Form	990
FOIIII	

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

sury				
	The organization may	have to use a conv	of this return to satisfy	/ state reporting requirements.
-	Inc organization may		or this roturn to satisfy	state reporting requirements.

OMB No. 1545-0047
2011
Open to Public Inspection

A	For the	e 2011 calendar year, or tax year beginning 07/01 , 2011, and er	nding 06	6/30	, 20 12					
В	Check i	f applicable: C Name of organization Learning Matters		D Employ	er identification number					
	Address	s change Doing Business As			56-2584397					
	Name c	change Number and street (or P.O. box if mail is not delivered to street address) Roor	E Telephor	ne number						
	Initial re	eturn PO Box 150175			615-739-0546					
	Termina	City or town, state or country, and ZIP + 4								
	Amende	ed return Nashville, TN 37215-0175		G Gross re	ceipts \$ 228,082					
	Applica	tion pending F Name and address of principal officer: Christine Andrews	H(a) Is this a	a group return	for affiliates? 🗌 Yes 🗹 No					
		PO Box 150175, Nashville, TN 37215-0175	. ,	II affiliates ir						
<u> </u>	Tax-exe	empt status: 🗹 501(c)(3) 🗌 501(c) () ◄ (insert no.) 🗌 4947(a)(1) or 🗌 52	lf "N	o," attach a	list. (see instructions)					
	Websit	······································	H(c) Group	o exemption	number 🕨					
1		organization: ✔ Corporation Trust Association Other ► L Year of fo	ormation: 2006	M State	of legal domicile: TN					
P	art I	Summary								
	1	Briefly describe the organization's mission or most significant activities: Le								
tutoring diagnostic assessment and psycho-aducational assessment and advocacy to students from all socio-aconon										
anc		Diagnostic assessment uses a personalized battery of tests to determine why a	student is exper	iencing pr	oblems in school,					
ern		(Continued on Schedule O, Statement 2)								
Activities & Governance	2	Check this box \blacktriangleright if the organization discontinued its operations or dispose			its net assets.					
م	3	Number of voting members of the governing body (Part VI, line 1a)			7					
ies	4	Number of independent voting members of the governing body (Part VI, line	,		4					
tivit	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	27					
Act	6	Total number of volunteers (estimate if necessary)		6	1					
	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0					
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0 Current Year						
		Contributions and events (Dout) (III line 1b)	Prior Ye							
ne	8	Contributions and grants (Part VIII, line 1h)		12,190	27,995					
Revenue	9	Program service revenue (Part VIII, line 2g)		181,078	200,063					
Be	10 11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10	0					
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12		102 279	24					
	12	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		193,278 0	228,082					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0					
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		166,526	187,612					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	·	0	0					
per	b	Total fundraising expenses (Part IX, column (D), line 25) 8 ,897								
ŭ	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		27,640	31,547					
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		194,166	219,159					
	19	Revenue less expenses. Subtract line 18 from line 12	-888	8,923						
es		· ·	Beginning of Cu		End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		27,750	41,934					
t Ass d Ba	21	Total liabilities (Part X, line 26)		6,755	12,016					
Pup	22	Net assets or fund balances. Subtract line 21 from line 20		20,995	29,918					
	art II	Signature Block	· ·		· · ·					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date	1							
Here	Christine Andrews, Executive Direct									
	Type or print name and title									
Paid	Print/Type preparer's name	Preparer's signature	Date	Date		PTIN				
Preparer	Charlotte Howard					P00900085				
Use Only	Firm's name	Firm's	s EIN 🕨							
	Firm's address > 820 Lealand Court, Na	Phone no. 615-218-8460								
May the IRS	May the IRS discuss this return with the preparer shown above? (see instructions)									
For Paperwo	rk Reduction Act Notice, see the separa	te instructions.	Cat. No. 11282)	(Form 990 (2011)				

Form 99	0 (2011) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Learning Matters, Inc. provides one-on-one tutoring, diagnostic assessment and psycho-educational assessment and advocacy to
	students from all socio-economic levels. Diagnostic assessment uses a personalized battery of tests to determine why a student is experiencing problems in school, while psycho-educational assessment involves a more comprehensive evaluation of a child's
	(Continued on Schedule O, Statement 3)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 154,021 including grants of \$ 0) (Revenue \$ 200,063)
	Educational Testing Programs: Mission Statement Learning Matters - provides to K-12 students, regardless of socio-economic
	status, a team of experienced learning specialists who assess student academic abilities and offer intensive instruction to (1)
	remediate the individuals' needs, (2) improve performance and grades in school, (3) increase students' feelings of self-worth, and
	(4) enhance opportunities for success in life.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ► 154,021
	Total program service expenses ► 154,021

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>			~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		-
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V \ldots If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		~
а	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes,"</i>			
	complete Schedule D, Part VI	11a		~
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e 11f	~	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> .	140		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		

Form 990 (2011) Part IV Checklist of Required Schedules (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II V 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b С Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction V 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III ~ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . 28a V A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete h ~ 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c V 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 V Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 ~ 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," V 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 ~ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a ~ b Did the organization receive any payment from or engage in any transaction with a controlled entity within the V 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 V 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 1 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38 V 38

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4.0		~
h	If "Yes," enter the name of the foreign country: ►	4a		•
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	~	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	0		
0	organization, have excess business holdings at any time during the year?	8		
9	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	0.5		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response to any question in this Part VI	See ins		
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<u>'</u>		
b 2	Enter the number of voting members included in line 1a, above, who are independent . 1b <u>4</u> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		r
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a		ン ン ン ン
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0.0		
a L	The governing body?	8a	~ ~	
р 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	8b 9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	-	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		•
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a 12b	~	~
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		~
13	Did the organization have a written whistleblower policy?	13		~
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		~
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure		1	I
17 18	List the states with which a copy of this Form 990 is required to be filed ► TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectionavailable for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request	n 501((c)(3)s	only)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	of inter	rest p	olicy,

20	State the name, physical address, and telephone number of the person who possesses the books and records of the
	organization: Christine Andrews, (615)739-0546

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(-l	-4 -1-		ition			(D)	(E)	(F)
Name and Title	Average	•				e than c is both		Reportable	Reportable	Estimated
	hours per week			dad		or/trust	ee)	compensation from	compensation from related	amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
						<u> </u>				
Christine Andrews										
Exec Director/CEO	30	r						33,000	0	0
Helen M Tarleton										
Board Member	0	~						0	0	0
Diane Grich										
Treasurer	2	~						0	0	0
David Stone										
President	1	~						0	0	0
Tracy Coates										
Secretary	1	~						0	0	0
Mary Hines										
Board member	10	~						12,850	0	0
Eric Beyer										
Board Member	0	~						0	0	0
Elizabeth Jackson	_									
Board Member	0	~						0	0	0
	_									
	_									
	-									
	-									
	-									

Part	Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd ⊦	lighes	st C	ompensated E	mployees (contin	nued)		
	(A) Name and title	(B) Average hours per	ge box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from	am	(F) imated ount of other	
		week (describe hours for related organizations in Schedule O)	Eormer Highest compensated employee Key employee Officer Officer Institutional trustee individual trustee or director 20 on		(Former Highest compensated employee		- from related the organizations (W-2/1099-MISC)		comp fro orga and	pensation om the inization related nizations			
	Sub-total								45,850	0			0
	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		:	:	· ·	•		45,850	0			0
	Total number of individuals (including but reportable compensation from the organi			iose	list	ed a	above	e) w	ho received mo	ore than \$100,00	0 of		
	Did the organization list any former of employee on line 1a? If "Yes," complete s										ed 3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations	sum of rej greater tha	oortal an \$1	ole (50,	com 000	nper 1? <i>l</i> i	nsatio f "Yes	n a s, "	nd other comp complete Sch	ensation from the	ne ch		
5	individual	r accrue co	ompei	nsat	tion	fror	m any	un	related organiz		al 5		~ ~
Contion	n B. Independent Contractors												

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright	0	

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
its its	1a	Federated campaigns 1a	0				
nun	b	Membership dues 1b	0				
Contributions, Gifts, Grants and Other Similar Amounts	с	Fundraising events 1c	0				
ifts ar A	d	Related organizations 1d	0				
i, G nila	e	Government grants (contributions) 1e	0				
Sir	f	All other contributions, gifts, grants,	0				
her	•	and similar amounts not included above 1f	27.005				
Otl	-	Noncash contributions included in lines 1a-1f: \$	27,995				
no	g k		0	07.005			
	h	Total. Add lines 1a–1f	ess Code	27,995			
Program Service Revenue	2a						
leve							
ен	b						
rvic	C						
Se	d						
am	е						
ıĝo	f	All other program service revenue .		200,063	200,063	0	0
Å	g	Total. Add lines 2a–2f		200,063			
	3	Investment income (including dividends,					
		and other similar amounts)					
	4	Income from investment of tax-exempt bond proc	ceeds 🕨				
	5	Royalties	🕨				
		(i) Real (ii) P	ersonal				
	6a	Gross rents					
	b	Less: rental expenses					
	с	Rental income or (loss) 0	0				
	d	Net rental income or (loss)					
	7a	,	Other				
		assets other than inventory					
	b	Less: cost or other basis					
	-	and sales expenses .					
	с	Gain or (loss)	0				
	d	Net gain or (loss)					
	ч						
ne	8a	Gross income from fundraising					
en		events (not including \$					
lev		of contributions reported on line 1c).					
r B		See Part IV, line 18					
Other Revenu	h	Less: direct expenses b					
Ò		Net income or (loss) from fundraising events	. ►				
		Gross income from gaming activities.	. 🚩				
	94	See Part IV, line 19					
		Less: direct expenses b					
		Net income or (loss) from gaming activities	🕨				
	10a	Gross sales of inventory, less					
		returns and allowances a					
		Less: cost of goods sold b					
	С	Net income or (loss) from sales of inventory					
		Miscellaneous Revenue Busine	ess Code				
	11a						
	b						
	С						
	d	All other revenue		24	24	0	0
	е	Total. Add lines 11a–11d	. 🕨	24			
	12	Total revenue. See instructions.		228.082	200.087	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Dama	Check if Schedule O contains a response			(C)	
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service	Management and	(D) Fundraising
	-		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	53,895	0	47,279	6,616
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	117,536	117,536	0	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	832	832		0
10	Payroll taxes	15,349	10,524	4,233	592
11	Fees for services (non-employees):			.,	
а	Management	0	0	0	0
b	Legal	554	-	554	0
с	Accounting	4,175		4,175	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other	0	0	0	0
12	Advertising and promotion	1,689	0	0	1,689
13	Office expenses	9,226	9,226	0	0
14	Information technology	0	0	0	0
15	Royalties	0	0	0	0
16	Occupancy	7,800	7,800	0	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	300	300	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	5,381	5,381	0	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Misc Expenses	1,213	1,213	0	0
b	Teaching/Testing Materials	1,209	1,209	0	0
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	219,159	154,021	56,241	8,897
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶				

Ρ	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	14,619	1	25,313
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	13,131	4	16,621
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	0	5	0
ts	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities	0		0
	12	Investments-other securities. See Part IV, line 11	0		0
	13	Investments-program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	27,750	16	41,934
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ties	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
bilit		Complete Part II of Schedule L		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		22	
_	23 24	Unsecured notes and loans payable to unrelated third parties		23 24	
	25	Other liabilities (including federal income tax, payables to related third		27	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X	6,755		12.016
		of Schedule D	0,755	25	12,016
	26	Total liabilities. Add lines 17 through 25	6,755	26	12,016
		Organizations that follow SFAS 117, check here ► ✓ and complete	0,100		12/010
Ses		lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	20,995	27	29,918
Bal	28	Temporarily restricted net assets	0		0
р	29	Permanently restricted net assets	0	29	0
μ		Organizations that do not follow SFAS 117, check here \blacktriangleright and			
Net Assets or Fund Balances		complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ťΑ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ne	33	Total net assets or fund balances	20,995	33	29,918
	34	Total liabilities and net assets/fund balances	27,750	34	41,934

Page **11**

orm 9	0 (2011)		Pa	age 12
Par	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12) 1			8,082
2	Total expenses (must equal Part IX, column (A), line 25) 2			9,159
3	Revenue less expenses. Subtract line 2 from line 1 3			8,923
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		2	0,995
5	Other changes in net assets or fund balances (explain in Schedule O)			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
_	column (B))		2	9,918
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response to any question in this Part XII			<u> </u>
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~
b	Were the organization's financial statements audited by an independent accountant?	2b		~
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

	ning Matters									84397		
Pa	rt I Reason f	or Public Cha	rity Status (All orga	inization	s must c	omplete	e this pa	rt.) See i	instructio	ons.		
The o 1 2 3 4	A church, con A school desc A hospital or a A medical resc	vention of churc ribed in section a cooperative ho earch organizatio	ation because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjun	churches ch Sched ation deso	s describe ule E.) cribed in s	ed in sec section	tion 170	(b)(1)(A)(i (A)(iii).	-	(iii). Ente	er the	
5	An organizatio	ne, city, and stat on operated for)(1)(A)(iv). (Com	the benefit of a colleg	ge or uni	versity ov	wned or	operated	l by a go	overnment	al unit c	lescrib	ed in
6 7	A federal, stat	e, or local gover on that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	al part of					nit or fron	n the ge	neral p	oublic
8	A community	trust described i	n section 170(b)(1)(A))(vi). (Cor	nplete Pa	art II.)						
9	An organization receipts from support from	on that normally activities related gross investme	receives: (1) more that d to its exempt funct ent income and unrel fter June 30, 1975. Se	an 33 ¹ /3% ions—sul lated bus	6 of its subject to consiness tax	upport fro certain e xable ind	xceptions come (les	s, and (2) ss sectio) no more	e than 3	3 1/3%	of its
10 11 e	 An organization purposes of company of the second se	on organized ar one or more pub eck the box that b his box, I certify indation manage	I operated exclusively ad operated exclusive blicly supported organ describes the type of Type II c that the organization ers and other than one	ely for th nizations supportir Type is not co	ne benefit described ng organiz III–Funct ntrolled d	t of, to d in sect zation an ionally in lirectly or	perform ion 509(a d comple tegrated r indirectl	the funct a)(1) or se ete lines 1 by by one	tions of, ection 50 11e throug d or more	9(a)(2). S gh 11h.] Type I disqualif	See se II-Othe ied pe	er er rsons
f	If the organiz organization, o	ation received a check this box	a written determinatio							e III su	oportir	וg וום
-	following pers (i) A person v	ons? who directly or i	ndirectly controls, eitl	her alone	or toget	her with	persons	describe	d in (ii) ar	nd	Yes	No
	(ii) A family m (iii) A 35% cor	ember of a persentrolled entity of	ody of the supported on described in (i) abo a person described in	ove? n (i) or (ii) a	above? .					11g(i 11g(ii 11g(ii	i)	
h (i)	Image: Provide the following information about the supported organization(s). Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions)) (iv) Is the organization in col. (i) listed in your governing document? (v) Did you notify the organization in col. (i) organized in the U.S.?					Amount o upport	of					
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												

Total

Schedule A (Fo	form 990 or 990-EZ) 2011
Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

	(Complete only if you checked th Part III. If the organization fails to				-	•	alify under
Secti	on A. Public Support				•		
Calen	dar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support				1	•	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for th	-					N -
0	organization, check this box and stop he						🕨
	on C. Computation of Public Suppor		·	11 oolump (f))		14	0/
14 15	Public support percentage for 2011 (line 6 Public support percentage from 2010 Sch		-			14	<u>%</u>
16a	331/3% support test-2011. If the organiz	zation did not	check the box	on line 13, an	d line 14 is 33 ¹	/3% or more, c	heck this
I -	box and stop here. The organization qual			-			
b	33 ¹ / ₃ % support test — 2010. If the organic check this box and stop here. The organi					9 15 IS 331/3%	· · _
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization meet Part IV how the organization meets the "fa organization	ets the "facts-	and-circumsta	ances" test, ch	eck this box ar	nd stop here. I	Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizat Explain in Part IV how the organization m	ion meets the eets the "fact	e "facts-and-c s-and-circums	ircumstances" tances" test. 7	test, check th	nis box and st	op here.
18	supported organization		box on line 13		a, or 17b, chec	k this box and	see ⊾ □

Schedule A (Form 990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Page 3

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			<i>*</i> 1	•	,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	17,140	9,516	23,513	12,190	27,995	90,354
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	209,080	221,339	201,384	178,941	200,063	1,010,807
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	226,220	230,855	224,897	191,131	228,058	1,101,161
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .			15,322	550	2,221	18,093
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
				0	0		0
	Add lines 7a and 7b	0	0	15,322	550	2,221	18,093
8	line 6.)						1,083,068
	on B. Total Support	()	(1) 0000	()	()) = = (= =	()	
	dar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	226,220	230,855	224,897	191,131	228,058	1,101,161
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.			0	0		0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			0	0		0
с	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			0			0
12	Other income. Do not include gain or loss from the sale of capital assets						0
	(Explain in Part IV.)	400		0	10	24	434
13	Total support. (Add lines 9, 10c, 11, and 12.)	226,620	230,855	224,897	191,141	228,082	1,101,595
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	's first, second			ear as a section	
Secti	on C. Computation of Public Suppor	rt Percentage	e				
15	Public support percentage for 2011 (line 8					15	98.32 %
16	Public support percentage from 2010 Sch	nedule A, Part I	II, line 15 .	<u></u>		16	0 %
Secti	on D. Computation of Investment In		-				
17	Investment income percentage for 2011 (.,		.,,	17	0 %
18	Investment income percentage from 2010					18	0 %
19a	331/3% support tests-2011. If the organ						
b	17 is not more than 33 ¹ / ₃ %, check this box 33 ¹ / ₃ % support tests – 2010. If the organiz	-	-	-		-	
	line 18 is not more than 331/3%, check this l	box and stop h	ere. The organi	zation qualifies	as a publicly s	upported organi	zation 🕨 🗌
20	Private foundation. If the organization di	d not check a l	box on line 14,	19a, or 19b, c			ctions ►

Schedule A (Form 990 or 990-EZ) 2011 Page 4						
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	:				
General E	xplanation - NA					

SCHEDULE	D
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2011
Open to Public Inspection
ion number

Emp	loyer	ident	ificat	tic
			54	21

56-258/397

Partal Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. Aggregate contributions to (during year). (a) Donor advised hunds (b) Funds and other accounts Aggregate contributions to (during year). (a) Donor advised hunds (b) Funds and other accounts Aggregate value at end of year (a) Donor advised hunds (b) Funds and other accounts Did the organization inform all grantese, donors and donor advisors in writing that grant funds can be used only for charable purposes and not for the benefit of the donor or donor advisor, or for my 90/ Part IV, line C. Part ID Conservation Easements. Complete if the organization (asswerd "Yes" to Form 990, Part IV, line C. Purpose(s) of conservation easements held by the organization answered "Yes" to Form 990, Part IV, line C. Proservation of land for public use (e.g., creation or education) Preservation of a contified historic structure Proservation of assements on easements and equalified conservation contribution in the form of a conservation easements and ending structure included in (a). 2a Complete lines 2a through 2d if the organization held a qualified conservation casement as easements and ending structure included in (a). 2a A total number of conservation easements and conservation easements included in (a). 2a A number of conservation easements included in (c) acquired aththolds. <td< th=""><th>Learni</th><th>ng Matters</th><th></th><th></th><th>56-2584397</th></td<>	Learni	ng Matters			56-2584397
i Total number at end of year (a) Doncr advised tinds (b) Funds and other accounts 2 Aggregate grants from (during year) . . . 3 Aggregate grants from (during year) 4 Aggregate value at end of year .	Par			Inds or Accou	unts. Complete if the
1 Total number at end of year		organization answered "Yes" to Fo			
Aggregate contributions to (during year). Aggregate crants from (during year). Aggregate value at end of year			(a) Donor advised funds	(b) Funds	s and other accounts
Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		-			
A Aggregate value at end of year					
 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?					
funds are the organization's property, subject to the organization's exclusive legal control'			denew advicence in unities, that the accest		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Part IV. Conservation Easements. Complete if the organizatio (heak all that app). Preservation of natural habitat Preservation of and for public use (e.g., recreation or education) Preservation of a natural habitat Preservation of a natural habitat Preservation of a conservation easements held by the organization (heak all that app). Preservation of a natural habitat Preservation of conservation easements held by the organization (heak all that app). Easement on the last day of the tax year. a Total number of conservation easements Total acreage restricted by conservation easements. A Number of conservation easements included in (c) caquired after d/17/06, and not on a historic structure listed in the National Register A Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year >>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	5				
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No PartII Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of and for public use (e.g., recreation or education) Preservation of and for public use (e.g., recreation or education) Preservation of and for public use (e.g., recreation or education) Preservation of a conservation 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements on a certified historic structure included in (a)	•		•		
Part II Orservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Propose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of nature labitat Preservation of a net for public use (e.g., recreation or education) Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total acreage restricted by conservation easements 2b c Number of conservation easements included in (c) caquired after BV/1706, and on a historic structure listed in the National Register 2d 3 Number of conservation easements included in (c) caquired after BV/1706, and on a historic structure listed in the National Register 2d 4 Number of states where property subject to conservation easement is located > 2d 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement is located > 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year > 8 Does eaction 170(h)(4)(8)(0)? Yes <td< th=""><th>6</th><th></th><th></th><th></th><th></th></td<>	6				
27111 Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (e.g., recreation or education) □ Preservation of on faural habitat □ Preservation of on space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements on a certified historic structure 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements 2a 3 Total areage restricted by conservation easements 2a 2 Number of conservation easements included in (c) acquired after k/1706, and not on a historic structure listed in the National Register 2a 3 Number of states where property subject to conservation easement is located ▶ 2a 4 Number of states where property subject to conservation easements include? Yes □ No 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ S 2 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements and palae. Yes □ No 6 Staff and volunteer hours devoted to moninery on space.					
1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (e.g., recreation or education) □ Preservation of a certified historic structure □ Preservation of a certified historic structure □ Preservation of a certified historic structure □ Preservation of open space □ ■ 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements □ a Total acreage restricted by conservation easements □ 2a 2 Number of conservation easements included in (c) acquired fore 8/17/06, and not on a historic structure listed in the National Register □ 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > 4 Number of states where property subject to conservation easements is located > > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements during the year > * Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year >\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of	Dar	Conservation Easements Comp	late if the organization answered "Ves	" to Form 990	Part IV line 7
Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements				10 1 0111 990	, raitiv, iiie <i>r</i> .
□ Preservation of a cartified historic structure □ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements in a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? f Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶	•			of an historical	v important land area
□ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 2b b Total acreage restricted by conservation easements			-		
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements				or a certified file	
easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements. c Number of conservation easements and cartified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in holds? 7 Armount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ 7 Armount of expenses incurred in monitoring, inspecting, and enforcing conservation easements of section 170(h)(4)(B)(B) (i) addition assisting the periodic monitoring the year >> * > 6 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statement and balance sheet works of art, historical treasures, or other similar assets	2		tion held a qualified conservation contribu	tion in the form	of a conservation
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b Total acreage restricted by conservation easements				H	leld at the End of the Tax Year
b Total acreage restricted by conservation easements	а	Total number of conservation easements .		2a	
c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶	b	Total acreage restricted by conservation eas	ements		
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 Number of states where property subject to conservation easement is located ▶	3		I, transferred, released, extinguished, or te	erminated by the	e organization during the
 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?		tax year ►			
 violations, and enforcement of the conservation easements it holds?	4				
 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? (ii) and section 170(h)(4)(B)(ii)? (ii) and section 170(h)(4)(B)(ii)? (ii) Assets included, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Assets included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included	5				
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 \$	6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	on easements di	uring the year
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 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? (i) and section 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part XIII, line 1 (ii) Assets included in Form 990, Part X (ii) Assets included in Form 990, Part XIII, line 1 (iii) Assets included in Form 990, Part XIII, line 1	1		inspecting, and enforcing conservation ea	sements auring	the year
 (i) and section 170(h)(4)(B)(ii)?	Q		on line 2(d) above satisfy the requirements	s of section 170	(b)(4)(B)
 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 	0				
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 (i) Revenues included in Form 990, Part VIII, line 1				education, or re	esearch in furtherance of
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following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1	~	(II) Assets included in Form 990, Part X			\$
a Revenues included in Form 990, Part VIII, line 1	2	•			nancial gain, provide the
a nevenues included in Form 990. Part Viii, life f	~				¢
	a b	Assets included in Form 990 Part X			Ψ \$

Schedu	e D (Form 990) 2011							F	Page 2
Part	Organizations Maintaining								
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and oth	er reco	ords, ch	eck any of the	e following that are a	i significa	int use	of its
а	Public exhibition		d	🗌 Loa	an or exchang	e programs			
b	Scholarly research		е						
с	Preservation for future generations								
4	Provide a description of the organization XIV.	on's collections ar	nd expl	lain how	they further	the organization's ex	empt pur	pose ir	ו Part
5	During the year, did the organization s assets to be sold to raise funds rather t							Yes 🗌] No
Part	IV Escrow and Custodial Arran line 9, or reported an amount	-	•		•	answered "Yes" to	Form 99	0, Part	t IV,
1a	Is the organization an agent, trustee,	custodian or othe	er interi	nediary	for contribut				
	included on Form 990, Part X?						· [] `	Yes	No
b	If "Yes," explain the arrangement in Pa	rt XIV and complet	te the f	ollowing	table:	I I I	A		
							Amount		
c	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					lf			1
2a	Did the organization include an amount		rt X, lin	e21?.			. 🗆 '	Yes 🗌] NO
Par	If "Yes," explain the arrangement in Pa		tion o	noworo	d "Voo" to F	orm 000 Dart IV li	20.10		
Par	Endowment Funds. Comple	(a) Current year		rior year	(c) Two year			our years	back
10	Beginning of year balance	(a) ourient year	(6)	ior year					Duck
1a b									
c	Net investment earnings, gains, and								
Ŭ	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance			<i>(</i> 1 ,					
2	Provide the estimated percentage of th			ce (line	1g, column (a)) held as:			
a	Board designated or quasi-endowment		%						
b	Permanent endowment								
С	Temporarily restricted endowment	%							
20	The percentages in lines 2a, 2b, and 2c Are there endowment funds not in the			ization	hat are hold	and administered for	the		
Ja	organization by:	possession of the	e organ	Ization	linat are neiu a		uie	Yes	No
	(i) unrelated organizations						201		NU
	(ii) related organizations						. 3a(i . 3a(i		<u> </u>
b	If "Yes" to 3a(ii), are the related organiz						. 3b		<u> </u>
4	Describe in Part XIV the intended uses						. 00	<u> </u>	L
Part									
	Description of property	(a) Cost or othe (investmen	er basis	1	t or other basis (other)	(c) Accumulated depreciation	(d) B	look value	Э
1a	Land								
b	Buildings			1					
c	Leasehold improvements								
d	Equipment								
e	Other								
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 99	0, Part	X, colur	nn (B), line 10)(c).) ►			

Schedule D (Fo	rm 990) 2011			Page 3
Part VII	Investments – Other Securities	. See Form 990, Part X, I	ine 12.	
(a	 Description of security or category (including name of security) 	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financial	derivatives			
(2) Closely-h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(C) (H)				
(I)				
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII	Investments-Program Related	d. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u> (10)				
	b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
		a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u> (10)				
	mn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes	0		
	er Credits	12,016		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
(10)				
	b) must equal Form 990, Part X, col. (B) line 25.) 🕨	12,016		
· · · · · ·		12,010		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedu	ıle D (Form 990) 2011			Page 4
Par	X Reconciliation of Change in Net Assets from Form 990 to Audi	ted Financial Statem	ents	i
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments	F	4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8	F	9	
10	Excess or (deficit) for the year per audited financial statements. Combine line		10	
Part	XII Reconciliation of Revenue per Audited Financial Statement		Retu	urn
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а		a		
b		b		
С		C		
d	Other (Describe in Part XIV.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		-	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4	a		
b	Other (Describe in Part XIV.)			
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Part			_	eturn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а		a		
b	Prior year adjustments	b		
с		c		
d	Other (Describe in Part XIV.)	d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4	a		
b	Other (Describe in Part XIV.)	b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	5	
Part	XIV Supplemental Information			
Comp Part V	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; I /, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, line dditional information.			

_____ _____

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.	2011 Open to Public
Internal Revenue Service Name of the organization		Inspection entification number
Learning Matters		56-2584397
Form 990, Part VI, Section members for review.	n B, Line 11b - The Director and Treasurer review the 990 for accuracy before giving the 9	90 to other Board
	n C, Line 19 - Governing documents, conflict of interest policy and financial statements a ation's office. Additionally, 990 information is available via the internet at www.givingmatt	

Reasonable Cause Explanations

Explanation

Extension filed.

Activity Or Mission Description

Description

while psycho-educational assessment involves a more comprehensive evaluation of a child's unique learning profile, including cognitive abilities, academic abilities and literacy skills. The majority of the work performed by Learning Matters, Inc. involves the one-on-one tutoring for at-risk students. Students who are being tutored work with highly qualified teachers or learning specialists for one-hour sessions from one to four times a week. Students are seen at their school, their home, libraries, and the Learning Matters, Inc. facility. The Director makes herself available to the families of all of the students that are served at Learning Matters.

Mission Description

Description

unique learning profile, including cognitive abilities, academic abilities and literacy skills. The majority of the work performed by Learning Matters, Inc. involves the one-on-one tutoring for at-risk students. Students who are being tutored work with highly qualified teachers or learning specialists for one-hour sessions from one to four times a week. Students are seen at their school, their home, libraries, and the Learning Matters, Inc. facility. The Directors make themselves available to the families of all of the students that are served at Learning Matters.