Department of the Treasury Internal Revenue Service

A For the 2017 calendar year, or tax year beginning

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<b>B</b> c	Check if pplicable	C Name of organization		D Employer identific	cation number
	Addres	THINK TENNESSEE			
H	Name change			81-2	821568
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
	Final return/		300		)905-1851
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	285,609.
	Amend return			H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: DITANIA D. IIOGILLI		for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
ΙT	Гах-ехе	mpt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		e: ▶ WWW.THINKTENNESSEE.ORG		H(c) Group exemptio	n number 🕨
<b>K</b> F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: $2016$ N	$f 1$ State of legal domicile: ${f TN}$
Pa		Summary			
ø	1 1	Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$	PURPOS	E OF THINK	TENNESSEE
Activities & Governance	-	IS TO EMPOWER STATE AND LOCAL LEADERS TO			
ern		Check this box $lacktriangle$ if the organization discontinued its operations or dispo		i i	
<u>Ş</u>				3	9
ø		Number of independent voting members of the governing body (Part VI, line 1b)			9
ties		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			19
Ė		Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	D I	Net unrelated business taxable income from Form 990-T, line 34	·····		Current Year
_	8 (	Contributions and grants (Part VIII, line 1h)		Prior Year	284,749.
Revenue	1	Program service revenue (Part VIII, line 2g)		0.	0.
š	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	-4,497.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	280,252.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ç		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	134,943.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
çpe	b -	Total fundraising expenses (Part IX, column (D), line 25)	99.		
Ω̈́		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		0.	19,588.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		0.	154,531.
	19	Revenue less expenses. Subtract line 18 from line 12		0.	125,721.
s or			Ве	ginning of Current Year	End of Year
Assets 1 Balanc	20	Total assets (Part X, line 16)		46,230.	183,957.
et Ind		Total liabilities (Part X, line 26)		0.	1,225.
ᄙ		Net assets or fund balances. Subtract line 21 from line 20		46,230.	182,732.
	art II	Signature Block ties of perjury, I declare that I have examined this return, including accompanying schedule	and atatam	anta and to the heat of m	v knowledge and belief it is
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of w		·	y Kilowieuge allu bellel, it is
uu,	, 0011001	t, and complete. Declaration of preparer (outlet than officer) is based on an information of w	mon proparor	October -	10 2018
Sigi	n	Signature of officer		Date	10, 2010
Her		SHANNA S. HUGHEY, PRESIDENT			
	Ĭ	Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Paid	յ ի	TEDRA K. ARMSTRONG, CPA		if self-employe	P00499556
Prep	parer	Firm's name FAULKNER MACKIE & COCHRAN, P.C.		Firm's EIN	62-1517876
Use	Only	Firm's address 3100 WEST END AVENUE, STE 700			
		NASHVILLE, TN 37203		Phone no. (6	15)292-3011
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Га	Chack if Schoolule O centains a reappage or note to any line in this Part III	
1	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  THE PURPOSE OF THINK TENNESSEE IS TO EMPOWER STATE AND LOCAL L  TO TAKE ACTION ON PRAGMATIC POLICY IDEAS THAT IMPROVE TENNESSE	EADERS
	LIVES.	AND
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total erevenue, if any, for each program service reported.	
4a	70 012	OOD N AND AS; AND , STATE
4b	(Code:) (Expenses \$	)
4c	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$	)
4d	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses ► 70,913.	Form <b>990</b> (2017)
		rom <b>330</b> (2017)

# Form 990 (2017) THINK TENNESSEE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ü	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
7	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
٠	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ū	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , , ,	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			\ <b>.</b>
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			₩
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			₩
<b>_</b> -	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			₩
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	^	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		₩
	complete Schedule G, Part III	19	l .	X

# Form 990 (2017) THINK TENNESSEE Part IV Checklist of Required Schedules (continued)

			Yes	NO
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			77
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
~-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

### Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<del></del>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)  Coation (047(-V4)) non-account of spitch leading to the account of four 10412	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
d	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the			
Ŋ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
^	Enter the amount of reserves on hand 13c			
		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		
Ŋ	1. 100, has to mod a form 120 to report those payments: If 110, provide an explanation in conclude o	י ויי		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   9			110
	If there are material differences in voting rights among members of the governing body, or if the governing	-		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 0.0		
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶TN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ORGANIZATION - (615)905-1851			
	1033 DEMONRREIN ST NO 300 NASHVILLE TN 37203			

Form 990 (2017) THINK TENNESSEE 81-2821568 Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)					
Name and Title	Average	(do	Position (do not check more than one box, unless person is both an				one	Reportable	Reportable	Estimated	
	hours per week	box offic	box, unless person is both an officer and a director/trustee)			is bot or/trus	h an tee)	compensation from	compensation from related	amount of other	
	(list any	ctor						the	organizations	compensation	
	hours for	or dire	98			ated		organization	(W-2/1099-MISC)	from the	
	(list any hours for related organizations below line)		ee/	Highest compensated employee		(W-2/1099-MISC)		organization and related			
	below	id ual 1	tutions	l le	Key employee	est co loyee	Je.			organizations	
	line)	Indi	Insti	Officer	Key	High emp	Former				
(1) BOB COOPER	1.50	,,		,,					0	0	
CHAIRMAN	1.50	Х		Х				0.	0.	0.	
(2) PROF. TRACEY GEORGE SECRETARY	1.50	Х		x				0.	0.	0.	
(3) BERT MATHEWS	1.50			123					<u> </u>		
TREASURER		х		x				0.	0.	0.	
(4) DR. ALEX JAHANGIR	1.50										
DIRECTOR		Х						0.	0.	0.	
(5) MARLENE SANDERS	1.50	,,							0	0	
OIRECTOR (6) ROBYN JARVIS ASKEW	1.50	Х						0.	0.	0.	
DIRECTOR	1.50	Х						0.	0.	0.	
(7) DR. MARIO RAMIREZ	1.50								<u> </u>		
DIRECTOR		х						0.	0.	0.	
(8) DOUG BLAZE	1.50										
DIRECTOR		Х						0.	0.	0.	
(9) EDWARD STANTON, III	1.50	,,							0	0	
DIRECTOR (10) GUANNA MUGUNA	40.00	Х						0.	0.	0.	
(10) SHANNA HUGHEY PRESIDENT	40.00			x				90,900.	0.	0.	
IKBSIDENI				123				30,300.	<u> </u>		
		-									

81-2821568

Section A. Officers, Directors, Trus	tees, Key Em	ployees, and Highest Compensated Employees (continued)											
(A)  Name and title	(B) Average hours per week (list any hours for related	tee or director obj	not c	Pos heck	ition more erson lirecto	than is bot or/trus	one h an tee)	Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensatio from related organizations	3	ame comp fro orga and	imated ount of other oensate om the nization relate	of ion ion on
Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A						<u> </u>	90,900. 0. 90,900. eceived more than \$100	0,000 of reportabl	0. 0. 0.		Yes	0 • 0 • 0 •
line 1a? If "Yes," complete Schedule J for some For any individual listed on line 1a, is the substant and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," combition B. Independent Contractors  Complete this table for your five highest contraction organization. Report compensation for (A)	uch individual um of reportab 0,000? If "Yes, accrue compende Schedul mpensated incompensated incomp	le co " co nsat e J f	omp mple ion f for se	ensa ete S from uch uch ent c	atior Sche any pers	n and edulo uni son	d otled otle	that received more than the organization's tax (B)	the organization idual for services \$100,000 of comyear.		(C)	)	X X
Total number of independent contractors (i	ncluding but n				tho	se li	stec						
	Sub-total	Name and title  Name and title  Average hours per week (list any hours for related organizations below line)  Sub-total  Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)  Did the organization list any former officer, director, or truline 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportab and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue comperendered to the organization? If "Yes," complete Schedul tion B. Independent Contractors  Complete this table for your five highest compensated in the organization. Report compensation for the calendar y (A)  Name and business address	Name and title  Name and title talle box and	Name and title  Nonlines perweek (list any hours for related organizations) below line)  Name and total and line	Name and title  Name and title  Average hours per week (list any hours for related organizations)  Sub-total  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Did the organization list any former officer, director, or trustee, key en line 12? If "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation from the organization? If "Yes," complete Schedule J for such individual listed on line 1a receive or accrue compensation from rendered to the organization? If "Yes," complete Schedule J for such tion B. Independent Contractors  Complete this table for your five highest compensated independent or the organization. Report compensation from the organization. Report compensation for the calendar year ending to (A)  Name and business address  NONE	Name and title    Average   Nours per week (list any hours for related organizations below line)   Nours for related organizations   Nours for related organizations   Nours for related organizations   Nours for related organizations   Nours for	(A) Name and title    Average hours per week (list any hours for related organizations below line)   Average hours per week (list any hours for related organizations below line)   Average hours per week (list any hours for related organizations below line)   Average hours per week (list any hours for related organizations below line)   Average hours per week (list any hours for hour	Name and title    Average   Hours per week (list any hours for related organizations)   Below line)   Below line)	(A) Name and title  Average hours per week (list arry hours for related organization) Figure (list arry hours for related forganization) Figure (list arry hours for related forganization) Figure (list arry hours for related forganization) Figure (list arry hours) Figure	Name and title    August and title	Name and title    A verage   Nours per   Veves   Veves   Nours per   Veves   Veves   Nours per   Veves   Veves   Veves   Nours per   Veves   Veves	Complete the state of the compensation   Position   P	Name and title    Appendix   Appe

81-2821568

Form 990 (2017) THINK TO Part VIII Statement of Revenue

		Check if Schedule O cont	ains a responso	or note to any line	in this Part \/III			
		Officer if Scriedule O Coffe	απιο α τεομυτισε	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c c d e e f	Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abov Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d ions) 1e ts, and //e 1a-1f: \$	Business Code	284,749.			012 011
	3 4	Investment income (including other similar amounts) Income from investment of tax	dividends, intere	est, and				
	5 6 a b	Less: rental expenses	(i) Real	(ii) Personal				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
ne		Net gain or (loss)	g events (not	<b>&gt;</b>				
Other Reven	b	including \$ 13 , U contributions reported on line Part IV, line 18 Less: direct expenses	a	860. 5,357.				
5	9 a	Net income or (loss) from function Gross income from gaming active Part IV, line 19 Less: direct expenses	tivities. See a b		-4,497.			-4,497.
	10 a	Net income or (loss) from gam     Gross sales of inventory, less     and allowances      Less: cost of goods sold      Net income or (loss) from sale	returns a b					
	11 a	Miscellaneous Revenu	е	Business Code				
	6 12	All other revenue  Total. Add lines 11a-11d  Total revenue See instructions			280,252.	0.	0.	-4.497.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	00 000	45 450	24 24 -	10 605
	trustees, and key employees	90,900.	45,450.	31,815.	13,635.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	<u> </u>			
7	Other salaries and wages	34,200.	11,286.	11,286.	11,628.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	342.	113.	113.	116.
9	Other employee benefits				
10	Payroll taxes	9,501.	4,306.	3,273.	1,922.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
	Accounting	1,093.		1,093.	
d					
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g g					
9	column (A) amount, list line 11g expenses on Sch O.)	69.		69.	
12	Advertising and promotion	261.	261.		
13	Office expenses	3,648.	<b>-</b>	2,518.	1,130.
14	Information technology	2,153.	1,077.		1,076.
15		_,,	_, , , , ,		=,0.00
	Royalties	4,107.	4,107.		
16	Occupancy	3,652.	1,218.	1,217.	1,217.
17	Travel	3,032.	1,210.	±, 4±, •	1,411
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	470.	157.	157.	156.
19	Conferences, conventions, and meetings	4/0•	131.	13/•	100.
20	Interest				
21	Payments to affiliates	3,570.	2,855.	179.	536.
22	Depreciation, depletion, and amortization	3,370.	4,033.	1/9.	230.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	105		105	
а	TRAINING AND MEMBERSHIP	185.		185.	
b	REGISTRATION AND FILING	130.		130.	
С					
d		252			
е	All other expenses	250.	83.	84.	83.
25	<b>Total functional expenses</b> . Add lines 1 through 24e	154,531.	70,913.	52,119.	31,499.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
73201	n 11-28-17				Form <b>990</b> (2017)

Form 990 (2017)
Part X Balance Sheet

Pai	πX	Balance Sneet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1				45,329.	1	171,930.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	nployees. Complete				
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	-	·			
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec		·			
ets		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
4	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other		11 600			
		basis. Complete Part VI of Schedule D	10a	11,682.	0.01		0 110
	b	Less: accumulated depreciation		3,570.	901.	10c	8,112.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14	2 24 5	
	15	Other assets. See Part IV, line 11	0.	15	3,915.		
	16	Total assets. Add lines 1 through 15 (must equ	46,230.	16	183,957.		
	17	Accounts payable and accrued expenses			0.	17	1,225.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
-ja		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines	•	·			
		Schedule D		·····	0.	25	1 225
	26			<b>V</b>	0.	26	1,225.
		Organizations that follow SFAS 117 (ASC 958		ck nere 🕨 🕰 and			
ces		complete lines 27 through 29, and lines 33 and			46,230.	07	182,732.
Fund Balances	27	Unrestricted net assets			40,230.	27	102,732•
Ва	28	Temporarily restricted net assets				28	
pr	29			2) -11-1		29	
		Organizations that do not follow SFAS 117 (A					
s or		and complete lines 30 through 34.				20	
set	30	Capital stock or trust principal, or current funds			30		
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets	32	Retained earnings, endowment, accumulated in			46,230.	32	100 720
_	33	Total net assets or fund balances				33	182,732.
	34	Total liabilities and net assets/fund balances			46,230.	34	183,957.

rai	Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				Ш				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,2					
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,5 5,7					
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  4								
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6	1	0,7	81.				
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	18	2,7	32.				
Paı	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a									
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
	consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c						
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit							
	Act and OMB Circular A-133?		За		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b						

Form **990** (2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization THINK TENNESSEE 81-2821568 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			34,251.	60,651.	284,749.	379,651.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			34,251.	60,651.	284,749.	379,651.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						119,663.
6	Public support. Subtract line 5 from line 4.						259,988.
	tion B. Total Support			'			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4			34,251.	60,651.	284,749.	379,651.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						379,651.
12	Gross receipts from related activities,	etc. (see instructive	ons)	•		12	
13	First five years. If the Form 990 is for	the organization's				n 501(c)(3)	
	organization, check this box and stop						<u>▼X</u>
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2017 (I	ine 6, column (f) di	vided by line 11,	column (f))		14	%
15	Public support percentage from 2016	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2017. If the o	organization did no	t check the box o	on line 13, and line 1	4 is 33 1/3% or m	nore, check this bo	x and
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies						
b	33 1/3% support test - 2016. If the o						
	and <b>stop here.</b> The organization qual	fies as a publicly s	supported organiz	zation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the				-		
	organization meets the "facts-and-circ						<b>&gt;</b>
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17b	, check this box a	nd see instruction	s ▶∟

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•			•	
Cale	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	. ,	, ,		, ,		,,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization	s first, second this	rd, fourth, or fifth t	tax vear as a section	n 501(c)(3) organi	zation.
•		-			-		
Se	ction C. Computation of Publ						
	Public support percentage for 2017 (			column (f))		15	%
	Public support percentage from 2016					16	%
	ction D. Computation of Inve					<u> </u>	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2016. If the						
-	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
,		
8		
9a		
9b		
9с		
10		
10a		
10b		
n 990 or 99	90-EZ	2017

Par	art IV Supporting Organiza	ations (continued)			
		(continuos)		Yes	No
11	Has the organization accepted a	gift or contribution from any of the following persons?			
а		y controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a su		11a		
b	A family member of a person description		11b		
	•	on described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting (				
				Yes	No
1	Did the directors, trustees, or mer	mbership of one or more supported organizations have the power to			
		a majority of the organization's directors or trustees at all times during the			
		t VI how the supported organization(s) effectively operated, supervised, or			
		ities. If the organization had more than one supported organization,			
		int and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions	s or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the	ne benefit of any supported organization other than the supported			
	organization(s) that operated, sup	pervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benef	it carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supp	porting organization.	2		
Sec	ction C. Type II Supporting	Organizations			
				Yes	No
1	Were a majority of the organizatio	n's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization	ation's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting	organization was vested in the same persons that controlled or managed			
	the supported organization(s).		1		
Sec	ction D. All Type III Support	ting Organizations			
		_		Yes	No
1	Did the organization provide to ea	ach of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a writte	n notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 th	nat was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing docume	nts in effect on the date of notification, to the extent not previously provided?	1		
2	•	ficers, directors, or trustees either (i) appointed or elected by the supported			
		e governing body of a supported organization? If "No," explain in Part VI how			
		se and continuous working relationship with the supported organization(s).	2		
3	•	cribed in (2), did the organization's supported organizations have a			
		on's investment policies and in directing the use of the organization's			
		ng the tax year? If "Yes," describe in Part VI the role the organization's			
C	supported organizations played in		3		
-		y Integrated Supporting Organizations			
1		d that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a		ne Activities Test. Complete line 2 below.			
b		ent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i> I a governmental entity. <i>Describe in <b>Part VI</b> how you supported a government entity (see instr</i>	uctions	.1	
с 2	Activities Test. Answer (a) and (b	•	ברוטוזטג ]	Yes	No
a		ration's activities during the tax year directly further the exempt purposes of		163	140
а		which the organization was responsive? If "Yes," then in Part VI identify			
	11 0 ()	and explain how these activities directly furthered their exempt purposes,			
	•	sive to those supported organizations, and how the organization determined			
	that these activities constituted su		2a		
b		constitute activities that, but for the organization's involvement, one or more			
~		rganization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ition that its supported organization(s) would have engaged in these			
	activities but for the organization's		2b		
3	Parent of Supported Organization				
	• • • • • •	ver to regularly appoint or elect a majority of the officers, directors, or			
-	· ·	organizations? Provide details in Part VI.	3a		
b		ubstantial degree of direction over the policies, programs, and activities of each	-		
		"Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instruc				
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

ı aı	Type iii Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Contradic 7() Citi 000 Ci 000 E2/2017 ====================================
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, SHORT YEAR EXPLANATION:
THINK TENNESSEE WAS FORMED ON JUNE 2, 2016, USING A FISCAL YEAR END OF
JUNE 30. ACCORDINGLY, THE ORGANIZATION'S FIRST TAX FILING, VIA FORM
990-N, COVERED THE SHORT PERIOD BEGINNING JUNE 2, 2016 AND ENDING JUNE
30, 2016. SUBSEQUENT TO SUBMITTING THE INITIAL FORM 990-N FILING, THE
ORGANIZATION CHANGED ITS ACCOUNTING PERIOD TO CONFORM TO A CALENDAR
YEAR END AND FILED A SHORT YEAR RETURN FOR THE PERIOD JULY 1, 2016
THROUGH DECEMBER 31, 2016. ACCORDINGLY, THE INFORMATION PRESENTED IN
PART II FOR 2015 AND 2016 EACH REPRESENTS A SHORT YEAR.

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THINK TENNESSEE

**Employer identification number** 81-2821568

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	
_	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		-
	for charitable purposes and not for the benefit of the donor of		
Pai		ganization answored "Vos" on Form 900	
			Fait IV, lille 1.
1	Purpose(s) of conservation easements held by the organizat		torically important land area
	Preservation of land for public use (e.g., recreation or e		torically important land area rtified historic structure
	Preservation of open space	Preservation of a cer	tilled historic structure
2	·	find concervation contribution in the form	a of a consequation accoment on the last
2	Complete lines 2a through 2d if the organization held a quali day of the tax year.	ned conservation contribution in the form	Held at the End of the Tax Year
_	Total number of conservation easements		
	Total acreage restricted by conservation easements		
b	Number of conservation easements on a certified historic str		The state of the s
	Number of conservation easements included in (c) acquired		
ŭ	listed in the National Register		I I
3	Number of conservation easements modified, transferred, re		
Ū	year >	reasea, extinguished, or terrimated by the	to digatilization dating the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		•
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	•	·
	historical treasures, or other similar assets held for public ex	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		
a	Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

Par	rt III Organizations Maintaining Co	ollections of Ar	t, Hist	orical Tr	easures, o	r Othe	r Simil	ar Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the	following that	t are a siç	nificant	use of its	collection	tems
	(check all that apply):									
а	Public exhibition	d	L	oan or exc	hange progra	ms				
b	Scholarly research	е		Other						
С	Preservation for future generations			' <u></u>						
4	Provide a description of the organization's col	lections and explair	n how th	ey further t	he organizatio	on's exem	npt purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit or	receive donations	of art, his	storical trea	sures, or othe	er similar	assets			
	to be sold to raise funds rather than to be mai	ntained as part of t	he organ	nization's co	ollection?				Yes	☐ No
Par	rt IV Escrow and Custodial Arrang								line 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other intermed	liary for o	contribution	ns or other as:	sets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
									Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f										
	Did the organization include an amount on For								Yes	No
	If "Yes," explain the arrangement in Part XIII. (						•			
	rt V Endowment Funds. Complete if									
		(a) Current year		rior year	(c) Two years			ears back	(e) Four v	ears back
1a	Beginning of year balance	(, ,	(,	, , , , , , , , , , , , , , , , , , ,	(-,		<b>,</b> ,		(-)	
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
C										
	and programs									
	Administrative expenses									
_			- /l: 1 -		-\\    -					
2	Provide the estimated percentage of the curre	ent year end balanc		y, column (a	a)) neid as:					
	Board designated or quasi-endowment	0/	_%							
	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
_	The percentages on lines 2a, 2b, and 2c shou									
за	Are there endowment funds not in the posses	sion of the organiza	ation tha	t are neid a	ınd administei	rea for th	e organiz	zation	<u></u>	.
	by:								-	es No
	(i) unrelated organizations									
	(ii) related organizations									-
b	If "Yes" on line 3a(ii), are the related organizati								3b	
<u>4</u>	Describe in Part XIII the intended uses of the		wment f	unds.						
Par	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered									
	Description of property	(a) Cost or of			or other		cumulate	ed	(d) Book	/alue
		basis (investn	nent)	basis	(other)	depi	reciation			
	Land									
	Buildings									
	Leasehold improvements									
d	Equipment				4 600					440
	Other				1,682.		3,5	70.	8	<u>,112.</u>
	I Add lines to through to (Column (d) must ea	ual Form OOO Dort	V colum	n (D) line 1	1001				×	ココン

Schedule D (Form 990) 2017 THINK TENNES	SSEE		81-2821568 Page
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes" of	on Form 990, Part IV, lir	ne 11b. See Form 990, Part X, line 12	2
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV lir	ne 11c See Form 990 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	
	(a) a son raids	(c)carea er ranaanerin e ees	or one or your manner value
(1)			
(2)			
(3)			
<u>(4)</u>			
(5)		+	
(6)		+	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
		44-l O F 000 Bart V line 45	_
Complete if the organization answered "Yes" (	on Form 990, Part IV, III Description	ie 11d. See Form 990, Part X, line 15	(b) Book value
	<del>Jescription</del>		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, lir		line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

(8)

	rt XI Reconciliation of Revenue per Audited Financial Sta	atements With Reven	ue per Return.	- rage :
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			
Pa	rt XII Reconciliation of Expenses per Audited Financial S	-	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li		1.1	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا ہے ا		
a	Donated services and use of facilities			
b	Prior year adjustments			
C	Other losses			
d	Other (Describe in Part XIII.) Add lines 2a through 2d	·	20	
е 3	•			
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:			
ъ	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1			
_	rt XIII Supplemental Information.	-,		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		Part V, line 4; Part X, line 2; Pa	rt XI,

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

Name of the organization

THINK T	ENNESSEE				01-7071	200
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.						
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the</li> </ul>	e Solicita f Solicita g Specia  or oral agreement with any individual eart VII) or entity in connection with positions or entities (fundraisers) purs	ation of ation of I fundra Il (inclue profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(ii) Activity have custody from postuity to (or retained by the form postuity to (or					(vi) Amount paid to (or retained by) organization	
		Yes	No			
Total						
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from re	egistration
						_

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		or furidialsing event contributions and gre		LE, IIIIOO I GIIG OD. LIST	evente with grood receip	oto groater triair 40,000.	
Revenue			(a) Event #1 LAUNCH DINNER	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))	
			(event type)	(event type)	(total number)	COI. (CJ)	
	1	Gross receipts	13,932.			13,932.	
	2	Less: Contributions	13,072.			13,072.	
	3	Gross income (line 1 minus line 2)	860.			860.	
	4	Cash prizes					
se	5	Noncash prizes					
Direct Expenses	6	Rent/facility costs					
irect E	7	Food and beverages	857.			857.	
	8	Entertainment					
	9	Other direct expenses	4,500.			4,500.	
		Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li			_	5,357. -4,497.	
Pa	rt I	<b>Gaming.</b> Complete if the organization a	answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	1/13/1	
		\$15,000 on Form 990-EZ, line 6a.					
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Re	1	Gross revenue					
ses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direc.	4	Rent/facility costs					
	5	Other direct expenses					
		·	Yes %	Yes %	Yes %		
	6	Volunteer labor	∟ No	∟ No	└── No		
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>		
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>		
9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If "No," explain:							
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No of the organization of						

Schedule G (Fo	rm 990 or 990-EZ) 2017 THINK TENNESSEE	81-28	21568	8 Page <b>3</b>
	rganization conduct gaming activities with nonmembers?		Yes	No
	nization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
to adminis	ter charitable gaming?		Yes	☐ No
	e percentage of gaming activity conducted in:			
	zation's facility		3a	%
	facility		3b	%
	name and address of the person who prepares the organization's gaming/special events books and reco			
Name ► Address ▶				
15a Does the o	organization have a contract with a third party from whom the organization receives gaming revenue?	[	Yes	☐ No
h If "Vos " o	nter the amount of gaming revenue received by the organization 🕨 \$ and the amo	nunt		
	revenue retained by the third party > and the arrival a	unt		
	nter name and address of the third party:			
Cii fes, e	itel hame and address of the tillid party.			
Name >				
Address				
16 Gaming m	anager information:			
Name >				
Gaming m	anager compensation  \$			
Descriptio	n of services provided 🕨			
Dire	ector/officer Employee Independent contractor			
17 Mandatory	distributions:			
a Is the orga	nization required under state law to make charitable distributions from the gaming proceeds to	_	_	
retain the	state gaming license?	L	Yes	└── No
<b>b</b> Enter the a	mount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
	on's own exempt activities during the tax year > \$			
	<b>upplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	Part III, line	s 9, 9b, 1	10b, 15b,
1	5c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule (	G (Form 990 or 990-EZ)	THINK TENNESSE	<b>Ξ</b>	81-2821568 <sub>Pa</sub>	ige <b>4</b>
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)			

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 **Open to Public** 

Inspection

Name of the organization

THINK TENNESSEE

**Employer identification number** 81-2821568

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

POLICY IDEAS THAT IMPROVE TENNESSEANS' LIVES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT OF THE FORM 990 WAS PROVIDED TO THE BOARD OF DIRECTORS VIA E-MAIL FOR REVIEW AND COMMENT PRIOR TO ITS SUBMISSION TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER REVIEWS AND SIGNS A CONFLICT OF INTEREST STATEMENT ANNUALLY. BOARD MEMBERS ARE INSTRUCTED TO CONTACT THE BOARD CHAIRMAN AND ORGANIZATION MANAGEMENT IF ACTUAL OR POTENTIAL CONFLICTS ARISE.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT'S SALARY IS EVALUATED BY USE OF DATA PROVIDED BY NASHVILLE-BASED CENTER FOR NON-PROFIT MANAGEMENT FOR QUALIFIED PERSONS SERVING IN A SIMILAR ROLE WITHIN NON-PROFIT ORGANIZATIONS OF SIMILAR SIZE AND SCOPE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT MAKE GOVERNING DOCUMENTS OR ITS CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC. THINK TENNESSEE'S ANNUAL FORM 990/990-EZ FILINGS ARE AVAILABLE TO THE PUBLIC VIA GIVINGMATTERS.GUIDESTAR.ORG.