Consolidated Financial Report with Additional Information December 31, 2022

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Independent Auditor's Report

To the Board of Directors Bethany Christian Services

Report on the Audits of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Bethany Christian Services and its subsidiaries (the "Organization"), which comprise the consolidated statement of financial position as of December 31, 2022 and 2021 and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2022 and 2021 and the changes in its net assets, functional expenses, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to the financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Consolidated Financial Statements* section of our report. We are required to be independent of the Organization and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audits of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.



To the Board of Directors Bethany Christian Services

In performing audits in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial
 statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are
 appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the
 Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting
 estimates made by management, as well as evaluate the overall presentation of the consolidated financial
 statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 24, 2023 on our consideration of Bethany Christian Services' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Bethany Christian Services' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Bethany Christian Services' internal control over financial reporting and compliance.

Plante & Moran, PLLC

March 24, 2023

Consolidated Statement of Financial Position

	De	ecember 31	, 202	22 and 2021
		2022		2021
Assets				
Current Assets Cash and cash equivalents Restricted cash and cash equivalents Investments (Note 4) Receivables - Net of allowances Prepaid expenses and other current assets:	\$	5,049,285 1,600,000 22,486,548 21,209,643	\$	1,191,807 3,000,000 39,575,302 19,892,998
Prepaid expenses Deposits		2,506,460 272,295		2,186,776 284,196
Total current assets		53,124,231		66,131,079
Property and Equipment - Net (Note 5)		26,055,154		25,601,684
Right-of-use Operating Lease Assets (Note 7)		9,632,997		10,980,087
Other Assets		-		154,000
Investment in Unconsolidated Affiliate (Note 4)		483,318		507,190
Total assets	\$	89,295,700	\$	103,374,040
Liabilities and Net Assets				
Current Liabilities Accounts payable Bank line of credit Deferred revenue	\$	3,245,754 - 854,472	\$	4,360,157 5,750,000 958,951
Accrued employee compensation and other liabilities: Accrued employee compensation and benefits Accrued insurance liability		6,088,803 2,974,464		5,681,985 1,615,497
Total accrued employee compensation and other liabilities		9,063,267		7,297,482
Current portion of long-term debt (Note 8) Current portion of lease liabilities - Operating (Note 7)		8,918,531 4,318,434		2,451,430 4,067,592
Total current liabilities		26,400,458		24,885,612
Long-term Debt - Net of current portion (Note 8)		2,970,000		9,382,969
Lease Liabilities - Operating (Note 7)		5,572,717		7,117,316
Annuities Payable (Note 6)		166,402		187,557
Total liabilities		35,109,577		41,573,454
Net Assets Without donor restrictions: Undesignated Board designated (Note 11)		35,233,500 13,680,155		34,315,472 23,843,312
Total without donor restrictions		48,913,655		58,158,784
With donor restrictions (Notes 11 and 12)		5,272,468		3,641,802
Total net assets		54,186,123		61,800,586
Total liabilities and net assets	\$	89,295,700	\$	103,374,040

Consolidated Statement of Activities and Changes in Net Assets

Years Ended December 31, 2022 and 2021

		2022				
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Gains, and Other Support Contributions of cash and other financial assets Child support Service fees Investment (loss) income Other income	\$ 8,143,710 151,983,361 6,957,010 (4,821,817) 450,631	- -	\$ 12,583,448 151,983,361 6,957,010 (4,950,055) 450,631	\$ 14,017,853 120,674,302 8,562,495 4,221,866 491,596	\$ 1,411,640 - - 124,840 -	\$ 15,429,493 120,674,302 8,562,495 4,346,706 491,596
Total revenue, gains, and other support	162,712,895	4,311,500	167,024,395	147,968,112	1,536,480	149,504,592
Net Assets Released from Restrictions	2,680,834	(2,680,834)		1,246,419	(1,246,419)	-
Total revenue, gains, other support, and net assets released from restrictions	165,393,729	1,630,666	167,024,395	149,214,531	290,061	149,504,592
Expenses Program services: Adoption Foster care Youth services International social services Refugee and immigrant services Counseling Residential treatment Family Preservation & Strengthening	11,411,324 31,581,096 4,572,749 2,645,351 77,837,950 5,072,821 2,543,117 8,815,556	- - - - - -	11,411,324 31,581,096 4,572,749 2,645,351 77,837,950 5,072,821 2,543,117 8,815,556	13,482,103 33,428,360 4,221,785 2,085,288 55,091,315 6,185,682 2,348,478 6,376,969	- - - - - -	13,482,103 33,428,360 4,221,785 2,085,288 55,091,315 6,185,682 2,348,478 6,376,969
Substance Use Disorder	3,375,320	-	3,375,320	1,616,048	-	1,616,048
Other programs	1,410,307		1,410,307	1,410,010		1,410,010
Total program services	149,265,591	-	149,265,591	126,246,038	-	126,246,038
Support services: Management and general Fundraising	19,684,917 5,688,350		19,684,917 5,688,350	18,421,498 4,809,592	<u> </u>	18,421,498 4,809,592
Total support services	25,373,267		25,373,267	23,231,090		23,231,090
Total expenses	174,638,858		174,638,858	149,477,128		149,477,128
Change in Net Assets	(9,245,129)	1,630,666	(7,614,463)	(262,597)	290,061	27,464
Net Assets - Beginning of year	58,158,784	3,641,802	61,800,586	58,421,381	3,351,741	61,773,122
Net Assets - End of year	\$ 48,913,655	\$ 5,272,468	\$ 54,186,123	\$ 58,158,784	\$ 3,641,802	\$ 61,800,586

Consolidated Statement of Functional Expenses

Year Ended December 31, 2022

	Adoption	Foster Care	Youth Services	International Social Services	Refugee and Immigrant Services	Counseling	Residential Treatment	Family Preservation & Strengthening	Substance Use Disorder	Other Programs	Management and General	Fundraising	Total
Salaries	\$ 6,446,276	\$ 11,549,182	\$ 1.928.580	\$ 64.137	\$ 38.747.461	\$ 3,101,788	\$ 1,586,124	\$ 5,312,980	\$ 2,061,065	\$ 494,438	\$ 11.032.776	\$ 3.315.936	\$ 85.640.743
Fringes	1,230,329	2.214.930	358,049	13,951	6,018,891	443,596	265,000	932,231	293.137	97,642	1.664.082	524,241	14,056,079
Taxes	473,128	849,446	140,411	4,677	2,861,411	229,524	117,836	390,463	151,271	36,294	801,687	239,943	6,296,091
Professional fees	660,565	727,549	465,802	5,244	4,550,903	235,585	72,786	485,957	126,378	42,452	1,560,841	224,539	9,158,601
Supplies	63,544	74,355	107,798	619	480,832	27,280	31,586	49,020	103,270	19,140	39,077	13,574	1,010,095
Telephone	164,371	229,778	28,740	1,391	729,069	50,564	7,645	107,765	14,590	12,469	104,108	24,492	1,474,982
Postage	33,459	17,023	1,706	1,213	51,800	5,865	2,671	9,120	948	6,546	168,620	94,924	393,895
Occupancy, including lease													
cost of \$5,694,954	773,992	1,070,800	397,522	8,492	4,905,174	332,317	126,478	378,798	364,447	(206,156)	361,567	113,036	8,626,467
Printing	24,861	23,455	5,056	48	39,955	7,640	697	18,584	665	7,169	93,110	294,547	515,787
Information technology	233,929	492,432	73,593	61,027	1,919,456	113,899	52,767	244,910	77,936	62,580	205,766	60,975	3,599,270
Equipment and furnishings	86,776	75,841	45,931	349	529,995	11,410	6,480	32,799	21,465	16,779	52,518	6,863	887,206
Travel	276,781	706,272	71,438	31,644	1,738,342	107,339	28,647	446,762	52,884	53,695	547,533	144,033	4,205,370
Conferences and meetings	103,721	109,094	100,900	888	299,867	26,148	13,669	25,652	13,231	50,117	213,967	62,868	1,020,122
Advertising	-	-	-	-	-	-	-	-	-	-	1,758,909	120,419	1,879,328
Special assistance	532,200	12,968,854	656,214	218,165	13,674,588	251,818	124,010	177,262	68,407	1,701	44,758	400	28,718,377
Global operations support	-	-	-	2,207,793	267,905	-	-	-	-	332,090	56,607	-	2,864,395
Payment processing fees	58,328	601	4	5,842	952	6,520	-	1,803	643	1,265	4,419	15,787	96,164
Educational and promotional													
materials	3,083	797	11,705	33	24,213	4,669	1,304	7,499	1,634	8,427	138,886	14,757	217,007
Miscellaneous fundraising	-	-	-	-	-	-	-	-	-	-	-	331,645	331,645
Bad debt	13,209	1,319	-	-	852	43,106	662	-	8,057	-	-	-	67,205
Interest expense	25,318	5,521	75	5	233,543	1,452	3,966	451	-	132,009	124,109	3,266	529,715
Miscellaneous	74,670	242,513	14,905	14,029	149,053	28,514	15,976	96,569	8,447	40,176	208,835	50,744	944,431
Depreciation	132,784	221,334	164,320	5,804	613,688	43,787	84,813	96,931	6,845	201,474	502,742	31,361	2,105,883
Total functional expenses	\$ 11,411,324	\$ 31,581,096	\$ 4,572,749	\$ 2,645,351	\$ 77,837,950	\$ 5,072,821	\$ 2,543,117	\$ 8,815,556	\$ 3,375,320	\$ 1,410,307	\$ 19,684,917	\$ 5,688,350	\$ 174,638,858

Consolidated Statement of Functional Expenses

Year Ended December 31, 2021

	Adoption	Foster Care	Youth Services	International Social Services	Refugee and Immigrant Services	Counseling	Residential Treatment	Family Preservation & Strengthening	Substance Use Disorder	Other Programs	Management and General	Fundraising	Total
Salaries	\$ 7,702,119	\$12,260,010	\$ 1,719,025	\$ 58,942	\$27,283,319	\$ 3,648,830	\$ 1,450,613	\$ 3,909,484	\$ 880,442	\$ 606,362	\$10,112,261	\$ 2,776,826	\$ 72,408,233
Fringes	1,654,753	2,633,291	321,989	13,841	4,574,296	656,153	306,059	800,728	124,830	123,568	2,157,251	488,105	13,854,864
Taxes	566,463	904,447	126,096	4,324	2,023,120	268,605	107,972	287,311	65,313	44,883	740,426	200,628	5,339,588
Professional fees	661,860	622,824	481,250	4,131	3,423,511	317,696	64,460	215,154	77,600	43,682	1,576,853	292,468	7,781,489
Supplies	69,904	69,558	86,858	94	375,229	26,112	26,187	49,200	34,087	21,332	40,575	13,928	813,064
Telephone	211,702	250,380	29,956	2,638	527,156	74,103	9,576	89,946	7,793	12,962	89,522	24,614	1,330,348
Postage	51,211	18,875	1,302	10,789	41,451	11,703	2,039	7,419	1,003	5,138	90,155	43,629	284,714
Occupancy, including lease													
cost of \$4,876,077	929,298	1,064,834	477,044	9,752	3,361,908	409,112	82,511	273,273	310,402	(47,612)		106,387	7,343,611
Printing	21,442	18,509	7,175	4,055	34,541	14,727	202	7,995	5,413	10,949	39,711	252,280	416,999
Information technology	324,815	554,889	100,537	51,742	1,876,444	138,587	48,293	159,044	49,177	50,037	121,829	64,025	3,539,419
Equipment and furnishings	97,334	72,044	58,901	-	702,889	13,299	9,343	27,021	3,036	8,771	22,751	6,078	1,021,467
Travel	213,251	616,580	36,195	6,126	1,011,144	93,143	27,396	241,744	15,621	31,714	172,203	96,960	2,562,077
Conferences and meetings	79,904	72,203	80,579	-	163,527	22,526	7,835	23,088	10,881	39,393	179,522	11,680	691,138
Advertising	-	-	-	-	-	-	-	-	-	-	1,691,795	14,309	1,706,104
Special assistance	531,158	13,978,056	601,271	152,667	8,648,008	299,524	105,927	131,163	17,229	(2,372)	10,056	2,250	24,474,937
Global operations support	4,061	-	-	1,739,855	248,766	-	-	-	-	206,712	-	-	2,199,394
Payment processing fees	91,733	1,457	16	6,191	1,553	5,294	-	1,924	18	1,783	6,495	22,496	138,960
Educational and promotional													
materials	3,021	2,279	8,330	18	5,345	13,879	128	1,307	7,539	1,885	114,452	3,338	161,521
Miscellaneous fundraising	-	-	-	-	-	-	-	-	-	-	-	313,017	313,017
Bad debt	13,523	7,647	-	-	2,522	108,164	322	-	-	(1)		-	132,177
Interest expense	28,504	5,772	79	5	241,976	1,593	4,179	708	-	43,823	26,685	3,442	356,766
Miscellaneous	108,004	100,059	16,315	13,242	74,516	31,512	16,077	79,754	3,528	61,207	296,357	40,981	841,552
Depreciation	118,043	174,646	68,867	6,876	470,094	31,120	79,359	70,706	2,136	145,794	565,897	32,151	1,765,689
Total functional													
expenses	\$13,482,103	\$33,428,360	\$ 4,221,785	\$ 2,085,288	\$55,091,315	\$ 6,185,682	\$ 2,348,478	\$ 6,376,969	\$ 1,616,048	\$ 1,410,010	\$18,421,498	\$ 4,809,592	\$ 149,477,128

Consolidated Statement of Cash Flows

Years Ended December 31, 2022 and 2021

	 2022	2021
Cash Flows from Operating Activities		
(Decrease) increase in net assets Adjustments to reconcile (decrease) increase in net assets to net cash, cash equivalents,	\$ (7,614,463) \$	27,464
and restricted cash from operating activities: Depreciation (Gain) loss on disposal of property and equipment	2,105,883 (52,689)	1,765,689 101,346
Bad debt expense	67,205	132,177
Net realized and unrealized losses (gains) on investments Earnings on unconsolidated affiliate	5,806,134 23,872	(3,309,665) (45,348)
Distributions from unconsolidated affiliate	-	50,000
Net present value adjustment of annuities payable	136 133,833	(9,100)
Impairment of goodwill Contributions restricted for long-term investment	(24,782)	(23,668)
Amortization of right-of-use operating lease assets	5,912,191	4,772,737
Changes in operating assets and liabilities that (used) provided cash and cash equivalents:	-,- , -	, , -
Receivables	(1,383,850)	(6,802,737)
Prepaid expenses and other assets	(307,783)	(53,041)
Accounts payable Accrued and other liabilities	(1,114,403) 1,765,785	(1,360,325) 924,399
Deferred revenue	(104,479)	(767,465)
Payments on operating leases	 (5,858,858)	(4,723,237)
Net cash, cash equivalents, and restricted cash used in operating activities	(646,268)	(9,320,774)
Cash Flows from Investing Activities		
Purchase of property and equipment	(2,756,115)	(4,453,067)
Proceeds from disposition of property and equipment Purchases of investments	269,618	1,728,736
Proceeds from sales and maturities of investments	(4,515,706) 15,798,326	(13,490,693) 12,569,317
Net cash, cash equivalents, and restricted cash provided by (used in) investing activities	8,796,123	(3,645,707)
Cash Flows from Financing Activities		
Proceeds from debt	1,000,000	2,000,000
Payments on debt	(945,868)	(861,220)
Payments on annuities payable	(21,291)	(24,733)
Draws on revolving credit facilities	55,250,000	15,500,000
Payments on revolving credit facilities	(61,000,000)	(9,750,000)
Contributions restricted for long-term investment	 24,782	23,668
Net cash, cash equivalents, and restricted cash (used in) provided by financing activities	 (5,692,377)	6,887,715
Net Increase (Decrease) in Cash, Cash Equivalents, and Restricted Cash	2,457,478	(6,078,766)
Cash, Cash Equivalents, and Restricted Cash - Beginning of year	4,191,807	10,270,573
Cash, Cash Equivalents, and Restricted Cash - End of year	\$ 6,649,285	4,191,807
Consolidated Statement of Financial Position Classification of Cash, Cash Equivalents, and Restricted Cash		
Cash and cash equivalents	\$ 5,049,285 \$	1,191,807
Restricted cash and cash equivalents	 1,600,000	3,000,000
Total cash, cash equivalents, and restricted cash	\$ 6,649,285	4,191,807
Supplemental Cash Flow Information		
Cash paid for interest Operating right-of-use asset and lease liability added	\$ 529,715 \$ 4,565,101	356,766 7,657,684

December 31, 2022 and 2021

Note 1 - Nature of Business

Bethany Christian Services (the "Organization") is a not-for-profit corporation whose sources of revenue are derived principally from public contributions, government grants, and service fees. The Organization operates a child placement agency and provides such services as foster care, pregnancy counseling, adoptive services, and other related social services as may be appropriate in stabilizing and/or improving human relationships and conditions. Currently, these services are provided in 31 home offices in 29 states plus Washington, D.C., with the central business office located in Grand Rapids, Michigan. Approximately 91 and 81 percent of operating revenue in 2022 and 2021, respectively, was derived from services provided under contract with governmental units.

Note 2 - Significant Accounting Policies

Principles of Consolidation

The consolidated financial statements include the accounts of the Organization and all of its wholly owned subsidiaries, which include all of the various branches and related legal entities, including Bethany Christian Services USA, LLC; Bethany Christian Services Global, LLC; and Bethany Christian Foundation, LLC. All material intercompany accounts and transactions have been eliminated in consolidation.

Use of Estimates

The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Basis of Presentation

The Organization prepares its consolidated financial statements on an accrual basis in accordance with generally accepted accounting principles (GAAP).

Cash Equivalents

The Organization considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents. Restricted cash includes amounts required to be held as collateral by third parties.

Concentration of Credit Risk Arising from Deposit Accounts

The Organization maintains cash balances at several banks. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000 and certain other federally managed programs. As of December 31, 2022 and 2021, the Organization had depository accounts with a financial institution in excess of federally insured limits.

Investments

Investments are stated at fair value, except for the investment in unconsolidated affiliate, which is recorded using the equity method. Gains or losses on investments are reported in the consolidated statement of activities and changes in net assets as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or by law.

Receivables

Receivables are stated at invoice amounts. An allowance for doubtful accounts is established based on a specific assessment of all invoices that remain unpaid following normal payment periods. In addition, a general valuation allowance is established for other accounts receivable based on historical loss experience. All amounts deemed uncollectible are charged against the allowance for doubtful accounts in the period that determination is made. The allowance was \$198,473 at December 31, 2022 and 2021.

December 31, 2022 and 2021

Note 2 - Significant Accounting Policies (Continued)

Property and Equipment

Property and equipment are recorded at cost when purchased or at fair value at the date of donation and are being depreciated on a straight-line basis over their estimated useful lives. Costs of maintenance and repairs are charged to expense when incurred. Estimated useful lives are 40 years for buildings, 20 years for land improvements (or the lease term, whichever is shorter), 10 years for furniture and fixtures, and 3 to 5 years for vehicles.

The Organization reports gifts of property and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of property and equipment with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire property and equipment are reported as restricted support.

Certain property and equipment were acquired with funds from grant contracts that include the option for the grantor to require reversion of title at the end of the grant contract. These assets are insignificant to the consolidated financial statements as a whole and were fully depreciated as of December 31, 2022 and 2021.

Leases

The Organization has operating leases described in Note 7. The Organization recognizes expense for operating leases on a straight-line basis over the lease term. The Organization made a policy election not to separate lease and nonlease components. Therefore, all payments are included in the calculation of the right-of-use asset and lease liability.

The Organization has operating leases for certain buildings, with a lease term of one year or less that the Organization has elected to account for as short-term leases. As these leases are short-term leases, they are not included in the right-of-use asset and lease liability.

The Organization assesses whether it is reasonably certain to exercise an option to extend or terminate a lease at the lease termination date. In this assessment, the Organization considers all relevant factors that create economic incentive to exercise such options, including asset, contract, market, and entity-based factors. The Organization did not include the renewal options to calculate the lease asset and liability.

When readily determinable, the Organization utilizes the interest rate implicit in the lease to determine the present value of future lease payments. For leases where the implicit rate is not readily determinable, the Organization's incremental borrowing rate is used.

Classification of Net Assets

Net assets of the Organization are classified based on the presence or absence of donor-imposed restrictions.

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in this category may be expended for any purpose in performing the primary objectives of the Organization.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

Earnings, gains, and losses on donor-restricted net assets are classified as net assets without donor restrictions unless specifically restricted by the donor or by applicable state law.

December 31, 2022 and 2021

Note 2 - Significant Accounting Policies (Continued)

Contributions

Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value. Donor promises to give in the future are recorded at the present value of estimated future cash flows. Contributions resulting from split-interest agreements, measured at the time the agreements are entered, are based on the difference between the fair value of the assets received or promised and the present value of the obligation to the third-party recipient(s) under the contract.

Contributions without donor-imposed restrictions and contributions with donor-imposed time or purpose restrictions that are met in the period in which the contributions are received are both reported as contributions without donor restrictions.

Certain government grants are accounted for as conditional contributions, being nonexchange in nature. These grants are reported in the child support line on the consolidated statement of activities and changes in net assets and are recognized as revenue as qualifying expenses are incurred. The remaining conditional balance of these grants totaled \$31,280,575 and \$17,595,401 at December 31, 2022 and 2021, respectively.

Contributions receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. An allowance for uncollectible contributions is provided when evidence indicates amounts promised by donors may not be collectible.

Paycheck Protection Program

During the year ended December 31, 2021, the Organization received a PPP loan in the amount of \$1.6 million. The PPP loan program was created under the Coronavirus Aid, Relief, and Economic Security (CARES) Act and is administered by the Small Business Administration (SBA). Under the terms of this program, the loan may be fully or partially forgiven if the loan proceeds are spent on qualifying expenses and if staffing level and salary maintenance requirements are met. The Organization may use the funds on qualifying expenses over a covered period up to 24 weeks. At the conclusion of the covered period, any balance that is not forgiven by the SBA will be repaid over a period of five years, with interest accruing at a rate of 1 percent and monthly payments of principal and interest beginning 10 months after the conclusion of the covered period.

Any request for forgiveness is subject to review and approval by the lender and the SBA, including review of qualifying expenditures and staffing and salary levels.

Under accounting principles generally accepted in the United States of America (U.S. GAAP), government grants, including certain forgivable government loans, are recognized as income in the period in which the Organization has substantially overcome all measurable performance-related barriers necessary to be entitled to keep the grant funds. As of December 31, 2021, the Organization has assessed that all requirements for forgiveness were achieved and, therefore, has recorded contribution revenue of approximately \$1.6 million, consistent with generally accepted accounting principles.

The Organization applied for and received notification from the SBA of forgiveness of the entire loan on August 24, 2021.

Grant Revenue

During 2022 and 2021, the Organization recognized revenue from exchange grant contracts of \$138,951,153 and \$103,952,541, respectively.

December 31, 2022 and 2021

Note 2 - Significant Accounting Policies (Continued)

Disaggregation of Revenue

Revenue received for grants determined to be exchange transactions is recognized as services are provided. Grant revenue is primarily received for child support and refugee services. These services may be transferred to granting agencies both at a point in time or over time. Of the \$138,951,153 and \$103,952,541 of revenue recognized from contracts with granting agencies during 2022 and 2021, respectively, revenue recognized over time amounted to \$136,632,042 and \$101,872,117, respectively, while the remainder was recognized at a point in time.

There are no significant economic factors that affect the nature, amount, timing, and uncertainty of the Organization's revenue and cash flows.

Contract Balances

In some situations, the Organization receives cash prior to the satisfaction of the performance obligation, which results in the Organization recognizing contract liabilities. Deferred revenue consists primarily of grant revenue received in advance of expenditures incurred.

For the years ended 2022 and 2021, the beginning balances of the Organization's receivables from exchange grant contracts were \$10,965,528 and \$7,286,807, respectively. The ending balances of the Organization's receivables from exchange grant contracts were \$8,411,851 and \$10,965,528, respectively.

Nature of Promises to Transfer and Timing of Satisfaction of Performance Obligations

The Organization's exchange grant services are performed both over time and at a point in time.

For foster care services, the Organization has a performance obligation for the placement and supervision of the child in the foster care home, which is recognized over time as services are performed using an output method of time elapsed to measure progress.

For refugee services, the Organization has a performance obligation to provide employment services to refugees, which is recognized over time using an input method of costs incurred.

For foster care adoption services, the Organization has performance obligations for the supervision of the child in the foster care home and the adoption placement of the child within the home. The supervision is recognized over time as services are performed using an output method of time elapsed to measure progress. The adoption placement is recognized at a point in time when the adoption is finalized.

In most cases, services that the Organization contracts to transfer to customers are performed by the Organization. In no case does the Organization act as an agent (i.e., the Organization does not provide a service of arranging for another party to transfer goods or services to the customer).

Significant Payment Terms

Payment for services provided by the Organization is typically due within 30 days after an invoice is sent to the granting agency. Invoices for services performed over time are typically sent to granting agencies on the last business day of each calendar month. Invoices for services performed at a point in time are typically sent to granting agencies within 3 calendar days of performance. None of the Organization's contracts have a significant financing component.

Allocating the Transaction Price

The transaction price of a contract is the amount of consideration to which the Organization expects to be entitled in exchange for transferring promised services to a granting agency.

December 31, 2022 and 2021

Note 2 - Significant Accounting Policies (Continued)

To determine the transaction price of a contract, the Organization considers its customary business practices and the terms of the contract. For the purpose of determining transaction prices, the Organization assumes that the services will be transferred to the granting agency as promised in accordance with existing contracts and that the contracts will not be canceled, renewed, or modified.

Most of the Organization's contracts with granting agencies have fixed transaction prices that are denominated in U.S. dollars and payable in cash. For some contracts, however, the amount of consideration to which the Organization will be entitled is variable. Under those contracts, some or all of the consideration for satisfied performance obligations is contingent on events over which the Organization has no direct influence. For example, foster care contracts contain per diem rates for administration and boarding, and foster care adoption contracts have a specific tiered rate system based on days in placement. Certain refugee service contracts are direct cost contracts in which the Organization will be reimbursed for direct costs incurred.

The Organization includes amounts of variable consideration in a contract's transaction price only to the extent that the Organization has a relatively high level of confidence that the amounts will not be subject to significant reversals, that is, downward adjustments to revenue recognized for satisfied performance obligations. In determining amounts of variable consideration to include in a contract's transaction price, the Organization relies on its experience and other evidence that supports its qualitative assessment of whether revenue would be subject to a significant reversal. The Organization considers all the facts and circumstances associated with both the risk of a revenue reversal arising from an uncertain future event and the magnitude of the reversal if that uncertain event were to occur.

To allocate an appropriate amount of consideration to each separate performance obligation, the Organization determines the stand-alone selling price at contract inception of the good or service underlying each separate performance obligation and allocates the transaction price on a relative stand-alone selling price basis. The stand-alone selling price is the price at which the Organization would sell a promised service separately to a granting agency.

Adoption Revenue

During 2022 and 2021, the Organization recognized revenue from adoption contracts of \$6,957,010 and \$8,562,495, respectively, which is recognized within service fees on the consolidated statement of activities and changes in net assets.

Disaggregation of Revenue

Prospective parents involved in the domestic infant and international adoption process are charged a fee for services, consisting of home study, placement of the child, and supervision during the post-placement probationary time period. The international adoption process also includes fees charged by the Organization for acting as a liaison with the international agency. These services may be transferred to prospective parents both at a point in time or over time. Of the \$6,957,010 and \$8,562,495 of revenue recognized from adoption contracts with prospective parents during 2022 and 2021, respectively, revenue recognized over time amounted to \$0 and \$1,678,703, respectively, while the remainder was recognized at a point in time.

There are no economic factors that significantly affect the nature, amount, timing, and uncertainty of the Organization's adoption revenue and cash flows.

December 31, 2022 and 2021

Note 2 - Significant Accounting Policies (Continued)

Contract Balances

In some situations, the Organization receives cash prior to the satisfaction of the performance obligation, which results in the Organization recognizing contract liabilities. Deferred revenue consists primarily of adoption fees billed to prospective parents and collected in advance of providing adoption services. The Organization's receivables from adoption contracts were \$783,356, \$728,948, and \$921,025 as of December 31, 2022; December 31, 2021; and January 1, 2021, respectively. Contract liabilities from adoption contracts were \$199,071, \$385,598, and \$1,448,219 as of December 31, 2022; December 31, 2021; and January 1, 2021, respectively.

Nature of Promises to Transfer and Timing of Satisfaction of Performance Obligations

The Organization's adoption services are performed both over time and at a point in time.

For adoption fee revenue, the Organization has the following performance obligations:

- Processing application Revenue recognized at a point in time upon completion of processing the application
- Processing paperwork and providing support and training Revenue recognized over time as services are performed using an output method of time elapsed to measure progress
- Performance of home study Revenue recognized over time as services are performed using an output method of time elapsed to measure progress
- Pursue referral Revenue recognized over time as services are performed using an output method of time elapsed to measure progress
- Placement of child Revenue recognized at a point in time upon placement of child
- Perform home assessment and satisfy legal requirements Revenue recognized over time as services are performed using an output method of time elapsed to measure progress

In most cases, services that the Organization contracts to transfer to prospective parents are performed by the Organization. In no case does the Organization act as an agent (i.e., the Organization does not provide a service of arranging for another party to transfer goods or services to the prospective parents).

Significant Payment Terms

Payment for services provided by the Organization is typically due upon posting of the charge to the prospective parents' account. Notices for services performed over time or for services performed at a point in time are posted to the prospective parents' account at the time they are assessed. The Organization does not offer discounts if the prospective parents pay some or all of an invoiced amount prior to the due date.

Allocating the Transaction Price

The transaction price of a contract is the amount of consideration to which the Organization expects to be entitled in exchange for transferring promised services to prospective parents.

To determine the transaction price of a contract, the Organization considers its customary business practices and the terms of the contract. For the purpose of determining transaction prices, the Organization assumes that the services will be transferred to the prospective parents as promised in accordance with existing contracts and that the contracts will not be canceled, renewed, or modified.

Most of the Organization's contracts with prospective parents have fixed transaction prices that are denominated in U.S. dollars and payable in cash. None of the Organization's contracts have a significant financing component.

December 31, 2022 and 2021

Note 2 - Significant Accounting Policies (Continued)

For some contracts, however, the amount of consideration to which the Organization will be entitled is variable. Under those contracts, some or all of the consideration for satisfied performance obligations is contingent on events over which the Organization has no direct influence. For example, the fees paid for the home study and placement may be partially or fully refundable depending on circumstances outside of the Organization's control. The Organization includes amounts of variable consideration in a contract's transaction price only to the extent that the Organization has a relatively high level of confidence that the amounts will not be subject to significant reversals, that is, downward adjustments to revenue recognized for satisfied performance obligations. In determining amounts of variable consideration to include in a contract's transaction price, the Organization relies on its experience and other evidence that supports its qualitative assessment of whether revenue would be subject to a significant reversal. The Organization considers all the facts and circumstances associated with both the risk of a revenue reversal arising from an uncertain future event and the magnitude of the reversal if that uncertain event were to occur.

To allocate an appropriate amount of consideration to each separate performance obligation, the Organization determines the stand-alone selling price at contract inception of the service underlying each separate performance obligation and allocates the transaction price on a relative stand-alone selling price basis. The stand-alone selling price is the price at which the Organization would sell a promised service separately to prospective parents.

Functional Allocation of Expenses

Costs of providing the program and support services have been reported on a functional basis in the consolidated statement of functional expenses. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. Salaries, wages, and associated employee benefits are allocated based on estimates of time and effort. Depreciation and occupancy expenses are allocated based on square footages. All other expenses are allocated based on direct identification and utilization. Costs have been allocated between the various program and support services based on estimates determined by management. Although the methods of allocation used are considered appropriate, other methods could be used that would produce different amounts.

Income Taxes

The Organization is a not-for-profit corporation and is exempt from tax under the provisions of Internal Revenue Code Section 501(c)(3).

Advertising Expense

Advertising expense is charged to income during the year in which it is incurred. Advertising expense for 2022 and 2021 was \$1,879,328 and \$1,706,104, respectively.

Contingencies

The Organization was self-insured for health, professional, and general liability insurances as of December 31, 2022 and 2021. For health insurance, the Organization has an individual stop-loss at the contract/employee level (\$250,000 in 2022 and 2021). The accrual for estimated health claims incurred but not reported was \$1,042,464 and \$865,497 at December 31, 2022 and 2021, respectively. Losses and claims are reported as fringe benefits in the consolidated statement of functional expenses totaling \$10,788,540 and \$10,678,875 for the years ended December 31, 2022 and 2021, respectively.

December 31, 2022 and 2021

Note 2 - Significant Accounting Policies (Continued)

For professional and general liability insurance, effective July 1, 2021 and retroactive to September 1, 2020, the Organization is self-insured up to \$3 million on a claims-made basis. In addition, effective July 1, 2021, the Organization has secured a \$7 million excess/umbrella policy for professional and general liability, including \$2 million in excess/umbrella coverage for sexual abuse and molestation. For 2022, the Organization maintained a \$3 million letter of credit and \$3 million portion of the line of credit designated for the letter of credit with the bank for the professional and general liability self-insurance plan. For 2021, the Organization maintained a \$3 million letter of credit and a \$3 million restricted cash deposit account with the bank for the professional and general liability self-insurance plan. The accrued liability for estimated professional and general liability claims was \$1,932,000 and \$750,000 at December 31, 2022 and 2021, respectively.

Risks and Uncertainties

The Organization invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statement of financial position.

The Organization's child support revenue category is made up of approximately 55 and 49 percent of contracts with state and federal agencies for international refugee services as of December 31, 2022 and 2021, respectively.

Subsequent Events

The consolidated financial statements and related disclosures include evaluation of events up through and including March 24, 2023, which is the date the consolidated financial statements were available to be issued.

Note 3 - Liquidity and Availability of Resources

The following reflects the Organization's financial assets as of December 31, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the consolidated statement of financial position date:

	 2022	_	2021
Cash and cash equivalents Restricted cash Accounts receivable - Net Investments	\$ 5,049,285 1,600,000 21,209,643 22,486,548	\$	1,191,807 3,000,000 19,892,998 39,575,302
Financial assets - At year end	50,345,476		63,660,107
Less those unavailable for general expenditures within one year due to contractual or donor-imposed restrictions:	1 022 221		067 565
Restricted by donor with time or purpose restrictions Restricted by donors in perpetuity Restricted for professional liability insurance	1,933,321 258,219 -		967,565 237,041 3,000,000
Restricted by Recourse Agreement Less amounts unavailable to management without board approval - Board-designated endowments	1,600,000 12,996,147		- 22,651,146
ŭ	 12,990,147		22,031,140
Financial assets available to meet cash needs for general expenditures within one year	\$ 33,557,789	\$	36,804,355

December 31, 2022 and 2021

Note 3 - Liquidity and Availability of Resources (Continued)

The Organization's endowment funds consist of donor-restricted endowments and board-designated quasi endowments. Income from donor-restricted endowments is not restricted for specific purposes and is available for general expenditure. As described in Note 11, the Organization applies a spending rate of 5 percent on its board-designated endowments; therefore, \$684,008 and \$1,192,166 of appropriations from the endowment will be available within the next 12 months as of December 31, 2022 and 2021, respectively. Although the Organization does not intend to spend from its quasi endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its quasi endowment could be made available if necessary.

The Organization's cash flows have seasonal variations during the year attributable to service reimbursement from various governmental entities and a concentration of approximately 40 percent of contributions received in the fourth quarter. The Organization maintains a line of credit that can be drawn upon, as further described in Note 8, to manage liquidity needs.

Note 4 - Investments

The details of the Organization's investments at December 31 are as follows:

	 2022		2021
Mutual funds Pooled funds Exchange-traded funds	\$ 10,397,805 167,610 11,921,133	\$	18,177,091 217,979 21,180,232
Subtotal	22,486,548		39,575,302
Investment in unconsolidated affiliate	 483,318		507,190
Total	\$ 22,969,866	\$	40,082,492
Investment (loss) income consists of the following:			
	 2022		2021
Interest and dividends Realized and unrealized (losses) gains	\$ 856,079 (5,806,134)	\$	1,037,041 3,309,665
Total	\$ (4,950,055)	\$	4,346,706

During 2005, the Organization purchased a 40 percent minority interest in a limited liability company for \$802,060. This investment in the unconsolidated affiliate is accounted for using the equity method of accounting. The Organization recognized (loss) income of approximately \$(24,000) and \$45,000 for the years ended December 31, 2022 and 2021, respectively, and received a distribution of \$50,000 for the year ended December 31, 2021. There were no distributions for the year ended December 31, 2022. The Organization is the sole tenant of the real estate limited liability company and has incurred lease expenses of \$195,966 in 2022 and \$191,196 in 2021 related to an operating lease entered into in conjunction with the investment.

December 31, 2022 and 2021

Note 5 - Property and Equipment

Property and equipment are summarized as follows:

		2022	 2021
Land Land improvements Buildings and improvements Transportation equipment Furniture and fixtures Construction in progress	\$	1,315,815 1,454,373 30,836,238 1,016,350 9,723,105 144,981	\$ 1,310,815 1,454,373 27,941,754 973,835 9,118,498 2,077,361
Total cost		44,490,862	42,876,636
Accumulated depreciation	_	18,435,708	 17,274,952
Net property and equipment	\$	26,055,154	\$ 25,601,684

Depreciation expense for 2022 and 2021 was \$2,105,883 and \$1,765,689, respectively.

Note 6 - Annuities Payable

The Organization sponsors a program in which donors may transfer assets to the Organization for the right to receive a predetermined return during their lifetimes (an annuity). Based upon the terms of each annuity agreement, the Organization determines its liability under the agreement using the estimated present value of future payments to the annuitant. Such future payments are determined utilizing the life expectancy of the annuitant (based on Annuity 2012 Table for males and females) and the interest rate (discount rate), the applicable federal midterm rate for U.S. Treasury bills, in effect at the time of the gift. At December 31, 2022 and 2021, the Organization recorded \$166,402 and \$187,557, respectively, in annuities payable relating to such program.

Note 7 - Leases

The Organization is obligated under operating leases primarily for buildings, vehicles, and copiers, expiring at various dates through 2028. The right-of-use asset and related lease liability have been calculated using a discount rate of 4 percent, which is the Organization's incremental borrowing rate. The rate implicit in the Organization's leases is not readily available. The leases require the Organization to pay taxes, insurance, utilities, and maintenance costs. Total lease expense under these leases was \$5,694,954 and \$4,876,077 for the years ended December 31, 2022 and 2021, respectively.

Included in lease expense are variable lease payments totaling \$163,886 and \$168,051 for the years ended December 31, 2022 and 2021, respectively, which are dependent on certain operating activities.

Lease expense for operating leases includes \$219,939 and \$202,518 related to leases classified as short-term leases during the years ended December 31, 2022 and 2021, respectively.

December 31, 2022 and 2021

Note 7 - Leases (Continued)

Future minimum annual commitments under these operating leases are as follows:

Years Ending December 31	 Amount
2023 2024 2025 2026 2027 Thereafter	\$ 4,917,091 3,034,000 1,757,238 814,588 512,937 36,802
Total	11,072,656
Less amount representing interest	1,181,505
Present value of net minimum lease payments	9,891,151
Less current obligations	4,318,434
Long-term obligations under operating leases	\$ 5,572,717

As of December 31, 2022 and 2021, the weighted-average remaining lease term for all operating leases is 2.88 and 3.18 years, respectively. The weighted-average discount rate associated with operating leases as of December 31, 2022 and 2021 is 5.50 and 4.00 percent, respectively.

Note 8 - Long-term Debt and Line of Credit

The Organization has a \$11,000,000 and \$8,000,000 line of credit from a bank at December 31, 2022 and 2021, respectively. There were no outstanding borrowings at December 31, 2022 and \$5,750,000 of outstanding borrowings at December 31, 2021. The line of credit bears interest at the Secured Overnight Financing Rate (SOFR) plus 1.80 percent, subject to a 3.00 percent floor (an effective rate of 6.10 percent at December 31, 2022). As of December 31, 2021, the line of credit bore interest at the London Interbank Offered rate plus 1.75 percent, subject to a 3.00 percent floor (an effective rate of 3.00 percent at December 31, 2021). The line of credit is collateralized by the Organization's brokerage accounts and expires on July 1, 2023.

As of December 31, 2022 and 2021, the Organization had outstanding notes payable as follows:

_	2022	 2021
Barnabas Foundation note payable with principal payable upon the termination of the loan and interest due quarterly. Interest is at a fixed rate of 3.00 percent as of December 31, 2022 and 2021. The loan originally matured in June 2022; was extended to June 21, 2024; and is unsecured	\$ 1,500,000	\$ 1,500,000
Grand Rapids building (670 Burton) promissory note payable in monthly principal installments of \$28,000, including interest at a fixed rate of 4.77 percent. The loan matures on January 25, 2026 and is collateralized by the property	3,936,765	4,078,631

December 31, 2022 and 2021

Note 8 - Long-term Debt and Line of Credit (Continued)

		2022	2021
Grand Rapids building (660 Burton) promissory note payable in monthly principal installments of \$6,055, including interest at a fixed rate of 3.93 percent. The loan matures on December 19, 2026 and is collateralized by the property		895,738	\$ 931,920
Kalamazoo building (Seeco Dr.) promissory note payable in monthly principal installments of \$4,930, including interest at a fixed rate of 3.64 percent. The loan matures on August 20, 2026 and is collateralized by the property		733,325	764,788
Kalamazoo building (KL Ave.) promissory note payable with available borrowings up to \$3,000,000 due in monthly principal installments of \$17,090 beginning on May 30, 2022, including interest at a fixed rate of 3.25 percent. The loan matures on April 30, 2028 and is collateralized by the Organization's Holland real estate (James St.)	:	2,928,682	2,000,000
Term loan payable in monthly principal installments of \$57,350 plus interest at LIBOR plus 1.75 percent (an effective rate of 6.14 and 1.85 percent at December 31, 2022 and 2021, respectively). The loan matures on February 29, 2023 and is unsecured		424,021	1,089,060
Federal Home Loan Bank Affordable Housing Program notes payable, received to assist in the building of low-income housing units. This loan has no repayment requirements, no interest, and will be forgiven at the end of the 15-year compliance period if the related projects are operated in compliance with the grant terms. The loan is expected to be forgiven on August 27, 2034. The loan is secured by the housing units associated with the loan		750,000	750,000
Federal Home Loan Bank Affordable Housing Program notes payable, received to assist in the building of low-income housing units. This loan has no repayment requirements, no interest, and will be forgiven at the end of the 15-year compliance period if the related projects are operated in compliance with the grant terms. The loan is expected to be forgiven on March 27, 2028. The loan is secured by the housing units associated with the loan		720,000	720,000
Total		11,888,531	11,834,399
Less current portion		8,918,531	2,451,430
Long-term portion	\$	2,970,000	\$ 9,382,969

The balance of the above debt matures as follows:

Years Ending	 Amount
2023 2024 2025	\$ 8,918,531 1,500,000 -
2026 2027	-
Thereafter	1,470,000
Total	\$ 11,888,531

Interest expense for the line of credit and long-term debt totaled \$529,715 and \$356,766 for 2022 and 2021, respectively.

December 31, 2022 and 2021

Note 8 - Long-term Debt and Line of Credit (Continued)

The Organization is required to meet quarterly debt covenants that include liquidity requirements in relation to the term loans payable and line of credit.

At December 31, 2022, the Organization was in violation of the unencumbered liquid assets to indebtedness covenant. Under the terms of the agreement, the bank may call the loan if the Organization is in violation of any restrictive covenant. The bank has waived the violation as of and for the year ended December 31, 2022. As of March 24, 2023, the bank has not waived the covenant requirement for the year ending December 31, 2023, and, accordingly, the entire amount of the notes, \$8,918,531, has been included in current liabilities.

Note 9 - Employee Benefit Plan

The Organization has a 403(b) retirement plan. Under the plan, employees can elect to defer up to 85 percent of their annual compensation up to the maximum dollar amount determined by the Internal Revenue Code.

The Organization provides a discretionary match for eligible employee contributions in an amount equal to 100 percent of elective deferral contributions according to the following schedule:

Vacua of Camilas	Limit on Contributions
Years of Service	Matched
Less than 2	No matching contribution
2-4	4 percent
5-9	6 percent
10 or more	8 percent

In addition, the Organization can make a discretionary contribution up to 2 percent of salary for each participant employed at the end of the year, with at least two years of service, and who has worked at least 1,000 hours during the year. The discretionary contribution was not made in 2022 or 2021.

The Organization made contributions of \$2,264,885 and \$2,148,429 to the plan for the years ended December 31, 2022 and 2021, respectively.

Note 10 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the consolidated financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Organization's assets measured at fair value on a recurring basis at December 31, 2022 and 2021 and the valuation techniques used by the Organization to determine those fair values.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Organization has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

December 31, 2022 and 2021

Note 10 - Fair Value Measurements (Continued)

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Organization's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

	Assets Measured at Fair Value on a Recurring Basis at December 31, 2022												
	A	oted Prices in ctive Markets for Identical Assets (Level 1)		gnificant Other Observable Inputs (Level 2)	Unc	gnificant bservable Inputs ₋evel 3)		Balance at ecember 31, 2022					
Assets													
Investments: Mutual funds - Domestic													
stock	\$	2,765,751	\$	_	\$	_	\$	2,765,751					
Mutual funds - Foreign stock	•	3,111,644	·	-		_	Ċ	3,111,644					
Mutual funds - Bonds		4,520,410		-		-		4,520,410					
Exchange-traded funds - Domestic stock		7 005 540						7.005.540					
Exchange-traded funds -		7,035,542		-		-		7,035,542					
Foreign stock		2,222,134		_		_		2,222,134					
Exchange-traded funds -													
Real estate		228,800		-		-		228,800					
Exchange-traded funds - Bonds		2 424 657						2 424 657					
Pooled funds - Domestic		2,434,657		-		-		2,434,657					
stock		-		40,546		-		40,546					
Pooled funds - Foreign				·									
equity		-		51,560		-		51,560					
Pooled funds - Bonds		-		40,010		-		40,010					
Equity securities measured at net asset value								35,494					
	_		_				_						
Total investments	\$	22,318,938	\$	132,116	\$		\$	22,486,548					

December 31, 2022 and 2021

Note 10 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at

	December 31, 2021									
	Quoted Prices in	1								
	Active Markets	Significant Other	Significant							
	for Identical	Observable	Unobservable	Balance at						
	Assets	Inputs	Inputs	December 31,						
	(Level 1)	(Level 2)	(Level 3)	2021						
Assets										
Investments:										
Mutual funds - Domestic										
stock	\$ 5,059,997	\$ -	\$ -	\$ 5,059,997						
Mutual funds - Foreign stock	5,012,031	-	-	5,012,031						
Mutual funds - Bonds	8,105,063	-	-	8,105,063						
Exchange-traded funds -										
Domestic stock	12,395,861	-	-	12,395,861						
Exchange-traded funds -										
Foreign stock	3,496,226	-	-	3,496,226						
Exchange-traded funds -										
Real estate	452,903	-	-	452,903						
Exchange-traded funds -										
Bonds	4,835,242	-	-	4,835,242						
Pooled funds - Domestic										
stock	-	54,370	=	54,370						
Pooled funds - Foreign										
equity	_	63,933	-	63,933						
Pooled funds - Bonds	_	53,338	-	53,338						
Equity securities measured										
at net asset value				46,338						
Total investments	ф 20.2E7.222	¢ 474.044	Ф	ф 20 E7E 202						
Total investments	\$ 39,357,323	\$ 171,641	\$ -	\$ 39,575,302						

The fair value of pooled funds at December 31, 2022 and 2021 was determined primarily based on Level 2 inputs. The Organization estimates the fair value of these investments using quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves.

Note 11 - Donor-restricted and Board-designated Endowments

The Organization's endowment includes both donor-restricted endowment funds and funds designated by the board of directors to function as endowments. Net assets associated with endowment funds, including funds designated by the board of directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

December 31, 2022 and 2021

Note 11 - Donor-restricted and Board-designated Endowments (Continued)

Interpretation of Relevant Law

The Organization is subject to the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and, thus, classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the board of directors appropriates such amounts for expenditures. Most of those net assets are also subject to purpose restrictions that must be met before reclassifying those net assets to net assets without donor restrictions. The board of directors of the Organization had interpreted UPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, the Organization considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Organization has interpreted UPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law. Additionally, in accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of the Organization and the donor-restricted endowment fund
- · General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Organization
- The investment policies of the Organization

	Endowment Net Asset Composition by Type of Ful as of December 31, 2022											
		/ithout Donor Restrictions	_	With Donor Restrictions	_	Total						
Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and amounts required to be maintained in perpetuity by the	\$	13,680,155	\$	-	\$	13,680,155						
donor		-		258,219		258,219						
Accumulated investment gains		-		91,559		91,559						
Term endowment		-	_	476,143	_	476,143						
Total	\$	13,680,155	\$	825,921	\$	14,506,076						

December 31, 2022 and 2021

Note 11 - Donor-restricted and Board-designated Endowments (Continued)

	C			vment Net Asse ed December 3		
		ithout Donor/ Restrictions		With Donor Restrictions		Total
Endowment net assets - Beginning of year	\$	23,843,312	\$	929,377	\$	24,772,689
Investment return: Investment income Net depreciation		563,016 (3,803,526)		- (128,238 <u>)</u>		563,016 (3,931,764)
Total investment return		(3,240,510)		(128,238)		(3,368,748)
Contributions Appropriation of endowment assets for expenditure		147,793 (7,070,440)	_	24,782 -		172,575 (7,070,440)
Endowment net assets - End of year	\$	13,680,155	\$	825,921	\$	14,506,076
		as		set Compositior December 31, 2		
		ithout Donor/ Restrictions		With Donor Restrictions		Total
Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and amounts required to be maintained in perpetuity by the	\$	23,843,312	\$	-	\$	23,843,312
donor		-		237,041		237,041
Accumulated investment gains Term endowment		-		141,062 551,274		141,062 551,274
Total	\$	23.843.312	\$	929,377	\$	· · · · · · · · · · · · · · · · · · ·
. Gui		Changes in En	dov	vment Net Asse	ets	for the Fiscal
		/ithout Donor Restrictions		With Donor Restrictions		Total
Endowment net assets - Beginning of year	\$	21,355,568	\$	812,508	\$	22,168,076
Investment return: Investment income Net appreciation		622,331 1,922,758		- 98,046		622,331 2,020,804
Total investment return		2,545,089		98,046		2,643,135
Contributions Appropriation of endowment assets for expenditure		1,146,003 (1,203,348)		23,668 (4,845)		1,169,671 (1,208,193)
Endowment net assets - End of year	\$	23,843,312	\$	929,377	\$	24,772,689

December 31, 2022 and 2021

Note 11 - Donor-restricted and Board-designated Endowments (Continued)

Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period, as well as board-designated funds. Under this policy, as approved by the board of directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results while assuming a moderate level of investment risk. The Organization expects its endowment funds, over time, to provide an average rate of return of approximately 8 percent annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

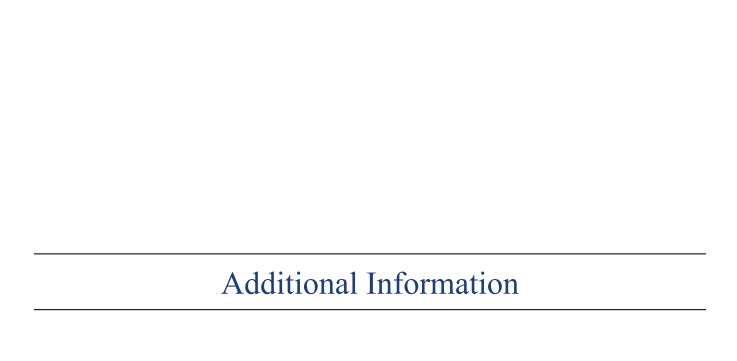
The Organization has a policy of appropriating for distribution each year 5 percent of its endowment fund's average fair value over the prior eight quarters through the calendar year end preceding the fiscal year in which the distribution is planned. In establishing this policy, the Organization considered the long-term expected rate of return on its endowment. Accordingly, over the long term, the Organization expects the current spending policy to allow its endowment to grow an average of 3 percent annually. The Organization has a policy that permits spending from underwater endowment funds depending on the degree to which the fund is underwater, unless otherwise precluded by donor intent or relevant laws and regulations.

December 31, 2022 and 2021

Note 12 - Net Assets

Net assets with donor restrictions as of December 31 are available for the following purposes:

	 2022	 2021
Subject to expenditures for a specified purpose:		
Term endowments	\$ 476,143	\$ 551,274
Accumulated earnings on donor endowments	91,559	141,062
Community development projects	442,521	400,750
Expanded counseling programming	-	6,250
Therapeutic respite	15,159	25,000
Unaccompanied children crisis	585,574	569,056
Afghan Placement and Assistance Fund	343,586	472,853
Border crisis response	330,404	586,000
Technology Fund	-	100,000
Equine riding arena	235,836	-
Foster care recruitment	307,229	-
Caring Connection Fund	418,351	-
Inclusion & Generous Spaces Program	206,180	-
Compassion Ministry Fund	 87,066	
Total subject to expenditures for a specified purpose	3,539,608	2,852,245
Subject to the passage of time - Pledges	1,474,641	552,516
Subject to the Organization's spending policy and appropriation - Donor endowment	 258,219	 237,041
Total	\$ 5,272,468	\$ 3,641,802





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Independent Auditor's Report on Additional Information

To the Board of Directors Bethany Christian Services

We have audited the consolidated financial statements of Bethany Christian Services and its subsidiaries as of and for the year ended December 31, 2022 and have issued our report thereon dated March 24, 2023, which contained an unmodified opinion on those consolidated financial statements. Our audit was performed for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating statements of financial position and activities and the St. Louis and St. Charles and the Boone schedules of project unit cost are presented for the purpose of additional analysis rather than to present the financial position, changes in net assets, and cash flows of the individual entities and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Plante & Moran, PLLC

March 24, 2023



	_	Total	Arkansas California				Southern California		Colorado		Florida	
Assets												
Assets												
Current Assets:											_	
Cash and cash equivalents	\$	5,049,285 1,600,000	\$	3,800	\$	13,750	\$	(1,859,601)	\$	2,500	\$	5,070
Restricted cash and cash equivalents Investments		22,486,548		- 158,754		1,235,284		-		324,380		292,541
Receivables - Net of allowances		21,209,643		-		219,766		230,247		133,098		61,768
Prepaid expenses and other:												
Prepaid expenses		2,506,460		702		2,408		19,980		3,456		2,240
Deposits		272,295		702		2,139	_	17,083		2,260	_	11,000
Total current assets		53,124,231		163,958		1,473,347		(1,592,291)		465,694		372,619
Property and equipment												
Land and land improvements		2,770,188		-		-		-		-		-
Buildings and improvements Furniture and fixtures		30,836,239		-		67,065 121,837		10,000		15,728 6,672		-
Transportation equipment		9,723,105 1,016,350		23,184		26,460		10,000		0,072		-
Construction in progress		144,981		-		-		-		-		-
Total property and equipment		44,490,863		23,184		215,362		10,000		22,400		-
Less accumulated depreciation		(18,435,709)		(20,093)		(205,665)		(10,000)		(6,387)		_
Net property and equipment		26,055,154		3,091		9,697		-		16,013		-
Right-of use operating lease assets		9,632,997		-		40,015		253,569		13,723		21,968
Investment in unconsolidated affiliate		483,318					_	<u>-</u>		<u>-</u>		<u>-</u>
Total Assets	\$	89,295,700	\$	167,049	\$	1,523,059	\$	(1,338,722)	\$	495,430	\$	394,587
Liabilities and Net Assets (Deficit)												
Current Liabilities												
Accounts payable	\$	3,245,754	\$	7,451	\$	-	\$	-	\$	-	\$	2,884
Bank line of credit		-		-		-		-		-		-
Deferred revenue		854,472		-		24,908		-		7,100		19,338
Accrued employee compensation and other liabilities Accrued employee compensation and benefits		6,088,803		10,504		94,282		64,187		52,810		64,741
Accrued insurance liability		2,974,464		2,445		6,363		6,248		8,550		2,284
Current maturities of long-term debt		8,918,531		-		-		-		-		-
Current portion of lease liabilities - operating		4,318,434		<u>-</u>		32,399	_	160,730		8,004	_	5,676
Total current liabilities		26,400,458		20,400		157,952		231,165		76,464		94,923
Long-term Debt - Net of current portion		2,970,000		-		-		-		-		-
Lease liabilities - operating		5,572,717		-		7,199		119,624		6,361		16,292
Annuities Payable	_	166,402	_		_	<u>-</u>			_			
Total Liabilities		35,109,577		20,400		165,151		350,789		82,825		111,215
Net Assets (Deficit) - Beginning of year		61,800,586		203,358		1,359,089		(1,162,008)		270,877		250,616
Change in Net Assets		(7,614,463)		(56,709)		(1,181)		(527,503)		141,728		32,756
Net Assets (Deficit) - End of year		54,186,123		146,649		1,357,908	_	(1,689,511)		412,605		283,372
Total Liabilities and Net Assets (Deficit)	\$	89,295,700	\$	167,049	\$	1,523,059	\$	(1,338,722)	\$	495,430	\$	394,587

		0		110		Central				Mandand		Mishimon
		Georgia	_	Illinois		Indiana		Iowa		Maryland	_	Michigan
Assets												
Current Assets:												
Cash and cash equivalents	\$	10,100	\$	2,000	\$	8,500	\$	5,600	\$	2,500	\$	251,005
Restricted cash and cash equivalents				-		-		-		- 0 474 070		-
Investments Receivables - Net of allowances		1,850,823 1,122,351		89,277 259,515		323,293 496,512		817,707 106,951		2,171,878 453,406		10,775,254 7,419,280
Prepaid expenses and other:		1,122,331		239,313		490,312		100,931		433,400		7,419,200
Prepaid expenses		34,447		4,000		16,549		1,175		21,639		121,154
Deposits		13,066	_	3,750		13,943		650		15,867		44,950
Total current assets		3,030,787		358,542		858,797		932,083		2,665,290		18,611,643
Property and equipment												
Land and land improvements		-		-		-		-		-		-
Buildings and improvements		104,500		-		- 0000		26,546		46,555		5,061,447
Furniture and fixtures Transportation equipment		68,970 213,173		30,162 65,572		6,060		-		79,879		3,377,656 489,881
Construction in progress		-		15,524		-		-		-		32,117
Total property and equipment		386,643		111,258		6,060		26,546		126,434		8,961,101
Less accumulated depreciation		(274,479)		(55,364)		(6,060)		(10,618)		(105,449)		(2,958,411)
Net property and equipment		112,164		55,894		-		15,928		20,985		6,002,690
Right-of use operating lease assets		613,986		92,413		234,048		17,458		184,045		2,822,858
Investment in unconsolidated affiliate	_	483,318	_		_	<u> </u>			_			<u>-</u>
Total Assets	\$	4,240,255	\$	506,849	\$	1,092,845	\$	965,469	\$	2,870,320	\$	27,437,191
Liabilities and Net Assets (Deficit)												
Current Liabilities												
Accounts payable	\$	27,203	\$	-	\$	(143)	\$	-	\$	-	\$	134,280
Bank line of credit Deferred revenue		205 100		-		-		11,629		- 817		202 229
Accrued employee compensation and other liabilities		395,188		-		-		11,029		017		302,228
Accrued employee compensation and benefits		308,995		62,792		111,225		24,130		157,647		2,230,422
Accrued insurance liability		13,537		18,480		12,090		7,481		3,999		199,254
Current maturities of long-term debt		408,084		- 45,286		- 215,168		7 566		- 170,268		1 226 422
Current portion of lease liabilities - operating Total current liabilities		1,153,007	_	126,558	_	338,340		7,566 50,806		332,731	_	1,236,432 4,102,616
Total current liabilities		1,133,007		120,330		330,340		30,800		332,731		4,102,010
Long-term Debt - Net of current portion		-		-		-		-		-		-
Lease liabilities - operating		229,275		47,127		25,874		9,892		14,048		1,666,873
Annuities Payable Total Liabilities		1,382,282	_	173,685		364,214		60,698		346,779		5,769,489
Not Accete (Deficit) Beginning of year		1 064 440		202 560		770.040		202.075		1 000 660		10 100 007
Net Assets (Deficit) - Beginning of year Change in Net Assets		1,861,448 996,525		203,562 129,602		779,916 (51,285)		302,875 601,896		1,900,669 622,872		18,190,997 3,476,705
Net Assets (Deficit) - End of year		2,857,973	_	333,164		728,631		904,771	_	2,523,541	_	21,667,702
•	\$		¢		¢		¢	965,469	¢	2,870,320	¢	27,437,191
Total Liabilities and Net Assets (Deficit)	φ	4,240,255	φ	506,849	φ	1,092,845	φ	900,409	φ	2,010,320	φ	ا ۱۵۱, ال

		Minnesota		Missouri		Southern New England		Northern New England		New Jersey		North Carolina
Assets												
Current Assets: Cash and cash equivalents	\$	(2,059,223)	\$	(289,377)	\$	(713,514)	\$	(346,275)	\$	(823,976)	\$	4,000
Restricted cash and cash equivalents	Ψ	-	Ψ	-	Ψ	-	Ψ	(010,210)	Ψ	(020,070)	Ψ	-
Investments		(0.757)		-		-		- 074 000		-		81,328
Receivables - Net of allowances Prepaid expenses and other:		(3,757)		1,134,877		86,927		371,886		53,635		16,302
Prepaid expenses		6,719		14,680		3,850		2,498		1,040		33,884
Deposits	_	434		8,711		3,850	_	5,000		1,100	_	33,468
Total current assets		(2,055,827)		868,891		(618,887)		33,109		(768,201)		168,982
Property and equipment												
Land and land improvements Buildings and improvements		- 8,123		- 172,713		12,500		-		-		-
Furniture and fixtures		35,787		139,285		8,967		-		-		-
Transportation equipment		-		198,080		-		-		-		-
Construction in progress	_	43,910		510,078		21,467	_		_			-
Total property and equipment		,						-		-		-
Less accumulated depreciation Net property and equipment	_	(30,048) 13,862		(273,624) 236,454		(7,380) 14,087	_	<u>-</u>	_			
Right-of use operating lease assets		28,666		293,229		65,782		71,197		14,651		891,575
Investment in unconsolidated affiliate		20,000		200,220		-		- 1,101		- 11,001		-
investment in unconsolidated animate	_						_					
Total Assets	\$	(2,013,299)	\$	1,398,574	\$	(539,018)	\$	104,306	\$	(753,550)	\$	1,060,557
Liabilities and Net Assets (Deficit)												
Current Liabilities												
Accounts payable	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Bank line of credit		-		4 475		-		-		-		-
Deferred revenue Accrued employee compensation and other liabilities		-		4,175		-		-		-		-
Accrued employee compensation and benefits		5,763		173,545		47,344		39,018		59,894		82,992
Accrued insurance liability		1,478		6,978		1,478		-		1,830		5,112
Current maturities of long-term debt Current portion of lease liabilities - operating		30,449		- 125,513		39,317		28,242		- 12,755		349,466
Total current liabilities	_	37,690		310,211		88,139		67,260		74,479		437,570
Long-term Debt - Net of current portion		-		171 004		- 24 740		42.405		2 100		- 550 027
Lease liabilities - operating Annuities Payable		-		171,804 -		24,742		43,485		2,196		550,037 -
Total Liabilities		37,690		482,015		112,881		110,745		76,675		987,607
Net Assets (Deficit) - Beginning of year		(1,784,801)		674,632		(624,037)		74,440		(688,755)		(94,148)
Change in Net Assets		(266,188)		241,927		(27,862)	_	(80,879)		(141,470)		167,098
Net Assets (Deficit) - End of year	_	(2,050,989)		916,559		(651,899)	_	(6,439)		(830,225)		72,950
Total Liabilities and Net Assets (Deficit)	\$	(2,013,299)	\$	1,398,574	\$	(539,018)	\$	104,306	\$	(753,550)	\$	1,060,557

	Pe	Central nnsylvania	Del	Greater aware Valley	Western nnsylvania		South Carolina	So	Eastern outh Dakota	/estern th Dakota
Assets										
Current Assets:										
Cash and cash equivalents	\$	(1,172,540)	\$	(231,708)	\$ (882,683)	\$	2,000	\$	(185,330)	\$ 2,500
Restricted cash and cash equivalents		-		-	-		464.070		-	-
Investments Receivables - Net of allowances		- 1,667,351		2,024,826	- 744,962		461,972 162,123		-	221,545 47,525
Prepaid expenses and other:		1,001,001		2,021,020	7 11,002		102,120			17,020
Prepaid expenses		23,393		28,151	21,425		2,545		232	3,440
Deposits		20,031		24,656	 1,000	_	2,500	_	- (10= 000)	 -
Total current assets		538,235		1,845,925	(115,296)		631,140		(185,098)	275,010
Property and equipment										
Land and land improvements		204 200		407 000	20,039		-		-	-
Buildings and improvements Furniture and fixtures		394,388 32,075		487,880 41,735	69,628		-		-	-
Transportation equipment		-		-	-		-		-	-
Construction in progress		-		-	-		-		-	-
Total property and equipment		426,463		529,615	89,667		-		-	-
Less accumulated depreciation		(76,235)		(262,795)	 (27,809)				_	 _
Net property and equipment		350,228		266,820	61,858		-		-	-
Right-of use operating lease assets		556,938		1,372,103	351,324		73,152		-	-
Investment in unconsolidated affiliate	_				 	_				
Total Assets	\$	1,445,401	\$	3,484,848	\$ 297,886	\$	704,292	\$	(185,098)	\$ 275,010
Liabilities and Net Assets (Deficit)										
Current Liabilities										
Accounts payable	\$	6,119	\$	34,447	\$ -	\$	-	\$	-	\$ -
Bank line of credit				-	-		-		-	-
Deferred revenue Accrued employee compensation and other liabilities		5,978		14,658	3,500		-		-	-
Accrued employee compensation and benefits		257,704		299,926	119,088		20,536		6,501	8,046
Accrued insurance liability		6,368		24,657	4,070		8,421		739	-
Current maturities of long-term debt		237,468		- 257,394	- 167,562		28,909		-	-
Current portion of lease liabilities - operating Total current liabilities		513,637		631,082	 294,220	-	57,866		7,240	 8,046
Total darion habilities		010,001		001,002	201,220		07,000		7,210	0,010
Long-term Debt - Net of current portion		-		-	-		-		-	-
Lease liabilities - operating		347,802		1,154,746	210,872		44,943		-	-
Annuities Payable Total Liabilities		861,439	_	1,785,828	 505,092	_	102,809		7,240	 8,046
Net Assets (Deficit) - Beginning of year		490,617		1,788,024	(101,475) (105,731)		638,818		(188,706)	223,762 43,202
Change in Net Assets Net Assets (Deficit) - End of year		93,345 583,962		(89,004) 1,699,020	 (105,731) (207,206)	_	(37,335) 601,483		(3,632)	266,964
Not Assets (Delivity - Lind Of year		500,302	_	1,033,020	 (201,200)		001,400		(102,000)	 200,304
Total Liabilities and Net Assets (Deficit)	\$	1,445,401	\$	3,484,848	\$ 297,886	\$	704,292	\$	(185,098)	\$ 275,010

	_1	ennessee	_	Texas		Virginia		Wisconsin
Assets								
Current Assets:								
Cash and cash equivalents	\$	(1,939,982)	\$	-	\$	(535,211)	\$	(1,312,702)
Restricted cash and cash equivalents		-		- 40.074		-		-
Investments Receivables - Net of allowances		207,283		18,374		- 17,250		513,625
Prepaid expenses and other:		207,203		-		17,230		313,023
Prepaid expenses		26,977		6,279		4,149		23,052
Deposits		25,917		2,195		3,620		14,403
Total current assets		(1,679,805)		26,848	-	(510,192)		(761,622)
Property and equipment								
Land and land improvements		-		-		-		-
Buildings and improvements		-		-		-		24,585
Furniture and fixtures		22,096		-		-		31,937
Transportation equipment		-		-		-		-
Construction in progress		-		-		-		-
Total property and equipment		22,096		-		-		56,522
Less accumulated depreciation		(22,096)		_				(30,412)
Net property and equipment		-		-		-		26,110
Right-of use operating lease assets		483,379		-		39,509		207,227
Investment in unconsolidated affiliate	_		_		_	<u> </u>		
Total Assets	\$	(1,196,426)	;	\$ 26,848	\$	(470,683)	\$	(528,285)
Liabilities and Net Assets (Deficit)								
Current Liabilities								
Accounts payable	\$	462	\$	-	\$	752	\$	-
Bank line of credit		-		-		-		-
Deferred revenue		13,050		-		24,981		2,300
Accrued employee compensation and other liabilities Accrued employee compensation and benefits		- 121,377		27,691		39,468		92,266
Accrued insurance liability		12,816		27,091		8,813		6,564
Current maturities of long-term debt		-		_		-		- 0,004
Current portion of lease liabilities - operating		272,969		-		29,805		145,493
Total current liabilities		420,674		27,691		103,819		246,623
Long-term Debt - Net of current portion		_		_		_		_
Lease liabilities - operating		216,466		-		11,324		75,651
Annuities Payable		<u> </u>		<u>-</u>		<u> </u>		<u> </u>
Total Liabilities		637,140		27,691		115,143		322,274
Net Assets (Deficit) - Beginning of year		(1,220,170)		(1,204)		(401,785)		(682,828)
Change in Net Assets		(613,396)		361		(184,041)		(167,731)
Net Assets (Deficit) - End of year	_	(1,833,566)	_	(843)	_	(585,826)	_	(850,559)
Total Liabilities and Net Assets (Deficit)	\$	(1,196,426)	_;	\$ 26,848	\$	(470,683)	\$	(528,285)

		nany Christian Services Blobal LLC	ı	Corporate	Eo	Bethany Christian undation LLC
		SIUDAI LLC		Corporate	FU	indation LLC
Assets						
Current Assets:						
Current Assets: Cash and cash equivalents	\$	(2,149,167)	\$	19,110,487	\$	126,762
Restricted cash and cash equivalents	Ψ	(2,143,107)	Ψ	1,600,000	Ψ	-
Investments		-		(10,715,176)		14,379,314
Receivables - Net of allowances		369,628		3,292,306		-
Prepaid expenses and other:						
Prepaid expenses		41,814		2,034,582		-
Deposits	_		_	<u>-</u>		
Total current assets		(1,737,725)		15,322,199		14,506,076
Property and equipment				2 770 400		
Land and land improvements Buildings and improvements		22.000		2,770,188		-
Furniture and fixtures		23,099 164,038		24,371,071 5,476,321		-
Transportation equipment		104,030		3,470,321		-
Construction in progress		_		97,340		_
Total property and equipment		187,137	_	32,714,920		
rotal property and equipment		101,101		02,7 1 1,020		
Less accumulated depreciation		(138,680)		(13,914,104)		_
Net property and equipment		48,457		18,800,816		-
Right-of use operating lease assets		-		890,182		-
Investment in unconsolidated affiliate	_		_			
Total Assets	\$	(1,689,268)	\$	35,013,197	\$	14,506,076
					-	
Liabilities and Net Assets (Deficit)						
Current Liabilities						
Accounts payable	\$	(31,991)	Ф	3,064,290	\$	_
Bank line of credit	Ψ	(31,991)	Ψ	5,004,230	Ψ	
Deferred revenue		24,315		307		_
Accrued employee compensation and other liabilities		-		-		_
Accrued employee compensation and benefits		12,265		1,493,644		-
Accrued insurance liability		17,287		2,587,122		-
Current maturities of long-term debt		-		8,918,531		-
Current portion of lease liabilities - operating			_	303,479		
Total current liabilities		21,876		16,367,373		-
Long-term Debt - Net of current portion		-		2,970,000		-
Lease liabilities - operating		-		576,084		-
Annuities Payable	_			166,402		
Total Liabilities		21,876		20,079,859		-
Net Assets (Deficit) - Beginning of year		(2,031,780)		16,795,894		24,772,689
Change in Net Assets		320,636	_	(1,862,556)		(10,266,613)
Net Assets (Deficit) - End of year		(1,711,144)	_	14,933,338		14,506,076
Total Liabilities and Net Assets (Deficit)	\$	(1,689,268)	\$	35,013,197	\$	14,506,076

	Total	A rice	ansas		Northern California		Southern California	,	Colorado		Florida
Otime December and Other Occurrent	Total	AIK	ansas	_	Calilornia		Jaillornia		Joiorado		Fiorida
Operating Revenues and Other Support Contributions	\$ 12,583,448	•	118,513	ф	451,018	ф	141,829	Φ.	102,229	Φ.	202 547
Contract and other earned revenue	151,983,361	Φ	75,552	Φ	2,992,855	Φ	2,164,546	Φ	1,866,754	Ф	303,547
Service fees	6,957,010		75,552		12,230				28,522		3,200,568
	, ,		3		12,230		(167,126)		20,322		(5,493)
Investment (loss) income Other income	(4,950,055) 450,631		1,373		-		19,750		-		- 113
											
Total operating revenue and other support	167,024,395		195,441		3,456,103		2,158,999		1,997,505		3,498,735
Operating Expenses											
Salaries	85,640,743		114,040		1,762,156		1,012,465		553,767		1,753,708
Fringes	14,056,079		17,324		231,394		136,862		118,691		246,425
Taxes	6,296,091		8,355		130,821		75,783		40,181		129,491
Professional fees	9,158,601		6,891		87,138		48,702		32,119		110,158
Supplies	1,010,095		3,891		17,576		2,826		2,201		14,810
Telephone and internet	1,474,982		4,294		36,262		23,735		8,333		35,223
Postage	393,895		840		6,489		2,702		793		2,875
Occupancy	8,626,467		13,157		153,933		232,935		44,843		318,560
Printing	515,787		-		1,806		617		929		2,821
Information Technology	3,599,270		10,894		65,092		32,713		20,678		85,803
Equipment & furnishings	887,206		3,681		9,894		9,313		2,753		21,768
Travel	4,205,370		14,487		71,971		41,654		16,397		112,732
Conferences & meetings	1,020,122		2,129		4,386		1,308		15,971		18,270
Advertising	1,879,328		1,073		43,122		26,368		33,629		28,348
Client assistance	28,718,377		6,909		455,212		565,389		789,262		170,993
Global operations support	2,864,395		-		-		-		-		-
Payment processing fees	96,164		304		2,252		1,556		546		2,496
Educational & promotional materials	217,007		20		662		24		23		850
Miscellaneous fund raising	331,645		779		8,333		9		25		5,477
Bad debt	67,205		-		-		121		-		-
Interest expense	529,715		160		1,337		405		292		112
Miscellaneous	944,431		4,818		17,063		156,976		9,962		12,221
Depreciation and amortization	2,105,883		4,637		661		20,667		6,387		-
Support services			33,467		349,724		293,372		157,995		392,838
Total Operating Expenses	174,638,858		252,150		3,457,284		2,686,502		1,855,777		3,465,979
Increase (decrease) in Net Assets	\$ (7,614,463)	\$	(56,709)	\$	(1,181)	\$	(527,503)	\$	141,728	\$	32,756

			Central			
	Georgia	Illinois	Indiana	Iowa	Maryland	Michigan
Operating Revenues and Other Support	 					
Contributions	\$ 407,127	\$ 231,474	\$ 173,082	\$ 163,368	\$ 85,665	\$ 3,644,091
Contract and other earned revenue	11,766,743	1,746,936	3,831,339	242,390	4,381,993	74,599,561
Service fees	1,696,944	23,950	9,003	735,418	285,233	3,886,390
Investment (loss) income	56,128	-	1	-	-	1
Other income	75,378	-	80,850	31,828	-	239,244
Total operating revenue and other support	 14,002,320	2,002,360	4,094,275	1,173,004	4,752,891	82,369,287
Operating Expenses						
Salaries	5,339,508	964,206	1,698,389	221,804	2,035,850	32,250,284
Fringes	867,437	147,885	346,140	43,280	233,379	5,997,832
Taxes	391,433	70,900	123,370	16,503	150,822	2,376,595
Professional fees	382,882	113,396	104,549	33,709	100,263	3,677,162
Supplies	67,221	6,996	8,960	3,540	19,830	490,193
Telephone and internet	101,325	16,435	34,175	10,761	52,128	606,370
Postage	21,475	1,419	4,470	1,264	2,738	42,347
Occupancy	579,431	58,367	222,369	26,923	335,273	4,413,232
Printing	21,110	1,859	3,163	4,754	2,975	45,506
Information Technology	182,114	33,216	73,887	10,566	88,322	1,447,259
Equipment & furnishings	42,433	6,628	19,327	3,989	24,899	376,453
Travel	241,037	84,325	117,575	16,575	74,785	1,516,205
Conferences & meetings	102,653	7,402	20,960	21,419	11,928	353,209
Advertising	90,964	30,163	38,500	23,903	49,199	337,690
Client assistance	2,957,821	60,600	902,830	27,391	358,121	14,374,021
Global operations support	-	-	-	-	-	-
Payment processing fees	5,937	883	1,934	4,730	7,362	26,972
Educational & promotional materials	14,570	-	70	309	1,002	13,559
Miscellaneous fund raising	7,158	178	2,667	4,395	10,672	59,356
Bad debt	23,447	-	349	700	-	25,855
Interest expense	1,849	1,043	1,146	691	705	24,530
Miscellaneous	37,160	4,210	10,367	7,720	10,066	120,720
Depreciation and amortization	32,599	13,114	-	6,012	5,385	797,688
Support services	 1,494,231	 249,533	 410,363	 80,170	 554,315	9,519,544
Total Operating Expenses	 13,005,795	1,872,758	4,145,560	571,108	4,130,019	 78,892,582
Increase (decrease) in Net Assets	\$ 996,525	\$ 129,602	\$ (51,285)	\$ 601,896	\$ 622,872	\$ 3,476,705

	M	innesota		Missouri		Southern New England		Northern New England		New Jersey		North Carolina
Operating Revenues and Other Support			_		_				_		_	
Contributions	\$	17,186	\$	238,747	\$	121,739	\$	71,362	\$	176,777	\$	44,567
Contract and other earned revenue		416,310		4,344,046		1,260,975		750,362		1,347,423		2,885,448
Service fees		(2,271)		64,512		47,261		47,718		26,100		372,348
Investment (loss) income		-		-		- 0.440		4 400		5		-
Other income		144			_	2,149	_	1,460		10,178		39,000
Total operating revenue and other support		431,369		4,647,305		1,432,124		870,902		1,560,483		3,341,363
Operating Expenses												
Salaries		210,251		2,251,800		805,903		448,746		1,026,049		1,493,268
Fringes		44,624		418,176		132,036		62,662		114,350		194,799
Taxes		14,927		164,096		59,084		33,685		76,189		109,634
Professional fees		9,635		112,407		79,111		106,272		62,088		89,288
Supplies		1,210		24,571		3,003		4,066		3,837		17,571
Telephone and internet		9,425		50,714		12,436		6,802		15,924		28,571
Postage		1,040		3,157		592		1,556		1,953		3,691
Occupancy		88,124		185,382		57,188		22,622		32,218		324,790
Printing		58		4,386		1,055		1,486		2,183		1,210
Information Technology		12,411		88,099		25,536		65,354		29,681		86,732
Equipment & furnishings		4,144		19,936		2,314		1,000		5,986		12,029
Travel		8,935		222,180		38,543		19,996		26,872		66,327
Conferences & meetings		732		8,590		1,033		2,487		2,946		4,476
Advertising		7,010		25,513		10,976		47,443		27,967		33,575
Client assistance		197,602		60,175		15,087		6,407		34,861		383,210
Global operations support		-		-		-		-		-		-
Payment processing fees		118		2,088		1,714		2,175		603		486
Educational & promotional materials		-		88		14		4,775		71		1,402
Miscellaneous fund raising		39		4,494		4		79		1,626		4,995
Bad debt		1,640		772		-		-		-		2,021
Interest expense		274		258		904		284		947		1,223
Miscellaneous		4,897		12,678		7,467		3,542		3,054		4,441
Depreciation and amortization		6,016		92,493		5,063		-		-		-
Support services		74,445		653,325		200,923	_	110,342		232,548		310,526
Total Operating Expenses		697,557		4,405,378		1,459,986	_	951,781		1,701,953		3,174,265
Increase (decrease) in Net Assets	\$	(266,188)	\$	241,927	\$	(27,862)	\$	(80,879)	\$	(141,470)	\$	167,098

	Central Pennsylvania	Greater Delaware Valley	Western Pennsylvania	South Carolina	Eastern South Dakota	Western South Dakota
Onersting Personnes and Other Compart	1 Cilisylvania	Delaware valley	1 Cilisyivailla	Carolina	Oddii Dakota	Oddin Dakota
Operating Revenues and Other Support Contributions	\$ 499,482	\$ 431,093	\$ 340,828	\$ 114,410	\$ 10,204	\$ 8,716
Contributions Contract and other earned revenue	7,283,240	. ,	3,548,949	487,123	193,352	188,186
Service fees	1,203,857		941,564	55,333	195,552	40,000
Investment (loss) income	1,203,037	19	941,304	33,333	-	40,000
Other income	312		3,350	20,000	-	8,018
					202 556	
Total operating revenue and other support	8,986,891	13,534,284	4,834,691	676,866	203,556	244,920
Operating Expenses						
Salaries	3,837,230	4,934,882	1,914,265	392,961	110,703	110,456
Fringes	661,347	704,281	195,123	27,042	35,882	11,542
Taxes	283,283	365,235	142,573	29,394	7,684	8,387
Professional fees	213,210	1,317,171	123,492	60,780	4,873	13,053
Supplies	32,483	45,296	35,923	2,427	355	2,091
Telephone and internet	72,612	75,968	47,851	6,304	1,934	3,147
Postage	7,276	5,019	5,736	761	44	162
Occupancy	315,440	438,431	242,967	30,840	2,719	9,674
Printing	7,864	4,388	11,441	495	131	72
Information Technology	159,422	359,288	119,527	14,360	2,403	3,070
Equipment & furnishings	26,532	34,679	137,502	1,588	2,131	1,080
Travel	125,926	168,121	139,723	24,746	4,329	2,443
Conferences & meetings	32,691	27,336	28,711	2,180	574	182
Advertising	86,740	80,550	60,972	6,000	160	594
Client assistance	1,862,278	3,684,285	1,108,473	330	2,297	6,113
Global operations support		-	-	-	-	-
Payment processing fees	4,314	2,366	1,001	150	14	91
Educational & promotional materials	5,918	130	2,702	127	-	-
Miscellaneous fund raising	44,623	44,197	33,327	13,042	2	-
Bad debt	711	975	200	-	-	-
Interest expense	189	2,530	985	96	14	29
Miscellaneous	36,282	36,842	17,582	1,088	75	51
Depreciation and amortization	18,344	52,340	4,795		_	
Support services	1,058,831	1,238,978	565,551	99,490	30,864	29,481
Total Operating Expenses	8,893,546	13,623,288	4,940,422	714,201	207,188	201,718
Increase (decrease) in Net Assets	\$ 93,345	\$ (89,004)	\$ (105,731)	\$ (37,335)	\$ (3,632)	\$ 43,202

	Tennessee	Texas	Virginia	Wisconsin
Operating Revenues and Other Support				
Contributions	\$ 425,661	\$ 1,791	\$ 173,563	\$ 212,798
Contract and other earned revenue	3,466,370	689,662	517,356	2,697,033
Service fees	257,338	-	226,654	294,102
Investment (loss) income	-	-	-	, <u> </u>
Other income	59,532	-	1,615	33,940
Total operating revenue and other support	4,208,901	691,453	919,188	3,237,873
Operating Expenses				
Salaries	2,319,741	385,107	569,776	1,685,065
Fringes	399,900	52,510	70,506	208,264
Taxes	170,318	27,932	42,770	123,663
Professional fees	196,132	17,854	35,945	104,968
Supplies	40,252	613	3,795	101,936
Telephone and internet	53,762	10,157	9,969	9,273
Postage	4,741	536	2,156	1,265
Occupancy	432,266	50,459	50,125	384,289
Printing	6,644	433	1,674	469
Information Technology	94,565	22,202	21,896	64,273
Equipment & furnishings	29,446	4,133	5,319	18,467
Travel	137,309	45,061	20,310	50,349
Conferences & meetings	17,030	21	3,445	13,356
Advertising	52,970	-	7,960	35,142
Client assistance	270,719	1,360	80,573	57,137
Global operations support	-	-	-	-
Payment processing fees	5,593	-	5,057	3,746
Educational & promotional materials	624	-	200	1,577
Miscellaneous fund raising	5,202	-	18,010	1,921
Bad debt	2,357	-	-	8,057
Interest expense	2,083	-	1,985	1,556
Miscellaneous	32,028	1,859	6,685	17,468
Depreciation and amortization	781	-	143	7,501
Support services	547,834	70,855	144,930	505,862
Total Operating Expenses	4,822,297	691,092	1,103,229	3,405,604
Increase (decrease) in Net Assets	\$ (613,396)	\$ 361	\$ (184,041)	\$ (167,731)

		ny Christian		Bethany			
		Services		Christian			
	Global LLC Corporate			Fo	Foundation LLC		
Operating Revenues and Other Support							
Contributions	\$	2,709,128	\$	990,878	\$	172,575	
Contract and other earned revenue		-		2,387,991		-	
Service fees		724,021		2,068,664		(6,355,690)	
Investment (loss) income		-		(1,680,983)		(3,325,229)	
Other income		100,549		424,111	_	(714,709)	
Total operating revenue and other support		3,533,698		4,190,661		(10,223,053)	
Operating Expenses							
Salaries		223,407		15,214,956		-	
Fringes		47,312		2,289,074		-	
Taxes		16,766		1,106,217		-	
Professional fees		12,286		1,859,507		43,560	
Supplies		2,102		50,520		-	
Telephone and internet		2,347		128,745		-	
Postage		4,335		262,463		-	
Occupancy		24,494		(464,584)		-	
Printing		308		385,950		-	
Information Technology		86,136		293,771		-	
Equipment & furnishings		5,790		53,992		-	
Travel		48,112		748,345		-	
Conferences & meetings		8,216		306,481		-	
Advertising		24,506		668,291		-	
Client assistance		217,799		61,122		-	
Global operations support		2,294,062		570,333		-	
Payment processing fees		2,914		8,762		-	
Educational & promotional materials		3,347		164,943		-	
Miscellaneous fund raising		7		61,028		-	
Bad debt		-		-		-	
Interest expense		2,822		481,266		-	
Miscellaneous		27,669		339,440		-	
Depreciation and amortization		52,668		978,589		-	
Support services		105,657		(19,515,994)	_		
Total Operating Expenses		3,213,062		6,053,217		43,560	
Increase (decrease) in Net Assets	\$	320,636	\$	(1,862,556)	\$	(10,266,613)	

St. Louis and St. Charles Schedule of Project Unit Cost

Year Ended December 31, 2022

	Total Expenses	St. Louis County Expenses	St. Charles County Expenses
Project Expenses			
Salaries	\$ 63,708	\$ 62,654	\$ 1,054
Fringes	23,692	23,300	392
Outside Services, Contracted	363	357	6
Professional Liability Insurance	2,187	2,151	36
Supplies	677	666	11
Telephone	670	659	11
Telephone, Internet Access	347	341	6
Printing	299	294	5
Postage	109	107	2
Rent	8,691	8,547	144
Utilities	-	-	-
Advertising	7,360	7,238	122
Computers, Hardware	693	682	11
Computers, Software	2,466	2,425	41
Travel	2,140	2,105	35
Client Assistance	284	279	5
Conferences	126	124	2
Staff, Board, and Group Meetings	122	120	2
Memberships & Dues	4,285	4,214	71
Equipment & Furnishings	1,681	1,653	28
Support Services-Nonbillable	7,447	7,324	123
Miscellaneous	, 115	113	2
Total Program Services	127,462	125,353	2,109
Less: Not applicable to County: Support Services-Nonbillable Less: Not applicable to County: Branch Fundraising	7,447	7,324	123
Total Direct Project Expenses	120,015	118,029	1,986
Add: Indirect (Administrative) Expenses: Support Services - Billable	13,643	13,417	226
Total Project Expenses	\$ 133,658	\$ 131,446	\$ 2,212
Total Units Served	967	951	16
Cost Per Unit	\$ 138.22	\$ 138.22	\$ 138.24

Boone Schedule of Project Unit Cost

Year Ended December 31, 2022

	Ex	Total openses	C	Boone County openses
Project Expenses	_		_	
Salaries	\$	57,934	\$	57,934
Fringes		7,608		7,608
Outside Services, Contracted		865		865
Professional Liability Insurance		2,443		2,443
Supplies		404		404
Telephone		-		-
Telephone, Internet Access		1,449		1,449
Printing		363		363
Postage		11		11
Rent		3,034		3,034
Utilities		-		-
Advertising		550		550
Computers, Hardware		1,168		1,168
Computers, Nortware		2,723		2,723
Travel		1,526		1,526
Client Assistance				
		737		737
Conferences		81		81
Staff, Board, and Group Meetings		223		223
Memberships & Dues		2,318		2,318
Equipment & Furnishings		-		-
Support Services-Nonbillable		5,207		5,207
Miscellaneous		673		673
Total Program Services		89,317		89,317
Less: Not applicable to County: Support Services-Nonbillable		5,207		5,207
Less: Not applicable to County: Branch Fundraising		663		663
Total Direct Project Expenses		83,447		83,447
Add: Indirect (Administrative) Expenses: Support Services - Billable		9,539		9,539
Total Project Expenses	<u>\$</u>	92,986	<u>\$</u>	92,986
Total Units Served		245		245
Cost Per Unit	\$	379.53	\$	379.53