EXTENDED TO NOVEMBER 15, 2018

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For th	e 2017 calendar year, or tax year beginning	and	ending		
В	Check if applicat	C Name of organization BOY SCOUTS OF AMERICA 56	50	i	D Employer identif	ication number
	Addre	MIDDLE TENNESSEE				
	Name				62-0	477729
	Initial return	4 5 6 4 75 412 4 4 12	ed to street address)	Room/suite	E Telephone numbe	er .
	Final	3414 HILLSBORO PIKE			(615)383-9724
	termiz ated		or foreign postal code		G Gross receipts \$	13,288,635.
H	Amer return		Z DDOLDI		H(a) Is this a group r	
	Appli- tion pendi	F Name and address of principal officer:LARRY	BROWN		for subordinates	
_			/;t\	507	H(b) Are all subordinates	
		**************************************	(insert no.) 4947(a)(1) o	or 527	1	list. (see instructions)
		te: WWW.MTCBSA.ORG	intion Other	1	H(c) Group exemption	
	art I	forganization: X Corporation Trust Assoc	iation Other	L Year	of formation: 1920[M State of legal domicile: TN
	1	Summary	MUR 1	DOV CC	OTTING OF AME	DTCA WAG
9	1	Briefly describe the organization's mission or most sig FOUNDED IN 1920 AND EXISTS	Inflicant activities: TIE I	BOI SC	OUTS OF AME	NG INSTILL
Governance	_					
Je J	2	Check this box I if the organization disconting				ssets. 199
Ö	3	Number of voting members of the governing body (Pa				198
ంర	4	Number of independent voting members of the govern				285
ties	5	Total number of individuals employed in calendar year				6312
Activities	6	Total number of volunteers (estimate if necessary)			6	0.12
Ac		Total unrelated business revenue from Part VIII, colum				0.
_	b	Net unrelated business taxable income from Form 990	3-1, line 34			
		Ocatilla Para and annual (Ded VIII Para dis)		<u> </u>	Prior Year 3,299,927.	Current Year 3,636,632.
Le		Contributions and grants (Part VIII, line 1h)			2,516,279.	2,829,460.
Revenue					1,262,964.	2,526,876.
æ		Investment income (Part VIII, column (A), lines 3, 4, an			495,188.	530,083.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d			7,574,358.	9,523,051.
_	$\overline{}$	Total revenue · add lines 8 through 11 (must equal Par			155,367.	162,163.
		Grants and similar amounts paid (Part IX, column (A), I			0.	102,103.
		Benefits paid to or for members (Part IX, column (A), li			3,675,804.	3,956,454.
Expenses		Salaries, other compensation, employee benefits (Parl			3,073,804.	0.
en	76a	Professional fundraising fees (Part IX, column (A), line	11e) 823 //	10	0.	· ·
Ä	47	Total fundraising expenses (Part IX, column (D), line 25	(04)	= 3 .	3,026,113.	3,449,690.
		Other expenses (Part IX, column (A), lines 11a-11d, 11			6,857,284.	7,568,307.
		Total expenses. Add lines 13-17 (must equal Part IX, c			717,074.	
<u>⊢8</u>	19	Revenue less expenses. Subtract line 18 from line 12		Par	inning of Current Year	End of Year
ancia	20	Total caneta (Part V. line 16)			34,576,435.	36,500,484.
ASSI	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)			773,622.	723,718.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line			33,802,813.	35,776,766.
	art II	Signature Block //	<i>i 20</i>		33/002/0130	33777077001
		Ities of perjury, I declare that I have examined this return, incl	uding accompanying schedules	and stateme	ents, and to the best of m	v knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is				
	·	1 / Mile				126/18
Sigi	n	Signature of officer			Date	100
Her		LARRY BROWN, CORPORATE S	ECRETARY		•	•
		Type or print name and title				
		Print/Type preparer's name Pre	parer's signature		ate Check	PTIN
Paid	i		LL HUDSON	lo	6/26/18 if self-employ	P00061190
	parer	Firm's name LBMC, PC	<u> </u>		Firm's EIN	62-1199757
	Only	Firm's address P.O. BOX 1869				
	-	BRENTWOOD, TN 3702	4-1869		Phone no. (6	15) 377-4600
May	the IF	RS discuss this return with the preparer shown above?				X Yes No

62-0477729

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MIDDLE TENNESSEE COUNCIL BOY SCOUTS OF AMERICA WAS FOUNDED IN 1920
	AND EXISTS TODAY TO SERVE OTHERS BY HELPING TO INSTILL VALUES IN YOUNG
	PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING THEIR LIFETIME
	AND ACHIEVE THEIR FULL POTENTIAL. COMMUNITY-BASED ORGANIZATIONS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 6,206,752. including grants of \$ 162,163.) (Revenue \$ 3,353,761.) OUR YOUTH PARTICIPATE IN EXCITING INDOOR/OUTDOOR ACTIVITIES FOR BOYS
	(AGES 6-14) AND FOR YOUNG MEN AND WOMEN (AGES 14-20). THEY ARE UNDER
	THE GUIDANCE OF TRAINED ADULT VOLUNTEERS, WHO HELP THEM DEVELOP THE
	LIFE SKILLS THEY NEED TO BECOME FUTURE LEADERS AND ACTIVE CITIZENS IN
	THEIR COMMUNITIES. THESE SKILLS INCLUDE INTERDEPENDENCE, ETHICAL
	DECISIONS MAKING, CONFLICT RESOLUTION, SELF-ESTEEM, LITERACY SKILLS,
	VALUES SYSTEM, PERSONAL GROWTH, LEADERSHIP DEVELOPMENT, SEXUAL
	RESPONSIBILITY, POSITIVE PEER RELATIONSHIPS, SERVICE TO OTHERS,
	MENTORING SKILLS, DRUG AWARENESS EDUCATION, TEAMWORK, FITNESS, POSITIVE
	TEEN-ADULT RELATIONSHIPS, SCHOOL-TO-WORK SKILLS, EMERGENCY
	PREPAREDNESS, CHARACTER EDUCATION, AND MANY MORE.
4b	(Code:) (Expenses \$) (Revenue \$)
40	(Code) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ \text{including grants of \$} \text{) (Revenue \$} \text{)}
<u>4e</u>	Total program service expenses ► 6,206,752.

Form 990 (2017) MIDDLE TENNE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		77	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	77	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120	х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	21	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
	complete constant a, rait iii	ıσ		

Form 990 (2017) MIDDLE TENNESSEE Part IV Checklist of Required Schedules (continued)

			Yes	NO
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

	BOY SCOUTS OF AMERICA 500			
orm 990 (2	2017) MIDDLE TENNESSEE	62-0477729	Pa	age 5
Part V	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No

				'
4.	Enter the number reported in Box 3 of Form 1096. Enter -0: if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	Х	
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	IC	71	
Za	filed for the calendar year ending with or within the year covered by this return 285			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		
32	D: 11	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.5		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country:	Tu		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
46	amounts due or received from them.)	46		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		
Ŋ	ii res, rias it ilieu a i omi rzo to report triese payments: ii rio, provide an explanation in somedule o	I+D		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X										
Sec	tion A. Governing Body and Management													
			Yes	No										
1a	Enter the number of voting members of the governing body at the end of the tax year 199													
	If there are material differences in voting rights among members of the governing body, or if the governing	1												
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.													
b	Enter the number of voting members included in line 1a, above, who are independent 198	3												
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1												
	officer, director, trustee, or key employee?	2	Х											
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision													
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х										
6	Did the organization have members or stockholders?	6		Х										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or													
		7a		Х										
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or													
-		7b		Х										
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:													
	The governing body?	8a	Х											
	Each committee with authority to act on behalf of the governing body?	8b	X											
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0												
·	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х										
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)													
	Total District Control of the Contro		Yes	No										
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	-110										
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	1.00												
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х											
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х											
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.													
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х											
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х											
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	123												
Ĭ	in Schedule O how this was done	12c	Х											
13	Did the organization have a written whistleblower policy?	13	Х											
14	Did the organization have a written document retention and destruction policy?	14	Х											
15	Did the process for determining compensation of the following persons include a review and approval by independent													
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?													
а	The organization's CEO, Executive Director, or top management official	15a	Х											
	Other officers or key employees of the organization	15b	Х											
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).													
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a													
	taxable entity during the year?	16a		Х										
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation													
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's													
	exempt status with respect to such arrangements?	16b												
Sec	tion C. Disclosure	•												
17	List the states with which a copy of this Form 990 is required to be filed ►TN													
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availal	ole											
	for public inspection. Indicate how you made these available. Check all that apply.													
	Own website Another's website X Upon request Other (explain in Schedule O)													
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	icial											
	statements available to the public during the tax year.													
20	State the name, address, and telephone number of the person who possesses the organization's books and records:													
	NHU NGUYEN - 615-463-6313													
	3414 HILLSBORO PIKE NASHVILLE TN 37215													

62-0477729

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Form 990 (2017) MIDDLE TENNESSEE 62-04

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	(B)	l	A1 112C	((прсі	iout	(D)	(E)	(F)
Name and Title	Average	١		Posi	itior			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week	┢	cer an	d a d	irecto	or/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	Institutional trustee		ee/	Highest compensated employee		(***2/1099*****100)		and related
	below	iduali	ution	<u>ــ</u>	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key e	High empl	Former			
(1) TIM ACREE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(2) TOM ADKINSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(3) ROY D. ALEXANDER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(4) MICHAEL ANASTASI	1.00								_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(5) RICK ARCHER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(6) DEVAN D. ARD, JR.	1.00	١							•	
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(7) HOWIE ARNOLD	1.00								0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(8) J. B. BAKER	1.00	,,							0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(9) TOM BAKER	1.00	٠,,							0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(10) WYNNE BAKER	1.00	. ,							0.	•
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
(11) MICHAEL BARON COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(12) CRAIG BECKER	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(13) SAM BELK	1.00							0.	0.	•
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(14) KAREN BENGTSON	1.00									•
COUNCIL COMMISSIONER	1,00	x		x				0.	0.	0.
(15) CHAD BLACKBURN	1.00								•	<u></u>
COUNCIL TRUSTEE		x						0.	0.	0.
(16) STEVE BLACKMON	1.00	<u> </u>								
PRESIDENT/CEO		х		x				0.	0.	0.
	1 00	\vdash		\vdash		\vdash				
(17) MITCHEL BONE	1.00		l							

Form 990 (2017) MIDDLE T:	ENNESSE	E							62-04	77.	729	Pag	e 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees			ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week (list any	box offi	not c	Posi heck r ss per id a di	itior more rson	than	h an	from	(E) Reportable compensation from related		Estin amo	(F) mated ount of ther	
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	(2)	fror orgar and	ensation the nization related ization ization	n I
(18) W. P. BONE, III COUNCIL TRUSTEE	1.00	Х						0.		0.			0.
(19) TODD BOWMAN	1.00	^		Н		\vdash		1		•			<u>.</u>
COUNCIL TRUSTEE	1.00	X						0.		0.			0.
(20) GRANT F. BOYD	1.00	122		Н		\vdash				•			<u> </u>
COUNCIL TRUSTEE	100	x						0.		0.			0.
(21) RODNEY BOYD	1.00	 		Н		\vdash							_
COUNCIL TRUSTEE		X						0.		0.			0.
(22) WILLIAM BRADDY III	1.00					t		-					
COUNCIL TRUSTEE		X						0.		0.			0.
(23) JEFF BRADFORD	1.00												_
COUNCIL TRUSTEE		Х						0.		0.			0.
(24) STEVEN BRADY	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
(25) ALEX BRANDAU	1.00												
COUNCIL TRUSTEE		Х		Ш				0.		0.			0.
(26) TYLER BRANDES	1.00	١								_ ا			^
COUNCIL TRUSTEE		Х						0.		0.			<u>0.</u>
1b Sub-total								0. 656,636.		0.	02	,77	0.
c Total from continuation sheets to Part V								656,636.		0.		, 77	
d Total (add lines 1b and 1c) 2 Total number of individuals (including but r								· · · · · · · · · · · · · · · · · · ·		٠٠		, , ,	<u> </u>
 Total number of individuals (including but r compensation from the organization 	iot iimitea to tr	iose	IISLE	eu ar	3000	e) wi	10 1	eceived more trian \$100	,,000 of reportable				6
3 Did the organization list any former officer,													No X
line 1a? If "Yes," complete Schedule J for s											3		
4 For any individual listed on line 1a, is the su and related organizations greater than \$15			-					•	the organization		4	х	
5 Did any person listed on line 1a receive or	•				•			•			-		X
rendered to the organization? If "Yes," com Section B. Independent Contractors	ipiete Scriedui	e	01 30	ист	Ders	SULL					5		_
1 Complete this table for your five highest co	mpensated in	dene	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	ensa	ation fro	m	
the organization. Report compensation for													
(A)	-							(B)			(C)		
Name and business	address	N	INC	3				Description of s	services	C	ompens	sation	
							_						
2 Total number of independent contractors (ncluding but r	ot li	mite	d to	tho	se li	stec	d above) who received n	nore than				

Part VII Section A. Officers, Directors, Tr	ustoos Kov E	mple			nd L	Jiah	00t	Componented Employ		1129
Goodieli 7 ili Gillioolo, Billootolo, 11	T .	npic	byee			ngn	est			(E)
(A) Name and title	(B)			(C Posi				(D) Reportable	(E) Reportable	(F) Estimated
Name and title	Average hours	(c	heck				LΛ	compensation	compensation	amount of
	per	(0)	lecr		liiai	арр	'y <i>)</i>	from	from related	other
	week					ee,		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted er		(W-2/1099-MISC)		organization
	related	stee o	nstee		l	ensa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividu	titutic	Officer	/ emp	hest	Former			
	line)	트	lus	Щ	ş.	Ξ̈́	교			
(27) CLAY BRIGHT	1.00	. ,							0	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0 .
(28) LATTIE N. BROWN	1.00								0	_
COUNCIL TRUSTEE	1 00	Х						0.	0.	0
(29) ROSS BROWNER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(30) STUART BRUNSON	1.00									
COUNCIL TRUSTEE		Х				Ш		0.	0.	0
(31) SUMMER BRYAN	1.00								_	_
COUNCIL TRUSTEE		Х						0.	0.	0 .
(32) JOHN S. BRYANT	1.00							_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0 .
(33) JENA BURK	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(34) TOD BURNHAM	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(35) JIM BURTON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(36) BRAD BUSH	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(37) ANDREW W. BYRD	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(38) JOHN BRIGHT CAGE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(39) RAY CAPP	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(40) GREG CASHION	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(41) JOHN CHOBANIAN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(42) DOUG CHRISTIANSEN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(43) HARVEY CHURCH	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(44) RUSS CONNELLY	1.00									
COUNCIL TRUSTEE		х						0.	0.	0 .
(45) DAN COOK	1.00								-	
COUNCIL TRUSTEE		х						0.	0.	0
(46) ROBERT E. CORLEW, III	1.00									
·	—	х			l			0.	0.	0
COUNCIL TRUSTEE		12			ı			U .		

(A) Name and title	(B) Average			(C)			(D)	/E\	/ - \
Name and title	I Averses							(D)	(E)	(F)
		١,,			ition			Reportable	Reportable	Estimated
	hours per	(C	neck	allt	nat	app	ly)	compensation from	compensation from related	amount of other
	week					ee		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted er		(W-2/1099-MISC)		organization
	related	stee c	ruste		as a	pensa				and related
	organizations	ual tru	ional		ploye	tcom				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
47) MIKE COSTANZA	1.00	=	=	0	~		ш.			
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
48) J. B. COX	1.00									•
COUNCIL TRUSTEE		Х						0.	0.	0.
49) JUSTIN D. CROSSLIN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
50) MICHAEL CURCIO	1.00									
COUNCIL TRUSTEE		Х					L	0.	0.	0.
51) DAVID DAVIDSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
52) WILLIAM R. DEBERRY	1.00									
P DISTRICT OPERATIONS		Х		Х				0.	0.	0.
53) DAN DELLINGER	1.00							_	•	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
54) STEVE DIX	1.00	. ,						_	0	0
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
55) TOM DUBOIS COUNCIL TRUSTEE	1.00	x						0.	0.	0.
56) NICOLE DUNIGAN	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
57) JIM DYER	1.00	25						0.	0.	•
COUNCIL TRUSTEE	1,00	x						0.	0.	0.
58) JOHN EAKIN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
59) DON EMERY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
60) MARK EMKES	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
61) JERROD ERVIN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
62) PETE EZELL	1.00							_		
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
63) JIM FELCH	1.00	,,							^	_
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
64) JOHN FINCH	1.00	- V						_	^	^
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
65) HARRY FISK	1.00	X						0.	0.	0.
COUNCIL TRUSTEE	1.00	^	\vdash				-	U •	U •	0.
66) ROBERT FLACK COUNCIL TRUSTEE	1.00	x						0.	0.	0.
CONCIL INOUINE		22	L				<u> </u>	J •	0.	.

Part VII Section A. Officers, Directors,		libic	уес			iigii	CSL			(F)
(A) Name and title	(B)			(C Pos				(D) Reportable	(E)	(F)
name and title	Average hours	(c		ros all t			dv)	compensation	Reportable compensation	Estimated amount of
	per	(0)		l	liiai	app 	''y <i>)</i>	from	from related	other
	week					ee/		the	organizations	compensation
	(list any	r director				nplo)		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted er		(W-2/1099-MISC)		organization
	related	stee o	rustee			seu sa				and related
	organizations	Individual trustee or	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	lividu	tituti	Officer	yemp	jhest	Former			
	line)	트	SE .	₩	Ş.	'≝'	훈			
(67) SAM O. FRANKLIN, III	1.00	l							•	
COUNCIL TRUSTEE	1	Х						0.	0.	0.
(68) MARK FREELAND	1.00	l							•	
COUNCIL TRUSTEE	1	Х						0.	0.	0.
(69) KENT FREEMAN	1.00	l							•	
COUNCIL TRUSTEE	1	Х						0.	0.	0.
(70) GIL FUQUA, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(71) JOHN GARLAND	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(72) DAVID GARRETT	1.00								_	
COUNCIL TRUSTEE		Х						0.	0.	0.
(73) HOWARD GENTRY	1.00							_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(74) BOB GESSLER	1.00							_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(75) TONY GIARRATANA	1.00							_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(76) MARK GREEN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(77) MIKE GREENE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(78) LUKE GREGORY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(79) GREG GRESSEL	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(80) ROBERT GUISINGER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(81) A. J. HAGERMAN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(82) CARL HALEY	1.00									
PRESIDENT/CEO		Х		Х				0.	0.	0.
(83) JOHN HARNEY	1.00									
COUNCIL TRUSTEE		Х	L	L	L	L	L	0.	0.	0.
(84) HOWARD HARRIS	1.00									
COUNCIL TRUSTEE		Х	L_	L	<u> </u>	<u> </u>	L_	0.	0.	0.
(85) CHRIS HART	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(86) ROBB HARVEY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
	•	•	_	_	_	_				

Form 990 MIDDLE T		62-047	7729							
Part VII Section A. Officers, Directors, Tru	Compensated Employ	rees (continued)								
(A)	(B)			(((D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	heck				ly)	compensation	compensation	amount of
	per						Ė	from	from related	other
	week	١.				yee		the	organizations	compensation
	(list any	director				empl		organization	(W-2/1099-MISC)	from the
	hours for	or di	ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	ubeus				and related organizations
	below	dual tr	tional		nploy	st con	L			Organizations
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(87) AUBREY B. HARWELL, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(88) AUBREY B. "TREY" HARWELL, III	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(89) HARRIS HASTON	1.00								_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(90) TERRY "MAX" HASTON	1.00									_
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(91) PETER HEIMBACH	1.00									
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(92) TODD HENRY	1.00									•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(93) WAYMON L. HICKMAN	1.00									•
TRUSTEE/CHAIRMAN	1 00	Х		Х				0.	0.	0.
(94) JAMES HILDRETH	1.00	,,								•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(95) DAMON T. HININGER	1.00	x		х				0.	0.	0.
CHAIRMAN OF THE BOARD	1.00	^		^				0.	0.	0.
(96) KOLIN HOLLADAY	1.00	x						0.	0.	0.
COUNCIL TRUSTEE (97) JAY HOLLOMON	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(98) JEFF HOLMES	1.00	Δ						0.	· ·	•
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(99) BOB HORRAR	1.00							0.		•
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(100) STEVE HOUGH	1.00								•	•
COUNCIL TRUSTEE		х						0.	0.	0.
(101) JOHN HOWARD	1.00							•		
COUNCIL TRUSTEE		х						0.	0.	0.
(102) MIKE INGRAM	1.00							-	-	
COUNCIL TRUSTEE		Х						0.	0.	0.
(103) COURT JESKE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(104) JULIUS JOHNSON	1.00									
COUNCIL TRUSTEE		Х	L_	L	L_	L_	L	0.	0.	0.
(105) A. J. KAZIMI	1.00									
COUNCIL TRUSTEE		Х	L		L	L	L	0.	0.	0.
(106) JERRY KENNON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

(A) Name and title Na	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)									
Check all that apply) Compensation from the organization from the organization shelow line) To the organization she		(E)	(F)							
Per Week (list any hours for related organizations below line) ## # # # # # # # # # # # # # # # # #		Reportable	Estimated							
Week (list any hours for related organizations below line) Line Li	on	compensation	amount of							
(list any hours for related organizations below line) 1.00 (W-2/1099-Mix organizations below line) 2 2 2 2 2 2 2 2 2		from related organizations	other							
(107) BILL KETRON	ın	(W-2/1099-MISC)	compensation from the							
(107) BILL KETRON		(** 2/ 1033 141100)	organization							
(107) BILL KETRON	,		and related							
(107) BILL KETRON			organizations							
(107) BILL KETRON										
COUNCIL TRUSTEE										
COUNCIL TRUSTEE	_									
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	_									
COUNCIL TRUSTEE	0.	0.	0.							
C110 TERESA KINGERY	_									
COUNCIL TRUSTEE	0.	0.	0.							
1.10	_									
COUNCIL TRUSTEE	0.	0.	0.							
(112) PAUL KLEINE-KRACHT	•									
COUNCIL TRUSTEE	0.	0.	0.							
1.00 X	•									
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	•									
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	^									
COUNCIL TRUSTEE	0.	0.	0.							
1.00 X	^									
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	_							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	<u> </u>	•								
COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	•									
1.00 X COUNCIL TRUSTEE	0.	0.	0.							
COUNCIL TRUSTEE	•									
(124) RANDY LOWRY	0.	0.	0.							
COUNCIL TRUSTEE	<u> </u>									
(125) RON LUSTIG 1.00 COUNCIL TRUSTEE X (126) SCOTT LYNN 1.00	0.	0.	0.							
COUNCIL TRUSTEE X (126) SCOTT LYNN 1.00	•	•								
(126) SCOTT LYNN 1.00	0.	. o.	0.							
		<u> </u>								
COUNCIL TRUSTEE X	0.	0.	0.							

Form 990

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensation									ees (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ıl trus		ee /ee	mpen				organizations
	below	ndividual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	 			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(127) JAMES MAGUIRK	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(128) TERRI MAJOR	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(129) ROBERT D. MASSEY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(130) HILL MCALISTER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(131) ROBERT A. MCCABE, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(132) SHERRY MCGUGIN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(133) ROBERT E. MCNEILLY III	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(134) DON MILLER	1.00								_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(135) KEVIN MONROE	1.00	l								
ASSISTANT TREASURER	1 00	Х						0.	0.	0.
(136) REGGIE MUDD	1.00	,,							0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(137) DAVE MULLENDORE	1.00	,,							0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(138) JOHN MURFEE	1.00	,,							0	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(139) ROGER NELL	1.00	x							0	0
COUNCIL TRUSTEE	1 00	Δ						0.	0.	0.
(140) ANVIL NELSON	1.00	x						0.	0.	0.
COUNCIL TRUSTEE	1.00	^						0.	0.	0.
(141) RICHARD OLSZEWSKI	1.00	x						0.	0.	0.
COUNCIL TRUSTEE (142) MIKE O'MALLEY	1.00	Δ						0.	0.	0.
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(143) LARRY PAPEL	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(144) JOHN PEARCE	1.00							0.	0.	•
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
(145) ANDREA PERRY	1.00					\vdash			.	•
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
(146) M. LEE PETERSEIM	1.00					\vdash			.	•
		J	1	ı	I	I	ı	I		
COUNCIL TRUSTEE		Х						0.	0.	0.

Part VIII Continue A Officero Directoro Tre	uotooo Kov Ev	I			d l	مايمنا		Componented Employ	and (continued)	7729
	Part VII Section A. Officers, Directors, Trustees, Key Employees, and High (A) (B) (C)									(F)
(A)	(B)							(D)	(E)	(F)
Name and title	Average	/ /	neck		ition		LΛ	Reportable compensation	Reportable	Estimated amount of
	hours per	(CI	leck	I	mai	арр	iy)	from	compensation from related	other
	week					9.6		the	organizations	compensation
	(list any	tor				yoldı		organization	(W-2/1099-MISC)	from the
	hours for	direc				ed en		(W-2/1099-MISC)	(organization
	related	tee o	ustee			ensat				and related
	organizations	l trus	nal tr		loyee	dwo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ind	Inst	ЩO	Key	Hig	Fon			
(147) CLAY PETREY	1.00								•	
COUNCIL TRUSTEE	1	Х						0.	0.	0.
(148) PHIL PFEFFER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(149) GAIL PLUCKER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(150) GREG POPE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(151) CARY W. PULLIAM	1.00							_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(152) CAROLYN RAMBO	1.00									
TREASURER		Х		Х				0.	0.	0.
(153) BUFORD REED	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(154) CHRIS REMKE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(155) CHRIS RICHARDSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(156) JOHN RICHARDSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(157) TIM ROBERSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(158) JOHN H. ROE, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(159) IAN ROMAINE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(160) JOE RUSSELL	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(161) SCOTT SAGER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(162) CRAIG SALAZAR	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(163) DEXTER SAMUELS	1.00									
COUNCIL TRUSTEE		х						0.	0.	0 .
(164) GARY D. SASSER	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(165) JIM SCHMITZ	1.00									
COUNCIL TRUSTEE		х						0.	0.	0 .
(166) RON SHAFER	1.00									
	<u> </u>	х	l	l		l	l	0.	0.	0.
COUNCIL TRUSTEE				l				U • I	0 •	U .

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					gy.		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	· director				ma pe		(W-2/1099-MISC)	(11 2) 1000 111100)	organization
	related	tee or	ustee			ensat				and related
	organizations	Individual trustee or	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	lividu	titutic	Officer	y emp	hest	Former			
	line)	E E	lus	#5	Ke	ij	휸			
(167) PATRICK SHEEHAN	1.00								0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(168) KURT SHEPHERD	1.00	,,							0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(169) JERRY SMITH	1.00	,,							•	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(170) RICK SMITH	1.00	٠,,							0	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(171) MONTEE SNEED	1.00	x						0.	0.	0.
COUNCIL TRUSTEE	1.00	^						0.	0.	0.
(172) CHRIS SNODDY	1.00	х						0.	0.	0.
COUNCIL TRUSTEE	1.00	Δ						0.	0.	0.
(173) JAMES (JIMMY) W. SPRADLEY, JR.	1.00	x						0.	0.	0.
COUNCIL TRUSTEE (174) GEORGE STADLER	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(175) LELAN STATOM	1.00							0.	0.	0.
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
(176) JOE N. STEAKLEY	1.00							0.	•	0.
COUNCIL TRUSTEE	100	x						0.	0.	0.
(177) LAQUITA STRIBLING	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(178) EDWARD STRINGFELLOW	1.00							•		0 0
COUNCIL TRUSTEE		х						0.	0.	0.
(179) JACK STRINGHAM	1.00									-
COUNCIL TRUSTEE		х						0.	0.	0.
(180) CHARLES SUEING	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(181) HOOVER SUTHERLAND	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(182) HUGH C. TANNER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(183) STEVE THORNE	1.00									
COUNCIL TRUSTEE		Х	L			L	L	0.	0.	0.
(184) JACK B. TURNER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(185) TONY TURNER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(186) BOB VANCLEAVE	2.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990

Form 990 MIDDLE		62-047	7729									
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, a	nd F	ligh	est	t Compensated Employees (continued)				
(A)	(B)			(0				(D)	(E)	(F)		
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated		
	hours	(cł	neck	all t	hat	арр	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	_				loyee		the	organizations	compensation		
	(list any hours for	director				emp		organization	(W-2/1099-MISC)	from the		
	related	eord	stee			sated		(W-2/1099-MISC)		organization and related		
	organizations	truste	al trus		yee	mper				organizations		
	below	Individual trustee or	Institutional trustee	-e	Key employee	Highest compensated employee	ıeı			3		
	line)	Indiv	Instit	Officer	Keye	High	Former					
(187) MICHAEL VAN DYKE	3.00											
COUNCIL TRUSTEE		Х						0.	0.	0.		
(188) RICKEY WADE	1.00											
COUNCIL TRUSTEE		Х						0.	0.	0.		
(189) BRIAN WALKER	1.00											
COUNCIL TRUSTEE		Х						0.	0.	0.		
(190) SAM WANTLAND	1.00											
COUNCIL TRUSTEE		Х						0.	0.	0.		
(191) DAVID WATSON	1.00							_	_	_		
COUNCIL TRUSTEE		Х						0.	0.	0.		
(192) KEN WEAVER	1.00								_	_		
COUNCIL TRUSTEE		Х						0.	0.	0.		
(193) BRENT WEST	1.00											
COUNCIL TRUSTEE		Х						0.	0.	0.		
(194) JAMES G. WHITE, II	1.00											
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.		
(195) PETE WILLISTON	1.00											
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.		
(196) WARD WILSON	1.00	٠,,							0	•		
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.		
(197) CHARLES WOMACK	1.00	₹,							0	^		
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.		
(198) WALT WOOD	1.00	х						0.	0.	0.		
COUNCIL TRUSTEE	1.00	^						0.	0.	0.		
(199) COLIN YANKEE	1.00	x						0.	0	0		
COUNCIL TRUSTEE (200) LARRY BROWN	40.00	^						0.	0.	0.		
SCOUT EXECUTIVE	40.00	Х		х				299,726.	0.	30,754.		
(201) CARL EDWARD ADKINS, JR.	40.00							255,120.	0.	30,734		
DIRECTOR OF SUPPORT SERVICE	40.00					$ \mathbf{x} $		134,747.	0.	17,700.		
(202) RONNIE D TURPIN	40.00							131,111	•	17,700		
LATIMER DIRECTOR	1000					$ \mathbf{x} $		111,179.	0.	19,981.		
(203) VANCE LACKEY	40.00					\vdash		,				
DIRECTOR OF FIELD SERVICE		1				$ \mathbf{x} $		110,984.	0.	15,339.		
						П						
		1										
		L_										
Total to Part VII, Section A, line 1c			656,636.		83,774.							

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BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Form 990 (2017) MIDDLE '
Part VIII Statement of Revenue

		Check if Schedule O conta	ins a respons	e or note to any lin	e in this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
र र	1	a Federated campaigns	1a	116,488.		10701140	10701140	312 - 314
an		b Membership dues		110,100.				
اع تي				183,490.				
ifts		c Fundraising events		103,430.				
nia		d Related organizations	······					
Sir		e Government grants (contribution	· —					
iğ je	1	f All other contributions, gifts, grants		2 226 654				
등등		similar amounts not included above		3,336,654. 67,839.				
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contributions included in lines 1			3,636,632.			
<u> </u>		h Total. Add lines 1a-1f			3,030,032.			
Δ.	•	a CAMPING FEES		Business Code 713990	1,531,624.	1,531,624.		
ķ		b POPCORN AND CAMP CARD S	AT DC	713990	691,602.	691,602.		
Ser		c ACTIVITY FEES	ALLS	713990		,		
m S		· 		713990	545,506. 60,728.	545,506.		
gra Re	(d TRADING POST SALES		713990	00,720.	60,728.		
Program Service Revenue		• All other programs comics novem						
		f All other program service reverg Total. Add lines 2a-2f			2,829,460.			
-	3	Investment income (including of			2,023,100.			
	3	other similar amounts)			469,281.			469,281.
	4	Income from investment of tax			105,101.			100,202.
	5	Royalties	· -					
	3	Tioyanies	(i) Real	(ii) Personal				
	6	a Gross rents	(i) Heal	(ii) i eisoriai				
		b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)						
		a Gross amount from sales of	(i) Securities					
	,	assets other than inventory	4,551,054	· · · ·				
		b Less: cost or other basis	1,331,03	100,730.				
	'		2,683,01	5. 214,200.				
		d Net gain or (loss)			2,057,595.			2,057,595.
		a Gross income from fundraising			2,007,000			2,007,000
nue	0	including \$ 183,						
š		contributions reported on line						
, a		Part IV, line 18	•	a 74,406.				
Other Reven		b Less: direct expenses		b 68,624.				
Ó		c Net income or (loss) from fundi			5,782.			5,782.
		a Gross income from gaming act			, -			
		Part IV, line 19		a				
		b Less: direct expenses		b				
		c Net income or (loss) from gami						
		a Gross sales of inventory, less r						
		and allowances		a 1,299,205.				
		b Less: cost of goods sold		b 799,745.				
	c Net income or (loss) from sales of inventory				499,460.	499,460.		
				Business Code				
	11 :	a REFUND - ACCIDENT INSUR	ANCE.	713990	20,934.	20,934.		
	ı	b MISCELLANEOUS INCOME		713990	3,907.	3,907.		
		С						
		d All other revenue						
		e Total. Add lines 11a-11d			24,841.			
	12	Total revenue. See instructions.			9,523,051.	3,353,761.	0 .	2,532,658.

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Form 990 (2017)

Part IX | Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX												
	-				(B)								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses								
1	Grants and other assistance to domestic organizations												
	and domestic governments. See Part IV, line 21												
2	Grants and other assistance to domestic												
	individuals. See Part IV, line 22	162,163.	162,163.										
3	Grants and other assistance to foreign												
	organizations, foreign governments, and foreign												
	individuals. See Part IV, lines 15 and 16												
4	Benefits paid to or for members												
5	Compensation of current officers, directors,	222 522	0.50 0.01	00 700	5 4.400								
	trustees, and key employees	338,702.	260,801.	23,709.	54,192.								
6	Compensation not included above, to disqualified												
	persons (as defined under section 4958(f)(1)) and												
	persons described in section 4958(c)(3)(B)	0 500 006	0.140.000	104 010	445 006								
7	Other salaries and wages	2,783,036.	2,142,938.	194,812.	445,286.								
8	Pension plan accruals and contributions (include	145 600	110 040	0.166	10 665								
	section 401(k) and 403(b) employer contributions)	145,680.	118,849.	8,166.	18,665.								
9	Other employee benefits	440,486.	359,356.	24,692.	56,438.								
10	Payroll taxes	248,550.	202,737.	13,943.	31,870.								
11	Fees for services (non-employees):												
	Management												
	Legal	40.050	F 635	26 147	1 160								
	Accounting	42,950.	5,635.	36,147.	1,168.								
	Lobbying												
е	Professional fundraising services. See Part IV, line 17	101 104		101 104									
f	Investment management fees	121,124.		121,124.									
g	Other. (If line 11g amount exceeds 10% of line 25,	25,424.	3,336.	21,396.	692.								
40	column (A) amount, list line 11g expenses on Sch 0.)	25,424.	3,330.	21,390.	092•								
12	Advertising and promotion												
13	Office expenses												
14	Information technology												
15	Royalties	577,583.	533,046.	13,555.	30,982.								
16	Occupancy	207,507.	170,392.	11,296.	25,819.								
17	Travel	201,301.	110,392.	11,290.	23,019.								
18	Payments of travel or entertainment expenses												
40	for any federal, state, or local public officials Conferences, conventions, and meetings	31,601.	25,907.	1,733.	3,961.								
19	T	31,001.	23,307.	1,755.	3,301.								
20													
21 22	Payments to affiliates	561,349.	432,239.	39,294.	89,816.								
23		222,016.	187,298.	10,566.	24,152.								
23 24	Other expenses. Itemize expenses not covered	, 010.		20,000.									
	above. (List miscellaneous expenses in line 24e. If line												
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)												
а	SUPPLIES	1,194,440.	1,189,175.	1,602.	3,663.								
a b	EQUIPMENT RENTAL	110,237.	89,518.	6,306.	14,413.								
c	NATIONAL DUES	77,870.	77,870.										
d	MISCELLANOUS	75,206.	69,147.	1,839.	4,220.								
-	All other expenses	202,383.	176,345.	7,926.	18,112.								
25	Total functional expenses. Add lines 1 through 24e	7,568,307.	6,206,752.	538,106.	823,449.								
26	Joint costs. Complete this line only if the organization	, ,	, ,	, =	-,								
	reported in column (B) joint costs from a combined												
	educational campaign and fundraising solicitation.												
	Check here if following SOP 98-2 (ASC 958-720)												
	II TOILOWING OCT 30-2 (NOO 300-720)				Earm 990 (2017)								

Form 990 (2017)

Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,767,924.	1	2,526,630.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			660,669.	3	563,784.
	4	Accounts receivable, net			5,013.	4	516.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect					
g		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		F		7	
۲	8	Inventories for sale or use			268,288.	8	300,592
	9	B ::			170,855.	9	177,549
	10a	Land, buildings, and equipment: cost or other	i i				
		basis. Complete Part VI of Schedule D	10a	24,590,932.			
	b		10b	9,429,587.	14,883,894.	10c	15,161,345
	11	Investments - publicly traded securities			13,029,796.	11	14,924,697
	12	Investments - other securities. See Part IV, line			2,789,996.	12	2,845,371
	13	Investments - program-related. See Part IV, line	F		13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			34,576,435.	16	36,500,484
	17	Accounts payable and accrued expenses			267,944.	17	315,830
	18	Grants payable		18			
	19	Deferred revenue		141,051.	19	53,049	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Ş	22	Loans and other payables to current and former					
<u>i</u>		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
=	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D			364,627.	25	354,839
	26	Total liabilities. Add lines 17 through 25			773,622.	26	723,718
		Organizations that follow SFAS 117 (ASC 958), chec	k here X and			
es		complete lines 27 through 29, and lines 33 an	d 34.				
ũ	27	Unrestricted net assets			20,558,768.	27	22,643,540.
3ala	28	Temporarily restricted net assets		1,709,964.	28	1,446,295.	
<u>ام</u> ا	29	Permanently restricted net assets	11,534,081.	29	11,686,931.		
ᆵ		Organizations that do not follow SFAS 117 (A	B), check here ▶				
Net Assets or Fund Balances		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
et/	32	Retained earnings, endowment, accumulated in	or other funds		32		
z	33	Total net assets or fund balances			33,802,813.	33	35,776,766.
	34	Total liabilities and net assets/fund balances		ı	34,576,435.	34	36,500,484.

Form **990** (2017)

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,52		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,56	-	
3	Revenue less expenses. Subtract line 2 from line 1	3		.,95		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	33	,80		
5	Net unrealized gains (losses) on investments	5		1	9,2	07.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				2.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	35	77	6,7	66.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basi	s,			
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audi	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule (Ο.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Aı	udit			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	udit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

732012 11-28-17

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

BOY SCOUTS OF AMERICA 560 Employer identification number Name of the organization MIDDLE TENNESSEE 62-0477729 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Pa	art II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) and	d 170(b)(1)(A)(vi)
	(Complete only if you checked	d the box on line 5	, 7, or 8 of Part I o	r if the organizatio	n failed to qualify (under Part III. If th	e organization
	fails to qualify under the tests	listed below, plea	se complete Part	III.)			
Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,777,365.	3,104,702.	3,332,642.	3,300,080.	3,635,806.	17,150,595.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,777,365.	3,104,702.	3,332,642.	3,300,080.	3,635,806.	17,150,595.
	The portion of total contributions	. ,	. ,	. ,	, ,	, ,	
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						624,868.
6	Public support. Subtract line 5 from line 4.						16,525,727.
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	3,777,365.	3,104,702.	3,332,642.	3,300,080.	3,635,806.	17,150,595.
	Gross income from interest,	.,,	-,,	-,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	435.802.	449,715.	415.422.	400.496.	469.281.	2,170,716.
۵	Net income from unrelated business	100,001	115 / / 25 (110,111	200,2500	105,2020	2,270,720
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	38,229.	33,839.	32,050.	30,901.	24 841.	159,860.
44	Total support. Add lines 7 through 10	3072231	3370331	3270301	3073011	21/0111	19,481,171.
	Gross receipts from related activities,	oto (oco inetructi	ono)			12 18	,975,323.
	First five years. If the Form 990 is for	•	,	d fourth or fifth to			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
							ightharpoonup
Se	organization, check this box and stor ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2017 (I					14	84.83 %
15						15	83.84 %
	a 33 1/3% support test - 2017. If the c					<u> </u>	,
100	stop here. The organization qualifies	-					
ı	o 33 1/3% support test - 2016. If the c						
ľ	and stop here. The organization qual	0		,		,	
17-							
1/2	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fact						
1.	meets the "facts-and-circumstances"						
	o 10% -facts-and-circumstances tes	ı - zu iu. II ille org	amzalion did 110t C	HICK A DOX OH IINE	to, ioa, iou, or	ira, and line iols	1070 UI

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. Schedule A (Form 990 or 990-EZ) 2017

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, please com	proto r urt m.j								
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
	Gifts, grants, contributions, and	• •				, ,					
	membership fees received. (Do not										
	include any "unusual grants.")										
2	Gross receipts from admissions,										
	merchandise sold or services per-										
	formed, or facilities furnished in any activity that is related to the										
	organization's tax-exempt purpose										
3	Gross receipts from activities that										
	are not an unrelated trade or bus-										
	iness under section 513										
4	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
5	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
6	Total. Add lines 1 through 5										
7	Amounts included on lines 1, 2, and										
	3 received from disqualified persons										
ŀ	Amounts included on lines 2 and 3 received										
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the										
	amount on line 13 for the year										
(Add lines 7a and 7b										
8	Public support. (Subtract line 7c from line 6.)										
<u>Se</u>	ction B. Total Support										
	endar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
	Amounts from line 6										
10a	Gross income from interest, dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources										
ŀ	Unrelated business taxable income										
	(less section 511 taxes) from businesses										
	acquired after June 30, 1975										
	Add lines 10a and 10b										
11	Net income from unrelated business activities not included in line 10b,										
	whether or not the business is										
40	regularly carried on										
12	Other income. Do not include gain or loss from the sale of capital				1						
	assets (Explain in Part VI.)										
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>						
14	First five years. If the Form 990 is for	the organization	s first, second, thi	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	zation,				
<u></u>	check this box and stop here ction C. Computation of Publi						P				
	Public support percentage for 2017 (I			actume (fl)		15	0/				
	Public support percentage for 2017 (i					16	<u>%</u> %				
	ction D. Computation of Inves					10	70				
17						17	%				
	Investment income percentage from 2					18					
19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization											
b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and											
•	line 18 is not more than 33 1/3%, che	•			•	•					
20	Private foundation. If the organization			•		ŭ					

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	0.0		
	3с		
	50		
	4a		
	40		
	4.		
	4b		
	4c		
	5a		
	5b		
	5c		
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	6		
	7		
	8		
	9a		
	9b		
	9с		
	100		
	10a		
	401		
	10b	\	
m 9	90 or 99	JU-EZ	2017

Par	t IV	Supporting Organizations (continued)			
		Commissey		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below,	, the governing body of a supported organization?	11a		
b	A fami	ily member of a person described in (a) above?	11b		
С	A 35%	6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did the	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax yea	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sect	tion C	C. Type II Supporting Organizations			
		·		Yes	No
		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sect	tion L	D. All Type III Supporting Organizations			
				Yes	No
		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	-	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	-	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
	•	ason of the relationship described in (2), did the organization's supported organizations have a			
		cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	•		
		orted organizations played in this regard.	3		
		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.	ructions	-1	
C		The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see ins</i> t ties Test. Answer (a) and (b) below.	ructions	Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		162	No
		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organization(s) to which the organization was responsive? If the res, then it at vitue tiny supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
		e activities described in (a) constitute activities that, but for the organization's involvement, one or more	<u>za</u>		
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
		t of Supported Organizations. Answer (a) and (b) below.			
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	За		
h		e organization evergise a substantial degree of direction over the policies, programs, and activities of each	Ju		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Par	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

BOY SCOUTS OF AMERICA 560

62-0477729 Page 8 Schedule A (Form 990 or 990-EZ) 2017 MIDDLE TENNESSEE Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
D			
Pai		·	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	` ` ;'	
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organization during the tax
	year -		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cor	nservation easements during the year
-	Amount of our areas in a sure of in an arithmia in an action, bosses	dian of violations, and automine conserve	
7	Amount of expenses incurred in monitoring, inspecting, hand > \$	aling of violations, and emorcing conserv	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	vo patiaty the requirements of section 17	O(b)(4)(B)(i)
0			
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat		
9	include, if applicable, the text of the footnote to the organiza		
	conservation easements.	tions infancial statements that describes	s the organization a accounting for
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures. or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under SFAS 116 (AS		ement and balance sheet works of art.
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descr		and of pasie convice, provide, in harryin,
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	,	,,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		.
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

MIDDLE TENNESSEE

Par	t III	Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or O	ther	Similar A	ssets(con	tinued)	
3	Using '	the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	a sign	ificant use c	of its collect	on iten	ns
	(check	all that apply):								
а	Ш	Public exhibition	d	Loan or excl	nange programs					
b		Scholarly research	е	Other						
С	F	Preservation for future generations								
4	Provid	e a description of the organization's co	ollections and explain	n how they further th	ne organization's	exemp	t purpose ir	n Part XIII.		
5	During	the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other sin	nilar as	sets		_	_
_	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	t IV	Escrow and Custodial Arran		ete if the organization	n answered "Yes"	on Fo	rm 990, Pai	rt IV, line 9,	or	
		reported an amount on Form 990, Par								
1a		organization an agent, trustee, custodi		-						_
		m 990, Part X?						L Yes		_ No
b	If "Yes	," explain the arrangement in Part XIII	and complete the fo	llowing table:						
								Amou	nt	
С.	-	ning balance					1c			
d		ons during the year					1d			
e		utions during the year					1e			
f O-		balance						Vaa		T No.
		e organization include an amount on Fo				-	·	L Yes	H	∐ No
Par		s," explain the arrangement in Part XIII. Endowment Funds. Complete it								
· u	• •	Lindowniont i diido: complete i	(a) Current year	(b) Prior year	(c) Two years bac		Three years I	hack (a) Fo	ur years	e hack
1a	Reginn	ning of year balance	13,780,588.	13,022,450.	13,905,31		13,191,0			,609.
b		outions	43,249.	208,830.	82,81		404,2			,744.
C		vestment earnings, gains, and losses	2,166,025.	784,893.	-479,40		488,7			,321.
d		s or scholarships	_,,	, , , , , , , ,	,	+	,			,
e		expenditures for facilities								
Ū		ograms	473,908.	175,869.	426,69	7.	118,4	435.	441	,376.
f	•	istrative expenses	68,061.	59,716.	59,57		60,2			,256.
g		year balance	15,447,893.	13,780,588.	13,022,45	_	13,905,3			,042.
2		e the estimated percentage of the curi								
а		designated or quasi-endowment	19.78	%	"					
b		nent endowment ▶ 75.65	%	_						
С			4.5 7 %							
	The pe	ercentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are the	ere endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered f	or the	organizatior	า		
	by:								Yes	No
	(i) un	related organizations						3a(i		X
	(ii) rel	ated organizations						3a(ii)	X
b	If "Yes	" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?				3b		
4		be in Part XIII the intended uses of the		wment funds.						
Par	t VI	Land, Buildings, and Equipm								
		Complete if the organization answere	d "Yes" on Form 990							
		Description of property	(a) Cost or of	' '	1 '	•	mulated	(d) Bo	ok valu	ıe
			basis (investn	,	,	depre	ciation			- 0 17
1a					4,687.	- 01	T 70C	5,32		
b		ngs		16,53	6,104. 6	, 9 <u>1</u>	5,796.	9,62	40,3	908.
		nold improvements		1 00	0 201 1	<i>E C</i>	7 711	1 .	2 6	77
d		nent			0,381. 1 9,760.		7,744.			37.
	Other					04	6,047.	15,10	33,7	
ıota	. Add lii	nes 1a through 1e. (Column (d) must e	quai Form 990, Part	x, column (B), line 1	uc.)		<u> </u>	•		
							Sche	edule D (For	m 440	ハンロフノ

Part VII Investments - C	Other Securi	ties.		
chedule D (Form 990) 2017	MIDDLE		SSEE	
	BUI BU	OTO O	. WHEKICA	200

Part VIII Investments - Other Securities.	l on Form 000. Dort IV line	11h Can Farm 000 Dort V line 10	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-vear market value
(A) = 1	(b) Book value	(c) metrica er valadrerir elekt	or one or your market value
(1) Financial derivatives (2) Closely-held equity interests			
(3) Other			
(A) BONDS AND BOND FUNDS	2,845,371.	END-OF-YEAR MARK	KET VALUE
(B)	, ,		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,845,371.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(h) Dook value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	20.15)		
Part X Other Liabilities.	ie 13.)		🖊
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X lii	ne 25
1. (a) Description of liability		(b) Book value	110 20.
(1) Federal income taxes		` ,	
(2) ACTIVITY & REGISTRATION F	FEES	171,001.	
(3) FUNDS HELD FOR OTHERS		183,838.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lim	ne 25.)	354,839.	
2. Liability for uncertain tax positions. In Part XIII, provide		the organization's financial statem	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X
Schedule D (Form 990) 2017

Scriedule D (Form 990) 2017 FILDDEE TENNEDDEE	- 1 1 - \A (*11-	D		raye
Part XI Reconciliation of Revenue per Audited Financial St		Revenue per F	teturn	•
Complete if the organization answered "Yes" on Form 990, Part IV, I			1	9,396,059
			1	9,390,039
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments	2a	19,207.		
b Donated services and use of facilities		40,475.	-	
		10/1/50	-	
c Recoveries of prior year grants			-	
d Other (Describe in Part XIII.) e Add lines 2a through 2d			2e	59,682
			3	9,336,377
3 Subtract line 2e from line 14 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				373307377
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)		186,674.	-	
				186,674
 c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 			4c 5	9,523,051
Part XII Reconciliation of Expenses per Audited Financial S			_	
Complete if the organization answered "Yes" on Form 990, Part IV, I		- Expended per	Hotal	•••
Total expenses and losses per audited financial statements			1	7,422,108
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				.,,
a Donated services and use of facilities	2a	40,475.		
b Prior year adjustments			1	
			1	
c Other losses			-	
d Other (Describe in Part XIII.)			2e	40,475
e Add lines 2a through 2d 3 Subtract line 2e from line 1			3	7,381,633
 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 				7,301,033
	40			
a Investment expenses not included on Form 990, Part VIII, line 7b		186,674.	-	
b Other (Describe in Part XIII.) c Add lines 4a and 4b			1	186,674
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			4c 5	7,568,307
Part XIII Supplemental Information.	10.)		<u> </u>	7,300,307
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1.4: Dort IV. linco 1h	and the Dort V. line	4: Dort	V line 2: Dort VI
			4, Fait /	N, IIIIE Z, Part AI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	nation.		
PART V, LINE 4:				
TAKE V, DING 4.				
THE ENDOWMENT FUNDS ARE TO BE USED FOR SO	CHOLARSHIP	PROGRAMS.	PRC	PERTY
	<u> </u>	THOUSILIED /		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
MAINTENANCE, AND ANY OTHER ACTIVITIES OF	THE COUNC	IL.		
	1112 000110			
PART X, LINE 2:				
•				
THE COUNCIL IS A NOT-FOR-PROFIT ORGANIZA	TION THAT	IS EXEMPT	FROM	INCOME
TAXES UNDER SECTION 501(C)(3) OF THE INT	ERNAL REVE	NUE CODE (THE	"CODE")
		\		,
AND COMPARABLE STATE LAW AS A CHARITABLE	ORGANIZAT	ION WHEREE	Y ON	ILY
UNRELATED BUSINESS INCOME, AS DEFINED BY	SECTION 5	09(A)(1) C	F TH	E CODE, IS
·				
SUBJECT TO FEDERAL INCOME TAX. THE COUNC	TI. CHERENT	LY HAS NO	UNRE	T.ATED

BUSINESS INCOME. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN

A TAX POSITION IS RECOGNIZED AS A BENEFIT ONLY IF IT IS "MORE LIKELY THAN NOT" THAT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED IS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE "MORE LIKELY THAN NOT" TEST, NO TAX BENEFIT IS RECORDED. THE COUNCIL HAD NO MATERIAL UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2017. IT IS THE COUNCIL'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE.

AS OF DECEMBER 31, 2017, THE COUNCIL HAS ACCRUED NO INTEREST AND NO PENALTIES RELATED TO UNCERTAIN TAX POSITIONS. IT IS THE COUNCIL'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE.

THE COUNCIL FILES U.S. FEDERAL INCOME TAX RETURNS. THE COUNCIL IS CURRENTLY OPEN TO AUDIT UNDER THE STATUE OF LIMITATIONS FOR THE YEARS ENDED AFTER DECEMBER 31, 2013.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RECLASSIFY INVESTMENT EXPENSES NETTED AGAINST INVESTMENT	
INCOME	121,124.
RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED	
AGAINST INCOME	65,550.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	186,674.

Part XIII Supplemental Information (continued)	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
RECLASSIFY INVESTMENT EXPENSES NETTED AGAINST INVESTMENT	
INCOME	121,124.
RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED	
AGAINST INCOME	65,550.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	186,674.
PART XII AND XIII	
THESE AMOUNTS WERE NETTED AGAINST INCOME IN THE AUDITED FINANCIAL	
STATEMENTS.	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

Name of the organization

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

OMB No. 1545-0047

Open to Public

Inspection

Part I Fundraising Activities required to complete this par	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not	
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity fundraiser have custody or control of contributions?							
		Yes	No				
Total			▶	or has been notified	t it is event from re	egistration	
or licensing.	or is registered or licerised to solicity	JOHEN	utions	s of flas been flotillet	a it is exempt from te		

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	oss income on Form 990	FEZ, IIIIES I AND 60. LIST	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			EXTRAVAGANZA			(add col. (a) through
			AUCTION	TOURNAMENT	1	col. (c))
Φ			(event type)	(event type)	(total number)	551. (5))
Revenue						
3ev	1	Gross receipts	93,905.	72,060.	91,931.	257,896.
_			F1 400	C4 240	67.050	102 400
	2	Less: Contributions	51,400.	64,240.	67,850.	183,490.
	_	Cuara income (line 4 minus line 0)	42,505.	7,820.	24,081.	74,406.
	3	Gross income (line 1 minus line 2)	42,303.	7,020.	24,001.	74,400.
	1	Cash prizes				
	7	Casii piizes				
	5	Noncash prizes				
es		Nondan prizos				
Direct Expenses	6	Rent/facility costs				
Εχρ						
듗	7	Food and beverages				
Ë						
	8	Entertainment				
	9	Other direct expenses	22,494.	19,394.	26,736.	68,624.
		Direct expense summary. Add lines 4 through				68,624.
_	11	Net income summary. Subtract line 10 from I	ine 3, column (d)		>	5,782.
Pa	irt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	I D		
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				billigo/progressive billigo		coi. (a) through coi. (c)
Be						
	1	Gross revenue				
	2	Cash prizes				
ses	_	Odon prizes				
pen	3	Noncash prizes				
Direct Expenses		The read of the re				
rec	4	Rent/facility costs				
莅						
	5	Other direct expenses				
			Yes%	Yes%	Yes %	
	6	Volunteer labor	☐ No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d))	
_						
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming a				Yes No
b	IT "	No," explain:				
	_					
10=	We	ere any of the organization's gaming licenses re	evoked suspended or to	erminated during the tax	vear?	Yes No
		Yes," explain:			, cai :	
	"					

BOY SCOUTS OF AMERICA 560

Sch	nedule G (Form 990 or 990-EZ) 2017 MIDDLE TENNESSEE 62	-0477	729	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	🔲	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility		+	%
	b An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	∟ No
ı	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party >\$			
•	c If "Yes," enter name and address of the third party:			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	∋		
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I	II, lines 9,	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

BOY SCOUTS OF AMERICA 560

Schedule 0	G (Form 990 or 990-EZ)	MIDDLE TENNESSEE	62-0477729	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)		
		(00		
-				
-				
-				
-				
-				
-				
-				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

MIDDLE TE	NNESSEE						62-0477729
Part I General Information on Grants a	ınd Assistance					<u> </u>	
1 Does the organization maintain records	to substantiate the	e amount of the grant	s or assistance, the	e grantees' eligibilit	ty for the grants or as:	sistance, and the selection	
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pre-	ocedures for monit	toring the use of gran	t funds in the Unite	ed States.			
Part II Grants and Other Assistance to	Domestic Organi	zations and Domest	ic Governments.	Complete if the org	anization answered "	Yes" on Form 990, Part I	V, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addi	tional space is nee	ded.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	and government or	ganizations listed in tl	he line 1 table				>
3 Enter total number of other organization							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

BOY SCOUTS OF AMERICA 560

Schedule I (Form 990) (2017)

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
REGISTRATION WITH NATIONAL BOY SCOUTS OF AMERICA					
DRGANIZATION	939	37,571.	0.	ACTUAL COST	REGISTRATIONN FEES
PROGRAM SUPPLIES	103	0.	6,723.	ACTUAL COST	UNIFORMS & HANDBOOKS
CAMPERSHIPS	581	0.	52,319.	ACTUAL COST	CAMP SCHOLARSHIPS
					TUITION PAID DIRECTLY TO
COLLEGE SCHOLARSHIPS PAID DIRECTLY TO SCHOOLS	60	65,550.	0.	ACTUAL COST	COLLEGES

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) (2017)

ALL GRANTS TO INDIVIDUALS ARE IN THE FORM OF SPECIFIC ASSISTANCE FOR CAMP

OR PROGRAM MATERIALS OF THE BOY SCOUTS AND ARE NOT IN THE FORM OF CASH.

ANY COLLEGE SCHOLARSHIPS AWARDED ARE PAID DIRECTLY TO THE INSTITUTION AND

NOT TO THE INDIVIDUAL.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

	att Questions negarating Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	traditions, and officers, moraling the electron process, regarding the terms officers of the fact.	_		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
Ĭ	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ X Compensation committee			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
4				
_	organization or a related organization:	10		Х
a	Receive a severance payment or change-of-control payment?	4a 4b		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	46 4c		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	40		-25
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
•		5a		х
h	The organization? Any related organization?	5b		X
b	If "Yes" on line 5a or 5b, describe in Part III.	36		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
O				
_	contingent on the net earnings of:	60		х
a	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		х
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Λ
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Α.
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) LARRY BROWN	(i)	291,959.	0.	7,767.	18,652.	12,102.	330,480.	0.
SCOUT EXECUTIVE	(ii)	0.	0.	0.	0.	0.		0.
(2) CARL EDWARD ADKINS, JR.	(i)	131,638.	0.	3,109.	9,212.	8,488.	152,447.	0.
DIRECTOR OF SUPPORT SERVICE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560

Employer identification number

MID		62-0477729											
Part I Excess Benefit T	ransacti	ons (section 50	01(c)(3	3), sect	ion 501(c)(4), and 50)1(c)	(29) organizatior	ns only	′).				
Complete if the organ	ization ansv	wered "Yes" on I	Form	990, Pa	art IV, line 25a or 25b	o, or	Form 990-EZ, P	art V, I	ine 40)b.			
1,,,,	ween	disqua	lified ,						(d) Corrected?				
(a) Name of disqualified person	ו ו	person and or	ganiz	ation	(0) De	escription of tran	sactio	n		Yes No		No
2 Enter the amount of tax incurr	ed by the c	organization man	agers	or disc	qualified persons du	ring	the year under						
section 4958									> \$				
3 Enter the amount of tax, if any	, on line 2,	above, reimburs	ed by	the or	ganization				> \$				
Part II Loans to and/or	Erom Int	torostad Dar	0000										
						_							
Complete if the organ					, Part V, line 38a or I	Forn	n 990, Part IV, lin	ie 26;	or if th	ne orga	anizatio	on	
reported an amount o		í i	-	22. Dan to or	() () ()			· , ,		(h) An	proved	(-) \A/	ritton
	Relationship organization	ration of loop from the		m the	(e) Original principal amount	(f) Balance due	(g) In default?		by board		d or Greener	
interested person	or gamzanon	or loan	organization		principal arribant					comm			
			То	From				Yes	No	Yes	No	Yes	No
													_
													_
													<u> </u>
													
													
													
													
+													\vdash
Total					> \$	<u> </u>							
Part III Grants or Assist	ance Bei	nefiting Inter	reste	d Pe									
Complete if the organ	ization ansv	wered "Yes" on	Form	990. Pa	art IV. line 27.								
(a) Name of interested perso		(b) Relationship			(c) Amount of		(d) Type	of		(e) Purp	ose of	
.,		interested pers			assistance		assistan			• .	assista		
		the organiza	ation										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

Part IV | Business Transactions Involving Interested Persons.

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	
				Yes	No
ROY. D. ALEXANDER	BOARD MEMBER	1,031.	AUTO SERVIC		X
RANDY LOWRY	BOARD MEMBER	4,942.	FACILITY RE		X
ROBERT A. MCCABE, JR.	BOARD MEMBER	0.	BANKING SER		X
ROBERT E. MCNEILLY III	BOARD MEMBER	0.	BANKING SER		X
GARRY SASSER	BOARD MEMBER	2,840.	SHIPPING		X
JIM SCHMITZ	BOARD MEMBER	0.	BANKING SER		X
MICHAEL ANASTASI	BOARD MEMBER	476.	NEWSPAPERS		X
W.P. BONE, III	BOARD MEMBER	42,007.	AUTO SALES		X
5 11/ 6 1 11/4 11					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: ROY. D. ALEXANDER
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 1,031.
- (D) DESCRIPTION OF TRANSACTION: AUTO SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: RANDY LOWRY
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 4,942.
- (D) DESCRIPTION OF TRANSACTION: FACILITY RENTAL
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: ROBERT A. MCCABE, JR.
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ -0-
- (D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

Part V Supplemental Information Complete this part to provide addit

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: ROBERT E. MCNEILLY III
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ -0-
- (D) DESCRIPTION OF TRANSACTION: BANKING SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: GARRY SASSER
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 2,840.
- (D) DESCRIPTION OF TRANSACTION: SHIPPING
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: JIM SCHMITZ
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ -0-
- (D) DESCRIPTION OF TRANSACTION: BANKING SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: MICHAEL ANASTASI
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 476.
- (D) DESCRIPTION OF TRANSACTION: NEWSPAPERS

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: W.P. BONE, III
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ 42,007.
(D) DESCRIPTION OF TRANSACTION: AUTO SALES
(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

Employer identification number 62-0477729

Pai	TI Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		•	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ition a	mount	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	7	48,664.	FAIR MARKET	VA	LUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts			10.1==				
25	Other \blacktriangleright (FOOD & SUPPLI)	X	11	19,175.	FAIR MARKET	VA	LUE	
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organiz		•					
	for which the organization completed Form 828	83, Part IV, I	Donee Acknowled	gement 29			1	
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date			•				v
	exempt purposes for the entire holding period?	?				30a		Х
	If "Yes," describe the arrangement in Part II.	a alian, the at	ogujego the electrical	of any nanataral and a set title	utions?	0.4	х	
31	Does the organization have a gift acceptance p				ILIONS?	31	Δ	
32a	Does the organization hire or use third parties		-	· ·		20-		Х
L.	contributions?					32a		Λ
	If "Yes," describe in Part II.	olumn (a) f-	r a tuna of area = :-	v for which column (a) is the	akad			
33	If the organization didn't report an amount in c describe in Part II.	oiuitiit (C) 10	ı a type σι propeπ	y for writeri column (a) is che	ckeu,			
	uescribe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

BOY SCOUTS OF AMERICA 560

Schedule M	l (Form 990) 2017	MIDDLE	TENNESSE	E			62-04777	29 Page 2
Part II	Supplemental	Informatio	n. Provide the i	nformation requ	uired by Part I, e number of ite	lines 30b, 32b, and ems received, or a d	d 33, and whether the ocombination of both. Als	rganization

Schedule M (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

Name of the organization

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: VALUES IN YOUNG PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING THEIR LIFETIME AND ACHIEVE THEIR FULL POTENTIAL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RECEIVE NATIONAL CHARTERS TO USE THE SCOUTING PROGRAM AS PART OF THEIR OWN YOUTH WORK IN THE MIDDLE TENNESSEE COUNCIL. THESE 1,149 UNITS IN OUR COUNCIL HAVE GOALS COMPATIBLE WITH THOSE OF THE BSA AND INCLUDE RELIGIOUS, EDUCATIONAL, CIVIC, FRATERNAL, BUSINESS AND LABOR GROUPS, GOVERNMENTS, CORPORATIONS, PROFESSIONAL ASSOCIATIONS AND CITIZENS' GROUPS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: IN 2017, THE MIDDLE TENNESSEE COUNCIL CAMPED OVER 10,572 CUB SCOUTS PARTICIPATED IN OVERNIGHT CAMP OR DAY CAMP, 4,747 YOUTH AT BOXWELL RESERVATION SCOUT CAMP AND HAD OVER 3,050 FLOAT DAYS AT GRIMES CANOE BASE AND OVER 4,741 YOUTH AND ADULTS PARTICIPATING IN HIGH ADVENTURE ACTIVITIES TO LATIMER RESERVATION. THROUGHOUT OUR PROGRAMS COMMUNITY SERVICE IS AN IMPORTANT STEP. IN 2017, OVER 64,700 COMMUNITY SERVICE HOURS BY TIGER CUBS, CUB SCOUTS, BOY SCOUTS, VENTURES AND LEARNING FOR LIFE PARTICIPANTS WERE TRACKED.

OUR COUNCIL PROVIDES SERVICE TO 37 COUNTIES AND FORT CAMPBELL AND HUNDREDS OF COMMUNITIES IN THE STATE OF TENNESSEE. SCOUTING NATIONWIDE TOTALS ARE CLOSE TO FIVE MILLION MEMBERS, WITH OVER ONE MILLION ADULT **VOLUNTEERS.** SCOUTING IS NATIONAL AND INTERNATIONAL. CURRENTLY WE HAVE Schedule O (Form 990 or 990-EZ) (2017)

Employer identification number 62-0477729

OVER 18,639 YOUTH MEMBERS AND 6,312 ADULT VOLUNTEER LEADERS IN OUR

COUNCIL. ANY YOUTH OR LEADER IS ELIGIBLE TO JOIN THE SCOUTING PROGRAM

IF THEY ARE WILLING TO SUBSCRIBE TO THE BSA'S DECLARATION OF RELIGIOUS

PRINCIPLE, THE POLICIES AND BYLAWS OF THE BOY SCOUTS OF AMERICA, AND

THE AGE GRADE JOINING REQUIREMENTS.

OUR COUNCIL IS AN IRS SECTION 501(C)(3) NON-PROFIT ORGANIZATION FUNDED

BY MANY DIFFERENT SOURCES. THESE SOURCES PROVIDE NEEDED INCOME TO

SUPPORT THE SCOUTING PROGRAM IN THE 37 COUNTIES OF MIDDLE TENNESSEE.

OUR COLLEGE-EDUCATED AND TRAINED PROFESSIONAL STAFF MANAGES OVER 6,312

VOLUNTEERS ANNUALLY TO PROVIDE LEADERSHIP DEVELOPMENT, OPERATION OF

COUNCIL FACILITIES AND NEEDED SPECIALIZED PROGRAMS ESTIMATED AT A COST

OF \$264 PER YOUTH. WE RECEIVE INCOME FROM TEN AREAS: ANNUAL FRIENDS OF

SCOUTING CAMPAIGN, PROJECT SALES, SPECIAL EVENTS, SALES OF SUPPLIES,

CORPORATIONS AND FOUNDATIONS, PRODUCT SALES, ACTIVITIES, OUTDOOR

EDUCATIONAL ENVIRONMENTAL FACILITIES, UNITED WAY, AND INVESTMENTS.

COUNCIL EXPENSES FROM OUR ANNUAL BUDGET CAN BE BROKEN DOWN AS FOLLOWS:

PROGRAM SERVICE HOURS 77%; MANAGEMENT AND GENERAL HOURS 7%; FUNDRAISING

HOURS 16%. THESE PERCENTAGES ARE BASED UPON TIME STUDIES CONDUCTED ON

OUR STAFF. AN AUDIT IS HELD EACH YEAR AS REQUIRED AND IS REVIEWED AND

APPROVED BY OUR COUNCIL VOLUNTEER EXECUTIVE BOARD AS PART OF OUR POLICY

OF SOLID FISCAL MANAGEMENT PRACTICES. AN ANNUAL COUNCIL CHARTER REVIEW

IS ALSO HELD EVERY THREE YEARS WITH VOLUNTEERS THAT REVIEW LEADERSHIP,

FINANCE, GROWTH, STEWARDSHIP, MARKETING, ADMINISTRATION AND PROGRAM

THROUGH A DOCUMENT OF 84 QUESTIONS.

	SCOUTS OF AMERICA 5 LE TENNESSEE	60	Employer identification number 62-0477729
THERE ARE SOME FAT	HERS AND SONS THAT	SERVE ON THE BOARD TO	OGETHER.
FORM 990, PART VI,	SECTION B, LINE 11	В:	
A COPY OF THE 990	IS PROVIDED TO THE	BOARD FINANCE SUBCOM	MITTEE FOR
APPROVAL PRIOR TO	FILING BUT IS NOT P	ROVIDED TO THE FULL I	BOARD.
FORM 990, PART VI,	SECTION B, LINE 12	C:	
THERE IS AN ANNUAL	REVIEW WITH THE BO.	ARD.	
FORM 990, PART VI,	SECTION B, LINE 15	:	
ALL EMPLOYEE COMPE	NSATION REQUIRES BO	ARD APPROVAL.	
FORM 990, PART VI,	SECTION C, LINE 19	:	
THE ORGANIZATION G	OVERNING DOCUMENTS,	CONFLICT OF INTERES	F POLICY AND
FINANCIAL STATEMEN	IS ARE AVAILABLE TO	THE PUBLIC UPON REQU	JEST. FINANCIALS
ARE ALSO AVAILABLE	ON GUIDESTAR AND D	&B.	
FORM 990, PART XI,	LINE 9, CHANGES IN	NET ASSETS:	
ROUNDING			2.
FORM 990, PART XII	, LINE 2C:		
THE ORGANIZATION C	ONTINUES TO HAVE AN	AUDIT COMMITTEE WHO	ASSUMES
RESPONSIBILITY OF	SELECTING AN INDEPE	NDENT ACCOUNTANT TO A	AUDIT ITS
FINANCIAL STATEMEN	rs. This process h	AS NOT CHANGED FROM 1	PRIOR YEARS.