	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						**PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.**								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
5	**BILLABLE PROGRAM HOURS**													
6	**Clinical Services Counseling Hours**	**385**	**391**	**389**	**404**	**404**	**409**	**422**	**422**	**409**	**404**	**394**	**378**	**4,811**
7	Vine street Center	137	140	140	150	151	151	151	151	151	151	141	141	1,755
8	Clarksville Center	52	52	48	52	52	52	66	66	53	53	53	50	649
9	Brentwood/Nashville Center	36	37	38	40	40	40	40	40	40	35	35	30	451
10	Franklin Center	71	72	72	72	71	71	71	71	71	71	71	71	855
11	Murfreesboro Center	59	60	60	60	60	60	59	59	59	59	59	59	713
12	North Center	30	30	31	30	30	35	35	35	35	35	35	27	388
13	New Center	0	0	0	0	0	0	0	0	0	0	0	0	0
14	EAP Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
15														
16	**Training Programs**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
17	*Supervisor/Trainer Hours*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*
18	Nonbillable Trainee Counseling Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
19														
20	**Consultation/Assessment Programs**	**10**	**10**	**10**	**10**	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**43**
21	Clinical Services Consultation/Assess	10	10	10	10	3	0	0	0	0	0	0	0	**43**
22	BRC Consultation/Assess/Contract Ser	0	0	0	0	0	0	0	0	0	0	0	0	0
23														
24	**Enrichment**	**2**	**2**	**2**	**2**	**2**	**2**	**2**	**2**	**3**	**2**	**2**	**2**	**25**
25	Congregation Life Enrichment	2	2	2	2	2	2	2	2	2	2	2	2	24
26	Congregation Clergy/Staff Enrichment	0	0	0	0	0	0	0	0	1	0	0	0	1
27	BRC Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
28														
29	**BILLABLE PERSONNEL HOURS**													
30	**Clinical Services Director-CDO-B***	39	40	39	37	34	34	34	34	35	35	35	33	429
31	Counseling	30	30	30	30	30	30	30	30	30	30	30	28	358
32	Training	9	10	9	7	4	4	4	4	5	5	5	5	71
33	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
34	Enrichment	2	0	0	0	1	0	1	0	0	0	0	0	4
35	**Training Director-SG**	0	0	0	0	0	0	0	0	0	0	0	0	0
36	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
38	1/2 fee less than $30													0
39	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
40	**Grove (Student)**	0	0	0	0	0	0	0	2	6	8	10	10	36
41	Counseling	0	0	0	0	0	0	0	2	6	8	10	10	36
42	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
43	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
44	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
45		0	0	0	0	0	0	0	0	0	0	0	0	0
46	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
47	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
48	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
49	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0

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1						PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
50	**Dondiego-student**	4	6	0	0	0	0	0	0	0	0	0	0	10
51	Counseling	4	6	0	0	0	0	0	0	0	0	0	0	10
52	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
54	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
55	**Capretto (Student)**	2	2	2	2	2	2	2	2	2	2	2	2	24
56	Counseling	2	2	2	2	2	2	2	2	2	2	2	2	24
57	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
58	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
59	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
60	**Wedgewood**	0	0	0	0	0	0	0	0	0	0	0	0	0
61	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
62	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
63	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
65	**Peaveyhouse**	24	24	27	28	28	33	33	32	32	38	39	38	376
66	Counseling	22	22	25	25	25	30	30	30	30	35	35	35	344
67	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
68	1/2 fee less than $30	2	2	2	3	3	3	3	2	2	3	4	3	32
69	Enrichment	0	1	0	0	0	1	0	0	0	0	0	0	2
70	**Frank Cardona**	0	0	0	0	0	0	0	0	0	0	0	0	0
71	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
72	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
73	1/2 fee less than $30	0	0	0	0	0	0	0	0	0	0	0	0	0
74	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
75	**Ladino**	33	33	33	33	33	33	33	33	33	33	33	33	396
76	Counseling	30	30	30	30	30	30	30	30	30	30	30	30	360
77	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
78	1/2 fee less than $30	3	3	3	3	3	3	3	3	3	3	3	3	36
79	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
80	**Marshall**	7	8	9	8	9	8	9	8	9	8	7	7	97
81	Counseling	7	7	8	7	8	7	8	7	8	7	7	7	88
82	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
83	1/2 fee $30 or less	0	1	1	1	1	1	1	1	1	1	0	0	9
84	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
85	**BEEMAN**	8	8	9	9	9	9	9	8	7	8	8	8	100
86	Counseling	3	3	4	4	5	5	5	4	4	5	5	5	52
87	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
88	1/2 fee less than $30	5	5	5	5	4	4	4	4	3	3	3	3	48
89	Enrichment	0	0	0	0	1	0	0	0	0	0	0	0	1
90	**GREEN**	5	5	5	5	5	5	5	5	5	5	5	5	60
91	Counseling	4	4	3	3	3	3	3	3	3	3	3	3	38
92	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
93	1/2 fee $30 or less	1	1	2	2	2	2	2	2	2	2	2	2	22
94	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0

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1						**PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.**								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
95	**Eduardo Lelli**	7	6	6	7	6	6	6	6	6	6	6	6	74
96	Counseling	5	4	4	5	4	4	5	4	4	4	4	5	52
97	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
98	1/2 fee less than $30	2	2	2	2	2	2	1	2	2	2	2	1	22
99	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
100	**Steve Gillespie-B*TRAINING DIR**	55	55	56	47	47	48	47	47	49	48	48	49	596
101	Counseling + training	33	33	34	33	33	34	33	33	34	33	33	34	400
102	training hours	20	20	20	12	12	12	12	12	13	13	13	13	172
103	1/2 fee less than $30	2	2	2	2	2	2	2	2	2	2	2	2	24
104	Enrichment	0	0	0	0	0	0	1	0	1	0	0	0	2
105	**Trey Holt**	0	0	2	4	4	4	4	4	4	4	4	4	38
106	Counseling	0	0	2	3	3	3	3	3	3	3	3	3	29
107	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
108	1/2 fee less than $30	0	0	0	1	1	1	1	1	1	1	1	1	9
109	Enrichment	0	0	0	0	1	0	0	0	0	0	0	0	1
110	**Gung (Student)**	2	4	4	6	6	7	7	9	10	12	14	14	95
111	Counselng	2	4	4	6	6	7	7	9	10	12	14	14	95
112	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
113	1/2 fee less than $30	0	0	0	0	0	0	0	0	0	0	0	0	0
114	Enrichment	0	0	0	0	0	0	0	1	1	0	0	0	2
115	**KREISELMEIER**	11	11	11	13	13	13	13	15	15	15	16	16	162
116	Counseling	9	9	9	11	11	11	11	13	13	13	14	14	138
117	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
118	1/2 fee less than $30	2	2	2	2	2	2	2	2	2	2	2	2	24
119	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
120	**Potratz-B***	41	41	41	41	43	43	43	43	41	41	42	40	500
121	Counseling	35	35	35	35	36	36	36	36	36	35	35	35	425
122	Training	3	3	3	3	4	4	4	4	2	3	4	2	39
123	1/2 fee less than $30	3	3	3	3	3	3	3	3	3	3	3	3	36
124	Enrichment	0	0	0	0	1	0	1	0	1	1	0	0	4
125	**Wascovich-B***	51	51	51	51	51	52	52	52	52	52	52	52	619
126	Counseling+Training	46	46	46	46	46	47	47	47	47	47	47	47	559
127	Supervision	1	1	1	1	1	1	1	1	1	1	1	1	12
128	1/2 fee less than $30	4	4	4	4	4	4	4	4	4	4	4	4	48
129	Enrichment	0	0	0	0	0	0	1	0	1	0	0	0	2
130	**Fryer**	3	2	4	5	5	7	5	6	6	9	7	7	66
131	Counselng	1	2	4	5	5	5	5	6	6	7	7	7	60
132	1/2 fee less than $30	2	0	0	0	0	2	0	0	0	2	0	0	6
133	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
134	**Claudia Avila-Lopez**	36	36	37	37	37	37	37	37	36	36	36	36	438
135	Counselng including 1/2 fee	36	36	37	37	37	37	37	37	36	36	36	36	438
136	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
137	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
138	**McAllister (Student)**	2	2	4	4	8	8	8	10	10	12	12	14	94
139	Counseling	2	2	4	4	8	8	8	10	10	12	12	14	94

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3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
140	1/2 fee less than $30	0	0	0	0	0	0	0	0	0	0	0	0	0
141	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
142	**Carol Smith**	45	45	45	45	45	45	45	45	45	45	45	45	540
143	Counseling	36	36	36	36	36	36	36	36	36	36	36	36	432
144	1/2 fee less than $30	4	4	4	4	4	4	4	4	4	4	4	4	48
145	Enrichment/Training	5	5	5	5	5	5	5	5	5	5	5	5	60
146	**Tamkin (Student)**	0	0	0	0	2	4	8	8	10	12	12	14	70
147	Counselng	0	0	0	0	2	4	8	8	10	12	12	14	70
148	1/2 fee less than $30	0	0	0	0	0	0	0	0	0	0	0	0	0
149	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
150	Contract Training Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
151	Contract Assessment Personnel	0	0	0	0	0	0	0	0	0	0	0	0	0
152	Contract Enrichment Personnel	0	0	0	0	0	0	0	0	0	0	0	0	0
153														
154	**Counseling per Hour**	**52.40**	**52.36**	**52.22**	**52.22**	**52.21**	**51.98**	**52.89**	**52.89**	**52.03**	**51.96**	**52.13**	**52.24**	**52.30**
155	Vine Street/Nashville Center	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	**45.00**
156	Clarksville Center	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	**80.00**
157	Brentwood Center	58.00	58.00	58.00	58.00	58.00	58.00	58.00	58.00	58.00	58.00	58.00	58.00	**58.00**
158	Franklin Center	48.00	48.00	49.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	**48.08**
159	Murfreesboro Center	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	**57.00**
160	North Center	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	**33.00**
161	New Center	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**0.00**
162														
163	**Counseling Income**	**20,174**	**20,472**	**20,315**	**21,096**	**21,093**	**21,258**	**22,321**	**22,321**	**21,281**	**20,991**	**20,541**	**19,747**	**251,610**
164	Vine Street/Nashville	6,165	6,300	6,300	6,750	6,795	6,795	6,795	6,795	6,795	6,795	6,345	6,345	78,975
165	Clarksville	4,160	4,160	3,840	4,160	4,160	4,160	5,280	5,280	4,240	4,240	4,240	4,000	51,920
166	Brentwood/Nashville	2,088	2,146	2,204	2,320	2,320	2,320	2,320	2,320	2,320	2,030	2,030	1,740	26,158
167	Franklin	3,408	3,456	3,528	3,456	3,408	3,408	3,408	3,408	3,408	3,408	3,408	3,408	41,112
168	Murfreesboro	3,363	3,420	3,420	3,420	3,420	3,420	3,363	3,363	3,363	3,363	3,363	3,363	40,641
169	North	990	990	1,023	990	990	1,155	1,155	1,155	1,155	1,155	1,155	891	12,804
170	New Center	0	0	0	0	0	0	0	0	0	0	0	0	0
171														
172	**Training Programs Income**	**350**	**350**	**350**	**350**	**350**	**210**	**210**	**350**	**500**	**500**	**360**	**325**	**4,205**
173	Advanced Practitioner Program	350	350	350	350	350	210	210	350	350	350	210	175	3,605
174	Pastoral Care Specialist Program	0	0	0	0	0	0	0	0	150	150	150	150	600
175	Pastoral Therapist Training Program	0	0	0	0	0	0	0	0	0	0	0	0	0
176	Supervision of Supervision	0	0	0	0	0	0	0	0	0	0	0	0	0
177	Screening Interviews	0	0	0	0	0	0	0	0	0	0	0	0	0
178	Billable Supervision (Other)	0	0	0	0	0	0	0	0	0	0	0	0	0
179	University Teaching Stipends	0	0	0	0	0	0	0	0	0	0	0	0	0
180	Clinical Pastoral Education Program	0	0	0	0	0	0	0	0	0	0	0	0	0

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3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
181														
182														
183	**Consultation/Assessment Income**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
184	Consultation	0	0	0	0	0	0	0	0	0	0	0	0	0
185	Testing	0	0	0	0	0	0	0	0	0	0	0	0	0
186	Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
187														0
188	**EAP Contract Income**	**1,250**	**0**	**0**	**2,000**	**0**	**0**	**1,250**	**0**	**0**	**2,000**	**0**	**0**	**6,500**
189		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
191		0	0	0	0	0	0	0	0	0	0	0	0	0
192	Consultation/Assess/Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
193	Employee Enrichment Income	0	0	0	0	0	0	0	0	0	0	0	0	0
194														
195	**Congregation Enrichment Income**	**170**	**170**	**170**	**170**	**170**	**170**	**170**	**170**	**255**	**170**	**170**	**170**	**2,125**
196	Enrichment Program per Hour	85	85	85	85	85	85	85	85	85	85	85	85	85
197	Life Enrichment	170	170	170	170	170	170	170	170	170	170	170	170	2,040
198	Clergy/Staff Workshops	0	0	0	0	0	0	0	0	85	0	0	0	85
199														
200	**Concessions**	0	0	0	0	0	0	0	0	0	0	0	0	0
201	**Interest**	0	0	0	0	0	0	0	0	0	0	0	0	0
202														
203	***Operating Income Total***	***21,944***	***20,992***	***20,835***	***23,616***	***21,613***	***21,638***	***23,951***	***22,841***	***22,036***	***23,661***	***21,071***	***20,242***	***264,440***
204														
205	**Satellite Contributions for Use**	**2,000**	**3,215**	**2,842**	**4,124**	**1,875**	**2,524**	**3,090**	**12,175**	**7,800**	**9,600**	**4,900**	**9,900**	**64,045**
206	Clarksville Fundraising	650	832	566	524	550	374	1,274	4,500	800	7,000	1,650	3,500	22,220
207	Williamson County Fundraising	850	1,073	1,416	1,500	675	850	1,325	575	5,500	1,200	1,650	3,500	20,114
208	Murfreesboro Fundraising	300	1,210	760	2,000	550	1,200	391	7,000	1,400	1,300	1,500	2,500	20,111
209	North Fundraising	200	100	100	100	100	100	100	100	100	100	100	400	1,600
210	New Center Supplement	0	0	0	0	0	0	0	0	0	0	0	0	0
211	**Nashville/Brentwood Contributions**	**30,313**	**5,733**	**5,733**	**8,733**	**12,233**	**26,533**	**30,313**	**9,733**	**21,333**	**10,733**	**19,333**	**51,333**	**232,056**
212	Congregations	2,400	2,400	2,400	1,400	1,400	3,200	2,400	2,400	3,500	2,400	2,500	12,500	38,900
213	Individuals, Corporations and Events	2,500	2,500	2,500	3,500	2,500	2,500	2,500	2,500	17,000	2,500	12,000	14,000	66,500
214	Corporations	833	833	833	833	833	833	833	833	833	833	833	833	9,996
215	Foundations	24,580	0	0	3,000	7,500	20,000	24,580	4,000	0	5,000	4,000	24,000	116,660
216	**Designated Gifts**	**0**	**0**	**0**	**3,000**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3,000**
217														
218	**Endowment/Dividend Income for Use**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
219	Endowment Fund Dividends for Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
220	Moseley Residency Fund Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
221	Mills Pastoral Education Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
222	Pennel Clergy Care Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
223	MTCF PCCT Agency Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
224														
225	**TOTAL INCOME**	**54,257**	**29,940**	**29,410**	**39,473**	**35,721**	**50,695**	**57,354**	**44,749**	**51,169**	**43,994**	**45,304**	**81,475**	**563,541**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						**PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.**								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
226														
227	**Personnel Expenses**													
228	**Counselors**													
229	O'Rear	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	60,000
230		0	0	0	0	0	0	0	0	0	0	0	0	0
231	Gung (Student)	0	0	0	0	0	0	0	0	0	0	0	0	0
232	Capretto (Student)	0	0	0	0	0	0	0	0	0	0	0	0	0
233	Dondiego (Student)	0	0	0	0	0	0	0	0	0	0	0	0	0
234	McAllister (Student)	0	0	0	0	0	0	0	0	0	0	0	0	0
235	Tamkin (Student)	0	0	0	0	0	0	0	0	0	0	0	0	0
236	Wedgewood	0	0	0	0	0	0	0	0	0	0	0	0	0
237	Peavyhouse-Fay	920	1,005	1,040	1,060	1,060	1,345	1,260	1,240	1,240	1,460	1,480	1,460	14,570
238	Cardona	0	0	0	0	0	0	0	0	0	0	0	0	0
239	Londino	1,260	1,260	1,345	1,260	1,260	1,260	1,260	1,260	1,345	1,260	1,260	1,260	15,290
240	Marshall	300	300	340	300	340	300	340	300	340	280	280	280	3,700
241	Beeman	220	220	260	260	365	280	240	240	260	260	260	260	3,125
242	Green	225	225	200	200	200	200	200	200	200	200	200	200	2,450
243	Lelli	312	260	260	312	260	260	286	260	260	260	260	286	3,276
244	Gillespie	3,510	3,510	3,575	2,990	2,990	3,055	3,075	2,990	3,205	3,055	3,055	3,120	38,130
245	Holt	0	0	104	130	215	130	130	130	130	130	130	130	1,359
246	Kreiselmaier	400	400	400	480	480	480	480	560	560	560	600	600	6,000
247	Potratz	2,173	2,173	2,173	2,173	2,368	2,283	2,368	2,283	2,258	2,258	2,228	2,118	26,856
248	Wascovich	2,844	2,846	2,846	2,848	2,848	2,907	2,907	2,909	2,910	2,912	2,914	2,914	34,605
249	Fryer	82	82	164	205	205	246	205	246	246	328	287	287	2,583
250	Avila-Lopez	1,872	1,872	1,924	1,924	1,924	1,924	1,924	1,924	1,872	1,872	1,872	1,872	22,776
251	C. Smith	2,150	2,235	2,150	2,235	2,150	2,235	2,150	2,235	2,150	2,235	2,150	2,150	26,225
252		0	0	0	0	0	0	0	0	0	0	0	0	0
253		0	0	0	0	0	0	0	0	0	0	0	0	0
254	Team Success Increase	0	0	0	0	0	0	0	0	0	0	0	0	0
255	Salary Increases	0	0	0	0	0	0	0	0	0	0	0	0	0
256	Incentives	0	0	0	0	0	0	0	0	0	0	0	0	0
257	*Counselors Compensation*	21,268	21,388	21,781	21,377	21,665	21,905	21,825	21,777	21,976	22,070	21,976	21,937	260,945
258														
259	Director	0	0	0	0	0	0	0	0	0	0	0	0	0
260	Other	0	0	0	0	0	0	0	0	0	0	0	0	0
261		0	0	0	0	0	0	0	0	0	0	0	0	0

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						**PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.**								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
262	**Support Staff**													
263	Director of Development	3,167	3,167	3,167	3,167	3,167	3,167	3,167	3,167	3,167	3,167	3,167	3,167	38,004
264	PCCT Bookkeeper	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	31,200
265	FINANCIAL CONSULTANT	250	250	0	250	0	250	250	250	500	0	0	0	2,000
266	OUTSIDE ACCOUNTANT	0	0	0	0	0	0	0	0	0	0	0	0	0
267	New Marketing Rep	2,060	2,060	2,060	2,060	2,060	2,060	2,060	2,060	2,060	2,060	2,060	2,060	24,720
268	Vine St. PM Receptionist	0	0	0	0	0	0	0	0	0	0	0	0	0
269	Brentwood Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
270	Clarksville Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
271	Franklin Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
272	Murfreesboro Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
273	North/BRC Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
274	Temporary Office Staff	0	0	0	0	0	0	0	0	0	0	0	0	0
275	Other	0	0	0	0	0	0	0	0	0	0	0	0	0
276	Team Success Increase	0	0	0	0	0	0	0	0	0	0	0	0	0
277	Salary Increases	0	0	0	0	0	0	0	0	0	0	0	0	0
278	Incentives	0	0	0	0	0	0	0	0	0	0	0	0	0
279	*Support Compensation*	8,077	8,077	7,827	8,077	7,827	8,077	8,077	8,077	8,327	7,827	7,827	7,827	95,924
280	**Benefits**													
281	Health Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
282	Life Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
283	Disability Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
284														0
285	Workers Compensation	566	0	0	566	0	566	566	0	0	566	0	0	2,830
286	Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
287	Payroll Taxes--Clergy	0	0	0	0	0	0	0	0	0	0	0	0	0
288	Payroll Taxes-Non-Clergy	0	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
289	*Personnel Benefits Compensation*	566	1,000	1,000	1,566	1,000	1,566	1,566	1,000	1,000	1,566	1,000	1,000	13,830
290	**TOTAL PERSONNEL EXPENSES**	**29,911**	**30,465**	**30,608**	**31,020**	**30,492**	**31,548**	**31,468**	**30,854**	**31,303**	**31,463**	**30,803**	**30,764**	**370,699**
291														

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						**PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.**								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
292	**Development Expenses**													
293	Board Expenses	0	0	0	0	0	0	0	0	0	0	0	0	0
294	Capital Campaign	0	0	0	0	0	0	0	0	0	0	0	0	0
295	Promotionals	0	0	1,200	0	0	0	0	0	0	0	0	0	1,200
296	Continuing Ed/Memberships	342	36	0	0	0	0	0	0	0	0	0	0	378
297	Software	0	0	0	0	0	0	0	0	0	0	0	0	0
298	Development Brochures/Congregations	0	0	0	0	0	0	0	0	0	0	0	0	0
299	Software Consultation/Support	0	0	500	0	0	0	0	0	1,087	300	0	500	2,387
300	Gift Envelopes	0	0	0	0	0	0	0	0	0	0	0	0	0
301	Hospitality/Prof.Meetings	0	0	0	0	0	0	0	0	0	0	0	0	0
302	Newsletters	0	0	0	0	0	0	0	0	0	0	0	0	0
303	Letter Campaigns	0	0	0	0	0	0	0	0	0	0	0	0	0
304	Marketing Display/Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0
305	LAPTOP	0	0	0	0	0	0	0	0	0	0	0	0	0
306	Postage for Development	100	0	0	0	0	0	200	0	0	0	100	0	400
307	Travel	0	0	0	0	0	0	0	0	0	0	0	0	0
308	Web Site Hosting	0	0	0	0	170	0	0	0	0	0	0	0	170
309	Volunteer Support	0	0	0	0	0	0	0	0	0	475	0	0	475
310	**TOTAL DEVELOPMENT EXPENSES**	**442**	**36**	**1,700**	**0**	**170**	**0**	**200**	**0**	**1,087**	**775**	**100**	**500**	**5,010**
311														

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
312	**Program Expenses**													
313	**Administrative Services**													
314	Accreditation Fee	0	0	1,500	0	0	0	0	0	0	0	0	0	1,500
315	Advertising--Yellow Pages	0	0	0	0	0	0	0	0	0	0	0	0	0
316	Audio Visual Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0
317	Audit Expenses	500	500	500	500	500	500	0	500	500	500	500	500	5,500
318	Fundraising Event Expenses	0	0	0	0	0	0	0	0	3,000	0	3,000	0	6,000
319	Building Renovation--Vine Street	0	0	0	0	0	0	0	0	0	0	0	0	0
320	Continuing Education-Support Staff	0	0	100	0	0	0	100	0	0	0	0	0	200
321	Dues & Subscriptions	250	250	250	250	250	250	250	250	250	250	250	250	3,000
322	Furniture and Fixtures	0	0	0	0	0	0	0	0	0	0	0	0	0
323	Hospitality & Promo-Director	0	0	0	0	0	0	0	0	0	0	0	0	0
324	Director & Officer Insurance	0	0	0	0	0	3,200	0	0	0	0	0	0	3,200
325	Electronic Data Processing Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
326	Employee Dishonesty Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
327	General Liability Insurance& prop&cas Ins	154	154	154	154	154	154	154	154	154	154	154	154	1,848
328	reimbursement of past due expenses	0	0	0	0	0	0	0	0	0	0	0	0	0
329	Professional Liability Insurance	0	0	0	0	0	1,000	750	0	0	0	0	0	1,750
330														0
331	Organizational Consultant	0	0	0	6,000	0	0	0	0	0	0	0	0	6,000
332	Recruitment & Moving Expenses	0	0	0	10,000	0	0	0	0	0	0	0	0	10,000
333		0	0	0	0	0	0	0	0	0	0	0	0	0
334	KANUGA	0	0	0	0	0	0	0	0	1,000	1,000	0	0	2,000
335	Staff Retreats	0	0	0	0	0	0	0	0	0	0	0	0	0
336	Travel	100	100	100	100	100	100	100	100	100	100	100	100	1,200
337	*Administrative Services Expenses Total*	1,004	1,004	2,604	17,004	1,004	5,204	1,354	1,004	5,004	2,004	4,004	1,004	42,198
338	**Office Expenses**													
339	Bank Charges	566	567	567	566	567	567	566	567	567	566	567	567	6,800
340	Cleaning Services--VS	225	225	225	225	225	225	225	225	225	225	225	225	2,700
341	Computer Consultation	0	0	0	0	0	0	0	0	0	0	0	0	0
342	Computer Linkage--Equipment & Service	375	375	375	375	375	375	375	375	375	375	375	375	4,500
343	Computer Maintenance and Repairs	166	167	167	166	167	167	166	167	167	166	167	167	2,000
344	Computer Bookeeping Seat	0	0	0	0	0	0	0	0	0	0	0	0	0
345	Computer Software	0	0	0	0	0	500	0	0	0	0	0	0	500
346	Computers	500	0	500	0	500	0	500	0	500	0	500	0	3,000
347	Concessions	83	83	84	83	83	84	83	83	84	83	83	84	1,000
348	Equipment/Furniture	0	0	0	0	0	0	0	0	0	0	0	0	0
349	Hands on Nashville Contract	250	0	0	0	0	0	0	0	0	0	0	0	250
350	Office Supplies	183	183	184	183	183	184	183	183	184	183	183	184	2,200
351	125	125	125	125	125	125	125	125	125	125	125	125	125	1,500
352	Printing	367	366	367	366	367	367	367	366	367	367	366	367	4,400
353	Repairs & Maintenance	320	320	320	320	320	320	320	320	320	320	320	320	3,840
354	Signage	600	600	600	600	600	600	600	600	600	600	600	600	7,200
355	Telephones	779	779	779	780	779	779	779	780	779	779	779	779	9,350
356	Bonus	0	0	0	0	0	0	0	0	0	0	0	0	0
357	*Office Expenses Total*	4,539	3,790	4,293	3,789	4,291	4,293	4,289	3,791	4,293	3,789	4,290	3,793	49,240

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2	**2014Working Budget**						**BUDGET ENDING DECEMBER 2013**							
3							\							
4		Jan '14	Feb '14	Mar '14	Apr '14	May '14	Jun '14	Jul '14	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	2,014
358	**Clinical Services**													
359	Bad Debts	83	83	84	83	83	84	83	83	84	83	83	84	1,000
360	Bookkeeping Adjustments	4,600	4,600	4,600	4,600	4,600	4,600	4,600	4,600	4,600	4,600	4,600	4,600	55,200
361	Clergy/Staff Family Care (Pennel Fund)	0	0	0	0	0	0	0	0	0	0	0	0	0
362	Continuing Education-Counselors	0	0	150	0	150	0	0	150	0	150	0	150	750
363	Continuing Education-Advanced Pract'er	0	0	0	0	0	0	0	0	0	0	0	0	0
364	Interdisciplinary Consultants	125	250	250	250	250	250	250	250	250	250	250	250	2,875
365	*Clinical Services Expenses Total*	4,808	4,933	5,084	4,933	5,083	4,934	4,933	5,083	4,934	5,083	4,933	5,084	59,825
366	**Congregation Enrichment**													
367	Life Enrichment	170	170	170	170	170	170	170	170	170	170	170	170	2,040
368	Clergy/Staff Workshops	0	0	0	0	0	0	0	0	85	0	0	0	85
369	*Congregation Enrichment Total*	170	170	170	170	170	170	170	170	255	170	170	170	2,125
370	**Consultation and Assessment**													
371	Psychological Services	0	0	0	0	0	0	0	0	0	0	0	0	0
372	Testing	0	0	0	0	0	0	0	0	0	0	0	0	0
373	*Consultation and Assessment Exp. Total*	0	0	0	0	0	0	0	0	0	0	0	0	0
374	**Training Programs Expenses**													
375	Advertising	0	0	0	0	0	0	0	0	0	0	0	0	0
376	Awards to Trainees													
377	Moseley Award	0	0	0	0	0	0	0	0	0	0	0	0	0
378	Mills Award	0	0	0	0	0	0	0	0	0	0	0	0	0
379	Materials	0	0	0	0	0	0	0	0	0	0	0	0	0
380	Advanced Practitioner Program													
381	Outside Supervisors/Presenters	100	350	350	350	450	350	450	450	450	450	450	450	4,650
382	Pastoral Care Specialist Program				0									
383	Pastoral Care Prog. Coord. Suppleme	0	0	0	0	0	0	0	0	0	0	0	0	0
384	Outside Presenters	0	0	0	0	0	0	0	0	0	0	0	0	0
385	Pastoral Therapist Training Program													
386	In-House supervision	0	0	0	0	0	0	0	0	0	0	0	0	0
387	Residents Stipends	0	0	0	0	0	0	0	0	0	0	0	0	0
388	Supervision of Supervision Groups	250	250	250	250	125	250	250	250	250	250	250	125	2,750
389	Printing/Copying/Certificates	0	0	0	0	0	0	0	0	0	0	0	0	0
390	Registrar/Contin. Ed. Coord. Supplement	0	0	0	0	0	0	0	0	0	0	0	0	0
391	Screening Interviews	0	0	0	0	0	0	0	0	0	0	0	0	0
392	Clinical Pastoral Education Program	0	0	0	0	0	0	0	0	0	0	0	0	0
393	*Training Program Expenses Total*	350	600	600	600	575	600	700	700	700	700	700	575	7,400
394	**TOTAL PROGRAM EXPENSES**	**10,871**	**10,497**	**12,751**	**26,496**	**11,123**	**15,201**	**11,446**	**10,748**	**15,186**	**11,746**	**14,097**	**10,626**	**160,788**
395														
396	**Notes Payable**													
397	**Loans -pinnacle-line of credit**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
398	expensed in Bank Charges Line 340													
399		**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
400														
401	**Capital Expenses**													
402	Building and Properties					0	0	0	0	0	0	0	0	0
403	**TOTAL CAPITAL EXPENSES**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
404														
405	**TOTAL EXPENSES**	**41,224**	**40,998**	**45,059**	**57,516**	**41,785**	**46,749**	**43,114**	**41,602**	**47,576**	**43,984**	**45,000**	**41,890**	**536,497**
406														
407	Net Income/(Loss) 2013	13,033	(11,058)	(15,649)	(18,043)	(6,064)	3,946	14,240	3,147	3,593	10	304	39,585	27,044
408		0	0	0	0	0	0	0	0	0	0	0	0	0
409	CPE Income/Expense Adjustment	0	0	0	0	0	0	0	0	0	0	0	0	0
410	Income Deferred to 2013	0	0	0	0	0	0	0	0	0	0	0	0	0
411	Adjusted Income (Loss)	13,033	(11,058)	(15,649)	(18,043)	(6,064)	3,946	14,240	3,147	3,593	10	304	39,585	27,044