Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Inte	rnal Reveni	ue Service	➤ Information	on about Fo	rm 990 and its ins	tructions is a	t www.irs	.gov/form99	0.	inspec	tion
A	For the	2014 caler	ndar year, or tax year b	eginning	January 1	, 2014,	and endin	g Decei	nber 31	, 20 14	
В	Check if	applicable:	C Name of organization Pe	t Communit	y Center Inc				D Employ	yer identification n	umber
	Address	4	Doing business as							45-1524886	
	Name ch	ange	Number and street (or P.C	D. box if mail is	not delivered to stre	et address)	Room/su	te	E Telepho	ne number	
	Initial retu	ırn (943-B Dr. Richard G. A	dams Drive						(615) 512-5001	
	Final return	n/terminated	City or town, state or prov		and ZIP or foreign p	ostal code				(0.10) 0.12 0001	***************************************
	Amended		Nashville, TN 37207						G Gross r	eceints \$	448669
	Application		F Name and address of prin	cipal officer:	Natalie Corwin			High is this a d		subordinates? Yes	
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May	the IRS	S discuss t	this return with the pr	enarer show	un ahove? (see	inetructions)				[]Vaa	No

Briefly describe the organization's mission: Pet Community Center is dedicated to strengthening the human-animal bond and to ending pet overpopulation. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	1 B P	Check if Schedule O contain iefly describe the organization's ret Community Center is dedicated to the organization undertake any ior Form 990 or 990-EZ?	is a response or note to any line in this Panission: o strengthening the human-animal bond and to	to ending pet overpopulation.	<u>[</u>
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						Form 990 (2014)

Fall	Checklist of Required Schedules		,	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
_	complete Schedule A	1	1	ļ
3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		·
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		✓
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		✓
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		✓
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		✓
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓	
20 a	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		√
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20h		<u> </u>

Part	Checklist of Required Schedules (continued)			age
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√ √
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>·</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	36		
	Part VI	37		✓
	19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance					Pag
rait	Check if Schedule O contains a response or note to any line in this Part V					.
					Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	. 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b				
С	Did the organization comply with backup withholding rules for reportable payments		ndors and			
۸-	reportable gaming (gambling) winnings to prize winners?		 !	1c	✓	220
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	_2a	18	- Contraction		
b	If at least one is reported on line 2a, did the organization file all required federal employment			2b	🗸	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins		· ·			
3a 	Did the organization have unrelated business gross income of \$1,000 or more during the year.			3a	 -	~
b 1a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in S			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature over, a financial account in a foreign country (such as a bank account, securities account,					
	account)?			4a		1
b	If "Von" autouthe appear of the fourier county.			***		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and F		I Accounts			
	(FBAR).	mancia	II ACCOUNTS			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	vear?)	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-		5b	<u> </u>	Ž
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c	 -	Ť
6a	Does the organization have annual gross receipts that are normally greater than \$100,0				 	
	organization solicit any contributions that were not tax deductible as charitable contributions			6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such					
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly	for goods			
	and services provided to the payor?			7a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property	for wh	nich it was			
	required to file Form 8282?			7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal			7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit			7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		<u>—</u>
. "	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file			7h	120000000	2456
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund in		-			
0	sponsoring organization have excess business holdings at any time during the year?			8		✓
9	Sponsoring organizations maintaining donor advised funds.			0-		
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related per			9a	-	√
10	Section 501(c)(7) organizations. Enter:	SOHE		9b		V
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10a	<u></u>	1		
11	Section 501(c)(12) organizations. Enter:	IVD		1		
.,	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources	"		1		
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	-	m 1041?	12a	400000000000000000000000000000000000000	<i>মনম</i> ন্ত
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					

Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13a

14a

14b

13b

13c

Form 9	30 (2014)		P	age 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee inst	or a ructio	"No" ons.
Cont	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	V
Sect	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		Tes	NO
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		√
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a -	✓	
9 9	Each committee with authority to act on behalf of the governing body?	8b 9		<u>√</u> √
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		de.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		/	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13		/ /	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c ,	/	
13	Did the organization have a written whistleblower policy?		/	
14 15	Did the organization have a written document retention and destruction policy?	14 ,	/	
a b	The organization's CEO, Executive Director, or top management official	15a 、 15b	/	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	160		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16a 16b		<u>v</u>
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)	(3)s (only)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intefinancial statements available to the public during the tax year.	rest po	olicy,	and
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords:	>	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	on c	ompe	nsa	ated any currer	nt officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per	(do r	not ch unles	Pos neck ss pe	C) aition more	e than o	one nan	(D) Reportable compensation	(E) Reportable	(F) Estimated
	week (list any hours for related organizations below dotted line)	Individua or directo		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Jourdan Parenteau Chair		1		1						
(2) Anna Henley		V		-				0	0	0
Secretary	+	1		1				0	0	0
(3) Carrie Wilsman			· · · · ·	ļ:				<u>×</u>	· · · · · · · · · · · · · · · · · · ·	<u>_</u>
Treasurer		1		1				0	o	0
(4) Kelly Tipler										**************************************
Director		✓						0	0	0
(5) Diana Springfield										
Director		✓						o	0	0
(6) Susan Brown										
Director		1						0	0	0
(7) Gretchen Bates										
Intern Director		✓						0	0	0
(8) Natalie Corwin	40÷						ļ			
President & CEO				1	1			43500	0	3628
(9)										
(10)		**************************************								
(11)									,	
(12)										
(13)		:								
(14)									**************************************	

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees	(contin	ued)
	(A) Name and title	(B) Average hours per week (list any	box, office	unles	Pos eck	rson	e than o is bot! or/trus	n an	(D) Reportable compensation from	(E) Reporta compensation	on from	(F) Estimated amount of other
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizat (W-2/1099-	ions	compensation from the organization and related organizations
(15)												
(16)			•									
(17)												
(18)												
(19)												
(20)												
(21)								_				
(22)												
(23)												Late March Acad
(24)	***************************************											
(25)												
c	Sub-total				•		· ·	▶	43500			362
d 2	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organic	not limited					above	▶ ∋) w	ho received m	ore than \$1	100,00	362 0 Of
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc										Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater that	an \$1	50,	000	? //	f "Ye	s, "	complete Sch			e l
5	Did any person listed on line 1a receive of for services rendered to the organization											
	on B. Independent Contractors										• • • • •	
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensation
											<u> </u>	
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who		

	990 (201								Page \$
Par	t VIII	Ji							
		Check if Schedule C) contains	a res	ponse or note t		is Part VIII		
				1010		(A) Total revenue	Related or exempt	(C) Unrelated business	Revenue excluded from tax
							function revenue	revenue	under sections 512-514
ts	1a	Federated campaigns	S	1a			Tevende		312-314
Grants nounts	b	Membership dues .		1b					
S, G	С	Fundraising events .		1c	37248				
Contributions, Giffs, Grants and Other Similar Amounts	d	Related organizations	s	1d					
in i	е	Government grants (cor		1e	18900				
tior or S	f	All other contributions, g							
章奏		and similar amounts not inc		1f	268905				
a et	g	Noncash contributions include			14000				
	<u>h</u>	Total. Add lines 1a-1	<u>f</u>	<u> </u>	<u>b</u>	325053	3		
Program Service Revenue	0-	Const. O. Blandson			Business Code				
eve	2a	Spay & Neuter - pets			541940	114054	114054		
Se F	b								
Š	d								
Š	e								-
gra	f	All other program ser							
6	g	Total. Add lines 2a-2			>	114054		1	
	3	Investment income							
		and other similar amo	ounts) .		•	62			62
	4	Income from investment	t of tax-exer	npt bo	ond proceeds ►				
	5	Royalties							
			(i) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses							
	C	Rental income or (loss)							
	d	Net rental income or ((i) Securiti		▶ (ii) Other				
	7a	Gross amount from sales of assets other than inventory	(i) Securiu	6 5	(ii) Other				
	ь	Less: cost or other basis	<u> </u>						
	-	and sales expenses .							
	С	Gain or (loss)							
	d	Net gain or (loss) .			>				
		0 , (,,,,,							
Other Revenue	8a	Gross income from fu	indraising						
ě		events (not including \$	3724						
æ		of contributions reporte							
Jer		See Part IV, line 18 .		а	9500				
₹	1	Less: direct expenses			6710				
		Net income or (loss) fr			events . 🟲	2790			2790
	ya	Gross income from ga	ming activit	ies.					
		See Part IV, line 19 .							
		Less: direct expenses Net income or (loss) fr			vities ▶				
	3	Gross sales of in			villes P				
	100	returns and allowance							
	ь	Less: cost of goods sold b Net income or (loss) from sales of inven							
				entory >					
					Business Code				
	11a								
ĺ	b								<u> </u>
	c	***************************************							
	d	All other revenue .							
		Total. Add lines 11a-1							
	12	Total revenue. See in	structions.		>	441959	114054		2852

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must cor				
	Check if Schedule O contains a respon	ise or note to any li			
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	43500	21750	13050	8700
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	156010	156010		
9	Other employee benefits	10254	8107	1288	859
10	Payroll taxes	17285	15383	1141	761
11	Fees for services (non-employees):				
a	Management				
b	Legal				
d	Accounting			\	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	10348	3951		6397
13	Office expenses	11878	2227	3559	6092
14	Information technology	1800	900		900
15	Royalties				
16 17	Occupancy	22671	19270	2267	1134
17 18	Travel	9639	8584	633	422
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	1717	1717		
20	Interest			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	22551	19168		1128
	•	4142	3159	883	100
24	Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e, If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	traps	1400	1400		
b	veternary services/supplies	91142	91142		
C					
d	A N . A4				· · · · · · · · · · · · · · · · · · ·
e 25	All other expenses				
25 26	Joint costs. Complete this line only if the	404337	352768	25076	26493
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	182448	1	174374
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	15176
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
	_	· · · · · · · · · · · · · · · · · · ·		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
G		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ą	8	Inventories for sale or use		8	8729
	9	Prepaid expenses and deferred charges	9356	9	800
	10a	Land, buildings, and equipment: cost or	3330		000
		other basis. Complete Part VI of Schedule D 10a 137312			
	b	Less: accumulated depreciation 10b 22551		10c	114761
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	191804	16	313840
	17	Accounts payable and accrued expenses		17	1554
	18	Grants payable		18	
	19	Deferred revenue	··········	19	87745
	20 21	Tax-exempt bond liabilities		20	
,,		Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
薯		disqualified persons. Complete Part II of Schedule L		22	
E:	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
l		of Schedule D	-1693	25	-1702
	26	Total liabilities. Add lines 17 through 25	-1693	26	87597
ß		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and			
<u>8</u>		complete lines 27 through 29, and lines 33 and 34.			
횰	27	Unrestricted net assets	193497	27	226243
<u> </u>	28	Temporarily restricted net assets		28	
[]	29	Permanently restricted net assets		29	
Œ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		20	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		30 31	
Asi	32	Retained earnings, endowment, accumulated income, or other funds .		32	
<u>=</u>	33	Total net assets or fund balances	193497	33	226243
ے	34	Total liabilities and net assets/fund balances	191804	34	313840
			1910041	- ·	Form 990 (2014)

Form 9	90 (2014)			Pa	ige 1 2
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4.	41959
2	Total expenses (must equal Part IX, column (A), line 25)	2		4(0433
3	Revenue less expenses. Subtract line 2 from line 1	3		;	37622
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		19	9349
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			-4876
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2	26243
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versight			
	of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	20		

If the organization changed either its oversight process or selection process during the tax year, explain in

За

Form **990** (2014)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name	of the organization					Employer identification	n number
	ommunity Center Inc			·····			24886
Pai					 		ons.
	organization is not a private found						
1	A church, convention of church			ribed in s	ection 17	70(b)(1)(A)(i).	
2 3	A school described in section		· ·	·	- 470(6)/	41(41(00)	
4	☐ A hospital or a cooperative ho ☐ A medical research organization						(iii) Entar tha
7	hospital's name, city, and stat		onjunction with a nos	pitai dest	MDEC III	section (1/0(b)(1)(A)	(ia). Ciner ine
5							
6 7	☐ A federal, state, or local gover ☐ An organization that normally described in section 170(b)(1	rnment or govern receives a subs	stantial part of its sup				n the general public
8	☐ A community trust described i	in section 170(b)(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	receives: (1) mo d to its exempt ent income and	ore than 331/3% of its functions—subject to unrelated business	support certain taxable i	exception	ns, and (2) no more less section 511 ta	e than 331/3% of its
10	An organization organized and	d operated exclusi	sively to test for publi	c safety.	See sect	ion 509(a)(4).	
11	An organization organized and one or more publicly supported the box in lines 11a through 11	d organizations d	lescribed in section 5	09(a)(1) c	r section	509(a)(2). See sect	ion 509(a)(3). Check
а	Type I. A supporting organization the supported organization organization. You must con	s) the power to re	egularly appoint or ele				
b	☐ Type II. A supporting organic control or management of the organization(s). You must control to the organization organization organization organization organization.	ne supporting org	ganization vested in th				
c	☐ Type III functionally integration its supported organization(s)	ated. A supportir	ng organization opera				y integrated with,
d	prompt	tegrated. A suprated. The organi	porting organization or zation generally must	perated i satisfy a	n connec	ction with its suppor ion requirement and	
е	Check this box if the organize functionally integrated, or Ty	ation received a	written determination	from the	IRS that	it is a Type I, Type	II, Type III
f	Enter the number of supported	•		y	3		
g	Provide the following information	*	orted organization(s).				• •
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	listed in you docu	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
T_4_1							

Pari	Support Schedule for Organiz	ations Desc	ribed in Secti	ons 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)
·	(Complete only if you checked t	he box on lin	e 5, 7, or 8 of	Part I or if the	e organizatio	n failed to qua	alify under
	Part III. If the organization fails to	o qualify und	er the tests lis	ted below, p	lease comple	te Part III.)	
	on A. Public Support	1			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual greate.")						
_	include any "unusual grants.")		7930	52562	281374	311053	652919
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
•	•		 				···
3	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3		7000			14000	14000
•			7930	52562	281374	325053	666919
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						662019
Secti	on B. Total Support						002013
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4		7930	52562	281374	325053	666919
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar		1				
	sources		2	16	17	62	97
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on				· · · · · · · · · · · · · · · · · · ·		
10	Other income. Do not include gain or					Ī	
	loss from the sale of capital assets						
44	(Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	(eco inetructi	(np.)			40	667016
13	First five years. If the Form 990 is for the	•	•			12	123761
• •	organization, check this box and stop he				_		
Secti	on C. Computation of Public Suppor		e				<u> </u>
14	Public support percentage for 2014 (line 6			I, column (f))		14	99.99 %
15	Public support percentage from 2013 Sch					15	%
16a	331/3% support test-2014. If the organize	zation did not	check the box	on line 13, and	l line 14 is 33½	3% or more, ch	eck this
	box and stop here. The organization qua						
þ	331/3% support test-2013. If the organ					15 is 331/3% o	or more,
	check this box and stop here. The organ	ization qualifie	s as a publicly	supported orga	anization .		. ▶ □
17a	10%-facts-and-circumstances test-20	014. If the orga	anization did no	t check a box	on line 13, 16a	a, or 16b, and li	ne 14 is
	10% or more, and if the organization me	ets the "facts-	and-circumstar	ices" test, che	ck this box an	d stop here. E	xplain in
	Part VI how the organization meets the "f	acts-and-circu	ımstances" test	. The organiza	ition qualifies a	as a publicly su	pported
	organization						. ▶ 🗆
b	10%-facts-and-circumstances test—20						
	15 is 10% or more, and if the organizat						
	Explain in Part VI how the organization m			ances" test. Th	ne organization	qualifies as a	publicly
18	supported organization			160 105 17		Abla been a	. 🏲 📋
	instructions	и постнеска	DUX UII IIIIE 13,	10a, 10D, 1/a,	, or 170, check	unis pox and s	ee 🕨 🗂

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	<u> </u>	oto notog bor	ovi, piedoo e	ompioto i ait	,	
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees	,,,,,,,,			1		
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an				· · · · · · · · · · · · · · · · · · ·		
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf			1			
5	The value of services or facilities						
	furnished by a governmental unit to the	}					
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
Sooti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(0) 0014	/f\ Tatal
9	Amounts from line 6	(a) 2010	(b) 2011	(0) 2012	(a) 2013	(e) 2014	(f) Total
10a	Gross income from interest, dividends,	·					
iou	payments received on securities loans, rents,	I					
	royalties and income from similar sources .	1					
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses	I					
	acquired after June 30, 1975	I					
C	Add lines 10a and 10b						***************************************
11	Net income from unrelated business						
	activities not included in line 10b, whether	I					
	or not the business is regularly carried on	<u>L</u>					
12	Other income. Do not include gain or						
	loss from the sale of capital assets	į					
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		<u> </u>	<u> </u>			
14	First five years. If the Form 990 is for the	-			•		
04:	organization, check this box and stop he				· · · · ·		· · P 📙
15	on C. Computation of Public Suppor Public support percentage for 2014 (line 8			2 001,000 (6)		Tael	
16	Public support percentage from 2013 Sch					15	<u>%</u>
	on D. Computation of Investment Inc			· · · · ·		וטן	70
17	Investment income percentage for 2014 (I			v line 13 colu	mn (fl)	17	%
18	Investment income percentage from 2013			•		18	/ %
19a	331/3% support tests—2014. If the organi						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2013. If the organiz		=			-	
-	line 18 is not more than 331/3%, check this t						
20	Private foundation. If the organization did	d not check a	box on line 14	. 19a. or 19b. o	check this box	and see instruc	tions 🕨 🗀

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	Section	A.	All	Support	ing O	rganization
--	---------	----	-----	---------	-------	-------------

Sect	on A. All Supporting Organizations		7	т
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part Vi what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	19669356	*****
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	Supporting Organizations (continued)			<u> </u>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		-
	on B. Type I Supporting Organizations			
		Established	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	era	er Endower start.
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		L	L
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	1		<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Saction	on E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see			-1.
		instruc	cuons	s):
a b	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructi	ons).
2		ı		
a	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		Seriodenicks
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would be a proported organization in Part III the			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	SANS AND RESIDENCE	<u>टास्ट्रस्थसम्बद्ध</u>
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes " describe in Part VI the role along the transfer in this regard	OL.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization.	g tru ompl	st on Nov. 20, 1970. Sec ete Sections A through E	instructions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	\Box		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continued)	-5-			
Sect	ion D - Distributions		, , , , , , , , , , , , , , , , , , ,	Current Year			
1_	Amounts paid to supported organizations to accomplish						
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted				
	organizations, in excess of income from activity	· · · · · · · · · · · · · · · · · · ·					
3_	Administrative expenses paid to accomplish exempt purp	poses of supported orga	nizations				
4	Amounts paid to acquire exempt-use assets	· · · · · · · · · · · · · · · · · · ·					
5_	Qualified set-aside amounts (prior IRS approval required)						
6_	Other distributions (describe in Part VI). See instructions.	•					
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	on the organization is res	sponsive				
9	Distributable amount for 2014 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
	and a mount arrange by arra a arrange		(ii)	(iii)			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014			
1	Distributable amount for 2014 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2014						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2014:						
a							
<u>b</u>							
	C C C C C C C C C C C C C C C C C C C						
	d						
<u>_</u> f	e From 2013						
g	Applied to underdistributions of prior years						
h	Applied to 2014 distributable amount						
i	Carryover from 2009 not applied (see instructions)						
\overline{I}	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2014 from Section						
	D, line 7: \$						
а	Applied to underdistributions of prior years						
<u>b</u>	Applied to 2014 distributable amount						
C	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2014, if						
	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2015. Add lines 3						
-	and 4c.						
8	Breakdown of line 7:						
а							
b							
С							
d	Excess from 2013						
е	Excess from 2014						
			A				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name o	of the organization		Employer identification number	
Pet Co	mmunity Center Inc		45-1524886	
Par				
	Complete if the organization answered '	"Yes" to Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other account	nts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year) .			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to the			s 🗌 No
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the beneficonferring impermissible private benefit?		r any other purpose	es 🗌 No
Par	Conservation Easements.			
	Complete if the organization answered '	"Yes" to Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the			
	Preservation of land for public use (e.g., recreat	tion or education) 🔲 Preservation of	a historically important land	area
	Protection of natural habitat	☐ Preservation of	a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	n in the form of a conservation	วท
	easement on the last day of the tax year.		Held at the End of th	ıe Tax Year
а	·			
b	Total acreage restricted by conservation easement			
C	Number of conservation easements on a certified in			
d	Number of conservation easements included in			
_	historic structure listed in the National Register .			
3	Number of conservation easements modified, trans	sterred, released, extinguished, or term	inated by the organization di	uring the
	tax year ►			
4	Number of states where property subject to conse			
5	Does the organization have a written policy required violations, and enforcement of the conservation ear			s 🗌 No
6	Staff and volunteer hours devoted to monitoring, in	specting, and enforcing conservation	easements during the year	
7	Amount of expenses incurred in monitoring, inspec	ting, and enforcing conservation ease	ments during the year	
	▶\$	o ,	,	
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of		s∏No
9	In Part XIII, describe how the organization reports of	conservation easements in its revenue		
	balance sheet, and include, if applicable, the text o			
	organization's accounting for conservation easeme			
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures, or	Other Similar Assets.	
	Complete if the organization answered "			
1a	If the organization elected, as permitted under SFA	AS 116 (ASC 958), not to report in its	revenue statement and balar	nce sheet
	works of art, historical treasures, or other similar	assets held for public exhibition, ed	ucation, or research in furthe	erance of
	public service, provide, in Part XIII, the text of the for	potnote to its financial statements that	describes these items.	
b	If the organization elected, as permitted under SI	FAS 116 (ASC 958), to report in its r	evenue statement and balar	nce sheet
	works of art, historical treasures, or other similar public service, provide the following amounts relati	ng to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		▶ \$	
	(iii) Assets included in Form 990. Part X		₽ \$	
2	If the organization received or held works of art, following amounts required to be reported under SI	historical treasures, or other similar	assets for financial gain, pro	ovide the
a	Revenue included in Form 990, Part VIII, line 1		> \$	
b	Assets included in Form 990, Part X		> \$	

Par	t III Organizations Maintaining Co	ollections of Art, His	torical Treasures	s, or Other Similar	Assets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and other reco	rds, check any of t	he following that are	a significant use of its
а	☐ Public exhibition	d	Loan or exchan	de programs	
b	Scholarly research				
С	☐ Preservation for future generations				
4	Provide a description of the organization XIII.	n's collections and expl	ain how they furthe	r the organization's ex	kempt purpose in Part
5	During the year, did the organization so assets to be sold to raise funds rather that	licit or receive donation an to be maintained as	ns of art, historical to part of the organization	treasures, or other sirtion's collection? .	milar · 🔲 Yes 🗀 No
Par	IV Escrow and Custodial Arrang	gements.			
	Complete if the organization ar 990, Part X, line 21.			•	
1a	included on Form 990, Part X?			tions or other assets	not · ☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part	XIII and complete the fo	llowing table:		Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
e	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount of	on Form 990, Part X, line	21, for escrow or o	ustodial account liabi	ity? Yes No
b	If "Yes," explain the arrangement in Part				
Par	t V Endowment Funds.	· · · · · · · · · · · · · · · · · · ·			
	Complete if the organization an	nswered "Yes" to Form	m 990, Part IV, line	e 10.	
			or year (c) Two yea		ack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and		· · · · · · · · · · · · · · · · · · ·		
	programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the	current year end balanc	e (line 1g. column (s	a)) held as:	
а	Board designated or quasi-endowment	•	o (mio 19, ocionin (c	ayy mora ao.	
b		%			
С	Temporarily restricted endowment ▶	%			
_	The percentages in lines 2a, 2b, and 2c s				
За	Are there endowment funds not in the po		zation that are held	and administered for	the
	organization by:	organii	acion mar aro mora	una uannimistorea for	Yes No
	(i) unrelated organizations				. 3a(i)
	(ii) related organizations				. 3a(ii)
b	If "Yes" to 3a(ii), are the related organizati				. 3b
4	Describe in Part XIII the intended uses of	the organization's endo	wment funds		. [00]
Part					
	Complete if the organization an		n 990, Part IV, line	e 11a. See Form 990). Part X. line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
c	Leasehold improvements	41561		9063	32498
ď	Equipment	74751		10338	52498 64413
e	Other	21000		3150	17850
Total.	Add lines 1a through 1e. (Column (d) must		(, column (B), line 1(114761

Part VII	Complete if the organization ans		m gan	Part IV line	11h See Form	990 Part Y line 12
	(a) Description of security or categor (including name of security)		~~~~~	Book value	(c) Met	thod of valuation:
(1) Financial			<u> </u>		Cost or end	-or-year market value
	eld equity interests					
	· · ·					
(A)		****************	<u> </u>			
(B)		*******	†	· · · · · · · · · · · · · · · · · · ·		
(C)		******	†	• • • • • • • • • • • • • • • • • • • •		
(D)			<u> </u>			
(E)		**************************************				
(F)			1		· · · · · · · · · · · · · · · · · · ·	·
(G)					THE PARTY OF THE P	
(H)						
) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII	Investments - Program Relate					
	Complete if the organization ans	wered "Yes" to For	m 990	, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b)	Book value		thod of valuation: -of-year market value
(1)						
(2)						
(3)		 				
(4)						
(5)						
(6)			ļ			
(7)						
(8)						
(9)	must equal Form 990, Part X, col. (B) line 13.) ▶					
Part IX	Other Assets.	WT-15-W-M-W-12-12-12-12-12-12-12-12-12-12-12-12-12-	L			
r al t IX	Complete if the organization ans	wered "Vee" to For	m 000	Dort IV line	11d Coa Form	000 Part V line 15
		a) Description	111 990	raitiv, iine	i iu. See roiiii	(b) Book value
(1)						(D) DOOK VAIDO
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	nn (b) must equal Form 990, Part X, c	ol. (B) line 15.) . .			🕨	
Part X	Other Liabilities.					
	Complete if the organization ans line 25.	wered "Yes" to For	m 990,	Part IV, line	11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value				
(1) Federal inc			6974			
	rly unemployment taxes		545			
	posit payable	111.011.11.11.11.11.11.11.11.11.11.11.11	-9221			
(4)						
(5)						
(6)	****					
(7)						
(8)						
(9)						
	must equal Form 990, Part X, col. (B) line 25.) ▶		-1702			
organization's	ıncertain tax positions. In Part XIII, provi liability for uncertain tax positions under	FIN 48 (ASC 740). Che	ote to tr ck here	e organization if the text of th	s financial stateme e footnote has beel	nts that reports the n provided in Part XIII

Par	Reconciliation of Revenue per Audited Financial State		nue per Return.
	Complete if the organization answered "Yes" to Form 99		
1	Total revenue, gains, and other support per audited financial stateme	ents	· · · <u>1</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а			
b			
С	Recoveries of prior year grants	. 2c	
d		. 2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b .	. 4a	
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, I	line 12.)	5
Part	Reconciliation of Expenses per Audited Financial State	tements With Expe	nses ner Return
	Complete if the organization answered "Yes" to Form 99	n Part IV line 12a	noco por motarni.
1	T	o, raitiv, inte iza.	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		• • •
a	Donated services and use of facilities	100	
b	Prior year adjustments		
C	Other leese	. 2b	
d	Other losses	. 2c	
e	Other (Describe in Part XIII.)	. 2d	
3	Subtract line 2e from line 1		<u>2e</u>
			3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	. 4b	
C	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I,	, line 18.)	5
	XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a		
2; Parl	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this p	part to provide any add	ditional information.
		**	
		77787044444444	***************************************
		***************************************	***************************************
			•••••

		PP####################################	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number **Pet Community Center Inc** 45-1524886 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ☐ Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants ☐ Phone solicitations g Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) organization (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of contributions? or entity (fundraiser) col. (i) Yes No 1 2 3 5 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

		than \$15,000 of fundraising gross receipts greater that		and gross income on i	Form 990-EZ, lines 1 a	and 6b. List events with	
Direct Expenses Revenue			(a) Event #1 Rock n Roll for Pup (event type)	(b) Event #2 Marathon (event type)	(c) Other events Art for Animals (total number)	(d) Total events (add col. (a) through col. (c))	
	1	Gross receipts	12459	9960	24329	46748	
	2 3	Less: Contributions Gross income (line 1 minus	10459	9960	16829	37248	
		line 2)	2000	0	7500	9500	
	4	Cash prizes					
	5	Noncash prizes					
	6	Rent/facility costs	425		940	1365	
	7	Food and beverages			2130	2130	
Direc	8	Entertainment					
	9	Other direct expenses .	137	856	2222	3215	
Pa	10 11 rt II	Direct expense summary. Ad Net income summary. Subtra Gaming. Complete if the than \$15,000 on Form 99	act line 10 from line 3, c organization answe	olumn (d)		6710 2790 eported more	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Rev	1	Gross revenue					
ses	2	Cash prizes					
Exper	3	Noncash prizes					
Direct Expenses	4	Rent/facility costs				· · · · · · · · · · · · · · · · · · ·	
	5	Other direct expenses .		- O			
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No		
7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary	/. Subtract line 7 from li	ne 1, column (d)	<u> ▶</u>		
	a Is	Enter the state(s) in which the org s the organization licensed to co f "No," explain:	onduct gaming activities			🗌 Yes 🗌 No	
10		Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . Yes No If "Yes," explain:					

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

Schedu	ile G (Form 990 or 990-EZ) 2014 Page 3					
11	Does the organization conduct gaming activities with nonmembers?					
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?					
13	Indicate the percentage of gaming activity conducted in:					
а	The organization's facility					
b	An outside facility					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name ▶					
	Address ►					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?					
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$					
С	If "Yes," enter name and address of the third party:					
	Name ►					
	Address ►					
16	Gaming manager information:					
	Name >					
	Gaming manager compensation ► \$					
	Description of services provided ►					
	□ Director/officer □ Employee □ Independent contractor					
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?					
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$					
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Pet Community Center Inc	45-1524886				
FORM 990, PART III, LINE 3 - EXPLANATION OF SIGNIFICANT CHANGES IN HOW CONDUCTING PROGRAM.					
PREVIOUSLY, WE PROVIDED FINANCIAL AID AND TRANSPORTATION TO A SPAY/NEUTER CLINIC 45 MINUTES AWAY.					
AS OF JUNE 2014, WE OPENED NASHVILLE'S FIRST LOW COST SPAY + NEUTER CLINIC AVAILABLE	TO THE PUBLIC.				
FORM 990M PART VI, LINE 8 · EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS					
N/A - THER ARE NO COMMITTES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.					
FORM 990M PART VI, LINE 11B - FORM 990 REVIEW PROCESS					
THE 990 IS REVIEWED BY THE CEO AND MEMBERS OF THE GOVERNING BODY PRIOR TO FILING.					
FORM 990M PART VI, LINE 12C - CONFLICT OF INTEREST POLICY					
NEW MEMBERS MUST SIGN THE CURRENT WRITTEN CONFLICT OF INTEREST POLICY UPON APPOI	NTMENT TO THE BOARD. EACH				
YEAR EVERY BOARD MEMBER IS REQUIRED TO SIGN A COPY OF THE POLICY. BOARD MEMBERS A	ARE REQUIRED TO DISCLOSE				
POSSIBLE CONFLICTS WHEN SUCH EXISTS OR WHEN A NEW MEMBER IS BROUGHT ONTO THE BOARD. CONFLICT OF INTEREST					
S AN AGENDA ITEM ONCE PER YEAR WHEN NEW MEMBERS ARE ELECTED TO THE BOARD. IT IS THE POLICY OF THE AGENCY TO					
DISCUSS WITH THE APPROPRIATE INDIVIDUALS ITEMS THAT MAY CAUSE AN ISSUE FOR THE AGENCY. IF NECESSARY, LEGAL					
COUNSEL WILL REVIEW THESE SITUATIONS.					
ORM 990M PART VI, LINE 15 - COMPENSATION - THE CEO COMPENSATION IS REVIEWED BY THE FINANCE COMMITTEE WITH					
RECOMMENDATIONS FORWARDED TO THE BOARD OF DIRECTORS FOR APPROVAL.					
FORM 990M PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICALLY AVAILABLE - THEY ARE NOT MADE AVAILABLE.					