# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For	or the 2021 calendar year, or tax year beginning , 2021, and ending , 20								, 20		
В	Chec	ck if ap	pplicable:	C Name of organizationYO	UTH ENCOURAGE	MENT SERVICES	INC			D Emple	oyer identification number	
	Addre	ess ch	nange	Doing business as							62-0570681	
	Name	ie chai	nge	Number and street (or P.C	D. box if mail is not delivere	ed to street address)		Room/sui	te	E Telephone number		
$\overline{\sqcap}$	Initial	ıl retur	n	3016 NOLENSVIL	LE PIKE						(615) 315-5333	
П	Final	l returi	n/terminated	· · · · · · · · · · · · · · · · · · ·								
П		nded i		NASHVILLE, TN		g				\$	2,360,040	
Ħ									H(a) Is this a group return for subordinates? Yes X No			
SAME AS C ABOVE  H(b) Are all subordi												
$\overline{}$	Tax-e	exemr	t status: X 501		) <b>(</b> insert no.)	4947(a)(1) or	527		` '	" attach a list. See instructions		
<u>.                                    </u>		site:		OUTHENCOURAGEME	, · , _ ,		021		H(c) Group e			
<u>-</u>			ganization: X Corp		ociation Other		L Year of formati	on: 195			al domicile: <b>TN</b>	
	art I	_	Summary	porduori	Soldaon Calci ·		E four of format	OII. 193	,	tate or log	ar dominono.	
	$\overline{}$			the organization's mission	on or most significan	t activities: YOU	TH ENCOUR	AGEMEN	NT SERVI	CES W	VAS INCORPORATED	
			•	•	•							
Activities & Governance	AS A NONPROFIT ENTITY FOR THE PURPOSE OF PROVIDING PROGRAMS FOR THE BENI CHILDREN. THE ORGANIZATION IS FUNDED PRIMARILY THROUGH CONTRIBUTIONS FRO											
nar				S, AND CHURCHES.		MITTER TIME	John Collin	LEGIE	JIID 11101.	CORL	OIUII IOND ,	
ver		2		if the organization		erations or disposed o	of more than 2	25% of its	net assets			
တိ				g members of the govern	•	•				3	20	
<b>م</b> ۆ				endent voting members						4	20	
ties				ndividuals employed in	0	· · · · · · · · · · · · · · · · · · ·				5	30	
ξi				volunteers (estimate if n	-					6		
Ac				usiness revenue from F	• •					7a	166 1,149,662	
				isiness taxable income f						7b	1,149,662	
			ivet differated bu	isiness taxable income i	101111 01111 990-1, 1 a	itti, iiile ti		<del></del>		1 70		
٥		8	Contributions and	d grants (Part VIII, line 1	1b)				Prior Year	454	Current Year	
				revenue (Part VIII, line					3,037	,454	896,817	
nu	١,		-							406	1 100 100	
Revenue	'			me (Part VIII, column (A						406	1,102,138	
œ				Part VIII, column (A), line						,104	150,505	
	-			add lines 8 through 11 (n					3,157	,964	2,149,460	
				ar amounts paid (Part I)							0	
				or for members (Part IX,							101 000	
es				other compensation, employee benefits (Part IX, column (A), lines 5-10)							481,090	
Expenses	1										0	
ğ	٠ ا .		Ū	expenses (Part IX, colu			49,452					
Ш			•	(Part IX, column (A), lin				-		,206	579,818	
				Add lines 13-17 (must e				·		,969	1,060,908	
_	-	19	Revenue less ex	penses. Subtract line 1	8 from line 12			<del>.</del>	2,255		1,088,552	
sor	ě	~~	T. t. 1 t. /D./	AV (5. 40)				Begir	nning of Curre		End of Year	
sset	Bala		Total assets (Par					•	3,545		3,874,177	
Net Assets or	힐		Total liabilities (P		04 from line 00			•		,623	107,194	
	art l		Signature	nd balances. Subtract li	ne 21 from line 20			•	2,670	,196	3,766,983	
				that I have examined this return	n including accompanying	schedules and statements	and to the hest of	of my know	ledge and helie	f it is		
				tion of preparer (other than office				or my know	loage and belie	., 10		
				707								
Sig	ın		VIVA PR							Dat	te	
He											-	
116	16		VIVA PR	name and title	DIRECTOR							
			Print/Type preparer		Preparer's signature		Date		- I a		PTIN	
Pa	id							.00	Check	☐ if		
		rer	JOHN BELLI	<u> </u>			10-03-20		self-emp	oloyed	XXXXXXXX	
	•	nei Only	Firm's name			<u> </u>			irm's EIN			
US	<del>.</del> U	, i i i y	Firm's address		RY HILL DRIVE	i		P	hone no.	C1 = -	270 0702	
N / -	, 4l	JDC	diaguag Haia as ta		E TN 37204	w.atiana					370-8700	
ivia	, ιne	: 142	uiscuss triis retui	rn with the preparer sho	own above? See inst	TUCLIONS					🛛 Yes 📙 No	

Form 990 (2021) YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 2 Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Х 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII .......... d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ....... 11e Х Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? ....... х Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV ..... 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV ................................. 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 X 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H ....... 20a Х **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II ......

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

17

18

18

Part IV

62-0570681 Page 4 YOUTH ENCOURAGEMENT SERVICES INC Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24.5		
		24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		X
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> · · · · · · · · · · · · · · · · · ·	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	24		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	55a		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization?/f "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b х Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . . 3a 3a X At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a Х **b** If "Yes," enter the name of the foreign country • See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . . . . . . h Х С Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions? Х **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Х If "Yes," did the organization notify the donor of the value of the goods or services provided? b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was С 7с d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? е 7e Х f 7f x If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . . 7g g Х h х 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 X 9 Sponsoring organizations maintaining donor advised funds. 9a Х Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Х 10 Section 501(c)(7) organizations. Enter: а Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . . . . . . . b Section 501(c)(12) organizations. Enter: 11 а b Gross income from other sources (Do not net amounts due or paid to other sources Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . . 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year ...... b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans С 14a Did the organization receive any payments for indoor tanning services during the tax year? Х b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . . . . . . . 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . 16 16 Х If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	. X
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	_		
500	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40-	Did the annualization have lead shouters broughed an efficience	40-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	v	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	v	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? • • •	12b	X X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
·	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	1-7	Λ	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	X	
-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed  Tennessee			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	VIVA PRICE (615)315-5333, 3016 NOLENSVILLE PIKE, NASHVILLE, TN 37211-2322			

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Part VII	Compensation of	Officers, Direct	ors, Trustees	, Key Employees,	Highest Compensated E	mployees,	an
	Independent Conf	tractors					

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

				(	(C)					
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average	(do not check more than one box, unless person is both an				Reportable	Reportable	Estimated amount		
	hours					/trustee)		compensation	compensation	of other
	per week							from the organization (W-2/	from related	compensation from the
	(list any	or In	iul	of	0 2 9 1 7			1099-MISC/	organizations W-2/ 1099-MISC/	organization and
	hours for related	divid	stitut	Officer	y en	ghes	Former	1099-NEC)	1099-NEC	related organizations
	organizations	ctor	iona		key employee	t cor				
	below	Individual trustee or director	Institutional trustee		/ee	npei				
	dotted line)	Õ	tee			Highest compensated employee				
						ď				
(1) VIVA PRICE	40.00									
EXECUTIVE DIRECTOR				Х	Х			78,566	0	0
(2) MCKENNA HEALY	1.00									
DIRECTOR		х						0	0	0
(3) JERRY COVER	1.00									
DIRECTOR		х						0	0	0
(4) GREG WILDER	1.00									
DIRECTOR		х						0	0	0
(5) WAMON BUGGS	1.00									
DIRECTOR	>	х						0	0	0
(6) DAVID SCIORTINO	1.00									
DIRECTOR		х						0	0	0
(7) MARK WILLOUGHBY	2.00									
PAST PRESIDENT		х						0	0	0
(8) MIKE MCFARLIN	1.00									
DIRECTOR		х						0	0	0_
(9) JEANNE G FAIN	1.00									
DIRECTOR		х						0	0	0_
(10)DAVID KARKAU	1.00									
DIRECTOR		х						0	0	0
(11)LESLIE FISHER	1.00									
DIRECTOR		х						0	0	0_
(12)DEREK_HAMBLEN_	1.00									
DIRECTOR		х						0	0	0_
(13)BYRON FANNING	1.00									
DIRECTOR		x						0	o	0_
(14)BLAKE HARPER	1.00									
DIRECTOR		x						0	0	0_

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Form 9	90 (2021) YOUTH ENCOURAGEME	NT SERVI	CES	INC						62-0570	681	Р	Page 8
Part	VII Section A. Officers, Directors, Trustee	s, Key Emplo	yees,	and	Higl	nest	Com	pens	sated Employees	(continued)			
	(B) Average hours per week (list any							Reportable compensation from the organization (W-2/	(E)  Reportable compensation from related organizations (W-2/ 1099-MISC/	co	(F) nated am of other mpensati from the	ion	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	_	anization d organiz	
(15)ED	DIE PUCKETT TOR	1.00	х						0	0			0
(16)JC	EY_HARWELL TOR	1.00	x						0	0			0_
(17)BA	RI_HARWELL	1.00	x						0	0			0
(18) <u>M</u> Z	RK FULFORD PRESIDENT	2.00			х				0	0			0
(19)GF	EG_ALLEN	2.00											
	CHMOND DONNELLY	2.00			х				0	0			0
	ISAAC SANDERS	2.00	Х		X				0	0			0_
SECRI (22)	TARY		Х		Х				0	0			0
<u>(23)</u>													
<u>(24)</u>													
<u>(25)</u>													
1b	Subtotal			• •				· •					
d	Total from continuation sheets to Part VII, Sec Total (add lines 1b and 1c)		· · ·			· ·	 	· •	78,566	0			0
2	Total number of individuals (including but not limit reportable compensation from the organization	ed to those lis	ited ab	ove)	who	rec	eived	more	e than \$100,000 of				0
3	Did the organization list any <b>former</b> officer, direct	or trustee ke	v emp	lovee	orl	hiah	est co	mpe	ensated			Yes	No
4	employee on line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is the sum of r	J for such in	dividua	al .							3		х
•	organization and related organizations greater that	an \$150,000?	If "Yes	s," co	mple	ete S	Schedu	ile J	for such				
5	Did any person listed on line 1a receive or accrue	compensatio	n from	any	unre	elate	d orga	niza	ation or individual		4		X
	for services rendered to the organization? If "Yes, on B. Independent Contractors										5		X
1	Complete this table for your five highest compensation from the organization. Report compensation from the organization.												
	(A) Name and business addre	ss							(B)  Description of service	ees	(C) Compens		
	Total number of in least that the second sec	- L	٠ . ا د .	L	E · ·								
2	Total number of independent contractors (including received more than \$100,000 of compensation from the contractors of the cont	-		nose	ııste	a al	oove) \	wno					

		Check if Schedule O contains a response	or no	te to any line in this	Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
ints —	1a b	Federated campaigns	1a 1b 1c					sections 512–514
ıs, Gifts, Gra milar Amou	d e f	Related organizations	1d 1e					
Contributions, Gifts, Grants and Other Similar Amounts	g	and similar amounts not included above  Noncash contributions included in  lines 1a-1f	1f 1g	896,817				
	2a	Total. Add lines 1a-1f		Business Code	896,817			
Program Service Revenue	b c d		_					
	l	All other program service revenue Total. Add lines 2a-2f						
	4	Investment income (including dividends, inter-other similar amounts)	roce	eds▶	748	)		748
	6a b c	Cross rents		(ii) Personal				
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis (i) Securities 7a	_	(ii) Other				
Revenue	С	and sales expenses 7b  Gain or (loss)		198,610 1,101,390	1,101,390		1,101,390	
Other R	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a	60,242				
	с 9а	Less: direct expenses  Net income or (loss) from fundraising events  Gross income from gaming activities, See Part IV, line 19  Less: direct expenses	9a 9b		48,272		48,272	
	с 10а	Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances	10a					
	1	Less: cost of goods sold Net income or (loss) from sales of inventory	10b	Business Code				
Miscellanous Revenue	l	PPP LOAN FORGIVENSS OTHER INCOME		900099 900099	65,608 36,625	65,608 36,625		
Misc	е	All other revenue			102,233	102 222	1 140 662	740

Part IX

62-0570681

# Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to a	any line in this Part IX			
Do r	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
8b, 9	9b, and 10b of Part VIII.	Total expendes	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	78,566	15,713	62,853	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	319,386	203,976	77,928	37,482
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	30,258	16,901	13,357	
9	Other employee benefits	25,000	25,000		
10	Payroll taxes	27,880	15,171	12,709	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	32,789		32,789	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	90,497	90,497		
12	Advertising and promotion				
13	Office expenses	46,053	10,900	23,579	11,574
14	Information technology	4,978	2,000	2,582	396
15	Royalties				
16	Occupancy	64,499	55,595	8,904	
17	Travel	184		184	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	17,968		17,968	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	107,510	107,510		
23	Insurance	56,073	591	55,482	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	BANKING FEES	4,777		4,777	
b	PROGRAM MATERIALS	88,551	87,765	786	
C	REPAIRS AND MAINTENANCE	58,903	52,895	6,008	
d	VEHICLES	7,036	6,084	952	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	1,060,908	690,598	320,858	49,452
26	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here  if following SOP 98-2 (ASC 958-720)				
				I	

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			<u> </u>
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	88,462	1	744,614
	2	Savings and temporary cash investments	,	2	,
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	282,079	4	53,926
	5	Loans and other receivables from any current or former officer, director,	·		,
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
<b>,</b>	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 3,549,043			
	b	Less: accumulated depreciation 10b 603,860	3,053,059	10c	2,945,183
	11	Investments - publicly traded securities	122,219	11	130,454
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,545,819	16	3,874,177
	17	Accounts payable and accrued expenses	15,195	17	33,354
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
-iab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	794,820	24	73,840
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	65,608	25	
	26	Total liabilities. Add lines 17 through 25	875,623	26	107,194
,,		Organizations that follow FASB ASC 958, check here			
češ	07	and complete lines 27, 28, 32, and 33.		07	
ılan	27	Net assets without donor restrictions  Net assets with donor restrictions	2,560,196	27	3,656,983
B B	28		110,000	28	110,000
un		Organizations that do not follow FASB ASC 958, check here			
Ē	20	and complete lines 29 through 33.  Capital stock or trust principal, or current funds		29	
ts c	29 30	Capital stock or trust principal, or current funds		30	
sse	30 31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	2,670,196	32	3,766,983
Š	33	Total liabilities and net assets/fund balances	3,545,819	33	3,766,983
		Total industries district doctoralist buldiness	3,343,619		J,0/4,1//

Form	990	(2021)

Par	rt XI   Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,	149,	460
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,	060,	908
3	Revenue less expenses. Subtract line 2 from line 1	3		1,	088,	552
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		2,	670,	196
5	Net unrealized gains (losses) on investments	5			8,	235
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		3,	766,	983
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					<u>. 🗆</u>
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		💄	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		۱ ۱	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	▼    Separate basis    □    Consolidated basis    □    Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	• • • •	٠٠٠ ا	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
_	Single Audit Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			_		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
EΑ				Form	990 (2	2021)

#### SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**. X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. а Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support		•				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	499,256	345,267	432,302	3,037,454	896,817	5,211,096
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	<b>Total.</b> Add lines 1 through 3	499,256	345,267	432,302	3,037,454	896,817	5,211,096
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 .			L,			5,211,096
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	499,256	345,267	432,302	3,037,454	896,817	5,211,096
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
•	similar sources		1,835	692	406		2,933
9	Net income from unrelated business						
	activities, whether or not the business						
40	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
44	(Explain in Part VI.)	148,050	128,394	130,353	120,104		526,901
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc.	(acc instruction	no)			12	5,740,930
13	First 5 years. If the Form 990 is for the org						1/2)
13	organization, check this box and <b>stop her</b>	•			•	` '	` '
Sacti	on C. Computation of Public Suppor			<u> </u>	<del></del>	<u> </u>	· · · · · · ·
14	Public support percentage for 2021 (line 6			1 column (f))		14	90.77 %
15	Public support percentage from 2020 Scho					15	86.64 %
16a	33 1/3% support test - 2021. If the organi						heck this
	box and <b>stop here</b> . The organization quali						
b	33 1/3% support test - 2020. If the organi	•		•			_
-	this box and <b>stop here.</b> The organization of						
17a	10%-facts-and-circumstances test - 202	•	• • • •	•			_
	10% or more, and if the organization meet	_					
	Part VI how the organization meets the fac					•	
	organization			-	•		
b	10%-facts-and-circumstances test - 202						_
~	15 is 10% or more, and if the organization	•					
	in Part VI how the organization meets the					-	•
	organization						
18	<b>Private foundation.</b> If the organization did						_
-	instructions						

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Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified			1	1		
	persons that exceed the greater of \$5,000				,		
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6					, ,	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	ganization's fir	rst, second, thir	d, fourth, or fift	h tax year as a	section 501(c	)(3)
	organization, check this box and stop her						<b>▶</b> 🗌
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2021 (line 8	. ,,,	,	3, column (f))		15	<u>%</u>
16	Public support percentage from 2020 Sch					16	<u>%</u>
	on D. Computation of Investment In						
17	Investment income percentage for 2021 (I					17	%
18	Investment income percentage from 2020					18	%
19a	33 1/3% support tests - 2021. If the organ						
	17 is not more than 33 1/3%, check this be	-	-	=	•		anization 🕨 🗌
b	33 1/3% support tests - 2020. If the organizatio						_
	line 18 is not more than 33 1/3%, check this box	-	-			-	▶ 🔲
20	Private foundation. If the organization did	d not check a l	box on line 14,	19a, or 19b, ch	neck this box ar	nd see instruct	ions▶ 🗌

EEA Schedule A (Form 990) 2021

Page 4

Yes No

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
  - Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
  - Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		res	NO
	1		
	2		
r	3a		
t			
3)	3b		
,	3с		
	4a		
	4a		
	4b		
	75		
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	9с		
	10a		
	10b		
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Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
		11a		
	•	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
		11c		
Section	on B. Type I Supporting Organizations		1	
	Б		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," explain in <i>Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	iction	is).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions,	). I	V	NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
L	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would	2L		
•	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
<b>L</b>	trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in <b>Part VI.</b></i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		
	DURE SUDDINED DIOSITIZATIONS / IT "YES " DESCRIDE IN <b>PART VI</b> THE ROLE NIGUES IN THE ARABITATION IN THIS RECORD			

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See						
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Soct	on A Adjusted Not Income		(A) Prior Year	(B) Current Year			
Seci	on A - Adjusted Net Income		(A) Phor fear	(optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection						
	of gross income or for management, conservation, or maintenance of						
	property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in <b>Part VI</b> ):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	on C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	lly in	tegrated Type III supporti	ng organization			
	(see instructions).	•	J 71 11	5 0			

EEA Schedule A (Form 990) 2021

Schedul Part	P A (Form 990) 2021  YOUTH ENCOURAGEMENT SERVI  Type III Non-Functionally Integrated 509(a)(3	CES INC  3) Supporting Organi	62-05' izations (continued)	70681 Page 7
	on D - Distributions	,		Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes	1	
2	Amounts paid to perform activity that directly furthers exer			
_	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi		
4	Amounts paid to acquire exempt-use assets	occ of capporton organi	4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	<i>VI</i> ) 5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	provide detaile in Fair	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which	the organization is resp		
	(provide details in <b>Part VI</b> ). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
1	Distributable amount for 2021 from Section C, line 6	_	Pre-2021	Amount for 2021
	Underdistributions, if any, for years prior to 2021			
2	(reasonable cause required - explain in <b>Part VI</b> ). See			
	instructions.			
2	Excess distributions carryover, if any, to 2021			
3	F 0040			
a	From 2016			
<u>b</u>				
C	From 2018			
d	From 2019			
	From 2020			
f	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
<u>i</u>	Carryover from 2016 not applied (see instructions)			
<u>J</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  Distributions for 2021 from			
4				
	Section D, line 7: \$			
	Applied to underdistributions of prior years  Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
5	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, <i>explain in</i>			
7	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
C	Excess from 2019			
d	Excess from 2020			
	Excess from 2021			

Schedule A (Form 990) 2021 EEA

#### Schedule B (Form 990)

#### **Schedule of Contributors**

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

Name of the organization

YOUTH ENCOURAGEMENT SERVICES INC

62-0570681

Organization type (check one): Filers of: Section: **X** 501(c)( **3** Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization **Employer identification number** 

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) No. **Total contributions** Name, address, and ZIP + 4 Type of contribution DAVID & KATHY STEWART Person X 1 **Payroll** Noncash 4009 GENERAL BATE DR 10,000 (Complete Part II for NASHVILLE TN 37204 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X M&W LOGISTICS GROUP INC 2 **Payroll** Noncash 30,000 PO BOX 100225 (Complete Part II for NASHVILLE TN 37224 noncash contributions.) (a) (c) (b) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person 3 ANN & MICHAEL ROBERTS **Payroll** Noncash 2208 18TH AVE SOUTH 13,576 (Complete Part II for NASHVILLE TN 37212 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person FRANKLIN CHRISTIAN CHURCH 4 **Payroll** Noncash 8,850 1650 MURFREESBORO ROAD (Complete Part II for FRANKLIN TN 37067 noncash contributions.) (a) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X BRENTWOOD HILLS CHURCH OF CHRIST 5 **Payroll** Noncash 5120 FRANKLIN ROAD 16,000 (Complete Part II for NASHVILLE TN 37220 noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person X EZELL FOUNDATION MAIN 6 **Payroll** Noncash 946 TYNE BLVD 18,000 (Complete Part II for

NASHVILLE TN 37220

noncash contributions.)

Name of organization **Employer identification number** 

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) No. **Total contributions** Name, address, and ZIP + 4 Type of contribution 7 DONELSON CHURCH OF CHRIST Person X **Payroll** Noncash 5,000 2706 OLD LEBANON ROAD (Complete Part II for NASHVILLE TN 37214 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X 8 JAMES AND HEATHER LODEN **Payroll** Noncash 5,000 2501 21ST AVE S (Complete Part II for NASHVILLE TN 37212 noncash contributions.) (a) (c) (b) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person 9 DOUG & KELLY BERRY **Payroll** Noncash 5,000 5916 ROBERT E LEE (Complete Part II for NASHVILLE TN 37215 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person 10 JOHN BOUCHARD & SONS **Payroll** Noncash 1024 HARRISON STREET 10,700 (Complete Part II for NASHVILLE TN 37203 noncash contributions.) (a) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X GREG & ANGELA ALLEN 11 **Payroll** Noncash 9510 ELDWICK DR 5,000 (Complete Part II for BRENTWOOD TN 37027 noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person X MARK & LAURA WILLOUGHBY 12 **Payroll** Noncash 5,688 1608 KNOX DRIVE (Complete Part II for

BRENTWOOD TN 37027

noncash contributions.)

Name of organization

YOUTH ENCOURAGEMENT SERVICES INC

Employer identification number
62-0570681

Part I	Contributors (see instructions). Use auplicate copies of	Part i if additional space is n	eeaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_	WASHINGTON FOUNDATION INC PO BOX 159057	\$16,500	Person 🛣 Payroll 🗍 Noncash 🗍
	NASHVILLE TN 37215		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_	OTTER CREEK CHURCH OF CHRIST		Person 🐹 Payroll
	BRENTWOOD TN 37027	\$ 7,633	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>	THE MEMORIAL FOUNDATION  100 BLUEGRASS COMMONS BLVD 320  HENDERSONVILLE TN 37075	\$ 30,000	Person Kan Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	STEPHEN & AMANDA JERKINS  5013 WILKERSON DR  NASHVILLE TN 37211-5714	\$6,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u>	DIANA YELTON  3032 FERNBROOK LN  NASHVILLE TN 37214-1624	\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_	BARCLAY AND LESLIE FISHER  720 BAXTER LN	\$5,000	Person 🐰 Payroll 🗍 Noncash 🧻
	BRENTWOOD TN 37027		noncash contributions.)

Name of organization **Employer identification number** 

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of	Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	BILL AND CIRSSY HASLAM FOUNDATION  PO BOX 52206  KNOXVILLE TN 37950	\$7,200	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	DAVID SCIORTINO  6015 MOSS ROSE CT  BRENTWOOD TN 37027	\$ 10,000	Person   Payroll   Noncash   (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_21	THE CHURCH AT ANTIOCH  PO BOX 111801  NASHVILLE TN 37222	\$15,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	CYNTHIA BABBITT TRUST  3925 BLOOMFIELD WAY SW  GAINESVILLE GA 30504	\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Employer identification number

Open to Public Inspection

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . . . . Aggregate value of grants from (during year) .... 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . . . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1 

Par	t III Organizations Maintaining Coll	lections of A	Art, Hist	orical T	reasures,	or Oth	ner Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, accession, ar	nd other records	s, check an	y of the fol	lowing that ma	ke sign	ificant use of its		
	collection items (check all that apply):								
а	☐ Public exhibition d ☐ Loan or exchange programs								
b									
С	Preservation for future generations								
4	Provide a description of the organization's collection	ons and explain	how they	further the	organization's	exemp	t purpose in Part		
	XIII.								
5	During the year, did the organization solicit or rece	eive donations o	f art, histor	ical treasu	res, or other si	milar			
	assets to be sold to raise funds rather than to be n	naintained as pa	art of the o	rganizatior	s collection?			Yes	☐ No
Par	IV Escrow and Custodial Arrange	ments.							
	Complete if the organization ansv	wered "Yes"	on Form	n 990, Pa	art IV, line 9	, or re	eported an amo	unt on Fo	rm
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custodian or	other intermedi	ary for con	tributions o	or other assets	not			
	included on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII and o	complete the foll	owing table	e:					
							Amo	unt	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Form 9	90, Part X, line	21, for esc	row or cus	todial account	liability	?	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. Chec	ck here if the ex	planation h	nas been p	rovided on Par	rt XIII			
Par	t V Endowment Funds.								
	Complete if the organization answ	wered "Yes"	on Form	1990, Pa	art IV, line 1	0.			
	(a)	Current year	<b>(b)</b> Prio	or year	(c) Two years b	ack	(d) Three years back	(e) Four yea	rs back
1a	Beginning of year balance	110,000	11	0,000	110,	000	110,000	110	0,000
b	Contributions								
С	Net investment earnings, gains, and								
	losses		,						
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance	110,000	11	0,000	110,	000	110,000	110	0,000
2	Provide the estimated percentage of the current year	ear end balance	(line 1g, c	olumn (a))	held as:				
а	Board designated or quasi-endowment		%						
b	Permanent endowment  %	6							
С	Term endowment •%								
	The percentages on lines 2a, 2b, and 2c should ed	qual 100%.							
3a	Are there endowment funds not in the possession	of the organizat	tion that ar	e held and	administered	for the			
	organization by:							Ye	s No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizations	listed as requir	ed on Sch	edule R?				3b	
4	Describe in Part XIII the intended uses of the orga	nization's endo	wment fund	ds.					
Par									
	Complete if the organization answ	wered "Yes"	on Form	1 990, Pa	art IV, line 1	1a. S	ee Form 990, P	art X, line	10.
	Description of property	(a) Cost or other	er basis	(b) Cost o	r other basis	(c) A	Accumulated	(d) Book va	lue
		(investme	ent)	(0	other)	de	preciation		
1a	Land			:	106,236			106	5,236
b	Buildings			3,2	205,504		447,557	2,757	7,947
С	Leasehold improvements								
d	Equipment				30,916		30,475		441
е	OtherSTMD1E .			:	206,387		125,828	80	,559
Total	Add lines 1a through 1e. (Column (d) must equal E	orm 000 Part V	column (F	2) line 10e	1	_	<b>.</b>	2 045	102

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1) Fed	eral income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col	umn (b) must equal Form 990, Part X, col. (B) line 25.)	) . ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part			Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, I			
1	Total revenue, gains, and other support per audited financial statements		1	2,291,785
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments 2a	8,235		
b	Donated services and use of facilities	134,090		
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	142,325
3	Subtract line <b>2e</b> from line <b>1</b>	• • • • • • • • • •	3	2,149,460
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	2,149,460
Part	·	•	r Keti	urn.
	Complete if the organization answered "Yes" on Form 990, Part IV, I			
1	Total expenses and losses per audited financial statements		1	1,194,998
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	134,090		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	· · · · · · · · · · · · · · · · · · ·		2e	134,090
3	Subtract line 2e from line 1		3	1,060,908
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,060,908
Part				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b an		t X, line	<b>)</b>
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional	al information.		
<u>01. I</u>	Footnote for uncertain tax position under FIN 48 (Part X)			
THE C	ORGANIZATION HAS EVALUATED ITS TAX POSITIONS IN ACCORDANCE WIT	TH THE CODIFICA	TION	STANDARD
RELAT	FING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE ORGANI	IZATION BELIEVE	S THA	T IT HAS TAKEN
NO UI	NCERTAIN TAX POSITIONS.			

EEA Schedule D (Form 990) 2021

### SCHEDULE G (Form 990)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

	H ENCOURAGEMENT SERVICES					62-057		
Part			_		ered "Yes" on F	orm 990, Part IV, li	ne 17.	
	Form 990-EZ filers are not r				on Charle all that an	mlv.		
1 a	Indicate whether the organization rais  Mail solicitations	ed lunds through a		_				
a b								
c	Phone solicitations		 g [		draising events			
d	☐ In-person solicitations		9 🗆	opoolal lail	araising overlis			
2a	Did the organization have a written or	oral agreement wit	th any individ	ual (includino	g officers, directors,	trustees,		
	or key employees listed in Form 990,	-	-		-		Yes No	
b	If "Yes," list the 10 highest paid individ							
	compensated at least \$5,000 by the c	rganization.						
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund custody or contrib	control of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No		· · ·		
1								
2					7)			
3								
4								
5								
6								
7								
8								
9								
10								
Total		5)						
3	List all states in which the organizatio				ons or has been not	ified it is exempt from		
	registration or licensing.	-						
-								

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through CHRISTMAS ST NONE col. (c)) (event type) (total number) (event type) Revenue Gross receipts 60,242 60,242 2 Less: Contributions Gross income (line 1 minus 60,242 60,242 4 Cash prizes Noncash prizes Rent/facility costs . . . . . . Direct Expenses Food and beverages . . . . . Other direct expenses 11,970 11,970 Direct expense summary. Add lines 4 through 9 in column (d) 10 11,970 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue . . . . . . 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 5 Other direct expenses Yes 6 Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: 9 Is the organization licensed to conduct gaming activities in each of these states? If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? If "Yes," explain:

EEA Schedule G (Form 990) 2021

# SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number Name of the organization YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 01. Form 990 governing body review (Part VI, line 11) FORM 990 IS REVIEWED BY THE BOARD AT THE REGULAR BOARD MEETING PRIOR TO THE FILING OF FORM THE TREASURER CONDUCTS THE REVIEW 02. Conflict of interest policy compliance (Part VI, line 12c) BOARD MEMBERS, PRINCIPAL OFFICERS, AND COMMITTEE MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY AND SIGN AN AFFIRMATION DOCUMENT 03. CEO, executive director, top management comp (Part VI, line 15a COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AT COMPENSATION OF PEER REASONABLENESS OF COMPENSATION IS DETERMINED BY LOOKING ORGANIZATIONS AND OBTAINING INPUT FROM CONSULTANTS 04. Other officer or key employee compensation (Part VI, line 15b COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND THE BOARD. REASONABLENESS OF COMPENSATION IS DETERMINED BY LOOKING AT COMPENSATION OF PEER ORGANIZATIONS AND OBTAINING INPUT FROM CONSULTANTS 05. Governing documents, etc, available to public (Part VI, line 19) CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE THE GOVERNING DOCUMENTS, INSPECTION DURING THE YEAR UPON REQUEST AT THE ADMINISTRATIVE OFFICE

	FOR YOUR RECORDS ONLY Federal Supporting Statements	<b>2021</b> PG01
Name(s) as shown on return		Tax ID Number
YOUTH ENCOURAGEMENT	SERVICES INC	62-0570681

FORM 990 - SCHEDULE D - PART VI - LINE 1E STATEMENT #D1E INVESTMENTS - OTHER

DESCRIPTION OF INVESTMENT	COST/BASIS (INVESTMENT)	COST/BASIS (OTHER)	DEPR	BOOK VALUE
LAND IMPROVEMENTS	0	8,671	8,671	0
VEHICLES	0	197,716	117,157	80,559
TOTAL	0	206,387	125,828	80,559



990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2021</b> Page 1
Name(s) as shown on return	FEIN	
YOUTH ENCOURAGEMENT SERVICES INC		62-0570681

Description		Amount
EXPENSES	<u> </u>	7,372
SUPPLIES		3,528
	Total: \$	10,900

Description		Amount
FUNDRAISING ACTIVITIES		\$ 2,309
EXPENSES		 2,523
SUPPLIES		 18,747
	Total:	\$ 23,579

Description			Amount
OFFICE		\$	118
FUNDRAISING			11,456
		Total: \$_	11,574

<b>Form</b>	990
Work	sheet

## Schedule A, Line 5 - Excess 2% Limitation Contributors

(This page is not filed with the return. It is for your records only.)

2021

Name(s) as shown on return

YOUTH ENCOURAGEMENT SERVICES INC

Tax ID Number 62-0570681

2% of the amount on Schedule A, Part II, line 11, column (f)

114,819

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name	2017	2018	2019	2020	2021	Total	Excess contributions
							(col. (f) minus
							the 2% limitation)
DAVID & KATHY STEWART	5,000	5,000	5,000	10,000	10,000	35,000	
M&W LOGISTICS GROUP INC	10,000	5,000	15,000	25,000	30,000	85,000	
ANN & MICHAEL ROBERTS	35,766	12,528	12,876	12,576	13,576	87,322	
JAMES AND HEATHER LODEN		5,000		5,000	5,000	15,000	
DOUG & KELLY BERRY			5,000		5,000	10,000	
GREG & ANGELA ALLEN			6,180	12,500	5,000	23,680	
MARK & LAURA WILLOUGHBY			8,214		5,688	13,902	
STEPHEN & AMANDA JERKINS				5,250	6,000	11,250	
DIANA YELTON				8,000	15,000	23,000	
BARCLAY AND LESLIE FISHER					5,000	5,000	
DAVID SCIORTINO					10,000	10,000	

TOTAL