PUBLIC DISCLOSURE COPY

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public
Inspection

A F	or the 2	2020 calendar year, or tax year beginning $JUL~1~,~2020$ and	ending J	<u>UN 30, 2021</u>					
B c	heck if pplicable:	C Name of organization THE ARC DAVIDSON COUNTY &		D Employer identific	cation number				
X	Address change	GREATER NASHVILLE							
	Name change	Doing business as		62-05887	10				
	Initial return Final return/	,	Room/suite 3 3 8	E Telephone number (615) 321-5699					
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,660,019.					
	Amended return			H(a) Is this a group re					
	Applica- tion	F Name and address of principal officer: SHEILA J. MOORE		for subordinates	? Yes X No				
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No				
<u> 1 T</u>	ax-exen	npt status: X 501(c)(3) 501(c) () \checkmark (insert no.) 4947(a)(1) \checkmark	or 527	If "No," attach a	list. See instructions				
		▶ WWW.ARCDC.ORG		H(c) Group exemptio					
		ganization: X Corporation Trust Association Other ► Summary	L Year	of formation: 1952 N	1 State of legal domicile: TN				
•	1 Bi	riefly describe the organization's mission or most significant activities: $\ \ \underline{ ext{THE}} \ \ $	ARC DA	VIDSON COUNT	ry &				
Governance	<u>G</u>	REATER NASHVILLE IS A FAMILY-BASED ORGAN	IZATIO	N THAT PROM	OTES,				
rna	2 C	neck this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass					
ove	3 N	umber of voting members of the governing body (Part VI, line 1a)		3	15				
	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		4	15				
es 8	5 To	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			21				
viţi.		otal number of volunteers (estimate if necessary)			30				
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12			0.				
_	b N	et unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.				
				Prior Year	Current Year				
<u>o</u>		ontributions and grants (Part VIII, line 1h)		2,513,843.	2,938,622.				
Revenue		ogram service revenue (Part VIII, line 2g)		97.	0.				
3eV		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		49,793.	12,206.				
_		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,392.	17,524.				
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,572,125.	2,968,352.				
		rants and similar amounts paid (Part IX, column (A), lines 1-3)		935,713.	1,135,958.				
		enefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
es		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		870,139.	801,146.				
Expenses		ofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
ă		otal fundraising expenses (Part IX, column (D), line 25)	0.	702 246	775 000				
ш		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		793,346.	775,008.				
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,599,198.	2,712,112.				
	19 R	evenue less expenses. Subtract line 18 from line 12		-27,073.	256,240.				
Net Assets or Fund Balances			Ве	ginning of Current Year 1,293,624.	End of Year 1,455,128.				
sset Bala	20 To	otal assets (Part X, line 16)		283,789.					
et A	21 To	otal liabilities (Part X, line 26)		1,009,835.	41,352. 1,413,776.				
Pa	rt II	et assets or fund balances. Subtract line 21 from line 20 Signature Block		1,009,033.	1,413,770.				
		es of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ante and to the heet of my	knowledge and helief it is				
	•	and complete. Declaration of preparer (other than officer) is based on all information of wh		•	knowledge and belief, it is				
ii uo,	COTTOOL	and complete. Declaration of proparer (other than officer) is based on an information of wh	ποτι ρι οραι σι	nas any knowledge.					
Sigr	, II	Signature of officer		Date					
Her	Ι.	SHEILA MOORE, CEO							
Her	٠ 	Type or print name and title							
	F	rint/Type preparer's name Preparer's signature]	Date Check	PTIN				
Paid)22.01.11 13:4	46:56 -05'00' if self-employ	P00034774				
Prep		irm's name CHERRY BEKAERT LLP	1		56-0574444				
Use		irm's address 222 SECOND AVE, SOUTH STE 1240		Time City					
	, l.	NASHVILLE, TN 37201		Phone no. 61	5-383-6592				
Mav	the IRS	discuss this return with the preparer shown above? See instructions		1	X Yes No				
		1							

Form 990 (2020) GREATER NASHVILLE

Part III | Statement of Program Service Accomplishments 62-0588710 Page **2**

Га	tim otatement of Frogram service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ARC DAVIDSON COUNTY & GREATER NASHVILLE IS A FAMILY-BASED
	ORGANIZATION THAT PROMOTES, PROTECTS, AND ADVOCATES FOR THE RIGHT OF
	PEOPLE WITH INTELLECTUAL/DEVELOPMENTAL DISABILITIES TO LIVE
	SELF-DETERMINED, MEANINGFUL LIVES IN INCLUSIVE COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 874,738 · including grants of \$) (Revenue \$ 807,184 ·)
	INDEPENDENT SUPPORT COORDINATION - PROGRAM PROVIDED THROUGH ARC FOR
	INDIVIDUALS WHO HAVE RECEIVED A MEDICAID WAIVER. ARC PROVIDES
	INDEPENDENT SUPPORT COORDINATORS (ISC) WHO WORK WITH APPROXIMATELY 22
	FAMILIES PER MONTH. EACH YEAR AN INDIVIDUAL SUPPORT PLAN IS IMPLEMENTED
	THAT INCLUDES GOALS AND ACCOMPLISHMENTS THAT SHOULD BE MET BY THE
	DISABLED INDIVIDUAL WITHIN THE COMING YEAR. ON A MONTHLY BASIS, THE ISC
	MONITORS THE LIVING CONDITIONS, PHYSICAL NEEDS, MEDICAL SITUATION AND
	OTHER FACTORS OF THE PERSON WITH DISABILITIES. 287 CLIENTS SERVED THIS
	YEAR.
4b	(Code:) (Expenses \$ 1,335,086. including grants of \$ 955,958.) (Revenue \$ 1,128,094.)
	FAMILY SUPPORT - FAMILIES RECEIVE REIMBURSEMENT (UP TO \$1,000/YEAR) FOR
	VARIOUS OUT-OF-POCKET EXPENDITURES, INCLUDING VEHICULAR MODIFICATION,
	PERSONAL ASSISTANCE, EQUIPMENT, NUTRITION OR OTHER TYPES OF SERVICES
	THAT WOULD ALLOW FAMILIES TO KEEP THEIR FAMILY MEMBERS WITH
	INTELLECTUAL AND OR DEVELOPMENTAL DISABILITIES AT HOME. 725 CLIENTS
	SERVED THIS YEAR.
4c	(Code:) (Expenses \$
	DEVELOPMENT & MEMBERSHIP-MAINTAIN GRASSROOTS MEMBERSHIP BY DISTRIBUTING
	NEWSLETTERS, ORGANIZING CONFERENCES AND MAKING THE ORGANIZATION MORE
	VISIBLE TO THE COMMUNITY.
	Otherways assuites (Describe on Cabadula O.)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 238,397. including grants of \$ 180,000.) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 2,503,421.
	Form 990 (2020)

THE ARC DAVIDSON COUNTY & Form 990 (2020) GREATER NASHVILLE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l		37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f			v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		X
	Schedule D, Parts XI and XII	12a		_ A
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		Λ	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a		144		125
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	145		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u>''</u>		<u></u> -
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u> </u>
	complete Schedule G, Part III	19		X
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		† <u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX. column (A), line 1? If "Yes " complete Schedule I, Parts I and II	21		X

THE ARC DAVIDSON COUNTY &

Form 990 (2020) GREATER NASHVILLE

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		Х
24 a	Schedule J	23		21
2 7 0	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		Х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
~4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		Х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		21
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. ui	Check if Schedule O contains a response or note to any line in this Part V			
	Shock if Corrodule C Corrodine a response of flote to diff life in this fact v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7		.03	.10
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2020) GREATER NASHVILLE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	Х	<u> </u>
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions))			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Company of the second	o	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	count)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			3,7
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		.		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a		X
D			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	•	70		X
٨		7d	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	•	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
		,	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1			
		11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b			
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13c			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	•	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i>		14a 14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.		1 7 0		
.5	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				

Form 990 (2020)

GREATER NASHVILLE 62-0588710 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 15 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoons TNSection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Upon request X Another's website __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

37228

SHEILA J MOORE - (615) 321-5699

240 GREAT CIRCLE RD, STE 338, NASHVILLE

Form 990 (2020) GREATER NASHVILLE 62-1 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(C)						(D)	(E)	(F)	
Name and title	(B) Average	(de		Position check more than one				Reportable	Reportable	Estimated
	hours per	box.	box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week	\vdash					iee)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or (stee			nsated		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	organizations	truste	Institutional trustee		oyee	Highest compensated employee		(** = *********************************		and related
	below	vidual	tutior	Je.	Key employee	nest co	ner			organizations
	line)	Indiv	Insti	Officer	Key	High	Former			
(1) SHEILA MOORE	37.50	4								
CEO				Х				97,533.	0.	11,326.
(2) LORIE GOLDEN	37.50									
DIR FAMILY SUPPORT				Х				64,125.	0.	10,324.
(3) DONNA BRYANT	37.50									
DIR SUPPORT COR				Х				59,028.	0.	1,771.
(4) SANDY CARRUTHERS	15.00									_
DIR OF FINANCE				Х				46,000.	0.	0.
(5) CYNTHIA GARDNER	1.00									_
PAST PAST PRESIDENT		Х		Х				0.	0.	0.
(6) MATT MOSER	1.00									_
TREASURER		Х		Х				0.	0.	0.
(7) ELIZABETH RALPH	1.00									
SECRETARY	1	Х		X				0.	0.	0.
(8) TYLER LISOWSKI	1.00								•	
PAST PRESIDENT	1 00	Х		Х				0.	0.	0.
(9) ANDREA ARNOLD	1.00								•	
VICE PRESIDENT	1	Х		Х				0.	0.	0.
(10) KAY DODD	1.00								•	
PRESIDENT	1 00	Х		Х				0.	0.	0.
(11) MERIDITH ASHLEY	1.00								•	
BOARD MEMBER	1 00	Х				_		0.	0.	0.
(12) BETTIE BLACKMAN	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(13) RICHARD THOMPSON	1.00	.,							0	
BOARD MEMBER	1 00	Х						0.	0.	0.
(14) APRIL SCANLON	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(15) THOM DRUFFELL	1.00	.,							0	
BOARD MEMBER	1 00	Х		_				0.	0.	0.
(16) RACHELLE GALLIMORE-SCRUGGS	1.00	.,							_	_
BOARD MEMBER	1 00	Х		_	_		_	0.	0.	0.
(17) MATT NORTH	1.00	٠,							_	^
BOARD MEMBER		X						0.	0.	0.

62-0588710

(A) Name and title	Name and title Average hours per			Posi heck r ss per nd a di	ition more rson i	than o	an	(D) Reportable compensation	(E) Reportable compensatio	n		(F) stimate nount o	
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer Deficer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	ed othe		om the anizati d relate	e on ed
(18) STEVE HART BOARD MEMBER	1.00	Х						0.		0.			0.
(19) JOHN GILLMOR	1.00	<u> </u>											
BOARD MEMBER		Х						0.		0.			0.
(20) WILLIE "GUICE" SMITH, IV	1.00									•			
BOARD MEMBER	1 00	Х		Ш				0.		0.			0.
(21) MARSHAE BURTON	1.00	х						0		Λ			Λ
BOARD MEMBER		X						0.		0.			0.
1b Subtotal							-	266,686.		0.	2	3,42	1.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	266,686.		0.	2	3,42	11.
 Total number of individuals (including but n compensation from the organization 	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,0	000 of reportable)			0
3 Did the organization list any former officer.	director trust	00 k	·0\/ 0	mple	0.40	o or	hia	host componented ampl	0,400 00			Yes	No
line 1a? If "Yes," complete Schedule J for s	•	,	,	•	,	,	•		•		3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual			4		X
5 Did any person listed on line 1a receive or a	•				•			•					
rendered to the organization? If "Yes," com	<u>plete Schedul</u>	e J f	or su	ıch r	oers	on .					5		X
Section B. Independent Contractors 1 Complete this table for your five highest co	mneneated inc	lono	nder	nt co	ntr	actor	e th	nat received more than \$	100 000 of comr	nenea	tion fro	nm.	
the organization. Report compensation for										201104		2111	
(A)				<u> </u>				(B)			(0	C)	
Name and business	address	N	ONE	3			\dashv	Description of s	ervices	С	ompe	nsatior	
							\rightarrow						
2 Total number of independent contractors (i													

Page 9

THE ARC DAVIDSON COUNTY & GREATER NASHVILLE

Form 990 (2020) GREATER
Part VIII Statement of Revenue

		Check if Schedule O con	ntains a response o	or note to any lin	e in this Part VIII			
				•	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
(0, (0	1.0	Endarated compaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	_	Federated campaigns						
Sign To	b							
S, An		Fundraising events						
를 를	d	Related organizations						
ini	е	Government grants (contribu	utions) $ 1e 2$,	323,384.				
io	f	All other contributions, gifts, gra						
the E		similar amounts not included abo	ove 1f	615,238.				
들	g	Noncash contributions included in lines	s 1a-1f 1g \$	599,699.				
a So	h	Total. Add lines 1a-1f			2,938,622.			
				Business Code				
	2 a							
<u>i</u>	2 a							
ne ne								
n S	С.							
gra Be	d							
Program Service Revenue	е							
۱ ۵	f	All other program service rev	•					
\rightarrow	g	Total. Add lines 2a-2f						
	3	Investment income (including	g dividends, interes	st, and				
		other similar amounts)		>	479.			479.
	4	Income from investment of ta	ax-exempt bond pr	roceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents 6	a					
	b	Less: rental expenses 6	b					
	C	Rental income or (loss) 6						
	q	Net rental income or (loss)	<u> </u>					
		Gross amount from sales of	(i) Securities	(ii) Other				
	ı a		a 103,695.	(.,, 0				
		· -	a 103,033.					
	D	Less: cost or other basis	. 01 060					
ğ		and sales expenses	b 91,900.					
Revenue		Gain or (loss) 7			11 707			11 707
<u>~</u>		Net gain or (loss)			11,727.			11,727.
ther	8 a	Gross income from fundraising e	events (not					
ᅙ		including \$	of					
		contributions reported on line	e 1c). See					
		Part IV, line 18	8a	1,000.				
	b	Less: direct expenses	8b	0.				
	С	Net income or (loss) from fun	ndraising events		1,000.			1,000.
		Gross income from gaming a						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gar						
		Gross sales of inventory, less						
	io a	and allowances		599,699.				
				599,699 .				
		Less: cost of goods sold	······	D J J , O J J •	0.			
\rightarrow	С	Net income or (loss) from sale	es of inventory		U •			
2		MICCELL ANDOUG		Business Code	16 504			16 504
e ec	11 a	MISCELLANEOUS		900099	16,524.			16,524.
an epr	b							
Miscellaneous Revenue	С							
Ais	d	All other revenue						
	е	Total. Add lines 11a-11d	<u></u>		16,524.			
	12	Total revenue. See instructions			2,968,352.	0.	0.	29,730.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 1,135,958. 1,135,958. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 248,415. 289,211. 40,796. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 357,886. 307,403. 50,483. 7 Pension plan accruals and contributions (include 14,944. 13,364. 1,580. section 401(k) and 403(b) employer contributions) 9,513. 89,953. 80,440. Other employee benefits 9 49,152. 41,850. 7,302. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 20,100. 20,100. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 16,712. 4,152. 20,864. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 43,770. 33,763. 10,007. Office expenses 13 Information technology 14 15 Royalties 45,745. 43,029. 2,716. 16 Occupancy 622. 337. 285. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,851. 897. 954. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 5,941. 5,941. Depreciation, depletion, and amortization 22 5,045. 5,007. 38. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 386,260. 386,260. COLLECTION/TRUCK EXPENS CONTRACTED SERVICES 135,658. 97,450. 38,208. 53,449. 52,888. POSTAGE & SHIPPING 561. 35,929. 41,399. d DUES & SUBSCRIPTIONS 5,470. 14,304. 3.719. 10,585. e All other expenses 2,712,112. 2,503,421. 208,691. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Га	IL A	Daidlice Sileet					
		Check if Schedule O contains a response or ne	ote to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			41,533.	1	
	2	Savings and temporary cash investments			179,151.	2	68,111.
	3	Pledges and grants receivable, net	398,719.	3	550,311.		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sect	tion 4958(c)(3)(B)		6	
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		1		8	
As	9	Prepaid expenses and deferred charges			17,880.	9	27,091.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		53,911.			
	b	Less: accumulated depreciation		41,258.	15,832.	10c	12,653.
	11	Investments - publicly traded securities			640,509.	11	796,962.
	12	Investments - other securities. See Part IV, line		1		12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed		1	1,293,624.	16	1,455,128.
	17	Accounts payable and accrued expenses	45,890.	17	31,550.		
	18	Grants payable		18			
	19	Deferred revenue		1	4,496.	19	1,200.
	20	Tax-exempt bond liabilities		1		20	
	21	Escrow or custodial account liability. Complete				21	
Ø	22	Loans and other payables to any current or for	mer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
abil		controlled entity or family member of any of th	ese perso	ons		22	
Ë	23	Secured mortgages and notes payable to unre	lated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelat	ed third p	parties		24	
	25	Other liabilities (including federal income tax, p	oayables t	to related third			
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X			
		of Schedule D			233,403.	25	8,602.
	26	Total liabilities. Add lines 17 through 25			283,789.	26	41,352.
		Organizations that follow FASB ASC 958, ch	neck here	• ► X			
ses		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions	1,009,835.	27	1,413,776.		
Ва	28	Net assets with donor restrictions		28			
pu		Organizations that do not follow FASB ASC	958, che	ck here 🕨 🗌			
乓		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current fund	s			29	
set	30	Paid-in or capital surplus, or land, building, or	equipmer	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	income, d	or other funds		31	
Ret	32	Total net assets or fund balances			1,009,835.	32	1,413,776.
	33	Total liabilities and net assets/fund balances			1,293,624.	33	1,455,128.

Form	1990 (2020) GREATER NASHVILLE	62-	0000	/ T U	Pag	ge 🖊
	rt XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,968	3,3	<u>52.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,71	2,1	12.
3	Revenue less expenses. Subtract line 2 from line 1	3		25	5,2	40.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	,009	9,8	35.
5	Net unrealized gains (losses) on investments	5		14'	7,7	01.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	,41	3,7	76.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	t			
	Act and OMB Circular A-133?			За		X

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

3b

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE ARC DAVIDSON COUNTY &

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

GREATER NASHVILLE 62-0588710 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1837601.	2006934.	2771277.	2513843.	2552362.	11682017.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	1837601.	2006934.	2771277.	2513843.	2552362.	11682017.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						11682017.		
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	1837601.	2006934.	2771277.	2513843.	2552362.	11682017.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	123.	490.	1,082.	1,125.	479.	3,299.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	243.	15,301.	7,420.		16,524.			
11	Total support. Add lines 7 through 10						11724804.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 3	,518,434.		
13	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)			
	organization, check this box and stop	here					>		
	tion C. Computation of Publi								
	Public support percentage for 2020 (li					14	99.64 %		
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	99.68 %		
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo			
	stop here. The organization qualifies		-						
b	33 1/3% support test - 2019. If the o								
	and stop here. The organization qual								
17a	10% -facts-and-circumstances test	_							
	and if the organization meets the facts			=	· ·	VI how the organiz	ration		
	meets the facts-and-circumstances te	•	•						
b	10% -facts-and-circumstances test	ū				•	10% or		
	more, and if the organization meets the						. \square		
	organization meets the facts-and-circu								
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	quality under the tests listed be ction A. Public Support	now, please comp	Diete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) ► 📗	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	on,
	check this box and stop here						>
	ction C. Computation of Public						
	Public support percentage for 2020 (lin			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Invest					T I	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the						/ is not
k	more than 33 1/3%, check this box and 33 1/3% support tests - 2019. If the		-	•			▶ L
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4a		
- iu		
4b		
40		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
- 3		
9a		
9b		
9с		
90		
10a		
10b		
n 990 or 99		2020
35		2020

Pai	t IV	Supporting Organizations (continued)			
		· · · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
		elow, the governing body of a supported organization?	11a		
b	A fam	illy member of a person described in line 11a above?	11b		
С	A 35%	6 controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	ne organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	now providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	tne su	upported organization(s). D. All Type III Supporting Organizations	'		
		71 11 3 3		Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in line 2, above, did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
<u>Sac</u>	suppo tion F	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a b		The organization satisfied the Activities Test. <i>Complete line 2 below.</i> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	ام	
2		ties Test. Answer lines 2a and 2b below.	liuction	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
b	Did th	ne activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part \	Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each	21-		
	Of Its :	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 GREATER NASHVILLE

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2020 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Distributable Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 **a** From 2015 **b** From 2016 **c** From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 **b** Excess from 2017 c Excess from 2018

Schedule A (Form 990 or 990-EZ) 2020

d Excess from 2019e Excess from 2020

THE ARC DAVIDSON COUNTY &

Schedule A (Form 990 or 990-EZ) 2020 GREATER NASHVILLE 62-058<u>8710 Page</u>8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization
THE ARC DAVIDSON COUNTY &
GREATER NASHVILLE

Employer identification number
62-0588710

Filers of:		Section:							
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization							
		4947(a)(1) nonexempt charitable trust not treated as a private foundation							
		527 political organization							
Form 990-	PF	501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.									
General F	lule								
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special R	ules								
s	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
c li	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
y is F	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year								
but it mus	t answer "No" on I	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

 $\label{eq:local_local_local_local} \text{LHA} \quad \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
THE ARC DAVIDSON COUNTY &
GREATER NASHVILLE

Employer identification number

62-0588710

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$848,094.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$810,680.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 186,612.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$ <u>197,998.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
THE ARC DAVIDSON COUNTY &
GREATER NASHVILLE

Employer identification number

62-0588710

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		 \$				

Name of organization

THE ARC DAVIDSON COUNTY &

GREATER NASHVILLE

62-0588710

Part III Evaluation to specification to contributions to experiently described in specific 501(sVZ) (8) or (10) that total more than \$1,000 for the year.

art III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) the	s to organizations described in	section 501 entry. For ord	(c)(7), (8), or (10) that total more than \$1,000 for the year				
	completing Part III, enter the total of exclusively religious, cha	aritable, etc., contributions of \$1,000	or less for the	e year. (Enter this info. once.) \$				
No	Use duplicate copies of Part III if additional sp	ace is needed.						
No. om	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
rt I			+					
-								
\vdash		(a) Transfer of						
		(e) Transfer of (giit					
	Transferee's name, address, and	7IP ± 4	Re	lationship of transferor to transferee				
	Transfered o name, adaress, and		110	autonomp of transferor to transferor				
No. om	(1) 5 (1)	() 11 () (1)		(1) 5				
rt I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
L								
	(e) Transfer of gift							
\vdash	Transferee's name, address, and	ZIP + 4	Re	lationship of transferor to transferee				
No.								
rt I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	(e) Transfer of gift							
L	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee					
No								
No.	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
rt I								
-								
F	L	(e) Transfer of	aift					
	(e) Transfer of gift							
	Transferee's name, address, and	ZIP + 4	Rel	lationship of transferor to transferee				
F	sior oo o mariio, adarooo, ana			S. C.				
	-							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE ARC DAVIDSON COUNTY & GREATER NASHVILLE

Employer identification number 62-0588710

Par			ds or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised funds	(b) I unus and other accounts
2	Total number at end of year		
3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	writing that the assets held in donor a	dvised funds
J	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
Ŭ	for charitable purposes and not for the benefit of the donor or		
Par			
1	Purpose(s) of conservation easements held by the organization		,
	Preservation of land for public use (for example, recreat	ion or education) Preservation	n of a historically important land area
	Protection of natural habitat	Preservation	n of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the fo	orm of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic str	ucture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by	the organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located >	<u> </u>
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling	of
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing o	conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conse	ervation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	· ·	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footne	•	ements that describes the
Da	organization's accounting for conservation easements.		Other Circiles Assets
Pai	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for pub	· · ·	•
	service, provide in Part XIII the text of the footnote to its finan-		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in t	furtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			' <u>'</u>
2	If the organization received or held works of art, historical trea		ncial gain, provide
	the following amounts required to be reported under FASB AS	_	.
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

Par	rt III Organizations Maintaining Co	llections of Art	t, Histo	orical Tre	asures, o	r Other :	Similar	Assets	(continu	ıed)	
3	Using the organization's acquisition, accession	n, and other records	s, check	any of the	following that	make sigi	nificant us	se of its	•	,	
	collection items (check all that apply):										
а	Public exhibition	d	ı 🔲 i	Loan or exc	hange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's coll	ections and explain	how the	ey further th	ne organizatio	n's exemp	t purpos	e in Part i	XIII.		
5	During the year, did the organization solicit or	receive donations o	of art, his	storical treas	sures, or othe	er similar a	ssets				
	to be sold to raise funds rather than to be main								Yes		No
Par	rt IV Escrow and Custodial Arrang		ete if the	organizatio	n answered	"Yes" on F	orm 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodial	n or other intermed	iary for c	contribution	s or other ass	sets not in	cluded		_		
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fol	lowing ta	able:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on For	m 990, Part X, line	21, for e	escrow or cu	ustodial acco	unt liability	?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII. C										
Par	rt V Endowment Funds. Complete if										
	-	(a) Current year	(b) P	rior year	(c) Two yea	rs back (d	d) Three ye	ears back	(e) Four	years I	<u>pack</u>
	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre		e (line 1g	ı, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
	Permanent endowment										
С	Term endowment										
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.									
За	Are there endowment funds not in the possess	sion of the organiza	tion that	t are held ar	nd administer	ed for the	organizat	tion	_		
	by:								\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Yes	<u>No</u>
	(i) Unrelated organizations								3a(i)	_	
	(ii) Related organizations								3a(ii)	-	
	If "Yes" on line 3a(ii), are the related organizati								3b		
Par	Describe in Part XIII the intended uses of the cert VI Land, Buildings, and Equipme		wment fu	unds.							
Fai						D 13/1	40				
	Complete if the organization answered							. 1			
	Description of property	(a) Cost or o basis (investn			or other (other)		cumulated eciation	d	(d) Book	value	,
1a	Land										
	Buildings										
	Equipment	I		5	3,911.		41,25	8.	12	, 65	53.
	Other	I									
Total	l. Add lines 1a through 1e. <i>(Column (d) must</i> eg	ual Form 990. Part	X. colum	nn (B). line 1	0c.)				12	, 65	53.

GREATER NASHVILLE

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line (b) Book value		of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-or-year market value
(1) Financial derivatives			
(2) Char			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" (on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) UNEARNED DEPOSITS			8,602.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			8,602.
2. Liability for uncertain tax positions. In Part XIII, provide organization's liability for uncertain tax positions under		_	

GREATER NASHVILLE

Par	t XI Reconciliation of Revenue per Audited Financial State	ments With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,729,793.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	147,701.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	147,701.
3	Subtract line 2e from line 1			3	2,582,092.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		206 262		
b	Other (Describe in Part XIII.)	4b	386,260.		206 060
	Add lines 4a and 4b			4c	386,260.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,968,352.
Par	T XII Reconciliation of Expenses per Audited Financial State		Expenses per H	teturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				0 205 050
1	Total expenses and losses per audited financial statements			1	2,325,852.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
a	Donated services and use of facilities				
b	Prior year adjustments	1 1			
С	Other losses				
d	Other (Describe in Part XIII.)				0
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,325,852.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b		206 060		
b	Other (Describe in Part XIII.)	4b	386,260.		206 060
	Add lines 4a and 4b			4c	386,260.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,712,112.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F			; Part X	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	nation.		
חאר	OM V IINE O.				
PAF	RT X, LINE 2:				
mit	ODCANIZACION IC EVENDO EDOM EEDEDAI INC	OME DAVE	ac imped ce	OM T	NAT
THE	E ORGANIZATION IS EXEMPT FROM FEDERAL INC	OME TAXE	TO UNDER SE	CTIC)IN
E 0 1	(C)(3) OF THE INTERNAL REVENUE CODE AND	IIAC DEEN	T OT ACCTETE	D 7.0	מתודדים
201	(C)(3) OF THE INTERNAL REVENUE CODE AND	UAS DEFI	CLASSIFIE	D A	OIREK
тцл	N A DETUATE FOUNDATION ACCORDINGLY NO	DDOVITCE	M UNC DEEM	MΩT	OF FOR
1112	AN A PRIVATE FOUNDATION. ACCORDINGLY, NO	PROVISIO	M HAS DEEN	MAI	DE FOR
רסס	DERAL INCOME TAXES IN THE ACCOMPANYING CO	MCOT.TDAT	יבה בדאגאורד	7. T.	
1.121	DERAL INCOME TAKES IN THE ACCOMPANITING CO	MOULIDAI	ED FINANCI.	ΛЦ	
сти	ATEMENTS.				
DIA	71 54 54 54 54 54 54 54 54 54 54 54 54 54				
тна	ORGANIZATION FOLLOWS FINANCIAL ACCOUNTI	ис стаиг	NARDS BOARD	("1	ZASB")
1111	OROMITATION TODDOWD TIMMCTAD ACCOUNT	NO DIMIL	MINDS DOMIND	\ 1	ADD /
ACC	COUNTING STANDARDS CODIFICATION GUIDANCE	CONCERNI	NG THE ACC	יענזס	TNG FOR
2100	CONTING DIMDINDS CODITION COLDING	CONCERNIA	1111 1100	00111	1110 1011
INC	COME TAXES RECOGNIZED IN AN ENTITY'S CONS	CLIDATET	FINANCTAL	STZ	TEMENTS.
				<u> </u>	
тнт	S GUIDANCE PRESCRIBES A MINIMUM PROBABII	TTY THRE	SHOLD THAT	ΑП	'AX
POS	SITION MUST MEET BEFORE A FINANCIAL STATE	MENT BEN	EFIT IS RE	COGI	NIZED. THE

Part XIII Supplemental Information (continued) MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE ORGANIZATION DOES NOT BELIEVE THERE ARE ANY UNCERTAIN TAX POSITIONS AT JUNE 30, 2021. ADDITIONALLY, THE ORGANIZATION HAS NOT RECOGNIZED ANY TAX RELATED INTEREST AND PENALTIES IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. PART XI, LINE 4B - OTHER ADJUSTMENTS: DONATED ITEMS 386,260. PART XII, LINE 4B - OTHER ADJUSTMENTS: COLLECTION COSTS OF DONATED ITEMS 386,260.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public

Inspection

► Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

	Employer identification number $62-0588710$			X Yes No		′, IIne ∠ I, Tor any -	(h) Purpose of grant or assistance					
	<u>ũ</u>		the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		74 + 70 OOO 000 0 L 270 000	Complete it the organization answered "Yes" on Form 990, Part IV, line Z1, for any 3ded.	(g) Description of noncash assistance					
lation.			for the grants or assis		\= \(\frac{1}{2} \)	anization answered "Y	(f) Method of valuation (book, FMV, appraisal, other)					
i tile latest illioi i			grantees' eligibility		States.	complete it the org ed.	(e) Amount of non-cash assistance					
s.gov/1 of 11350 to			or assistance, the		runds in the United	a Domestic Governments. Cor ted if additional space is needed	(d) Amount of cash grant				isted in the line 1 table	
CO CO WWW.III	NUTY &				oring the use of grant	tations and Domestic be duplicated if addition	(c) IRC section (if applicable)					
	DAVIDSON COUNTY NASHVILLE	nd Assistance	o substantiate the	tance?	cedures for monit	Jomestic Organiz 5,000. Part II can	(a) EIN				or dovernment or	
	Name of the organization THE ARC DAVIDSON GREATER NASHVILLE	General Information on Grants and Assistance	Does the organization maintain records to substantiate the amount of	criteria used to award the grants or assistance?	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	Grants and Other Assistance to Domestic Organizations and Domestic Governments. recipient that received more than \$5,000. Part II can be duplicated if additional space is nee	1 (a) Name and address of organization or government				Enter total number of section 501(c)(3) and government organizations	(a)(a) (a) (a) (a) (b) (a)
	Name of th	Part I	1 Does		2 Desc		1 (a) N				2 Forter	

ଧ THE ARC DAVIDSON COUNTY

Page 2

62 - 0588710

GREATER NASHVILLE Schedule I (Form 990) 2020

Part III

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) RESIDE IN DAVIDSON COUNTY AND IN NEED Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. NO THE ARC OF DAVIDSON COUNTY REQUIRES THAT ALL RECIPIENTS OF GRANTS MUST GRANTS BE (d) Amount of non-cash assistance 0 THE ARC OF DAVIDSON COUNTY REQUIRES THAT ALL RECIPIENTS OF 1,135,958. (c) Amount of cash grant 725 (b) Number of recipients SUPPLEMENTAL SECURITY INCOME (SSI) ENHANCEMENT FUND: (a) Type of grant or assistance FAMILY SUPPORT & COOR SERVICES OF EMERGENCY HELP FAMILY SUPPORT: LINE COMMUNITY PART I,

Schedule I (Form 990) 2020

RESIDE IN DAVIDSON COUNTY, HAVE PROOF OF DISABILITY, PLANS DETERMINED BY

032102 11-02-20

THE ARC DAVIDSON COUNTY & GREATER NASHVILLE

					DAVIDSO		T. X %			_	
Schedule I	(Form 990) Suppleme		GREA	TER	NASHVIL	ıLE			62-058871	0 F	'age 2
Part IV	Suppleme	ntal In	formation	n							
T 003 T	COUNTAIL	7 7 7 7 7	CITATI	мош	מממטעם	42 AAA	`				
TOCAL	COUNCIL	АИД	SHALL	MOT	EVCEED	\$4,000					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

THE ARC DAVIDSON COUNTY & GREATER NASHVILLE

Employer identification number 62-0588710

Part I Types of Property (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 599,699.FMV X Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement _____29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for X exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

THE ARC DAVIDSON COUNTY &

Schedule M	l (Form 990) 2020	GREATER	NASHVILLE	62-0588710	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. I, column (b), the dditional informat	Provide the information required by Part I, lines 30b, 32b, and 33, as number of contributions, the number of items received, or a combinion.	and whether the organization nation of both. Also complet	n te

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE ARC DAVIDSON COUNTY & GREATER NASHVILLE

Employer identification number 62-0588710

Schedule O (Form 990 or 990-EZ) 2020

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROTECTS, AND ADVOCATES FOR THE RIGHTS OF PEOPLE WITH
INTELLECTUAL/DEVELOPMENTAL DISABILITIES TO LIVE SELF-DETERMINED,
MEANINGFUL LIVES IN INCLUSIVE COMMUNITIES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CARES ACT
EXPENSES \$ 238,397. INCLUDING GRANTS OF \$ 180,000. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 6:
LINE 6 EXPLANATION - MEMBERSHIP IS OPEN TO ALL PEOPLE.
A MEMBER IN GOOD STANDING IS ONE WHOSE DUES ARE NOT DELINQUENT OR HAVE BEEN
WAIVED.
MEMBERS IN GOOD STANDING SHALL BE ELIGIBLE TO HOLD OFFICE AND TO VOTE (BUT
ONLY IN PERSON) ON ALL QUESTIONS AT THE GENERAL MEMBERSHIP MEETINGS. ALL
MEMBERS IN GOOD STANDING HAVE THE RIGHT TO ATTEND AND SPEAK AT MEETINGS OF
THE BOARD OF DIRECTORS OF THE ARC OF DAVIDSON COUNTY BUT SHALL NOT VOTE
UNLESS THEY ARE ALSO MEMBERS OF THE BOARD.
FORM 990, PART VI, SECTION A, LINE 7A:
LINE 7A EXPLANATION - THERE SHALL BE A NOMINATING COMMITTEE COMPOSED OF
THREE (3) MEMBERS. ONE (1) MEMBER SHALL BE A MEMBER OF THE BOARD OF
DIRECTORS, THE OTHER TWO (2) SHALL BE NON-BOARD MEMBERS. THE BOARD MEMBER
SHALL SERVE AS CHAIRMAN OF THE NOMINATING COMMITTEE. MEMBERS OF THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

NOMINATING COMMITTEE SHALL BE ELECTED AT THE ANNUAL MEETING FOR A TERM OF

ONE (1) YEAR. TERMS OF OFFICE SHALL BEGIN ON JULY 1 OF THE YEAR FOLLOWING

ELECTION AND SHALL EXPIRE ON JUNE 30. MEMBERS SHALL NOT BE ELIGIBLE FOR THE

NOMINATING COMMITTEE AGAIN UNTIL AFTER A LAPSE OF ONE (1) YEAR. THE BOARD

OF DIRECTORS SHALL HAVE POWER TO FILL VACANCIES IN THE COMMITTEE UNTIL THE

NEXT ELECTION.

THE NOMINATING COMMITTEE SHALL PREPARE A SLATE OF CANDIDATES FOR EACH

ELECTION AS OFFICERS (PRESIDENT, VICE-PRESIDENT, SECRETARY, TREASURER),

DIRECTORS AND MEMBERS OF THE NOMINATING COMMITTEE AND SHALL SECURE THE

CONSENT OF THE NOMINEES TO SERVE IF ELECTED. WRITTEN NOTICE OF THIS SLATE

SHALL BE MAILED TO ALL MEMBERS IN GOOD STANDING AT LEAST TEN (10) DAYS

PRIOR TO THE ANNUAL MEETING.

OFFICERS AND DIRECTORS SHALL BE ELECTED AT THE ANNUAL MEETING AND SHALL TAKE OFFICE ON JULY 1 FOLLOWING THEIR ELECTION.

NOMINATIONS SHALL BE PERMITTED FROM THE FLOOR. ALL NOMINEES, WHETHER

NOMINATED BY THE COMMITTEE OR FROM THE FLOOR, SHALL BE MEMBERS IN GOOD

STANDING WHO HAVE GIVEN CONSENT TO THE NOMINATION.

FORM 990, PART VI, SECTION A, LINE 7B:

LINE 7B EXPLANATION - CONTROL OF THE ARC OF DAVIDSON COUNTY SHALL REST WITH
THE MEMBERSHIP. ANY ACTION OF THE BOARD OF DIRECTORS SHALL BE SUBJECT TO
REVIEW BY THE MEMBERSHIP ON REQUEST OF ANY MEMBER AT A SCHEDULED MEMBERSHIP
MEETING OR AT A SPECIAL MEETING CALLED FOR THE PURPOSE. AN ACTION OF THE
BOARD OF DIRECTORS MAY BE ALTERED OR RESCINDED WITH AN AFFIRMATIVE VOTE TO
TWO-THIRDS OF THOSE MEMBERS PRESENT, PROVIDED NO RIGHTS OF THIRD PARTIES

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization THE ARC DAVIDSON COUNTY & **Employer identification number** 62-0588710 GREATER NASHVILLE ARE AFFECTED. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 DRAFT IS REVIEWED BY THE EXECUTIVE COMMITTEE PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY OF THE BOARD IS THAT THE EXISTENCE OF ANY OF THE INTEREST DESCRIBED IN THE ORGANIZATION'S CONFLICT OF INTEREST POLICY SHALL BE DISCLOSED BEFORE ANY TRANSACTION IS CONSUMMATED. IT SHALL BE THE CONTINUING RESPONSIBILITY OF DIRECTORS, OFFICERS, AND MANAGEMENT EMPLOYEES TO SCRUTINIZE THEIR TRANSACTION WITH OUTSIDE BUSINESS INTERESTS AND RELATIONSHIP FOR POTENTIAL CONFLICTS AND TO IMMEDIATELY MAKE SUCH DISCLOSURES. DISCLOSURE SHOULD BE MADE TO THE PRESIDENT (OR IF HE IS THE ONE WITH THE CONFLICT, THEN TO THE CHAIRMAN OF THE BOARD), WHO SHALL BRING THESE MATTERS TO THE ATTENTION OF THE BOARD. THE BOARD SHALL THEN DETERMINE WHETHER A CONFLICT EXISTS AND IS MATERIAL, AND IN THE PRESENCE OF AN EXISTING MATERIAL CONFLICT, WHETHER THE CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUST, FAIR, AND REASONABLE AS TO THE ORGANIZATION. FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS EVALUATE AND DETERMINE THE SALARY FOR THE EXECUTIVE DIRECTOR BASED ON PERFORMANCE, COMPARABLE SALARY REVIEWS AND THE CURRENT BUDGET IN PLACE. THE EXECUTIVE DIRECTOR EVALUATES THE DIRECTOR OF PROGRAMS. OTHER BOARD MEMBERS AND OFFICERS ARE NOT COMPENSATED.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.

SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. ଧ THE ARC DAVIDSON COUNTY

Employer identification number 62-0588710

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. GREATER NASHVILLE Part

Direct controlling N/A 0. N/A 0 End-of-year assets **e** 0 0 Total income ਉ Legal domicile (state or foreign country) **TENNESSEE** TENNESSEE Primary activity PROVIDES EMPLOYMENT PROVIDES EMPLOYMENT OPPORTUNITIES FOR OPPORTUNITIES FOR INDIVIDUALS INDIVIDUALS Name, address, and EIN (if applicable) of disregarded entity ARCABILITY LLC - 81-0886752 50 VANTAGE WAY, STE 202 50 VANTAGE WAY, STE 202 EDOCTN LLC - 35-2607934 37228 37228 NI NASHVILLE, TN NASHVILLE

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

	12(b)(13) illed	3/2	No						
	section 5 12(b)(13)	entit	Yes						-
(£)	Direct controlling	entity							
(e)	Put	status (if section	501(c)(3))						
	Ш								
(c)	Legal domicile (state or	foreign country)							
(q)	Primary activity								
(a)	Name, address, and EIN	of related organization							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

ଧ THE ARC DAVIDSON COUNTY

GREATER NASHVILLE Schedule R (Form 990) 2020

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

General or Percentage managing ownership 乏 Code V-UBI General or Pranaging con Schedule K-1 (Form 1065) 9 Ξ Disproportionate Yes No allocations? Ξ Share of end-of-year assets <u>(g</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d)
I Direct controlling entity Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

		<u>-</u>	0															
	E	Section 512(b)(13) controlled entity?	Yes No															
		ა გ დ ი	Ye															
	Ξ	Percentage ownership																
		Perc																
		of ear	•															
	(g)	Share of end-of-year	מסספונ															
		e G																
		otal																
	£	e of to come																
		har ⊨																
	(e)	f enti	l det)															
		ype c	5															
		Direct controlling Type of entity Steps, Storp, Sto																
		trollin y																
	(p)	ot con entit																
		Direc																
		Legal domicile (state or foreign	try)															
	(၁)	Legal do (state forei	conu															
		vity																
	(q)	y acti																
,		Primary activity																
,		_																
		Z c																
		and El izatio																
	(a)	ess, a																
		addı lated																
		Name, address, and EIN of related organization																
,																		
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Schedule R (Form 990) 2020

	ion answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.
IVILLE	Complete if the organiza
GREATER NASHVILLE	n Related Organizations.
R (Form 990) 2020	Transactions With
Schedule	Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes No	ᆈ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons with one or more re	lated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ity			1 a		
b Gift, grant, or capital contribution to related organization(s)				1b		
c Gift, grant, or capital contribution from related organization(s)				2		
				19		
e Loans or loan guarantees by related organization(s)				1e		
f Dividends from related organization(s)				=		
g Sale of assets to related organization(s)				1g		
h Purchase of assets from related organization(s)				4		
				;=		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		
k Lease of facilities, equipment, or other assets from related organization(s)				¥		
l Performance of services or membership or fundraising solicitations for related organization(s)	yanization(s)			=		
m Performance of services or membership or fundraising solicitations by related org	related organization(s)			12		
	ation(s)			1n		
				10		
p Reimbursement paid to related organization(s) for expenses				1p		
q Reimbursement paid by related organization(s) for expenses				19		
				÷		
Other transfer of cash or property from related organization(s)				<u>\$</u>		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete th	is line, including covered I	elationships and transaction thresholds.			ll
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	rolved		
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
032/63 10-28-20	-		Schedule R (Form 990) 2020	R (Form	990) 20	ا کا

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GREATER NASHVILLE

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership					
Perce					
(j) General or managing partner? Yes No					
20 mg/c-1 Pig/C-1 Pig/C-1					
Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No					
Coc amour of Sc (For					
Disproportionate allocations?					
(g) Share of end-of-year assets					
Sh; end-					
(f) Share of total income					
(f) Share of total income					
sec.					
(e) Are all Are all 501(c)(3) 00gs.? Aes No					
icome ated, x undei 514)					
(d) nant in I, unrel rom ta s 512-					
(d) Predominant income prelated, unrelated, excluded from tax undersections 512-514)					
e P					
(c) Legal domicile (state or foreign country)					
(c egal d tate or cour					
L (S)					
ivity					
(b) Primary activity					
Prima					
	1 1 1				
Z					
(a) Name, address, and EIN of entity					
(a) address of enti					
ame, ($ \ \ \ \ $
Z					

Schedule R (Form 990) 2020

THE ARC DAVIDSON COUNTY & GREATER NASHVILLE

		DAVIDSON COUNTY &		
Schedule R	(Form 990) 2020 GREATER	NASHVILLE	62-0588710	Page 5
Part VII	(Form 990) 2020 GREATER Supplemental Information		= ::-	. ago o
. GIT VII	ouppiementai iiiioiiiiatioii			
	Provide additional information for respons	ses to questions on Schedule R. See instructions.		
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