Form

OMB No. 1545-0047 2007 Open to Public Inspection

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements. Department of the Treasury Internal Revenue Service

Α	For the	2007 calendar year, or tax year beginning , and e	naing				
<u>B</u>	Check if ap	pplicable: Please C Name of organization					mployer identification number
Ш	Address ch	hange use IRS Salama Fellowship Urban	Minis	trie	∋s,	<u> </u>	58-2198012
$\Box$	Name char	l   Inc				JE 1	lelephone number
님		type. Number and street (or P.O. box if mail is not delivered	to street addres	ss)	Room/suite		
닏	Initial return	I ***   1205 8th Avenue South   I				F #	Accounting method: Cash
$\sqcup$	Terminatio	Specific City or town, state or country, and ZIP + 4					Accrual Other (specify)
$\Box$	Amended :	NA - 1 - 1 1 - 1117	37203			<b></b>	
Ħ	Application	• Section 501(c)(3) organizations and 4947(a)(1) nonexem	pt charitable	H an	d I are not applicable to s	section 5	27 organizations.
ш	Application	trusts must attach a completed Schedule A (Form 990 o		H(a)	Is this a group return fo	or affiliate	es? Yes X No
G	Website	e: <pre>salamaserves.org</pre>		1 ' '	If "Yes," enter number		
<u>~</u>		zation type		┥ ``	Are all affiliates include		Yes No
		only one) ► 🔀 501(c) ( 3 ) ◀(insert no.) ☐ 4947(a)(1) c	or	1	(If "No." attach a list. See in		
_				- u/4	•		•
K	Check he			nta	Is this a separate retur	-	
	receipts	are normally not more than \$25,000. A return is not required, but if the organization	on chooses	<del>                                     </del>	Organization covered to		
	to file a r	return, be sure to file a complete return.		<u> </u>	Group Exemption N		
	_	1.0	307 690				nization is not required
L			<u> 297,689</u>				), 990-EZ, or 990-PF).
<u></u>	art I		or Funa B	alanc	es (See the Instr	uction	IS.)
	1	Contributions, gifts, grants, and similar amounts received:	1				
	a	Contributions to donor advised funds		1a	<del></del>		
	b	Direct public support (not included on line 1a)		1b	1,280,94	8	
	С	Indirect public support (not included on line 1a)		1c			
	d	On the second se		1d			
	e	Total (add lines 1a through 1d) (cash \$1, 196, 008			84,940)	1e	1,280,948
	2	Program service revenue including government fees and contracts (fr	2				
	3	Membership dues and assessments					
	4	Interest on savings and temporary cash investments					1,863
	5	Dividends and interest from securities				. —	<del></del>
			i			· 👅	
	6a	Gross rents		6a			
	Ь	Less: rental expenses		6b			***
	C	Net rental income or (loss). Subtract line 6b from line 6a		. <b></b>			
9	7	Other investment income (describe	<del></del>	<del> , .</del>		. 7	***
Revenue	8a	Gross amount from sales of assets other (A) Sec	curities		(B) Other		
Š		than inventory		8a	14,8		
Œ	b	Less: cost or other basis and sales expenses		8b	12,83		
	С	Gain or (loss) (attach schedule)		8c	2,04	16	
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)		<b></b>	See Stmt 1	80	2,046
	9	Special events and activities (attach schedule). If any amount is from	gaming, che	eck her	▶ ∐		
	a	Gross revenue (not including \$ of					
		contributions reported on line 1b)		9a			
	Ь	Less: direct expenses other than fundraising expenses					
	С	Net income or (loss) from special events. Subtract line 9b from line 9				90	;
	10a	Gross sales of inventory, less returns and allowances		10a			
	Ь	Less: cost of goods sold		10b		_	
		Gross profit or (loss) from sales of inventory (attach schedule). Subtr	act line 10h f		e 10a	100	•
	C						
	11	Other revenue (from Part VII, line 103)	• • • • • • • • • •	• • • • • •	• • • • • • • • • • • • • • • • • • • •	12	4 004 055
_	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11					000 400
ø	13	Program services (from line 44, column (B))	• • • • • • • • • • • • • • • • • • • •			1	7 000
Expenses	14	Management and general (from line 44, column (C))					
9	15	Fundraising (from line 44, column (D))				1	
ŭ	1	Payments to affiliates (attach schedule)					
_	17	Total expenses. Add lines 16 and 44, column (A)					
Net Assets	18	Excess or (deficit) for the year. Subtract line 17 from line 12				1	
88	19	Net assets or fund balances at beginning of year (from line 73, column	nn (A))				000 010
at A	20	Other changes in net assets or fund balances (attach explanation) .	Se	e S	tatement 2	20	1 000 500
ž	21	Net assets or fund balances at end of year. Combine lines 18, 19, ar				2	1 1,026,537

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Part II	Statement of	All organization organizations a	s must c	omplete column (A). ( In 4947(a)(1) nonexer	Columns (B), (C), and not charitable trusts b	<ul><li>(D) are required for se ut optional for others.</li></ul>	ection 501(c)(3) and (4) (See the instructions.)
Do no	Functional Expenses tinclude amounts report				(B) Program	(C) Management	<u>`</u>
	b, 8b, 9b, 10b, or 16 <u>of</u> F			(A) Total	services	and general	(D) Fundraising
	id from donor advised funds (at		20000000000				
	non- cash \$	(LECT SCREEDIC)	1 1				
	ount includes foreign grants, ch	eck bere	22a				
	s and allocations (attach schedule)	eck liefe >	120				
	non- cash \$	,			•		
	cash s ount includes foreign grants, ch	ack here	22b				
	ssistance to individuals (attach		220				
•	·		23				
	aid to or for members (attach	• • • • • • • • • • • • • • • • • • • •	23				
	•		24				
			24		<del>-</del>		
•	ation of current officers, directo	irs,					
	oyees, etc. listed in		1 1	+			
Part V-A		• • • • • • • • • • • • • • • • • • • •	25a				
<b>F</b>	ation of former officers, director	rs,					
•	oyees, etc. listed in		1 !				
Part V-B			25b		<u> </u>		<del> </del>
•	ation and other distributions, no		•	1			
•	ified persons (as defined under		1 1				
	) and persons described in sec		) 25c				
	and wages of employees not inc				242 627	1	
on lines 2	5a, b, and c		26	330,950	313,697	17,253	<u> </u>
27 Pension p	plan contributions not included of	on	1 1				
lines 25a,	b, and c		27				
28 Employee	e benefits not included on lines		1 [		·		
25a – 27			28				
	xes		29	18,298	17,005	1,293	,
30 Professio	nal fundraising fees		30				
	ng fees		31				
	s		32				
			33	5,436	5,436		
	e		34	4,050	3,859	191	,
35 Postage	and shipping		35	5,978	2,507	1,036	2,435
	cy		36	38,180	36,380	1,800	
37 Equipme	nt rental and maintenance		37	38,455	35,251	3,204	
	and publications			13,088	9,246		
			1 1		•		
	ces, conventions, and meetings		40				
				1,023	972	51	
42 Deprecia	tion, depletion, etc. (attach scho	 edule)		77,605			
	penses not covered above (item		1	/ _ 5 5 5			
	Statement 3		43a	383,888	341,324	39,676	2,888
			43b			3,75,1	
			1.0				<del> </del>
			40.4		··		+
			<b>—</b>				
			1				
	ctional expenses. Add lines 2		43g			<del>                                     </del>	1
		40					
	13g. (Organizations completing		1 1				1
	(B)-(D), carry these totals to lin		44	916,951	839,402	71,032	6,517
13-15)	Check ▶ if you are follow		44	310,331	1 009,402	1 + 1 0 0 2	<u>-,                                    </u>
			nd 6	nicina callallation	etod in (B) Deceme -	nnices?	Yes X No
	costs from a combined educati						· I ies Fed wo
	i) the aggregate amount of these join				unt allocated to Program ount allocated to Fundrais		<del></del> ·
	t allocated to Management and gene	=1 d D		, and (iv) the amo	rant anocated to rungfals	<u></u>	Form 990 (2007
DAA							1 JIII J J C (2007)

#### Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

prog	rams and accomplishments.	_		
Wha	at is the organization's primary exempt purpose?			Program Service
▶ .	Christian support for you	uth		Expenses
All c	organizations must describe their exempt purpose	achievements in	a clear and concise manner. State the number	(Required for 501(c)(3) and
	ients served, publications issued, etc. Discuss act			(4) orgs., and 4947(a)(1) trusts; but optional for
orga	nizations and 4947(a)(1) nonexempt charitable tru	ists must also er	nter the amount of grants and allocations to others.)	others.)
a	See Statement 4			
		<b></b>		
	(Grants and allocations \$	)	If this amount includes foreign grants, check here ▶	839,402
þ				
	• • • • • • • • • • • • • • • • • • • •			1
	(Grants and allocations \$		If this amount includes foreign grants, check here	<u>                                     </u>
С				
				ı İ
	(Grants and allocations \$		If this amount includes foreign grants, check here	
d				
		• • • • • • • • • • • • • • • • • • • •		
	•••••		If this amount includes foreign grants, check here	1
_	(Grants and allocations \$		ii uiis amount indudes idieign grants, dieck neie	4
8	Other program services (attach schedule)	,	If this amount includes foreign grants, check here	ן ז
f	(Grants and allocations \$  Total of Program Service Expenses (should equ	ıal line 44. colum		839,402
<del>'</del>	Total Of Frogram Col Flor Expenses (Should Col			Form <b>990</b> (2007)

Form 990 (2007) Salama Fellowship Urban Ministries, 58-2198012

P	art IV	Balance Sheets (See the instructions.)					
	Note:	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.			(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			284,156	45	148,871
	46	Savings and temporary cash investments				46	
			1 1				
	<b>47</b> a	Accounts receivable				•-	
	þ	Less: allowance for doubtful accounts	47b			47c	
		Pledges receivable					
	b	Less: allowance for doubtful accounts	48b			48c	
	49	Grants receivable				49	
	50a	Receivables from current and former officers, director	s, trustees, an	d			
						50a	
	b	Receivables from other disqualified persons (as define	ed under section	on 4958(f)(1)) and			
		persons described in section 4958(c)(3)(B) (att. sched	dule)			50b	
	51a	Other notes and loans receivable (attach					
**		schedule)	51a				
Assets	Ь	Less: allowance for doubtful accounts	51b			51c	
As	52	Inventories for sale or use				52	
	53 54a	Prepaid expenses and deferred charges		<u></u>	700		446
	b	Investments—publicly-daded securities Investments—other securities (attach schedule)		Cost FMV		54a 54b	
	550	Investments—land, buildings, and		[			
	354	equipment: basis	55a				
	Ь	Less: accumulated depreciation (attach					
	-	schedule)	55b			55c	
	56	Investments—other (attach schedule)		e Stmt 5	159,433	56	36,905
	57a		57a	1,126,342			
		Less: accumulated depreciation (attach					
		schedule) See Statement 6	57b	324,472	672,147	57c	801,870
	58	Other assets, including program-related investments			<del> </del>		
		(describe ▶ See Statement 7	99,615	58	99,615		
	59	Total assets (must equal line 74). Add lines 45 throu	1,216,051	59	1,087,707		
_	60	Accounts payable and accrued expenses			25,202	60	41,170
	61	Grants payable		i		61	
	62	Deferred revenue				62	
10	63	Loans from officers, directors, trustees, and key emp	loyees (attach		_		
ij		schedule)				63	
Liabilities	64a	Tax-exempt bond liabilities (attach schedule)				64a	
Ĭ	Ь	Mortgages and other notes payable (attach schedule	•			64b	
	65	Other liabilities (describe > See Stateme		)	140,000	65	20,000
	**						
	66	Total liabilities. Add lines 60 through 65	<u> </u>		165,202	66	61,170
	Orga	anizations that follow SFAS 117, check here ▶ 🏻 🛣	and complete	lines			
	ŀ	67 through 69 and lines 73 and 74.					
88	67	Unrestricted	<b>.</b>		593,631		1,011,537
ũ	68	Temporarily restricted			457,218	68	15,000
3ala	69	Permanently restricted	<u> </u>			69	
ă	Orga	anizations that do not follow SFAS 117, check here	▶ ☐ and				
Ē		complete lines 70 through 74.					
5	70	Capital stock, trust principal, or current funds				70	
Net Assets or Fund Balances	71	Paid-in or capital surplus, or land, building, and equip			71		
488	72	Retained earnings, endowment, accumulated income	e, or other fund	ds		72	<u> </u>
et.	73	Total net assets or fund balances. Add lines 67 thn					
Z		70 through 72. (Column (A) must equal line 19 and o	column (B) mu	st			
		equal line 21)			1,050,849		
	74	Total liabilities and net assets/fund halances Add	lines 66 and 7	73	1,216,051	LI 74	1,087,707

	990 (2007) Salama Fellowship Urban Ministries IntiV-A Reconciliation of Revenue per Audited Financial State	, 5 eme	8-21980 nts With Re	12 venue per F	Return (See t	Page 5 he
	instructions.)					
а	Total revenue, gains, and other support per audited financial statements				a 1,	557 <u>,754</u>
b	Amounts included on line a but not on Part I, line 12:					
1	Net unrealized gains on investments	. <u>b</u>				
2	Donated services and use of facilities	. <u>  b</u>	<del>-i</del>	272,897		
3	Recoveries of prior year grants	. <u>b</u> :	3			
4	Other (specify):	.				
						070 007
	Add lines b1 through b4				b	<u>272,897</u>
C	Subtract line b from line a				c   1,	284,857
d	Amounts included on Part I, line 12, but not on line a:	1	1			
1	Investment expenses not included on Part I, line 6b		1			
2	Other (specify):					
	Add lines d1 and d2	· · · · · ·			d	004 055
<u>e</u>	Total revenue (Part I, line 12). Add lines c and d	<u></u>		<u></u> ▶		284,857
<u> Pa</u>	rt IV-B Reconciliation of Expenses per Audited Financial Sta				r Return	100 040
а	Total expenses and losses per audited financial statements				a 1,	189,848
b	Amounts included on line a but not Part I, line 17:	1.	. 1	270 007		
1	Donated services and use of facilities			272,897		
2	Prior year adjustments reported on Part I, line 20	.   ь	<del></del>	<b></b>		
3	Losses reported on Part I, line 20		3			
4	Other (specify):	.				
	,		<del>- 1</del>			
	Add lines b1 through b4					272,897
¢	Subtract line b from line a				С	<u>916,951</u>
d	Amounts included on Part I, line 17, but not on line a:	,				
1	Investment expenses not included on Part I, line 6b	. <u>d</u>	1			
2	Other (specify):	.				
			2			
	Add lines d1 and d2				d	
е	Total expenses (Part I, line 17). Add lines c and d			▶		916,951
Pa	Current Officers, Directors, Trustees, and Key Emplo or key employee at any time during the year even if they were not com			nstructions.)		
	(A) Name and address		(B) d average hours per devoted to position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Se	e Statement 9				<u> </u>	
					}	
						<u> </u>
• • • •						
			'			
		-			<del>                                     </del>	<del></del>
		ļ				
		<del>  -</del>	<del></del>	<del>                                     </del>		<del>                                     </del>
						1

Enter the total number of officers, Directors, Trustees, and Key Employees (continued)  Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings  b Are any officers, directors, trustees, or key employees listed in Form 990. Part V-A. or highest compensated employees listed in Schedule A. Part II. A or II-B. related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)  c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A. or highest compensated employees listed in Schedule A. Part I. or highest compensated professional and other independent contractors listed in Schedule A. Part IIA or II-B. receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) durit person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation bias determined by the part of the propriate column. See the instructions of the part of the par	75b	Yes	No
b Are any officers, directors, trustees, or key employees listed in Form 990. Part V-A, or highest compensated employees listed in Schedule A. Part I. or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)  c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part V-B  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) durit person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (D) Cortibution of enter-0-)	75b		
b Are any officers, directors, trustees, or key employees listed in Form 990. Part V-A, or highest compensated employees listed in Schedule A. Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)  c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A. Part II-A or II-B, receive compensation from any other independent contractors listed in Schedule A. Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) durit person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (D) Contribution of interest. (C) Compensation (D) Contribution (D) C	75b		
employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)  c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part: V-B  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) durit person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (D) Contribution employee process and the propriate column. See the instructions.)	75b		
contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)  c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part II-A or II-B, receive compensation from any other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part:V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address (B) Loans and Advances (C) Compensation (D) Complements of employee benefits in the appropriate column.	75b		
relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)  c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) durin person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation of employee person below and enter the amount of compensation or other benefits deferred plans & deferred plans	75b		
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part II-A or II-B, receive compensation from any other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part:V-B  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) durit person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (ID) Contribution employee benefits of the paid, enter -0-)  N/A	75b		****
compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part: V-B  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (I) O Contribution employee benefits a determent of the policy of th			X_
compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part: V-B  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (I) O Contribution employee benefits a determent of the policy of th		1	
compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part: V-B  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (I) O Contribution employee benefits a determent of the policy of th			
independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (ID) Contribution (IT not paid, enter 0-)  N/A			
organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (ID) Contribution employee beneficially compensation by the compensation of the compensation of the plants and Employee beneficially compensation by the compensation of the compensation of the compensation of the compensation of the plants and Employee beneficially compensation by the compensation of the compens	500000000000000000000000000000000000000		
the definition of "related organization."  If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) durit person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (If not paid, enter -0-) plans & detemption of the paid of t			
If "Yes," attach a statement that includes the information described in the instructions.  d Does the organization have a written conflict of interest policy?  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (If not paid, enter-0-) enter-0-) plans & deferre compensation bits.	76-		X
Does the organization have a written conflict of interest policy?  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (If not paid, enter -0-)  PANA	75c	ļ	
Former Officers, Directors, Trustees, and Key Employees That Received Compensation or (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (D) Contribution (P) C	1000000	11000	37
(If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation (D) Contribution employee benefits a deterrection of the plant	75d	<u> </u>	X
person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)  (A) Name and address  (B) Loans and Advances  (C) Compensation of in to paid, enter -0-)  (In not paid, enter -0-)			
(A) Name and address  (B) Loans and Advances  (C) Compensation (if not paid, enter -0-)  (In not	ng the ye	ear, lis	t that
(A) Name and address (B) Loans and Advances (if not paid, enter -0-) (i			
N/A	is or ar	E) Exp	
N/A	ans acc	ount an allowar	
	_		—
	-		
,			
	$-\!$		
	Ì		
	l		
	$\rightarrow$		
,			
Part VI Other Information (See the instructions.)		Yes	No
76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a			<b>!</b>
detailed statement of each change	76		X
77 Were any changes made in the organizing or governing documents but not reported to the IRS?			X
If "Yes," attach a conformed copy of the changes.			
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
· · · · · · · · · · · · · · · · · · ·	78a	<b>(\$2</b> 00000000	X
this return?			+
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach		*****	- W
a statement	79	*********	X
80a Is the organization related (other than by association with a statewide or nationwide organization) through	200200000		1
common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt			4
organization?			<b>4</b> 0000000
b If "Yes," enter the name of the organization▶	80a	X	
and check whether it is exempt or nonexempt	80a	x	
81a Enter direct and indirect political expenditures. (See line 81 instructions.)	80a	x	
b Did the organization file Form 1120-POL for this year?	80a O	x	

Form	990 (2007) Salama Fellowship Urban Ministries, 58-219	8012	Page 7
	rt:VI Other Information (continued)		Yes No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no cha	arge	
	or at substantially less than fair rental value?		82a X
ь	If "Yes," you may indicate the value of these items here. Do not include this		
	amount as revenue in Part I or as an expense in Part II.		
	(See instructions in Part III.) See Stmt 10	82b 272,897	
83a	Did the organization comply with the public inspection requirements for returns and exemption applica	tions?	83a X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		83b X
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		84a X
b	If "Yes," did the organization include with every solicitation an express statement that such contributio	ns or	
	gifts were not tax deductible?	N/A	84b
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	N/A	85a
ь	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	N/A	85b
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organi	zation	
	received a waiver for proxy tax owed for the prior year.		
С	Dues, assessments, and similar amounts from members	85c	
d	Section 162(e) lobbying and political expenditures	85d	
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	N/A	85g
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line	e 85f	
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the		
	following tax year?	N/A	85h
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	
b	Gross receipts, included on line 12, for public use of club facilities	86b	
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a	
b	Gross income from other sources. (Do not net amounts due or paid to other		
	sources against amounts due or received from them.)	87Ь	
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporatio	n or	
	partnership, or an entity disregarded as separate from the organization under Regulations sections		
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX		88a X
þ	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the	e	1
	meaning of section 512(b)(13)? If "Yes," complete Part XI	·····	88b X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:	_	
	section 4911 ▶		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction		
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," at	ach	
	a statement explaining each transaction		89b X
С	Enter: Amount of tax imposed on the organization managers or disqualified	_	
	persons during the year under sections 4912, 4955, and 4958		
đ	Enter: Amount of tax on line 89c, above, reimbursed by the organization		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax she		
	transaction?		89e X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance	contract?	89f X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the		
	supporting organization, or a fund maintained by a sponsoring organization, have excess business ho		7
	at any time during the year?  List the states with which a copy of this return is filed ▶ TN		89g X
90a	List the states with which a copy of this return is filed  TN		
þ	Number of employees employed in the pay period that includes March 12, 2007 (See	90ь	•
	instructions.)	[900]	
91a	instructions.)  The books are in care of ► Hal Andrews  1205 8th Avenue S	i elepnone no.	
		07000	
_	Located at ▶ Nashville, TN	<i></i>	• • • • • • • • • • • • • • • • • • • •
b	At any time during the calendar year, did the organization have an interest in or a signature or other a		Yes No
	over a financial account in a foreign country (such as a bank account, securities account, or other fin		Yes No
	account)?		ain V
	If "Yes," enter the name of the foreign country		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Dalik	
	and Financial Accounts.		000000000000000000000000000000000000000

Form	n 990 (2007) Salama Fellowsh:	ip Urban	Minist	ries, 58-2:	198012			Page 8
	art VI Other Information (continu							s No
С	At any time during the calendar year, did the o		tain an office c	outside of the United	States?		91c	X
	If "Yes," enter the name of the foreign country	<b>&gt;</b>	· • • • • • • • • • • • • • • • • • • •					r
92	If "Yes," enter the name of the foreign country Section 4947(a)(1) nonexempt charitable trust and enter the amount of tax-exempt interest re	s filing Form 990	in lieu of Form	1041—Check here				▶ ∐
						▶  92		
*******	art VII Analysis of Income-Produ	ICING ACTIVITIE			т -			
	e: Enter gross amounts unless otherwise	-		d business income		by section 512, 513, or 514	(E) Related	or
	cated.		(A) Business code	(B) Amount	(C) Exclusion	(D) Amount	exempt fun	
	Program service revenue:	}			code		income	<del>!</del>
a		<del></del>						
b		<del></del>			+ +	-		
C					+ +	-		
a		<del></del>			+ +			
e	Madinan (Madinal management)	<del></del>			+			
f -	Medicare/Medicaid payments	·····			+			
g					+	-		
94	Membership dues and assessments				14	1 062		
95	Interest on savings and temporary cash invest				1-14	1,863		
96	Dividends and interest from securities  Net rental income or (loss) from real estate:							
97	· · ·							<u> </u>
a	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •						
b								
98 99	Net rental income or (loss) from personal prop						_	
100	Other investment income  Gain or (loss) from sales of assets other than it	inventory			++		2	,046
101	Net income or (loss) from special events							,040
102	Gross profit or (loss) from sales of inventory		-	<del>-</del>	1			
102					-			
100 b					+			
2	<del> </del>		-		1 -			
ď					<del> </del>			
-				-	1 1			
104	Subtotal (add columns (B), (D), and (E))	<del></del>			o d	1,863	2	,046
	Total (add line 104, columns (B), (D), and (E))		***************************************			<u> </u>		,909
Note	a: Line 105 plus line 1e, Part I, should equal the	amount on line 1				······································		7303
	art VIII Relationship of Activities			of Exempt Pure	poses (S	ee the instruction	ns )	
	ine No. Explain how each activity for which							
_	▼ of the organization's exempt purpo					turning to the about pr	io.iiiioiit	
N	/A					<del></del>		
					-		_	
P	art IX Information Regarding Ta	xable Subsid	liaries and	Disregarded Er	ntities (S	ee the instruction	ns.)	
	(A) Name, address, and EIN of corporation,	(B)		(C)		(D)	(E)	
1		Percentage of ownership interes		lature of activities		Total income	End-of-ye assets	
	N/A		%					
			%			-		
			%					
			%		1		•	
P	art X Information Regarding Tr	ansfers Asso	ciated with	Personal Bene	fit Cont	racts (See the in	structions.	)
(	(a) Did the organization, during the year, receiv							
	(b) Did the organization, during the year, pay pr						Yes	X No
!	Note: If "Yes" to (b), file Form 8870 and Form 4	720 (see instructi	ons).				· · —	
							Form 99	90 (2007)

Form 990 (2007)

SCHEDULE A (Form 990 or 990-EZ)

#### Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

2007

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Supplementary Information-(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Employer identification number

Salama Fellowship Urban Ministries, Inc. 58-2198012 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d.) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours emol, benefit plans account and other (c) Compensation than \$50,000 per week devoted to position & deferred comp allowances  $\blacktriangleright$ Total number of other employees paid over \$50,000 Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over \$50,000 for professional services Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Total number of other contractors receiving over \$50,000 for other services

	edule A (Form 990 or 990-EZ) 2007 Salama Fellowship Urban Ministries, 58-2198012		F	Page 2
P	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1		x
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
а	Sale, exchange, or leasing of property?	2a		x
b	Lending of money or other extension of credit?	2b		X
С	Furnishing of goods, services, or facilities?	2c		х
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		х
е	Transfer of any part of its income or assets?	2е		x
3 <b>a</b>	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)  See Statement 11	3a	x_	
b	Did the organization have a section 403(b) annuity plan for its employees?	3b		х
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		x
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		Х
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	<u>4a</u>		х
b	Did the organization make any taxable distributions under section 4966?			
С	Did the organization make a distribution to a donor, donor advisor, or related person?		<u> </u>	
d	Enter the total number of donor advised funds owned at the end of the tax year	<del></del>		
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		(	)
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			0

P	art I	Reason for Non-Private Found	ation Status (See	pages 4 through 8	8 of the inst	tructions.)					
l cer 5	tify t	nat the organization is not a private foundation b A church, convention of churches, or association			le box.)						
6		A school. Section 170(b)(1)(A)(ii). (Also complete)	ete Part V.)								
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).									
8		A federal, state, or local government or govern	mental unit. Section 170	)(b)(1)(A)(v).							
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city,									
		and state ▶									
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)									
11a		An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)									
11b		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)									
12		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)									
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:  Type II Type III Type III-Functionally Integrated Type III-Other									
		Provide the following inform	ation about the suppor	rted organizations. (Se	ee page 8 of th	ne instructions.	)				
		(a)	(b)	(c)		1)	(e)				
	İ	Name(s) of supported organization(s)	Employer	Type of		pported	Amount of				
			identification	organization	l .	on listed in	support				
			number (EIN)	(described in lines 5 through 12		porting ration's					
				above or IRC section)	_	documents?					
					Yes	No					
	_										
Tota	١				<u> </u>	<b>&gt;</b>					
14	П	An organization organized and operated to test	t for public safety. Section	on 509(a)(4). (See pag	e 8 of the instr	uctions.)					

7296 11/13/2008 3:30 PM Schedule A (Form 990 or 990-EZ) 2007 Salama Fellowship Urban Ministries, 58-2198012

Part N-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

	: You may use the worksheet in the instruction					1
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received. (Do					
	not include unusual grants. See line 28.)	<del></del>	<del>+ · ·</del>			
<u>16</u>	Membership fees received			-		<del> </del>
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose		<del> </del>	<del> </del>	<del>-</del>	
18	Gross income from interest, dividends,					
	amounts received from payments on securities loans (section 512(a)(5)), rents, royalties,			İ		
	income from similar sources, and unrelated					
	business taxable income (less section 511					
	taxes) from businesses acquired by the					ļ
	organization after June 30, 1975		-		<u> </u>	
19	Net income from unrelated business					
	activities not included in line 18				<u> </u>	
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on					
	its behalf		<del> </del>			
21	The value of services or facilities furnished to					
	the organization by a governmental unit without charge. Do not include the value of				ļ	
	services or facilities generally furnished to the					
	public without charge					<u> </u>
22	Other income. Attach a schedule. Do not include gain or (loss) from					
	sale of capital assets					
23	Total of lines 15 through 22		<del> </del>	<del></del>		ļ
24	Line 23 minus line 17		<del> </del>			
<u> 25</u>	Enter 1% of line 23		<u> </u>	<u>_l</u>	<u> </u>	
26	Organizations described on lines 10 or 13		•		▶ <u>26a</u>	
b	Prepare a list for your records to show the r	name of and amou	int contributed by each	h person (other than a		
	governmental unit or publicly supported org	•	_	=		
	amount shown in line 26a. Do not file this					<del> </del>
С					▶ <u>26</u> c	: <u> </u>
d						
		22	26b		• <u>26</u> d	1
е	Public support (line 26c minus line 26d tota	l)			▶ <u>26e</u>	
f	Public support percentage (line 26e (num	nerator) divided b	y line 26c (denomina	tor))	> 26f	%
27	Organizations described on line 12: a	For amounts inc	luded in lines 15, 16,	and 17 that were receiv	ed from a "disqualified	
	person," prepare a list for your records to si	how the name of,	and total amounts rec	eived in each year from	, each "disqualified pe	
	Do not file this list with your return. Enter	the sum of such	amounts for each yea	r:		N/A
	(2006) (200	5)	(20	04)	(2003)	
b	For any amount included in line 17 that was	s received from ea	ch person (other than	"disqualified persons"),	, prepare a list for your	records to
	show the name of, and amount received for	r each year, that w	as more than the larg	ger of (1) the amount on	line 25 for the year or	(2) \$5,000.
	(Include in the list organizations described	in lines 5 through	11b, as well as individ	luals.) Do not file this li	st with your return. A	fter computing
	the difference between the amount receive	d and the larger ar	mount described in (1)	) or (2), enter the sum o	f these differences (the	
	amounts) for each year:					n/A
	(2006) (200	5)	(20	04)	(2003)	
С	Add: Amounts from column (e) for lines:	15	16 _	<del></del>	•	
	17	20	21 _		▶ 270	<u>;                                    </u>
d	Add: Line 27a total	and line 2	7b total _			<u>i  </u>
е	Public support (line 27c total minus line 27c				▶ 27€	
f	Total support for section 509(a)(2) test: En	ter amount from lir	ne 23, column (e)	▶ 27f		
9	Public support percentage (line 27e (nun	nerator) divided b	y lîne 27f (denomina	tor))	▶ 279	
h						
28	Unusual Grants: For an organization desc	ribed in line 10, 11	i, or 12 that received	any unusual grants duri	ng 2003 through 2006	•
	prepare a list for your records to show, for	-				
	description of the nature of the grant. Do n	ot file this list wit	h your return. Do not	include these grants in	line 15.	

Part V
Private School Questionnaire (See page 9 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

Obes the organization mulates a statement of its recolar communications with the public dealing with student admissions, programs, and scholarships?  30 Daes the organization publicated its actalty nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  31 Has the organization publicated its actalty nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community its server?  32 If "Yes," please describe: If "No," please explain, (if you need more space, attach a separate statement.)  33 Dees the organization maintain the following:  44 Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  45 Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  46 Copies of all material used by the organization or on its behalf to solict contributions?  47 If you answered "No" to any of the above, please explain, (if you need more space, attach a separate statement.)  48 Admissions policies?  49 Admissions policies?  40 Scholarships or other financial assistance?  41 Use of facilities?  43 Admissions policies?  43 Admissions policies?  44 Admissions policies?  45 Use of facilities?  46 Other extracumicular activities?  47 Use of facilities?  48 Admissions policies?  49 Admissions policies?  40 Other extracumicular activities?  41 Journalswered "Yes" to any of the above, please explain, (if you need more space, attach a separate statement.)  46 Dees the organization receive any financial aid or assistance from a governmental agency?  48 A bitteric programs?  49 A bitteric programs?  40 Does the organization receive any financial aid or assistance from a governmental agency?  49 Has t		(To be completed ONLY by schools that checked the box on line 6 in Part IV)	/-			
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its prochures, catalogues, and there written communications with the public dealing with student admissions, programs, and scholarships?  31 Has the organization publicated its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?  32 If "Yes." please describe; if "No," please explain, (if you need more space, attach a separate statement.)  33 Peccords documenting that scholarships and other financial assistance are avarded on a racially nondiscriminatory basis?  45 Peccords documenting that scholarships and other innancial assistance are avarded on a racially nondiscriminatory with student admissions, programs, and scholarships?  45 Peccords documenting that scholarships and other written communications to the public dealing with student admissions, programs, and scholarships?  46 Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  47 If you answered "No" to any of the above, please explain. (if you need more space, attach a separate statement.)  48 Students' rights or privileges?  49 Admissions policies?  40 Scholarships or other financial assistance?  41 Use of facilities?  42 If you answered "Yes" to other financial assistance?  43 Admissions policies?  44 Attectional policies?  45 If you answered "Yes" to other financial assistance from a governmental agency?  46 If you answered "Yes" to other 94a or b, please explain. (if you need more space, attach a separate statement.)  46 Does the organization receive any financial oid or assistance from a governmental agency?  46 If you answered "Yes" to other 94a or b, please explain. (if you need more space, attach a separate statement	29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	N/A		Yes	No
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33 Does the organization discriminate by race in any way with respect to:  a Students' rights or privileges?  b Admissions policies?  c Employment of faculty or administrative staff?  d Scholarships or other financial assistance?  e Educational policies?  f Use of facilities?  g Athletic programs?  h Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)  34a Does the organization receive any financial aid or assistance from a governmental agency?  b Has the organization receive any financial aid or assistance from a governmental agency?  134b If you answered "Yes" to either 34a or b, please explain using an attached statement.						
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		If you answered "Yes" to either 34a or b, please explain using an attached statement.				
						1
of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05				
		of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		35_		<u> </u>

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Paid staff or management (Include compensation in expenses reported on lines c through h.) b Media advertisements ..... Mailings to members, legislators, or the public Publications, or published or broadcast statements Grants to other organizations for lobbying purposes Direct contact with legislators, their staffs, government officials, or a legislative body Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means Total lobbying expenditures (Add lines c through h.) If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

			_	ee page 14 of the instruction	ns and Relationships with Noncharta ns.)	DIE		
51					with any other organization described in section			
	501(c) of the	e Code (other than sec	tion 501(c)(3	3) organizations) or in section 527,	relating to political organizations?	_		
а	Transfers fro	om the reporting organ	ization to a r	noncharitable exempt organization	of:		Yes	No
	(i) Cash			• • • • • • • • • • • • • • • • • • • •		51a(i)		_ <u>X</u> _
	(ii) Other	assets		• • • • • • • • • • • • • • • • • • • •		a(ii)		<u>X</u>
b	Other transa	actions:						
	(i) Sales	or exchanges of asset	ts with a non	charitable exempt organization		b(i)		X
	(ii) Purch	ases of assets from a	noncharitabl	e exempt organization		b(ii)		_X_
	(iii) Renta	l of facilities, equipme	nt, or other a	ssets		b(iii)		X
	(iv) Reimb	oursement arrangemer	nts			b(iv)		X
	(v) Loans					b(v)		X
	(vi) Perfor	mance of services or i	membership	or fundraising solicitations		b(vi)	ĺ	X
С	Sharing of fa	acilities, equipment, m	ailing lists, o	ther assets, or paid employees		С		X
d					nn (b) should always show the fair market value of	the		
	goods, other	r assets, or services gi	iven by the re	eporting organization. If the organiz	ation received less than fair market value in any			
	transaction	or sharing arrangemer	t, show in co	olumn (d) the value of the goods, of	her assets, or services received:			
	(a)	(b)		(c)	(d)			
	Line no.	Amount involved	Name of	f noncharitable exempt organization	Description of transfers, transactions, and sharing	g arrangen	nents	
<u> </u>	A							
						·		
						<u>-</u>		
52a	Is the organ	ization directly or indire	ectly affiliate	d with, or related to, one or more ta	x-exempt organizations			
	described in	section 501(c) of the	Code (other	than section 501(c)(3)) or in section	n 527?	· 🗌 Ye	s X	No
b	If "Yes," con	nplete the following so	hedule:					<del>-</del>
		(a)		(b)	(c)			
	}	Name of organization		Type of organization	Description of relationship			
	N/A	· · · · · · · · · · · · · · · · · · ·						
	_							
		<u> </u>						

Form 4562

Department of the Treasury Internal Revenue Service

#### **Depreciation and Amortization**

(Including Information on Listed Property)

2007

Attachment 67

Name(s) shown on return

Salama Fellowship Urban Ministries,

▶ Attach to your tax return.

Identifying number 58-2198012

Business or activity to which this form relates Indirect Depreciation Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount. See the instructions for a higher limit for certain businesses 125,000 Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation 3 500,000 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) 6 Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Ω 8 Tentative deduction. Enter the smaller of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2006 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 ... 12 12 Carryover of disallowed deduction to 2008. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) 14 Special allowance for qualified New York Liberty or Gulf Opportunity Zone property (other than listed property) and cellulosic biomass ethanol plant property placed in service during the tax year (see instructions) Property subject to section 168(f)(1) election 15 18,380 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2007 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2007 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery (business/investment use (e) Convention (f) Method (g) Depreciation deduction (a) Classification of property year placed in period service only-see instructions) 3-year property 67,438 200DB 13,489 5.0 HY b 5-year property 72,594 200DB 10,370 7.0 HY 7-year property d 10-year property 3,043 15.0 150DB 152 15-year property 20-year property S/L g 25-year property 25 yrs. SA Residential rental 27.5 yrs. MM property MM S/L 27.5 vrs. MM Nonresidential real 39 yrs. S/L property MM S/L Section C-Assets Placed in Service During 2007 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs S/L S/L 40-year MM Part IV Summary (see instructions) Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 22 77,605 Enter here and on the appropriate lines of your return. Partnerships and S corporations-see instr. 22 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

**Federal Statements** 

FYE: 12/31/2007

58-2198012

Statement 1 - Form 990, Part I, Line 8c - Sale of Assets Other Than Inventory - Other

			_					
	How Rec'd	Whom Sold	Date Acquired	Date Sold	Sale Price	Cost & Expense	Depr	Gain/ -Loss
15 Dell Compute	rs Purchase		5/23/07	8/15/07 \$	14,878 \$	12,832 \$	\$	2,046
Total				\$_ _	14,878 \$		0 \$	2,046

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Federal Statements

FYE: 12/31/2007

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# Statement 2 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

Description	Amount
Decrease in Temporarily Restricted Assets	\$ -392,218
Total	\$392,218

FYE: 12/31/2007

### Statement 3 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising
Expenses		s	<u> </u>	
Activity	426	426	,	
Christmas				
Closing Program				
Computer Expense	15,464	14,131	1,333	
Costume Company Expense	1,892	1,292	600	
Development	713		300	413
Donations and Benevolence	11,852	11,778	74	
Dues and Subscriptions	2,909	1,435	1,474	
Field Trips	851	851	-, · ·	
Fundraising				
GNC Birthday Club				
Group Insurance	611	580	31	
Hospitality	6,637	6,012	511	114
Insurance	2,725	2,589	136	
Miscellaneous	11,945	4,494	7,451	
Mother's Day Celebration	·	·	,	
Music	3,032	3,032		
Office Supplies	17,663	16,284	1,038	341
Pictures	487	487	- <b>,</b>	
Professional Fees	29,428	28,827	78	523
Professional Fees - Other	26,165	20,950	5,215	
Professional Services	6,680	6,680	,	
Promotion	11,387	11,282	25	80
Public Relations	11,025	·	10,865	160
Refreshments	11,368	10,352	1,016	
Repairs & Maintenance	36,217	34,406	1,811	
Retreats/Camps	,	•	·	
Scholarships	29,602	29,602		
Set Up/Tear Down	11,520	11,520		
Special Events	4,253	92	3,184	977
Staff Development	32,250	30,579	1,391	280
T-Shirts	5,601	5,601	,	
Taxes and Licenses	.,	-,		
Teacher Expenses				
Transportation	67,356	65,405	1,951	
Utilities	22,910	21,764	1,146	
Volunteer Expense	919	873	46	
Total	\$ 383,888 \$	341,324 \$	39,676 \$	2,888

58-2198012

## **Federal Statements**

FYE: 12/31/2007

#### Statement 4 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

#### Description

Salama Urban Ministries is a community-based church-sponsored youth organization in the Edgehill community of Nashville, Tennessee, which develops and nutures Judeo-Christian family values and discipleship. Edgehill youth and their families are instructed and encouraged to embrace Christ-Honoring lifestyles and to pursue training and education to prepare for the future. This training and education will equip them to become productive citizens and future leaders in the Edgehill community and in any community in the world. The organization will serve as a support system for the youth and will assist them in developing self-confidence, self-esteem and ultimately self-sufficiency in Christ Jesus.

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### **Federal Statements**

FYE: 12/31/2007

Statement 5 -	Form 990,	Part IV,	Line 56 - Other	Investments

Description	Beginning of Year	End of Year	Basis of Valuation
Other Receivables	\$ 159,433	\$ 36,905	
Total	\$ 159,433	\$ 36,905	

#### Statement 6 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description		Beginning of Year	Accum Depr	End of Year	Accum Depr
Equipment Furniture & Fixtures Building Improvements Vehicles Costumes Software	\$	63,878 \$ 57,024 713,339 68,598 16,175	48,003 30,536 93,341 59,028 15,959	\$ 188,266 \$ 67,470 721,580 68,598 16,174 64,254	74,739 39,751 112,654 62,856 16,092 18,380
Total	\$ <u></u>	919,014 \$	246,867	\$ 1,126,342 \$	324,472

#### Statement 7 - Form 990, Part IV, Line 58 - Other Assets

Description	E	 End of Year		
1203 Building	\$	99,615	\$ 99,615	
Total	\$	99,615	\$ 99,615	

#### Statement 8 - Form 990, Part IV, Line 65 - Other Liabilities

Description		Beginning of Year		End of Year	
Line of Credit Note Payable	<u> </u>	110,000	\$	20,000	
Total	\$_ \$_	140,000	\$	20,000	

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FYE: 12/31/2007

## **Federal Statements**

#### Statement 9 - Form 990, Part V-A - List of Officers, Directors, Trustees, and Key <u>Employees</u>

Name and Address	Title	Average Hours	Compensation	Benefits	Expenses
Carlyle Carroll 211 Commerce St., Ste. 100 Nashville TN 37201	Director	40+	0	0	0
Harold Shannon 10 Burton Hills Dr Nashville TN 37215	President	40+	0	0	0
Lisa Morgan 3110 Del Rio Pike Nashville TN 37069	Secretary	40+	0	0	0
Hal Andrews 6128 Hillsboro Rd. Nashville TN 37215	Treasurer	40+	0	0	0
Fred Allen 201 Eighth Ave S. Nashville TN 37202	Director	40+	0	0	0
Mark Berends 3613 Meadow Dr Nashville TN 37215	Director	40+	0	0	0
Dan Daniel 810 Legends Ct Franklin TN 37069	Vice Pres	40+	0	0	0
Tom Douglas 2832 Sawyer Bend Rd. Franklin TN 37069	Director	40+	0	0	0
Joyce Harris 1401 Tremont St. Nashville TN 37212	Director	40+	0	0	0

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FYE: 12/31/2007

### **Federal Statements**

# Statement 9 - Form 990, Part V-A - List of Officers, Directors, Trustees, and Key Employees (continued)

Name and Address	Title	Average Hours	Compensation	Benefits	Expenses
Jeff Orr 1200 Financial Ctr Nashville TN 37219	Director	40+	0	0	0
Barby White 114 Belle Meade Blvd Nashville TN 37205	Director	40+	0	0	0
John Anderson 2727 Broyles Lane Franklin TN 37069	Director	40+	0	0	0
Bill Hawkins 3509 Echo Hill Rd Nashville TN 37215	Director	40+	0	0	0
Emmet Seibels, IV 2010 Waterstone Dr Franklin TN 37069	Treasurer	40+	0	0	0
Barry Warner 2100 Lake Ridge Way Franklin TN 37069	Director	40+	0	0	0
Stan Weber 1205 Eighth Ave S. Nashville TN 37203	EX-Officio	40+	0	0	0

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FYE: 12/31/2007

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#### Statement 10 - Form 990, Part VI, Line 82b - Donated Services

Description		Amount
Donated Services	\$_	272,897
Total	\$	272,897

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#### Statement 11 - Schedule A, Part III, Line 3a - Explanation of Grant/Loan Qualifications

Description

Scholarship given based on academic requirements and financial need

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