# 990 **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning	01/01/2022	and ending		12/31/	2022		
В	Check if	applicable:	C Name of organization DAY 7 IN	С				D Emplo	oyer identification numb	ber
	Address	change	Doing business as Day 7						81-0652034	
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street addre	ess)	Room	n/suite	E Teleph	none number	
	Initial ret	urn	PO Box 150754						615-319-0274	
$\Box$	Final retu	ırn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal co	de					
$\overline{\Box}$	Amende		Nashville, TN 37215					<b>G</b> Gross	receipts \$ 238,	,140
$\overline{\Box}$		ion pending	F Name and address of principal offi	icer: Candace Surface			H(a) Is this a gr	oup return fo	or subordinates? Yes	No
		, ,	2315 Abbott Martin Road, Nas						es included? Yes	No
ī	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) (	) (insert no.) 4947(a)(	1) or 527	,	If "No," attac	h a list. Se	ee instructions.	
J	Website	: www.day			<u> </u>		H(c) Group e	xemption	number	
ĸ		organization:		tion Other	L Year of for	mation	2004	M State	of legal domicile:	N
	art I	Summa								
	1		cribe the organization's miss	ion or most significant activ	rities: Day	7 prov	ides nonpr	ofit and	ministry staff with	
e			esources in order to: alleviate b							
au			on Schedule O, Statement 1)			-		2222232122		
ern	2		box  if the organization di	scontinued its operations of		of m	ore than 2	5% of it	s net assets.	
Š	3		voting members of the gove	-				3		4
ø	4		independent voting member					4		4
Activities & Governance	5		oer of individuals employed ir	_				5		2
ξ	6		per of volunteers (estimate if i	-				6		5
Aci	7a		ated business revenue from I					7a		0
	b		ted business taxable income					7b		0
				. 74			Prior Yea	r	Current Year	
a)	8	Contributio	ons and grants (Part VIII, line	1h)			•	126,375	134,	,745
ž	9		ervice revenue (Part VIII, line		40,533		,895			
Revenue	10		t income (Part VIII, column (A					0		0
ď	11		nue (Part VIII, column (A), line					29,401	41.	,500
	12		ue-add lines 8 through 11 (m		-			196,309		,140
_	13	_	d similar amounts paid (Part L					0		0
	14		aid to or for members (Part IX					0	4.	,433
s	15	-	her compensation, employee I					100,676	·	,219
Expenses	16a		al fundraising fees (Part IX, c					0		0
per	b		raising expenses (Part IX, colu		18,497					
ш	17		enses (Part IX, column (A), line					35,841	128.	,976
	18		nses. Add lines 13-17 (must					136,517		,628
	19	-	ess expenses. Subtract line 1					59,792		,488
or		•					inning of Curi		End of Year	
ets	20	Total asset	ts (Part X, line 16)					114,559	107.	,323
Ass	21		ties (Part X, line 26)					979		,231
Net Assets or Fund Balances	22		or fund balances. Subtract li	ne 21 from line 20			•	113,580		,092
	art II	Signatu	re Block							
			, I declare that I have examined this r						my knowledge and belief	f, it is
-tru	e, correc	i, and complet	e. Declaration of preparer (other than	onicer) is based on all information	or which prep	arer na	s any knowied	e.		
<b>C</b> :										
Si	-	Signature of	officer				Date	•		
He	ere		urface, Executive Director							
		1 7	name and title			l _				
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date		Check [	if PTIN	
	epare	Jarod Hi	nson		self-emp	P02532531				
	e Onl		ne Accordus	s EIN	81-1808391					
		Firm's add					Phon	e no.	478-731-6794	
Ma	v tha IE	29 discussed	thic raturn with the preparer o	shown above? See instructi	one				✓ Voc □ I	۸I۸

Cat. No. 11282Y

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Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	Day 7 provides nonprofit and ministry staff with self-care resources in order to: alleviate burnout, promote individual and
	organizational health, and support a more effective and sustainable service community at large. Resources include one-on-one
	physical, emotional, mental, and spiritual health coaching and counseling as well as customized team workshops and retreats.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 107,487 including grants of \$ 0 ) (Revenue \$ 54,500 )
<del>4</del> a	To offer wellness resources to nonprofit and ministry staff in order to alleviate burnout and promote individual and organizational
	hW
	. (74)
4b	(Code:) (Expenses \$89,397 including grants of \$0 ) (Revenue \$4,370 )
	Offers workshops to individuals and organizations focused on various wellness topics and creating healthy organizational culture.
	We led workshops with over 500 attendees in 2021.
	<del></del>
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	(Code)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )
4e	Total program service expenses 196,884

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Part	IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res V	INC
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	2	<b>V</b>	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		•
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<i>\</i>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
c b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b 28c		v v
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		<i>v</i>
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		<i>v</i>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		V
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	reportable gaming (gambling) winnings to prize winners?	1c		~

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		~
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	l _		
الم		7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7e 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.2		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person?. 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b . . . . . . . . . . . . . Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed TN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Accordus, (478)731-6794

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a orga	anız	atic	n c	ompe	ensa	ited any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	box, office	unles	s pe d a d	rson	e than on the contract of the	an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	
Candace Surface	40.00									
Executive Director		V		~	~	~		54,600	0	0
Tanatswa Tavaziva Staff	40.00				~			42,000	0	0
Natalie DuBois	0.00									
Board Secretary	0.00			~				0	0	0
Chris O'Rear	0.00									
Board Member	0.00			~				0	0	0
Seany Denson	0.00									
Board Member	0.00			~				0	0	0
Andrew Thorpe	0.00									
Board Member	0.00			~				0	0	0
Tom Tyndall	0.00	-						_		_
Board Member	0.00			V				0	0	0
		_								

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Emp	plo	yee	s, ar	nd F	lighest Compe	nsated Empl	<b>oyees</b> (continued)
					(0	C)					
	(A)	(B)	, .			ition			(D)	(E)	(F)
	Name and title	,				e than is botl		Reportable	Reportable	Estimated amount	
		hours					or/trus		compensation	compensation	of other
		per week (list any	9 5	5	Q	<u>~</u>	욕 표	Τ'n	from the organization (W-2/	from related organizations (W-2	compensation 2/ from the
		hours for	핰	stitu	Officer	эу е	ghe	Former	1099-MISC/	1099-MISC/	organization and
		related	Individual trustee or director	Institutional trustee	Ť	Key employee	st c	º	1099-NEC)	1099-NEC)	related organizations
		organizations	¥ =	<u>ล</u>		loye	m om				
		below dotted line)	ıste	trus		ď	pen				
			Ф	tee			Highest compensated employee				
							ă				
									4		
		<del> </del>	1						<b>O</b>		
		<del> </del>	-								
			-						ľ		
					X						
				Y							
		<del> </del>									
								-			
			•								
1b	Subtotal		٠.	٠					96,600		0
С	Total from continuation sheets to Part	VII, Sectio	n A								
d	Total (add lines 1b and 1c)								96,600		0
2	Total number of individuals (including	but not	limite	d t	o t	hos	se lis	ted	above) who re	eceived more	than \$100,000 of
	reportable compensation from the organi	ization							0		
											Yes No
3	Did the organization list any former of	officer, dire	ector.	tru	ste	e. k	cev e	lame	lovee, or highes	st compensate	ed
	employee on line 1a? If "Yes," complete							-			3 1
4	For any individual listed on line 1a, is the							n a	nd other compe	neation from th	
7	organization and related organizations										
	individual	greater th	αιι ψι	100,	000	): I	, ,	٠٥,	complete oche	date o for suc	
_				٠.							4 🗸
5	Did any person listed on line 1a receive of										
	for services rendered to the organization	? If "Yes," c	compl	ete	Scr	nedi	ule J	tor s	such person .		5 🗸
Secti	on B. Independent Contractors										
1	Complete this table for your five high										
	compensation from the organization. Rep	ort compen	satior	n for	r the	e ca	lenda	ır ye	ar ending with or	within the orga	anization's tax year.
	(A)								(B)		(C)
	Name and business add	lress							Description of serv	vices	Compensation
None									· · · · · · · · · · · · · · · · · · ·		
None								+			
								-			
-								-			
								1			
										<u> </u>	
2	Total number of independent contractor						ted to	o th	ose listed abov	e) who	
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion			0		

Part VIII	Statement of Revenue

		Check if Schedule O contains a re	spon	se or note to ar	y line in this Pa	art VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b	0				
פֿ פֿ	С	Fundraising events	1c	0				
fts	d	Related organizations	1d	0				
<u>ල</u> ළ	е	Government grants (contributions)	1e	0				
ns,	f	All other contributions, gifts, grants,						
er e		and similar amounts not included above	1f	134,745				
혈된	g	Noncash contributions included in						
id of		lines 1a-1f	1g	\$ 0				
a C	h	Total. Add lines 1a-1f			134,745			
				Business Code				
Program Service Revenue	2a							
e ⊊	b							
S T	С							
gram Ser Revenue	d							
₽ E	е							
<u>ہ</u> ا	f	All other program service revenue .			61,895	61,895	0	0
	g	Total. Add lines 2a-2f			61,895			
	3	Investment income (including dividence)						
		other similar amounts)			0	0	0	0
	4	Income from investment of tax-exem	pt bo	nd proceeds	0	0	0	0
	5	Royalties			0	0	0	0
		(i) Real		(ii) Personal				
	6a	Gross rents 6a	0	0				
	b	Less: rental expenses 6b	0	0				
	C .	Rental income or (loss) 6c	0	0	_	_	_	_
	d -	Net rental income or (loss)  Gross amount from (i) Securiti		(ii) Other	0	0	0	0
	7a	Gross amount from (i) Securiti	les	(ii) Other				
			0	0				
	h	other than inventory 7a  Less: cost or other basis						
Revenue	D	and sales expenses . 7b						
Ş.	_	Gain or (loss) 7c	0	0				
		Net gain or (loss)			0	0	0	0
Other	8a	Gross income from fundraising	•		0	0	0	0
₹	Oa	events (not including \$ 0						
		of contributions reported on line						
		1c). See Part IV, line 18	8a	41,500				
	b	Less: direct expenses	8b	0				
	С	Net income or (loss) from fundraising		nts	41,500		0	41,500
	9a	Gross income from gaming						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		activities. See Part IV, line 19 .	9a	0				
	b	Less: direct expenses	9b	0				
	С	Net income or (loss) from gaming ac	tivitie	es	0	0	0	0
	10a	Gross sales of inventory, less						
		returns and allowances	10a	0				
	b	Less: cost of goods sold	10b	0				
	С	Net income or (loss) from sales of in	vento	pry	0	0	0	0
S <sub>D</sub>				Business Code				
eo Pe	11a							
scellaneo Revenue	b							
je je	С							
Miscellaneous Revenue	d	All other revenue						
_	е	Total. Add lines 11a–11d			0			
	12	<b>Total revenue.</b> See instructions .			238.140	61.895	0	41.500

## Part IX Statement of Functional Expenses

Section 50	1(c)(3)	and 50	)1(c)(4)	organ	izations i	must comple	ete all co	olumns	. All	other of	organiza	tions n	nust co	mplete	e colu	ımn (/	4).	
	<u> </u>					•						,						

Check if Schedule O contains a response or note to any line in this Part IX									
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  (A) (B) Program service expenses expenses expenses  (B) (C) Management and general expenses expenses									
1	Grants and other assistance to domestic organizations		1.1.1.1.1	3, , , , , , , , , , , , , , , , , , ,					
	and domestic governments. See Part IV, line 21 .								
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	4,433	4,433						
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	54,600	38,220	10,920	5,460				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	49,644	34,751	9,929	4,964				
9	Other employee benefits								
10	Payroll taxes	7,975	5,582	1,595	798				
11	Fees for services (nonemployees):								
а	Management		· ·						
b	Legal								
С	Accounting	19,000	11,400	3,800	3,800				
d	Lobbying	. 74							
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A), amount, list line 11g expenses on Schedule O.) .	798	478	160	160				
12	Advertising and promotion	4,343	4,343	0	0				
13	Office expenses	8,749	4,375	2,187	2,187				
14	Information technology	4,514	2,257	1,129	1,128				
15	Royalties								
16	Occupancy								
17	Travel	1,514	987	527					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	0							
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization .			_					
23	Insurance	661	661	0	0				
24	Other expenses. Itemize expenses not covered								
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column								
	(A), amount, list line 24e expenses on Schedule O.)								
_	v y, asaris, not into 2 to exponed on contours of								
a									
b									
Q C									
d	All other expenses	00.007	00.207						
e 25	All other expenses  Total functional expenses. Add lines 1 through 24e	89,397	89,397	0 247	19.407				
25 26	Joint costs. Complete this line only if the	245,628	196,884	30,247	18,497				
	organization reported in column (B) joint costs								
	from a combined educational campaign and								
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)								
		I.							

Part X Balance Sheet

Pledges and grants receivable, net  7 Accounts receivable, net  10 4 2.672  10 4 Accounts receivable, net  10 4 2.672  10 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  10 6 Loans and other receivables from on ther disqualified persons (as defined under section 4958(n)(1)), and persons described in section 4958(o)(3)(B)  10 7 Notes and loans receivable, net  10 8 Inventories for sale or use  10 9 Prepaid expenses and deferred charges  10 9 Prepaid expenses and deferred charges  10 10 Less; accumulated depreciation  10 Less; accumulated depreciation  11 Investments—popularly traded securities  12 Investments—other securities. See Part IV, line 11  13 Investments—other securities. See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. See Part IV, line 11  17 Accounts payable and accrued expenses  10 17 Otal assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  10 17 Otal assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  10 19 Deferred revenue  10 19 Deferred revenue  11 Secretary or custodial account liabilities  12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  12 Society members of any of these persons  13 Society of the secretary o			Check if Schedule O contains a response or note to any line in this Pa	art X		🔲
2   Savings and temporary cash investments   0   2   0   0   3   0   0   4   2,672   0   0   4   2,672   0   0   4   2,672   0   0   4   2,672   0   0   4   2,672   0   0   4   2,672   0   0   4   2,672   0   0   0   4   2,672   0   0   0   0   0   0   0   0   0						
3   Pledges and grants receivable, net   0   3   0   0   4   2,672		1	Cash—non-interest-bearing	114,450	1	104,544
4 Accounts receivable, net		2	Savings and temporary cash investments	0	2	0
A Accounts receivable, net   0		3	Pledges and grants receivable, net	0	3	0
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		4		0	4	2,672
Comparison   Com		5	trustee, key employee, creator or founder, substantial contributor, or 35%			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(8)  7 Notes and loans receivable, net		_		0	5	0
7 Notes and loans receivable, net		6	·		6	0
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 0 107 10c 107 11 Investments—publicity traded securities 0 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	s	7				
10a	šet					
10a	As					
11   Investments – publicly traded securities   0   11			Land, buildings, and equipment: cost or other		J	<u> </u>
12   Investments – other securities. See Part IV, line 11   0   13     11   Investments – program-related. See Part IV, line 11   0   13     14   Intangible assets   0   14     15   Other assets. See Part IV, line 11   2   15     16   Total assets. Add lines 1 through 15 (must equal line 33)   114,559   16   107,323     17   Accounts payable and accrued expenses   0   17   0     18   Grants payable   0   18   0     19   Deferred revenue   0   19   0     20   Tax-exempt bond liabilities   0   20   0   0     21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   0     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   0   22   0     23   Secured mortgages and notes payable to unrelated third parties   0   23   0     24   Unsecured notes and loans payable to unrelated third parties   0   23   0     25   Other liabilities (including federal income fax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D   979   25   1,231     26   Total liabilities. Add lines 17 through 25   979   26   1,231     27   Net assets with donor restrictions   27   28   Net assets with donor restrictions   27   28   Net assets with donor restrictions   28   Organizations that do not follow FASB ASC 958, check here   and complete lines 27, 28, 32, and 33.     29   Capital stock or trust principal, or current funds   0   29   0   0   0   0   0   0   0   0   0		b	Less: accumulated depreciation 10b	107	10c	107
13		11	Investments—publicly traded securities	0	11	
14		12	Investments—other securities. See Part IV, line 11	0	12	
15 Other assets. See Part IV, line 11		13	Investments—program-related. See Part IV, line 11	0	13	
15 Other assets. See Part IV, line 11		14	Intangible assets	0	14	
17		15		2	15	
18		16	Total assets. Add lines 1 through 15 (must equal line 33)	114,559	16	107,323
Deferred revenue		17	Accounts payable and accrued expenses	0	17	0
Total liabilities. Add lines 17 through 25  Total liabilities. Add lines 17 through 25  Total liabilities. Add lines 27, 28, 32, and 33.  Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Outparties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Outparties, and other payables to unrelated third parties  Outparties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Paid-in or capital surplus, or land, building, or equipment fund  Outparties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Outparties, developed and there are defined third parties  Outparties		18	Grants payable	0	18	0
Total liabilities. Add lines 17 through 25  Total liabilities. Add lines 17 through 25  Total liabilities. Add lines 27, 28, 32, and 33.  Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Outparties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Outparties, and other payables to unrelated third parties  Outparties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Paid-in or capital surplus, or land, building, or equipment fund  Outparties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Outparties, developed and there are defined third parties  Outparties		19	Deferred revenue	0	19	0
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities	0	20	0
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21		0	21	0
Unsecured notes and loans payable to unrelated third parties	ilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
Unsecured notes and loans payable to unrelated third parties	iab					0
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_					0
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D				0	24	0
26 Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17-24). Complete Part X			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions					-	1,231
and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  113,580  27  Net assets without donor restrictions  28  Capital stock or trust principal, or current funds  0 29  0 30  113,580  113,580  106,092		26		979	26	1,231
Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances  114,559  Net assets without donor restrictions  28  Capital stock or trust principal, or current funds  0 29  0  10  113,580  114,559  114,559  114,559  106,092	Seor					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	<u>aa</u>	27	Net assets without donor restrictions		27	
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	ĕ	28	Net assets with donor restrictions		28	
Capital stock or trust principal, or current funds	Func					
Paid-in or capital surplus, or land, building, or equipment fund	ō	29	Capital stock or trust principal, or current funds	0	29	0
% Example 2 by 2 b	ets					0
32   Total net assets or fund balances	\ss			113,580	31	106,092
Ž33Total liabilities and net assets/fund balances114,55933107,323	¥ /		Total net assets or fund balances			106,092
	ž	33	Total liabilities and net assets/fund balances			107,323

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			23	8,140
2	Total expenses (must equal Part IX, column (A), line 25)			24	5,628
3	Revenue less expenses. Subtract line 2 from line 1			-	7,488
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			113	3,580
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			10	6,092
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆫᆜ
		г		Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explair Schedule O.	on			
_		l			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compile reviewed on a separate basis, consolidated basis, or both:	a or			
<b>L</b>	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?	l	2b		_
b	If "Yes," check a box below to indicate whether the financial statements for the year were audited of		20		
	separate basis, consolidated basis, or both:	יי מ ווי מ			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	nt of			
•	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain	L			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	; .	3b		
			Forn	1 <b>990</b>	(2022)
	A Y				

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the org	ganization					Employer Identification	number
DAY	AY 7 INC 81-0652034							
Par	t I	Reason for Public Char	rity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.
The c	organiza	tion is not a private founda	tion because it i	s: (For lines 1 through	12, ched	k only or	ne box.)	
1	☐ A cl	nurch, convention of church	nes, or associati	on of churches descri	bed in <b>se</b>	ection 17	0(b)(1)(A)(i).	
2	☐ A so	chool described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990)	.)		
3	☐ A ho	ospital or a cooperative hos	spital service ord	anization described in	n <b>sectior</b>	170(b)(1	I)(A)(iii).	
4		edical research organizatio						(iii). Enter the
		pital's name, city, and state		,				,
5		organization operated for t		college or university	owned o	r operate	ed by a government	al unit described in
		tion 170(b)(1)(A)(iv). (Comp		, ,				
6		ederal, state, or local govern	· ·	mental unit described	in <b>secti</b> o	n 170/h)	(1)(A)( <sub>V</sub> )	
7		organization that normally						the general public
•		cribed in <b>section 170(b)(1)</b>			port iron	i a gover	illiterital utilit of itoli	i tile general public
•					Deut II )			
8		ommunity trust described in						
9		agricultural research organi						
		iniversity or a non-land-grai	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
		/ersity: 						
10	∐ An o	organization that normally reipts from activities related	eceives (1) more	than 331/3% of its sunctions, subject to ce	pport fro	m contrib	outions, membership and (2) no more than	tees, and gross
	sup	port from gross investment	income and uni	related business taxal	ole incom	nė (less se	ection 511 tax) from	businesses
		uired by the organization a				•	•	
11		organization organized and	•		-			
12		organization organized and						
		or more publicly supported						
	the	box on lines 12a through 12	d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.
а		Type I. A supporting organ	ization operated	, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving
		the supported organization	(s) the power to	regularly appoint or e	lect a ma	jority of t	he directors or trust	ees of the
	:	supporting organization. <b>Y</b> o	ou must comple	ete Part IV, Sections	A and B	1		
b		Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having
		control or management of t	the supporting o	rganization vested in	the same	persons	that control or man	age the supported
		organization(s). You must	complete Part I	V, Sections A and C.				
С		Type III functionally integ	rated. A suppor	ting organization oper	ated in c	onnectio	n with, and functiona	ally integrated with,
		its supported organization(	s) (see instructio	ns). <b>You must comp</b> l	lete Part	IV, Secti	ions A, D, and E.	
d		Type III non-functionally	ntegrated. A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)
		that is not functionally integ						
		requirement (see instruction	ns). <b>You must c</b>	omplete Part IV, Sec	tions A	and D, ar	nd Part V.	
е		Check this box if the organ	ization received	a written determination	on from tl	ne IRS th	at it is a Type I. Type	e II Type III
		functionally integrated, or T						, , , , po
f		the number of supported of						
a		de the following information	-	orted organization(s).				
		of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Amount of monetary	(vi) Amount of
	(7	S. Calphara	(-,	(described on lines 1-10	listed in you	ur governing	support (see	other support (see
				above (see instructions))	docu	ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
<b>(</b>								
(E)								
Tota	l							

Schedule A (Form 990) 2022 Page **2** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (a) 2018 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 50,250 96,966 124,580 192,875 176,245 640,916 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . 0 0 0 **Total.** Add lines 1 through 3 96,966 4 50,250 124,580 192,875 176,245 640,916 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 276,933 **Public support.** Subtract line 5 from line 4 363,983 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (d) 2021 (e) 2022 (c) 2020 (f) Total 7 Amounts from line 4 . . . . . . 50,250 176,245 96,966 124,580 192,875 640,916 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 0 0 0 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . 0 0 0 0 0 Total support. Add lines 7 through 10 11 640,916 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . 56.79 % Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to quality	under the te	SIS listed bei	w, piease co	inplete Fait	11.)	
	on A. Public Support						_
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				<b>5</b> *		
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .			9			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		. 6				
с 8	Add lines 7a and 7b		X				
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6		` ,	. ,	. ,	. ,	.,
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	700					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	2,					
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	s first, second		-		. , . ,
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2022 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2021 Sch					16	%
	on D. Computation of Investment In					. 1	
17	Investment income percentage for 2022 (			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2021			-		18	%
19a	331/3% support tests-2022. If the organ	ization did not	check the box	on line 14, a	nd line 15 is m		%, and line
b	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box 33 <sup>1</sup> / <sub>3</sub> % support tests—2021. If the organiz line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
20	Private foundation If the organization di	_	_	· ·	· · · · · · · · · · · · · · · · · · ·		

Schedule A (Form 990) 2022 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI</i> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes" answer line 10b below	100		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

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				. ago <del>-</del>
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	$\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Secti	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	ntegrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Section E—Distribution Allocations (see instructions) **Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 From 2021 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) i j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ivallie C	i tile organization	Employer identification number
DAY 7	INC	81-0652034
Par	Organizations Maintaining Donor Advis	sed Funds or Other Similar Funds or Accounts.
	Complete if the organization answered "Y	
		(a) Donor advised funds (b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5		advisors in writing that the assets held in donor advised
_		organization's exclusive legal control?
6		d donor advisors in writing that grant funds can be used
		of the donor or donor advisor, or for any other purpose
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·
Par	II Conservation Easements.	
	Complete if the organization answered "Y	res" on Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the or	
	• • • •	ation or education) Preservation of a historically important land area
	Protection of natural habitat	Preservation of a certified historic structure
	Preservation of open space	1 10001 valion of a continua historic structure
2		d a qualified conservation contribution in the form of a conservation
_	easement on the last day of the tax year.	
		Held at the End of the Tax Year
a	Total number of conservation easements	<u>2a</u>
b	Total acreage restricted by conservation easements	
C	Number of conservation easements on a certified his	
d	Number of conservation easements included in (c) a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transf	ferred, released, extinguished, or terminated by the organization during the
	tax year	
4	Number of states where property subject to conserv	ration easement is located
5	Does the organization have a written policy rega	arding the periodic monitoring, inspection, handling of
	violations, and enforcement of the conservation ease	
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing conservation easements during the year
·	otali and voluntoor floure devoted to mornioring, mopost	and, harding of violations, and officioning concorvation cacomonic during the year
7	Amount of expanses incurred in monitoring, inspecting	g, handling of violations, and enforcing conservation easements during the year
'	Amount of expenses incurred in mornioring, inspecting	g, nationing of violations, and emotoring conservation easements during the year
0	Does and consequation accoment reported on line 0	(d) above estisfy the requirements of costion 170/b)(1)/D)(i)
8		(d) above satisfy the requirements of section 170(h)(4)(B)(i)
^	and section 170(h)(4)(B)(ii)?	· · · · · · · · · · · · · · · · · · ·
9		ts conservation easements in its revenue and expense statement and
		f the footnote to the organization's financial statements that describes the
	organization's accounting for conservation easemen	
Part	Organizations Maintaining Collections	of Art, Historical Treasures, or Other Similar Assets.
	Complete if the organization answered "Y	es" on Form 990, Part IV, line 8.
1a	If the organization elected, as permitted under FASE	3 ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to	
b	If the organization elected as permitted under FASI	B ASC 958, to report in its revenue statement and balance sheet works of
-		for public exhibition, education, or research in furtherance of public service,
	provide the following amounts relating to these items	
	(i) Revenue included on Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·
2	•	historical treasures, or other similar assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:
а	Revenue included on Form 990, Part VIII, line 1 .	
b	Assets included in Form 990, Part X	

Schedu	le D (Form 990) 2022									Page <b>2</b>
Part										
3	Using the organization's acquisition, according to collection items (check all that apply):	ession, and other i	recoi	rds, chec	k any of th	e follow	ing that make	signi	ficant u	se of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e progr	am			
b	☐ Scholarly research		е	Other						
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	's collections and	expla	ain how t	hey further	the org	anization's exe	empt	purpose	e in Part
5	During the year, did the organization soli assets to be sold to raise funds rather that								Yes	☐ No
Part	IV Escrow and Custodial Arrang	ements.								
	Complete if the organization an 990, Part X, line 21.								nt on F	orm
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?			-		ions or	other assets	not . [	☐ Yes	□ No
b	If "Yes," explain the arrangement in Part							^		
						<b>3</b>	_	Amoı	ınt	
C	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount of							-		∐ No
	If "Yes," explain the arrangement in Part	III. Check here if t	he e	xplanatio	n has been	provide	ed on Part XIII			
Par			_							
	Complete if the organization an									
	<del></del>	a) Current year (	( <b>b)</b> Pri	or year	(c) Two year	s back	(d) Three years ba	ack (	e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions		<u> </u>							
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	current vear end ba	alanc	e (line 1c	ı. column (a	)) held a	as:	-		
а	Board designated or quasi-endowment	%		, ,	,,	,,				
b	Permanent endowment %									
C	Term endowment %									
	The percentages on lines 2a, 2b, and 2c s	should equal 100%	) _							
3a	Are there endowment funds not in the poorganization by:			zation tha	at are held	and ad	ministered for	the	N.	NI -
								Г		es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations		•					. [	3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ							. [	3b	
4	Describe in Part XIII the intended uses of		endo	owment for	unds.					
Part	, , ,		_							
	Complete if the organization an									
	Description of property	(a) Cost or other ba	asis	1	or other basis other)		Accumulated epreciation	(0	d) Book v	alue
1a	Land		0		0					0
b	Buildings		0		0		0			0
C	Leasehold improvements		0		0		0			0
d	Equipment		107		0		0			107

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

0

**e** Other

0

0

Part VII	Investments — Other Securities.  Complete if the organization answered "Yes" on Form 990, Part I	V line 11h See F	orm 990 P	art X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	od of valuation: of-year market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)   .   .			
Part VIII	Investments—Program Related.			
r are viii	Complete if the organization answered "Yes" on Form 990, Part	V. line 11c. See Fo	orm 990. P	art X. line 13.
	(a) Description of investment	(b) Book value		od of valuation:
	(a) Decemplish of investment	July Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)	• O'			
(6)				
(7)				
(8)				
(9)	(1)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	V line 11d Cos F	arm 000 D	art V line 15
	Complete if the organization answered "Yes" on Form 990, Part	v, iiile i iu. See r	OIIII 990, F	(b) Book value
(1)	(a) Description			(b) Book value
(2)				
(3)	<del></del>			
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part	V, line 11e or 11f.	See Form	990, Part X,
1.	line 25.  (a) Description of liability		Т	#ND
(1) Federal in				(b) Book value
	Come taxes			1,231
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			1,231
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ			reports the
organization'	s liability for uncertain tax positions under FASB ASC 740. Check here if the text	of the footnote has b	een provided	in Part XIII .

Schedule D (Form 990) 2022 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 Net unrealized gains (losses) on investments . . . . . Donated services and use of facilities Recoveries of prior year grants . . . . Other (Describe in Part XIII.) . . . . . . Add lines 2a through 2d . . . . 2e 3 3 Subtract line **2e** from line **1** . . . Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2b Other losses . . . . . . 2c Other (Describe in Part XIII.) . . . . . Add lines 2a through 2d . . . . 2e 3 Subtract line 2e from line 1 . . . . . . . . . 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) . . . . . . . . 4b Add lines **4a** and **4b** . . . . . . . . . . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization

**DAY 7 INC** 81-0652034 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 e Solicitation of non-government grants Mail solicitations а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) organization (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of contributions? fundraiser listed in or entity (fundraiser) from activity col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		grood roodipto groater the	40,000.				
			(a) Event #1 Fundraiser	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through	
			(event type)	(event type)	(total number)	col. <b>(c)</b> )	
ē			(5.5 3/p-2/	(5.5	(-2-31-1-2-1)		
Revenue	1	Gross receipts	44,525			44,525	
۳	2	Less: Contributions	0			0	
	3	Gross income (line 1 minus line 2)	44,525			44,525	
		,	11,020				
	4	Cash prizes	0			0	
	5	Noncash prizes	0			0	
ses	6	Rent/facility costs	0			0	
Direct Expenses	7	Food and beverages	0		0	0	
ğ		3					
Dire	8	Entertainment	0		0	0	
	9	Other direct expenses .	0			0	
	10	Direct evenence cumment. As	dd linna 4 thraugh O in a	aluma (d)			
	11	Direct expense summary. Ac	act line 10 from line 3	column (d)		0	
Рa	rt III	Net income summary. Subtra Gaming. Complete if the	A organization answer	ared "Ves" on Form (	000 Part IV line 10	or reported more than	
ıα		\$15,000 on Form 990-E	7 line 6a	eled 165 Off Toffit s	990, Fait IV, lille 19,	or reported more than	
-		<b>*</b> 10,000 0 0 0	_,	(h) Dull take (instant		(d) Total gaming (add	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)	
) S			74				
ığ	1	Gross revenue					
ses	2	Cash prizes					
Direct Expenses	3	Noncash prizes	7				
rect E	4	Rent/facility costs					
Ӓ	5	Other direct expenses .					
		Other direct expended .	☐ Yes %	☐ Yes %	☐ Yes %		
	6	Volunteer labor	□ No	□ No	□ No		
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)			
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)						
9		nter the state(s) in which the or					
	<b>a</b> Is	the organization licensed to c	onduct gaming activities	s in each of these states	s?	The second in the second i	
	<b>b</b> If	"No," explain:					
10		Vere any of the organization's g	aming licenses revoked	l, suspended, or termina	ated during the tax year	? . $\square$ Yes $\square$ No	
	<b>b</b> If	"Yes," explain:					

ochedu	ule a (i offi 330) 2022		rage •
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□Yes	□ No
b			
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
h	retain the state gaming license?	∐ Yes	∐ No
b	spent in the organization's own exempt activities during the tax year		
Part			
	<u>Q-</u> '		

#### **SCHEDULE 0** (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
DAY 7 INC	81-0652034
Form 990, Part VI, Section B, Line 11b - Board has access to past 990s and reviews these annually.	
Form 990, Part VI, Section B, Line 12c - Board of Directors has a copy of Conflict of Interest policy and this	s is reviewed as a board annually.
Form 990, Part VI, Section B, Line 15 - The board serves as the personnel committee and reviews compensations.	sation, comparable roles in other
organizations, and determines compensation of employees based on that information.	<del></del>
Form 990, Part VI, Section C, Line 19 - All documents are available to the public upon request.	
Form 000 Part IV Line 24a Marshar Painshursamanta	
Form 990, Part IX, Line 24e - Member Reimbursements	
72-	

Schedule O, Statement 1 **DAY 7 INC** 

Form: Form 990 (2022) EIN: 81-0652034

Page: 1

#### **Activity Or Mission Description**

Part I, Line 1

and sustainable service community at large. Resources include one-on-one physical, emotional, mental, and spiritual health coaching and counseling as well as customized team workshops and retreats.



Description