column (A), line 4)							
	15		er compensatio							303,9	03	110	,200.
S	1.5									303,3	93.	440	, 200.
Expenses	16 a	Professional	fundraising fee	s (Part IX,	column (A),	line 11e)							
be	b	Total fundrai	sing expenses	(Part IX. co	olumn (D), lir	ne 25) ►	1	06,469					
చ	17								_	C71 0	1 -	٥٢٥	010
			ses (Part IX, co							671,8			,810.
	18	Total expens	ses. Add lines 1	3-17 (must	equal Part I	IX, column ((A), line 25).			975,8	08.	1,431	<u>,010.</u>
	19	Revenue less	s expenses. Su	btract line	18 from line	12				49,9	56.	45	,238.
5 6	3								Reginni	ing of Curren		End of Ye	
130	20	Total accets	(Part X, line 16	N									
Net Assets Fund Balanc	21		es (Part X, line	•						654,1	23.	5,962	
ξĒ	21	TOTAL HADIIILIE	es (Part A, IIIIe	20)						539,5	22.	5,802	<u>, 100.</u>
2	22	Net assets o	r fund balances	. Subtract	line 21 from	line 20				114,6	71.	159	,909.
	art II	Signatu	re Block							•			-
com	er penai plete. D	ties of perjury, I d eclaration of prepa	eclare that I have ex arer (other than office	amined this re er) is based or	turn, including ac	ccompanying sc of which prepare	nedules and stat er has anv know	ements, and ti ledae.	o the best of r	ny knowleage	and belief,	it is true, correct	, and
			Clifton E.			- 1 1 1							
				пант							03/29/2	2023	
Sig	an	Signatu	ure of officer						D	ate			
He	re	CT.T	FTON HARR	77					PRES	IDENT 8	CEO		
	•		r print name and title	-					111110	IDDNI (X CHO		
		,,	·		15						1 10	FIR I	
		Print/Type	preparer's name		Preparer's sig	gnature		Date		Check	if P	ΓIN	
Pa	id	HARVE'	Y E HOSKIN	IS,CPA	HARVEY	E HOSKI	INS,CPA			self-employe	ed P	00290898	
	epare				MPANY PO		,						
	e On	I					10			Figure 1 - FIRE	- (2)	1 5 1 0 1 2 5	
U 3	011	Firm's addr			STREET S	SOTIF SC	10			Firm's EIN		1519135	
					'N 37203					Phone no.	(615)	321-733	33
Ma	y the I	IRS discuss th	nis return with t	he prepare	r shown abo	ve? See ins	structions					X Yes	No

Pan		Statement of Program Service A			
1		describe the organization's mission:	e or note to any line in this Part III		
•	-	_	ND OTHER MINORITIES TO SEC	TIDE ECONOMIC SELE-DELIA	NCF
		TY, POWER, AND CIVIL RIGH		TORE ECONOMIC SELF RELIA	INCE,
	LVIVI	II, FOWER, AND CIVIL RIGH	15.		
2	Did the	organization undertake any significant prog	ram services during the year which were no	listed on the prior	
				· —	X No
	If "Yes,"	describe these new services on Schedule		Ш	
			e significant changes in how it conducts,	any program services? Yes	X No
	If "Yes,"	describe these changes on Schedule O.			
4	Describ	e_the_organization's program service ac	complishments for each of its three large	st program services, as measured by	expenses.
	Section	· 501(c)(3) and 501(c)(4) organizations a renue, if any, for each program service r	re required to report the amount of grant	s and allocations to others, the total of	expenses,
	ana rov	onde, it dry, for each program sorvice i	oportou.		
4a	(Code:) (Expenses \$ 792	,880. including grants of \$) (Revenue \$)
- u			NNESSEE OFFERS SERVICES IN		
			COLLEGE READINESS FOR HIGH		
			NT AND COMMUNITY LEADERS.		
			ILLS TRAINING (RESUME PRE		
			O COMPUTER TRAINING AND CE		
		EMENT CUDDODT			
4 b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
Δ d	Other n	rogram services (Describe on Schedule	0)		
→u	(Expen) (Revenue \$)
4 e		rogram service expenses	792.880.) (November 4	/

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II.</i>	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
C	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued			V
15	at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X X
16	foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		X
17	or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		
18	column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17	Х	X
19	lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'	18	Λ	
20a	complete Schedule G, Part III	19 20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		Λ
		200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Χ

Form 990 (2021) URBAN LEAGUE OF MIDDLE TENNESSEE Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		- 1	$\cdot \square$
_			Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.1 a4b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.1 b0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
	TEFA01041 00/22/21			

Form 990 (2021) URBAN LEAGUE OF MIDDLE TENNESSEE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	1 If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
-	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Χ	
ŀ	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7 -		X
	services provided to the payor?	7 a		Λ
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Χ
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
(If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
•	as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
t	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ŀ	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
á	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
(Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15	_	v
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If 'Yes,' complete Form 6069.			

SHIRLEY CLAY 50 VANTAGE WAY

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent 24 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Χ X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ **6** Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or persons other than the governing body?..... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8a **b** Each committee with authority to act on behalf of the governing body?..... Χ 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 Χ **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes.' describe on Χ Schedule O how this was done..... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization. Χ 15 h If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Χ taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.... 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

#201 NASHVILLE TN 37228 615-254-0525

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and title	(B) Average hours	Average is hours per		box, an o	unles	,	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) CLIFTON HARRIS	40									
PRESIDENT & CEO	0	Χ		Χ				109,985.	0.	0.
(2) PASTOR JAMES MCCARROLL	2									
DIRECTOR	0	Χ						0.	0.	0.
(3) HERBERT BROWN	2									
YOUNG PROF PRES	0	X		Χ				0.	0.	0.
(4) VAMSI POLAVERAPU	2									
DIRECTOR	0	X						0.	0.	0.
(5) SHANTAVIA WEBB	2									
DIRECTOR	0	Χ						0.	0.	0.
(6) ANN HATCHER	2									
DIRECTOR	0	X						0.	0.	0.
(7) BUTCH SPYRIDON	2									
DIRECTOR	0	Χ						0.	0.	0.
(8) VALERIE FRANKLIN	2									
DIRECTOR	0	X						0.	0.	0.
(9) COURTNEY MCKIBBEN	2									
DIRECTOR	0	X						0.	0.	0.
(10) TOM JONES	2									
DIRECTOR	0	X						0.	0.	0.
(11) MESHAN SMITH	2									
DIRECTOR	0	X						0.	0.	0.
(12) MISHA MAYNARD	2									
DIRECTOR	0	Χ						0.	0.	0.
(13) CATONA LOVE	2									
DIRECTOR	0	X						0.	0.	0.
(14) CHANDRA VASSER	2									
DIRECTOR	0	Χ						0.	0.	0.

· u	occion A. Omeers, Directors, Tre	151005, 1	· ve y		ייאי	<i>-</i>	, .	<i>_</i>	a riigiicst con	pensatea Emp	oyces	(continu	ucuj
		(B)				C)							
	(A)	Average	(do	not o		sition more	e than o	one	(D)	(E)		(F)	
	Name and title	hours per					is both or/trust		Reportable compensation from	Reportable compensation from		ted amou	unt
		week (list any	옥 5	=	0	چ	3 ∓	ᇴ	the organization (W-2/1099-	related organizations (W-2/1099-	comper	other sation fr	om
		`hours for	d g	stitu	Officer	ey e	ghe	Former	MISC/1099-NEC)	MISC/1099-NEC)		ganizatio related	n
		related organiza	or director	ion	74	Key employee	st co	약			orga	nizations	5
		- tions below	ે ટૂ	3 tr		уес	mpa						
		dotted line)	stee	nstitutional trustee			Highest compensated employee						
		,		O			ted						
(15)	KEISHIA MASHORE	2											
	DIRECTOR	0	X						0.	0.			0.
(16)	MANUCH AKBARI	2											
	DIRECTOR	0	Χ						0.	0.			0.
(17)	VALINDA MCDANIEL BURKS	2								<u></u>			
	BOARD CHAIR	0	Χ		Х				0.	0.			0.
(18)	JULIAN FLOURNOY	2							0.	•			•
(10)	TREASURER	0	Х		Х				0.	0.			0.
(19)	SENATOR BRENDA GILMORE	2	Λ		Λ				0.	0.			0.
(13)	DIRECTOR	0	Х						0.	0.			0.
(20)	SHAWN HURLEY	2	Λ						0.	0.			0.
(20)	DIRECTOR	0	Х						0.	0.			0.
(21)	BRANDON K. THOMPKINS	2	Λ						0.	0.			0.
(21)	DIRECTOR	0	Х						0.	0.			0.
(22)		2	Λ						0.	0.			υ.
(22)	DR. SHANNA JACKSON		37						0	0			^
(33)	DIRECTOR DEREK JONES	2	X						0.	0.			0.
(23)	DIRECTOR	0	Х						0.	0.			0.
(24)	CORTNEY MCKIBBEN	2	Λ						0.	0.			υ.
(24)	DIRECTOR	1 — — — —	Х						0	0			0
(2E)		0	Λ						0.	0.			0.
(23)	BURLEY M NELSON	2	37		37				0	0			^
-11	SECRETARY		X		X			<u> </u>	0.	0.			0.
	Subtotal							▶	109,985.	0.			0.
	: Total from continuation sheets to Part VII, Secti I Total (add lines 1b and 1c)							▶	0. 109,985.	0.			0.
	Total (add lines to and Tc). Total number of individuals (including but not limited							ıod	<u>'</u>		onsation		0.
2	from the organization > 1	to those i	isteu	abo	ve) i	WIIO	receiv	/eu	more man \$100,00	o or reportable comp	erisatioi		
												Yes	Nο
9	Did the conscionation list and format officers discovery		1				1					103	110
3	Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	tor, truste h individu	е, ке <i>ial</i>	ey ei	mpi	oyee	e, or r	nıgr	nest compensated	employee	. 3		Χ
4	·												
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab er than \$1	1e co 50.0	mpe 00?	ensa If '\	ition Yes.	i and <i>' com</i>	otn <i>ole</i>	er compensation t te Schedule J for	rom			
	such individual										. 4		X
5	Did any person listed on line 1a receive or accru	e comper	satio	n fr	om	any	unrel	late	ed organization or	individual			
_	for services rendered to the organization? If 'Yes	s,' comple	te S	chec	dule	J fo	or suc	h p	erson		. 5		X
Sec	tion B. Independent Contractors Complete this table for your five highest compen	catad ind	onon	don	+ 00	ntra	otoro	tha	at received more th	an \$100 000 of			
'	compensation from the organization. Report compen	sation for	the c	alen	dar	year	endir	ına 1g v	vith or within the or	ganization's tax year			
-	(A)					-			(B)		(C Compe	;)	
	Name and business add	ress							Description of	of services	Compe	isation	1
_													
2	Total number of independent contractors (including b		ited to	o the	ose I	isted	d abov	/e)	who received more	than			
	\$100,000 of compensation from the organization	▶ 0											

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

URBAN LEAGUE OF MIDDLE TENNESSEE

Employler Identification number

62-0795167

URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167												
Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
(A)	(B)	(C) P	osition	(do no	t check	more that both an o	n one	(D)	(E)	(F)		
Name and title	Average hours per							Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	Estimated amount of other compensation from the		
	week (list any hours for related organiza- tions	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	from the organization and related organizations		
	below dotted line)	tee	ıstee			nsated						
KAROLYN PERRY DIRECTOR	$-\frac{2}{0}$	X						0.	0.	0.		
DAVITA TAYLOR	2	21						0.	0.	0.		
DIRECTOR	0	Х						0.	0.	0.		
GRANT L WINROW DIRECTOR	2	Х						0	0	0		
LESLIE NEWMAN	0 2	Λ						0.	0.	0.		
DIRECTOR	0	Х						0.	0.	0.		
DEWAYNE SCOTT	$-\frac{2}{0}$	v						0	0	0		
DIRECTOR		Х						0.	0.	0.		
		<u> </u>										
		-										
		+										
		-										
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		+										
		_										
		+										
		+										
		+										
		+										

Part VIII Statement of Revenue

		Check if Schedule O contains a	a respo	onse or note to any	(A) Total revenue	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
Ŋ N	1 a	Federated campaigns	1 a					
투토	b	Membership dues	1 b	67,104.				
<u>0</u> ¥	С	Fundraising events	1 c	,				
a ii	d	Related organizations	1 d					
S, E	е	Government grants (contributions)	1 e					
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1 f	812,851.				
草豆	g	Noncash contributions included in lines 1a-1f.	1 g					
S S	h	Total. Add lines 1a-1f		•	879,955.			
				Business Code	079,933.			
a Gu	2 a							
ě	b							
8	С							
eΝ	d							
٦S	е							
Ja a	f	All other program service revenue	3					
Program Service Revenue		Total. Add lines 2a-2f	<u> </u>					
	3	Investment income (including divide	nds, in	terest, and				
		other similar amounts)		▶				
	4	Income from investment of tax-ex	kempt	bond proceeds >				
	5	Royalties		· · · · · · · · · · · · · · · · · · ·				
		(i) Re	al	(ii) Personal				
		Gross rents 6a						
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
	d	Net rental income or (loss)						
	7 a	Gross amount from (i) Secu	rities	(ii) Other				
		sales of assets other than inventory 7a						
	b	Less: cost or other basis						
	_	and sales expenses 7b						
		Gain or (loss) 7c Net gain or (loss)						
				· · · · · · · · · · · · · · · · · · ·				
enne	8 a	Gross income from fundraising events (not including \$	_					
Other Rever		See Part IV, line 18	8 a	483,238.				
5	h	Less: direct expenses	8 b					
Ě		Net income or (loss) from fundral			102 220			102 220
ب			5.1.9 0		483,238.			483,238.
	Уа	Gross income from gaming activities. See Part IV, line 19	9 a					
	b	Less: direct expenses	9 b)				
	С	Net income or (loss) from gaming	activi	ities				
	10 a	Gross sales of inventory, less returns and allowances	10a					
	h	Less: cost of goods sold	10 <i>a</i>					
		Net income or (loss) from sales of						
(A		moonto or (1035) from sales (Business Code				
<u>بر</u> و	11 a	OTHER			113,055.	113,055.		
물물	b				110,000.	110,000.		
Miscellaneous Revenue	С							
Sc	d	OTHER All other revenue						
Σ		Total. Add lines 11a-11d			113,055.			
	12				1,476,248.	113,055.	0.	483,238.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	<u>'</u>			
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	132,000.	132,000.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	94,663.	21,923.	72,740.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	271,451.	144,025.	127,426.	0.
8	Pension plan accruals and contributions	271,431.	144,023.	127,420.	
	(include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	64,786.	14,994.	49,792.	
10	Payroll taxes	17,300.	8,573.	8,727.	
11	, , ,				
	a Management				
	b Legal				
	c Accounting				
	d Lobbying				
(e Professional fundraising services. See Part IV, line 17				
	f Investment management fees				
Ć	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	14,678.	9,024.	5,654.	
13		38,338.	29,742.	8,596.	
14	Information technology	48,409.	10,735.	37,674.	
15	Royalties	10/103.	10,700.	31,311	
16	Occupancy	145,574.	72,786.	72,788.	
17	Travel	14,659.	9,378.	5,241.	40.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	11,003.	3,0101	0,111.	101
19	Conferences, conventions, and meetings	13,224.	1,605.	11,604.	15.
20	Interest	5,426.	,	4,212.	1,214.
21	Payments to affiliates			·	
22	Depreciation, depletion, and amortization	7,931.		7,931.	
23	Insurance	4,581.		4,581.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
	CONTRACT LABOUR	239,307.	186,783.	50,974.	1,550.
	VENUE COSTS	151,174.	47,524.		103,650.
•	PROFESSIONAL SERVICES	101,631.	81,771.	19,860.	
(PROGRAM MEALS AND SUPPLIES	22,017.	22,017.		
	e All other expenses.	43,861.		43,861.	
25	Total functional expenses. Add lines 1 through 24e	1,431,010.	792,880.	531,661.	106,469.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lir	e in this Part X			
		·			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			581,736.	1	5,658,411.
	2	Savings and temporary cash investments			•	2	. ,
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			46,099.	4	268,445.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib sons	er, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section		· · · · · · · · · · · · · · · · · · ·		6	
	7	Notes and loans receivable, net	` '	` ' ` '		7	
2	8	Inventories for sale or use		<u>L</u>		8	
Assets	9	Prepaid expenses and deferred charges		+	17,869.	9	18,173.
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1	17,005.		10,173.
	h	Less: accumulated depreciation		143,098. 126,118.	8,488.	10 c	16,980.
	11	Investments – publicly traded securities			0,400.	11	10, 900.
	12	Investments – other securities. See Part IV, line 11.		+		12	
	13	Investments – program-related. See Part IV, line 11.		+		13	
	14	Intangible assets		+		14	
	15	Other assets. See Part IV, line 11.	1.	15			
	16	Total assets. Add lines 1 through 15 (must equal line	654,193.	16	5,962,009.		
	10	Total assets. Add lines I through 15 (must equal line		034,173.		3, 302, 003.	
	17	Accounts payable and accrued expenses			77,390.	17	95,432.
	18	Grants payable		<u>L</u>		18	
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities.		<u>L</u>		20	
ies	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or i	35%		22	
⊐	23	Secured mortgages and notes payable to unrelated th		+	202,829.	23	188,325.
	24	Unsecured notes and loans payable to unrelated third		4	22,800.	24	100,323.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		<u>L</u>	236,503.	25	5,518,343.
	26	Total liabilities. Add lines 17 through 25		1	539,522.	26	5,802,100.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X	30370221		3,332,233.
an	27	Net assets without donor restrictions			114,671.	27	159,909.
Bal	28	Net assets with donor restrictions		+	111,071.	28	100,000.
nd		Organizations that do not follow FASB ASC 958, che					
r Fu		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
ž.	30	Paid-in or capital surplus, or land, building, or equipment		+		30	
488	31	Retained earnings, endowment, accumulated income,		<u>L</u>		31	
et)	32	Total net assets or fund balances			114,671.	32	159,909.
	33	Total liabilities and net assets/fund balances			654,193.	33	5,962,009.
DΛ	^		TEEA0111	1 09/22/21			Form 000 (2021)

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,4	76,2	248.
2	Total expenses (must equal Part IX, column (A), line 25).	2	1,4	31,0	10.
3	Revenue less expenses. Subtract line 2 from line 1	3		45,2	238.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1:	14,6	571.
5	Net unrealized gains (losses) on investments.	5		•	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1 !	59,9	909.
Par	t XII Financial Statements and Reporting			, .	
	Check if Schedule O contains a response or note to any line in this Part XII				П
-	Officer if Octional Octional a response of flote to any line in this rare All			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			103	110
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		21	X	
r	• Were the organization's financial statements audited by an independent accountant?		2b	Λ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	te			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Χ
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, available organization did not undergo the required audit or audits, available organization did not undergo the required audit or audits.		21-		
BAA	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b	000	(2021)
DAA	TEL OTTE OFFEE		LOUIT	33U ((2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) in your governing document? Yes No (A) (B) (C) (D) **(E)** Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	328,080.	392,957.	351,202.	211,452.	550,342.	1,834,033.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	328,080.	392,957.	351,202.	211,452.	550,342.	1,834,033.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						1,834,033.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	328,080.	392,957.	351,202.	211,452.	550,342.	1,834,033.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	13,072.	3,319.	25,292.	60,919.	113,055.	215,657.
11	Total support. Add lines 7 through 10						2,049,690.
12	Gross receipts from related activ	rities, etc. (see ins	tructions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 20						89.48 % 94.36 %
16a	33-1/3% support test—2021. If the and stop here. The organization						
b	33-1/3% support test—2020. If th and stop here. The organization	ne organization did qualifies as a pub	I not check a box olicly supported or	on line 13 or 16a ganization	a, and line 15 is 3	3-1/3% or more, c	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ai	nd-circumstances	test, check this b	oox and stop here	. Explain in Part '	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ard-circumstances te	nd-circumstances est. The organizati	test, check this to on qualifies as a	pox and stop here publicly supporte	e. Explain in Part ' d organization	VI how the ►
	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	, or 17b, check th		<u> </u>
$D \wedge A$							A (Form 000) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			,			_
	lar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support	 	1		<u> </u>	1	
	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
-	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or t	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul					1 1	
	Public support percentage for 20						%
	Public support percentage from 2					16	%
	tion D. Computation of Inv				(0)	1 1	
	Investment income percentage for	•	• •	-			%
	Investment income percentage for						%
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check 33-1/3% support tests—2020. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	
	line 18 is not more than 33-1/3% Private foundation. If the organization is the organization of the orga	, check this box	and stop here. The	e organization qu	ualifies as a public	ly supported organ	nization

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	EDID the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV Supporting Organizations (continued)		i	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		<u> </u>
	b A family member of a person described on line 11a above?	11b		<u> </u>
_	c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Se	ection B. Type I Supporting Organizations		· ·	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
•	during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Se	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	103	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally Integrated Supporting Organizations			
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instru	uctions	s).
2	2 Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

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Sch	edule A (Form 990) 2021 URBAN LEAGUE OF MIDDLE TENNESSE		62-07	95167 Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). Schedule A (Form 990) 2021 BAA

Schedule A (Form 990) 2021 URBAN LEAGUE OF MIDDLE TENNESSEE 62-0 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sec	tion D – Distributions		Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes 1							
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3						
4	Amounts paid to acquire exempt-use assets	4						
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.	6						
7	Total annual distributions. Add lines 1 through 6.	7						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8						
9	Distributable amount for 2021 from Section C, line 6	9						
10	Line 8 amount divided by line 9 amount	10						

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2021		2020	 2019	 2018		2017
TOTAL	<u> </u>	113,055. 113,055.	<u> </u>		25,292. 25,292.	3,319. 3,319.	<u>\$</u> \$	13,072. 13,072.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

URBAN LEAGUE OF MIDDLE TENNESSEE

Employer identification number

		62-0795167
Par	t Organizations Maintaining Donor Advised Funds or Other Similar Fu	unds or Accounts.
+	Complete if the organization answered 'Yes' on Form 990, Part IV, lin	e 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in are the organization's property, subject to the organization's exclusive legal control?	donor advised funds Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur for charitable purposes and not for the benefit of the donor or donor advisor, or for any oth impermissible private benefit?	er purpose conferring
D	impermissible private benefit?	
Pai	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, lin	7
	Purpose(s) of conservation easements held by the organization (check all that apply).	le /
'		ation of a historically important land area
		ation of a certified historic structure
	Preservation of open space	ation of a certifica filstoric structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the fo	orm of a conservation easement on the
_	last day of the tax year.	of a conservation casement on the
		Held at the End of the Tax Year
	Total number of conservation easements	
ı	Total acreage restricted by conservation easements	2 b
(: Number of conservation easements on a certified historic structure included in (a)	2c
(Number of conservation easements included in (c) acquired after 7/25/06, and not on a his structure listed in the National Register.	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ►	the organization during the
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of the boundary of the boun	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conser•\$	ervation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of and section 170(h)(4)(B)(ii)?	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation easements in its revenue a include, if applicable, the text of the footnote to the organization's financial statements that conservation easements.	
Par	Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered 'Yes' on Form 990, Part IV, lin	or Other Similar Assets. ne 8.
1 8	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research Part XIII the text of the footnote to its financial statements that describes these items.	statement and balance sheet works of art, n in furtherance of public service, provide in
I	If the organization elected, as permitted under FASB ASC 958, to report in its revenue stat historical treasures, or other similar assets held for public exhibition, education, or research in furt following amounts relating to these items:	ement and balance sheet works of art, herance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for fina amounts required to be reported under FASB ASC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1	
I	Assets included in Form 990, Part X	

Part III Organizations Mainta	ining Colle	ections of Ar	t, Historica	al Treasures, or	Other Similar Ass	ets (c	ontınu	ed)
3 Using the organization's acquisition items (check all that apply):	n, accession, a	nd other records	, check any of	the following that ma	ake significant use of its	collectio	n	
a Public exhibition		d	Loan or ex	change program				
b Scholarly research		е	Other					
c Preservation for future gene	rations	_						
4 Provide a description of the organize Part XIII.	zation's collect	ions and explain	how they furth	ner the organization's	exempt purpose in			
5 During the year, did the organizato be sold to raise funds rather t	han to be ma	intained as part	of the organ	ization's collection?		Yes		No
Part IV Escrow and Custodia line 9, or reported an	al Arrangen amount on	nents. Comp Form 990, F	lete if the Part X, line	organization ans 21.	swered 'Yes' on Fo	rm 99	0, Par	t IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	n or other inter	mediary for o	contributions or othe	r assets not included	□Yes	Γ	No
b If 'Yes,' explain the arrangement							L	
,		·				Amoun	t	
c Beginning balance					1с			
d Additions during the year					1d			
e Distributions during the year					1e			
f Ending balance					1f			
2a Did the organization include an a	amount on Fo	rm 990, Part X,	line 21, for e	escrow or custodial	account liability?	Yes		No
b If 'Yes,' explain the arrangement	t in Part XIII.	Check here if the	ne explanatio	n has been provided	d on Part XIII		[
Part V Endowment Funds. C	Complete if	the organiza	tion answe	ered 'Yes' on Fo	<u>rm</u> 990, Part IV, lii			
	(a) Current	year (b)) Prior year	(c) Two years back	(d) Three years back	(e)	Four year	s back
1 a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance	L							
2 Provide the estimated percentage		-		ı, column (a)) held a	as:			
a Board designated or quasi-endown		%						
b Permanent endowment	%							
c Term endowment ►	%							
The percentages on lines 2a, 2b, a	nd 2c should e	qual 100%.						
3 a Are there endowment funds not in	the possessior	of the organizat	ion that are h	eld and administered	for the	Г	V	N-
organization by:						2-45	Yes	No
(i) Unrelated organizations						3a(i)		
(ii) Related organizations								
b If 'Yes' on line 3a(ii), are the relative	•		•			. 3b		
4 Describe in Part XIII the intende			endowment ii	unus.				
Part VI Land, Buildings, and Complete if the organ			on Form 9	90, Part IV, line	11a. See Form 99	0, Par	t X, li	ne 10.
Description of property		(a) Cost or othe (investment	er basis (I	b) Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book va	alue
1 a Land								
b Buildings								
c Leasehold improvements								
d Equipment				114,732.	97,752.		16	,980.
e Other				28,366.	28,366.			0.
Total. Add lines 1a through 1e. (Colum			Part X, colur				16	,980.
BAA	.,	,	,	.,,		lule D (F		

Part VII Investments — Other Securities.		N/A	
Complete if the organization answere			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	-year market value
(1) Financial derivatives.			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •	-		
Part VIII Investments — Program Related. Complete if the organization answere	d 'Yes' on Form 99	N/A 0, Part IV, line 11c. See Form 9	90, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).	>		
Part IX Other Assets.	N/A	1	30 5 1 1 1 1 1 1 1 1 1
Complete if the organization answere		0, Part IV, line 11d. See Form 9	
• • • • • • • • • • • • • • • • • • • •	escription		(b) Book value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column	(B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on	, ,	1e or 11f. See Form 990, Part X, line 25.	
	ription of liability		(b) Book value
(1) Federal income taxes			F F10 0:0
(2)			5,518,342.
(3) ROUNDING			1.
(4)			
(5) (6)			
(6)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		-	5,518,343.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the f			
tax positions under FASB ASC 740. Check here if the text of the footnote has			
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Part XI Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments.	2 a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1.		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P	nts With Expenses per	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per lart IV, line 12a.	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P	nts With Expenses per lart IV, line 12a.	
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements	nts With Expenses per lart IV, line 12a.	
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements	arts With Expenses per lart IV, line 12a.	
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements	art IV, line 12a. 2a 2b	
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments.	art IV, line 12a. 2a 2b 2c	
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses	art IV, line 12a. 2a 2b 2c 2d	
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses d Other (Describe in Part XIII.).	art IV, line 12a. 2a 2b 2c 2d	1
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d	art IV, line 12a. 2a 2b 2c 2d	1 2e
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	art IV, line 12a. 2a 2b 2c 2d	1 2e
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.).	art IV, line 12a. 2a 2b 2c 2d	1 2e 3
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	art IV, line 12a. 2a 2b 2c 2d	1 2e

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?..... Yes **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity have custody or control of contributions? (or retained by) or entity (fundraiser) fundraiser listed in from activity organization column (i) Yes No 1 2 3 5 6 7 8 9 10 Total 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (b) Event #2 (c) Other events (a) Event #1 (add column (a) GOLF TOURNAMT NONE through column (c) (event type) (event type) (total number) Revenue 1 Gross receipts..... 483,238. 483,238. **3** Gross income (line 1 minus line 2)..... 483,238. 483,238. 5 Noncash prizes..... Direct Expenses Rent/facility costs..... 7 Food and beverages..... 8 Entertainment..... 9 Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d)..... Net income summary. Subtract line 10 from line 3, column (d)..... Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (a) Bingo bingo/progressive bingo (c) Other gaming (add column (a) through column (c)) Gross revenue..... Direct Expenses 3 Noncash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes 6 Volunteer labor..... No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)...... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?..... **b** If 'No,' explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

Sch	edule G (Form 990) 2021 URBAN LEAGUE OF MIDDLE TENNESSEE		62-0795167		Page 3	
11	Does the organization conduct		onmembers?		Yes	No
12			st, or a member of a partnership or other ent		Yes	No
	Indicate the percentage of gamir					
	•					%
						ે
14	Enter the name and address of t	ne person who prepares th	e organization's gaming/special events book	s and records.		
	Name •					
	Addross ►					
		aming revenue received to the third party ► \$	y from whom the organization receives ga by the organization► \$			No
	Address					
16	Gaming manager information:					
	Name ►					
	Gaming manager compensation					
	Description of services provide	ed ►				
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
i			able distributions from the gaming proceeds t		□vaa	Пис
			o be distributed to other exempt organization		Yes	No
	organization's own exempt act	·		o or opone in the		
Pa	supplemental Information, See in	, 9b, 10b, 15b, 15c,	explanations required by Part I, I 16, and 17b, as applicable. Also p	ine 2b, columns provide any addit	(iii) and (ional	/);

BAA TEEA3703L 07/12/21 Schedule G (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

URBAN LEAGUE OF MIDDLE TENNESSEE

Employer identification number

62-0795167

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

PRIOR TO FILING FORM 990 IS REVIEWED BY FINANCE PERSONNEL AND KEY OFFICERS AND DIRECTORS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

TEEA4901L 08/10/21