# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A	roi ti	ile 2022 Caleili	uar year, or lax year begin	iiiiig	, 2022, 8	and ending		,	20	
В	Check	if applicable:	С				D Emp	oyer identif	fication number	
	Ad	ddress change	NASHVILLE ORGANI	ZED FOR ACTION	AND HOPE		62	-14481	L88	
	N	ame change	P O BOX 331144				E Telep	hone numb	er	
	In	itial return	NASHVILLE, TN 37	203			61	590566	524	
	Fir	nal return/terminated								
	_	mended return					<b>G</b> Gross	receipts \$	360	,636.
	H	pplication pending	F Name and address of principa	al officer:		Н	(a) Is this a group re			7.7
	Ш′`	ppheation penang	SAME AS C ABOVE			н	(b) Are all subordina	es included	——————————————————————————————————————	
1	Tay	exempt status:	X 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527	If "No," attach a l	ist. See inst	ructions.	
J		<u> </u>	W.NOAHTN.ORG	) (1113611110.)	4347 (a)(1) 01	Ш	V-> Craum avamentian	n. mahar		
K		n of organization:	7.7	Association Other	I v	ear of formation	(c) Group exemption		gal domicile: Tì	AT.
	rt I	Summar		Association Other	<b>L</b> 16	ear or iormation	1 1993	State of le	gai domicile: 11	N
1 0	1	Briefly descri	be the organization's miss	ion or most significant	activities: cpr	CCUEDI				
	•				Genvines. SEP	- SCHEDI	<u> </u>			
ည										
Activities & Governance										
ě	2	Check this bo	ox if the organization	on discontinued its ope	rations or dispo	sed of mor	e than 25% of it	s net ass	 sets.	
ၓ	3		oting members of the gove							6
જ	4	Number of in	dependent voting member	s of the governing bod	ly (Part VI, line	1b)		4		6
ë.	5		r of individuals employed in							5
≆	6		r of volunteers (estimate if							150
Ac	7a		ed business revenue from							0.
	b	Net unrelated	d business taxable income	from Form 990-T, Par	t I, line 11			7b		0.
							Prior Yea	ır	Current Y	'ear
ø.	8		and grants (Part VIII, line	•			125,	543.	334	1,585.
Revenue	9	-	vice revenue (Part VIII, line							
eve	10		ncome (Part VIII, column (					787.		628.
Œ	11		ie (Part VIII, column (A), li		•			448.		284.
	12		e – add lines 8 through 11				191,	778.	325	5 <b>,</b> 929.
	13		imilar amounts paid (Part		•					
	14	Benefits paid	I to or for members (Part I	X, column (A), line 4).						
<b>(</b> 0	15	Salaries, other	er compensation, employe	e benefits (Part IX, co	lumn (A), lines !	5-10)	208,	877.	183	3,429.
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)						
þer	h	Total fundrais	sing expenses (Part IX, co	lumn (D), line 25)						
Ä	17		ses (Part IX, column (A), li				5.2	227.	76	5,173.
	18		es. Add lines 13-17 (must	<u>-</u>					9,602.	
	_	•	s expenses. Subtract line 1	•				104.		
. 0	19	Revenue less	expenses. Subtract line i	18 ITOTTI IIITE 12				326.	End of Y	5,327.
ts or inces	20	Total accets	(Part X, line 16)				Beginning of Curr			
sse Bala	20 21		es (Part X, line 26)					195. 065.		9,920. 1,903.
Net Assets Fund Baland	21		,							•
ᅺ	22		r fund balances. Subtract I	ine 21 from line 20			280,	130.	358	3,017.
	rt II	Signatur								
Unde	er penal	Ities of perjury, I de	eclare that I have examined this return (other than officer) is based on	urn, including accompanying s	schedules and statemers	ents, and to the	e best of my knowled	ge and belie	ef, it is true, correc	t, and
٠.		Signature of	officer				Date			
Siç He	jn	-								
пе	re		AM W. HOWELL t name and title			TF	REASURER			
		21 1.		Dana and aims to		D-t-			OTINI	
			oreparer's name	Preparer's signature		Date	Check	ш"	PTIN 	_
Pa			Y E HOSKINS, CPA	HARVEY E HOSK	INS,CPA		self-empl	oyed ]	P00290898	3
	epare									
US	e Or	ily Firm's addre	-	STREET SUITE 2	00		Firm's Ell		1519135	
			NASHVILLE, T				Phone no		321-73	33
May	/ the	IRS discuss th	nis return with the preparer	shown above? See in	structions				X Yes	No

230,483. Form 990 (2022) BAA TEEA0102L 09/01/22

) (Revenue \$

including grants of

(Expenses

Total program service expenses

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Χ
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) NASHVILLE ORGANIZED FOR ACTION AND HOPE Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		X
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance		-	_
	Check if Schedule O contains a response or note to any line in this Part V.			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	22-	
BAA	TEEAU104L 09/01/22	Form	990 (	2022

Form 990 (2022) NASHVILLE ORGANIZED FOR ACTION AND HOPE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 5						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с					
6a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?						
b	o If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	70					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring							
organization have excess business holdings at any time during the year?							
	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12						
	Initiation fees and capital contributions included on Part VIII, line 12						
	Section 501(c)(12) organizations. Enter:						
	Cycon income from marshays ay shoyshaldays						
	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
h	Enter the amount of reserves the organization is required to maintain by the states in						
	which the organization is licensed to issue qualified health plans						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q.</i>	14a		Λ			
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140					
ıJ	excess parachute payment(s) during the year?	15		X			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would						
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
	If "Yes," complete Form 6069.						

Form 990 (2022) NASHVILLE ORGANIZED FOR ACTION AND HOPE Page 6 62-1448188 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . . 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . . . . 1b 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?.... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 Χ X Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8a Χ **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Χ Schedule O how this was done...... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official..... 15a **b** Other officers or key employees of the organization..... Χ 15h If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Χ taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request X Other (explain on Schedule O) SEE SCH. O Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

BILL HOWELL P O BOX 331144 NASHVILLE TN 37203 615-905-6624

Form 990 (2022)	NASHVITTE	ORCANTZED	FOR	$\Delta$ CTTON	$\Delta MD$	HOPF
1 01111 330 (2022)	NYOUATPPE	OKGANIZED	LOL	ACTION	AND	TOPE

62-1448188

age **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A) Name and title		Position (do not check more than one box, unless person is both an officer and a director/trustee)					compensation from	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organizations below dotted line)		(V-2/1099 MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations				
(1) ED THOMPSON	2								
CHAIRMAN	0	X		Χ			0.	0.	0.
(2) MAURA LEE ALBERT	2								
VICE CHAIR	0	X		Χ			0.	0.	0.
(3) BILL HOWELL	5								
TREASURER	0	X		Χ			0.	0.	0.
(4) JUDY CUMMINGS	1								
DIRECTOR	0	X					0.	0.	0.
(5) LINDA BROWN-SAFFORE	1								
SECRETARY	0	Χ		Χ			0.	0.	0.
(6) HERBERT LESTER	1								
DIRECTOR	0	Χ					0.	0.	0.
_(7)									
(8)									
(9)									
(10)									
<u>(11)</u>									
(12)									
(13)									
(14)									

		(B)			C)	,			.,,	Didyees (continued)
	<b>(A)</b> Name and title	Average hours per week (list any hours for related organiza tions below dotted line)	box, u officer	Po ot check nless p	sition k more erson direct	o other highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
c d	Subtotal  Total from continuation sheets to Part VII, Section  Total (add lines 1b and 1c)	on A					· .	0. 0. 0.	0. 0.	0. 0.
2	Total number of individuals (including but not limited from the organization $\ensuremath{\text{0}}$	to those li	sted al	oove)	who	receive	ed	more than \$100,00	0 of reportable com	
3	Did the organization list any <b>former</b> officer, direct on line 1a? <i>If "Yes,"complete Schedule J for such</i>	h individu	al							Yes No
7	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,000	)? <i>If</i> "	Yes,	" com	iple	ete Schedule J for		4 X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen s," comple	sation ete Scl	from nedule	any e <i>J f</i> e	unrela or suc	ate :h p	d organization or person	individual	5 X
<u>Sec</u>	tion B. Independent Contractors  Complete this table for your five highest compensation from the organization. Report compensation from the organization.	sated inde	epende	ent co	ntra	ctors t	tha	t received more the or	han \$100,000 of	<u> </u>
	compensation from the organization. Report compensation for the calendar year ending wi  (A)  Name and business address						(B) Description of		(C) Compensation	
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	ut not limi O	ted to t	hose	listed	d abov	e) v	who received more	than	

# Part VIII Statement of Revenue Check if Schedule O centains a response or note to any line in this B

ı uı	• • •	Check if Schedule O contains a respor	nse or note to any	/ line in this Part VI	III		П
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र्ह्य र	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	54,522.				
S, G	С	Fundraising events 1c	10,543.				
	d	Related organizations 1d					
S, in	е	Government grants (contributions) 1e					
tior S	f	All other contributions, gifts, grants, and similar amounts not included above 1f	260 520				
章	a	similar amounts not included above 1f  Noncash contributions included in	269,520.				
	9	lines 1a-1f					
	h	Total. Add lines 1a-1f		334,585.			
Program Service Revenue	_		Business Code				
₹ \$	2a						
ě	b						
<u>Ş</u> .	C						
S	d						
ä	e	All other program service revenue					
ō.	ı ~	<b>-</b>					
Δ.	g						
	3	Investment income (including dividends, interestment similar amounts)		628.			628.
	4	Income from investment of tax-exempt be	ond proceeds	020.			020:
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
		Less: rental expenses <b>6b</b>					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets other than inventory 7a					
	b	Less: cost or other basis					
		and sales expenses 7b					
		Gain or (loss)					
	_	Net gain or (loss)					
Re	8a	Gross income from fundraising events					
/en		(not including \$ 10,543. of contributions reported on line 1c).					
æ		See Part IV, line 18	25,423.				
ē	b	Less: direct expenses 8b	34,707.				
Other Revenue		Net income or (loss) from fundraising even		-9,284.			
~		Gross income from gaming activities.		3,201.			
	Ju	See Part IV, line 19 9a					
		Less: direct expenses 9b					
	С	Net income or (loss) from gaming activiti	es				
	10a	Gross sales of inventory, less					
		returns and allowances					
		Less: cost of goods sold 10b	2001				
	С	Net income or (loss) from sales of invent	Business Code				
Si	11-		Dubiliess Code				
ጀጀ	h						
Miscellaneous Revenue	11a b c d						
Re Re	q	All other revenue					
Ξ̈́		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		325,929.	0.	0.	628.

	Check if Schedule O contains a	response or note to any			
Do r 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.			J 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7	Other salaries and wages	183,429.	183,429.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	103, 123.	1007 123.		
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting	22,303.		22,303.	
	Lobbying	22,303.		22,303.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
13	Office expenses	764.		764.	
14	Information technology	6,052.		6,052.	
15	Royalties	, , , , , , , , , , , , , , , , , , , ,			
16	Occupancy	9,466.	9,466.		
17	Travel	683.	683.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	3333			
19	Conferences, conventions, and meetings				
20	Interest		_		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,715.	1,715.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)		·		
а	DIRECT PROGRAM EXPENSE	30,570.	30,570.		
b		1,478.	1,478.		
С		1,155.	1,155.		
d		692.	692.		
е	All other expenses.	1,295.	1,295.		
	<b>Total functional expenses.</b> Add lines 1 through 24e	259,602.	230,483.	29,119.	0.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)	,		- , ==> .	

		Check if Schedule O contains a response or note to	any lir	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing		L.	27,242.	1	60,267.
	2	Savings and temporary cash investments		261,639.	2	271,967.	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		4	23,185.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified po	ersons	as defined under			
		section 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net				7	
ţ	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges				9	
¥	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	5,519.			
		Less: accumulated depreciation		1,018.	4,501.	10c	4,501.
	11	Investments – publicly traded securities	cly traded securities				-,
	12		its – other securities. See Part IV, line 11				
	13	Investments – program-related. See Part IV, line 11.			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		6,813.	15		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		300,195.	16	359,920.
	17	Accounts payable and accrued expenses		20,065.	17	1,902.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities	<u> </u>		20		
es	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	ficer, dir utor, or i	rector, trustee, 35%		22	
_	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		4		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•	<u>L</u>		25	1.
	26	Total liabilities. Add lines 17 through 25			20,065.	26	1,903.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;	X	,		·
a	27	Net assets without donor restrictions			280,130.	27	358,017.
æ	28	Net assets with donor restrictions			,	28	,
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equipm	<del> </del>		30		
SS	31	Retained earnings, endowment, accumulated income,	or othe	er funds		31	
it A	32	Total net assets or fund balances			280,130.	32	358,017.
ž	33	Total liabilities and net assets/fund balances			300,195.	33	359,920.
RΔ	Δ		TEEA011	L 09/01/22	•		Form <b>990</b> (2022)

Form **990** (2022)

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1	32	25,9	29.
2	Total expenses (must equal Part IX, column (A), line 25).	2		59,6	
3	Revenue less expenses. Subtract line 2 from line 1	3		66,3	27.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		30,1	
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		11,5	60.
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	3.	58,0	<u> 17.</u>
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ate			
	basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
$2 \wedge \Lambda$	TEEA0112L 09/01/22		Earm	gan /	2022)

#### **SCHEDULE A** (Form 990)

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number NASHVILLE ORGANIZED FOR ACTION AND HOPE 62-1448188 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) in your governing document? Yes No (A) (B) (C) (D) **(E)** Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu		•				_
	Public support percentage for 20 Public support percentage from						<u>%</u>
			•				<u> </u>
тоа	<b>33-1/3% support test—2022.</b> If t and <b>stop here.</b> The organization	qualifies as a pul	olicly supported o	rganization	u iirie 14 is 33-1/3		
b	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	ne organization did qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	e. Explain in Part	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	rails to qualify under the te	sis listed below,	please complete i	art II.)				
Sec	tion A. Public Support							
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	2	<b>(f)</b> Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
_	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calend	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	2	(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is a organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage					
15	Public support percentage for 20	22 (line 8, colum	n (f), divided by li	ne 13, column (f)	)		15	%
	Public support percentage from 2	•	•		-	-	16	%
	tion D. Computation of Inv						ı.	
	Investment income percentage for				umn (f))		17	%
	Investment income percentage fi	•	• • •	-		-	18	%
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	he organization of	lid not check the I	oox on line 14, ar	nd line 15 is more	than 33-1/3	%, and I	ine 17
b	<b>33-1/3% support tests—2021.</b> If t line 18 is not more than 33-1/3%	he organization d	lid not check a bo	x on line 14 or lir	ne 19a, and line 1	6 is more th	an 33-1/	3%, and
			•		check this box and		-	——————————————————————————————————————

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV   Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
t	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		1	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	The organization is the parent of each of its supported organizations. <i>Complete <b>line 3</b> below.</i>			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	: instru	ıctions	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	20		
	substantially all of its activities.	2a		
I	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
2	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
ı	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022 NASHVILLE ORGANIZED FOR ACTION AND HOPE

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 62-1448188

1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
Sec	ction A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
i	Average monthly value of securities	1a		
ı	b Average monthly cash balances	1b		
(	c Fair market value of other non-exempt-use assets	1c		
(	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022 Schedule A (Form 990) 2022 NASHVILLE ORGANIZED FOR ACTION AND HOPE 62-1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) 62-1448188

Sec	tion D — Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Line 8 amount divided by line 9 amount		10	
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

### SCHEDULE C (Form 990)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• 5	Section 501(c)(4), (5), or (6) or	ganizations: Complete Part III.			
Name	of organization			Employer identifica	ation number
	SHVILLE ORGANIZED FO			62-144818	
		ganization is exempt under section	` '	•	zation.
1		organization's direct and indirect political on of "political campaign activities."	ampaign activities in	Part IV. SEE PART	IV
		penditures. See instructions			
Par	t I-B Complete if the or	ganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exci	se tax incurred by the organization under	section 4955	\$	0.
2		ise tax incurred by organization managers			
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for	this year?		Yes No
4a	Was a correction made?				
	If "Yes," describe in Part IV.				
Par	t I-C Complete if the or	ganization is exempt under section	on 501(c) , except	section 501(c)(3).	
1	Enter the amount directly exp	pended by the filing organization for section	n 527 exempt function	n activities\$	
2	Enter the amount of the filing 527 exempt function activities	g organization's funds contributed to other	organizations for sect	tion \$	
3	Total exempt function expendine 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	\$	
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	Enter the names, addresses organization made payments amount of political contributions	and employer identification number (EIN). For each organization listed, enter the als received that were promptly and directly delaction committee (PAC). If additional spa	of all section 527 poli mount paid from the fivered to a separate po	tical organizations to willing organization's fundalitical organization, such	which the filing ds. Also enter the
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

Pai	t II-A Complete if section 501(	the organization	is exempt under sec		filed Form 5768 (el	ection under
Α		•••	s to an affiliated group (and	list in Part IV each affilia	ated group member's name	2,
	address,	EIN, expenses, and	share of excess lobbying	expenditures).		
В	Check if the filin	g organization checke	d box A and "limited control	" provisions apply.		
	(The term	Limits on Lobbyi "expenditures" mea	ng Expenditures ns amounts paid or incuri	red.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
		•	olic opinion (grassroots lob			
	Total lobbying expenditu					
	Total lobbying expendituother exempt purpose e	0.	0.			
d e		•	es 1c and 1d)		0.	0.
		•	ount from the following tab		0.	0.
	columns					
	If the amount on line 1e, colono Not over \$500,000	. (.,. (., .	The lobbying nontaxable and the lobbying nontaxable and line 1e.	amount is:		
	Over \$500,000 but not over \$1,		\$100,000 plus 15% of the excess	over \$500 000		
	Over \$1,000,000 but not over \$	,	\$175,000 plus 10% of the excess			
	Over \$1,500,000 but not over \$		\$225,000 plus 5% of the excess o			
	Over \$17,000,000		\$1,000,000.			
g		,	of line 1f)		0.	0.
h			, enter -0		•	0.
ı		•	enter -0	į	0.1	0.
j			ine 1h or line 1i, did the org			Yes No
			I-Year Averaging Period U	Inder Section 501(h)		
	(Som	e organizations that	made a section 501(h) eleow. See the separate inst	ection do not have to c		
		Lobby	ving Expenditures During	4-Year Averaging Perio	od	
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) Total
2a	Lobbying nontaxable amount	36,988	3. 46,527.	929.		84,444.
b	Lobbying ceiling amount (150% of line 2a, column (e))					126,666.
С	Total lobbying expenditures	2,683	3,362.			6,045.
d	Grassroots nontaxable amount	9,247	11,632.	232.		21,111.
е	Grassroots ceiling amount (150% of line 2d, column (e))					31,667.
f	Grassroots lobbying	2 (0)	2 262	4 642		10.000
BAA	expenditures	2,683	3,362.	4,643.	Cabado	10,688. le C (Form 990) 2022

62-1448188 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

		(a	1)	(	b)	
For desc	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No	Am	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?					
d e f	Publications, or published or broadcast statements?					
g h i						
	Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or			
1	Were substantially all (90% or more) dues received nondeductible by members?			1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the					
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) answered "Yes."	Part	, or se III-A,	ection 50 line 3, is	01(c)	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a b			2a 2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions.		5			
	rt IV Supplemental Information					

### PART I-A, LINE 1 - DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES

1. LOBBYING METRO COUNCIL AND COVID-19 FINANCIAL OVERSIGHT COMM

FOR CARES FUNDS FOR RENT ASSISTANCE/EVICTION PREVENTION

2. LOBBYING METRO COUNCIL FOR LARGER METRO BUDGET AND FUNDING FOR

AFFORDABLE HOUSING, SCHOOLS, OTHER NOAH PRIORITIES

3. SUPPORTING SOCIAL EMOTIONAL LEARNING AND RESTORATIVE PRACTICE IN MERO SCHOOL

Part IV Supplemental Information (continued)

# PART I-A, LINE 1 - DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES (CONTINUED)

BUDGET

TEEA3204L 09/06/22

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

NAS	SHVILLE ORGANIZED FOR ACTION AND HOPE	62-1448188
Pai		ar Funds or Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant for charitable purposes and not for the benefit of the donor or donor advisor, or for any compermissible private benefit?	funds can be used only other purpose conferring  Yes No
Pai	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		rvation of a historically important land area
		rvation of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year.	e form of a conservation easement on the
		Held at the End of the Tax Year
	a Total number of conservation easements	
	Total acreage restricted by conservation easements	
	Number of conservation easements on a certified historic structure included in (a)	
(	Number of conservation easements included in (c) acquired after July 25, 2006 and not on historic structure listed in the National Register	on a 2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	
6	and enforcement of the conservation easements it holds?	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing contains a second contains and enforcing contains a second cont	nservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of and section 170(h)(4)(B)(ii)?	of section 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue include, if applicable, the text of the footnote to the organization's financial statements the conservation easements.	e and expense statement and balance sheet, and nat describes the organization's accounting for
Pai	Organizations Maintaining Collections of Art, Historical Treasure Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	es, or Other Similar Assets.
1 8	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or reseat Part XIII the text of the footnote to its financial statements that describes these items.	ue statement and balance sheet works of art, rch in furtherance of public service, provide in
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue significant treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items:	urtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	\$
	(ii) Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under FASB ASC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1	\$
		5

Part III Organizations Main	taining Col	lections	of Art, Hist	orical Treasures, o	r Other Similar As	ssets	(contir	nued)
3 Using the organization's acquisition items (check all that apply):	n, accession, a	nd other reco	ords, check any	y of the following that ma	ke significant use of its	collectio	n	
a Public exhibition			d Loan or	r exchange program				
<b>b</b> Scholarly research			e Other					
c Preservation for future general	rations							
4 Provide a description of the organiz Part XIII.			,	3				
5 During the year, did the organizato be sold to raise funds rather t	han to be mai	ntained as p	part of the org	ganization's collection?.		Yes		No
Part IV Escrow and Custod reported an amount on Fo	lial Arrange orm 990, Part	<b>ements.</b> C X, line 21.	omplete if the	organization answered	"Yes" on Form 990, Par	t IV, line	e 9, or	
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	n or other ir	ntermediary fo	or contributions or other	assets not included	Yes		No
<b>b</b> If "Yes," explain the arrangement in					ļ		L	
						Amoun	t	
c Beginning balance					. 1 c			
<b>d</b> Additions during the year					. 1 d			
e Distributions during the year								
f Ending balance								
2a Did the organization include an a					· .		<u> </u>	No
<b>b</b> If "Yes," explain the arrangemen	it in Part XIII.	Check here	if the explan	ation has been provided	d on Part XIII			
	0 11 :(1			IIV II F 000 D I	IV I: 10			
Part V Endowment Funds.	· · · · · · · · · · · · · · · · · · ·				1		_	
1 - Deginning of year belongs	(a) Current	year	<b>(b)</b> Prior year	(c) Two years back	(d) Three years back	(e) I	our years	back
<b>1 a</b> Beginning of year balance								
<b>b</b> Contributions								
<b>c</b> Net investment earnings, gains, and losses								
<b>d</b> Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
<b>g</b> End of year balance								
2 Provide the estimated percentag		nt year end		: 1g, column (a)) held a	S:			
a Board designated or quasi-endo			_ % _					
<b>b</b> Permanent endowment	%							
c Term endowment	% 							
The percentages on lines 2a, 2b, a	na zc snouia e	quai 100%.						
3 a Are there endowment funds not in	the possession	of the organ	ization that are	e held and administered f	or the	Γ	V	N-
organization by:  (i) Unrelated organizations						20(1)	Yes	No
(ii) Related organizations						3a(i)		
<b>b</b> If "Yes" on line 3a(ii), are the rel						3a(ii) 3b		
4 Describe in Part XIII the intender	-		•			30		
Part VI Land, Buildings, an			13 CHGOWING	it iulius.				
Complete if the organizat			m 990, Part I\	/, line 11a. See Form 99	0, Part X, line 10.			
Description of property		(a) Cost or (invest	other basis ment)	<b>(b)</b> Cost or other basis (other)	(c) Accumulated depreciation	(d) [	Book va	lue
<b>1 a</b> Land								
<b>b</b> Buildings								
c Leasehold improvements								
<b>d</b> Equipment				5,519.	1,018.		4,	501.
e Other								
Total. Add lines 1a through 1e. (Colum	nn (d) must ed	qual Form 9	90, Part X, co	olumn (B), line 10c.)				501.
BAA					Sched	ule D (Fo	orm 990	2022 (

Schedule D (Form 990) 2022

Part VII	Investments — Other Securities.  Complete if the organization answered "Yes" or	Form 990 Part IV line	N/A 11h See Form 990 Part X line 12	
(a) Descri	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-vear market value
	Il derivatives	* *	(c) meaned or calculation cost of one of	. youruniter runus
	held equity interests			
(3) Other	4. 9			
-				
(A) (B) (C) (D) (E)				
(C)				
(D)				
(E)				
$\frac{(F)}{(G)}$				
(H)				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments - Program Related.	= 000 B . W !:	N/A	
	Complete if the organization answered "Yes" or			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	(b) much agual Farma (000 Bart V. column (D) line 12.)			
Part IX	(b) must equal Form 990, Part X, column (B) line 13.)  Other Assets.	N/A		
I dit ix	Complete if the organization answered "Yes" or			
		scription	,	(b) Book value
(1)				
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colu	ımn (b) must equal Form 990, Part X, column (	B) line 15.)		
Part X	Other Liabilities.			_
	Complete if the organization answered "Yes" or		e 11e or 11f. See Form 990, Part X, line 2	
1. (1) Fodors	• • • • • • • • • • • • • • • • • • • •	iption of liability		(b) Book value
(2) ROUN	al income taxes			1
(3)	DING			1.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 25.)	<u></u>		1.
	uncertain tax positions. In Part XIII, provide the text of the fo			
tax positions ur	nder FASB ASC 740. Check here if the text of the footnote has	s been provided in Part XIII		

Part XI	Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per Re	eturn. N/A
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total	revenue, gains, and other support per audited financial statements		1
<b>2</b> Amo	unts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b> Net ι	nrealized gains (losses) on investments	2a	
<b>b</b> Dona	ted services and use of facilities	2 b	
<b>c</b> Reco	veries of prior year grants	2 c	
<b>d</b> Othe	r (Describe in Part XIII.)	2 d	
<b>e</b> Add	ines 2a through 2d		2 e
3 Subt	ract line <b>2e</b> from line <b>1</b>		3
4 Amou	ints included on Form 990, Part VIII, line 12, but not on line 1:		
a Inves	tment expenses not included on Form 990, Part VIII, line 7b	4 a	
<b>b</b> Othe	r (Describe in Part XIII.)	4 b	
<b>c</b> Add	ines <b>4a</b> and <b>4b</b>		4 c
<b>5</b> Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII	Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses per	Return. N/A
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total	expenses and losses per audited financial statements		1
2 Amo	unts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b> Dona	ted services and use of facilities	2 a	
<b>b</b> Prior	year adjustments	2 b	
<b>c</b> Othe	r losses	2 c	
<b>d</b> Othe	r (Describe in Part XIII.)	2 d	
<b>e</b> Add	ines 2a through 2d		2 e
3 Subt	ract line <b>2e</b> from line <b>1</b>		3
4 Amo	unts included on Form 990, Part IX, line 25, but not on line 1:		
	tment expenses not included on Form 990, Part VIII, line 7b		
	r (Describe in Part XIII.)		
	ines <b>4a</b> and <b>4b</b>		4 c
	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5
Part XIII	Supplemental Information		

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2022 BAA

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number NASHVILLE ORGANIZED FOR ACTION AND HOPE 62-1448188 **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С X In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?...... Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) fundraiser listed in from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total . . . 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

ь			(a) Event #1  BANQUET & OTHE (event type)	(b) Event #2  (event type)	(c) Other events  NONE  (total number)	(d) Total events (add column (a) through column (c))	
Revenue	1	Gross receipts	35,966.			35,966.	
ď	2	Less: Contributions	10,543.			10,543.	
	3	Gross income (line 1 minus line 2)	25,423.			25,423.	
	4	Cash prizes					
	5	Noncash prizes					
nses	6	Rent/facility costs	11,403.			11,403.	
=xpe	7	Food and beverages	19,327.			19,327.	
Direct Expenses	8	Entertainment	3,977.			3,977.	
莅	9	Other direct expenses					
	10	Direct expense summary. Add lines 4 thr					
Par	11 t	Net income summary. Subtract line 10 fro <b>Gaming.</b> Complete if the organiza				- /	
	1	than \$15,000 on Form 990-EZ, lin	e 6a.			+	
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
L.E	1	Gross revenue					
ses	2	Cash prizes					
≅xper	3	Noncash prizes					
Direct Expenses	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes 8	Yes%	Yes 8		
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)				
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)			
9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?							
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?							

Sche	edule G (Form 990) 2022 NASHVILLE ORGANIZED FOR ACTION AND HOPE 62	2-144	8188	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:  The organization's facility	13a		%
	An outside facility.			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name			
	Address			
b	Does the organization have a contract with a third party from whom the organization receives gaming revenue of If "Yes," enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$ for the limit of the standard section is a section of the standard section of the standar	e? ne amou		No
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			. — — — —
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in to organization's own exempt activities during the tax year \$			
Par	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	umns y addi	(iii) and ( tional	v);

 BAA
 TEEA3703L
 0705/22
 Schedule G (Form 990) 2022

### SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

NASHVILLE ORGANIZED FOR ACTION AND HOPE

Employer identification number 62-1448188

OMB No. 1545-0047

2022

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

NASHVILLE ORGANIZED FOR ACTION AND HOPE (NOAH) IS A FAITH LED COALITION OF
MULTI-RACIAL AND INTERDENOMINATIONAL CONGREGATIONS AND COMMUNITY ORGANIZATIONS ACTING
AS A UNIFIED VOICE FOR THE FAITH AND JUSTICE COMMUNITY TO ACT ON ITS VALUES IN THE
PUBLIC ARENA. NOAH'S KEY ISSUES ARE AFFORDABLE HOUSING, CRIMINAL JUSTICE, ECONOMIC
EQUALITY, AND EDUCATION.

### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

NASHVILLE ORGANIZED FOR ACTION AND HOPE (NOAH) IS A FAITH LED COALITION OF MULTI-RACIAL AND INTERDENOMINATIONAL CONGREGATIONS AND COMMUNITY ORGANIZATIONS ACTING AS A UNIFIED VOICE FOR THE FAITH AND JUSTICE COMMUNITY TO ACT ON ITS VALUES IN THE PUBLIC ARENA. NOAH'S KEY ISSUES ARE AFFORDABLE HOUSING, CRIMINAL JUSTICE, ECONOMIC EQUALITY, AND EDUCATION.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE RETURN IS REVIEWED BY KEY OFFICERS AND DIRECTORS PRIOR TO SUBMISSION AND COPY MADE AVAILABLE FOR ALL DIRECTORS.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

DOCUMENTS ARE AVAILABLE UPON REQUEST AND ALSO POSTED ON OTHER WEBISTES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

# Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

				•	_
or calendar	year 2022, o	r fiscal year	beginning	, 2022,	and ending

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

NASHVILLE ORGANIZED FOR ACTION AND HOPE 62-1448188 Name and title of officer or person subject to tax WILLIAM W. HOWELL TREASURER Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. 1a Form 990 check here . . . . 2a Form 990-EZ check here... 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here.... 6a Form 990-T check here . . . 7a Form 4720 check here.... 8a Form 5227 check here.... 9a Form 5330 check here.... **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22)..... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) \_\_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize HOSKINS & COMPANY PC to enter my PIN 45188 as my signature Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 62233562505 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature HARVEY E HOSKINS, CPA **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

TEEA8800L 09/29/22

# Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic	c 6-Month Extension of Time. Only subr	nit origina	al (no copies needed).			
	ons required to file an income tax return other the 104 to request an extension of time to file income 1 Name of exempt organization or other filer, see instructions.			,	•	trusts must
Type or print	NASHVILLE ORGANIZED FOR ACTION AND HOPE				62-1448188	
File by the due date for filing your return. See instructions.  Number, street, and room or suite number. If a P.O. box, see instructions.  P O BOX 331144  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  NASHVILLE, TN 37203						
Enter the Re	eturn Code for the return that this application is for	or (file a se	parate application for each return)			01
Application Is For		Return Code	Application Is For			Return Code
Form 990 or	Form 990-EZ	01	Form 1041-A			08
Form 4720 (		03	Form 4720 (other than individual)	form 4720 (other than individual)		
Form 990-PF		04	Form 5227	Form 5227		
	(section 401(a) or 408(a) trust)	05	Form 6069			
	(trust other than above) (corporation)	06 07	Form 8870			12
<ul><li>If the org</li><li>If this is check the</li></ul>	e No. • 615-905-6624  ganization does not have an office or place of bus for a Group Return, enter the organization's four is box • If it is for part of the group, consion is for.	digit Group	e United States, check this box	this is		
<ul> <li>1 I request an automatic 6-month extension of time until 11/15 , 20 23 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:</li> <li>▶ X calendar year 20 22 or</li> <li>▶ tax year beginning , 20 , and ending , 20 .</li> <li>2 If the tax year entered in line 1 is for less than 12 months, check reason:</li></ul>						
3a If this a	application is for Forms 990-PF, 990-T, 4720, or 6 undable credits. See instructions	6069, enter	the tentative tax, less any	3 a	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit						
	ce due. Subtract line 3b from line 3a. Include your b (Electronic Federal Tax Payment System). See			3 c	\$	0.
Caution: If y payment ins	ou are going to make an electronic funds withdratructions.	awal (direct	debit) with this Form 8868, see Form 84	153-TE	and Form	8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)