(Rev. January 2020)

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	2019 calen	dar year, or tax year beginning ${ m Jul} \ 1$, 2019, and ending	y Ju	ın 30	, 20 2 0		
В	Check if	applicable:	C Name of organization Cumberland Community Options, Inc		D Empl	oyer identification number		
	Address	change	Doing business as		62-1	794589		
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telep	hone number		
	Initial retu	ırn	322 Emery Dr		(615)467-0463		
$\overline{\Box}$	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
$\overline{\Box}$	Amended	d return	Nashville, TN 37214		G Gross	s receipts \$1,119,938.		
$\overline{\Box}$		on pending	F Name and address of principal officer:	H(a) Is this a gr		or subordinates? Yes X No		
			kathy Harding, 1161 Murfreesboro Pike, Ste 420, Nashville, TN 372					
ī	Tax-exen	npt status:	X 501(c)(3)			ist. (see instructions)		
J		· N/A		H(c) Group e				
	•		Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation			of legal domicile: TN		
	art I	Summa			111 0 10110			
			cribe the organization's mission or most significant activities: see a	ttached c	t a t om	uont		
Ф	'	Drieny des	onbothe organization a mission of most significant detivities. See a	ccacned s	cacen	IETI C		
JL C								
Ĕ	2	Chack this	box ▶ ☐ if the organization discontinued its operations or disposed	of more than	25% of	ite not accate		
ŏ	1		voting members of the governing body (Part VI, line 1a)		3	1		
<u>ح</u>	1		independent voting members of the governing body (Part VI, line 1a).		4	6		
Se			per of individuals employed in calendar year 2019 (Part V, line 2a)		5	21		
Ϋ́			, , , , , , , , , , , , , , , , , , , ,					
Activities & Governance	1		per of volunteers (estimate if necessary)		6	2		
۹			, , , , , , , , , , , , , , , , , , , ,		7a	0.		
_	b	Net unrela	ted business taxable income from Form 990-T, line 39	Prior Yea	7b	0.		
Revenue		.			Current Year			
	1		ons and grants (Part VIII, line 1h)	378.	6,451.			
	1	_	ervice revenue (Part VIII, line 2g)	1,105,	108.	1,113,487.		
Ŗ	1		t income (Part VIII, column (A), lines 3, 4, and 7d)					
_	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,112,	486.	1,119,938.		
	1		d similar amounts paid (Part IX, column (A), lines 1-3)					
	1		aid to or for members (Part IX, column (A), line 4)					
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	814,	278.	865,620.		
Expenses			al fundraising fees (Part IX, column (A), line 11e)					
ж	b	Total fund	raising expenses (Part IX, column (D), line 25) ▶ 186.					
Ш	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	218,	904.	231,540.		
	18	Total expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	1,033,	182.	1,097,160.		
	19	Revenue le	ess expenses. Subtract line 18 from line 12	79,	304.	22,778.		
or				Beginning of Curr	ent Year	End of Year		
Net Assets or Fund Balances	20	Total asse	ts (Part X, line 16)	797 ,	619.	791,359.		
t Ass	21	Total liabili	ties (Part X, line 26)	281,	260.	252,222.		
ş	22	Net assets	or fund balances. Subtract line 21 from line 20	516,	359.	539,137.		
P	art II	Signatu	re Block					
Un	der penal	ties of perjury	, I declare that I have examined this return, including accompanying schedules and state	ments, and to the	best of r	my knowledge and belief, it is		
tru	e, correct	, and complet	e. Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowled	dge.			
Sig	gn	Signat	ure of officer	Date)			
He	ere	Kati	hy Harding, Executive Director					
			r print name and title					
_		Print/Type	preparer's name Preparer's signature r.m.s.r., CPA Da	ate	Check	☐ if PTIN		
Pa		Aubros	Farmer 27 Williams 10	1/07/2021	self-em	□ "		
	epare	Firms's man	· /			45-0502707		
Us	e Onl	v — —	dress ► 1044 LEWISBURG PIKE, FRANKLIN, TN 37064			15) 429–3771		
Ma	y the IR		this return with the preparer shown above? (see instructions)			. X Yes No		
			1 1		-			

Part		Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Brie	ly describe the organization's mission:
	see	attached statement
2	prior	the organization undertake any significant program services during the year which were not listed on the Form 990 or 990-EZ?
3	Did serv	the organization cease conducting, or make significant changes in how it conducts, any program ces?
4	expe	cribe the organization's program service accomplishments for each of its three largest program services, as measured by enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, otal expenses, and revenue, if any, for each program service reported.
4a	(Coc	e:) (Expenses \$ 1,097,160. including grants of \$ 0.) (Revenue \$ 1,119,938.)
		provide services to persons with intellectual, developmental and other
		abilities in the areas of supported living, specialized equipment
		plies and personal assistance.
4b	(Coc	e:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Coc	e:) (Expenses \$including grants of \$) (Revenue \$)
4d		r program services (Describe on Schedule O.)
		enses \$ including grants of \$) (Revenue \$)
4e	iota	I program service expenses ► 1,097,160.

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
L	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	×	

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
-iu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ou		
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
C	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		Ĥ
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.1.		
Ü	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			Ĥ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	.45		
13	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.	.0		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
. •	If "Yes." complete Form 4720. Schedule O.			

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 × 14 × 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Kathy Harding, 322 Emery Dr, Nashville, TN 37214 (615)467-0463

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2019)

Part VI

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Kathy Harding	40.00										
Exec. Director					×			80,108.	0.	10,346.	
(2) Linda Hinton Board Member	1.00	×						0.	0.	0.	
(3) James Wallace Secretary	1.00	×						0.	0.	0.	
(4) Nancy Brenner President	2.00	×						0.	0.	0.	
(5) Steve Brenner Treasurer	1.00	×						0.	0.	0.	
(6) Joe Toney Board Member	1.00	×						0.	0.	0.	
(7) Brenda Conner Board Member	1.00	×						0.	0.	0.	
(8)											
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated I	Emplo	yees (continu	ied)
					•	C)							
	(A)	(B)	(do n	ot ch		ition mor	e than o	one	one (D)			(F)	
	Name and title	Average hours	box,	unles	ss pe	erson	is both	n an	Reportable compensation	Reports compens		Estimated amou of other	ınt
		per week	-	_	_	_	or/trust	—	from the	from rel	ated	compensation	1
		(list any hours for	Individual to	nstitu	Officer	Key employee	mple	Former	organization (W-2/1099-MISC)	organiza (W-2/1099		from the organization ar	nd
		related	dual	tion	4	mp	st co	<u> </u>		,	/	related organizat	ons
		organizations below	Individual trustee or director	al tri		руее	omp						
		dotted line)	tee	nstitutional trustee			Highest compensated employee						
							8						
(15)			-										
(16)													
(17)													
(4.0)													
(18)			-										
(19)													
(20)			-										
(21)													
(21)			-										
(22)													
(23)													
(24)													
(24)			-										
(25)													
1b	Subtotal		٠.					>	80,108.		0.	10,34	16.
c d	Total from continuation sheets to Part			٠	•				00 100			10.2	1.0
	Total (add lines 1b and 1c)						ahove	2) W	80,108.	e than \$1	0. nn nnn	10,34	10.
_	reportable compensation from the organi		3 10 11	1000	, 110	···	above	<i>3)</i> •••	no received men	στηση	00,000	OI .	
												Yes	No
3	Did the organization list any former of												
	employee on line 1a? If "Yes," complete											3	×
4	For any individual listed on line 1a, is the organization and related organizations												
	individual											4	×
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	tion or inc	lividual		
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedi	ule J t	for s	such person .			5	×
	on B. Independent Contractors				المحاد					!		h #100 000	
1	Complete this table for your five high compensation from the organization. Rep												
	(A)								(B)		9	(C)	
	Name and business add	Iress							Description of serv	rices	(Compensation	
2	Total number of independent contractor	•	_					th	nose listed abov	e) who			
	received more than \$100,000 of compens	ation from	the or	gan	nizat	ion	>						

	•
Part VII	Statement of Revenue
	Check if Schedule O contains a response or note to a

· GII		Check if Schedule O contains a res	spons	se or note to ar	ny line in this Pa	ırt VIII		🗆
			•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns	1a					
ran	b	Membership dues	1b					
, <u>G</u>	С	Fundraising events	1c					
ifts ar A	d	_	1d					
3, ≅ ⊒: ,G	е	Government grants (contributions)	1e					
utions er Sir	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,451.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a–1f	1g 5	\$				
g g	h	Total. Add lines 1a-1f		▶	6,451.			
				Business Code	·			
<u>ce</u>	2a	State of TN		62411	1,113,487.	1,113,487.	0.	0.
e Z	b							
gram Ser Revenue	С							
ran ev	d							
Program Service Revenue	е		-					
₫	f ~	All other program service revenue .			1 110 407			
	g	Total. Add lines 2a–2f			1,113,487.			
	3	other similar amounts)						
	4	Income from investment of tax-exemp						
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d			▶				
	7a	Gross amount from (i) Securities	es	(ii) Other				
		sales of assets						
		other than inventory 7a						
evenue	D	Less: cost or other basis and sales expenses . 7b						
) Ve	С	Gain or (loss) 7c						
Œ	d	Net gain or (loss)		•				
Other		Gross income from fundraising						
ð		events (not including \$						
		of contributions reported on line						
		1c). See Part IV, line 18	8a					
	b		8b					
	С	Net income or (loss) from fundraising	even	nts >				
	9a	Gross income from gaming						
		·	9a					
		Less: direct expenses Less: direct expenses Less: direct expenses	9b	s >				
	100		livilles	S /				
	เบล	Gross sales of inventory, less returns and allowances	10a					
	b	-	10b					
	c	Net income or (loss) from sales of inv		y				
<u>ග</u>		, , , , , , , , , , , , , , , , , , , ,		Business Code				
e eon	11a							
scellaneo Revenue	b							
	С		[
Miscellaneous Revenue	d	All other revenue						
_		Total. Add lines 11a–11d				1 110 :::		
	12	Total revenue. See instructions .		•	11,119,938.	1,113,487.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 80,108. 63,957. 16,151. 0. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 605,145. 525,361. 79,784. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 7,315. 5,852. 0. 1,463. Other employee benefits 117**,**457. 93,966. <u>23,</u>491. 9 0. 10 Payroll taxes 55,595. 47,812. 7,783. 0. Fees for services (nonemployees): 11 0. Legal 0. 0. 0. 7,200. 0. 7,200. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 4,114. 4,114. 0. 0. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 2,969. 0. 0. 2,969. 12 Advertising and promotion 13 Office expenses 2,127. 0. 2,127. 0. Information technology 14 15 Occupancy 48,896. 48,896. 16 0. 0. 44,292. 39,474. 4,818. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 0. 19 Conferences, conventions, and meetings . 0. 2,632. 2,632. 27,677. 27,677. 0. 20 0. 21 Payments to affiliates 10,295. 10,295. 0. 22 Depreciation, depletion, and amortization . 23 29,263. 22,237. 7,026. 0. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Communications 13,029. 0. 15,626. 2,597. 0. Utilities 10,703. 10,703. 0. 12,544. 10,945. С Miscellaneous 1,599. 0. Eq repairs / maintenance 4,992. 2,316. 2,676. 0. All other expenses 8,210. 7,581. 443. 186. 25 **Total functional expenses.** Add lines 1 through 24e 1,097,160. 870,814. 226,160. 186. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

		Check if Schedule O contains a response of note to any line in this Par	(A) Beginning of year		
	1	Cash—non-interest-bearing	142,858.	1	166,211.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	120,435.	4	101,117.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 671,726.			
	b	Less: accumulated depreciation	534,326.	10c	524,031.
	11	Investments—publicly traded securities	001,0201	11	021,001.
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	797,619.	16	791,359.
	17	Accounts payable and accrued expenses	49,981.	17	53,630.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	100 500
_	23	Secured mortgages and notes payable to unrelated third parties	231,279.	23	198,592.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	281,260.	26	252,222.
ses	20	Organizations that follow FASB ASC 958, check here ► ⊠	201,200.	20	232,222.
au	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions	516.050	07	500 105
Bal	27	F	516,359.	27 28	539,137.
둳	28	Net assets with donor restrictions		20	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
s o	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
et .	32	Total net assets or fund balances	516,359.	32	539,137.
Z	33	Total liabilities and net assets/fund balances	797,619.	33	791,359.

Form 990 (2019) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1,1	19,9	38.
2	Total expenses (must equal Part IX, column (A), line 25)	1,0	97,1	60.
3	Revenue less expenses. Subtract line 2 from line 1		22,7	78.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	5	16,3	59.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	5	39,1	37.
Part	32, column (B))			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		
	PEV 02/04/20 PBO	Eorn	agn.	(2010)

REV 03/04/20 PRO Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	perland Community Option					62-1794589		
Pai					-		ns.	
The o	organization is not a private founda		,		-	•		
1	A church, convention of church							
2	A school described in section							
3	A hospital or a cooperative hos						(:::)	
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	onal desc	nbea in s	section 170(b)(1)(A)	(III). Enter the	
5	An organization operated for		college or university	owned o	r operate	d by a government	al unit described in	
	section 170(b)(1)(A)(iv). (Complete Part II.)							
6								
7								
	described in section 170(b)(1)	(A)(vi). (Complet	e Part II.)		J			
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	☐ An agricultural research organi							
	or university or a non-land-gra university:		·	•		•	Ū	
10	An organization that normally receipts from activities related	eceives: (1) more	e than 33½% of its su	upport fro	om contri	outions, membership	o fees, and gross	
	support from gross investment	t income and uni	related businéss taxal	ble incom	ne (less se	ection 511 tax) from	businesses	
	acquired by the organization a		Terminal Control of the Control of t		-			
11	An organization organized and	•	•	,				
12	An organization organized and of one or more publicly support							
	Check the box in lines 12a thro							
а		_		-	-		_	
-	the supported organization							
	supporting organization. You	ou must comple	ete Part IV, Sections	A and B				
b	☐ Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having	
	control or management of		•		persons	that control or mana	age the supported	
	organization(s). You must							
С	Type III functionally integ its supported organization(ally integrated with,	
d	☐ Type III non-functionally i	ntegrated. A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)	
	that is not functionally integ	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an		
	requirement (see instructio	ns). You must c	omplete Part IV, Sec	ctions A a	and D, ar	nd Part V.		
е							e II, Type III	
_	functionally integrated, or T	• •	tionally integrated sur	oporting o	organizat	ion.		
†	Enter the number of supported of							
<u>g</u>			(iii) Type of organization		vacnization	(A) Amount of manatamy	(vi) Amount of	
	(i) Name of supported organization	(ii) EIN	(described on lines 1–10	listed in you	organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see	
			above (see instructions))	docu	ment?	instructions)	instructions)	
				Yes	No			
/A)								
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	1							

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support				•	•	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
_	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the	e organization	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	re .					▶ □
	on C. Computation of Public Suppor			4 1 (0)			
14 15 16a	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sch 33 ¹ / ₃ % support test—2019. If the organi box and stop here. The organization gual	nedule A, Part zation did not	II, line 14 . check the box	 x on line 13, aı	 nd line 14 is 33		
b	box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	•	tion meets the fac	e "facts-and-ots-and-ots-and-circum: 	circumstances stances" test. 	" test, check The organizati	this box and son qualifies as	stop here. a publicly ▶ □
18	Private foundation. If the organization dinstructions						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	24,308.	80,600.	11,080.	7,378.		123,366.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	900,770.	881,248.	970,670.	1,105,108.		3,857,796.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	925 , 078.	961,848.	981,750.	1,112,486.		3,981,162.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0 1'	line 6.)						3,981,162.
	on B. Total Support	(-) 0045	#-> 0040	(-) 0047	(-1) 0040	(-) 0040	(O T. I. I
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	925 , 078.	961,848.	981,750.	1,112,486.		3,981,162.
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.	0.	0.	0.			0.
b	Unrelated business taxable income (less	0.	0.	0.			0.
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	·	0	0.	0.			0.
11	Add lines 10a and 10b	() [0.			
• •	Add lines 10a and 10b	0.	•				- 0.
	Net income from unrelated business	0.	0.				0.
		0.	0.				
12	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0.	0.				0.
12	Net income from unrelated business activities not included in line 10b, whether	0.	0.				
12	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or	0.	0.				
12 13	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets	0.	0.				0.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		961,848.	981,750.	1,112,486.		3,981,162.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078.	961,848.			ear as a sectio	3,981,162.
13 14	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re	961,848. 's first, second	d, third, fourth			3,981,162. on 501(c)(3)
13 14	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re t Percentage	961,848. 's first, second	d, third, fourth	, or fifth tax ye		3,981,162. on 501(c)(3)
13 14 Section	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re t Percentage 3, column (f), di	961,848. 's first, second	d, third, fourth	or fifth tax ye	15	3,981,162. on 501(c)(3) ▶ □
13 14 Section 15 16	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re rt Percentage 3, column (f), dinedule A, Part I	961,848. 's first, second e ivided by line 1	d, third, fourth	, or fifth tax ye		3,981,162. on 501(c)(3)
13 14 Section 15 16 Section 16	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925, 078. ne organization re t Percentage 3, column (f), di nedule A, Part I come Percer	961,848. 's first, second	d, third, fourth	or fifth tax ye	15 16	3,981,162. on 501(c)(3) • □ 100 % 100 %
13 14 Section 15 16 Section 17	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925, 078. ne organization re rt Percentage 3, column (f), di nedule A, Part I come Percer line 10c, colum	961,848. 's first, second by line 1 II, line 15 ntage an (f), divided by	d, third, fourth 13, column (f)) y line 13, column	n, or fifth tax years	15 16	3,981,162. on 501(c)(3) ► □ 100 % 100 %
13 14 Section 15 16 Section 17 18	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925, 078. ne organization re t Percentage 3, column (f), di nedule A, Part I come Percer line 10c, colum 3 Schedule A, F	961,848. 's first, second by line 1 II, line 15 ntage In (f), divided beart III, line 17	d, third, fourth 13, column (f)) by line 13, column 13, column	mn (f))	15 16 17 18	3,981,162. on 501(c)(3) ► □ 100 % 100 %
13 14 Section 15 16 Section 17	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re t Percentage 3, column (f), di nedule A, Part I come Percer line 10c, colum 3 Schedule A, F ization did not	961,848. 's first, second ivided by line 1 II, line 15 htage in (f), divided beart III, line 17 check the box	d, third, fourth 3, column (f)) y line 13, colu on line 14, an	mn (f))	15 16 17 18 ore than 33 ¹ /3	3,981,162. on 501(c)(3) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
13 14 Section 15 16 Section 17 18 19a	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re t Percentage 3, column (f), di nedule A, Part I come Percer line 10c, colum 3 Schedule A, F ization did not and stop here.	961,848. 's first, second to the second to t	d, third, fourth 3, column (f)) y line 13, colu on line 14, and an qualifies as	mn (f))	15 16 17 18 ore than 33 ¹ /3 orted organiza	3,981,162. on 501(c)(3)
13 14 Section 15 16 Section 17 18	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re rt Percentage 3, column (f), di nedule A, Part I come Percer line 10c, colum 3 Schedule A, F ization did not and stop here. ration did not cl	961,848. 's first, second in the second in t	d, third, fourth 3, column (f)) y line 13, colu on line 14, and an qualifies as line 14 or line	mm (f))	15 16 17 18 orted organizar is more than	3,981,162. on 501(c)(3) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
13 14 Section 15 16 Section 17 18 19a	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	925,078. ne organization re rt Percentage 3, column (f), di nedule A, Part I come Percer line 10c, colum 3 Schedule A, F ization did not and stop here. ration did not cl box and stop h	961,848. 's first, second 's first, second Il, line 15 Il, line 15 Tage In (f), divided booth boot	d, third, fourth 3, column (f)) y line 13, colu on line 14, and an qualifies as line 14 or line zation qualifies	mn (f))	15 16 17 18 ore than 331/3 orted organizar is more than upported organizar upported organizar is more than upported organizar	3,981,162. on 501(c)(3)

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If</i> "Yes." <i>answer 10b below.</i>	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	organizations and what conditions of rectifications, if any, applied to each powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
C1:	•	1		
Secu	on D. All Type III Supporting Organizations		Vaa	NI.
1	Did the examination provide to each of its supported examinations, but he lost day of the fifth month of the		Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	1	I

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	_	egrated Type III supporti	ing organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8 	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
<u>i</u> _	Carryover from 2014 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
-8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Cumberland Community Options, Inc. 62-1794589 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: **b** Assets included in Form 990, Part X

Schedule D (Form 990) 2019 Page 2

Part	Organizations Maintaining	Coll	ections of	Art, His	torical 1	reasures,	or Ot	her Similar As	sets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply):		ssion, and ot	her reco	ds, chec	k any of the	e follow	ving that make s	ignificant ι	use of its
а	☐ Public exhibition			d	Loan	or exchange	e progr	am		
b	☐ Scholarly research			е	Other					
С	☐ Preservation for future generations	3								
4	Provide a description of the organiza XIII.	tion's	collections a	and expla	ain how t	hey further	the org	anization's exem	npt purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather								ır Yes	☐ No
Part	Complete if the organization 990, Part X, line 21.			" on For	m 990, F	Part IV, line	9, or	reported an am	nount on F	orm
1a	Is the organization an agent, trustee included on Form 990, Part X?									☐ No
b	If "Yes," explain the arrangement in P	art XII	II and comple	ete the fo	llowing to	able:	_			
									mount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amou									∐ No
	If "Yes," explain the arrangement in P	art XII	II. Check her	e if the ex	kplanatio	n has been	provide	ed on Part XIII .		
Par				" -	000 [3t. IV / II:	. 10			
	Complete if the organization								1	
		(a)	Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years back	(e) Four ye	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of				e (line 1g	, column (a)) held a	as:		
а	Board designated or quasi-endowme	nt 🕨		%						
b	Permanent endowment ▶	%								
С	Term endowment ▶%)								
	The percentages on lines 2a, 2b, and	2c sh	ould equal 1	00%.						
3a	Are there endowment funds not in thorganization by:	e pos	session of th	ne organi	zation tha	at are held a	and ad	ministered for th		es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related of	rganiz	zations listed	l as requi	red on So	chedule R?			3b	
4	Describe in Part XIII the intended use	s of th	ne organizatio	on's endo	wment fo	unds.				•
Part	VI Land, Buildings, and Equip	omen	ıt.							
	Complete if the organization	n ansv	wered "Yes	" on For	m 990, F	Part IV, line	11a. :	See Form 990,	Part X, lir	ne 10.
	Description of property		(a) Cost or ot (investm		` '	or other basis ther)	٠,	Accumulated epreciation	(d) Book	value
1a	Land			0.	2	40,000.			240	0,000.
b	Buildings				3	82 , 871.		102,021.	280),850.
C	Leasehold improvements									
d	Equipment					48,855.		45,674.	3	3,181.
e	Other					·				
Total.	Add lines 1a through 1e. (Column (d) r		equal Form 9	90, Part 2	K, column	(B), line 10	c.)	•	524	1,031.

Schedule D (Form 990) 2019

Part VII	Investments – Other Securities.	m 000 Part IV lin	a 11h Can Farm	000 Part V line 12
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial				
	eld equity interests			
(A)				
(B) (C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.	000 Deut IV II:e	. 11. C	000 Dark V line 10
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.	000 5 . 11/ 11		000 5 13/ 11 45
	Complete if the organization answered "Yes" on For	m 990, Part IV, Iin	e 11d. See Form	
(4)	(a) Description			(b) Book value
<u>(1)</u> (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.	· · · · · · ·		
I alt A	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11e or 11f See	Form 990 Part X
	line 25.	555, : 5		
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	runcertain tax positions. In Part XIII, provide the text of the footnot		n's financial statemer	nts that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2019 Page **4**

Part			•	Returi	n.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,119,938.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,119,938.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,119,938.
Part				er Retu	ırn.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	1,097,160.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,097,160.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)		5	1,097,160.
Part	• • • • • • • • • • • • • • • • • • • •				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional i	ntormati	ion.

Schedule D (Fo	rm 990) 2019	Page 🕏
Part XIII	Supplemental Information (continued)	•

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number
Cumberland Community Options, Inc.	62-1794589
Pt VI, Line 2: Steve and Nancy Brenner are married	
Pt VI, Line 11b: The board reviews and approves the Form 990 prio	r to filing
Pt VI, Line 15a: The board reviews performance and approves level	of compensation.
Pt VI, Line 15b: The board reviews performance and approves level	of compensation
Pt VI, Line 19: Public documents are provided upon request.	

Name Cumberland Community Options, Inc.	Identification Number 62-1794589
Form 990- page 2 - Part III - Primary Exempt Purpose:	
To assist persons with mental and other disabilities so in the community in such a way that there is an acceptable bala opportunities to experience a lifestyle meaningful to themselves occur with ordinary living, and this is done by providing service in the areas of supported living, specialized equipment and sassistance and transportation.	ance between their and the risks that is to those persons

fdiv0101.SCR 04/23/19

Name Cumberland Community Options, Inc.		Identification Number 62-1794589	
Form 990 - Part IV - Balance Sheets	2005	5	2006
Line 57(b) - Accumulated Depreciation: Furniture and equipment is depreciated over the useful lives of the assets, usually five to ten years. The straight-line method of depreciation is used for all assets.			
Total			

cpcv0801.SCR 04/23/19