Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For the 2	2015 cale	ndar year, or tax year beginning July 1 , 2015, and ending	Jun		, 20 16
В	Check if a	pplicable:	C Name of organization Tennessee Fisher House Foundation, Inc		D Employe	er identification number
	Address c		Doing business as			26-1076184
_	Name cha	-	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephor	ne number
	Initial retur	~	P. O. Box 774	1		615-804-5379
		/terminated	O' The state of th			
\exists	Amended		Brentwood, TN 37024-0774	Į.	G Gross re	eceipts \$
			F Name and address of principal officer:	Hial le this a no		subordinates? Yes No
	Application	in penang	Phillip J Barnett 3010 Caraway Dr Murfreesboro TN 37130			s included? Yes No
			✓ 501(c)(3)			list. (see instructions)
<u>' </u>	Tax-exem	·		H(c) Group		
<u>. </u>	Website:		w.TennesseeFisherHouse.org ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation		· · · · · · · · · · · · · · · · · · ·	of legal domicile: TN
				. 2007	1 W State	or regar domicine. 114
	art I	Summ	escribe the organization's mission or most significant activities: To provide	do financial	cupport	and compaccionate
•						
Š	ع ا	assistanc	e to active military, veterans and their families while receiving treatment in a	military or	va nospi	tal.
Activities & Governance		OL I - 1L	is box ▶☐ if the organization discontinued its operations or disposed of	more than	25% of	ite not accote
2	Ti .					!
ŏ	l .		of voting members of the governing body (Part VI, line 1a)		3	13
တ္	L		of independent voting members of the governing body (Part VI, line 1b)		4	13
Ē	1		mber of individuals employed in calendar year 2015 (Part V, line 2a)		5	0
Ę.	1		mber of volunteers (estimate if necessary)	• • • •	6	25
ď			related business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unre	lated business taxable income from Form 990-T, line 34	Prior Ye	7b	0 Current Year
						
9	1		tions and grants (Part VIII, line 1h)		15594.32	118923.54
ě			service revenue (Part VIII, line 2g)			
Revenue			ent income (Part VIII, column (A), lines 3, 4, and 7d)		40.51	56.26
	1		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5983.93	3189.28
			enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1:	21618.76	122169.08
	13 (Grants a	nd similar amounts paid (Part IX, column (A), lines 1-3)		55028.25	80936.55
			paid to or for members (Part IX, column (A), line 4)	4		
ø	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)			
Expenses	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e)			
ĝ	. b	Total fur	ndraising expenses (Part IX, column (D), line 25) 4831.37			
Ü	17	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		3468.89	6886.97
	18	Total exp	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		68497.16	87823.52
	19	Revenue	e less expenses. Subtract line 18 from line 12		53121.60	34345.56
ets or	g.	· · · · · · · · · · · · · · · · · · ·	Be	eginning of Cu	rrent Year	End of Year
ets.	20	Total as:	sets (Part X, line 16)	1	75486.08	209.831.64
Net Asse	21	Total lial	bilities (Part X, line 26)		0	0
2,	22	Net asse	ets or fund balances. Subtract line 21 from line 20	1	75486.08	209831.64
P	art II	Signa	iture Block			
U	nder penali	ties of perj	ury, I declare that I have examined the return, including accompanying schedules and statem	ents, and to t	he best of	my knowledge and belief, it is
tru	ue, correct,	, and comp	plete. Declaration of integrater (or leg than officer) is based on all information of which preparer t	nas any knowl	edge.	}
			THE WALL		71	15/25/16
Si	gn	Sign	nature of officer	Da	ite	
He	ere	-	THOMAS ALLAED PRESIDENT OF THE	BO AR	1	
		Тур	be or print name and title			
		1, ,,	ype preparer's name Preparer's signature Date	е	Check	m if PTIN
	aid	_				ployed
	repare		name ▶	Firr	n's EIN ▶	
U	se Onl	y			one no.	
M	av the IR		address ► ss this return with the preparer shown above? (see instructions)	, ra		Yes No
1414	ay are in	. Calaba	Co. A.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A	11000	· · ·	Form 990 /2015

Part	
1	Check if Schedule O contains a response or note to any line in this Part III
•	To provide financial support and compassionant assistance to active military, veterans and their families while receiving treatment
	in a military or VA hospital.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$0 including grants of \$75000) (Revenue \$0)
	An unrestricted grant was given to the Fisher House Foundation, Inc. Rockville, MD
4b	(Code:) (Expenses \$0 including grants of \$5936.55) (Revenue \$0)
	Grants to the Fisher House located on the Alvin C. York VA campus to provide items not covered by the Federal Government.
4-	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 80936.55
	Total program doi vido expended P desente

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	•	1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		√
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		y
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111		<u> </u>
12 a	Schedule D, Parts XI and XII	12a	1	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	144	V	
Ь	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
40	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
13 14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
_	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		-
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.			
40	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	-	V
19	If "Yes," complete Schedule G, Part III	19		1

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		•	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			a Sarah
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<i>\</i>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	0.4		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		-
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
26	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		√
36	related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	L	

orm 99	0 (2015)			Page 5
Part				
	Check if Schedule O contains a response or note to any line in this Part V			. 🗆
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	į	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			T
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		↓
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	ļ	
9	Sponsoring organizations maintaining donor advised funds.	00		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		+
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	อม	 	+-
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	7		
	against amounts due or received from them.)			1
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	1	+
a	Note. See the instructions for additional information the organization must report on Schedule O.		1	1
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	-	1	
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form **990** (2015)

Part \	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ons.			
	Check if Schedule O contains a response or note to any line in this Part VI	• •	<u> </u>				
Section	on A. Governing Body and Management		Yes	No			
4.0	Enter the number of voting members of the governing body at the end of the tax year 1a		163	-110			
та	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	√				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		√			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		√			
6 7a	Did the organization have members or stockholders?	6 7a		√ √			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
stockholders, or persons other than the governing body?							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a 8b	√	ļ			
ь 9							
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	o do	1			
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	√			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1			
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b					
12	Did the organization have a written whistleblower policy?	12c		1			
13 14	Did the organization have a written whisteblower policy?	14		1			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		1			
b	Other officers or key employees of the organization	15b		1			
1 6 a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement						
l.	with a taxable entity during the year?	16a	-	1			
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Sect	ion C. Disclosure						
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)	s only			
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.	terest	polic	ey, and			
20	State the name, address, and telephone number of the person who possesses the organization's books and re Keith B Lawrence 5616 Green Apple Lane Brentwood TN 37027 615-804-5379	ecords	s: >				

Form 990 (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	do x, office or direct	ot ch unles	Pos leck is pe	c) ition more rson	than of the street of the stre	one n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Phillip J Barnett	5									
President		<u> </u>		1			<u> </u>	0	0	0
(2) Tom Allard	5									
Vice Preident			_	✓				0	0	0
(3) Felicia Hix	5			_						
Secretary				V	ļ		-	0	0	0
(4) Keith B Lawrence	10			١.						
Treasurer				1	<u> </u>		-	0	0	0
(5) Andrea Lawrence	5					ĺ				
Past President		ļ	-	1		ļ	├	0	0	0
(6) DJan Edens	5	V						0	0	0
(7) Tom Hickerson	5	_						0		. 0
(8) Rhonda Holmes	5	1						0		0
(9) Wanda Hehslee-Curtis	5	1						0		0
(10) Anne Kyle	5	1								0
(11) Carol Grant	5	1								0
(12) Susan France	5	1								0
(13) Mary Lou French	5	1								0
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees	s, ar	nd H	lighes	st C	ompensated E	mployees (con	tinued)		
						C)								
	(A)	(B)	(do n	ot ch	Pos		than c	ากค	(D)	(E)		((F)	
	Name and title	Average					is both		Reportable	Reportable	l		nated	
		hours per week (list any		rand	dad	irect	or/trust	, <u>'</u>	compensation from	compensation from related	m		unt of ther	
		hours for	Individual to or director	Ins	윷	.⊼	em Hig	Fo	the	organizations		compe		วท
		related	dire	Ē	Officer	Key employee	plos	Former	organization	(W-2/1099-MISC)		n the	
		organizations below dotted	ct al	Ö		항	t co	7	(W-2/1099-MISC)				nization related	
		line)	trustee	2 →		ye	m						ization	
		,	tee	Institutional trustee		10	ens					-		
				e			Highest compensated employee							
(15)			 								+			
10/		 	1											
(16)								 	 					
10)		-	1											
1471				╁┈	-			 	†					
(17)		+	1											
(4.0)		+	 					 	<u> </u>	_				
(18)		+	1											
(4.0)			 	-		ļ	_	┼			-		····	
(19)		+	-	1			1							
(0.0)	The state of the s	 	 	-	-	-		-						
(20)			1											
				-		-		-			_			
(21)			-											
			ļ	├_	-	-	ļ <u>-</u>	-	1		+			
(22)														
					<u> </u>	<u> </u>		ļ						
(23)														
					<u> </u>									
(24)														
			<u> </u>		L									
(25)			_	1		}								
				_										
1b	Sub-total							>						
С	Total from continuation sheets to Part	t VII, Sectio	on A					\blacktriangleright						
d	Total (add lines 1b and 1c)							\blacktriangleright						
2	Total number of individuals (including bu							e) v	vho received m	ore than \$100.	.000 c	of		
_	reportable compensation from the organ							•, .						
													Yes	No
3	Did the organization list any former of	fficer, direc	ctor,	or t	rust	ee,	key	emį	ployee, or higi	hest compens	ated			
	employee on line 1a? If "Yes," complete											3		1
4	For any individual listed on line 1a, is th							on a	and other com	pensation from	the	<u> </u>	 	+
7	organization and related organizations												1	
	_	-										4	1	1
5	Did any person listed on line 1a receive							v u	related organi	zation or indivi	dual	-		+-
Ü	for services rendered to the organization	17 If "Yes "	comp	lete	Sc	hed	ule J	for	such person			5		1
01		., ., ., .,	حر،،،،ی								······			
	on B. Independent Contractors		A! !			1 4				and manual than (1 00 1	300 0		
1	Complete this table for your five highest													+a > <i>c</i>
	compensation from the organization. Re	eport comp	ensat	on 1	or t	ne o	calend	aar	year ending w	ith or within the	e orga	nızatı	on s	tax
	year.					-								
	(A)	ldroom							(B) Description of	services	<u></u>	(C) ompen		
	Name and business ad	ruress						\perp	Describition of	SOI VICES		ompen	Jauon	
								1						
								1_						
2	Total number of independent contract	tors (includ	ing b	ut	not	lim	ited t	to t	hose listed at	oove) who				
	received more than \$100,000 of compen													

Form **990** (2015)

Part	VIII	Statement of Revenue Check if Schedule O contains	a roenonee	or note to	any line in this	Part VIII		П
		Check if Schedule O Cortains	a response	s of note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns Membership dues	1a 1b					
عَ قِ	b	Fundraising events	1c		.			
r A	c d	Related organizations	1d					
<u></u>	e	Government grants (contributions)	1e		ł			
Sir	f	All other contributions, gifts, grants,						
돌		and similar amounts not included above	1f	118923.54				
草ち	g	Noncash contributions included in lines 1a		110020.01				
a G	h	Total. Add lines 1a-1f		▶	118923.54		<u> </u>	
				iness Code				
Program Service Revenue	2a				1			
Be	b							
<u>.</u>	С							
Š	d							
Ē	е							
gra	f	All other program service reven	ue.					
Ğ	g	Total. Add lines 2a-2f						
	3	Investment income (including						
		and other similar amounts) .		L	56.26			
	4	Income from investment of tax-exe		roceeds 🕨				
	5	Royalties						
		(i) Rea	ıl (ii)	Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss) .		•				
	7a	Gross amount from sales of (i) Securi	ties	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses .						
	C	Gain or (loss) .					E.	
	d	Net gain or (loss)	· · ·	▶				
Other Revenue	8a	Gross income from fundraising events (not including \$						
æ		of contributions reported on line	1c).					
ē		See Part IV, line 18	· a	8020.65			Ì	
ŧ	b	Less: direct expenses	. b	4831.37				
•		Net income or (loss) from fundr		ts . 🕨	3189.28			
	9a	Gross income from gaming active						
		See Part IV, line 19	· a		• 1			
	b	Less: direct expenses					1	
	С	Net income or (loss) from gamin		<u> </u>				
	10a	Gross sales of inventory, returns and allowances						
	b				<u> </u>			
	С	Net income or (loss) from sales						
		Miscellaneous Revenue	Bu	siness Code	<u> </u>			
	11a							
	b					1		
	C							
	d	All other revenue						-
	е	Total. Add lines 11a-11d		▶				
	12	Total revenue. See instruction	\$	•	122169.08	1	1	I

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons				
8b, 9b,	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	80936.55	80936.55		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10	Other employee benefits				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	4000.00		4000.00	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	246.00		246.00	
13	Office expenses	1310.41		1310.41	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	820.00		820.00	
23 24	Other expenses. Itemize expenses not covered	020.00		020.00	
24	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	252.25		050.05	
a	Government Fees	258.25		258.25 252.31	1
b	Misc	252.31		202.31	
c d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	87823.52	80936.55	6886.97	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

7	art X		V		
		Check if Schedule O contains a response or note to any line in this Pa		· · · · ·	(B)
			(A) Beginning of year		End of year
	1	Cash—non-interest-bearing	25413.85	1	109703.15
i	2	Savings and temporary cash investments	150072.23	2	100128.49
	3	Pledges and grants receivable, net		3	
1	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			1
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
S		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a	·		
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	175486.08	16	209831.64
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
S	22	Loans and other payables to current and former officers, directors,			
Ξ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X		_	
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.00	26	0.00
s		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
9		complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	175486.08		209831.64
Ba	28	Temporarily restricted net assets		28	
P	29	Permanently restricted net assets		29	
Ī		Organizations that do not follow SFAS 117 (ASC 958), check here ► and			
Net Assets or Fund Balances		complete lines 30 through 34.	,	30	
ets	30	Capital stock or trust principal, or current funds		31	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		32	
¥.	32	Retained earnings, endowment, accumulated income, or other funds.	475400.00	 	200024 40
ž	33	Total net assets or fund balances	175486.08 175486.08	+	209831.49
	34	Total liabilities and net assets/fund balances	1/5486.08) 	209831.64

Page 12	Page	12
---------	------	----

שפפ ווווע	(2013)			. "	,
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1221	69.08
	Total expenses (must equal Part IX, column (A), line 25)	2		878	<u>23.52</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		343	45.5 <u>6</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4		1754	86.08
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2098	31.64
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990: <a>Image: Cash <a>Accrual <a>Other <a>Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or		1_		
	of the audit, review, or compilation of its financial statements and selection of an independent according to the audit, review, or compilation of its financial statements and selection of an independent according to the audit, review, or compilation of its financial statements and selection of an independent according to the audit, review, or compilation of its financial statements and selection of an independent according to the audit, review, or compilation of its financial statements and selection of an independent according to the audit acc		2c	√	
	If the organization changed either its oversight process or selection process during the tax year, e	kplain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set				
	the Single Audit Act and OMB Circular A-133?		3a		√
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such	audits.	3b	L	
			For	n 990	(2015)