Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Dep	artment of the Treasury mal Revenue Service	The organization may have to use a copy of this return to satisfy state reporting	ig requirements.	lingradion
A	For the 2010 calend	tar year, or tax year beginning 7/01 , 2010, and ending	6/30	, 2011
B	Check if applicable:		D Employer Identi	fication Number
	Address change	LEAD PUBLIC SCHOOLS, INC.	20-2526	508
	X Name change	1704 HEIMAN STREET	E Telephone numb	
	Initial return	NASHVILLE, TN 37208	615-327	-5424
	Terminated			
	Amended return		G Gross receipts s	4,136,258.
	Application pending	F Name and address of principal officer CHRIS REYNOLDS	(a) Is this a group return for affil	
			(b) Are all affiliates included?	Yes No
ī	Tax-exempt status	X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If 'No,' attach a list (see inst	ructions) —
J			(c) Group exemption number 🕨	
ĸ	Form of organization:	X Corporation Trust Association Other L Year of Formatio	n: 2004 M State of le	gat domicile TN
12	Summar			<u> </u>
	1 Briefly descril	be the organization's mission or most significant activities: LEAD PUBL	IC SCHOOLS EXIS	TS_TO
¢	RADICALL	Y_CHANGE_THE_EDUCATIONAL_LANDSCAPE_FOR_LOW-INCO	ME_STUDENTS_AND	COMMUNITIES
anc	JNLNASHV	ILLE		
2 3 2012 Activities & Governance				
Jo Vo	2 Check this bo	x If the organization discontinued its operations or disposed of more		
പ്പ	3 Number of vo	ting members of the governing body (Part VI, line 1a)		5
0	5 Total number	lependent voting members of the governing body (Part VI, line 1b) of individuals employed in calendar year 2010 (Part V, line 2a)		62
~ [™]	6 Total number	of volunteers (estimate if necessary)		50
C S S	7a Total unrelate	d business revenue from Part VIII, column (C), line 12		0.
	b Net unrelated	business taxable income from Form 990-T, line 34		0.
FEB			Prior Year	Current Year
<u>LL</u>	8 Contributions	and grants (Part VIII, line 1h)	2,491,591.	4,136,258.
Ωž	-	ice revenue (Part VIII, line 2g)		
Щŝ		come (Part VIII, column (A), lines 3, 4, and 7d)		
SCANNED		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,465.	. 100.050
<u> </u>		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,504,056.	4,136,258.
5		milar amounts paid (Part IX, column (A), lines 1-3)		
		to or for members (Part IX, column (A), line 4)	1 600 075	2 004 022
ő	15 Salaries, othe	r compensation, employee benefit s (Part IX, commun. (A), tines 5-10)	1,609,275.	2,884,032.
Expenses	Tod Tolessionari			
edx		ing expenses (Part IX, column (D), Ing 25) ►767112.		
Ú	17 Other expense	es (Part IX, column (A), lines 11a 12, 11f 240. 1.4. 2012	733,806.	1,379,074.
	-18 - Total expense	s. Add-lines 13-17-(must-equal Part+X, column-(A), line 25) 🕰	2,343,081.	4,263,106.
	19 Revenue less	expenses. Subtract line 18 from line 12 OCDEN, UT	160,975.	-126,848.
Assets or 1 Balances			Beginning of Current Year	End of Year
		Part X, line 16)	602,687.	810,316.
a a a	21 Total liabilities	s (Part X, line 26)	60,101.	394,578.
z	the second se	fund balances. Subtract line 21 from line 20	542,586.	415,738.
Pe	aāt∭ Signatur	e Block	·	
Unc	ter penalties of perjury, I de	clare that I have examined this return, including accompanying schedules and statements, and to th rer (other than officer) is based on all information of which preparer has any knowledge	e best of my knowledge and beli	ef, it is true, correct, and
			,	10/2012
~	Signatur	e of officer		
Sig He	JII			
ine		S REYNOLDS COM V () K		
-				
Pa		FRASIER, DEAN & HOWARD, PI		
	eparer Firm's name e Only Firm's addres			
03	Firm's addres			
		NASHVILLE, TN 37203		
Ma	y the IKS discuss thi	s return with the preparer shown above? (see I		

BAA For Paperwork Reduction Act Notice, see the separate instructi

Form	n 990 (2010) LEAD PUBLIC SCHOOLS, INC.	20-2526508	Page 2
Pa	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part IIL	<u></u>	<u> X</u>
1			
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed or	n the prior	_
	Form 990 or 990-EZ?	Y	es X No
	If 'Yes,' describe these new services on Schedule O.	_	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices? 📋 Y	es X No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are expenses, and revenue, if any, for each program service reported.	es by expenses. See nd allocations to oth	ction 501(c)(3) ers, the total
4a	a (Code: Expenses \$ 3,447,463. including grants of \$) (F	Revenue \$)
	LEAD PUBLIC SCHOOLS PROVIDED A RIGOROUS COLLEGE PREPARATORY EDUC		
	APPROXIMATELY 350 STUDENTS ON TWO PUBLIC CHARTER SCHOOL CAMPUSES		
		,	
		·	
			~
4b	(Code: (Expenses \$ including grants of \$) (F	Revenue \$)
		······································	
		·	
		*== - - <u>-</u> - <u>-</u> -	
10	: (Code:) (Expenses \$) (F		
40		.cvenue 4	
		·	
		· 	
		·	
4d	Other program services. (Describe in Schedule O.)		,
	(Expenses \$ including grants of \$) (Revenue \$		
<u>4e</u>	Total program service expenses ► 3, 447, 463.	<u></u>	orm 990 (2010)
	TEE A01021 10/06/10		CONTRACTOR SERVICE (CONTRACTOR)

Form 990 (2010) LEAD PUBLIC SCHOOLS, INC.

.

.

.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions).	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part Il	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		<u>x</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? In 'Yes,' complete Schedule D, Part V.	10		x
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	x	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		<u>x</u>
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		<u>x</u>
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		<u>x</u>
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e	X	
-	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	X	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12a	X	
-	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	X	
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u>x</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		<u>x</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		<u>x</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		<u>x</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>x</u>
19	complete Schedule G, Part III	19		<u>x</u>
20	aDid the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u>X</u>
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20 b		
	TEE 401021 10/01/0	E	aan /	0010

RAA

20-2526508 Pag

Page 3

20-2526508

Form 990 (2010)	LEAD	PUBLIC	SCHOOLS,	INC.	
	ب الما الم	of Demuty	- d C al- a dud	las (a suble	

.

.

.

- -

.

120	tive Checklist of Required Schedules (continued)			
		-	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		<u>x</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		<u>x</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		x
		23		<u></u>
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		<u>x</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a	i 	<u>_X</u>
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part IIL	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a]	X
Ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		<u>x</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u>X</u>
-32-	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes, 'complete	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		<u>X</u>
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	
BAA		Form	990 (2010)

Page 4

4

.

	20-2526508	Baga F
Form 990 (2010) LEAD PUBLIC SCHOOLS, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance	20-2320300	Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V		
Check it Schedule O contains a response to any question in this rait v		Yes No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	12	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	9
c Did the organization comply with backup withholding rules for reportable payments to vendors and report	ortable gaming	
(gambling) winnings to prize winners?		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return	62	
b If at least one is reported on line 2a, did the organization file all required federal employment tax retur		X
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		<u> </u>
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial account).	authority over, a count)?	X
b If 'Yes,' enter the name of the foreign country: ►	Y	
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>X</u>
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac	tion?5b	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible?	organization 6a	x
b If 'Yes.' did the organization include with every solicitation an express statement that such contribution		
not tax deductible?		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods and 7a	x
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		x
Form 8282? d If 'Yes,' indicate the number of Forms 8282 filed during the year		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract? 7e	X
f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		X
g If the organization received a contribution of qualified intellectual property, did the organization file For		
as required?		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat Form 1098-C?	tion file a 7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, have exces	zations. Did ⁻ the —	
holdings at any time during the year?		
9 Sponsoring organizations maintaining donor advised funds.		
a Did the organization make any taxable distributions under section 4966?	9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?.	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12 10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		i i
11 Section 501(c)(12) organizations. Enter:		4
a Gross income from members or shareholders	· · · · · · · · · · · · · · · · · · ·	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	41? 12a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13a	
Note. See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c Enter the amount of reserves on hand 13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		<u> </u>
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule of	О 14b	

_ ___

-- -

• •

,

For	n 990 (2010) LEAD PUBLIC SCHOOLS, INC.	20-2526508		Page 6
Pa	Governance, Management and Disclosure For each 'Yes' response to lines 2	through 7b belo	w, and	1 for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, proc	esses, or change	es in	
	Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI			X
Sec	ction A. Governing Body and Management			[23]
		_	Ye	s No
1	a Enter the number of voting members of the governing body at the end of the tax year	5		
	b Enter the number of voting members included in line 1a, above, who are independent 1b	5	í í	
2		with any other		
-	officer, director, trustee or key employee?		2	X
3	Did the organization delegate control over management duties customarily performed by or under the d of officers, directors or trustees, or key employees to a management company or other person?	irect supervision	3	x
4	Did the organization make any significant changes to its governing documents		<u>4 X</u>	_
	since the prior Form 990 was filed? SEE . SCH . 0			
5	Did the organization become aware during the year of a significant diversion of the organization's asset		5	
6	Does the organization have members or stockholders?	······	6	<u> </u>
7:	a Does the organization have members, stockholders, or other persons who may elect one or more meml governing body?	ers of the	7a	X
l	b Are any decisions of the governing body subject to approval by members, stockholders, or other person	s?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken duri the following:	ng the year by		1
	a The governing body?		<u>8a X</u>	
1	b Each committee with authority to act on behalf of the governing body?		8b X	<u> </u>
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be rea organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q	iched at the	9	x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu			
			Yes	_
	a Does the organization have local chapters, branches, or affiliates?		0a	X
1	b If 'Yes,' does the organization have written policies and procedures governing the activities of such cha and branches to ensure their operations are consistent with those of the organization?	oters, affiliates,	0Ъ	
	a Has the organization provided a copy of this Form 990 to all members of its governing body before filing		1a X	
I	Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE S	SCHEDULE O 📕		
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		2a X	
(b Are officers, directors or trustees, and key employees required to disclose annually interests that could to conflicts?	give rise	26 X	
(c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Ye Schedule O how this is done SEE . SCHEDULE O	s,' describe in	2c X	
	Does the organization have a written whistleblower policy?		3 X	
14	Does the organization have a written document retention and destruction policy?	1	4 X	
15	Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	y independent		
	The organization's CEO, Executive Director, or top management official		5a X	-
1	Other officers of key employees of the organizationSEESCHEDULE . 0		5b X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16;	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement taxable entity during the year?	ent with a	6a	X
I	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluat participation in joint venture arrangements under applicable federal tax law, and taken steps to safegua	rd the		
<u>C</u>	organization's exempt status with respect to such arrangements?	<u> 1</u>	6b	
	tion C. Disclosure	<u> </u>		
	List the states with which a copy of this Form 990 is required to be filed $\sim TN$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5 inspection. Indicate how you make these available. Check all that apply.	01(c)(3)s only) avail	lable for	public
	Own website Another's website X Upon request			
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conf statements available to the public. SEE SCHEDULE O			iancial
	State the name, physical address, and telephone number of the person who possesses the books and r WOLCOTT SQUARED, INC. 5500 MARYLAND WAY, SUITE 200 BRENTWOOD TH			29_

~

_

,

4

.

•

Name and bue	hours							compensation from	compensation from	amount of other	
	per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) CRAIG ANDREEN]										
BOARD MEMBER	2	X						0.	0.	0.	
(2) MELISSA SHIREY											
BOARD MEMBER	2	X						0.	0.	0.	
(3) BRUCE DOBIE											
BOARD MEMBER	2	X						0.	0.	0.	
(4) CHRIS BARBIC											
BOARD MEMBER	2	X						0.	0.	0.	
(5) LOUISE GRANT					i i						
BOARD MEMBER	2	X						0.	0.	0.	
6 BOBBY LEE SMITH											
BOARD MEMBER	2	X						0.	0.	0.	
D ROSIE TRICKETT											
BOARD MEMBER	2	X						0.	0.	0.	
(8) LATASHA COSBY											
BOARD MEMBER	- 2	-X-	-	• •				<u> </u>	· - <u></u> 0.	·	
(9) RENARD FRANCOIS	}										
BOARD MEMBER	2	X						0.	0.	0.	
(10) BETSY MALONE											
BOARD MEMBER	2	X		X				0.	0.	0.	
(11) DOUG_OWEN	<u> </u>										
CHAIR	2	X		Х				0.	0.	0.	
(12) JUDGE RICHARD DINKINS											
SECRETARY	2	X		X				0.	0.	0.	
(13) KIM AMES											
TREASURER	2	X		X	_			0.	0.	0.	
(14) JEREMY KANE											
CEO	40			X				109,555.	0.	28,893.	
(15) CHRIS REYNOLDS											
PRES./COO	40	_		X				<u> 0.</u>	0.	14,447.	
_(16)	-							1			
ВАА		Т	EEA	0107L	. 12	/21/10				Form 990 (2010)	

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

(D)

Reportable

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(C)

Position (check all that apply)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Form 990 (2010) LEAD PUBLIC SCHOOLS, INC. Party II Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Check if Schedule O contains a response to any question in this Part VII.....

(B)

Average

and Independent Contractors

(A)

Name and title

20-2526508

Page 7

(F)

Estimated

Æ)

Reportable

Form 990 (2010) LEAD PUBLIC SCHOOLS, INC. PartVIII Section A. Officers, Directors, Trust		(ev	Fm				an	d Highest Con	20-252650	
(A) Name and title	(B) Average hours per week (describe hours for related organi- zations Sch O)	Posr	tion ((c) k all t		pply)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18)										
_(19)										
_(20)										
_(21)				_						
(22)	 -									<u></u>
(23)										
(24)	-									
(25)										
(26)										· · · · · · · · · · · · · · · · · · ·
(27)										
(28)										
(29)										
1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	A						Y Y Y	109,555. 0. 109,555.	0. 0. 0.	43,340. 0. 43,340.
2 Total number of individuals (including but not limited from the organization ► 1							o re	ceived more than	\$100,000 in reporta	able compensation
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the 	ndividua	1		• • •	••••	•••	• • • •			Yes No . 3 X
such individual	• • • • • • •	••••	• • • •	• • •	• • • •	• • • •	• • • •	• • • • • • • • • • • • • • • • • • •	•••••••	. 4 X
5 Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' c Section B. Independent Contractors										. 5 X
 Complete this table for your five highest compensate compensation from the organization. 	ed inde	репс	lent	сог	trac	tors	tha	t received more th	nan \$100,000 of	
(A) Name and business address	S 							(B) Description o	of services	(C) Compensation
· · · · · · · · · · · · · · · · · · ·	<u> </u>									
	·····									
2 Total number of independent contractors (including \$100,000 in compensation from the organization >		limit	ed	to th	iose	list	ed a	bove) who receive	ed more than	

•

.

Form 990 (2010) LEAD PUBLIC SCHOOLS, INC.

.

J

.

Page 9

3

,

						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
٤ţ	1 a	Federated campaigns		1a					
RAN		Membership dues							
S, G AMO		Fundraising events							
ΕÅ		Related organizations.				-			
SIMIS,	e	e Government grants (contribute	ons)	<u>1e</u>	3,563,731.	-1			9 51 52
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS		All other contributions, gifts, g similar amounts not included			572,527.	-	1; 4, 4,		
END TO NO	-	Noncash contributions include		_	•	4 126 050			
	ł	Total. Add lines 1a-1f.	<u></u>	<u></u>	Business Code	4,136,258.			
ENU	2-	1		\vdash					
REV		')				······································			
1CE		·							
ERV	c	' !	-,	-					
AM S	e								
PROGRAM SERVICE REVENUE	f	All other program service	ce revenu	e					
PRC		Total. Add lines 2a-2f.	<u></u>	<u></u>	►				
	3	Investment income (incl	ludıng div	vidends	, interest and				
		other similar amounts).							
	4	Income from investmen							
	5	Royalties	(i) R		(ii) Personal				· · · · · · · · · · · · · · · · · · ·
	67	Gross Rents) ; ;
		Less: rental expenses					** *		
		Rental income or (loss)						,	
		Net rental income or (lo	ss)		▶				
		Gross amount from sales of	(i) Secu		(ii) Other				
		assets other than inventory .							i i
	b	Less: cost or other basis							
		and sales expenses				2	ji A		
		: Gain or (loss)							
- 1		l_Net_gain_or_(loss)			· <u>···</u> ······				
ENUE	8a	Gross income from func (not including \$							
OTHER REVEN		of contributions reported							
ΗËR	h	Less: direct expenses.				·		! !	
5		Net income or (loss) fro							
		Gross income from gam See Part IV, line 19	ning activ	ties.					
	b	Less: direct expenses .							
		Net income or (loss) fro							
		Gross sales of inventory and allowances	/. less rel	urns					
	b	Less: cost of goods sold							
		Net income or (loss) fro							
		Miscellaneous Reveni	ue		Business Code				
	11 a	·							·····
	b			·		· · · · · · · · · · · ·			
	C					·			·
		All other revenue		-		<u> </u>			
		Total Revenue. See instr				4,136,258.	0.	0.	0.
	14	Total revenue. See Insti	actions		<u></u>		<u></u> .	V.	<u> </u>

-- - - -

- - -- -

- --

Form 990 (2010)

- ---

I

Form 990 (2010)			SCHOOLS,	INC.
PartlX State	ement	of Function	onal Expen	ses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp		i		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2					
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	168,170.	140,352.	23,883.	3,935.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		0.	0.	0.
7	Other salaries and wages	2,090,269.	1,744,514.	296,849.	48,906.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	182,937.	152,677.	25,980.	4,280.
•		245,364.	204,778.	34,846.	5,740.
9	Other employee benefits				
10	Payroll taxes	197,292.	164,657.	28,019.	4,616.
	Fees for services (non-employees):				
	a Management				
l	b Legai	36,596.		36,596.	
•	c Accounting	75,531.		75,531.	
(d Lobbying				
(e Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
(g Other	62,160.		62,160.	
12	Advertising and promotion				
13	Office expenses	106,536.	694.	104,801.	1,041.
14	Information technology				
15	Royalties				
16	Occupancy	550,418.	550,378.	40.	
17	Travel.				
18	Payments of travel or entertainment _expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
-21-	-Payments to affiliates	· _			
22	Depreciation, depletion, and amortization	82,863.	81,293.	1,570.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
	a INSTRUCTIONAL SUPPLIES/EXPENSE	188,861.	181,113.	7,748.	
	STAFF_DEVELOPMENT	99,508.	79,880.	19,628.	
	FOOD SERVICE	70,104.	70,104.		
	TRANSPORTATION	54,457.	54,457.		
	MISCELLANEOUS	43,951.	22,566.	21,385.	
	All other expenses	8,089.		495.	7,594.
25	and the second	4,263,106.	3,447,463.	739,531.	76,112.
-	Joint costs. Check here ► ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

BAA

Page 10

20-2526508

Form 990 (2010)

Form 990 (2010) LEAD PUBLIC SCHOOLS, INC.

•

•

•

20-	·2526	5508

Page 11

•

.

			_		(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			305,791.	1	307,454.
	2	Savings and temporary cash investments.	,,,-	2			
	3	Pledges and grants receivable, net			160,869.	3	206,757.
	4	Accounts receivable, net	1		4		
	5						
		and highest compensated employees. Complete Part	ll of S	Schedule L		5	
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contr sponsoring organizations of section 501(c)(9) voluntar	ed und	der section 4958(f)(1)),			
		persons described in section 4958(c)(3)(B), and contr sponsoring organizations of section 501(c)(9) voluntai					
•		organizations (see instructions)	• • • • • •		<u> </u>	6	
ASSETS	7	Notes and loans receivable, net				7	
Ē	8	Inventories for sale or use		ł		8	
Ś	9	Prepaid expenses and deferred charges			<u> 1,601.</u>	9	6,569.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	590,899.			
		Less: accumulated depreciation			134,426.	10 c	289,536.
	11	Investments – publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11.				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets		r i i i i i i i i i i i i i i i i i i i		14	
	15	Other assets. See Part IV, line 11				15_	
	16	Total assets. Add lines 1 through 15 (must equal line	34)	· · · <u>· · · · · ·</u> · · · · · · · · · ·	602,687.	16	810,316.
	17	Accounts payable and accrued expenses				17	250,840.
	18	Grants payable			18		
	19	Deferred revenue				19	
L	20	Tax-exempt bond liabilities				20	
A B	21	Escrow or custodial account liability. Complete Part I	V of S	chedule D	· · · · · · · · · · · · · · · · · · ·	21	
 	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per	stees, sons.	key employees, Complete Part Ii			
Ì		of Schedule L	••••			22	
S	23	Secured mortgages and notes payable to unrelated th				23	
	24	Unsecured notes and loans payable to unrelated third	-			24	140 700
	25	Other liabilities. Complete Part X of Schedule D			5,845.	25	143,738.
	26	Total liabilities. Add lines 17 through 25			60,101.	26	394,578.
NET		Organizations that follow SFAS 117, check here ► 27 through 29 and lines 33 and 34,	L_ ar	la complete lines			
Ą	27	5				27	
S						27	
х Ш-S	-28 - 29	-Temporarily-restricted-net assets			<u></u>	20	<u> </u>
O R	29	Permanently restricted net assets Organizations that do not follow SFAS 117, check he				2.5	
		lines 30 through 34.	16	M and complete			
FUZD	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equipm				31	
Ā	32	Retained earnings, endowment, accumulated income,			542,586.	32	415,738.
おくしくえいてい	33	Total net assets or fund balances			542,586.		415,738.
Ĕ	34	Total liabilities and net assets/fund balances		r i i i i i i i i i i i i i i i i i i i	602,687.		810,316.

BAA

Form 990 (2010)

- -

Form 990 (2010) LEAD PUBLIC SCHOOLS, INC. 20	-2526508	_	Page 12
PartXI Reconciliation of Net Assets			
Check if Schedule O contains a response to any question in this Part XI	<u></u>	<u></u>	
1 Total revenue (must equal Part VIII, column (A), line 12)		1 130	6,258.
			3,106.
2 Total expenses (must equal Part IX, column (A), line 25)	·		6,848.
3 Revenue less expenses. Subtract line 2 from line 1	·		2,586.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	·		
5 Other changes in net assets or fund balances (explain in Schedule O)	·		0.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)).	. 6	41!	5,738.
Part XII Financial Statements and Reporting			
Check if Schedule O contains a response to any question in this Part XII	<u>,</u>	<u></u>	<u></u> []
		Y	'es No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		1	1
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	• • • • • • • • • • • • •	2a	X
b Were the organization's financial statements audited by an independent accountant?		2b	X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o review, or compilation of its financial statements and selection of an independent accountant?	f the audit.	2c	x
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		, <u> </u>	
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both:			
Separate basis Consolidated basis X Both consolidated and separate basis		·	_
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Audit Act and OMB Circular A-133?	e Single	3a	x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired audit	3Ь	
BAA		Form 9	90 (2010)

•

•

SCHE	EDUL	ΕA
(Form	990 oı	· 990-EZ

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

	• • • • • • • • • •	4947(a)(1) nonexemp	t charita	ble trus	t.				Open (OP	নগান:
Department of the Treasury Internal Revenue Service	► Attach to F	Form 990 or Form 990-E	EZ. ► Se	e separa	ate instr	uctions	•	1	lispeak	
Name of the organization		<u> </u>				<u> </u>	• •		lion number	
LEAD PUBLIC SC								526508		
	r Public Charity Status						See i	nstruct	ions.	
	a private foundation becaus									
	ivention of churches or asso			n section	n 170(b)	(1)(A)(i)	•			
	cribed in section 170(b)(1)(A									
	a cooperative hospital service	•								
4 A medical res	earch organization operated	t in conjunction with a h	nospital	describe	d in sec	tion 17	0(b)(1)(/	A)(iii) . Er	nter the hospita	al's
	, and state: ation operated for the benefit of a college or university owned or operated by a governmental unit described in section ((iv). (Complete Part II.)									
	te, or local government or g									
in section 17	on that normally receives a so(b)(1)(A)(vi). (Complete Pa	irt II.)			vernme	ntal uni	t or from	n the ger	neral public de	scribed
	trust described in section 1			•						
from activities	on that normally receives: (1 s related to its exempt functi come and unrelated busines 5. See section 509(a)(2). (Co	ions – subject to certain ss taxable income (less	n except	ions, an	id (2) na	o more t	han 33-	1/3% of i	its support from	m aross
10 An organizati	on organized and operated e	exclusively to test for pu	ublic safe	ety. See	sectior	ı 509(a)	(4).			
more publicly	on organized and operated e supported organizations de type of supporting organiza	scribed in section 509(a	a)(1) or s	section 5	509(a)(2	ctions o). See s	of, or ca ection !	rry out th 509(a)(3)	ne purposes of . Check the b	one or ox that
a 🗌 Type I	b 🗌 Type II	c 🗌 Type II	I — Fund	ctionally	integrat	ted		d 🗌	Type III – Ot	her
e By checking t other than for section 509(a	his box, I certify that the org indation managers and othe)(2).	panization is not control or than one or more pub	led direc licly sup	tly or in ported o	dırectly organiza	by one tions de	or more escribed	disquali in sectio	fied persons on 509(a)(1) or	,
f If the organiz check this bo	ation received a written dete	ermination from the IRS	that is a	a Type I	, Type II	or Typ	e III sup	porting o	organization,	🗆
g Since August	17, 2006, has the organizati	ion accepted any gift o	r contrib	oution fro	om any	of the fo	ollowing	persons	?	
			1 16						Ye	s No
	n who directly or indirectly c he governing body of the su								11 g (i)	<u> </u>
	member of a person descri									<u> </u>
	controlled entity of a person			•••••		• • • • • • • • •	• • • • • • •	• • • • • • • • •	_ 11 g (iii)	
	blowing information about the	ne supported organization	on(s). T	.				——		
(i) Name of suppo organization	rted (ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your go	Is the zation in i) listed in overning ment?	the organ	ou notify ization in n (i) of upport?	··· organiz	s the ation in nn (i) ed in the S.?	(vii) Amount of :	support
			Yes	No	Yes	No	Yes	No		
	· · · · · · · · · · · · · · · · · · ·			-	-	-	-			
<u>(A)</u>				L	L				_ ·	
(B)										
(C)										
(D)							•			
(E)										
Total	·									

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

OMB No 1545-0047

Schedule A (Form 990 or 990-EZ) 2010 LEAD PUBLIC SCHOOLS, INC.

20-2526508

Page 2

Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·		···			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.							
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	ities, etc (see ins	tructions)	•••••				
13	First five years. If the Form 990 organization, check this box and	is for the organization is for the organization is stop here	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3) ►	
Sec								
14	Public support percentage for 20	10 (line 6, column	n (f) divided by la	ne 11, column (f))	•••••		%	
	Public support percentage from						%_	
	16a 33-1/3% support test – 2010. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
ł	b 33-1/3% support test – 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test. check this	box and stop her	e. Explain in Part	IV how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance test. The organiz	s' test, check this ation qualifies as	box and stop her a publicly suppor	e. Explain in Part ted organization.	IV how the ►	
	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a				
BAA					Sc	hedule A (Form 99	90 or 990-EZ) 2010	

cneaule A (or 990

Schedule A (Form 990 or 990-EZ) 2010 LEAD PUBLIC SCHOOLS, INC.

Partill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ndar year (or fiscal yr beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions and membership fees						
	received. (Do not include				ļ		
	any 'unusual grants.')						
2	Gross receipts from admis-						
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
~	tax-exempt purpose						···-
3	Gross receipts from activities that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on its behalf.						
5	The value of services or						
	facilities furnished by a						
	governmental unit to the organization without charge						
6	Total. Add lines 1 through 5		_				
	a Amounts included on lines 1,						
	2, and 3 received from						
	disqualified persons						
Ł	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year				· · · ·		
-	Add lines 7a and 7b						
8	Public support (Subtract line		1 .				
<u> </u>	7c from line 6.)		·	· ·	·		
	tion B. Total Support						
	ıdar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6						
10 a	a Gross income from interest,						
	dividends, payments received on securities loans, rents,						
	royalties and income from						
	similar sources						
	 Unrelated business taxable – – income (less section 511 						
	taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b.				·		
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include						
	nain or loss from the sale of						
	canital assets (Explain in						
	capital assets (Explain in Part IV.)						
13	čapital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.)						
	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990	Is for the organiza	ation's first, secor	nd, thırd, fourth, o	r fifth tax year as	a section 501(c)(3	
14	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	stop here	<u> </u>	nd, thırd, fourth, o	r fifth tax year as	a section 501(c)(3	»
14 Sec	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	stop here blic Support P	ercentage	<u></u>	<u></u>		<u></u>
14 <u>Sec</u> 15	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support P 10 (line 8, column	ercentage	ne 13, column (f))	······	15	8) ►□
14 Sec 15 16	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2	stop here blic Support P 110 (line 8, column 2009 Schedule A,	ercentage n (f) divided by lin Part III, line 15	ne 13, column (f))	······	15	<u></u>
14 Sec 15 16	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support P 110 (line 8, column 2009 Schedule A,	ercentage n (f) divided by lin Part III, line 15	ne 13, column (f))	······	15	8 8 8
14 Sec 15 16 Sec	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2	stop here blic Support P 110 (line 8, column 2009 Schedule A, estment Incor	ercentage n (f) divided by lin Part III, line 15 ne Percentage	ie 13, column (f))	······		<u></u>
14 Sec 15 16 Sec 17	Capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	stop here blic Support P 110 (line 8, column 2009 Schedule A, estment Incon or 2010 (line 10c,	ercentage n (f) divided by lir Part III, line 15 ne Percentage column (f) divide	le 13, column (f)) e d by line 13, colum			8 8 8
14 <u>Sec</u> 15 <u>16</u> <u>Sec</u> 17 18	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv Investment income percentage for Investment income percentage for 33-1/3% support tests - 2010. If	stop here blic Support P 110 (line 8, column 2009 Schedule A, estment Incon or 2010 (line 10c, rom 2009 Schedul the organization	ercentage n (f) divided by lir Part III, line 15 ne Percentage column (f) divide le A, Part III, line did not check the	le 13, column (f)) d by line 13, colum 17 box on line 14, a	mn (f))		**************************************
14 15 16 Sec 17 18 19a	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv Investment income percentage for Investment income percentage for 33-1/3% support tests – 2010. If is not more than 33-1/3%, check	stop here blic Support P 10 (line 8, column 2009 Schedule A, estment Incon or 2010 (line 10c, rom 2009 Schedul the organization this box and stop	ercentage n (f) divided by lir Part III, line 15 ne Percentage column (f) divide le A, Part III, line did not check the phere. The organ	d by line 13, colum 17 box on line 14, a ization qualifies a	mn (f)) Ind line 15 is more as a publicly supp	15 16 17 18 e than 33-1/3%, ar orted organization	
14 15 16 Sec 17 18 19a	Capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv Investment income percentage for Investment income percentage for 33-1/3% support tests - 2010. If	stop here blic Support P 10 (line 8, column 2009 Schedule A, estment Incon or 2010 (line 10c, rom 2009 Schedul the organization this box and stop the organization	ercentage n (f) divided by lir Part III, line 15 ne Percentage column (f) divide le A, Part III, line did not check the phere. The organ did not check a b	te 13, column (f)) d by line 13, colum 17 box on line 14, a ization qualifies a ox on line 14 or li	mn (f)).	15 16 17 18 17 18 18 18 19 19 10 10 15 10 16 15 10 16 15 10 16 15 16 15 16 16 17 16 17 18 16 17 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	

Schedule A (Form 990 or 990-EZ) 2010

Schedule /	A (Form 990 or 990-EZ) 2010	LEAD PUBLIC	SCHOOLS, INC.		20-2526508	Page 4
Parilly	Supplemental Informa Part II, line 17a or 17b (See instructions).	tion. Complete this ; and Part III, line	s part to provide 12. Also complet	the explanations rec e this part for any a	quired by Part II, line dditional information	e 10;
	<i>`</i>					
			·			
			·			
		-				

Schedule A (Form 990 or 990-EZ) 2010

.

.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

_	OMB No. 1545-0047
	2010

Open to Public

	nt of the Treasury evenue Service	► Δtt:	Part IV, lines 6, 7, 8, 9, 10, ach to Form 990. ► See sep	11, or 12. arate instructions.	Open to Public Unspection
	he organization				Employer identification number
LEAD	PUBLIC SC	HOOLS, INC.			20-2526508
Partl	Organizat	ions Maintaining Dono	r Advised Funds or Oth	er Similar Funds or A	
_	the organi	zation answered 'Yes' t	o Form 990, Part IV, lin	e 6.	•····
			(a) Donor advised	l funds (t	b) Funds and other accounts
1 To	otal number at e	end of year			
2 Aç	ggregate contrib	outions to (during year)			
3 Ag	ggregate grants	from (during year)			
4 Aç	ggregate value a	at end of year	L		
5 Di fu	d the organizati nds are the org	ion inform all donors and do anization's property, subject	nor advisors in writing that the to the organization's exclusive	e assets held in donor advis ve legal control?	sed
us	ed only for cha	ritable purposes and not for	ors, and donor advisors in write the benefit of the donor or do efit?	phor advisor, or for any othe	er — —
Paritl	Conservat	ion Easements. Compl	lete if the organization a	answered 'Yes' to Form	n 990, Part IV, line 7.
			y the organization (check all f		
Γ	Preservation	of land for public use (e.g., i	recreation or education)	Preservation of an histo	prically important land area
	Protection of	natural habitat		Preservation of a certifi	ed historic structure
		of open space			
2 Co	mplete lines 2a	a through 2d if the organizati	on held a qualified conservat	ion contribution in the form	of a conservation easement on the
<u>la:</u>	st day of the tax	k year.			Held at the End of the Tax Year
a To	tal number of c	conservation easements			Held at the End of the Tax Tear
			ments		
	-		fied historic structure include		
d Nu	umber of consei	rvation easements included i	n (c) acquired after 8/17/06, a	and not on a historic	
3 Nu			transferred, released, extingu	· · · · · · · · · · · · · · · · · · ·	e organization during the
4 Nu	umber of states	where property subject to co	onservation easement is local	led ►	
5 Do an	bes the organization of th	ation have a written policy re of the conservation easeme	garding the periodic monitoring the periodic monitorin	ng, inspection, handling of	violations, Yes No
- 6 -St	aff and volunte	er hours-devoted-to monitori	ng, inspecting, and enforcing	conservation_easements du	uring the year
►. 7 Ar		ses incurred in monitoring, in	nspecting, and enforcing cons	servation easements during	the year
8 Do 17	bes each consei (0(h)(4)(B)(i) an	rvation easement reported of d section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the r	equirements of section	Yes No
ine	Part XIV, descril clude, if applica inservation ease	ble, the text of the footnote	s conservation easements in its to the organization's financial	revenue and expense statem statements that describes	ent, and balance sheet, and the organization's accounting for
	I Organizat	ions Maintaining Colle	ctions of Art, Historica wered 'Yes' to Form 990	I Treasures, or Other S D, Part IV, line 8.	Similar Assets.
1 a lf ari in	the organization t, historical trea Part XIV, the te	n elected, as permitted unde sures, or other similar asset ext of the footnote to its final	r SFAS 116 (ASC 958), not to s held for public exhibition, en ncial statements that describe	o report in its revenue state ducation, or research in furt es these items.	ment and balance sheet works of herance of public service, provide,
hi: fol	storical treasure	es, or other similar assets he s relating to these items:	ld for public exhibition, educa	ition, or research in furthera	and balance sheet works of art, ance of public service, provide the
(i)	Revenues inc	luded in Form 990, Part VIII,	line 1		►\$
(ii)) Assets include	ed in Form 990, Part X			►\$
2 If the an	the organizatior nounts required	received or held works of a to be reported under SFAS	rt, historical treasures, or oth 116 (ASC 958) relating to the	er similar assets for financia ese items:	al gain, provide the following
a Re	evenues include	d in Form 990, Part VIII, line	• 1		►\$
b As	sets included in	n Form 990, Part X			►\$

b Assets included in Form 990, Part X BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2010 TEEA3301L 11/15/10

Schedule D (Form 990) 2010 LEAD					<u></u>	01	20-252			Page 2
PantIII Organizations Maintai	ning Colle	ctions of	Art, Histo	orical I	reasures, o	r Otne	r Similar Ass	ets (C	ontinu	ea)
 Using the organization's acquisition items (check all that apply): a Public exhibition 	on, accessior	n, and othe	_	-	of the followin		e a significant u	ise of its	s collec	tion
b 🔲 Scholarly research			e 🗌 Other				<u></u>			
c 🗌 Preservation for future genera	ations		—							
4 Provide a description of the organ Part XIV.								se in		
5 During the year, did the organizat assets to be sold to raise funds ra	other than to	be maintai	ned as part (of the or	ganization's co	ollection	?			No
Partily Escrow and Custodial 9, or reported an amou	Arrangen unt on Forr	n ents. Co n 990, Pa	mplete if o art X, line	organiz 21.	ation answe	ered 'Y	es' to Form 9	90, Pa	art IV, 	line
1 a Is the organization an agent, trus included on Form 990, Part X?		• • • • • • • • • • •				her asse	ets not 	Yes	Ľ	No
b If 'Yes,' explain the arrangement	in Part Alv a	ina comple	te the followi	ng lable	•	[1	Amoun		
c Beginning balance						. 1		Anoun	<u>. </u>	<u> </u>
d Additions during the year										
e Distributions during the year										
f Ending balance.						_				
2a Did the organization include an ar						···· L	<u> </u>	Yes		No
b If 'Yes,' explain the arrangement									L	
Part V. Endowment Funds. Co		he organi	zation ans	swered	'Yes' to For	rm 990	, Part IV, line	10.	<u> </u>	
	(a) Current		(b) Prior year		(c) Two years bad) Three years back		Four year	s back
1 a Beginning of year balance										
b Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs			,,,,							
f Administrative expenses	<u></u>									
g End of year balance.		<u> </u>	<u></u> .,					<u>يە</u>		
2 Provide the estimated percentage	-	end balanc								
a Board designated or quasi-endow			_%							
b Permanent endowment	%									
<u>c</u> Term endowment ►										
3a Are there endowment funds not in organization by:	-		-					r[Yes	No
(i) unrelated organizations	• • • • • • • • • • • • • •	• • • • • • • • • • •	••••		•••••	· · · · · · · · ·		3a(i)		
(ii) related organizations								3a(ii)		
b If 'Yes' to 3a(ii), are the related o						• • • • • • • • •		3b		<u> </u>
4 Describe in Part XIV the intended										<u> </u>
Part VI Land, Buildings, and E								(J) [<u> </u>
Description of investment			other basis stment)		ost or other is (other)		ccumulated preciation	(d) E	Book va	
1a Land										
b Buildings		<u></u>					f			
c Leasehold improvements	I		01 025				250 414		212	101
d Equipment			01,835.		<u> </u>	} _	<u>258,414.</u> 42,949.			421.
e Other Total. Add lines 1a through 1e (Column			89,064.	oluma (B) line 10/c))	<u> </u>	44, 747.			<u>115.</u> 536.
BAA	r (u) must eq	uai Foitti 9	50, Fail A, C		<i>by, mie 10(0).)</i>	<u>· · · · · ·</u> · ·	Sched	ule D (F		0) 2010

.

•

.

Schedule D (Form 990) 2010 LEAD PUBLIC SCHOOL	LS, INC.	20-25	26508 Page 3
Part VIII Investments-Other Securities. See F	orm 990, Part X, Iı	ne 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	ation. arket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
<u>(B)</u>			<u>. </u>
<u>(C)</u>			
<u></u>			
<u>(E)</u>			
£			. <u>.</u>
<u>(G)</u>	<u></u>	·	
<u>(H)</u>			
<u>()</u>			a, iko atio a n ^{an} a
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.) ►			
PartVIII Investments-Program Related. (See			
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	ation: arket value
(1)	<u></u>		
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
(10)			· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).			
Partix Other Assets. (See Form 990, Part X,		·	
	scription		(b) Book value
(1)	<u> </u>		<u> </u>
(3)			
(4)			
- (5)			
(6)			
(7)			<u> </u>
(8)	·····		
(9)			-
(10)			
Total. (Column (b) must equal Form 990, Part X, column(B), line 15)	•••••••••••••••••••••••••••••••••••••••	•
Part X Other Liabilities. (See Form 990, Part			,
(a) Description of liability	(b) Amount		
(1) Federal income taxes			
(2) CAPITAL LEASE OBLIGATIONS	143,73	38.	
(3)			
(6) (7)			
(6) (7) (8)			
(6) (7) (8) (9)			
(6) (7) (8) (9) (10)			
(6) (7) (8) (9) (10) (11)			
(6) (7) (8) (9) (10)			

Sch	edule D (Form 990) 2010 LEAD PUBLIC SCHOOLS, INC.	20-2526508	Page 4
	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		4,136,258.
2	Total expenses (Form 990, Part IX, column (A), line 25)		4,263,106.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-126,848.
4	Net unrealized gains (losses) on investments		<u> </u>
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV).	[
9	Total adjustments (net). Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-126,848.
Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue per		·······
1	Total revenue, gains, and other support per audited financial statements	. 1	4,136,258.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains on investments	i	
	Donated services and use of facilities		
•	Recoveries of prior year grants		
	I Other (Describe in Part XIV)		
	Add lines 2a through 2d	<u>2e</u>	
3	Subtract line 2e from line 1	3	4,136,258.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	Add lines 4a and 4b		4 126 250
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	····	4,136,258.
<u>1701</u>	Total expenses and losses per audited financial statements		4,263,106.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	·	1,203,100.
	Donated services and use of facilities		
	Prior year adjustments		
	Cother losses		
	I Other (Describe in Part XIV.)	· · · ·	
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1		4,263,106.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· · · · ·	- <u>-</u>
ä	Investments expenses not included on Form 990, Part VIII, line 7b		
— i	Other (Describe in Part XIV.)		
	Add lines 4a and 4b.		
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	4,263,106.
	Supplemental Information	N/ lines 1h and	
Part any	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part V, line 4, Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp additional information.	lete this part to	provide
	PART X - FIN.48 FOOTNOTE		
	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROV	VISIONS OF	
	INTERNAL REVENUE CODE SECTION 501(C) (3) AND, ACCORDINGLY, NO PROV	ISION_FOR_I	
	TAXES IS INCLUDED IN THE FINANCIAL STATEMENTS.		
	THE ORGANIZATION HAS ADOPTED FASE ASC GUIDANCE CLARIFYING THE ACCOUNT	UNTING FOR	
	UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STA	ATEMENTS.	THIS
	GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POST	TION MUST	MEET
BAA			Form 990) 2010

.

.

PART X - FIN 48 FOOTNOTE (CONTINUED)
BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS
DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON
EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED
APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE
TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS
GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE
ORGANIZATION HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING
CONSOLIDATED FINANCIAL STATEMENTS. TAX YEARS THAT REMAIN OPEN FOR EXAMINATION
INCLUDE YEARS ENDED JUNE 30, 2008 THROUGH JUNE 30, 2011.

Schedule D (Form 990) 2010 LEAD PUBLIC SCHOOLS, INC.	20-2526508	Page 5
PartXIV Supplemental Information (continued)		
		_
		·
		-

.

- --

_

.

Ì.

.

.

SCHE	EDUL	E E	
(Form	990 o	r 990	EZ)

Schools

OMB No 1545-0047 2010

Complete if the organization answered 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service	,]	
Name of the organization		
LEAD PUBLIC	SCHOOLS,	INC.
Paril		

Employer identification number 20-2526508

			YES	NO
			125	<u> </u>
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	x	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs,	2	1	Х
2	and scholarships?	~		A
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it had no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No', please explain. If you	·		
	the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No', please explain. If you	3		v
	need more space, use Part II	3	r	X
	LEAD PUBLIC SCHOOLS IS A PUBLIC CHARTER SCHOOL AND MEETS ALL ADMISSION			·
	GUIDELINES AS OTHER PUBLIC SCHOOLS.			
		-		
	Does the organization maintain the following?			
	a Records indicating the racial composition of the student body, faculty, and administrative staff?	<u>4a</u>	X	
	b Records documenting that scholarships and other financial assistance are awarded on a racially			
	nondiscriminatory basis?	<u>4b</u>		<u>X</u>
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with	ſ		
	student admissions, programs, and scholarships?			
	d Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered 'No' to any of the above, please explain. If you need more space, use Part II.			
	4.B. N/A - NO FINANCIAL ASSISTANCE OR SCHOLARSHIPS AWARDED. LEAD IS A			
	PUBLIC CHARTER SCHOOL WITH NO TUITION REQUIREMENT.			
	*			
5	Does the organization discriminate by race in any way with respect to:			
	a Students' rights or privileges?	5a		Х
	b Admissions policies?	5b		<u>X</u>
4	c Employment of faculty or administrative staff?	<u>5c</u>		<u>X</u>
				.,
	d Scholarships or other financial assistance?	<u>5d</u>		<u>X</u>
	e Educational policies?	1	-	·
(5e		<u>X</u>
	f Use of facilities?	5f		х
				<u>_</u>
	g Athletic programs?	5g		х
:				
1	h Other extracurricular activities?	5h		Х
	If you answered 'Yes' to any of the above, please explain. If you need more space, use Part II.	~		
		1		
6	a Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	
	b Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered 'Yes' to either line 6a or line 6b, explain on Part II. SEE PART II			عنزر
7		:		
-	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If		,	
	'No,' explain on Part II		X	
BAA	For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule E (Form 990	J OF 99	1U+EZ)	2010

Schedule E (Form 990 or 990 EZ) 2010 LEAD PUBLIC SCHOOLS, INC. 20-2526508	Page 2
Earth Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).	
SCHEDULE E, LINE 6 - EXPLANATION OF AID OR ASSISTANCE EROM GOVERNMENTAL AGENCY	
LEAD_PUBLIC_SCHOOLS_IS_A_PUBLIC_CHARTER_SCHOOL_AND_RECEIVES_FUNDING_SIMILAR_TO	
OTHER PUBLIC SCHOOLS FROM THE STATE OF TENNESSEE THROUGH THE METROPOLITAN	
NASHVILLE PUBLIC SCHOOL SYSTEM. THE SCHOOL ALSO HAS RECEIVED FEDERAL PASS-THROUG	H
FUNDING_IN_THE_FORM_OF_CHARTER_SCHOOL_GRANTS	
	· -
	·

.

.

•

.

Supplemental Information to	Form 990	or 990-EZ
-----------------------------	----------	-----------

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

	OMB No 1545-0047
	2010
-	Open (OR utile Inspection

Name of the			
LEAD	PUBLIC	SCHOOLS,	INC

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Employer identification number 20-2526508

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION LEAD PUBLIC SCHOOLS EXISTS TO RADICALLY CHANGE THE EDUCATIONAL LANDSCAPE FOR LOW-INCOME STUDENTS AND COMMUNITIES IN NASHVILLE. OUR MISSION, TO GRADUATE 100% OF OUR STUDENTS AND SEND THEM TO A 4-YEAR COLLEGE/UNIVERSITY, IS BASED ON THE BELIEF THAT EVERY STUDENT HAS THE POTENTIAL TO GRADUATE FROM HIGH SCHOOL, ATTEND A 4-YEAR COLLEGE/UNIVERSITY, AND COMMIT TO ADOPTING A "WHATEVER IT TAKES" ATTITUDE TOWARD MAKING THIS A REALITY. FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS THE ORGANIZATION CHANGED ITS NAME FROM LEAD ACADEMY TO LEAD PUBLIC SCHOOLS, INC. FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS THE ORGANIZATION'S FINANCE COMMITTEE REVIEWS THE 990, IT IS PROVIDED TO ALL BOARD MEMBERS, AND THEN IS APPROVED BY MOTION OF THE BOARD ON AN ANNUAL BASIS. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE CONFLICT OF INTEREST POLICY IS PART OF THE BYLAWS OF THE ORGANIZATION AND BY VIRTUE OF THOSE BYLAWS THE BOARD MEMBERS ARE REQUIRED TO BRING POTENTIAL CONFLICTS UP TO THE BOARD FOR DETERMINATION OF WHETHER THERE IS, IN FACT, A CONFLICT OF -INTEREST, - AND SUBSEQUENT ACTION .. IF NECESSARY. THERE_WERE_NO_SUCH CONFLICTS DURING THE YEAR. FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MG1 THE BOARD ANNUALLY REVIEWS COMPENSATION LEVELS AND BENCHMARKS OF SIMILAR ORGANIZATIONS AND SETS THE ANNUAL COMPENSATION OF THE CHIEF EXECUTIVE AND PRESIDENT. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES THE CHIEF EXECUTIVE AND PRESIDENT ANNUALLY REVIEW COMPENSATION LEVELS ACROSS THE ORGANIZATION AND THE BOARD APPROVES OVERALL PERSONNEL BUDGETS BASED ON THESE LEVELS.

Schedule O (Form 990 or 990-EZ) 2010 Name of the organization	Employer identification number
LEAD PUBLIC SCHOOLS, INC.	20-2526508
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCU	
THE DOCUMENTS ARE MADE AVAILABLE UPON REQUEST A	AND VIA ANNUAL SUBMISSION TO THE
AUTHORIZER, METRO NASHVILLE PUBLIC SCHOOLS.	
·····	

.

•

- -

.

.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990. ➤ See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization

LEAD PUBLIC SCHOOLS, INC.

Parting Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary a		ctivity	tivity Legal domic or foreign		Ile (state Total income country)		(e) End-of-year assets		(f) Direct controll entity		lling
(1) LEAD ACADEMY NONPROFIT, LLC 1704 HEIMAN STREET		+ 									<u> </u>	<u> </u>
(2) NASHVILLE, TN_37208 27-3750175		EDUCAT	TON	T	N	3	,286,220.		355,427.		N/A	
(3) CAMERON COLLEGE PREP NONPROFIT, LLC 1704 HEIMAN STREET							,					
(4) NASHVILLE, TN 37208												
27-3750206	<u> </u>	EDUCAT	TION	T	N		277,511.		0.		N/A	
(5)	<u>+</u>	1										
(6)												
Identification of Related Tax-Exempt Org one or more related tax-exempt organizat	anization tions duri	is (Completend)	e if the or ear.)	ganization	answered	l 'Yes'	to Form 990), Part	IV, line 34 t	becaus	e it hai	d
(a) Name, address, and EIN of related organization		(b) ry activity	Legal dor	(c) micile (state gn country)	(d) Exempt C section		(e) Public charity (if section 501	status (c)(3))	(f) Direct contro entity	olling	(g Sec 512 controlle	(b)(13) d entity?
		<u> </u>						<u> </u>			Yes	No
_(2)	1	 			1							
_(3)	1	 I										
_(4)	 	!										
_(5)	<u> </u>	I										
		1										
_(6)	1	1	1				1					
	I.	1										



Employer identification number

20-2526508

Schedule R (Form 990) 2010 LEAD PUBLIC SCHOOLS, INC.

20-2526508 Pag

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling		(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of-year assets	Dispr	h) opor- nate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1	Gene		(k) Percentage ownership
		country)	i	1	sections 512-514)			Yes	No	(Form 1065)	Yes	No	
<u>_(1)</u>			ł	F 									
		1	1	•									
											ţ		
(2)			· · · · · · · · · · · · · · · · · · ·	 					<u> </u>		<u> </u>		
(2)				}					l				
			1				1				1		
	j												
(3)			1										
			1						ļ				
	{		1	1									
			1			l		<u> </u>			1		L

Partive Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)									
(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile	(d) Direct controlling entity	Type of entity	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		
<u>(1)</u>									
BAA		TEEA5002L 12	2/07/10			Schedule R (Forn	n 990) 2010		

Page 2

Schedule R (Form 990) 2010 LEAD PUBLIC SCHOOLS, INC.		20-2526508	Pagé 3
Part V Transactions With Related Organizations (Complete if the organization a	answered 'Yes' to Form 990, Part IV, line 34, 3	5, 35a, or 36.)	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes No
1 During the tax year did the organization engage in any of the following transactions with one o	r more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	<u>X</u>
b Gift, grant, or capital contribution to other organization(s)		1b	X
c Gift, grant, or capital contribution from other organization(s)		1c	X
d Loans or loan guarantees to or for other organization(s)		<u>1d</u>	<u>X</u>
e Loans or loan guarantees by other organization(s).		1e	X
f Sale of assets to other organization(s)		<u>1f</u>	<u>X</u>
g Purchase of assets from other organization(s)		<u>1g</u>	X
h Exchange of assets			X
i Lease of facilities, equipment, or other assets to other organization(s)			X
j Lease of facilities, equipment, or other assets from other organization(s)		1 j_	<u>X</u>
k Performance of services or membership or fundraising solicitations for other organization(s)		<u>1k</u>	
Performance of services or membership or fundraising solicitations by other organization(s)		<mark>_11</mark> _	X
m Sharing of facilities, equipment, mailing lists, or other assets		1 m	
n Sharing of paid employees			X
o Reimbursement paid to other organization for expenses		10	
p Reimbursement paid by other organization for expenses		1p	X
1			
q Other transfer of cash or property to other organization(s)		<u>1q</u>	X
r Other transfer of cash or property from other organization(s) 1	· · · · · · · · · · · · · · · · · · ·	<u> 1r</u>	X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must co	mplete this line, including covered relationships and tran	saction thresholds.	
(a) Name of other organization	(b) (Transaction Amount type (a-r)	involved Method of	(d) determining t involved
(2)			
(3)			
(4)			
(5)			
(6)		Schedule R (For	
BAA TEEA5003L 12	2/23/10	Schedule R (Fol	11 350) 2010

Schedule R (Form 990) 2010 LEAD PUBLIC SCHOOLS, INC.

20-2526508 Pagè 4

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all sec 501(organiz	partners tion	(e) Share of end-of-year assets	(Dispr tior alloca	nate	(g) Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(F Gene mana partr	ral or
	I		Yes			Yes	No		Yes	No
(1)										
	l.	1	(
	Ï									
(2)										
	1									
(3)										
'			i i							
(A)		· · · — —			· · ··					
<u>(4)</u>										
							}			
<u>(5)</u>	1									
<u>_(6)</u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u> </u>					·		
	1									
			ļ				ļ			
∽'	- 1						ł			
	·						1			
_I	ł.						ĺ			
(8)	!						<u> </u>			
			1	1			1			
	l	<u> </u>	<u> </u>		L					
BAA		TEEA5004L 12/23/10						Schedule R (Fo	rm 990	ກ 2010

,

Schedule R (Form 990) 20	ιv	
---------------------------------	----	--

.

.

Exact VIII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

2010

FEDERAL WORKSHEETS

LEAD PUBLIC SCHOOLS, INC.

20-2526508

PAGE 1

FORM 990, PART IX, LINE 24F OTHER EXPENSES

		(A)	(B)	(C)	(D)
	-	TOTAL	PROGRAM SERVICES	MANAGEMENT <u>& GENERAL</u>	FUNDRAISING
ORGANIZATIONAL DEVELOPMENT	TOTAL	8,089. \$8,089.	<u>\$0.</u>	<u>495.</u> \$ <u>495.</u>	7,594. \$7,594.