Financial Statements and Supplementary Information

June 30, 2008 and 2007

(With Independent Auditors' Report Thereon)



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### **INDEPENDENT AUDITORS' REPORT**

The Board of Trustees of Catholic Charities of Tennessee, Inc.:

We have audited the accompanying statements of financial position of Catholic Charities of Tennessee, Inc. (the "Organization") as of June 30, 2008 and 2007, and the related statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Catholic Charities of Tennessee, Inc. as of June 30, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated November 13, 2008 on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedule of expenditures of federal and state grant awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Latina Black Mayon + ain, PC

Brentwood, Tennessee November 13, 2008

# Statements of Financial Position

# June 30, 2008 and 2007

Assets		2008	2007
Cash Contributions receivable Receivable from the State of Tennessee Receivable from United States Catholic Conference of Bishops Receivable from Metropolitan Government of Nashville Receivable from Office of Refugee Resettlement Receivable from United Way, net Miscellaneous program grants receivable Miscellaneous accounts receivable, net of allowance for doubtful accounts of \$6,719 at June 30, 2008 and \$7,106 at June 30, 2007 Prepaid expenses Equipment and leasehold improvements, net	\$	190,172 703,107 231,726 255,435 171,569 128,197 361,659 33,111 191,311 22,375 80,954	237,718 690,790 200,331 77,339 - 8,078 279,784 144,601 238,328 24,800 99,772
Total assets	\$	2,369,616	2,001,541
Liabilities and Net Assets			
Program advance Accounts payable and accrued liabilities Payable to the Governance and Service Offices of the Diocese of Nashville Deferred revenues  Total liabilities	\$ 	16,000 182,121 49,753 65,757 313,631	16,000 79,595 - 73,072 168,667
Net assets: Unrestricted: Designated for: Future operations Physical plant equity Renewal and replacement Total unrestricted net assets	<u></u>	500,523 80,954 107,247 688,724	342,043 99,772 107,247 549,062
Temporarily restricted net assets		1,367,261	1,283,812
Total net assets		2,055,985	1,832,874
Total liabilities and net assets	\$	2,369,616	2,001,541

Statements of Activities

Years ended June 30, 2008 and 2007

			2008			2007	
	[ Cu	nrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
Support and revenue: State of Tennessee grants	↔	1,022,488		1,022,488	1,270,716	ì	1,270,716
Service fees		1,673,876	1	1,673,876	1,160,692	•	1,160,692
Diocesan contributions and grants		74,550	703,107	777,657	43,626	690,790	734,416
United States Catholic Conference of Bishops grants		728,868		728,868	445,838	ı	445,838
Miscellaneous program grants		628,217	1	628,217	978,612		978,612
Metropolitan Government of Nashville grants		365,392	,	365,392	,	•	ı
Office of Refusee Resettlement grants		207,961	1	207,961	131,774	ı	131,774
Reimblusement of occupancy expenses		295,673	,	295,673	292,875	•	292,875
Contributions and bequests		310,813	25,000	335,813	507,778	•	507,778
United Way allocation and designations		9,117	385,247	394,364	29,123	302,395	331,518
Other		12,368	, 19	12,387	24,287	15	24,302
In-Kind Donations		647,200	,	647,200	893,296	•	893,296
Net assets released from restrictions		1,029,924	(1,029,924)		788,179	(788,179)	
Total support and revenue		7,006,447	83,449	7,089,896	6,566,796	205,021	6,771,817
Expenses:		782 662 9	,	988 668 9	376 378 5	,	5.876.276
Frogram expenses		185 766		185.766	281,386	,	281,386
Auxiliary services		358,633	1	358,633	298,397	Ē	298,397
Total expenses		6,866,785	•	6,866,785	6,456,059		6,456,059
Increase in net assets		139,662	83,449	223,111	110,737	205,021	315,758
Net assets at beginning of year		549,062	1,283,812	1,832,874	438,325	1,078,791	1,517,116
Net assets at end of period	<del>∞</del>	688,724	1,367,261	2,055,985	549,062	1,283,812	1,832,874

Statements of Functional Expenses

Years ended June 30, 2008 and 2007

						Strawage	2008	80					
	S S	Catholic Social Services	Refugee Resettlement	Pregnancy Counseling and Adoptions	Other Social Service Programs	Services to Elderly	Community Healthcare Access	Child Abuse Prevention	Welfare to Work	Total Program Expenses	Management and General	Auxiliary Services	Total
Total salaries/benefits Purchased services Supplies and materials Depreciation and amortization Conferences Rent Miscellaneous Administrative expenses Building occupancy Substdies/assistance Fundraising	9	836,972 78,134 26,675 1,269 2,735 40,441 1,080 189,719 24,560 399,488	810,786 176,682 64,901 7,148 7,534 3,127 115,727 74,324 527,646	646,015 184,790 19,135 24,590 1,354 1,755 147,965 51,273 76,359	124,341 32,633 2,263 2,263 552 2,889 17,280 10,518 244,571	163,821 15,520 12,366 278 - 299 42,632 18,405	306,976 34,039 3,518 290 - 44 28,217 10,713	179,959 25,899 4,010 1,069 515 121 27,619 14,462 77,735	294,363 39,023 2,039 1,471 327 37,526 1,755	3,363,233 586,720 134,907 1,269 38,133 52,733 6,771 606,685 206,010	646,785 126,937 33,406 17,236 121 1,380 8,560 (672,612) 19,861	161,564 190,393 12,745 13,905 13,805 1,594 65,927 (225,871)	4,171,582 904,050 181,058 32,410 38,357 192,386 16,925 - 1,325,925 4,092
Total functional expenses	\$ 1,6	,601,073	1,787,875	1,153,236	435,065	253,321	383,923	331,389	376,504	6,322,386	185,766	358,633	6,866,785
	S S S	Catholic Social Services	Refugee Resettlement	Pregnancy Counseling and Adoptions	Other Social Service Programs	Services to Elderly	Community Healthcare Access	Child Abuse Prevention	Welfare to Work	Total Program Expenses	Management and General	Auxiliary Services	Total
Total salaries/benefits Purchased services Supplies and materials Depreciation and amortization Conferences Rent Miscellaneous Administrative expenses Building occupancy Subsidies/assistance Fundraising	ю	712,296 68,594 21,523 1,269 2,617 39,912 1,044 193,801 20,884 542,581	710,390 152,179 25,877 5,700 8,761 15,395 81,677 57,933 301,834	531,979 183,715 18,759 17,091 4,670 764 145,712 43,478 180,547	230,183 37,213 3,013 	148,261 12,973 9,212 - 431 23 41,515 19,659	285,553 9,863 5,598 - 475 - 163 25,652 6,400 544	160,327 24,925 2,943 2,943 1,953 682 682 25,084 13,401 57,130	146,947 91,577 2,676 - 270 132 18,000 26,031 1,104	2,925,936 581,039 89,601 1,269 28,922 54,025 18,337 576,978 212,360 1,387,809	614,128 134,693 38,868 25,552 788 1,390 6,811 (635,623) 22,048	128,385 187,126 9,262 13,368 13,405 13,066 58,645 (234,408)	3,668,449 902,858 137,731 40,189 29,710 189,468 27,114 - 1,387,809 72,731
Total functional expenses	\$ 1,6	1,604,521	1,359,746	1,126,715	645,557	232,074	334,248	286,678	286,737	5,876,276	281,386	298,397	6,456,059

See accompanying notes to consolidated financial statements.

# Statements of Cash Flows

# Years ended June 30, 2008 and 2007

Cash flows from operating activities:		_	2008	2007
Adjustments to reconcile increase in net assets to net cash provided (used) by operating activities:   Depreciation and amortization   32,410   40,189	Cash flows from operating activities:			
Adjustments to reconcile increase in net assets to net cash provided (used) by operating activities:  Depreciation and amortization 32,410 40,189 Changes in assets and liabilities:  Contributions receivable Receivable from the State of Tennessee (31,395) (35,014) Receivable from United States Catholic Conference of Bishops (178,096) 8,131 Receivable from United States Catholic Conference of Bishops (178,096) 8,131 Receivable from Office of Refugee Resettlement (120,119) 29,482 Receivable from Office of Refugee Resettlement (120,119) 29,482 Receivable from United Way (81,875) (49,835) Miscellaneous program grants receivable 111,490 94,672 Miscellaneous accounts receivable, net of allowance 47,017 (110,495) Prepaid expenses 2,425 (12,425) Program advance, accounts payable and accrued liabilities 102,526 (15,988) Payable to the Governance and Service Offices of the Diocese of Nashville 49,753 (23,591) Deferred revenues (7,315) 6,220  Net cash provided (used) by operating activities (33,954) 142,782  Cash flows used in investing activities: Purchase of equipment and leasehold improvements (13,592) (20,078)  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net cash used by financing activities — (29,598)		\$	223 111	315.758
cash provided (used) by operating activities:  Depreciation and amortization  Changes in assets and liabilities:  Contributions receivable  Receivable from the State of Tennessee  Receivable from United States Catholic Conference of Bishops  Receivable from Metropolitan Government of Nashville  Receivable from Office of Refugee Resettlement  Receivable from United Way  Receivable from Metropolitan Government of Nashville  111,490  94,672  Miscellaneous accounts receivable, net of allowance  47,017  (110,495)  Program advance, accounts payable and accrued liabilities  Payable to the Governance and Service Offices  of the Diocese of Nashville  Purchase of equipment and leasehold improvements  Cash flows used in investing activities:  Purchase of equipment and leasehold improvements  Cash flows provided in financing activities:  Payments of note payable to the Governance and Service Offices  of the Diocese of Nashville  Receivable from United Way  Receivable from Metropolitan Governance and Service Offices  of the Diocese of Nashville  Receivable from Metropolitan Governance and Service Offices  of the Diocese of Nashville  Receivable from Metropolitan Governance and Service Offices  of the Diocese of Nashville  Receivable from Metropolitan Government of Nashville  Receivable from Metropolitan Government of Nashville  (12,0,119		Ψ	223,111	310,700
Depreciation and amortization   32,410   40,189				
Changes in assets and liabilities:   Contributions receivable   (12,317) (104,322)     Receivable from the State of Tennessee   (31,395) (35,014)     Receivable from United States Catholic Conference of Bishops   (178,096)     Receivable from Metropolitan Government of Nashville   (171,569)   —     Receivable from Office of Refugee Resettlement   (120,119)   29,482     Receivable from United Way   (81,875)   (49,835)     Miscellaneous program grants receivable   111,490   94,672     Miscellaneous accounts receivable, net of allowance   47,017   (110,495)     Prepaid expenses   2,425   (12,425)     Program advance, accounts payable and accrued liabilities   102,526   (15,988)     Payable to the Governance and Service Offices   49,753   (23,591)     Deferred revenues   (7,315)   6,220     Net cash provided (used) by operating activities   (33,954)   142,782      Cash flows used in investing activities:     Purchase of equipment and leasehold improvements   (13,592)   (20,078)      Cash flows provided in financing activities:     Payments of note payable to the Governance and Service Offices   (29,598)     Net cash used by financing activities   — (29,598)     Net cash used by financing activities   — (29,598)     Net increase (decrease) in cash   (47,546)   93,106			32,410	40,189
Contributions receivable   (12,317) (104,322)			- <b>,</b>	,
Receivable from the State of Tennessee (31,395) (35,014) Receivable from United States Catholic Conference of Bishops Receivable from United States Catholic Conference of Bishops Receivable from Metropolitan Government of Nashville (171,569) — Receivable from Metropolitan Government of Nashville (120,119) 29,482 Receivable from United Way (81,875) (49,835) Miscellaneous program grants receivable 111,490 94,672 Miscellaneous accounts receivable, net of allowance 47,017 (110,495) Prepaid expenses 2,425 (12,425) Program advance, accounts payable and accrued liabilities 102,526 (15,988) Payable to the Governance and Service Offices of the Diocese of Nashville 49,753 (23,591) Deferred revenues (7,315) 6,220  Net cash provided (used) by operating activities (33,954) 142,782  Cash flows used in investing activities: Purchase of equipment and leasehold improvements (13,592) (20,078)  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106			(12,317)	(104,322)
Receivable from United States Catholic Conference of Bishops Receivable from Metropolitan Government of Nashville Receivable from Metropolitan Government of Nashville Receivable from Office of Refugee Resettlement Receivable from United Way Receivable from United Way Receivable from United Way Receivable from United Way Riscellaneous program grants receivable Miscellaneous accounts receivable, net of allowance Reprince At 2,017 Riscellaneous accounts receivable, net of allowance Reprince At 2,017 Riscellaneous accounts payable and accrued liabilities Reprince At 2,425 Receivable At 3,435 Reprince At 2,425 R				
Receivable from Metropolitan Government of Nashville Receivable from Office of Refugee Resettlement Receivable from Office of Refugee Resettlement Receivable from United Way Receivable from Control (120,183) Receivable from Co		S		
Receivable from Office of Refugee Resettlement Receivable from United Way Receivable from United Research Receivable from United Research Receivable from United Way Receivable from United Research Receivable from Research			(171,569)	· <del>_</del>
Receivable from United Way Miscellaneous program grants receivable Miscellaneous program grants receivable Miscellaneous accounts receivable, net of allowance Miscellaneous accounts receivable, net of allowance Prepaid expenses Prepaid expenses Program advance, accounts payable and accrued liabilities Payable to the Governance and Service Offices of the Diocese of Nashville Offices Of the Diocese of Nashville Met cash provided (used) by operating activities  Cash flows used in investing activities: Purchase of equipment and leasehold improvements  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville Net cash used by financing activities  Net cash used by financing activities  Net increase (decrease) in cash  (47,546) 93,106				29,482
Miscellaneous program grants receivable Miscellaneous accounts receivable, net of allowance Miscellaneous accounts receivable, net of allowance Prepaid expenses Prepaid expenses Program advance, accounts payable and accrued liabilities Program advance, accounts payable and accrued liabilities Payable to the Governance and Service Offices of the Diocese of Nashville Deferred revenues Net cash provided (used) by operating activities  Cash flows used in investing activities: Purchase of equipment and leasehold improvements  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville Net cash used by financing activities  Net increase (decrease) in cash  (47,546) 93,106			(81,875)	(49,835)
Miscellaneous accounts receivable, net of allowance Prepaid expenses (110,495) Prepaid expenses (2,425 (12,425) Program advance, accounts payable and accrued liabilities (102,526 (15,988)) Payable to the Governance and Service Offices of the Diocese of Nashville (7,315) (23,591) Deferred revenues (7,315) (33,954) (23,591) Net cash provided (used) by operating activities (33,954) (142,782)  Cash flows used in investing activities: Purchase of equipment and leasehold improvements (13,592) (20,078)  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106			111,490	94,672
Program advance, accounts payable and accrued liabilities Payable to the Governance and Service Offices of the Diocese of Nashville Deferred revenues  Net cash provided (used) by operating activities  Cash flows used in investing activities: Purchase of equipment and leasehold improvements  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville  Net cash used by financing activities  Net cash used by financing activities  Net increase (decrease) in cash  (102,526  (11,598)  (23,591)  (23,591)  (23,591)  (23,591)  (23,591)  (23,591)  (23,591)  (23,591)  (23,592)  (20,078)	Miscellaneous accounts receivable, net of allowance		47,017	(110,495)
Payable to the Governance and Service Offices of the Diocese of Nashville Deferred revenues (7,315) Deferred revenues (7,315) Net cash provided (used) by operating activities  Cash flows used in investing activities: Purchase of equipment and leasehold improvements  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville  Net cash used by financing activities  Net cash used by financing activities  (29,598)  Net increase (decrease) in cash  (47,546) 93,106	Prepaid expenses		2,425	
of the Diocese of Nashville Deferred revenues (7,315) Deferred revenues (7,315) Net cash provided (used) by operating activities (33,954)  Cash flows used in investing activities: Purchase of equipment and leasehold improvements (13,592)  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville Net cash used by financing activities  Net increase (decrease) in cash  (47,546)  93,106	Program advance, accounts payable and accrued liabilities		102,526	(15,988)
Deferred revenues (7,315) 6,220  Net cash provided (used) by operating activities (33,954) 142,782  Cash flows used in investing activities: Purchase of equipment and leasehold improvements (13,592) (20,078)  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106	Payable to the Governance and Service Offices			
Net cash provided (used) by operating activities (33,954) 142,782  Cash flows used in investing activities: Purchase of equipment and leasehold improvements (13,592) (20,078)  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville (29,598)  Net cash used by financing activities (29,598)  Net increase (decrease) in cash (47,546) 93,106	of the Diocese of Nashville			
Cash flows used in investing activities: Purchase of equipment and leasehold improvements  (13,592)  (20,078)  Cash flows provided in financing activities: Payments of note payable to the Governance and Service Offices of the Diocese of Nashville  Net cash used by financing activities  Net increase (decrease) in cash  (47,546)  93,106	Deferred revenues	_	(7,315)	6,220
Purchase of equipment and leasehold improvements (13,592) (20,078)  Cash flows provided in financing activities:  Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106	Net cash provided (used) by operating activities	_	(33,954)	142,782
Purchase of equipment and leasehold improvements (13,592) (20,078)  Cash flows provided in financing activities:  Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106	Cook flows wood in investing activities:			
Cash flows provided in financing activities:  Payments of note payable to the Governance and Service Offices of the Diocese of Nashville  Net cash used by financing activities  Net increase (decrease) in cash  (47,546)  93,106			(13.592)	(20.078)
Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106	Purchase of equipment and leasenoid improvements	-	(13,392)	(20,070)
Payments of note payable to the Governance and Service Offices of the Diocese of Nashville — (29,598)  Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106	Cach flows provided in financing activities			
Net cash used by financing activities  Net increase (decrease) in cash  (29,598)  (29,598)  (47,546)  93,106				
Net cash used by financing activities — (29,598)  Net increase (decrease) in cash (47,546) 93,106				(29,598)
Net increase (decrease) in cash (47,546) 93,106		-		
	Net cash used by financing activities	-		(29,598)
	Net increase (decrease) in cash		(47.546)	93,106
Cash at beginning of year         237,718         144,612	,			•
	Cash at beginning of year	-	237,718	144,612
Cash at end of period \$ 190,172 237,718	Cash at end of period	\$	190,172	237,718

### Notes to the Financial Statements

### June 30, 2008 and 2007

### (1) Summary of significant accounting policies

### (a) Reporting entity

Catholic Charities of Tennessee, Inc. (the "Organization" or "Catholic Charities") is a Tennessee not-for-profit corporation which operates charitable and social service programs throughout Tennessee, but primarily Middle Tennessee. Catholic Charities was incorporated in July, 1962. The accompanying financial statements include programs that are supported by grants from the State of Tennessee, the Metropolitan Government of Nashville and Davidson County, United States Office of Refugee Resettlement, and the United States Catholic Conference of Bishops. These financial statements have been prepared on the accrual basis of accounting.

### (b) Basis of Presentation

Contributions, which include unconditional promises to give (pledges), are recognized as revenues in the period received. Contributions with donor-imposed restrictions that are met in the same year as received are reported as revenues of the unrestricted net asset class.

Grant revenue is recognized as expenses are incurred in accordance with the terms of the grant.

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Catholic Charities and changes therein are classified and reported as follows:

<u>Unrestricted net assets</u> - Net assets that are not subject to donor-imposed stipulations. Catholic Charities has chosen to provide further classification information about unrestricted net assets as follows:

*Undesignated* – Cumulative results from activities which have not been designated by Catholic Charities for specific purposes.

Designated for future operations – Cumulative results from activities which have been designated for future purposes.

Designated for physical plant equity – Net investment in equipment and leasehold improvements.

Designated for renewal and replacement – Amounts designated for future acquisitions of fixed assets or for renewals and repairs.

<u>Temporarily restricted net assets</u> - Net assets subject to donor-imposed stipulations that may be met either by actions of Catholic Charities and/or the passage of time.

<u>Permanently restricted net assets</u> - Net assets subject to donor-imposed stipulations that they be maintained in perpetuity. Currently, Catholic Charities has no such permanently restricted net assets.

### Notes to the Financial Statements

### June 30, 2008 and 2007

Support and revenue is reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Realized gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restrictions between the applicable classes of net assets.

### (c) Use of Estimates in the Preparation of the Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### (d) Cash Risk

Catholic Charities generally maintains cash on deposit at banks in excess of federally insured amounts. Catholic Charities also has funds on deposit in the Deposit and Loan Fund of the Governance and Service Office of the Diocese of Nashville (the "GSO"). See also Note 9. Catholic Charities has not experienced any losses in such accounts and management believes the Organization is not exposed to any significant credit risk related to cash.

### (e) Receivables and Credit Policies

Accounts receivable are from grantors and clients. The carrying amount of accounts receivable is reduced by a valuation allowance, if necessary, which reflects management's best estimate of the amounts that will not be collected. The allowance is estimated based on management's knowledge of grantors and clients, historical loss experience and existing economic conditions.

### (f) Equipment and Leasehold Improvements

Equipment and leasehold improvements are stated at cost or fair market value at date of gift if acquired by donation, net of accumulated depreciation. Depreciation is computed on the straight-line basis over the estimated useful lives of the assets. Leasehold improvements are amortized over the shorter of the estimated useful lives or the term of the lease. Estimated salvage value of assets is zero.

Expenditures for maintenance and repairs are expensed when incurred. Expenditures for renewals or betterments are capitalized. When assets are retired or sold, the cost and the related accumulated depreciation and amortization are removed from the accounts, and the resulting gain or loss is included in operations.

### **Notes to the Financial Statements**

### June 30, 2008 and 2007

### (g) Functional Categories

The allocation of salaries and other direct and indirect expenditures into functional categories is based upon the amount of time spent in the various functions by Catholic Charities' personnel, space utilized for various functions, and other appropriate bases of allocation.

### (h) Income Taxes

Catholic Charities is exempt from federal and state income taxes; accordingly, no provision for income taxes has been made in the accompanying financial statements.

### (i) Impairment of Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell.

### (2) Contributions Receivable

Contributions receivable of \$703,107 and \$690,790 at June 30, 2008 and 2007, respectively, represents unconditional promises received from the Bishops Annual Appeal. The gross amount, which approximates net realizable value, has been recorded, and is receivable in less than one year. The amount from the Bishops Annual Appeal is restricted for operations of the subsequent fiscal year.

Receivables from United Way of \$361,659 and \$279,784 at June 30, 2008 and 2007, respectively, represent pledges that have been designated to Catholic Charities as well as allocations for specific programs from United Way. The receivables are recorded at net realizable value and are receivable in less than one year. The gross amounts were recorded less a net allowance of \$5,572 and \$7,049 for 2008 and 2007, respectively, which represents an estimated uncollectible amount for United Way designations.

### **Notes to the Financial Statements**

### June 30, 2008 and 2007

### (3) Equipment and Leasehold Improvements

Equipment and leasehold improvements consist of the following:

	<u>2008</u>		<u>2007</u>
Equipment Furnishings	\$ 205,236 16,497	\$	197,670 13,096
Vehicles Leasehold improvements	 20,316 189,129	_	20,316 186,504
Less accumulated depreciation and amortization	 431,178 350,224		417,586 317,814
Equipment and leasehold improvements, net	\$ 80,954	\$	99,772

### (4) Employee Benefit Plans

Catholic Charities participates in two retirement plans currently sponsored by the GSO. They are as follows:

### (a) Defined Benefit Pension Plan

Catholic Charities participates in a non-contributory defined benefit plan which is funded based on the required contribution each year as determined by the Diocesan Lay Retirement Board of Trust of the GSO, and is calculated as a percentage of eligible employees' salaries. Catholic Charities contributes 4% of the eligible employees' salaries to the plan. Participants vest in all employer contributions to the plan as follows: after three years of service 20%, increasing 20% for each year of additional service until participants are fully vested after seven years of service.

The following table sets forth the benefit obligations, fair value of plan assets, and funded status (in thousands) of the noncontributory pension plan in which Catholic Charities is a participant:

	<u>Ja</u>	anuary 1, 2008	<u>J</u>	anuary 1, 2007
		(in thou	ısands	
Pension benefits:  Benefit obligation at end of plan year  Plan assets at fair value at end of plan year	\$	(20,925) 25,335	\$	(18,929) 23,390
Funded Status	\$	4,410	\$	4,461

### Notes to the Financial Statements

### June 30, 2008 and 2007

### (b) Defined Contribution Benefit Plan

Catholic Charities participates in a defined contribution plan as a supplement to the defined benefit pension plan. In order to participate in the plan, employees are required to contribute a minimum of 3% of salary. Catholic Charities contributes a 3% match to the accounts of the employees that are participating in the plan. Participants are 100% vested in their contributions and the employers' matching contributions.

Contributions to both retirement plans were \$184,552 and \$162,848 for the years ended June 30, 2008 and 2007, respectively.

### (5) Temporarily Restricted Net Assets

Temporarily restricted net assets as of June 30, 2008 and 2007 are available for the following purposes or periods:

		<u>2008</u>	<u>2007</u>
Subsequent year operations - program unrestricted	\$	789,267	\$ 782,609
Subsequent year operations - programmatic restrictions		310,095	210,576
Other restricted programmatic purposes	<del></del>	267,899	 290,627
	\$	1,367,261	\$ 1,283,812

### (6) Utilization of Temporarily Restricted Net Assets

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by the passage of time as follows:

	<u>2008</u>	<u>2007</u>
Utilization of funds restricted to current year Utilization of funds restricted to programs for current year Utilized to satisfy donor-specified purpose	\$ 782,609 210,576 36,739	\$ 612,770 152,472 22,937
	\$ 1,029,924	\$ 788,179

### (7) Leases

Catholic Charities utilized facilities under operating lease agreements during the fiscal years ended June 30, 2008 and 2007.

The Loaves and Fishes, Refugee, Families First, and various other programs operate from offices owned by Holy Name Catholic Church. A letter of agreement dated July 1, 1999, between the lessor and Catholic Charities outlines the basic terms of the lease for the programs. This agreement calls for a five year lease with a five year renewal option, with lease payments based on Catholic Charities' portion of actual facility expenses. The agreement also contains a clause which would allow Catholic Charities to reduce its lease payments in the event of a significant decrease in program activity. The Loaves and Fishes lease was entered into on July 1, 2003 and has the option to renew annually. Lease expense for 2008 and 2007 was \$49,609 and \$45,811, respectively.

### **Notes to the Financial Statements**

### June 30, 2008 and 2007

The Refugee Resettlement programs lease warehouse space from East Nashville Cooperative Ministry on a month-to-month basis for \$500 per month. Total rental payments were \$6,000 in 2008 and 2007.

A 21st Century Community Learning Center – refugee service program operated out of space leased from Second Presbyterian Church for a payment of \$150 a month. Total rent payments were \$1,800 in 2008 and \$150 in 2007.

Two social service programs operated out of space leased from Immaculate Conception Catholic Church in Clarksville, Tennessee, for a lease payment of \$175 a month. Total rent payments were \$2,100 in 2008 and 2007.

Woodbine Community Organization was paid \$3,000 in 2008 for the social service program - Southeast Nashville Latino Services starting April 23, 2008.

Effective May 1, 2005, the North Nashville Outreach program entered into a three year lease arrangement with Buchanan Plaza Center for \$1,650 per month with a 7% increase beginning with the first day of the third year of the lease. Lease expense for 2008 and 2007 was \$21,186 and \$20,031, respectively.

The other Charities operations leased facilities at Saint Mary Villa, under annual lease agreements with the GSO. Catholic Charities manages the Saint Mary Villa facility for the GSO under a separate agreement. The annual amount paid is based on reimbursement of occupancy expense for the percentage of building space actually used by the various programs. For the years ended June 30, 2008 and 2007, Catholic Charities' portion of the occupancy expense totaled \$128,840 and \$130,101, respectively. Total occupancy revenues received from related entities (St Mary Villa Child Daycare Center, Mary Queen of Angels, and several Diocesan offices) were \$295,673 and \$292,875 in 2008 and 2007, respectively.

In addition to the above leased facilities, Catholic Charities also has several leased automobiles and office equipment. Total lease payments in fiscal years 2008 and 2007 for automobiles and office equipment were \$92,020 and \$72,954, respectively. The amount of lease expense also includes expense from automobile rentals.

Future minimum commitments under noncancelable leases as of June 30, 2008 are:

	Amount
2009	\$ 240,396
2010	194,145
2011	155,850
2012	133,558
2013	6,236
	\$ 730,185

### **Notes to the Financial Statements**

### June 30, 2008 and 2007

### (8) Grants and Contracts

Expenditures related to Federal and state grants and contracts are subject to adjustment based upon review by the granting agencies. Catholic Charities does not anticipate that adjustments, if any, arising from such reviews will have a material effect on the statement of financial position.

# (9) Transactions with the Governance and Service Offices of the Roman Catholic Diocese of Nashville

The GSO performs the cash management function for Catholic Charities. Consequently, Catholic Charities' cash transactions flow through the "Receivable/Payable to the GSO of the Roman Catholic Diocese of Nashville" account of Catholic Charities. Any payable items to the GSO are due upon receipt of invoice. Cash includes \$237,535 and \$286,004 on deposit with the Deposit and Loan Fund of the GSO of the Diocese of Nashville at June 30, 2008 and 2007, respectively.

Under a separate operating agreement, Catholic Charities purchases certain services from the GSO, including human resources, software support and maintenance, and payroll services. Such fees are reflected as fiscal services expenses in the statement of functional expenses.

### (10) In-Kind Donations

Many individuals volunteer their time and perform a variety of tasks that assist the agency with program services. No amounts have been reflected in the financial statements for these donated services since the volunteers' time does not meet the criteria for recognition under Financial Accounting Standards Board ("FASB") Statement of Financial Accounting Standards ("SFAS") No. 116, Accounting for Contributions Received and Contributions Made. Donated goods and space are recognized in the financial statements at estimated fair market value when received.

### (11) Commitments and Contingencies

Catholic Charities has one major program that is subject to grant matching requirements, the Match Grant/Free Case Resettlement program.

The Match Grant/Free Case Resettlement program is based upon a calendar year and is subject to a 50% match requirement, 20% of which must be cash or cash equivalent. The required match for the 2008 grant was \$230,000, with at least \$46,000 consisting of a cash or cash equivalent match. The required match for the 2007 grant was \$184,500, with at least \$36,900 consisting of a cash or cash equivalent match.

Catholic Charities is involved in various legal actions arising in the normal course of business. In the opinion of management, after consultation with legal counsel, such matters will not have a material adverse effect on the Organization's statement of financial position.

### (12) Related party transactions

The Organization on rare occasions purchases goods or services from companies or organizations that are affiliated with or owned, directly or indirectly, by members of the board of directors. In the opinion of management, such matters are consistent with the application of the conflict of interest policies and procedures adopted by the board and reviewed annually by the audit committee.

### Schedule of Expenditures of Federal and State Grant Awards

Year ended June 30, 2008

_CFDA#	Grant Description	Grant Number	Receivable Balance June 30, 2007	Receipts and Other Reductions	Expenditures	Receivable Balance June 30, 2008
FEDERA	L AWARDS			***************************************		
14.856	U.S. Department of Housing and Urban Development					
	Lower Income Housing Assistance Program-Section 8 Moderate Rehabilitation		•	22.22	101.710	CO 404
	Disaster Relief (Katrina) (MDHA)  Total Program	None		33,195	101,619	68,424 68,424
	Total Program		-	33,193	101,019	08,424
16.540	U.S. Dept. of Justice: Juvenile Justice and Delinquency Prevention-Allocation to States Pass-through from Metro Social Services	GR-0617669-00	468	468		
	Pass-through from Metro Social Services	GR-07-18417-00	10,456	21,162	10,706	
	Total Program	01.07 10117 00	10,924	21,630	10,706	-
16.555	WO D . O . O . O . TE . O					
16.575	U.S. Dept. of Justice: Crime Victim Assistance  Pass-through from State of Tennessee Department of Finance and Administration					
	Child Abuse Prevention Program - VOCA	Z-07-033123-00	8,860	94,317	87,320	1,863
	Pass-through from State of Tennessee Department of Children's Services					
	Child Abuse Prevention Service's	GR-08-21361-00	-	48,000	48,000	-
	Child Abuse Prevention Program-Davidson Co.	GR-0617717-01	967	967	-	-
	Child Abuse Prevention Program-Davidson Co.	GR-08-21281-00		25,626	27,000	1,374
	Total Program		9,827	168,910	162,320	3,237
84.184	US Dept of Education - Safe and Drug-Free Schools and Communities					
	Refugee Youth Mentoring Program	Q184B070127	-	42,849	51,658	8,809
	Total Program		-	42,849	51,658	8,809
84.287	US Dept of Education-Office of Elementary and Secondary Education					
	Pass-through from State of Tennessee Department of Education					
	21st Century Community Learning Centers	GR-08-22353-00		133,357	174,392	41,035
	Total Program		-	133,357	174,392	41,035
93.235	U.S. Department of Health and Human Services: Abstinence Education					
	Pass-through from State of Tennessee Department of Health					
	Abstinence Education Services	Z-07-18327-00	2,423	2,423	<del>.</del>	<u>-</u>
	Total Program		2,423	2,423	-	-
93.254	U.S. Dept. of Health and Human Services - Administration for Children and Families					
	Infant Adoption Awareness Training	00 00 0000	0.166			
	Pass through from Harmony Adoptions of Tennessee, Inc.  Pass through from Harmony Adoptions of Tennessee, Inc.	90-CG-265901	9,166 2,835	145,724 34,030	136,558 34,030	2,835
	Total Program		12,001	179,754	170,588	2,835
* 93.558	U.S. Dept. of Health and Human Services: Temporary Assistance for Needy Families Pass-through from State of Tennessee Department of Human Services:					
	Families First	GR-16170-02	12,287	71,287	59,000	
	Pass through from Maximus, Inc.	OPS-27S-99-0178	25,514	302,576	322,896	45,834
	Total Program		37,801	373,863	381,896	45,834
* 93.566	U.S. Dept. of Health and Human Services: Refugee Resettlement Social Service					
	Tennessee Refugee Program	GR - 08A1TNCMAR	-	-	61,357	61,357
	Pass-through from State of Tennessee Department of Human Services:					
	Refugee Social Services	GR-08-22295-00	55,043	254,858	288,397	88,582
	Refugee Elderly Services Total Program	GR-08-22300-00	545	20,424 275,282	21,972 371,726	2,093 152,032
	Total Trogram		33,300	273,202	371,720	152,052
* 93.567	U.S. Dept. of Health and Human Services: Refugee Assistance					
	Pass-through from United States Catholic Conference:	11000		240.000	245 405	64.000
	Match Grant/Free Case Resettlement Match Grant/Free Case Resettlement	USCC	47,643	340,070	347,407 123,817	54,980 123,817
	Total Program		47,643	340,070	471,224	178,797
	•			•		•
* 93.576	U.S. Dept. of Health and Human Services - Refugee and Entrant Assistance-Discretionary G Reception & Placement	rants USCC	5,530	83,540	78,010	_
	Reception & Placement	USCC	3,330	12,022	43,100	31,078
	According to a supplication	5550	5,530	95,562	121,110	31,078
				·		•
	Refugee Subsidies	USCC	24,166	97,129	72,963	45.000
	Refugee Subsidies	USCC	24,166	16,166	61,726	45,560 45,560
			24,100	113,295	134,689	45,560

<sup>\*</sup> Indicates major program

See accompanying notes to the Schedule of Expenditures of Federal and State Grant Awards

See accompanying notes to the auditor's report

### Schedule of Expenditures of Federal and State Grant Awards

Year ended June 30, 2008

CFDA#	Grant Description	Grant Number	Receivable Balance June 30, 2007	Receipts and Other Reductions	Expenditures	Receivable Balance June 30, 2008
	U.S. Dept. of Health and Human Services - Refugee and Entrant Assistance					
	Administration for Children and Families					
	Individual Development Accounts Program	90Z10060	8,076	88,059	146,822	66,839
	Total Program		37,772	296,916	402,621	143,477
* 93.652	U.S. Dept. of Health and Human Services - Administration for Children and Families Adoption Opportunities					
	Pass through from Harmony Adoptions of Tennessee, Inc. Pass through from Harmony Adoptions of Tennessee, Inc.	GR07183200	151,272	151,272 423,016	532,799	109,783
	Total Program	GR07183200	151,272	574,288	532,799	109,783
93.669	U.S. Department of Health and Human Services: Child Abuse and Neglect State Grants Pass-through from State of Tennessee Department of Children's Services	OD 07 10046 00	9.127	9.126		
	Chap Plus Chap Plus	GR-07-18046-00 GR-08-22257-00	8,126	8,126 47,161	49,658	2,497
	Total Program	GR 00 22237 00	8,126	55,287	49,658	2,497
2= 224	P. L. P. P. L. 10bb					
97.024	Federal Emergency Management Agency: Emergency Food and Shelter Pass-through from United Way of Middle Tennessee					
	Emergency Food and Shelter	25-7652-00-005	7,087	7,087	-	-
		26-7652-00-005		9,131	9,131	-
	Emergency Food and Shelter	25-7652-00-015 26-7652-00-015	5,907	5,907 3,653	7,305	3,652
	Total Program	20 1002 00 010	12,994	25,778	16,436	3,652
07.004	VIO. D					
97.084	U.S. Department of Homeland Security Hurricane Katrina Case Management Initiative Program					
	Pass-through from Catholic Charities USA passed-through					
	from United Methodist Committee on Relief (UMCOR)	EMW-2006-GR-0056	41,080	87,064	45,984	
	Total Program		41,080	87,064	45,984	-
	Sub-total Federal Awards		427,451	2,610,666	2,943,627	760,412
STATE A	AWARDS					
N/A	State of Tennessee Department of Human Services					
1012	Department of Human Services			20	20_	
	Total Program		-	20	20	•
N/A	State of Tennessee Department of Health					
	Hispanic Health Services	GR-07-18482-00	5,758	5,758	-	-
	Hispanic Health Education Services	GR-08-20838-00		56,378	75,000	18,622
	Total Program		5,758	62,136	75,000	18,622
N/A	Tennessee Department of Education					
	Lottery for Education: Afterschool Program (LEAP)	Z-05-027744-00	51,228	51,228	121 500	- 57 500
	Lottery for Education: Afterschool Program (LEAP)  Lottery for Education: Afterschool Program (LEAP) - Food Program	Z-07-034314-01 DA07-00143/DA-082147	- 3 -	64,000 2,014	121,500 2,014	57,500 -
	Total Program	DA01-001+3/DA-0021+7	51,228	117,242	123,514	57,500
	•					
	Test Prep Lottery for Education: Afterschool Program (LEAP)	Z-07-034314-00	44,165	44,165	-	-
	Total top bottomy for boundary, American Committee (22.11)	Z-07-034314-01		31,822	49,976	18,154
	Total Program		44,165	75,987	49,976	18,154
N/A	State of Tennessee Department of Children's Services					
	Department of Children's Services			7,500	7,500	-
	Total Program		•	7,500	7,500	-
37/4	Adaption Home Descriptment (From Harmany, Adaptions)	GR-07-18492	32,673	32,673	_	_
N/A	Adoption Home Recruitment (from Harmony Adoptions)  Adoption Home Recruitment (from Harmony Adoptions)	ON-V/=10472	J2,013 	73,883	89,517	15,634
	Total Program		32,673	106,556	89,517	15,634
	Sub-total State Awards		133,824	369,441	345,527	109,910
	Grand total Federal and State Awards		\$ 561,275	2,980,107	3,289,154	870,322
	Grand total Foldia and Grate Awards		<u> </u>	2,700,107	2,207,127	0.0,022

<sup>\*</sup> Indicates major program

See accompanying notes to the Schedule of Expenditures of Federal and State Grant Awards

### Notes to the Schedule of Expenditures of Federal and State Grant Awards

Year ended June 30, 2008

### (1) Basis of Presentation

The accompanying Schedule of Expenditures of Federal and State Grant Awards (the Schedule) includes the federal and state grant activity of Catholic Charities of Tennessee, Inc. (the "Organization"). The information in the Schedule is presented in accordance with the requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Catholic Charities.

### (2) Summary of Significant Accounting Policies for Federal and State Expenditures

For purposes of the Schedule, expenditures of federal awards are recognized on the accrual basis of accounting.



# Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

The Board of Trustees of Catholic Charities of Tennessee, Inc.:

We have audited the financial statements of Catholic Charities of Tennessee, Inc. (the "Organization") as of and for the year ended June 30, 2008, and have issued our report thereon dated November 13, 2008. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

### **Internal Control Over Financial Reporting**

In planning and performing our audit, we considered the Organization's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent and detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Organization's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles, such that there is more than a remote likelihood that a misstatement of the Organization's financial statements that is more than inconsequential will not be prevented or detected by the Organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Organization's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

### **Compliance**

As part of obtaining reasonable assurance about whether the Organization's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the Board of Trustees, management, and state and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Latiman Black Muyon + Coin, PC

Brentwood, Tennessee November 13, 2008



# Independent Auditors' Report on Compliance with Requirements Applicable to Each Major Program and on Internal Control Over Compliance in Accordance with OMB Circular A-133

The Board of Trustees of Catholic Charities of Tennessee, Inc.:

### **Compliance**

We have audited the compliance of Catholic Charities of Tennessee, Inc. (the "Organization") with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that are applicable to each of its major federal programs for the year ended June 30, 2008. The Organization's major federal programs are identified in the summary of auditors' results section of the accompanying Schedule of Findings and Questioned Costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of the Organization's management. Our responsibility is to express an opinion on the Organization's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on the Organization's compliance with those requirements.

In our opinion, the Organization complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended June 30, 2008.

### **Internal Control Over Compliance**

The management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered the Organization's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Organization's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the Organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the Organization's internal control.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

This report is intended for the information of the Board of Trustees, management, and state and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Lattimore Black Mugan + ain, DC

Brentwood, Tennessee November 13, 2008

### **Schedule of Findings and Questioned Costs**

### Year ended June 30, 2008

### (1) Summary of Auditors' Results

- (a) The independent auditors' report expressed an unqualified opinion on the financial statements.
- (b) No significant deficiencies relating to the audit of the financial statements are reported in the Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards.
- (c) No instances of noncompliance material to the basic financial statements of the Organization, which would be required to be reported in accordance with *Government Accounting Standards*, were disclosed during the audit.
- (d) No significant deficiencies relating to the audit of the major federal award programs are reported in the Independent Auditors' Report on Compliance with Requirements Applicable to Each Major Program and on Internal Control Over Compliance in Accordance with OMB Circular A-133.
- (e) The independent auditors' report on compliance for the major federal award programs for the Organization expresses an unqualified opinion on all the major federal programs.
- (f) There are no audit findings relative to the federal award programs for the Organization which are required to be reported under Section 510(a) of OMB Circular A-133.
- (g) The programs tested as major programs included:

CFDA#	<u>Grantor</u>	Program
84.287	U.S. Department of Education (pass-	21st Century Community
	through from State of Tennessee	Learning Centers
	Department of Education)	
93.254	U.S. Department of Health and	Infant Adoption Awareness
	Human Services (pass-through from	
	Harmony Adoptions of Tennessee, Inc.	
93.558	U.S. Department of Health and	Temporary Assistance
	Human Services (pass-through from	for Needy Families
	State of Tennessee Department	
	of Human Services)	
93.576	U.S. Department of Health and	Refugee and Entrant
	<b>Human Services</b>	Assistance
93.652	U.S. Department of Health and	Adoption Opportunities
	Human Services (pass-through from	
	Harmony Adoptions of Tennessee, Inc.)	

- (h) The threshold used to distinguish between Type A and Type B programs was \$300,000.
- (i) The Organization qualified as a low-risk auditee.

### (2) Findings - Financial Statement Audit

None

# **Schedule of Findings and Questioned Costs**

Year ended June 30, 2008

(3) <u>Findings and Questioned Costs - Major Federal Award Program Audit</u>
None