Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service.

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2021 calendar year,	or tax year begin	nning	07-01	, 2021, a	nd endin	g O	6-30 ,2022
8	Check if ap	plicable C	Name of organization	EBUILDING TOGETH	ER NASHVILLE	, INC.		D Empl	oyer identification number
	Address of	C 2000 C 11	Doing business as			Division .		00-2000	62-1593904
ο.	erne cher	nger	Number and street (or	P.O. box if mail is not delivered to	street address)		Roomisule	E. Telep	hore number
0 .	ntial return	61	01 CENTENNI	AL BLVD			exstance.		(615) 297-3955
0.	instrumen	sterminated	City or town, state or p	rovince country and ZIP or fores	gri postal code			G Gros	s recepts
	vnanded r	when NA	SHVILLE, TH	37209			- 0		1,241,636
	optoator	pending F	Name and address of p	ornopal officer. BRANDON	MILLER		1	H(a) is the a group return	tor subordinates? 🔲 Yes 🕱 No
		The same of the sa	ME AS C ABO	VE				H(b) Are all subordinal	es included? Yes No
1 7	las-exemp	status X 501(c)(3)	501(c) () ◀ (insert no.) 4	947(a)(1) or 52	7.		If "No," attach a G	it See instructions
JV	Website:	The same of the sa	A COLUMN TO THE PARTY OF THE PA	THERNASHVILLE.OR	3			H(e) Group exemption	number 🕨
			on Trust A	seccetion Other 🕨	L	Year of formation	× 1994	M State of leg	pai domicilia: TN
Pa	rti	Summary			- 10			- 22	
	1	Briefly describe the o	irganization's mis	sion or most significant ac	tivities: REBUI	LDING T	OGETHE	R NASHVILLE	'S MISSION IS TO
	1	REPAIR HOMES,	REVITALIZE	COMMUNITIES, AN	D REBUILD LI	VES. AS	SURING	THAT LOW-IN	NCOME HOMEOWNERS,
Ě	1 6	PARTICULARLY	THOSE WHO A	RE SENIORS, PEOF	LE WITH DISA	BILITIE	S, OR S	VETERANS, L	IVE WITH WARMTH,
E	00000	SAFETY AND IN		11.		- A		111-	
8				on discontinued its operati		nore than 25	5% of its n		
~	10000			erning body (Part VI, line			<i>ad</i>		17
8				ers of the governing body			100		17
Activities & Governance				n calendar year 2021 (Pa		- 10			6
		Total number of volu				100000			119
353				Part VIII, column (C), line	400	-			0
_	ь	Net unrelated busine	ss taxable income	from Form 990-T, Part I,	inel11				0
	23.7							Prior Year	Current Year
Revenue				e 1h)				1,029,044	1,201,468
				e 2g)					33,394
š				(A), lines 3, 4, and 7d)	AND .			122	37
œ				ines 5, 6d, 8c, 9c, 10c, an	well the same of t			42,944	6,737
				(must equal Part VIII, cold			_	1,072,110	1,241,636
				IX, column (A), lines 1-3) X, column (A), line 4)			_		0
				ee benefits (Part IX, colun				279,809	220 242
8	1 1 1 1 1			column (A), line 11e)			_	2/9,809	330,242
Expenses				olumn (D), line 25)		89,041			
8				ines 11a-11d, 11f-24e)				628,913	997,735
ш			- Allerton	t equal Part IX, column (A				908,722	1,327,977
		Revenue less expens		7 2 7				163,388	(86,341)
- 1	_	4					_	ning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X.	line 16)	Ø			1 Table	571,740	461,695
And	21	Total liabilities (Part)						141,865	118,064
No.	22	Net assets or fund ba	400.	line 21 from line 20 .		(A. A. A. A. A. A.		429,875	343,631
_	rt II	Signature Blo	ck						
Unde	r perialties	s of perjury. I declare that I	have examined this re-	turn, including accompanying sch	edules and statements, ar	nd to the best o	f my knowled	ige and belief, it is	
15.6	correct, as	nd complete. Declaration of	preparer (other than o	Moer) is based on all information	of which preparer has an	y knowledge			
12.25	- 1	NICOLE RO	WAN						
Sig	n	Signature of office						De	ne .
Her	0	NICOLE RO	WAN, EXECUT	IVE DIRECTOR					
		Type or print name	and title						
	- 22	Print/Type preparer's na	me	Preparer's signature		Date		Check	PTIN
Pak		JOHN BELLENE	ANT, CPA		lo	9-13-20	22	seft-employed	XXXXXXXXXXX
	parer	Fimis name •	BELLENE	ANT, PLLC	245		Fin	m's EN	90 00 AM (100 MO25) S
Use	Only	∓lm/s address ▶	2919 BE	RRY HILL DR			Phy	one no	
		CO. CO. CO.	NASHVII	LE TN 37204				615-	370-8700
May	the IRS	discuss this return w	ith the preparer si	hown above? See instruct	ions				X Yes No

Form 990 (2021) REBUILDING TOGETHER NASHVILLE, INC. 62-1593904 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Х 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." 8 complete Schedule D. Part III x 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII. VIII. IX. or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII. line 9a? If "Yes," complete Schedule G, Part III 19 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

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Part IV

1) REBUILDING TOGETHER NASHVILLE, INC. Checklist of Required Schedules (continued) 62-1593904

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			l
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
 0u	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	23a		Х
Ь				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes" complete Schedule I. Part I.	25h		
••	iii ree, semplete editedule 2, reitt	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	- 33		Х
J -1	or IV, and Part V, line 1	34		
250	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
35a		35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	254		
••	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
_	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable • • • • • • • • • • • • • • • • • • •			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable · · · · · · · · · · · · · · · · 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			220
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	114000		-00
58	Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?	58		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T7	5c		- 11.15
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			126
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7255		-22
	required to file Form 82827	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			-
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71	_	х
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	
h	If the organization received a contribution of cars, boats, airplanes, of other vehicles, did the organization file a Form 1098-C7	7h	_	
B	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
ь 11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12.0		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
riigil?	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.		100	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
500	If "Yes," complete Form 4720, Schedule O.			1
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes " complete Form 6069			

Form 990 (2021) REBUILDING TOGETHER NASHVILLE, INC. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes. No 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included in line 1a, above, who are independent 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 х Did the organization delegate control over management duties customarily performed by or under the direct 3 x Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? х Did the organization have members or stockholders? 6 x Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a x Are any governance decisions of the organization reserved to (or subject to approval by) members. 7b x Did the organization contemporarieously document the meetings held or written actions undertaken during the year by the following: 8a X X is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? x If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all reambers of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c x Did the organization have a written whistleblower policy? 13 13 x Did the organization have a written document retention and destruction policy? 14 14 X Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? x 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement. with a taxable entity during the year? 16a x b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Tennessee Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records

NICOLE ROWAN (615)297-3955, 6101 CENTENNIAL BLVD, NASHVILLE, TN 37209

-orm	990	(2021)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(8) Average flours per week (list any hours for related organizations below dotted line)	box	ot check	erson	non pre a both an	(D) Reportable componisation homicine organization (W-2/ 1099-MEC)	(E) Reportable compensation from related organizations W-2/1099-MEC	(F) Esomated amount of other compensation from the organization and related organizations
(1) KAITLIN DASTUGUE	1.00		1	+				
PAST EXECUTIVE DIRECTOR		x	// 3	ĸ		65,822	0	0
(2) MARY VAVRA	1.00							
DIRECTOR		х				0	0	0
(3) JEREMY SEARCY	1.00							
DIRECTOR	1	х		_		0	0	0
(4) BURKLEY ALLEN	1.00	9.500000					,	
DIRECTOR		х		_		0	0	0
(5) TAYLOR HAMILTON	1.00							
DIRECTOR		х		_		0	0	0
(6) JAQEE ADAMS	1.00							
DIRECTOR		х		4		0	0	0
(7) RASHEEDAH PARDUE	1.00							
DIRECTOR		х		_		0	0	0
(8) LINDA THOMPSON	1.00							
DIRECTOR		Х		_		0	0	0
(9) HUNTER WHITTEN	1.00							
DIRECTOR		Х	_	+		0	0	0
(10)YOLANDA HOCKETT	1.00					00	95	
DIRECTOR		Х		-		0	0	0
(11) JEREMY CHRISTOPHER	1.00					20		
DIRECTOR		х		_		0	0	0
(12)MICHELE BALLARD	1.00					69	150	
DIRECTOR		х		1		0	0	0
(13)MELANIE BIRCHFIELD	1.00					550	725	
DIRECTOR		х		+		0	0	0
(14)NICOLE ROWAN	40.00					333	93	
CURRENT EXECUTIVE DIRECTOR		х	. 2	K		0	0	0

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Form **990** (2021)

(A) Name and title		(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/frustee)				boft an		(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-27	(F) Estimated amount of other compensation from the		200
		(lief any hours for related organizations below dotted line)	or director	bratitutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MRC/ 1099-NEC/	orpa	nization di organiz	
(15)AD	AM_SMITH	2.00	x		x				0	0			0
	ANDON MILLER	2.00								-			
PRESI	DENT		х		x			_	0	0			0
	NATHAN SEXTON	2.00	10000		20					62			
	FICIO OFFICER	0.00	Х		х	-	-	\rightarrow	0	0			0
	TON JACKSON PRESIDENT	2.00	x		x			- 6	. 0	0			0
	ITTANY BERGBOWER	2.00	^		^					-			-
SECRE			x		x		4		0	0			0
(20)						4							(4000)
-						g.		6					
(21)					4	Φ,))	_				
(22)						1	7						-
(23)			D.	V									
(24)		(1				T					
(25)				/									
1b	Subtotal												
c	Total from continuation sheets to Part VII, Section	n A no											
d	Total (add lines 1b and 1c)								65,822	0			0
2	Total number of individuals (including but not limited		ed abo	(eve	who	rece	eived n	nore t	than \$100,000 of				
_	reportable compensation from the organization	-										Yes	No
3	Did the organization list any former officer, director,	trustee kev e	employ	unn i	or hi	nhes	t com	nensa	ited			105	NO
	employee on line 1a? If "Yes," complete Schedule J										3		х
4	For any individual listed on line 1a, is the sum of rep				and o	othe	r comp	ensa	ition from the				
	organization and related organizations greater than 5												
1023	individual										4		х
5	Did any person listed on line 1a receive or accrue of	5 (************************************					ADDOR-DAY	nizati					
Section	for services rendered to the organization? If "Yes," on on B. Independent Contractors	umpiese Scrx	ecouse .	y noe	SUCI	per	SOR:		* * * * * * * * *		5		Х
1	Complete this table for your five highest compensati	ed independ	ent co	ntrac	ctors	that	receiv	red m	ore than \$100,000	of			
	compensation from the organization. Report compe				1000								
	(A)				100 Pm 2000			ocume:	(8)	Western Burn	(C)		
	Name and business address						_		Description of service	d	Compers	ation	
-	0.0000000000000000000000000000000000000												
2	Total number of independent contractors (including	but not limite	d to th	ose	liste	d ab	ove) w	/ho					

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any line in this	Part VIII			[
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns	1a				\$6000FB 512-514
	b	Membership dues	1b				
Contributions, Giffs, Grants and Other Similar Amounts	c	Fundraising events	1c				
õğ	d	Related organizations	1d				
S Y	0	Government grants (contributions)	1e 493,757				
ø E	f	All other contributions, gifts, grants,	050				
200	1000	and similar amounts not included above	1f 707,711				
差	9	Noncash contributions included in					
o p		lines 1a-1f	1g \$				
0.6	h	Total. Add lines 1a-1f		1,201,468			
			Business Code				
8		EVENTS	900099	33,394	33,394		
Program Service Revenue	b		_				
	C						
	d		_	-			_
	e		_	1			
	1000	All other program service revenue			-		
_	9			33,394	-		
	3	Investment income (including dividends, intere		1			
	١.	other similar amounts)		37	-		37
	5	Income from investment of tax-exempt bond p Royalties					_
	0			-			
	6a	Gross rents 6a	(ii) Personal				
		Less: rental expenses 6b					
	900	Rental income or (loss) 6c	-				
			-	ll.			
	/a	Gross amount from (i) Securities sales of assets	(I) OTHER				
		other than inventory 7a					
	b	Less: cost or other basis					
9	1	and sales expenses 7b					
evenue	c	Gain or (loss) 7c					
Se.	100	Net gain or (loss)					
Other R		Gross income from fundraising			4	-	
튱		events (not including \$					
-30		of contributions reported on line					
		1c). See Part IV. line 18	8a				
	b	Less: direct expenses	8b				
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming					
		activities, See Part IV, line 19	9a				
		Less: direct expenses	9b	l,			
	C	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less	1000				
	1	returns and allowances	10a	į į			
		Less: cost of goods sold	10b				
	C	Net income or (loss) from sales of inventory					
220	10000		Business Code				
e e		LIEN REPAYMENT	900099	6,737	6,737		
lan	b						
Miscellanous Revenue	c		_				
\$ E		All other revenue					
	-	Total. Add lines 11a-11d		6,737			
	12	Total revenue. See instructions		1.241.636	40.131	0	37

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX (8) Program service Do not include amounts reported on lines 6b, 7b, (A) Total expenses (C) (D) Management and Fundraising: 8b. 9b, and 10b of Part VIII. акрапеев general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, 65,822 46,076 13,164 6,582 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 226,912 36,071 58,471 132,370 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 15,810 13,332 2,478 10 21,698 13,309 3,684 4,705 Fees for services (nonemployees): Legal 23,420 Accounting 23,420 Lobbying Professional fundraising services. See Part IV, line 17. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 820.074 2,305 822,379 12 Advertising and promotion 3,617 13 Office expenses 4,423 778 28 14 Information technology 6,535 2,735 3,800 15 16 Occupancy 376 2,984 5,026 1,666 17 1,846 2,488 4,404 70 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 1,998 1,998 6,050 23 4,484 1,566 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e expenses on Schedule O.) a FUNDRAISING 13,338 13,338 MATERIALS AND SUPPLIES 41,140 41,140 LOGISTICS 7,789 7,789 d RECRUITMENT 10,156 10,156 All other expenses 51,077 42,256 8,436 385 25 Total functional expenses. Add lines 1 through 24e 1,327,977 1,128,563 110,373 89,041 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ | | ≥ following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 401,400 360,663 2 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 82,898 4 21,966 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 8 Prepaid expenses and deferred charges 7,848 11,413 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 19,943 Less: accumulated depreciation 10b 10c b 11,985 9,987 11 11 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 15 15 67,609 57,666 16 571,740 461,695 17 17 38,578 31,276 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax) payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 103,287 86,788 Total liabilities, Add lines 17 through 25 141,865 118,064 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 27 27 429,875 343,631 Net assets with donor restrictions **.**............. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 32 32 429,875 343,631 571,740 461,695

	1 990 (2021) REBUILDING TOGETHER NASHVILLE, INC.	62-1593904	1	Pi	age 1 :
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	<u></u>	<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1	1,	241,	, 636
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	1,	327,	, 977
3	Revenue less expenses. Subtract line 2 from line 1	. 3		(86,	,341
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	. 4		429,	, 875
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities	. 6			
7	Investment expenses	. 7			
8					
9	9 Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	. 10		343,	, 631
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	[
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	[2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	Ī			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	j			
	separate basis, consolidated basis, or both:				
	Separate basis				

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

3a

Х

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

ion. Inspection
Employer identification number

REBUILDING TOGETHER NASHVILLE, INC. 62-1593904 Reason for Public Charity Status, (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.). A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(lx) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses. acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization 60 EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vii) Amount of (described on lines 1-10) listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

m 990) 2021 REBUILDING TOGETHER NASHVILLE, INC. 62-1593904
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	551,456	582,390	740 767	1 057 344	1,208,186	4,140,143
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	551,450	362,350	740,757	1,057,344	1,200,100	4,140,143
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	551,456	582,390	740,767	1,057,344	1,208,186	4,140,143
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)				-		40,474
6 Section	Public support. Subtract line 5 from line 4 . On B. Total Support				<u> </u>		4,099,669
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	551,456	582,390	740,767	1,057,344	the state of the s	4,140,143
8	Gross income from interest, dividends, payments received on securities loans,	551,456	562,390	10,767	1,057,344	1,200,100	4,140,143
	rents, royalties, and income from similar sources				122	37	159
9	Net income from unrelated business activities, whether or not the business is regularly carried on)				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						4,140,302
12	Gross receipts from related activities, etc.	(see instructio	ns)			12	
13	First 5 years. If the Form 990 is for the org organization, check this box and stop here						
	on C. Computation of Public Suppor					100/00	
	Public support percentage for 2021 (line 6,					14	99.02 %
15	Public support percentage from 2020 Sche					15	99.17 %
16a	33 1/3% support test - 2021. If the organiz box and stop here. The organization qualif	ies as a public	dy supported o	rganization .			▶ 🗷
b	33 1/3% support test - 2020. If the organize this box and stop here. The organization q	ualifies as a p	ublicly supporte	ed organizatio	n	+ + + • • • • •	🕨 🔲
17a	10%-facts-and-circumstances test - 2021 10% or more, and if the organization meets Part VI how the organization meets the fac	the facts-and ts-and-circum	-circumstance: stances test. T	s test, check the The organization	nis box and sto on qualifies as	p here. Explain a publicly supp	in orted
b	10%-facts-and-circumstances test - 2020 15 is 10% or more, and if the organization r in Part VI how the organization meets the f), If the organi neets the fact	zation did not c s-and-circumst	heck a box or ances test, ch	line 13, 16a, 1 eck this box ar	6b, or 17a, and of stop here. E	line oplain
18	organization						▶ 🛚
82.53	instructions						

m 990) 2021 REBUILDING TOGETHER NASHVILLE, INC.
Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees		7,000,000,000	38-24-37-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3			
	received. (Do not include any "unusual grants.") -						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's fax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
-	or expended on its behalf						-
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified		-		N.		
	persons that exceed the greater of \$5,000		48.	10 4	P		
	or 1% of the amount on line 13 for the year		- 10				
C	Add lines 7a and 7b		1	35			
8	Public support. (Subtract line 7c from			12000	1		
	line 6.)						
Secti	on B. Total Support	- OF				8	W E
Calen	dar year (or fiscal year beginning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	W.	100	8839	1000	11113	100
10a	Gross income from interest, dividends,	-	11				
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less)						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b				1		
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support: (Add lines 9, 10c, 11,						-
	and 12.)			DC7 300 200m	110	Lima destesam	
14	First 5 years. If the Form 990 is for the org	ganization's fire	st, second, third	d, fourth, or fifth	tax year as a	section 501(c)	(3)
10000	organization, check this box and stop here						
-	on C. Computation of Public Suppor	And the company of the Control of the State of the Control of the	and Charles and American Street, and American Street, and			1 - 1 - 1	
15	Public support percentage for 2021 (line 8					15	%
16	Public support percentage from 2020 Sch					16	%
-	on D. Computation of Investment In	the state of the s	and the state of the Charles of the State of	2 120 10	201	11221	
17	Investment income percentage for 2021 (li			line 13, colum	in (f))	17	%
18	Investment income percentage from 2020					18	%
19a	33 1/3% support tests - 2021. If the organ						COUNTY INCOME THE LAND CO. LAND CO.
7923	17 is not more than 33 1/3%, check this bo			마음 경영된다 이 유명하는 명원 때문이다고 때		The state of the s	nization 🕨 🗌
b	33 1/3% support tests - 2020. If the organization						1
22	line 18 is not more than 33 1/3%, check this box a		AND THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.		A POST OF A POST		▶ 🗓
20	Private foundation. If the organization did	not check a b	ox on line 14, 1	19a, or 19b, ch	eck this box an	d see instruction	ons

No

Yes

62-1593904

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Suppo	rtina O	rganizations
	, ,			. 9

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes." describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes." describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
 - Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	3a		
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	3b		
3)			
	3с		
	4a		
	4a		
	4b		
	4c		
	40		
	5a		
	5b		
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edu		orm 99	0) 2021

EEA Schedule A (Form 990) 2021

		1593904	F	age :
Part I	V Supporting Organizations (continued)		lv.	
44	Lieu the commitmation accounted a mift or contribution from any of the following normans?		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	and		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b 11c below, the governing body of a supported organization?			
		11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	110		
Soction	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
Secile	on b. Type I Supporting Organizations		Yes	No
1	Did the management had a management of the management had a settle of the in-		162	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	3,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	_		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in F	'art		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
04	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		V	NI.
	Management of the constitution of the constitution of the discount of the disc	-1	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the dire			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how contributions in the contribution of the organization of the org			
	or management of the supporting organization was vested in the same persons that controlled or management of the support of th			
Castia	the supported organization(s).	1		
Secur	on D. All Type III Supporting Organizations		Yes	No
4			res	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supp			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part			
•	the organization maintained a close and continuous working relationship with the supported organization	· _		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations			
	a significant voice in the organization's investment policies and in directing the use of the organization's	3		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C4!-	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations		- 45	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year.	ear (see instru e	ctions	5).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).	V	NI.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purpose			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purpos			
	how the organization was responsive to those supported organizations, and how the organization determ	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in?			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) wou			
-	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a	1	

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

b

3b

1	Check here if the organization satisfied the Integral Part Test as a qualifying t	rust	on Nov. 20, 1970 <i>(expla</i>	· ·	
Secti	instructions. All other Type III non-functionally integrated supporting organiz on A - Adjusted Net Income	atio	ns must complete Section (A) Prior Year	ons A through E. (B) Current Yea (optional)	
1	Net short-term capital gain	1		, , ,	
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	lly ir	ntegrated Type III suppor	ting organization	
	(see instructions).				

Schedule A (Form 990) 2021 EEA

Excess from 2021

. . . .

е

Part	V Type III Non-Functionally integrated 509(a)(3	s) Supporting Organi	zations (continue	<u>a)</u>		
Section D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supporte	ed			
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	zations	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required) -	provide details in Part \	/I)	5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	Section E - Distribution Allocations (see instructions) (i) Excess Distributions (ii) Underdistribution Pre-2021				(iii) Distributable Amount for 2021	
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021					
	(reasonable cause required - explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2021					
а	From 2016					
b	From 2017					
С	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from					
•	Section D, line 7: \$					
<u>а</u>	Applied to underdistributions of prior years					
<u>u</u>	Applied to 2021 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
J	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI . See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
U	-					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2017					
b	Excess from 2018					
<u> </u>	Excess from 2019					
d	Excess from 2020					

EEA Schedule A (Form 990) 2021

Schedule A (Fo	orm 990) 2021 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	•

Schedule B

Schedule of Contributors

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Name of the organization

REBUILDING TOGETHER NASHVILLE, INC.

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

62-1593904

Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(p)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (4) \$5,000; or (2) 2% of the amount on (i) Form 990; Part VIII, line th; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) fling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an explicitly religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Go to www.irs.gowForm990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

REBUILDING TOGETHER NASHVILLE, INC. 62-1593904 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area. Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/08, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service. provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Par	t III Organizations Maintaining Coll	ections of Art, His	storical Treasures,	or Other Si	milar Assets	(con	tinued)
3	Using the organization's acquisition, accession, an	d other records, check a	any of the following that ma	ike significant u	use of its		
	collection items (check all that apply):			55			
а	Public exhibition	d	Loan or exchange pr	ograms.			
b	Scholarly research		Other	5.3			
c	Preservation for future generations	55					
4	Provide a description of the organization's collection	one and evoluin how they	further the presentation's	evernt numne	e in Darf		
	XIII.	are and explain new une)	name se organización a	exemps purpos	C III P an		
100				20200			
5	During the year, did the organization solicit or recei				-	il.	There
Dar	assets to be sold to raise funds rather than to be m		organization's collection?		*****	Yes	☐ No
Par	t IV Escrow and Custodial Arrange	HTTHE CONTRACTORS STATE OF A STA	000 Deet IV See	0		24 F	2227
	Complete if the organization answ	weled tes on Fo	im 890, Part IV, line	a, or report	eo an amount	OHF	Oim
-	990, Part X, line 21.	10000000000000000000000000000000000000					
1a	Is the organization an agent, trustee, custodian or				_	3	_
	included on Form 990, Part X?					Yes	No
b	If "Yes," explain the arrangement in Part XIII and o	omplete the following tal	ole:	C	00-	-	MIRE
				1	Amount		
C	Beginning balance	SKI KOMO NE KOMO KOMO KOMO		1c	77		
d	Additions during the year			. 1d			
e	Distributions during the year			10			
- 1	Ending balance			1f			
2a	Did the organization include an amount on Form 9		The second secon		T	Yes	П
b	If "Yes," explain the arrangement in Part XIII. Chec		The state of the s				Π"
Par		ik riere ii trie explanation	nas upon provided one a	100			-
1 01	Complete if the organization answ	wared "Vee" on Eo	m DOO Port IV line	10			
	2000 1 100		1.00				
	100	Current year (b)	Proryect (C) Two years	tiack (d) The	se years back (e)	Foury	ears beck
1a	Beginning of year balance	- 4	7	_			
b	Contributions	- 6	8 4				
C	Net investment earnings, gains, and						
	losses			_			
d	Grants or scholarships	4 9					
e	Other expenditures for facilities and	Ø. 10					
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the current ye	ar end balance (line 1g	column (a)) held as:				
a	Board designated or quasi-endowment	%	descriming the same and				
	Permanent endowment						
Ь	Term endowment > %						
c							
	The percentages on lines 2a, 2b, and 2c should eq						
3a	Are there endowment funds not in the possession	of the organization that a	are held and administered	for the		17	
	organization by:					_	res No
	(i) Unrelated organizations				3	Ba(i)	
	(iii) Related organizations	*********			3	a(ii)	
b	If "Yes" on line 3a(ii), are the related organizations	listed as required on Sci	hedule R?			3b	
4	Describe in Part XIII the intended uses of the organ	nization's endowment fu	nds.		95		
Par	t VI Land, Buildings, and Equipmen	nt.	20200				
- 1	Complete if the organization answ		rm 990, Part IV, line	11a. See Fo	orm 990, Part	X, lin	e 10.
	Description of property	(a) Cost or other basis	(b) Cod or other basis	(c) Accumuli		Book v	- Table 1
		(investment)	(other)	depreciatio	5511.	E Marine	
4-	land		1,000		60		
1a	Land						
ь	Buildings						
C	Leasehold improvements		N. SERIEMAN		07.19.00		
d	Equipment		19,943		9,956		9,987
	Other		48	-	00 0		900
Total.	Add lines 1a through 1e. (Column (d) must equal For	m 990, Part X, column (I	B), line 10c.)				9,987

	Complete if the organization answered "Yes	on Form 990, Part IV	, line 11b. See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho Cost or end-of-y	f of valuation ear market value
(1) Financial of		****		
	ld equity interests	****		
(3) Other	3030			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Part VIII	Investments - Program Related. Complete if the organization answered "Yes	on Form 990, Part IV	, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method Cost or end-of-y	d of valuation: ear market value
(1)				
(2)		Allen		3
(3)				
(4)			36	
(5)		40. 3	4	
(6)				
(7)				
(8)		1 1 0		
(9)	-			
Part IX	Other Assets. Complete if the organization answered "Yes		, line 11d. See Form 990,	
/db	(a) Description	_		(b) Book value
	REVENUE			52,729
(2)SIFT CA	URDS			4,937
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total (Column	(A) must as AF ann COA (D. d. V. and CO) from 45)			
Part X	Other Liabilities. Complete if the organization answered "Yes line 25.	" on Form 990, Part IV	/, line 11e or 11f. See Form	57,666 1 990, Part X,
1.	(a) Description of tability	(b) Book value		
(1) Federal is	ncome taxes			
(2UNEARNE	D REVENUE	82,347		
The state of the s	VACATION AND SICK TIME	4,441		
(4)		8025070501		
(5)				
(8)				
(7)		-		
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 25.) . >	86,788		
2 Linhility for	uncertain tay positions. In Part VIII provide the text of the fo		inancial statements that reports the	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. 2021

Open to Public

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

v.irs.gov/Form990 for the latest information. Inspection

Name of the organization

Employer identification number

REBUILDING TOGETHER NASHVILLE, INC.	62-1593904
01. Form 990 governing body review (Part VI, line 11)	
ONCE PREPARED, THE TAX RETURN WILL BE REVIEWED BY THE TREASURER. A COPY OF	THE RETURN WILL
ALSO BE PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW. ONCE REVIEWED, DISCU	JSSED AND
APPROVED, THE TAX RETURN WILL BE FILED.	
02. Conflict of interest policy compliance (Part VI, line 12c)	
EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING H	BOARD DELEGATED
POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON HAS RECEIVED	VED, READ,
UNDERSTOOD AND AGREED WITH THE CONFLICT OF INTEREST POLICY ESTABLISHED BY H	REBUILDING
TOGETHER NASHVILLE (RTN). TO ENSURE THAT RTN OPERATES IN A MANNER CONSISTEN	NT WITH
CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE	E IT'S TAX
EXEMPT STATUS, PERIODIC REVIEWS SHALL BE CONDUCTED. WHEN CONDUCTING THE PER	RIODIC REVIEWS,
RTN MAY ALSO USE OUTSIDE ADVISORS. HOWEVER, THEIR USE SHALL NOT RELIEVE THE	E GOVERNING
BOARD OF THEIR RESPONSIBILITY FOR ENSURING THAT PERIODIC REVIEWS ARE CONDUC	CTED.
03. CEO, executive director, top management comp (Part VI, line 15a)	
THE COMPENSATION PROCESS FOR THE EXECUTIVE DIRECTOR WAS DISCUSSED AND DETER	RMINED BY THE
REBUILDING TOGETHER NASHVILLE (RTN) EXECUTIVE COMMITTEE, WHICH INCLUDES THE	E PRESIDENT,
PRESIDENT ELECT, PAST PRESIDENT, SECRETARY AND TREASURER. COMPENSATION RATE	ES WERE
DISCUSSED AND APPROVED AFTER REVIEWING COMPENSATION AT COMPARABLE REBUILDIN	NG TOGETHER
AFFILIATES IN THE REGION.	
04. Other officer or key employee compensation (Part VI, line 15b	
THE COMPENSATION PROCESS FOR OFFICERS COMPENSATION FOR THE STAFF WAS DISCUS	SSED AND
DETERMINED BY THE REBUILDING TOGETHER NASHVILLE (RTN) EXECUTIVE COMMITTEE.	WHICH INCLUDES

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
REBUILDING TOGETHER NASHVILLE, INC.	62-1593904
THE PRESIDENT, SECRETARY AND TREASURER. COMPENSATION RATES WERE DIS	CUSSED AND APPROVED
AFTER REVIEWING COMPENSATION RATES AT COMPARABLE REBUILDING TOGETHE	R AFFILIATES IN THE
REGION.	
05. Governing documents, etc, available to public (Part VI, line 1	19)
	•
REBUILDING TOGETHER NASHVILLE WILL MAKE COPIES OF THESE DOCUMENTS A	VAILABLE TO THE PUBLIC
UPON REQUEST. IN ADDITION, GENERAL AND FINANCIAL INFORMATION, AS WE	LL AS A COPY OF THE
ANNUAL TAX RETURN (FORM 990)IS POSTED AT HTTP://GIVINGMATTERS.GUIDE	STAR.ORG THROUGH THE
COMMUNITY FOUNDATION OF MIDDLE TENNESSEE.	
COMMONTAL LOOKSMITON OF HISSELF THANKSOUS.	
06. "Other" or change in accounting method (Part XII, line 1)	
THE FINANCIAL STATEMENTS OF REBUILDING TOGETHER NASHVILLE HAVE BEEN	PREPARED ON THE
MODIFIED CASH BASIS IN THE PAST, BUT WERE PREPARED ON ACCRUAL BASIS	EOD THE CHIDDENT VEND
MODITIED CASH BASIS IN THE TASI, BUT WERE TRETARD ON ACCIONE BASIS	TON THE CONNENT TEAM.
THE ORGANIZATION RECOGNIZES SUPPORT AND REVENUE WHEN EARNED AND REC	OGNIZES EXPENSES WHEN
INCURRED.	
07. Explanation of other changes in net assets or fund balances ()	Part XI line 9)
V. Inplantation of contractinges in the absence of faint surances (are mr, rame s,
THE FINANCIAL STATEMENTS OF REBUILDING TOGETHER NASHVILLE HAVE BEEN	PREPARED ON THE
MODIFIED CASH BASIS IN THE PAST, BUT WERE PREPARED ON ACCRUAL BASIS	FOR THE CURRENT YEAR.
08. List of other fees for services expenses (Part IX, line 11g)	
CONTRACT LABOR \$822,379	

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