990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2020 calendar y	ear, or tax year begin	ning		, 2020, a	and endi	ng		, 20		
В	Check if a	pplicable:	C Name of organizationCt	umberland Reg	ion Tomorrow				D Empl	oyer identification number		
	Address o	change	Doing business as							62-1836825		
	Name cha	ange	Number and street (or P.	O. box if mail is not deliver	ed to street address)		Room/suit	te	E Telepi	hone number		
П	Initial retu	m	220 Athens Way							(615) 986-2699		
П		rn/terminated		ovince, country, and ZIP or	foreign postal code				G Gross receipts			
Ħ	Amended		Nashville, TN		or organ posterior occur				\$ 46,080			
Ħ		n pending	F Name and address of pr		FOCNEC			H/a) is this a se				
ш	Applicatio	riperiding	4927 HOMER WOR			70						
_	-	pt status: X 501) ◀ (insert no.)		7			subordinates included? Yes No "attach a list. See instructions			
<u>'</u>	Tax-exem				4947(a)(1) or	527						
	Website:		umberlandregion			1		H(c) Group e				
	Form of o		rporation Trust As	sociation Other		L Year of formati	ion: 200	00 M S	tate of leg	gal domicile: TN		
Г		Summary	ller energiestieste scient		1 11 - 11							
	1		the organization's missi			ORGANIZE		DUCATE (CITIZ	ENS TO BE		
ce		DEDICATED '	TO REASONED GRO	OWTH PLANNING	, WITH EMPHA	SIS ON LAN	D.					
Governance												
le.												
é	2		► ☐ if the organization						1 . 1			
	3		g members of the gove							21		
es	4		endent voting member							21		
Ϋ́	5	Total number of i	individuals employed in	calendar year 2020	(Part V, line 2a)				5	0		
Activities &	6	Total number of	volunteers (estimate if	necessary)					6	21		
4	7a	Total unrelated b	ousiness revenue from I	Part VIII, column (C),	line 12				7a	0		
	b	Net unrelated bu	siness taxable income	from Form 990-T, Pa	art I, line 11				7b	0		
								Prior Year		Current Year		
	8	Contributions an	d grants (Part VIII, line	1h)				39	,590	46,080		
Revenue	9	Program service	revenue (Part VIII, line	2g)				6	,489	0		
Ven	10	Investment incor	me (Part VIII, column (A	A), lines 3, 4, and 7d)						0		
Re.	11	Other revenue (F	Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c	, and 11e)					0		
	12	Total revenue - a	add lines 8 through 11 (must equal Part VIII,	column (A), line 12)		46	,079	46,080		
	13	Grants and simil	ar amounts paid (Part I	X, column (A), lines	1-3)				_	0		
	14	Benefits paid to	or for members (Part IX	(, column (A), line 4)						0		
	15		ompensation, employe			0						
Expenses	16a		draising fees (Part IX, o							0		
e	b		expenses (Part IX, col			0						
X	17		(Part IX, column (A), lir					84	,450	84,450		
_	18		Add lines 13-17 (must						,450	84,450		
	19		penses. Subtract line						,371)			
_							Begin	nning of Curre		End of Year		
tso	20	Total assets (Par	rt X line 16)						,021	205,987		
Net Assets or	21	Total liabilities (P							,789	13,125		
Net	22		nd balances. Subtract I	line 21 from line 20					,232	192,862		
	rt II	Signature						201	,232	132,002		
			that I have examined this retu	rn, including accompanying	g schedules and stateme	nts, and to the best o	of my knowle	edge and belief	, it is			
true	, correct, a	and complete. Declarat	tion of preparer (other than of	ficer) is based on all inform	ation of which preparer h	as any knowledge.						
		МАВСОТ	FOSNES									
Sig	ın	Signature of							Da	te		
He	re	MARCOT	FOSNES, CHAIR	PERCON								
	.		name and title	ERSON								
_		Print/Type prepare		Preparer's signature		Date		Charl		PTIN		
Pa	id				- 311		001	Check	laura.			
	eparer		ultz Alley	Taylor Shults	z Alley	03-04-20		self-emp	лоуеа	P08161992		
	e Only			M Shultz	D. 1			irm's EIN				
US	Cilly	Firm's address		arence Murphy	Rd		P	hone no.		C10 F0FC		
NA-	the IDC	dinguas this set	Springf: rn with the preparer sh	ield TN 37172	tructions\			. 1	615-	613-5076 Yes 🕱 No		
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O) Cumberland Region Tomorrow
Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I "Yes," complete Schedule D, Part I	6		.,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	•		X
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	•		Х
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
·	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а				
	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e		11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	11f		Х
12a		12a		
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		Х
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			- 22
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX. column (A). line 1? If "Yes." complete Schedule I. Parts I and II	21		••
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	41		Х

0) Cumberland Region Tomorrow Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
20	"Yes," complete Schedule L, Part IV	28c 29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		l
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		X
32	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- JZ		X
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			X
	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Щ
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable • • • • • • • • • • • • • • • • • • •			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable • • • • • • • • • • • • • • • • • • •			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	Щ_

20) Cumberland Region Tomorrow

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		_
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? • • • • • • • • • • • • • • • • • • •	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ا ـ ر		
	excess parachute payment(s) during the year?	15		Х
40	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	406		
44.	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? • • • • • • • • • • • • • • • • • • •	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? • • • • • • • • • • • • • • • • • • •	11a	Х	
b 420	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	420		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 · · · · · · · · · · · · · · · · · · </i>	12a 12b	<u>x</u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	Х	
С	describe in Schedule O how this was done	12c	.,	
13	Did the organization have a written whistleblower policy?	13	Х	.,,
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	17		Х
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	Λ	х
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			A
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Tennessee			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(C)									
(A)	(B)	Position		(D)	(E)	(F)				
Name and title	Average	,				nan one s both ar		Reportable	Reportable	Estimated amount
Turno una uno	hours			•		/trustee)	- 1	compensation	compensation	of other
	per week							from the	from related organizations	compensation from the
	(list any hours for	or Inc	Ins	앜	₹ 6	en Hi	Fo	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	lividu direc	Former Highest compensa employee employee Key employee Officer Institutional trustee Individual trustee or director		,		related organizations			
	organizations	tor	onal		ploy	t ∞n ee				
	below	uste	trust		ee	npen				
	dotted line)	u u	ee			Highest compensated employee				
						<u>.</u>				
(1) BOB MURPHY	L									
DIRECTOR		Х						0	0	0
(2) MARC_PEARSON										
DIRECTOR		Х						0	0	0
(3) REGGIE MUDD										
DIRECTOR		х						0	0	0_
(4) ROBBIE HAYES	L									
DIRECTOR		х						0	0	0
(5) LYNN_MADDOX	L									
DIRECTOR		Х						0	0	0
(6) JT TERRELL	L									
DIRECTOR		Х						0	0	0
(7) DEB_VARALLO	L									
DIRECTOR		Х						0	0	0
(8) DAVID SMITH	L									
DIRECTOR		Х						0	0	0
(9) DOUG_SLOAN	L									
DIRECTOR		Х						0	0	0
(10)KHANDRA SMALLEY										
DIRECTOR		Х						0	0	0
(11)GARY_HAWKINS										
DIRECTOR		х						0	0	0
(12)JUSTIN LOWE										
SECRETARY		х						0	0	0_
(13)GINA_SCOTT	L									
TREASURER		х						0	0	0_
(14)SCOTT_BLACK	L									
VICE CHAIR		X						0	0	0

Form 990 (2020) Cumberland Region									62-1836	825	Pa	age 8
Part VII Section A. Officers, Directors, Trustees	, Key Employ	yees, a	nd F			Compe	ensa	ted Employees (d	continued)			
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both ar officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated ar of othe compensa		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organ	ization a organiza	
(15)CAROL HUDLER COMMUNICATIONS CHAIR		х						0	0			0
(16)RICK_BELL_ DIRECTOR		x						0	0			0
(17)MELISSA BRYANT DIRECTOR		x						0	0			0
(18)RUPA DELOACH												
DIRECTOR (19)JEFF BIBB		Х						0	0			0
DIRECTOR (20)JAY BRADLEY		х						0	0			0
DIRECTOR (21)MARGOT FOSNES		х						0	0			0
CHAIR (22)		х		х				0	0			0
(23)												
(24)												
(25)												
1b Subtotal	ion A	• • •										
d Total (add lines 1b and 1c)								0	0			0
2 Total number of individuals (including but not limite reportable compensation from the organization		ted abo	ove)	who	rece	eived n	nore	than \$100,000 of				c
3 Did the organization list any former officer, director	, trustee, key	employ	/ee,	or hi	ghes	st comp	pens	ated			Yes	No
employee on line 1a? If "Yes," complete Schedule										3		х
4 For any individual listed on line 1a, is the sum of re organization and related organizations greater than												
individual										4		Х
for services rendered to the organization? If "Yes,"						_				5		х
Section B. Independent Contractors		14			41 4			И Ф400 00	06			
 Complete this table for your five highest compensation from the organization. Report comp 												
(A)				,,				(B)		(C)		
Name and business addres	38							Description of service	ces	Compensa	ation	
			_	_	_							
Total number of independent contractors (including received more than \$100,000 of compensation fro			ose		d ab	ove) w	/ho					

Part VIII

		Check if Schedule O cor	ntains a response	or no	te to any line in this	Part VIII			[
				ě s		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns .		1a					
ø	b	Membership dues		1b	7,645				
ants	С	Fundraising events		1c	38,435				
J. G	d	Related organizations .		1d	30,100				
ifts r A	е	Government grants (contri		1e					
s, G	f	All other contributions, gifts							
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not in		1f					
the	q	Noncash contributions incl							
do	3	lines 1a-1f		1g	\$				
S E	h	Total. Add lines 1a-1f				46,080			
		Total Tida III oo Ta Ti			Business Code	40,000			
	2a				Duomicos cous				
Ņ.									
Ser	C								
Wen w	d								
Re	e								
Program Service Revenue	1 7	All other program service re	evenue	 .					
ш.		Total. Add lines 2a-2f							
	4	Investment income (includir other similar amounts) . Income from investment of Royalties	tax-exempt bond	proce	▶ eds ▶				
			(i) Real		(ii) Personal				
	6a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)							
	7a	Gross amount from	(i) Securiti	es	(ii) Other				
		sales of assets							
		other than inventory	7a						
	b	Less: cost or other basis							
evenue		and sales expenses · ·	7b						
Ş	С	Gain or (loss)	7c						
8	d	Net gain or (loss)		· <u>- ·</u>	>				
Other R		Gross income from fundrais events (not including \$ of contributions reported on 1c). See Part IV, line 18 Less: direct expenses .	38,435 I line	8a 8b					
	С	Net income or (loss) from fu	undraising events						
	9a	Gross income from gaming							
		activities, See Part IV, line 1	19	9a					
	b	Less: direct expenses .		9b					
	С	Net income or (loss) from g	aming activities						
	10a	Gross sales of inventory, les	ss						
		returns and allowances .		10a					
	b	Less: cost of goods sold		10k					
	С	Net income or (loss) from s	ales of inventory					1	
					Business Code				
Sn C	11a								
and	b								
»ve	С							1	
Miscellanous Revenue	d	All other revenue							
2	е	Total. Add lines 11a-11d							
	12	Total revenue. See instruct	tions			46.080	0	0	0

O20) Cumberland Region Tomorrow Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4)	organizations must complete all co	olumns. All other organizations must o	complete column (/	A).

	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management · · · · · · · · · · · · · · · · · · ·	50,000	50,000		
b	Legal				
С.	Accounting	5,423	5,423		
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	1,000	1,000		
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties · · · · · · · · · · · · · · · · · · ·				
16 47	Occupancy · · · · · · · · · · · · · · · · · · ·				
17 40	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest · · · · · · · · · · · · · · · · · · ·				
21 22	· · · · · · · · · · · · · · · · · · ·				
22	Depreciation, depletion, and amortization				
23	la contraction of the contractio				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O.)	22 24 -	22.21		
a	PROGRAM & EVENT	23,815	23,815		
b	SUPPORT SERVICES	4,002	4,002		
c d	TAXES & LICENSES	210	210		
	All other expenses				
е 25	All other expenses Total functional expenses. Add lines 1 through 24e.	04 456	04.456		-
<u>25</u> 26	Total functional expenses. Add lines 1 through 24e · · Joint costs. Complete this line only if the	84,450	84,450	0	0
_5	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Balance Sheet Part X

		Check if Schedule O contains a response or note to any line in this Part X	(4)		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	217,371	1	199,317
	2	Savings and temporary cash investments	217,371	2	199,317
	3	Pledges and grants receivable, net	51,650	3	6,670
	4	Accounts receivable, net	51,650	4	0,070
	5	Loans and other receivables from any current or former officer, director,		-	
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
ets	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges		9	
•	10a	Land, buildings, and equipment: cost or other		,	
	100	basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	269,021	16	205,987
	17	Accounts payable and accrued expenses	37,789	17	13,125
	18	Grants payable	0.7.00	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Se	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iabi		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	37,789	26	13,125
		Organizations that follow FASB ASC 958, check here			
ces		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	231,232	27	192,862
Ва	28	Net assets with donor restrictions		28	
nd		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
JO C	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	231,232	32	192,862
	33	Total liabilities and net assets/fund balances	269,021	33	205,987
EEA					Form 990 (2020)

Form	1990 (2020) Cumberland Region Tomorrow	52-1836	825	Pa	ige 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)			46,	080
2	Total expenses (must equal Part IX, column (A), line 25)	2		84,	450
3	Revenue less expenses. Subtract line 2 from line 1	3		(38,	370
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		231,	232
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		192,	862
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗌
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		x

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits EEA Form **990** (2020)

3b

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2020

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name	of th	e organization					Employer identification	on number
Cun	ber	land Region Tomorrow					62-183682	
Pa	ırt I	Reason for Public Charity	y Status. (All o	rganizations must o	complete	this par	t.) See instructions	3.
The	orga	nization is not a private foundation beca	use it is: (For lines	1 through 12, check only	one box.)			
1		A church, convention of churches, or a	ssociation of church	nes described in section 1	170(b)(1)(A	۸)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Scl	nedule E (Form 990 or 99	90-EZ).)			
3		A hospital or a cooperative hospital ser	vice organization de	escribed in section 170(b)(1)(A)(iii).			
4		A medical research organization opera	ted in conjunction w	rith a hospital described in	section 1	70(b)(1)(A)	(iii). Enter the	
		hospital's name, city, and state:						
5		An organization operated for the benefit	fit of a college or un	iversity owned or operate	ed by a gov	ernmental	unit described in	
		section 170(b)(1)(A)(iv). (Complete P	art II.)					
6		A federal, state, or local government or		described in section 170	(b)(1)(A)(v).		
7		An organization that normally receives	a substantial part o	of its support from a gove	rnmental u	nit or from	the general public	
		described in section 170(b)(1)(A)(vi).		11			0 1	
8	П	A community trust described in section		Complete Part II.)				
9	П	An agricultural research organization d			d in coniun	ction with a	land-grant college	
	_	or university or a non-land-grant collection						
		university:	,9 (, , ,		- -	
10	X	An organization that normally receives	: (1) more than 33	1/3% of its support from o	contribution	s. member	ship fees, and gross	
-		receipts from activities related to its ex	. ,	• •				
		support from gross investment income	•		. ,			
		acquired by the organization after June		•		in taxy ii oi	III Buoiniococo	
11	П	An organization organized and operate			,)/ /)		
12	Ħ	An organization organized and operate	•	•	•	, , ,	arry out the nurnoses	
	ш	of one or more publicly supported orga	•	·			• • •	
		Check the box in lines 12a through 12a		` ` ` `		. , . ,	` ', '	
	•	Type I. A supporting organization					•	
	а			•	•	٠,		
		the supported organization(s) the			or the dire	Clors or tru	stees of the	
		supporting organization. You mus	•				(-) bb	
	b	Type II. A supporting organization	•			-	. , .	
		control or management of the sup		•	sons that co	ontrol or ma	anage the supported	
		organization(s). You must comple						
	С	Type III functionally integrated.		•	•		ally integrated with,	
		its supported organization(s) (see i	,	•				
	d	☐ Type III non-functionally integra	0	•			• ,	
		that is not functionally integrated.		•		•	and an attentiveness	
		requirement (see instructions). You	•	•	•			
	е	Check this box if the organization				a Type I, Ty	pe II, Type III	
		functionally integrated, or Type III	-	egrated supporting organi	ization.			
	f	Enter the number of supported organize						
	g	Provide the following information about	t the supported org	anization(s).	1		Г	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	-	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))	listed in you docum		support (see instructions)	other support (see instructions)
				/			,	,
					Yes	No		
(A)								
(<u>^</u> ,								
(B)								
(D)								
(C)								
(C)								
(D)								
(D)								
/F`								
(E)								
Tota								

990 or 990-EZ) 2020 Cumberland Region Tomorrow 62-1836825 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A Public Support

Sei	Lilon A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support		•	•	•	•	•
Cal	endar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities, etc. (s	ee instructions	5)			12	
	First five years. If the Form 990 is for the org		•	, fourth, or fifth	tax year as a	section 501(c)(3)
	organization, check this box and stop here				•	, , ,	
Sec	ction C. Computation of Public Suppo	rt Percentag	e				
	Public support percentage for 2020 (line 6, c			column (f)) .		14	%
	Public support percentage from 2019 Sched					15	%
	33 1/3% support test - 2020. If the organizat					or more, check	k this
	box and stop here . The organization qualifie	s as a publicly	supported orga	anization			▶ □
b	33 1/3% support test - 2019. If the organizat	ion did not che	ck a box on lin	e 13 or 16a, ar	nd line 15 is 33	1/3% or more,	check
	this box and stop here. The organization qua						
17a	10%-facts-and-circumstances test - 2020.	-		-			_
	10% or more, and if the organization meets the	-					
	Part VI how the organization meets the facts				-		ed
	organization						
b	10%-facts-and-circumstances test - 2019.						_
	15 is 10% or more, and if the organization me	-					
	in Part VI how the organization meets the fac					•	
	organization			-	•		
	organization						
18	Private foundation. If the organization did no						

90 or 990-EZ) 2020 Cumberland Region Tomorrow Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	244,841	132,076	170,934	153,230	34,590	735,671
2	Gross receipts from admissions, merchandise	,	,	,	,	, , , , , ,	
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose		117,465	56,033	16,150	6,489	196,137
3	Gross receipts from activities that are not an			00,000	==,===	, , , , ,	
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 5	244,841	249,541	226,967	169,380	41,079	931,808
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						931,808
	ction B. Total Support						
	endar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	244,841	249,541	226,967	169,380	41,079	931,808
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses				-	100 - 41	
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
42	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets		11	- 9	- 9	1 🗢 🗼	
12	(Explain in Part VI.)			-			
13	and 12.)				1.50 000	44 070	
11	First 5 years. If the Form 990 is for the organ	244,841	249,541	226,967	169,380	41,079	931,808
'-	organization, check this box and stop here				,	. , , ,	▶ □
Sec	ction C. Computation of Public Suppor	rt Percentage					
	Public support percentage for 2020 (line 8, c			column (f))		15	100.00 %
	Public support percentage from 2019 Sched					16	79.00 %
	ction D. Computation of Investment In						19.00 %
	Investment income percentage for 2020 (line			e 13, column (f))	17	0.00 %
	Investment income percentage from 2019 Sc					18	0.00 %
	33 1/3% support tests - 2020. If the organiza						
	17 is not more than 33 1/3%, check this box a						
						_	
D	33 1/3% support tests - 2019. If the ordaniza	ation ald not one	OIL OF DOX OIL III.	C 17 OI IIIIC IO	a, and into to it	o more triaines	
D	33 1/3% support tests - 2019. If the organization 18 is not more than 33 1/3%, check this be						

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes." provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	0.5		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	0.		
	9b		
	9с		
	10a		
	461		
	10b		<u> </u>
(Fo	rm 990 d	or 990-E	∠) 2020

	ule A (Form 990 or 990-EZ) 2020 Cumberland Region Tomorrow		62-183	6825	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	rganiz	ations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying t	trust or	n Nov. 20, 1970 <i>(explain i</i>	n Part VI). Se	Э е
	instructions. All other Type III non-functionally integrated supporting organiz	ations	must complete Sections	A through E.	
Soci	tion A - Adjusted Net Income		(A) Prior Year	(B) Curre	nt Year
Seci	don A - Adjusted Net Income		(A) Phor fear	(optio	nal)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of				
	gross income or for management, conservation, or maintenance of property				
	held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
	· · · · · · · · · · · · · · · · · · ·	'	(A) D: V	(B) Curre	nt Year
Section B - Minimum Asset Amount			(A) Prior Year	(optio	nal)
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e			
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	tion C - Distributable Amount			Current	t Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
-6	Distributable Amount Subtract line 5 from line 4 unless subject to				

emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

EEA Schedule A (Form 990 or 990-EZ) 2020

EEA Schedule A (Form 990 or 990-EZ) 2020

a Excess from 2016

b Excess from 2017

c Excess from 2018

d Excess from 2019

e Excess from 2020

. . . .

. . . .

. . . .

. . . .

Schedule A (Form 990 or 990-EZ) 2020 Page **8**

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
Fait VI	
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Cumberland Region Tomorrow

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

62-1836825

Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number

Cumberland Region Tomorrow 62-1836825

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	, , , , , , , , , , , , , , , , , , , ,		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PINNACLE FINANCIAL PARTNERS 150 THIRD AVE SOUTH SUITE 900 Nashville TN 37201	\$10,000	Person X Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

Employer identification number

cumberland Region Tomorrow Part I Fundraising Activities	Complete if	the organi	zation and	wered "Ves" on	62-18	36825 line 17
Form 990-EZ filers are no				weled tes off	onn 990, Partiv,	IIII 17.
Indicate whether the organization raise			-	es. Check all that appl	V.	
a Mail solicitations	ou runuo un ough	_	-	f non-government gra	•	
b Internet and email solicitations				f government grants		
c Phone solicitations				raising events		
d In-person solicitations			•	Ü		
2a Did the organization have a written or	oral agreement w	ith any individ	lual (including	officers, directors, tru	ustees,	
or key employees listed in Form 990,	-	-	-			es 🗌 No
b If "Yes," list the 10 highest paid individ				-		
compensated at least \$5,000 by the o	rganization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
Δ.		Yes	No		col. (i)	
1						
2						
3						
4						
5						
6						
7						
8						
9						
0						
otal						
3 List all states in which the organization				ns or has been notifie	d it is exempt from	
registration or licensing.	io regioterea er ile	orioca to com	on commodio	no or mas been notine	a it is exempt from	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

		gross receipts greater than	\$5,000.			
			(a) Event #1 POWER OF TEN	(b) Event #2	(c) Other events None (total number)	(d) Total events (add col. (a) through col. (c))
			(event type)	(event type)	(total number)	30.1. (d)/
Revenue	1	Gross receipts	36,489			36,489
œ	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	36,489			36,489
			50/100			55/155
	4	Cash prizes				-
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	23,815			23,815
	10	Direct expense summary. Add lines	through 9 in column (d)			23,815
	11	Net income summary. Subtract line 1	10 from line 3, column (d)			12,674
Pa	rt II	Gaming. Complete if the o	rganization answered "\	es" on Form 990, Part I	V, line 19, or reported m	
		\$15,000 on Form 990-EZ,	line 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
S	2	Cash prizes				
xpense	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)		▶	
	8	Net gaming income summary. Subtra	act line 7 from line 1, colum	n (d)		
9	Fn	ter the state(s) in which the organization	on conducts gaming activitie	es·		
а		the organization licensed to conduct ga				· · · Yes No
b		No," explain:				
4-						
		ere any of the organization's gaming lid Yes," explain:	censes revoked, suspended	a, or terminated during the ta	x year?	· · · Yes No

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Cumberland Region Tomorrow 62-1836825 01. Amended return information FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TRANSPORTATION, AND THE PRESERVATION OF THE RURAL LANDSCAPE AND CHARACTER OF COMMUNITIES 02. Officer, directors, etc. family relationship (Part VI, line 2) FORM 990, PART VI, SECTION A, LINE 3: CUMBERLAND REGION TOMORROW (CRT) HAS CONTRACTED WITH GREATER NASHVILLE REGIONAL COUNCIL (GNRC) FOR \$50,000 PER YEAR FOR ADMINISTRATIVE SUPPORT. GNRC'S EMPLOYEE, SHELLY HAZLE, IS ACTING EXECUTIVE DIRECTOR OF CRT BUT IS NOT COMPENSATED DIRECTLY BY CRT. 03. Organizational document changes (Part VI, line 4) FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION'S BOARD CHANGED THE MINIMUM NUMBER OF DIRECTORS FROM 40 TO 20 AND THE MAXIMUM FROM 60 TO 40 IN ITS BYLAW (2019). 04. Form 990 governing body review (Part VI, line 11) FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PRESENTED TO ALL BOARD MEMBERS FOR REVIEW AND TO ASK QUESTIONS AFTER APPROVAL, THE RETURN IS FILED. 05. Conflict of interest policy compliance (Part VI, line 12c) FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM IS GIVEN TO ALL NEW

Schedule O (Form 990 or 990-EZ) (2020)

Name of the organization	Employer identification number
Cumberland Region Tomorrow	62-1836825
DIRECTORS, OFFICERS, AND EMPLOYEES UPON APPOINTMENT AND THEREAFTER AT THE	
BEGINNING OF EACH FISCAL YEAR. THE DISCLOSURE IS FILED WITH A COMMITTEE	
COMPOSED OF THE CHAIRMEN AND VICE CHAIRMAN WITHIN 30 DAYS. SHOULD MATERIAL	
FACTS ARISE FOLLOWING SUBMISSION OF THE DISCLOSURE FORM, OR SHOULD THERE BE	
THOSE THE SECOND TO SECOND TO THE DESCRIPTION OF TH	
ANY MATERIAL CHANGES IN CIRCUMSTANCES REQUIRING NEW DISCLOSURE, THE	
INDIVIDUAL SHALL SUBMIT A SUPPLEMENTAL STATEMENT WITH THE RELEVANT INFORMATI	ON
INDIVIDUAL SHALL SOUMIT A SOFFLEMENTAL STATEMENT WITH THE RELEVANT INFORMATI	ON.
06. CEO, executive director, top management comp (Part VI, line 15a)	
ot. CEO, executive director, top management comp (Fait VI, Time 13a)	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE DOLD OF DIDECTOR AND PURCHTAIN COMMITTED WITHOUT AND COMMITTED	
THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE HIRES AND SETS THE SALARY	
FOR THE EXECUTIVE DIRECTOR AND THE SALARY IS REVIEWED ANNUALLY. UPON HIRING	
OF THE EXECUTIVE DIRECTOR, A REVIEW OF SALARY RANGES FOR SIMILAR POSITIONS	
IS COMPLETED AND THE SALARY SET WITHIN THOSE RANGES.	
07. Governing documents, etc, available to public (Part VI, line 19)	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL OF CUMBERLAND REGION TOMORROW'S POLICIES AND PROCEDURES ARE APPROVED BY	
THE BOARD OF DIRECTORS AND ARE OBTAINABLE UPON REQUEST. CUMBERLAND REGION	
TOMORROW'S ANNUAL FINANCIAL INFORMATION IS MADE AVAILABLE THROUGH	
WWW.NETWORKFORGOOD.ORG AND THE STATE OF TENNESSEE SECRETARY OF STATE'S	
CHARITABLE ORGANIZATIONS DIVISION.	
O	

8879-FC

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning ______, and ending

▶ Do not send to the IRS. Keep for your records.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service	▶ Go to	www.irs.gov/Form8879EO fo	r the latest inform	nation		
Name of exempt organization or			the latest mism		er identification number	
Cumberland Regio	on Tomorrow			62-1	836825	
Name and title of officer or person						
MARGOT FOSNES, (CHAIRPERSON					
Part I Type of	Return and Return I	nformation (Whole Doll	ars Only)			
Check the box for the ret	urn for which you are using t	this Form 8879-EO and enter th	e applicable amou	unt, if any, from the re	turn. If you	
		ow, and the amount on that line				
		nichever is applicable, blank (do		, if you entered -0- on	the	
return, then enter -0- on the	ne applicable line below. Do	not complete more than one line	∍ in Part I.			
1a Form 990 check here	e ► 🗵 b Total reveni	ue, if any (Form 990, Part VIII, c	olumn (A), line 12))	1b	46,080
2a Form 990-EZ check	here ▶ ☐ b Total re	venue, if any (Form 990-EZ, line	e 9)		2b	
3a Form 1120-POL che	eck here 🕨 🗌 b Tota	al tax (Form 1120-POL, line 22)			3b	
4a Form 990-PF check	here ▶ ☐ b Tax bas	ed on investment income (Fo	rm 990-PF, Part V	I, line 5)	4b	
5a Form 8868 check he	re ▶ 🗌 b Balance	due (Form 8868, line 3c)			5b	
6a Form 990-T check h	ere ▶ ☐ b Total ta	x (Form 990-T, Part III, line 4) .			6b	
7a Form 4720 check he	re ▶ 📗 b Total ta	x (Form 4720, Part III, line 1) .			7b	
Part II Declarat	tion and Signature A	uthorization of Officer	or Person St	ubject to Tax		
Under penalties of perjury	y, I declare that 🔲 I am	an officer of the above organiz	ation or 🔲 I an	n a person subject to	tax with respect to	
(name of organization)		. (EII	N)	and that I have exan	nined a copy	
of the 2020 electronic ret	urn and accompanying sche	edules and statements, and, to t	,			
true, correct, and comple	te. I further declare that the	amount in Part I above is the ar	nount shown on th	ne copy of the electro	nic return.	
I consent to allow my inte	ermediate service provider, t	ransmitter, or electronic return o	originator (ERO) to	send the return to th	e IRS and	
to receive from the IRS (a	ı) an acknowledgement of re	ceipt or reason for rejection of th	ne transmission, (b) the reason for any d	delay in	
processing the return or r	efund, and (c) the date of an	y refund. If applicable, I authoriz	e the U.S. Treasur	y and its designated F	-inancial	
Agent to initiate an electr	onic funds withdrawal (direc	t debit) entry to the financial ins	titution account inc	dicated in the tax prep	paration	
software for payment of t	he federal taxes owed on the	is return, and the financial institu	ution to debit the e	ntry to this account. T	Γo revoke	
a payment, I must contac	t the U.S. Treasury Financia	al Agent at 1-888-353-4537 no l	ater than 2 busine	ss days prior to the pa	ayment	
(settlement) date. I also a	authorize the financial institut	tions involved in the processing	of the electronic p	payment of taxes to re	eceive	
confidential information n	ecessary to answer inquiries	s and resolve issues related to t	he payment. I hav	e selected a persona	ıl	
identification number (PII	ا) as my signature for the el	ectronic return and, if applicable	e, the consent to e	lectronic funds withdr	rawal.	
PIN: check one box onl	w					
FIN. CHECK OHE BOX OH	у					
I authorize			ter my PIN	as my	y signature	
	ERO firm na	me		ve numbers, but enter all zeros		
on the tay year 2	2020 electronically filed retur	n. If I have indicated within this			filed with a	
•	•	of the IRS Fed/State program,		•		
	n's disclosure consent scree				,	
		spect to the organization, I will e				
•		within this return that a copy of t	•	•	, ,	
regulating chanti	es as part of the IRS Fed/St	ate program, I will enter my PIN	i on the returns di	Sciosure consent scre	3 6 11.	
22021						
Signature of officer or person su				Date ▶ 02-	-20-2021	
Part III Certific	ation and Authentica	ation				
	our six-digit electronic filing i					
number (EFIN) followed I	by your five-digit self-selecte	d PIN.		621646	81692	
					Do not enter all zeros	
I certify that the above no	ımeric entry is mv PIN. which	h is my signature on the 2020 e	lectronically filed r	eturn indicated above	e. I confirm	
•	• •	requirements of Pub. 4163 , Mo	•			
IRS <i>e-file</i> Providers for B		,	(,		

Taylor Shultz Alley

Date ► 03-04-2021

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

Taylor M Shultz

4395 Clarence Murphy Rd Springfield, TN 37172 theworksbusinesssolutions@gmail.com Phone: (615)613-5076 | Fax:

March 04, 2021

Cumberland Region Tomorrow 220 Athens Way Nashville, TN 37228

Subject: Preparation of 2020 Tax Returns

Cumberland Region Tomorrow:

Thank you for choosing Taylor M Shultz to assist with the 2020 taxes for Cumberland Region Tomorrow. This letter confirms the terms of the engagement and outlines the nature and extent of the services we will provide.

We will prepare the 2020 federal and state income tax returns for Cumberland Region Tomorrow. We will depend on management to provide the information we need to prepare complete and accurate returns. We may ask management to clarify some items but will not audit or otherwise verify the data submitted.

We will perform accounting services only as needed to prepare the tax returns. Our work will not include procedures to find defalcations or other irregularities. Accordingly, our engagement should not be relied upon to disclose errors, fraud, or other illegal acts, though it may be necessary for management to clarify some of the information submitted. We will inform management of any material errors, fraud, or other illegal acts we discover.

The law imposes penalties when taxpayers underestimate their tax liability. Call us if there are any concerns about such penalties.

Should we encounter instances of unclear tax law, or of potential conflicts in the interpretation of the law, we will outline the reasonable courses of action and the risks and consequences of each. We will ultimately adopt, on the behalf of Cumberland Region Tomorrow, the alternative selected by management.

Our fee is based on the time required at standard billing rates plus out-of-pocket expenses. Invoices are due and payable upon presentation. All accounts not paid within thirty (30) days are subject to interest charges to the extent permitted by state law.

We will return the original records to management at the end of this engagement. Store these records, along with all supporting documents, in a secure location. We retain copies of your records and our work papers from your engagement for up to seven years, after which these documents will be destroyed.

If management has not selected to e-file the returns with our office, management will be solely responsible to file the returns with the appropriate taxing authorities. The tax matters representative should review all tax-return documents carefully before signing them. Our engagement to prepare the 2020 tax returns will conclude with the delivery of the completed returns to management, or with e-filed returns, with the tax matters representative's signature and our subsequent submittal of the tax return.

To affirm that this letter correctly summarizes the arrangements for this work, sign the enclosed copy of this letter in the space indicated and return it to us in the envelope provided.

Thank you for the opportunity to be of service. For further assistance with your tax return needs, contact our office at (615)613-5076.

Sincerely,	
Taylor Shultz Alley Taylor M Shultz	
Accepted By:	
Officer	_
Date	-