

Short Form
Return of Organization Exempt From Income Tax

OMB No. 1545-1150

2008

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

G Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

G The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public
Inspection

A For the 2008 calendar year, or tax year beginning , 2008, and ending ,

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C FAMILY AFFAIR MINISTRIES, INC.
1500 PORTER RD B-4
NASHVILLE, TN 37206-1632

D Employer identification number

62-1774638

E Telephone number

615-228-0125

F Group Exemption Number

G

? Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: ☐ Cash ☒ Accrual
Other (specify) G

I Website: G www.familyaffairministries.com

H Check G ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).J Organization type (check only one) ☒ 501(c) (3) H (insert no.) ☐ 4947(a)(1) or ☐ 527K Check G ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ.

G\$ 352,220.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

R E V E N U E	1	Contributions, gifts, grants, and similar amounts received	1	347,528.
	2	Program service revenue including government fees and contracts	2	4,313.
	3	Membership dues and assessments	3	
	4	Investment income	4	379.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (att sch)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here	G <input type="checkbox"/>	
	a	Gross revenue (not including \$ of contributions reported on line 1)	6a	
b	Less: direct expenses other than fundraising expenses	6b		
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a	Gross sales of inventory, less returns and allowances	7a		
b	Less: cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe G)	8		
9	Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	G 9	352,220.	
E X P E N S E S	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	260,347.
	13	Professional fees and other payments to independent contractors	13	10,138.
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	1,906.
	16	Other expenses (describe G See Statement 1)	16	64,497.
	17	Total expenses (add lines 10 through 16)	G 17	336,888.
A S S E T S	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	15,332.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	3,821.
	20	Other changes in net assets or fund balances (attach explanation) See Statement 2	20	-13,478.
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	G 21	5,675.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	11,418.	22 14,615.
23 Land and buildings		23
24 Other assets (describe G See Statement 3)	62,924.	24 74,428.
25 Total assets	74,342.	25 89,043.
26 Total liabilities (describe G See Statement 4)	70,521.	26 83,368.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	3,821.	27 5,675.

Expenses

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others.)

28	See Statement 6		
	(Grants \$) If this amount includes foreign grants, check here.	G <input type="checkbox"/>	28a 28,502.
29	See Statement 7		
	(Grants \$ 149,906.) If this amount includes foreign grants, check here.	G <input type="checkbox"/>	29a 142,511.
30	See Statement 8		
	(Grants \$ 44,972.) If this amount includes foreign grants, check here.	G <input type="checkbox"/>	30a 42,753.
31	Other program services (attach schedule). See Statement 9		
	(Grants \$ 72,354.) If this amount includes foreign grants, check here.	G <input type="checkbox"/>	31a 71,255.
32	Total program service expenses (add lines 28a through 31a)	G <input type="checkbox"/>	32 285,021.

[illegible]

Part V Other Information (Note the statement requirement in General Instruction V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity.	33	X
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.	34	X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?	35a	X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35b	
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' complete applicable parts of Schedule N.	36	X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. G 37a 0.		
b Did the organization file Form 1120-POL for this year?	37b	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a	X
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved.	38b	6,800.
39 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 G 0. ; section 4912 G 0. ; section 4955 G 0.		
b 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' complete Schedule L, Part I.	40b	X
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. G 0.		
d Enter amount of tax on line 40c reimbursed by the organization G 0.		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T.	40e	X
41 List the states with which a copy of this return is filed G None		

42a The books are in care of G VERA WILLIAMS- DAVIS Telephone no. G 615-228-0125
 Located at G 1500 PORTER RD APT B-4, NASHVILLE, TN NASHVILLE TN ZIP + 4 G 37206

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b X
 If 'Yes,' enter the name of the foreign country: . . . G

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.

c At any time during the calendar year, did the organization maintain an office outside of the U.S.? 42c X
 If 'Yes,' enter the name of the foreign country: . . . G

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 ' Check here G ☐ N/A
 and enter the amount of tax-exempt interest received or accrued during the tax year. G 43 N/A

	Yes	No
44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.	44	X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.	45	X

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51. See Statement 10

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.		X
47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II.		X
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.		X
49a Did the organization make any transfers to an exempt non-charitable related organization?		X
b If 'Yes,' was the related organization(s) a section 527 organization?		

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000.				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors receiving over \$100,000.		

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.		
	<p>Pastor Glenda Sutton Signature of officer</p> <p>8/9/09 Date</p> <p>Pastor Glenda Sutton Type or print name and title.</p> <p>Co CEO</p>		
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>
	<p>Nelson Dixon III, CPA Firm's name (or yours if self-employed), address, and ZIP + 4</p> <p>P.O. Box 331153 Nashville, TN 37203-7510</p>	8/9/09	<p>Preparer's Identifying Number (See instructions) N/A</p> <p>EIN N/A</p> <p>Phone no. 615-361-8400</p>

May the IRS discuss this return with the preparer shown above? See instructions. ☒ Yes ☐ No

BAA

Form 990-EZ (2008)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) G	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)	171,556.	179,973.	314,433.	388,414.	347,528.	1,401,904.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.						0.
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						0.
4 Total. Add lines 1-3.	171,556.	179,973.	314,433.	388,414.	347,528.	1,401,904.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.
6 Public support. Subtract line 5 from line 4.						1,401,904.

Section B. Total Support

Calendar year (or fiscal year beginning in) G	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4.	171,556.	179,973.	314,433.	388,414.	347,528.	1,401,904.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						0.
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
11 Total support. Add lines 7 through 10.						1,401,904.
12 Gross receipts from related activities, etc. (see instructions).					12	0.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.						G <input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)).	14	100.0 %
15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f.	15	100.0 %
16a 33-1/3 support test ' 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	G <input checked="" type="checkbox"/>	
b 33-1/3 support test ' 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.	G <input type="checkbox"/>	
17a 10%-facts-and-circumstances test ' 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	G <input type="checkbox"/>	
b 10%-facts-and-circumstances test ' 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	G <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.	G <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) G	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) G	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add lns 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)).	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ☐20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ☐

Part IV

Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (See instructions)

This image shows a full page of white paper designed for handwriting practice. It features 20 evenly spaced, horizontal dashed lines that run across the entire width of the page. The lines are thin and light gray, providing a guide for letter height and placement without being distracting. There is no text or other markings on the page.

Statement 1
Form 990-EZ, Part I, Line 16
Other Expenses

Admission and Fees.....	\$	3,752.
Bank Service Charges.....		149.
Communications.....		9,464.
Depreciation.....		938.
Dues and Subscription.....		170.
Equipment Leasing.....		11,641.
Equipment Rental.....		281.
Food Services.....		1,741.
Insurance.....		7,162.
Interest.....		8,288.
Licenses and Permits.....		756.
Life Insurance.....		184.
Miscellaneous.....		-376.
Program Related Transport.....		6,206.
Program Supplies.....		10,266.
Repairs and Maintenance.....		3,875.
Total	\$	<u>64,497.</u>

Statement 2
Form 990-EZ, Part I, Line 20
Other Changes In Net Assets Or Fund Balances

Prior Period Adjustments.....	Total	\$	-13,478.
	Total	\$	<u>-13,478.</u>

Statement 3
Form 990-EZ, Part II, Line 24
Other Assets

	<u>Beginning</u>	<u>Ending</u>
Automobiles.....	\$ 11,268.	\$ 11,268.
Furniture and Fixtures.....	3,000.	3,000.
Machinery and Equipment.....	7,435.	12,125.
Pledges and Grants Receivable.....	41,221.	48,035.
Total	<u>\$ 62,924.</u>	<u>\$ 74,428.</u>

Statement 4
Form 990-EZ, Part II, Line 26
Total Liabilities

	<u>Beginning</u>	<u>Ending</u>
Accounts Payable and Accrued Expenses.....	\$ 9,481.	\$ 33,327.
Accrued payroll Liabilities.....	0.	1,816.
Grants Payable.....	4,500.	2,673.
Payable to Officers, Directors, Etc.....	6,800.	0.
Payroll Liabilities.....	4,283.	4,568.
Secured Mortgages and Notes Payable.....	45,457.	40,984.
Total	<u>\$ 70,521.</u>	<u>\$ 83,368.</u>

FAMILY AFFAIR MINISTRIES, INC.

62-1774638

Statement 5
Form 990-EZ, Part III
Organization's Primary Exempt Purpose

To provide support and enrichment, to restore families and rebuild communities through god's hand's extended.

Statement 6
Form 990-EZ, Part III, Line 28
Statement of Program Service Accomplishments

Family Kitchen- job skills training in the National Restaurant Association Food Safety Management Course "Serv-Safe" has trained more than 85 individuals in the community and 65 individuals within the penal system have been certified. More than 450 nutritious meals were served to more than 650 children and their families weekly. More than 70 Seniors/Disabled receive lunch meals four times a week and 135 seniors receive transitional food boxes once a month.

Statement 7
Form 990-EZ, Part III, Line 29
Statement of Program Service Accomplishments

Youth Development -- Each school year 160 students in grades pre-k-12th receive after school homework assistance in "The Learning Zone" which also includes recreational and cultural activities. Since 2001 approximately 125 children and youth participate in an eight- week Summer Camp. Youth also receive entrepreneurial training with hands on experience from professionals in a specific job field such as architecture design, woodworking, photography, fragrances & oils, customer service or sales. Each year more than 600 school age children receive backpacks filled with school supplies at the annual "Back to School Bash".

Youth Development - Approximately 25 children received outpatient clinical services from the Meharry Pediatric Group. Additionally during our summer camp, 125 campers receive dental screenings from the Meharry School of Dentistry.

Statement 8
Form 990-EZ, Part III, Line 30
Statement of Program Service Accomplishments

Senior Services- Each month more than 135 seniors and disabled community members benefit from outreach services that include home visits, recreational activities such as arts and crafts, transportation to doctor's appointments and shopping for groceries.

FAMILY AFFAIR MINISTRIES, INC.

62-1774638

Statement 9
Form 990-EZ, Part III, Line 31
Statement of Program Service Accomplishments

Description	0. Grants	Program Service Expenses
Adult Services -over the past seven years more than 100 families have completed Esteem classes such as I AM...character development, budgeting and financial literacy, parent counseling and parent/children counseling.		
Adult Services - More than 600 families receive clothing, appliances, food, furniture and register for program services during our three community day activities. Nine (9) families with an average of two children have lived in our three transitional houses. This helps to give a hand up to those in need of shelter and allows time for those we serve to climb up to a higher place in the community they live and serve.		
Adult Services -- provided Microsoft Office courses to 76 adults in the community this included the Wachovia PC Literacy course.	72,354.	71,255.
Includes Foreign Grants: No		
Total	<u>\$ 72,354.</u>	<u>\$ 71,255.</u>

Statement 10
Form 990-EZ, Part VI
Regarding Transfers Associated with Personal Benefit Contracts

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?..... No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?..... No

Family Affair Ministries, Inc.
Leadership and Governance Directory
Board of Directors
2007-2010

Mr. Tony Roper, Chair
Vice President, HST
Interior Elements
650 Rundle Avenue
Nashville, TN 37210
(615) 321-9590
troper@intelements.com
TERM: 3 years

Ms. Tina C. Huggins, Vice-Chair
President/CEO, SwapThoughts, Inc.
326 Elmington Ave.
Nashville, TN 37205
(615) 308-7111
huggins@earthlink.net
TERM: 3 years

Michael W. & Debbie Smith
Christian Recording Artists
2044 Lynnwood Drive
Franklin, TN 37069
(615) 791-9164
TERM: 3 years

Mr. Paul Van Hoesen
Consultant
1224 Wexford Downs Lane
Nashville, TN 37211
(615) 333-3719 home/566-6196 cell
TERM: 3 years

Mrs. Ann Severance
Thomas Nelson Publishers
541 Bancroft Way
Franklin, TN 37064
(615) 794-9609
annwsev@aol.com
TERM: 3 years

Mr. Rufus Scott Howe
Healthways, Inc, Vice President
604 Brelan Court
Brentwood, TN 37027
(615) 370-3908 Home
(615) 479-6590 Cell
(615) 263-7929 Work
RufusH@comcast.net
TERM: 3 years

Mrs. Ruth Field Howe
604 Brelan Court
Brentwood, TN 37027
(615) 370-3908 Home
(615) 479-7996 Cell
ruthfieldhowe@comcast.net
TERM: 3 years

Mr. Tom Smith
Attorney at Law
1816 Old Natchez Trace
Franklin, TN 37069
(615) 790-0770
(202) 669-1452
thomsmlyth@aol.com
TERM: 3 year

Mr. Lynn Crew
Co-Owner, BACAR Constructors
209 Calgary Court
Franklin, TN 37067
(615) 259-1516 Work
(615) 599-4224 Home
Lcrew@BACAR.com
TERM: 3 years

Mr. William Byles
President, Byles Janitorial Services
1413 Jefferson Street
Nashville, TN 37208
(615) 394-6037
WBJS@aol.com
TERM: 3 years

Dr. Susanne Tropez-Sims
Dept. Chair Pediatrics
Meharry Medical College
1005 Dr. D.B. Todd, Jr. Blvd.
Nashville, TN 37208
(615) 327-6332
STSims@mmc.edu
TERM: 3 years

Mr. Michael Moore
Consultant
320 Kern Drive
Nashville, TN 37215
TERM: 1 year

Mr. A. D. Arnold
Director of Housekeeping
Nashville - Renaissance Hotel
1312 Rice Hill Circle
Antioch, TN 37013
(615) 361-4357 home
(615) 255-8400

Board of Advisors

Mr. John Betty
Manager, Second Harvest Food Bank
1312 Kenwood Drive
Nashville, TN 37216
(615) 329-3491

Ms. Penny Smart
Internal Revenue Service
Tax Payer Education & Communication
Tax Specialist

PRINCIPAL OFFICERS

Pastor Glenda Gleaves-Sutton
Founder & Chief Executive Officer
817 Nella Drive
Goodlettsville, TN 37072
(615) 860-8131

Dair Sutton
Co-Founder & Chief Ex. Officer
817 Nella Drive
Goodlettsville, TN 37072
(615) 860-8131

Vera E. Williams-Davis
Chief Operations Officer/President
1556 Celebration Way
Nashville, TN 37211
(615) 833-1618

Tony Roper, Chair

Tina C. Huggins, Vice-Chair
Board of Directors

Ann Severance, Secretary
Board of Directors

Nelson Dixon, CPA
Selon Enterprises
9008 Merlot Drive
Smyrna, TN 37167
(615) 456-7775

Board of Directors

TBD, Treasurer
Board of Directors