#### En. 8879-TE

## IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning 01/01 , 2022, and ending 12/31 , 20 22

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OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN Name of filer 58-1984750 100 Black Men of Middle Tennessee, Inc. Name and title of officer or person subject to tax Andre Lee, Executive Director Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . 1a Form 990 check here . . . 🗹 b Total revenue, if any (Form 990-EZ, line 9) . . . . . . . . 2a Form 990-EZ check here . . . Form 1120-POL check here . . . b Tax based on investment income (Form 990-PF, Part V, line 5) . Form 990-PF check here . . . 42 5a Form 8868 check here . . . . 6b 6a Form 990-T check here . . . 7b b Total tax (Form 4720, Part III, line 1) . . . 7a Form 4720 check here . . . . 8b 8a Form 5227 check here . . . . b FMV of assets at end of tax year (Form 5227, Item D) . . . . 9h 9a Form 5330 check here . . . . b Tax due (Form 5330, Part II, line 19) . . . . . . . . . b Amount of credit payment requested (Form 8038-CP, Part III, line 22) . 🗆 10a Form 8038-CP check here . Part II Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🗵 I am an officer of the above entity or 🔲 I am a person subject to tax with respect to (name 58-1984750 and that I have examined a copy of the , (EIN) of entity) 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ☑ I authorize Coastal Accounting & Tax Service LLC as my signature to enter my PIN Enter five numbers, but **ERO firm name** do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the retum's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 7 2 2 2 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So Form 8879-TE (2022) For Privacy Act and Paperwork Reduction Act Notice, see back of form.

### Form **990**

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2022 calend	dar year, or tax year beginning January 1 , 2022, and ending	Decemb	er 31	, 20 22	
В	Check if	applicable:	C Name of organization 100 Black Men of Middle Tennessee, Inc.		D Employ	er identification	number
V	Address	change	Doing business as			58-1984750	
П	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Ro	om/suite	E Telephor	ne number	
	Initial re		105 Continental Place		Annual Section of	615-248-2721	
ī		um/terminated	City or town, state or province, country, and ZIP or foreign postal code				
Ħ		ed return	G Gross re	eceints \$			
Ħ		ion pending	Brentwood, TN 37027  F Name and address of principal officer:	M(a) is this a gra		ubordinates? Ye	e V No
_	Applicat	ion pending	Andre Lee, 105 Continental Place, Brentwood TN 37027			included? Ye	
ī	Tax-exe	mpt status:	▼ 501(c)(3)			See instructions.	
J	-	Contract of the Contract of th	100middletn.org	H(c) Group ex			
-		organization:				legal domicile:	TN
ESSENSE	art I	Summa		ion. 1771	ivi diate di	regar dorritore.	110
HESS	1		cribe the organization's mission or most significant activities: To nuture	e and enhance	the grov	vth. developme	ent
9	1		unities for young black males in Middle Tennessee with objectives to enc				
Activities & Governance		positive wo			,	ing to do rotop	
ern	2		box I if the organization discontinued its operations or disposed of	more than 25	% of its	net assets	
NO	3		voting members of the governing body (Part VI, line 1a)		3	nor docotor	13
8	4		independent voting members of the governing body (Part VI, line 1b)		4		12
es	5		per of individuals employed in calendar year 2022 (Part V, line 2a)		5		3
Viti	6		per of volunteers (estimate if necessary)		6	voluence allecements and w	
Cti	7a		ated business revenue from Part VIII, column (C), line 12		7a		
-	b		ted business taxable income from Form 990-T, Part I, line 11		7b		
	0	ivet uilielai	ted business taxable income from 1 orm 550-1, Part I, line 11	Prior Year		Current Ye	25
	8	Contributio	ons and grants (Part VIII, line 1h)		95,671	Our ent re	399,547
Revenue	9		ervice revenue (Part VIII, line 2g)	•	0		
	10	Comment of the second	t income (Part VIII, column (A), lines 3, 4, and 7d)		192 1:		
2	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		25,000		
	12			520,863		399,671	
-	13		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) d similar amounts paid (Part IX, column (A), lines 1-3)	20,003	<del></del>	377,071	
	14		111 S 1 N 1 N 1 N 1 N		_		
	15		ther compensation, employee benefits (Part IX, column (A), line 4)	1	154,625		183,242
Expenses	16a		사용 유민들은 이 그리면 교육하다 보았다면 여성 경험으로 200 경영 있는 회사인 이렇게 되었다면 하나 이렇게 되는 때 이렇게 되었다면 하나 이 사람들이 되었다면 하나 되어 되었다면 하나 되었다면 하는데 하나 되었다면 하는데 하나 되었다면 하는데 하나 되었다면 하는데 하나 되었다면 하는데 하나 되었다면 하는데 하나 되었다면 하는데 하나 되었다면 하는데 되		34,023		103,242
nec	b		al fundraising fees (Part IX, column (A), line 11e)		A SECTION AND	VISION NAMED IN	-
Ĕ	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	2	08,566		280,228
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		63,191	· · · · · · · · · · · · · · · · · · ·	463,470
	19		ess expenses. Subtract line 18 from line 12		57,672	***************************************	-63,799
3 S	-Lane	Tiovorido id		Seginning of Curre	-	End of Yea	
Assets or	20	Total accet	ts (Part X, line 16)		06,057	Liid of Too	570,924
Asse	21		ities (Part X, line 26)		2,406		4,651
Net /	22		or fund balances. Subtract line 21 from line 20	6	03,650		566,273
	art II	the same of the Party and Street, Square, Squa	re Block		05,0501		000,270
Married	The same of the sa			ments and to the	hest of my	knowledge and	helief it is
tru	e, correc	t, and complet	, I declare that I have examined this return, including accompanying schedules and state e. Declaration of preparer (other than officer) is based on all information of which preparer	has any knowled	ge.	nionicago ana	Demon, it is
-		T	./				
Sig	gn	Signature of	officer / / / /	Date	01	1/2 227	
He	ere	Automorphism ( )	1/2/6/10		8/8	1/2023	
		Type or print	name and title		/		
Pa	id	Print/Type		ite.	Check 🗸	if PTIN	
		Claire D.	Whitehurst, CPA CFE (lave B ( hushusen CA)	8/8/23	self-emplo		2199
	epare se On			Firm's	EIN	87-217526	5
	ecut history	Firm's add	dress 198 Okatie Village Dr., #103359, Bluffton SC 29909	Phone	no.	843-779-757	7
Ma	y the II	RS discuss	this return with the preparer shown above? See instructions	T#6 (#6 (#)	* 1 .	.   ✓ Yes	□No

123	а	n	2	4

art l	H	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III									
-											
1	Brief	ly describe the organization's mission: uture and enhance the growth, development and opportunities for young black males in middle Tennessee with objectives to									
	Ton										
		ourage value systems and to develop positive work ethics.									
2	Did :	the organization undertake any significant program services during the year which were not listed on the									
	#. 47 C. S. S.	Form 990 or 990-EZ?									
	If "Y	If "Yes," describe these new services on Schedule O.									
3	Did	Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
1020	If "Y	es," describe these changes on Schedule O.									
4	expe	cribe the organization's program service accomplishments for each of its three largest program services, as measured by enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,									
	the 1	total expenses, and revenue, if any, for each program service reported.									
4a	(Cod	de: ) (Expenses \$ 253,966 including grants of \$ 184,366) (Revenue \$ 215,305)									
	Awa	orded \$49,910 in scholarships and awards, \$10,767 in field trips, academic enrichment, outlings and STEM Club.									
	****										
	-										
4b	100	de: ) (Expenses \$ including grants of \$ ) (Revenue \$ )									
40	(UU										
	*****										
	~~~										
	****										
	-										
	No work that										
//											
4c	(Co	ode: (Expenses \$including grants of \$) (Revenue \$)									
	****										
4d	Oti	her program services (Describe on Schedule O.)									
		(penses \$ including grants of \$ ) (Revenue \$ )									
40		tal program service expenses 253,966									

Form 990			F	Page 3
Part I	V Checklist of Required Schedules	1	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	$\dashv$	100	110
	complete Schedule A	1	V	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		8
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		V
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		V
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		~
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		8
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		V
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		0
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		V
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		V
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		0
12a	Schedule D. Parts XI and XII	12a		4
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	401		4
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		1
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		4
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		V
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	V	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		V
20a	to the times of the time to the Contract of the	20a		V
b	If "Ves" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Fall	Criecklist of Required Schedules (continued)			-
	Division in the second of the	-	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		v
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		4
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		V
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b 28c		V
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		v
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		8
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		2
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		V
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		1
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		136	. 🗸
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	Yes	No
ia		U		
b	Finer the number of routes w-20 utilities of the fat Little of the applicable	0		News A
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		BIE	THE RE
	reportable gaming (gambling) winnings to prize winners?	10	0	L
	-	For	m 990	0 (2022

orm 99	u (2022)		-	age •
Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	V	V
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		4
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42		V
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			A1111
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	all like or	V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		4
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		v
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		V
7	Organizations that may receive deductible contributions under section 170(c).	LANE .		to the
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	10,750		CONTRACT OF
	and services provided to the payor?	7a		V
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		V
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		V
d	If "Yes," indicate the number of Forms 8282 filed during the year	100		126
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		4
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		4
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		V
9	Sponsoring organizations maintaining donor advised funds.	THE REAL PROPERTY.	Bills	essis.
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		4
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	96		4
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			1 40
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-	S	
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders		A SECTION	
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
20200	against amounts due or received from them.)	400		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
b	1 100, onto the difficult of the exemptions of the exemption of the exemptions of the exemptions of the exemption of	0.55	1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		V
а	Note: See the instructions for additional information the organization must report on Schedule O.	108	Tank.	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		V
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		10
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		1
	If "Yes," see the instructions and file Form 4720, Schedule N.		COLUMN TO SERVICE	1
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		(G)	
17	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17	The same of the sa	1
		-		
*Permission	If "Yes," complete Form 6069.	170000	00	0 (0000

-. . .

Part \	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule 0. Schedule O contains a response or note to any line in this Part VI	See in	struci	ions.
Section	on A. Governing Body and Management		V	bto
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent .  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		4
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		v
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?	5 6	V	of of
7a b	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a	V	
8	stockholders, or persons other than the governing body?	7b		V
a b 9	The governing body?  Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	8a 8b	8	
Conti	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Reven	9 ue C	nde)	6
Secu	on B. Policies (This Section B requests information about policies not required by the informations	400	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a	8	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	V	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	ALC:		
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12a 12b		8
13	Did the organization have a written whistleblower policy?	13		4
14 15	Did the organization have a written document retention and destruction policy?	14	8	
а	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a	Street Di	1
b	Other officers or key employees of the organization	15b		V
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	210	V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		-
Secti	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed Tennessee  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	ction	501(c)
19	Own website Another's website Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year.			policy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Andre Lee, 105 Continental Place, Brentwood, TN 37027 615-248-2721	cords	).	

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
  who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than
  \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours	box, office	unles	Pos teck ss pe	rson	a than o is both or/trust	an tee)	(D)  Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Lori Adukeh	40									
Executive Director		~		Cadema	V	V		61,743		
(2) Alfonzo Alexander	1									
Board Member	0	00		5				Sia-Coldina		
(3) Walter Clair	1									
Board Member	0	V		anni day			All Control	Total Children		No.
(4) Ronald Corbin	1									
Board Member	0	4								
(5) Darrell Freeman Sr	1									
Board Member	0	8	_							
(6) Dwayne Greene	1		000	-		-	Parameter Company			
Secretary	0	ser.								
(7) Vincent Malone	1		palapus	account.		den se		Service State Stat		ni acido
Treasurer	0	8	-					L		
(8) Melvin Malone	1									C)
Board Member	0	~	_							
(9) Lee Moiette	1		-							
Board Member	0	V	_		_		_			
(10) Ronald Roberts	1		-	and a distance of the last of		on little	-		os.	and the second
Board Member	0	6	-	-	-	-		<del> </del>	<u> </u>	
(11) William Robinson III Past Chairman	0	1	-	201	the same	-	and the same	The state of the s	est contracts	out of the same
	1	-	1	-	-	-	-	-	<u> </u>	
(12) Arvid J Simmons Vice Chairman	0	~	-	docere	Acorme	entraine.	to do	the desiration of the second	eu/ration	aparticular and a second
(13) Ronald Small	1	-	-	-			-	<del> </del>	<u> </u>	1
	1 0	4	distance			Part Part		1		Name of the last o
Chairman (14) James Tucker Jr	1	-	1	1	1	1	-	<del> </del>	-	}
	E .	3.	3	1	1	1		2	£	1

Part '	MIL Section A. Officers, Directors, I	rustees,	Key t		JIO!	yee	s, an	Q F	ugnest compe	nsated Empio	keep le	JUHH	ueuj
	(A) Name and title	(B) Average: hours per week	box, a	unles er and	Pos leck is pe	irect	is both or/trust	an (ee)	(D)  Reportable compensation from the	(E)  Reportable compensation from related	o.	(F) ted amo f other pensatio	
		(list any hours for related organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	organ related	om the ization a organiza	
		below dotted line)	ustée	trustee	education and a second	36	pensated	object participation of the control	Charles for discounties	na en estado en			
(15)				and Street Street		and the same		and property		The state of the s	Olimoi Schala		
(16)				-									
(17)			-	and the same of th	-	-	and the same of th				n de la constantina		
(18)			-	-		-		nestana.					
			1-	-	-	-		and the same of th	ļ				
(19)	***************************************					CONTRACTOR OF THE PERSON OF TH	-	on the same					
(20)				poglosacjonos	- Annie and a second	distribution,	and the same of th	The state of the s	summer of the Colonial Colonia	Table State	and the same of th		
(21)				and the same		- Common of the		dillianos.	- Control on the Cont				
(22)				Consession of the Consession o		-		T	A Company of the Comp		Co.		
(23)		<u> </u>	+-	-	and de parties	1		-					
(24)			_	-	-	+		+	- The state of the				
(25)			-	-	-	-	Oues and the same of the same	-	And the second		- Television		
									61.743	ļ.	-		
1b c	Subtotal	t VII, Section	on A						01,745	-			
d	Total (add lines 1b and 1c) Total number of individuals (including but			hos	e lis	-	abov	e) v	who received mo		D of		
	reportable compensation from the organ		0101	1100	U 110	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	цьог				54.00	1	T
3	Did the organization list any former	officer, di	rector	, tr	uste	ee,	key e	emp	oloyee, or highe	est compensate	d	Yes	No
2	employee on line 1a? If "Yes," complete	Schedule .	d for s	iuct	i ine	divid	fuaf				3		1
4	For any individual listed on line 1a, is the organization and related organizations	e sum or re greater t	epona han \$	150 150	,00	mpe 107	if "Ye	es, "	and other complete Sche	edule J for suc	h		
5	individual				*	*					4		1
0.00	for services rendered to the organization	n? If "Yes,"	comp	olete	Sc	chec	dule J	for	such person .		5	1_	V
Secti 1	on B. Independent Contractors  Complete this table for your five high	ghest comp	pensa	ted	inc	depe	enden	t c	ontractors that	received more	than (	\$100,0	)00 of
	compensation from the organization. Re	port compe	insatio	on fi	or ti	ne c	alend	ary	ear ending with (	or within the orga	anizatio: (C	-	year.
	(A) Name and business ac	Idress						-	Description of se	ervices	Compe		
								1					
-													
		town Grati-	line 5	n of	net	11-	itod	to	those listed she	wel who	9.20 Million R		
2	Total number of independent contract received more than \$100,000 of comper	iors (incidensation from	ntig to	orga	niza	ation	nieci.	10	מוניספ וושופט מטנ	Arej wile	and the state of	- Carlo	
	Todayed majo bias produced or compo			- 3-				******			Fo	m 99	0 (202

Part	VIIII	Check if Schedule O	COL	r Haine a ro	enano	e or note to an	r line in this Pa	rt VIII		🗆
	**************************************	Officer if ochequie O	COS	nam S a re	apork	ic de rota de ari	(A) Total revenue	(6) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ன் <b>ம</b>	1a	Federated campaigns			1a			San Taran San San San San San San San San San S		
unt		Membership dues .			1b	12,363	O MANAGEMENT	description and the second	ALCOHOLD STATE OF THE PARTY OF	
5 8		Fundralsing events 1c				143,408		No.	SALMA SALAMAN	A STATE OF THE PARTY OF
A A	d	Related organizations			id					
5 4	e	Government grants (c	onti	ributions)	1e		degription are sh	Giornia de Carrella	and the state of t	A STANSON OF THE REAL PROPERTY.
Se Se	至	All other contributions,								
ntic		and similar amounts not			1f	243,776				
울히	g	Noncash contribution lines 1a-1f			4-					
Contributions, Cifts, Grants, and Other Similar Amounts		Total. Add lines 1a-1:			1g		399,547	THE REAL PROPERTY.	Listanie zasta su	in the state of th
0 "	h	Total. Add lines 1a-1		<del></del>	• •	Business Code	intratal from the shifting		A service and the service and	
0	2a									
6 2	b						LOCALITY COMPANY			
gram Ser Revenue	C									
eve	d									
Program Service Revenue	6									-
6	٤	All other program sen								
	g	Total. Add lines 2a-2 Investment income (								
	3	other similar amounts				in interest, and	124	124	Circuit	Dynamical Control
1	4	Income from investme					127	1		
	5	Teach Control of State Control								
	u	rioyanos	·	(i) Rea		(ii) Personal	SAME SET OF			
-	6a	Gross rents	6a							
	b	Less: rental expenses	6b				CARCILLA PROPERTY.	And the second	CONTRACTOR OF STREET	Andrews and the second
	C	Rental income or (loss)	6c			A CONTRACTOR OF THE CONTRACTOR	A CONTRACTOR	On the Old The State		1
	d	Net rental income or	(los	PARTY NAME OF TAXABLE PARTY.	-					
	7a	Gross amount from		(i) Secur	ffies	(ii) Other	esta esta entre anti-	The same of the sa	The same of the	
		sales of assets				overament of the state of the s				
	h	other than inventory Less; cost or other basis	7a			-				
Tree	£3		7b							THE PARTY OF THE P
Ve	c	-	7c				ALL SOMETHING THE RESIDENCE	CATALISM STATE	September 1 and 1 and 1	
R	d	Net gain or (loss)								
Other Revenue	8a		ı fu	ındraising						
ō		events (not including \$	i					Design of the same	Here the	
		of contributions rep			\$ 100 mm				The same of	A CONTRACTOR OF THE PARTY OF TH
		1c). See Part IV, line			8a				<b>建筑是所信用等</b>	The state of the s
	b	Less: direct expense			8b	<u> </u>				
	C	Net income or (loss) Gross income fr				ents				THE RESERVE
	9a	activities. See Part N	e, list	9000009 16 19 .	9a				Refe	
	b	Less: direct expense	s.		9b	1		A Manual Asia non		TOWNS OF STREET
	C	Net income or (loss)	fron	n gaming a		es				
	10a					appendix and a second	auteal desirations	CONTRACT CONTRACT	(Reprint 1847)	THE REAL PROPERTY.
		returns and allowand			10a	- Commence of the Commence of			1	Charles 1-7
	b	Less: cost of goods Net income or (loss)								
	C	rier mounte or hoss)	25 (35)	, oalos 01		Business Code	Rails Market			
ons	11a									
are are	b								-	
Revenue	c	***								
Miscellaneous Revenue	d	All other revenue	• •							
2	e	The second secon						1	4	
-	12	Total revenue. See	inst	ructions		<del></del>	399,67	1 12	71	Form 990 (202

	10 (2022)		deaner comments and the second		Page IU
	X Statement of Functional Expenses				
Sectio	n 501(c)(3) and 501(c)(4) organizations must compl			AND DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	MANAGE STATE OF THE PARTY OF TH
	Check if Schedule O contains a response			NAME AND ADDRESS OF THE OWNER, WHEN PARTY AND AD	CONTRACTOR OF THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER.
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	61,743	30,873	15,435	15,435
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	104,215	89,625	14,590	
•		9,172		9,172	
9	Other employee benefits	8,112	6,084	1,217	811
10 11	Payroll taxes	0,112	0,004	1,217	
a	Management				
b	Legal				
G	Accounting	7,666		7,666	
d	Lobbying		Marine Co.		
e	Professional fundraising services. See Part IV, line 17			THE PROPERTY OF THE PARTY OF	
f g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	3,594			3,594
13	Office expenses	9,774		9,774	
14	Information technology	822		822	
15	Royalties				
16	Occupancy		7		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	and the second			
19	Conferences, conventions, and meetings .	1,609		1,609	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2.005			2,095
23	Insurance	2,095			2,075
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Dues and memberships	4,310		4,310	
b	Other 100 Kings expenses	117,354	117,354		
C	Other Gala expenses	120,812			120,812
d		40.400		10 100	
9	All other expenses	12,192	242.027	12,192	142,747
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	463,470	243,936	76,787	142,747

101111 330 1202	-2)	
Part X	Balance Sheet	

		Check if Schedule O contains a response or note to any line in this Par	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	556,751	1	490,741
	2	Savings and temporary cash investments	18,253	2	18,266
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	32,500
	5	Loans and other receivables from any current or former officer, director,			Santa da S
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined		VIII.	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
S	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	A CONTRACTOR OF THE PARTY OF TH	11	0
	12	Investments—other securities. See Part IV, line 11		12	0
	13	Investments—program-related. See Part IV, line 11		13	0
	14	Intangible assets		14	0
	15	Other assets. See Part IV, line 11	31,053	-	29,416
	16	Total assets. Add lines 1 through 15 (must equal line 33)	606,057		570,924
	17	Accounts payable and accrued expenses	2,406		4,651
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
8	22	Loans and other payables to any current or former officer, director,		200	
		trustee, key employee, creator or founder, substantial contributor, or 35%		1731	AND SHAPE OF THE SAME OF THE S
Liabilities		controlled entity or family member of any of these persons		22	
7	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
		ADDRESS STRANGE OF ACTION AND ADDRESS AND		25	4.754
	26	Total liabilities. Add lines 17 through 25	2,406	26	4,651
Ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
	07	Net assets without donor restrictions	603,650	27	566,273
Sal	27	Net assets with donor restrictions	003,030	28	300,273
g	20	Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balanc		and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
S	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
A	32	Total net assets or fund balances	603,650	32	566,273
S	33	Total liabilities and net assets/fund balances	606,056	-	570,924
	-				Form <b>990</b> (2022)

Doggo	12
Page	\$ 6m

		Department of the last	NAME OF TAXABLE PARTY.	NAME AND ADDRESS OF		
Part	XII Reconciliation of Net Assets					
Charles and	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1 399,671				
2	Total expenses (must equal Part IX, column (A), line 25)	2 463,470				
3	Revenue less expenses. Subtract line 2 from line 1		-63,799			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			603,650		
5	Net unrealized gains (losses) on investments			-2,259		
6	Donated services and use of facilities	7 0 8 28,681				
7	III/Collidit cypcioco					
8	Prior period adjustments					
9	Other changes in net assets or fund balances (explain on Schedule O)					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))			6,273		
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	· · ·	Yes	No		
	Accounting method used to prepare the Form 990:  Cash  Accrual Other		103	140		
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.		125			
0-	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	SERVICE SERVIC	V		
2a	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	RETER	DATE:	0.00		
	reviewed on a separate basis, consolidated basis, or both:	<b>E</b> 171	TANE	1920		
	Separate basis Consolidated basis Both consolidated and separate basis	C.All		WALE.		
h	Were the organization's financial statements audited by an independent accountant?					
U	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		- 19.5			
	separate basis, consolidated basis, or both:		EFF			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	250	Yes			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
77	the audit, review, or compilation of its financial statements and selection of an independent accountant? .					
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		V		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	3b				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.					
		For	m <b>99</b> (	(2022)		