<u>UNITED WAY OF</u> <u>MIDDLE TENNESSEE, INC.</u>

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2012 AND 2011

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2012 AND 2011

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees United Way of Middle Tennessee, Inc. d/b/a United Way of Metropolitan Nashville

REPORT ON FINANCIAL STATEMENTS

We have audited the accompanying financial statements of the United Way of Middle Tennessee, Inc. (the "Organization"), a Tennessee not-for-profit corporation, which comprise the statement financial position as of December 31, 2012 and 2011, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The Organization's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

OPINION

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the United Way of Middle Tennessee as of December 31, 2012 and 2011, and the changes in net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Shaft CPAS PLLC

Nashville, Tennessee

August 29, 2013

STATEMENTS OF FINANCIAL POSITION

<u>DECEMBER 31, 2012 AND 2011</u>

	_	2012		2011
ASSETS				
Cash	\$	2,907,793	\$	3,666,318
Pledges receivable, net	Ψ	9,318,439	Ψ	7,754,217
Grants receivable		981,611		942,729
Other receivable		93,700		65,662
Prepaid and other		45,273		33,494
Investments, at fair value		11,346,239		10,532,746
Property and equipment, net		466,894		467,420
Net pension assets		569,101		1,236,298
Cash surrender value on donor life insurance policies		1,094,160		1,106,061
TOTAL ASSETS	\$	26,823,210	\$	25,804,945
LIABILITIES				
Designations payable	\$	3,503,799	\$	2,860,354
Allocations payable		3,482,367		3,579,706
Grant payments due to subrecipients		888,015		975,359
Accounts payable and accrued expenses		636,634		724,681
TOTAL LIABILITIES		8,510,815		8,140,100
NET ASSETS				
Unrestricted (deficit)		1,646,613		(539,075)
Temporarily restricted		9,065,177		10,603,315
Permanently restricted		7,600,605		7,600,605
TOTAL NET ASSETS		18,312,395		17,664,845
TOTAL LIABILITIES AND NET ASSETS	<u>\$</u>	26,823,210	<u>\$</u>	25,804,945

See accompanying notes to financial statements.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED DECEMBER 31, 2012

		TEMPORARILY	PERMANENTLY	
	UNRESTRICTED	RESTRICTED	RESTRICTED	TOTAL
PUBLIC SUPPORT AND REVENUE				
Gross campaign results - prior year	\$ 3,237,317	\$ -	\$ -	\$ 3,237,317
Gross campaign results - released from restrictions	10,687,277	(10,687,277)	<u>-</u>	<u> </u>
Total campaign results - prior year	13,924,594	(10,687,277)	•	3,237,317
Less donor designations	(3,764,313)	2,640,928	-	(1,123,385)
Less provision for uncollectible accounts	(371,432)	508,490		137,058
Net campaign revenue - prior year	9,788,849	(7,537,859)	-	2,250,990
Gross campaign results - current year	-	12,826,908	-	12,826,908
Less donor designations	-	(3,719,975)	•	(3,719,975)
Less provision for uncollectible accounts	-	(589,507)	-	(589,507)
Net campaign revenue - current year	-	8,517,426	-	8,517,426
Grants	6,422,993	70,296	-	6,493,289
Other contributions and in-kind	315,759	-	-	315,759
Designations from other United Way organizations	245,101	-	-	245,101
Service fees	438,306	•	-	438,306
Endowment spending rate	525,000	-	•	525,000
Miscellaneous income	72,582		-	72,582
Other investment income	54,955	18,097	•	73,052
Other net assets released from restrictions	82,921	(82,921)	-	-
TOTAL SUPPORT AND REVENUE	17,946,466	985,039		18,931,505
PROGRAM SERVICES				-
Program investments and designations to direct service providers	11,265,007	-	-	11,265,007
Less: donor designations	(3,764,313)	-		(3,764,313)
Net program investments	7,500,694	-	-	7,500,694
Community building	1,088,420	-	_	1,088,420
Grants and initiatives	5,971,521	-	-	5,971,521
TOTAL PROGRAM SERVICES	14,560,635			14,560,635
TOTAL I ROGRAM SERVICES				
SUPPORTING SERVICES				
Management and general	1,426,023	-	-	1,426,023
Fundraising and marketing	2,236,958			2,236,958
TOTAL SUPPORTING SERVICES	3,662,981			3,662,981
TOTAL COSTS AND EXPENSES	18,223,616	-	-	18,223,616
		095 020		
Change in net assets before non-operating items	(277,150)	985,039	-	707,889
Endowment gain, exclusive of spending rate	2 200 000	676,823	-	676,823
Endowment gains appropriated for strategic operating reserves	3,200,000	(3,200,000)	•	(727.162)
Employee retirement plan loss	(737,162)	-		(737,162)
CHANGE IN NET ASSETS	2,185,688	(1,538,138)	-	647,550
NET ASSETS - BEGINNING OF YEAR	(539,075)	10,603,315	7,600,605	17,664,845
NET ASSETS - END OF YEAR	\$ 1,646,613	\$ 9,065,177	\$ 7,600,605	\$ 18,312,395

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED DECEMBER 31, 2011

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
PUBLIC SUPPORT AND REVENUE Gross campaign results - prior year	\$ 4,991,565	\$ -	\$ -	\$ 4,991,565
Gross campaign results - released from restrictions	9,609,153	(9,609,153)		
Total campaign results - prior year	14,600,718	(9,609,153)	-	4,991,565
Less donor designations	(4,795,405)	3,373,212	-	(1,422,193)
Less provision for uncollectible accounts	(445,558)	436,478	-	(9,080)
Net campaign revenue - prior year	9,359,755	(5,799,463)	-	3,560,292
Gross campaign results - current year		10,682,567	-	10,682,567
Less donor designations	-	(2,640,928)	-	(2,640,928)
Less provision for uncollectible accounts	-	(508,490)		(508,490)
Net campaign revenue - current year	-	7,533,149		7,533,149
Grants	6,789,549	65,000	-	6,854,549
Disaster relief contributions	5,331	-	-	5,331
Other contributions and in-kind	206,950	-	•	206,950
Designations from other United Way organizations	229,975	-	-	229,975
Service fees	426,625	=	-	426,625
Endowment spending rate	500,000	-	-	500,000
Interest income	202	-	-	202
Miscellaneous income	480,755	(7,000)	-	480,755
Unrealized loss on temporarily restricted securities non-endowment Other net assets released from restrictions	447,559	(7,000) (447,559)	<u> </u>	(7,000)
TOTAL SUPPORT AND REVENUE	18,446,701	1,344,127		19,790,828
PROGRAM SERVICES				
Program investments and designations to direct service providers	12,692,396	-	-	12,692,396
Less: donor designations	(4,795,405)			(4,795,405)
Net program investments	7,896,991	•	-	7,896,991
Community building	926,105	-	-	926,105
Grants and initiatives	7,088,157	-	-	7,088,157
TOTAL PROGRAM SERVICES	15,911,253			15,911,253
SUPPORTING SERVICES	1 461 511			1 461 711
Management and general	1,461,711	-	-	1,461,711
Fundraising and marketing	2,450,731	-		2,450,731
TOTAL SUPPORTING SERVICES	3,912,442			3,912,442
TOTAL COSTS AND EXPENSES	19,823,695		<u> </u>	19,823,695
Change in net assets before non-operating items	(1,376,994)	1,344,127	-	(32,867)
Endowment loss, exclusive of spending rate	y - '-	(535,279)	ę	(535,279)
Employee retirement plan loss	(251,526)	•		(251,526)
CHANGE IN NET ASSETS	(1,628,520)	808,848	-	(819,672)
NET ASSETS - BEGINNING OF YEAR	1,089,445	9,794,467	7,600,605	18,484,517
NET ASSETS - END OF YEAR	\$ (539,075)	\$ 10,603,315	\$ 7,600,605	\$ 17,664,845

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2012

	Program Services					
	Community Building		Grants and Initiatives			Total Program Services
Salaries	\$	696,961	\$	261,551	\$	958,512
Payroll taxes		51,015		15,901		66,916
Employee benefits		68,533		27,570		96,103
Total personnel costs		816,509	RI	305,022		1,121,531
Professional and contract fees		35,227		77,550		112,777
Supplies		2,786		9,673		12,459
Telephone		5,945		3,530		9,475
Postage and shipping		3,938		2,559		6,497
Occupancy		31,484		16,227		47,711
Maintenance and equipment rental		45,276		7,956		53,232
Printing and promotional		40,208		33,918		74,126
Travel		11,483		9,041		20,524
Conferences, conventions and meetings		26,335		6,303		32,638
Dues and subscriptions		54,308		-		54,308
Miscellaneous		1,541				1,541
Total other operating expenses		258,531		166,757		425,288
Depreciation of property and equipment		13,380		5,860	-	19,240
Total operating expenses		1,088,420		477,639		1,566,059
Program grants to direct service providers		-		5,493,882		5,493,882
	<u>\$</u>	1,088,420	\$	5,971,521		7,059,941
Net program investments (shown separately on the statement of activities)						7,500,694
					\$	14,560,635

See accompanying notes to financial statements.

Supporting Services

		ipporting Service		
	Total	Fundraising	-	
	Supporting		and and	
Total	 Services	Marketing	General	
\$ 2,703,385	\$ 5 1,744,873	\$ 994,138	750,735	\$
181,690	114,774	69,414	45,360	
304,341	 208,238	106,856	101,382	
3,189,416	2,067,885	1,170,408	897,477	
587,052	474,275	229,033	245,242	
28,246	15,787	6,183	9,604	
34,633	25,158	14,005	11,153	
25,850	19,353	10,673	8,680	
152,145	104,434	49,656	54,778	
178,281	125,049	71,551	53,498	
506,695	432,569	423,433	9,136	
77,506	56,982	32,045	24,937	
165,082	132,444	117,682	14,762	
176,737	122,429	81,508	40,921	
41,652	40,111	7,694	32,417	
1,973,879	1,548,591	1,043,463	505,128	
65,745	 46,505	23,087	23,418	
5,229,040	3,662,981	2,236,958	1,426,023	
5,493,882	 		-	
10,722,922	3,662,981	\$ 2,236,958	1,426,023	<u>\$</u>
7,500,694	 			
\$ 18,223,616	\$ 3,662,981			

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2011

	Program Services					
	Community Building			Grants and nitiatives		Total Program Services
Salaries Payroll taxes	\$	536,156 38,768	\$	323,587 21,801	\$	859,743 60,569
Employee benefits		55,780		36,496		92,276
Total personnel costs		630,704		381,884	V.	1,012,588
Professional and contract fees		70,424		128,122		198,546
Supplies		1,474		6,516		7,990
Telephone		6,984		3,570		10,554
Postage and shipping	ill n	3,504		2,243		5,747
Occupancy		23,727		21,973		45,700
Maintenance and equipment rental		41,675		14,391		56,066
Printing and promotional		41,372		107,757		149,129
Travel		10,026		8,586		18,612
Conferences, conventions and meetings		32,556		5,389		37,945
Dues and subscriptions		53,072		275		53,347
Miscellaneous		-		140	_	140
Total other operating expenses		284,814		298,962		583,776
Depreciation of property and equipment		10,587		8,318	,	18,905
Total operating expenses		926,105		689,164		1,615,269
Program grants to direct service providers		-		6,169,025		6,169,025
Disaster relief grants to direct service providers				229,968		229,968
	\$	926,105	<u>\$</u>	7,088,157		8,014,262
Net program investments (shown separately on the statement of activities)						7,896,991
					<u>\$</u>	15,911,253

See accompanying notes to financial statements.

Supporting Services

	T-4-1	Ever due i eine			
	Total	Fundraising	Management		
	Supporting	and and			
Total	 Services	<u>Marketing</u>	General		
2,549,239	\$ 1,689,496	\$ 985,456	704,040	\$	
173,523	112,954	67,656	45,298		
305,421	213,145	103,331	109,814		
3,028,183	2,015,595	1,156,443	859,152		
907,925	709,379	406,425	302,954		
20,737	12,747	6,864	5,883		
34,042	23,488	13,127	10,361		
23,893	18,146	10,350	7,796		
141,983	96,283	49,801	46,482		
150,893	94,827	43,877	50,950		
691,002	541,873	535,911	5,962	•	
94,128	75,516	32,225	43,291		
155,140	117,195	94,378	22,817		
175,104	121,757	75,269	46,488		
41,916	 41,776	3,374	38,402		
2,436,763	1,852,987	1,271,601	581,386		
62,765	 43,860	22,687	21,173		
5,527,711	3,912,442	2,450,731	1,461,711		
6,169,025	_	_	<u>-</u>		
229,968	-		_		
11,926,704	3,912,442	\$ 2,450,731	1,461,711	<u>\$</u>	
7,896,991	 				
19,823,695	\$ 3,912,442				

STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

	2012	2011
OPERATING ACTIVITIES		
Change in net assets	\$ 647,550	\$ (819,672)
Adjustments to reconcile change in net assets to net cash used in operating activities		
Depreciation	65,745	62,765
Realized gain on sale of investments	(602,841)	(299,348)
Unrealized (gain) loss on investments	(440,591)	666,572
(Increase) decrease in assets:		
Pledges receivable	(1,564,222)	(635,762)
Grant receivable	(38,882)	507,978
Prepaid expenses and other receivable	(39,817)	(48,055)
Net pension assets	667,197	(137,410)
Cash surrender value of donated life insurance policies	(51,717)	(50,141)
Increase (decrease) in liabilities:		
Designations, allocations and grant payments due to subrecipients	458,762	(1,490,850)
Accounts payable and accrued expenses	(88,047)	10,350
TOTAL ADJUSTMENTS	(1,634,413)	(1,413,901)
NET CASH USED IN OPERATING ACTIVITIES	(986,863)	(2,233,573)
INVESTING ACTIVITIES		
Purchase of investments	(4,945,361)	(3,229,112)
Proceeds from sale of investments	5,175,300	3,596,466
Proceeds from donor life insurance policy	63,618	-
Purchase of property and equipment	(65,219)	(56,916)
NET CASH PROVIDED BY INVESTING ACTIVITIES	228,338	310,438
NET DECREASE IN CASH	(758,525)	(1,923,135)
CACIL DECEDIBLE OF VEAD	2 666 210	5 500 452
CASH - BEGINNING OF YEAR`	3,666,318	5,589,453
CASH - END OF YEAR	\$ 2,907,793	\$ 3,666,318

See accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2012 AND 2011

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

United Way of Middle Tennessee, Inc. (d/b/a United Way of Metropolitan Nashville in Davidson County and United Way of Cheatham County in Cheatham County) (collectively the "Organization" or "United Way") is an exempt publicly supported organization that brings people and organizations together to create solutions for the community's most complex issues in the areas of education, financial stability and health. The Organization is governed by a volunteer Board of Trustees composed of a cross section of community and business leaders.

The Organization, whose antecedents date back to the Community Chest of Nashville formed in 1922, was incorporated as The United Givers Fund of Nashville and Davidson County on May 21, 1954.

Basis of Presentation

The accompanying financial statements present the financial position and changes in net assets of the Organization on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Resources are classified as unrestricted, temporarily restricted or permanently restricted net assets, based on the existence or absence of donor-imposed restrictions, as follows:

- Unrestricted net assets are free of donor-imposed restrictions. All revenues, gains and losses that are not temporarily or permanently restricted by donors are included in this classification. All expenditures are reported in the unrestricted class of net assets, since the use of restricted contributions in accordance with the donors' stipulations results in the release of the restriction.
- Temporarily restricted net assets are limited as to use by donor-imposed restrictions that expire with the passage of time or that can be satisfied by use for the specific purpose.
- Permanently restricted net assets are amounts required by donors to be held in perpetuity, including gifts requiring that the principal be invested and the income or specific portions thereof be used for operations.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions, Pledges Receivable, Campaign Expenses, and Program Investments

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Campaigns are conducted annually to raise support for program investments in the subsequent year. Pledges receivable are recognized in the period received, with an allowance provided for estimated uncollectible accounts. The allowance for uncollectible accounts is computed based on a three-year historical average write-off percentage, adjusted by management estimates of current economic factors, applied to gross campaign including donor designations.

Campaign support pledged is recognized as an increase in temporarily restricted net assets until the year of investment. All contributions are considered available for use as approved by the Board of Trustees unless specifically restricted or designated by the donor. Campaign pledges designated by donors to specific agencies or other United Way organizations are considered to be agency-type transactions and are recorded as pledges receivable and designations payable on the statement of financial position and not included in net revenues or expenses of the Organization. Campaign expenses for annual campaigns are recognized in the period incurred. The Organization honors designations made by donors to each organization by distributing a proportionate share of receipts based on donor designations to each organization.

Program investments in partner agencies are recognized as program service expenses in the period approved by the Board of Trustees, and correspond to the period of the release of time restrictions for related campaign pledges.

Grant revenue from federal and state government agencies is recognized in the period a liability is incurred for eligible expenditures under the terms of the grant. Federal and state grant funds paid to subrecipient agencies are recognized as grant expenses in the period a liability is incurred for eligible expenditures by the subrecipient.

Expenditures related to federal and state contracts are subject to adjustment upon review by the granting agencies. It is management's assessment that the amounts, if any, of expenditures which may be disallowed would not have a material effect on the Organization's financial position.

Cash

Cash consists of demand deposits with banks.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments consist of money market, equity securities, fixed income mutual funds and a commodity fund and are carried at the quoted fair market value on the last business day of the reporting period. The changes in unrealized gains and losses are recognized currently in the statement of activities.

Property and Equipment

Property and equipment are reported at cost at the date of purchase or at estimated fair value at date of gift to the Organization. The United Way's policy is to capitalize purchases with a cost of \$500 or more and an estimated useful life greater than one year. Depreciation is calculated by the straight-line method over the estimated useful lives of the assets, which is thirty years for buildings and range from three to ten years for building improvements, furniture and equipment.

Program and Supporting Services

The following program and supporting services are included in the accompanying financial statements:

Program Services:

<u>Program Investments and Designations to Direct Service Providers</u> - includes activities funded by the annual campaign for outcome-based investments in agency programs, coordination and administration of Family Resource Centers, support of the 2-1-1 community information line, program investments in the Read to Succeed initiative, and other program investments.

<u>Donor Designations</u> - represents the gross amount of campaign funding designated by the donor to an eligible 501(c)3 agency.

<u>Net Program Investments</u> - includes the net amounts provided to agencies and program investments from unrestricted campaign funds.

<u>Community Building</u> - includes activities funded by the annual campaign related to planning, oversight, administration of outcome-based investments, and support for community initiatives.

<u>Grants and Initiatives</u> - includes activities that deliver services funded by sources other than the annual campaign, such as the Ryan White/Community AIDS Partnership, Read to Succeed, 2-1-1, the Nashville Alliance for Financial Independence, Restore the Dream and Disaster Relief.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Program and Supporting Services (Continued)

Supporting Services:

<u>Management and General</u> - relates to the overall direction of the Organization. These expenses are not identifiable with a particular program or event or with fundraising, but are indispensable to the conduct of those activities and are essential to the Organization. Specific activities include organization oversight, business management, human resources, finance, information technology, and other administrative activities.

<u>Fundraising and Marketing</u> - includes costs of activities directed toward appeals for financial support. Other activities include the cost of solicitations and creation and distribution of fundraising materials.

Allocation of Functional Expenses

Expenses that can be directly attributed to a particular function are charged to that function. Certain costs have been allocated among more than one program or activity based on objectively evaluated financial and nonfinancial data or reasonable subjective methods determined by management.

Fair Value Measurements

The Organization classifies its investments based on a hierarchy consisting of: Level 1 (securities valued using quoted prices from active markets for identical assets), Level 2 (securities not traded on an active market but for which observable market inputs are readily available), and Level 3 (securities valued based on significant unobservable inputs).

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value on a recurring basis:

Investments - Fair values for investments are determined by reference to quoted market prices and other relevant information generated by market transactions. Fair values for investments in U.S. Treasury securities, debt obligations and mortgage-backed securities are based primarily on other observable values, such as interest rates and yield curves.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value Measurements (Continued)

No changes in the valuation methodologies have been made since the prior year.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methodologies are appropriate and consistent with that of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

Service Fees

Service fees are amounts charged by the Organization for raising, processing and transferring donor-designated gifts to agencies and other United Way organizations. Donor-designated pledges are assessed both a fundraising and a management and general fee based on actual historical costs in accordance with United Way Worldwide's Membership Requirements as outlined in its publication titled Cost Deduction Requirements for Membership Requirement M. The Organization is committed to complying with that requirement in assessing these service fees. Amounts designated by donors are presented at the gross amount in the statement of activities prior to such charges.

Printing and Promotional

Advertising costs are expensed as incurred. Advertising expense in the amount of \$506,695 was incurred for the year ended December 31, 2012 (\$691,002 for the year ended December 31, 2011).

Donated Services and In-Kind Contributions

A large number of volunteers donate substantial amounts of time toward the annual campaign and the various community activities; however, no values for in-kind amounts have been included in the financial statements. Donated property and other in-kind contributions are recognized in the financial statements at fair value when received.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Endowment Income Distribution Policy

The Organization's policy is to distribute a portion of the endowment income to support current operational needs. This policy is designed to insulate operational programs from capital market fluctuations. Under this policy, endowment income distributions are based on an amount approved in advance by the Board. Actual endowment return earned in excess of or less than the spending rate is reported separately in the statement of activities.

Income Taxes

The Organization qualifies as a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, income taxes are not provided.

The Organization files a U.S. federal Form 990 for organizations exempt from income tax. The Organization's returns for years prior to fiscal year 2009 are no longer open to examination.

Management performs an evaluation of all income tax positions taken or expected to be taken in the course of preparing the Organization's income tax return to determine whether the income tax positions meet a "more likely than not" standard of being sustained under examination by the applicable taxing authorities. Management has performed its evaluation of all income tax positions taken on all open income tax returns and has determined that there were no positions taken that do not meet the "more likely than not" standard. Accordingly, there were no provisions for income taxes, penalties or interest receivable or payable relating to uncertain income tax positions in the accompanying financial statements.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain amounts in the prior year financial statements have been reclassified to conform to the current year's presentation. Such reclassifications had no effect on the results of operations or as previously reported.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Events Occurring After Reporting Date

The Organization has evaluated events and transactions that occurred between December 31, 2012 and August 29, 2013, the date the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

NOTE 2 - CONCENTRATION OF CREDIT RISK

Financial instruments that potentially subject the Organization to concentrations of credit risk consist of cash and cash equivalents, various grants, pledges receivable and investments. The Organization maintains cash accounts at financial institutions, investment companies and trusts whose accounts are insured by the Federal Deposit Insurance Corporation. Pledges receivable consist of corporate and individual pledges for the annual campaign, which are widely dispersed to mitigate credit risk. Grant receivables represent concentrations of credit risk to the extent they are receivable from concentrated sources.

Securities held in a broker/dealer account are insured by the Securities Investor Protection Corporation (SIPC), up to \$500,000 per broker/dealer, in certain circumstances such as fraud or failure of the institution. Accounts held by one broker/dealer, which exceed SIPC limits, are covered by an additional \$1.9 million of insurance through Lloyd's of London. Accounts held by a trust are covered by error and omissions insurance up to the full amount invested. The SIPC and additional insurance protection do not insure against market risk.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 3 - FAIR VALUE MEASUREMENTS

The following table sets forth the Organization's major categories of assets measured at fair value on a recurring basis, by level within the fair value hierarchy, as of December 31:

					20	12				
		Level 1 Inputs		Level 2 Inputs			Level 3 Inputs			Total
Investments:										
Short-term investments	\$	209,349	\$		-	\$		-	\$	209,349
Equity securities:										
Large Cap funds		4,873,858			-			-		4,873,858
Mid Cap funds		508,077			-			-		508,077
Small Cap funds		482,246			-			-		482,246
International funds		1,314,879			-			-		1,314,879
Fixed income mutual funds		3,678,467			-			-		3,678,467
Commodity fund	_	279,363	_		_			_		279,363
Total Investments	\$	11,346,239	\$		_	<u>\$</u>		-	<u>\$</u>	11,346,239
					20	11				
		Level 1		Level 2			Level 3			
		Inputs		Inputs			Inputs			Total
Investments:										
Short-term investments	\$	46,146	\$		-	\$		-	\$	46,146
Equity securities:										
Large Cap funds		4,688,112			-			-		4,688,112
Mid Cap funds		357,762			-			-		357,762
Small Cap funds		787,011			-			-		787,011
International funds		947,250			-			-		947,250
Fixed income mutual funds		3,355,453			_			-		3,355,453
Commodity fund	_	351,012			_	***************************************		-	•	351,012
Total Investments	\$_	10,532,746	\$		_	\$		-	\$	10,532,746

The reported fair value amounts above have not been comprehensively revalued since the presentation dates and, therefore, estimates of fair values after the statement of financial position dates may differ significantly from the amounts presented herein.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 4 - INVESTMENTS

The fair values and related costs of investments are summarized as follows at December 31:

	20	012	2	011
	Fair Value	Cost	Fair Value	Cost
Short-term investments	\$ 209,349	\$ 209,349	\$ 46,146	\$ 46,146
Equity securities	7,179,060	6,304,706	6,780,135	6,202,413
Fixed income mutual funds	3,678,467	3,491,004	3,355,453	3,269,910
Commodity fund	279,363	321,910	351,012	435,598
	\$11,346,239	\$10,326,969	\$10,532,746	\$ 9,954,067
Return on investments was as follows for	or the years ende	d December 31	:	
			2012	2011
Return on investments:				
Interest and dividend income			\$ 275,855	\$ 370,100
Investment fees Gain (loss) on investments:			(44,412)	(44,953)
Realized gain on sale of investments			602,841	299,348
Increase (decrease) in accumulated u	nrealized gain o	n investments	440,591	(666,572)
Total return (loss) on investments			\$ 1,274,875	\$ (42,077)
Return (loss) on investments is reported ended December 31:	d in the stateme	nts of activities	s as follows for	r the years
			2012	2011
Interest income			\$ -	\$ 202
Unrealized gain (loss) on non-endowme	ent securities		73,052	(7,000)
Endowment spending rate			525,000	500,000
Endowment gain (loss), exclusive of spe	ending rate		676,823	(535,279)
Total return (loss) on investments			\$ 1,274,875	\$ (42,077)

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 5 - PLEDGES RECEIVABLE

Pledges receivable consisted of the following at December 31:

	2012		2011
Future year campaign	\$ -	\$	50,000
Current year campaign	9,196,317		7,703,647
Prior years' campaigns	2,159,984	_	2,186,208
	11,356,301		9,939,855
Less allowance for uncollectible pledges:			
Current year campaign	791,478		677,461
Prior years' campaigns	1,246,384	_	1,508,177
, , ,	2,037,862	_	2,185,638
Total pledges receivable	\$ 9,318,439	<u>\$</u>	7,754,217

The results of the current and future year campaigns, net of the related allowance for uncollectible pledges, less designations payable, have been included in temporarily restricted net assets on the accompanying statements of financial position, as such contributions are restricted for allocations of the future periods.

NOTE 6 - PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31:

		2012		2011
Land	\$	272,715	\$	272,715
Building and improvements		1,597,419		1,551,007
Furniture and equipment		1,315,511		1,296,702
1 1		3,185,645	-	3,120,424
Less accumulated depreciation		2,718,751	_	2,653,004
Total property and equipment, net	<u>\$</u>	466,894	<u>\$</u>	467,420

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 7 - EMPLOYEE RETIREMENT PLANS

The Organization sponsors a Section 403(b) retirement plan. The plan requires the Organization to match 50% of an employee's deferral amount up to a maximum of 3% of each eligible employee's annual compensation. Employees are eligible to participate in the plan starting the first day of the month following employment. Participants' employer match accounts become vested incrementally over three years of service. Effective January 1, 2012, the Organization amended this plan to allow for a base contribution of approximately \$45,000. Total employer contributions to this plan were \$52,577 in 2012 (\$45,347 in 2011).

The Organization had a defined benefit pension plan ("Plan") covering substantially all salaried employees who had completed one year of service and were at least 21 years of age. During 2011, the Plan adopted an amendment that froze the Plan effective December 31, 2011, thus no additional benefits will accrue under the Plan. No employee is eligible to become a participant in the Plan on or after December 31, 2011 and all participants in the Plan became fully vested as of December 31, 2011.

The following tables present the plan's funded status and the components of net periodic pension cost as of and for the years ended December 31:

Obligations and Funded Status	2012	2011
Benefit obligation Fair value of plan assets	\$ (3,985,034) 4,554,135	\$ (3,335,008) 4,571,306
Net pension assets	\$ 569,101	\$ 1,236,298
Accumulated benefit obligation	\$ (3,985,034)	\$ (3,335,008)
Employer contributions	<u> </u>	\$ 53,704
Annuities purchased or benefits paid (including		
expense charges)	\$ 91,246	\$ 201,802

The entire balance of net pension assets is included in total assets on the statement of financial position.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

<u>DECEMBER 31, 2012 AND 2011</u>

NOTE 7 - EMPLOYEE RETIREMENT PLANS (CONTINUED)

Amounts recognized in the statement of activities consisted of the following for the years ended December 31:

		2012		2011
Net unrealized gain (loss) and amount previously not recognized in unrestricted net assets and in periodic pension cost	\$	(737,162)	<u>\$</u>	(251,526)
Other Changes in Plan Assets and Benefit Obligations Recognized in Changes in Unrestricted Net Assets		2012		2011
Service cost	\$	(9,625)	\$	(166,891)
Interest cost		(146,693)		(175,540)
Expected return on plan assets		226,283		357,311
Gain recognized due to curtailment		_		320,352
Total recognized in net periodic pension cost and unrestricted net assets	\$	69,965	<u>\$</u>	335,232
The following weighted average assumptions were used December 31:	in ac	counting for	the	plan as of
	-	2012		2011
Discount rate		3.75%		4.25%
Expected return on plan assets		5.00%		8.00%
Rate of compensation increase		0.00%		5.00%

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 7 - EMPLOYEE RETIREMENT PLANS (CONTINUED)

The expected long-term rate of return on plan assets assumption of 5% (8% as of December 31, 2011) was selected using the "building block" approach described by the Actuarial Standards Board in Actuarial Standards of Practice No. 27 - Selection of Economic Assumptions for Measuring Pension Obligations. Based on the Organization's investment policy for the pension plan in effect as of the beginning of each year, a best-estimate range was determined for both the real rate of return (net of inflation) and for inflation using 30-year period rolling averages. An average inflation rate within the range equal to 3.75% was selected and added to the real rate of return range to arrive at a best-estimate range of 4.74% - 5.72% for 2012 (7.36% - 9.91% for 2011). A rate near the midpoint of the best estimate range of 5% was selected at December 31, 2012 (8% at December 31, 2011).

Historically, the Organization's defined benefit pension plan investment policy had a target allocation percentage of 60% equity and 40% fixed income, however as of December 31, 2011, the effective date of the Plan curtailment, all of the Plan's assets were liquidated to money market funds.

NOTE 8 - ENDOWMENT FUNDS

Financial accounting standards provide guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA). Financial accounting standards also require additional disclosures about an organization's endowment funds (both donor-restricted endowment funds and board-designated endowment funds) whether or not the organization is subject to UPMIFA.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 8 - ENDOWMENT FUNDS (CONTINUED)

Interpretation of applicable law - The Board of Trustees has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. The Organization's permanently restricted endowment funds are based on signed donor agreements which outline In the absence of such donor restrictions, the the spending policies described below. Organization would follow UPMIFA and the State of Tennessee's State Uniform Prudent Management of Institutional Funds Act (SUPMIFA). In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of the Organization and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of the investments
- The investment policies of the Organization

<u>Spending policy</u> - The Organization has a policy of appropriating for distribution each year up to 5% of the three-year moving average of the quarterly endowment market values.

In 2012, the Organization's Board of Trustees appropriated \$3.2 million of the net appreciation on the endowment fund to function as a Board-designated strategic operating reserves fund.

In addition, during 2012, the Organization's Board of Trustees established a Board-designated Quasi-endowment fund with the proceeds from a donor life insurance policy.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 8 - ENDOWMENT FUNDS (CONTINUED)

<u>Investment return objective, risk parameters and strategies</u> - The Organization has adopted investment and spending policies, approved by the Board of Trustees, to establish asset allocation targets, investment objectives and guidelines and the degree of investment risk the Trustees deems acceptable. The goal of the endowment is to exist in perpetuity, and therefore, provide for fund making in perpetuity. To attain this goal, the overriding objective of the endowment is to maintain purchasing power and, net of spending, to grow the aggregate portfolio value at the rate of inflation or greater over the endowments investment horizon. Specific performance standards have been formulated for the endowment. Underlying these standards is the belief that the management of the endowment should be directed toward achieving the following investment objectives:

- The endowment taken as a whole should achieve a minimum five-year return (income, realized capital gains and losses and unrealized capital gains and losses) equal to or higher than the five-year average of the three-month Treasury bill rate plus 300 basis points.
- The total endowment should outperform a weighted index (70/30 percent) of the Standard & Poor's 500 and Barclays Index over a five-year average.
- The return of the endowment manager(s) should fall at least in the top half of the second quartile of a universe of similarly weighted indices for one, three, and five-year returns. The universes are selected jointly by the Investment Managers and the Finance Committee.

Asset allocations are targeted at 72.5% equities, 25% fixed income and 2.5% alternative investments. Limits are in place as to the amount of stock that is invested in a single company to reduce the potential impact of losses on individual investments. Investment allocations are spread between cash equivalents, fixed income portfolios, equities, and commodities.

A schedule of endowment net asset composition by type of fund as of December 31 follows:

		2012	
	Unrestricted	Temporarily Restricted	Permanently Restricted
Board-Designated endowment	\$ 64,173	\$	<u>\$</u>
Donor-Designated endowment funds	<u> </u>	\$ 258,900	\$ 7,600,605
		2011	
	Unrestricted	Temporarily Restricted	Permanently Restricted
	Omestreted	Testricted	- Restricted
Donor-Restricted endowment funds	\$ -	\$ 2,782,077	\$ 7,600,605

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 8 - ENDOWMENT FUNDS (CONTINUED)

A schedule of changes in endowment net assets follows for the years ended December 31:

	2012			
		Temporarily	Permanently	_
	Unrestricted	Restricted	Restricted	Total
Endowment net assets, January 1, 2012	\$ -	\$ 2,782,077	\$ 7,600,605	\$10,382,682
Proceeds from donor life insurance policy	63,618	-	-	63,618
Investment income	536	245,534	-	246,070
Investment fees	(23)	(42,277)	-	(42,300)
Net appreciation (realized and unrealized)	42	998,566	-	998,608
Amounts appropriated for expenditure	-	(525,000)	-	(525,000)
One-time board appropriation for strategic operating reserves		(3,200,000)		(3,200,000)
Endowment net assets, December 31, 2012	\$ 64,173	\$ 258,900	\$ 7,600,605	\$ 7,923,678
		20	11	
		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
	Omestricted	<u> </u>		
Endowment net assets, January 1, 2011	\$ -	\$ 3,317,356	\$ 7,600,605	\$10,917,961
Investment income	-	369,898	-	369,898
Investment fees	-	(44,953)	-	(44,953)
Net depreciation (realized and unrealized)	-	(360,224)	-	(360,224)
Amounts appropriated for expenditure		(500,000)	-	(500,000)
Endowment net assets, December 31, 2011	<u> -</u>	\$ 2,782,077	\$ 7,600,605	\$10,382,682

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 9 - NET ASSETS

Temporarily restricted net assets are available for the following purposes at December 31:

	 2012	 2011
Contributions to support the Restore the Dream fund	\$ 168,340	\$ 150,064
Contributions to support the 2-1-1 program	45,296	18,098
Contributions to support the National Alliance for Financial		
Independence	25,000	65,000
Contributions to support allocations and operations of		
future periods	8,533,581	7,537,860
Deferred revenue for future campaigns, net of designations	34,060	50,216
Net unappropriated gains on permanently restricted endowment		
since inception	 258,900	 2,782,077
Total temporarily restricted net assets	\$ 9,065,177	\$ 10,603,315

Permanently restricted net assets at December 31, 2012 and 2011 consist entirely of endowment funds. Income from such endowment funds is temporarily restricted until the funds have been appropriated for expenditure.

NOTE 10 - NET ASSETS RELEASED FROM DONOR RESTRICTIONS AND OTHER

Net assets were released from donor restrictions and other by incurring expenses satisfying the restricted purposes or by the passage of time as follows for the years ended December 31:

		2012	 2011
Program services (primarily restricted grants and contributions)	\$	82,921	\$ 447,559
Passage of time (previous year's campaign pledges to support current year operations)	7	7,537,859	5,799,463
One-time board appropriation for Board-designated strategic operating reserves		3,200,000	
Total net assets released from restrictions	\$ 10),820,780	\$ 6,247,022

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 11 - OPERATING LEASES

The Organization is obligated on six noncancelable operating leases for various office equipment that expire at various dates through December 2016. Total rental expense in the amount of \$52,814 was incurred for the year ended December 31, 2012 (\$47,633 for the year ended December 31, 2011).

Future minimum lease payments required under all noncancelable leases as of December 31, 2012 are:

Year Ending December 31,

	<u>\$</u>	185,654
2016		27,365
2015		52,763
2014		52,763
2013	\$	52,763

NOTE 12 - DISASTER RELIEF CONTRIBUTIONS

In May 2010, in response to the historic flooding that occurred in the Middle Tennessee area and throughout the state, United Way began receiving contributions for flood relief. The funds were received in the form of contributions made during the 2010 annual campaign, individual and corporate contributions, and a grant received from funds of the Metro Nashville Disaster Response Fund.

During the years ended December 31, 2012 and 2011, additional gifts were received in the amount of \$383 and \$5,331, respectively. During 2011, \$235,053 was distributed in support of flood relief.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

DECEMBER 31, 2012 AND 2011

NOTE 13 - SUPPORTING SERVICES

Supporting services costs include management and general, fundraising and marketing, and dues to United Way Worldwide. Those costs are presented in detail in the statement of functional expenses.

During 2003, United Way Worldwide adopted a standard methodology for preparing the IRS Form 990 and utilizing it as the basis for calculating the "overhead rate." The overhead rate is calculated as the percentage of total supporting services costs to unrestricted revenues. The principal difference between total revenues reported per the financial statements and the Form 990 is the inclusion of donor designations. Form 990 provides for reporting the total campaign results as revenue. The table below details the overhead rate calculation in comparison with unrestricted revenue in the financial statements:

. 2012	Statement of Activities	Per Form 990
Total unrestricted support and revenue	\$ 17,946,466	
Plus: Donor designations	3,764,313	
Adjusted total revenue	\$ 21,710,779	\$ 21,066,734
Total supporting services costs	\$ 3,662,981	\$ 3,662,981
Percent of adjusted total revenue	16.9%	17.4%
	Statement of	
2011	Activities	Per Form 990
Total unrestricted support and revenue	\$ 18,446,701	
Plus: Donor designations	4,795,405	
Adjusted total revenue	\$ 23,242,106	\$ 22,564,598
Total supporting services costs	\$ 3,912,442	\$ 3,912,442
Percent of adjusted total revenue	16.8%	17.3%

Other differences in adjusted total revenue between the financial statements and the Form 990 result from: (1) the endowment gains (losses) exclusive of the spending rate, and the amount of unrealized gains (losses) therein; (2) the service fee income earned on donor designations; and (3) the bad debt allowance on donor designations. Changes in temporarily and permanently restricted net assets per the financial statements are reported on the Form 990 as other changes in net assets and not as revenues in the current year.