Department of the Treasury

Internal Revenue Service

# \*\* PUBLIC DISCLOSURE COPY \*\* Short Form

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-1150

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| _          |                       |  |              | 2014                              |
|------------|-----------------------|--|--------------|-----------------------------------|
| В_         | Check in<br>applicate | le: C Name of organization   | D Employe    | r identification number           |
|            | Addr                  | ess change   |              |                                   |
|            | Nam                   | change   SISTER CITIES OF NASHVILLE  |              | 1959113                           |
|            | Initia                | return   | E Telephor   |                                   |
|            | Term                  | nated P. O. BOX 120555   | 615          | -708-0484                         |
|            | Ame                   |  | F Group Ex   | kemption                          |
|            | $\square_{Applic}$    | ntion pending NASHVILLE, TN 37212  | Number       | <b>&gt;</b>                       |
|            |                       |  | H Check 🕽    | if the organization is <b>not</b> |
|            |                       | e: ▶ WWW.SCNASHVILLE.ORG   | required     | to attach Schedule B              |
|            |                       | empt status (check only one) $ X$ 501(c)(3) $-$ 501(c) ( ) $\blacktriangleleft$ (insert no.) $-$ 4947(a)(1) or $-$ 527         | (Form 99     | 90, 990-EZ, or 990-PF).           |
| K          | Form o                | f organization: X Corporation Trust Association Other  |              |                                   |
|            |                       | es 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II |              |                                   |
|            |                       | (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ   | <b>&gt;</b>  | <u>\$ 106,778.</u>                |
| P          | art I                 | Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instruc   | ctions for P |                                   |
|            |                       | Check if the organization used Schedule O to respond to any question in this Part I  |              | X                                 |
|            | 1                     | Contributions, gifts, grants, and similar amounts received   | 1            | 54,244.                           |
|            | 2                     | Program service revenue including government fees and contracts  | 2            |                                   |
|            | 3                     | Membership dues and assessments  | 3            | 7,500.                            |
|            | 4                     | Investment income  | 4            |                                   |
|            | 5a                    | Gross amount from sale of assets other than inventory 5a   |              |                                   |
|            | b                     | Less: cost or other basis and sales expenses 5b  |              |                                   |
|            | C                     | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)  | 5c           |                                   |
|            | 6                     | Gaming and fundraising events  |              |                                   |
| ě          | a                     | Gross income from gaming (attach Schedule G if greater than  |              |                                   |
| ēn         |                       | \$15,000)  |              |                                   |
| Revenue    | b                     | Gross income from fundraising events (not including \$ of contributions  |              |                                   |
| _          |                       | from fundraising events reported on line 1) (attach Schedule G if the sum of such  |              |                                   |
|            |                       | gross income and contributions exceeds \$15,000)  Less: direct expenses from gaming and fundraising events  6c 6c 6,96         | 07.          |                                   |
|            |                       |  |              | 05.400                            |
|            |                       | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)                             | 6d           | 27,190.                           |
|            | 7a                    | Gross sales of inventory, less returns and allowances 7a   |              |                                   |
|            | b                     | Less; cost of goods sold 7b  |              |                                   |
|            | C                     | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)   |              | 10 077                            |
|            | 8                     | Other revenue (describe in Schedule 0)  SEE SCHEDULE O   | 8            | 10,877.                           |
|            | 9                     | Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8   |              | 99,811.                           |
|            | 10                    | Grants and similar amounts paid (list in Schedule 0)   |              |                                   |
|            | 11                    | Benefits paid to or for members  | 11           | 52,500.                           |
| ses        | 12                    | Salaries, other compensation, and employee benefits  |              | 2,750.                            |
| Expenses   | 13                    | Professional fees and other payments to independent contractors  |              | 4,730.                            |
| Ä          | 14                    | Occupancy, rent, utilities, and maintenance  | 14           | 371.                              |
| _          | 15                    | Printing, publications, postage, and shipping Other expenses (describe in Schedule 0) SEE SCHEDULE O                           | 15<br>16     | 35,461.                           |
|            | 16                    |  |              | 91,082.                           |
| _          | 17                    | Total expenses. Add lines 10 through 16  Excess or (deficit) for the year (Subtract line 17 from line 9)                       | - 40         | 8,729.                            |
| ets.       | 19                    | Net assets or fund balances at beginning of year (from line 27, column (A))  | 18           | 0,123.                            |
| Net Assets | פו                    | (must agree with end-of-year figure reported on prior year's return)   | 19           | 12,432.                           |
| et A       | 20                    |  |              | 12,432.                           |
| ž          | 21                    | ,  |              | 21,161.                           |
| _          | 1-1                   | Net assets or fund balances at end of year. Combine lines 18 through 20  | 21           |                                   |

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2013)

| Part II Balance Sheets (see the instructions for Part II)  |  |  |                                 |   |   |
|--|--|--|---------------------------------|---|---|
| Check if the organization used Schedule O to res   | pond to any questio  | n in this Part II  |                                 |   |   |
|  |  | (A) Beginning of year  |                                 | ( <b>B</b> ) E  | nd of year  |
| 22 Cash, savings, and investments  |  | 12,432   | 22                              |   | 21,161.   |
| 23 Land and buildings  |  |  | 23                              |   |   |
| 24 Other assets (describe in Schedule 0)   |  |  | 24                              |   |   |
| 25 Total assets  |  | 12,432   | 25                              |   | 21,161.   |
| 26 Total liabilities (describe in Schedule 0)  |  | 0 .  | 26                              |   | 0.  |
| 27 Net assets or fund balances (line 27 of column (B) must agree with line 21)   |  | 12,432   | 27                              |   | 21,161.   |
| Part III Statement of Program Service Accomplishments (see the instructions for Part III)  |  |  |                                 | Ex  | rpenses   |
| Check if the organization used Schedule O to respond to any question in this Part  |  |  |                                 |   | for section<br>and 501(c)(4)  |
| What is the organization's primary exempt purpose? SEE SCHEDULE O  |  |  |                                 |   | ons and section   |
| Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise  |  |  |                                 | 4947(a)(1<br>for others.  | ) trusts; optional  |
| manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.  |  |  |                                 |   | .)  |
| 28 SEE SCHEDULE O  |  |  |                                 |   |   |
|  |  |  | _                               |   |   |
|  |  |  | _                               |   |   |
| (Grants \$ ) If this amount includes foreign   | grants, check here   | <b>&gt;</b>  |                                 | 28a   |   |
| 29 SEE SCHEDULE O  | ,  | •  |                                 |   |   |
|  |  |  | _                               |   |   |
|  |  |  | _                               |   |   |
| (Grants \$ ) If this amount includes foreign   | grants, check here   | •  |                                 | 29a   |   |
| 30 SEE SCHEDULE O  | g. a. 110, 011001111010  |  |                                 |   |   |
|  |  |  | -                               |   |   |
|  |  |  | _                               |   |   |
| (Grants \$ ) If this amount includes foreign   | grants check here  |  | وا ر                            | 30a   |   |
| 31 Other program services (describe in Schedule O)   |  |  |                                 |   |   |
| (Grants \$ ) If this amount includes foreign g   |  |  | <i>,</i>                        | 31a   |   |
|  |  |  |                                 |   | 0.  |
|  |  |  |                                 |   |   |
| Part IV List of Officers. Directors. Trustees. and Key E   | mplovees (list each one  | even if not compensated - s  |                                 |   |   |
| Part IV List of Officers, Directors, Trustees, and Key E   | mployees (list each one  | even if not compensated - s  |                                 |   | or Part IV)   |
| Part IV List of Officers, Directors, Trustees, and Key E Check if the organization used Schedule O to res  | <b>Employees</b> (list each one pond to any question   | even if not compensated - s  | ee the ir                       | nstructions f   | or Part IV)   |
| Part IV List of Officers, Directors, Trustees, and Key E Check if the organization used Schedule O to res  | Employees (list each one pond to any questio (b) Average hours   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms  | ee the ir (d) Heal contrib      | th benefits,  | or Part IV)   |
| Part IV List of Officers, Directors, Trustees, and Key E   | <b>Employees</b> (list each one pond to any question   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1090-MISC)   | d Heal contrib employ plans, ar | th benefits, utions to ee benefit ad deferred                                   | (e) Estimated   |
| Part IV List of Officers, Directors, Trustees, and Key E Check if the organization used Schedule O to res  (a) Name and title  | Employees (list each one pond to any questio (b) Average hours per week devoted to   | even if not compensated - s n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC)  | d Heal contrib employ plans, ar | th benefits, utions to ee benefit   | (e) Estimated amount of other   |
| CUNNINGHAM, HEATHER  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)                              | d Heal contrib employ plans, ar | th benefits,<br>utions to<br>ee benefit<br>ad deferred<br>ensation              | (e) Estimated amount of other compensation  |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR   | Employees (list each one pond to any questio (b) Average hours per week devoted to   | even if not compensated - s n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC)  | d Heal contrib employ plans, ar | th benefits, utions to ee benefit ad deferred                                   | (e) Estimated amount of other   |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN  List of Officers, Directors, Trustees, and Key E  Check if the organization used Schedule O to res  (a) Name and title   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  | even if not compensated - s n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)                               | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation                             | (e) Estimated amount of other compensation  |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)                              | d Heal contrib employ plans, ar | th benefits,<br>utions to<br>ee benefit<br>ad deferred<br>ensation              | (e) Estimated amount of other compensation  |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.                     | d Heal contrib employ plans, ar | th benefits, utions to ee benefit dideferred ensation                           | (e) Estimated amount of other compensation  0 •                                   |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  | even if not compensated - s n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)                               | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation                             | (e) Estimated amount of other compensation  |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.                 | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation                             | (e) Estimated amount of other compensation  0 •                                   |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.                     | d Heal contrib employ plans, ar | th benefits, utions to ee benefit dideferred ensation                           | (e) Estimated amount of other compensation  0 •                                   |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR VEILKOVA, MARIETA   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.                 | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation                             | (e) Estimated amount of other compensation  0 •  0 •                              |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR VEILKOVA, MARIETA SECRETARY   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.                 | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation                             | (e) Estimated amount of other compensation  0 •                                   |
| Cunningham, Heather Executive Directors  Cunza, Yuri Board Vice President Jennings, Paula Director  Jennings, Paula Director  Veilkova, Marieta Secretary Allen, Julie   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10                                     | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.                     | d Heal contrib employ plans, ar | th benefits, utions to ee benefit dideferred ensation  0.  0.                   | (e) Estimated amount of other compensation  0.  0.  0.                            |
| Cunningham, Heather Executive Directors  Cunza, Yuri Board Vice President Jennings, Paula Director  Veilkova, Marieta  Secretary  Allen, Julie  Treasurer  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.                 | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation                             | (e) Estimated amount of other compensation  0 •  0 •                              |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR VEILKOVA, MARIETA SECRETARY ALLEN, JULIE TREASURER SCHMADTKE, MARK  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10                               | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.             | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation  0.  0.  0.                 | (e) Estimated amount of other compensation  0.  0.  0.                            |
| Cunningham, Heather Executive Directors  Cunza, Yuri Board Vice President Jennings, Paula Director Veilkova, Marieta Secretary Allen, Julie Treasurer Schmadtke, Mark Assistant Treasurer  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10                                     | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.                     | d Heal contrib employ plans, ar | th benefits, utions to ee benefit dideferred ensation  0.  0.                   | (e) Estimated amount of other compensation  0.  0.  0.                            |
| Cunningham, heather Executive directors  Cunza, yuri Board vice president Jennings, paula Director Veilkova, Marieta Secretary Allen, Julie Treasurer Schmadtke, Mark Assistant treasurer Abelow, Cynthia  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10                   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.             | d Heal contrib employ plans, ar | th benefits, utions to ee benefit dideferred ensation  O.  O.  O.  O.           | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.                    |
| Cunningham, Heather Executive Directors  Cunza, Yuri Board Vice President Jennings, Paula Director Veilkova, Marieta Secretary Allen, Julie Treasurer Schmadtke, Mark Assistant Treasurer Abelow, Cynthia Director   | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10                               | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.             | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation  0.  0.  0.                 | (e) Estimated amount of other compensation  0.  0.  0.                            |
| Cunningham, Heather Executive Directors  Cunza, Yuri Board Vice President Jennings, Paula Director Veilkova, Marieta Secretary Allen, Julie Treasurer Schmadtke, Mark Assistant Treasurer Abelow, Cynthia Director Allen, Burkley  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10  0.10             | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.  0.  0.     | d Heal contrib employ plans, ar | th benefits, utions to ee benefit did eferred ensation  0.  0.  0.  0.  0.      | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.  0.                |
| Cunningham, Heather Executive Directors  (a) Name and title  Cunningham, Heather Executive Director Ashworth, Gail Vaughn Board President Cunza, Yuri Board Vice President Jennings, Paula Director Veilkova, Marieta Secretary Allen, Julie Treasurer Schmadtke, Mark Assistant Treasurer Abelow, Cynthia Director Allen, Burkley Director  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10                   | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.             | d Heal contrib employ plans, ar | th benefits, utions to ee benefit dideferred ensation  O.  O.  O.  O.           | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.                    |
| Check if the organization used Schedule O to res  Check if the organization used Schedule O to res  (a) Name and title  CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR VEILKOVA, MARIETA SECRETARY ALLEN, JULIE TREASURER SCHMADTKE, MARK ASSISTANT TREASURER ABELOW, CYNTHIA DIRECTOR ALLEN, BURKLEY DIRECTOR ANDERSON, AMANDA          | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10  0.10  0.10       | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.  0.  0.  0. | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation  0.  0.  0.  0.  0.  0.     | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.  0.  0.            |
| Check if the organization used Schedule O to res  Check if the organization used Schedule O to res  (a) Name and title  CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR VEILKOVA, MARIETA SECRETARY ALLEN, JULIE TREASURER SCHMADTKE, MARK ASSISTANT TREASURER ABELOW, CYNTHIA DIRECTOR ALLEN, BURKLEY DIRECTOR ANDERSON, AMANDA DIRECTOR | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10  0.10             | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.  0.  0.     | d Heal contrib employ plans, ar | th benefits, utions to ee benefit did eferred ensation  0.  0.  0.  0.  0.      | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.  0.                |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR VEILKOVA, MARIETA SECRETARY ALLEN, JULIE TREASURER SCHMADTKE, MARK ASSISTANT TREASURER ABELOW, CYNTHIA DIRECTOR ALLEN, BURKLEY DIRECTOR ALLEN, BURKLEY DIRECTOR AMANDA DIRECTOR ANDERSON, AMANDA DIRECTOR BERRY, DOUGLAS  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10  0.10  0.10  0.10 | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.  0.  0.  0. | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation  0.  0.  0.  0.  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.  0.  0.  0.  0.  0 |
| Cunningham, Heather Executive directors  Cunza, Yuri Board vice president Jennings, Paula Director Veilkova, Marieta Secretary Allen, Julie Treasurer Schmadtke, Mark Assistant treasurer Schmadtke, Mark Assistant treasurer Ablen, Burkley Director Allen, Burkley Director Allen, Burkley Director Anderson, Amanda Director Berry, Douglas Director  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10  0.10  0.10       | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.  0.  0.  0. | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation  0.  0.  0.  0.  0.  0.     | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.  0.  0.            |
| CUNNINGHAM, HEATHER EXECUTIVE DIRECTOR ASHWORTH, GAIL VAUGHN BOARD PRESIDENT CUNZA, YURI BOARD VICE PRESIDENT JENNINGS, PAULA DIRECTOR VEILKOVA, MARIETA SECRETARY ALLEN, JULIE TREASURER SCHMADTKE, MARK ASSISTANT TREASURER ABELOW, CYNTHIA DIRECTOR ALLEN, BURKLEY DIRECTOR ALLEN, BURKLEY DIRECTOR AMANDA DIRECTOR ANDERSON, AMANDA DIRECTOR BERRY, DOUGLAS  | Employees (list each one pond to any questio (b) Average hours per week devoted to position  40.00  0.10  0.10  0.10  0.10  0.10  0.10  0.10  0.10  0.10 | even if not compensated - s n in this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)  52,500.  0.  0.  0.  0.  0. | d Heal contrib employ plans, ar | th benefits, utions to ee benefit deferred ensation  0.  0.  0.  0.  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0.  0.  0.  0.  0.  0.  0.  0 |

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Form **990-EZ** (2013)

Page 3

| Pa   | Other Information (Note the Schedule A and personal benefit contract statement requirements   |      |     |     |
|------|---|------|-----|-----|
|      | instructions for Part V) Check if the organization used Sch. O to respond to any question in this   | Part |     | X   |
|      |   |      | Yes | No  |
| 33   | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each  |      |     | 7.7 |
| • •  | activity in Schedule 0  | 33   |     | X   |
| 34   | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended  | .,   |     | Х   |
| 25.0 | documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)   | 34   |     |     |
| 30 a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?  | 35a  |     | х   |
| h    | If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O   | 35b  | N/  |     |
|      | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax  | 000  | 11/ | -   |
| ·    | requirements during the year? If "Yes," complete Schedule C, Part III   | 35c  |     | х   |
| 36   | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"   |      |     |     |
|      | complete applicable parts of Schedule N   | 36   |     | Х   |
| 37 a | Enter amount of political expenditures, direct or indirect, as described in the instructions   37a   0.   |      |     |     |
|      | Did the organization file Form 1120-POL for this year?  | 37b  |     | Х   |
|      | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made   |      |     |     |
|      | in a prior year and still outstanding at the end of the tax year covered by this return?  | 38a  |     | Х   |
| b    | If "Yes," complete Schedule L, Part II and enter the total amount involved  |      |     |     |
| 39   | Section 501(c)(7) organizations. Enter:   |      |     |     |
|      | Initiation fees and capital contributions included on line 9 39a N/A  |      |     |     |
|      | Gross receipts, included on line 9, for public use of club facilities   |      |     |     |
| 40 a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:   |      |     |     |
|      | section 4911 ▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶ 0 •  |      |     |     |
| D    | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the  |      |     |     |
|      | year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ?   | 406  |     | Х   |
| •    | If "Yes," complete Schedule L, Part I Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers   | 40b  |     | Λ   |
| U    | or disqualified persons during the year under sections 4912, 4955, and 4958   |      |     |     |
| Ч    | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the  |      |     |     |
| Ī    | organization  |      |     |     |
| е    | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter  |      |     |     |
|      | transaction? If "Yes," complete Form 8886-T   | 40e  |     | Х   |
| 41   | List the states with which a copy of this return is filed $ ightharpoons$ TN  |      | •   |     |
| 42 a | The organization's books are in care of $\blacktriangleright$ JULIE $\overline{\text{ALLEN}}$ Telephone no. $\blacktriangleright$ 615-43  |      |     |     |
|      | Located at ► 208 LYNNWOOD TERRACE, NASHVILLE, TN ZIP+4 ► 3  | 720  | 5   |     |
| b    | At any time during the calendar year, did the organization have an interest in or a signature or other authority  |      | -   |     |
|      | over a financial account in a foreign country (such as a bank account, securities account, or other financial   |      | Yes |     |
|      | account)?   | 42b  |     | Х   |
|      | If "Yes," enter the name of the foreign country:  |      |     |     |
| _    | See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , <b>Report of Foreign Bank and Financial Accounts</b> .  At any time during the calendar year, did the organization maintain an office outside of the U.S.? | 42c  |     | Х   |
| G    | If "Yes," enter the name of the foreign country:  | 420  |     | Λ   |
| 43   | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> - Check here  |      |     |     |
| 70   |   | N/A  |     |     |
|      | and onto the amount of all oxomptime out to do to do ado add adming the all your  |      |     |     |
|      |   |      | Yes | No  |
| 44 a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of  |      |     |     |
|      | Form 990-EZ   | 44a  |     | Х   |
| b    | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead  |      |     |     |
|      | of Form 990-EZ  | 44b  |     | Х   |
|      | Did the organization receive any payments for indoor tanning services during the year?  | 44c  |     | Х   |
| d    | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation   |      |     |     |
|      | in Schedule O   | 44d  |     |     |
|      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 45a  |     | Х   |
| 45 b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section   | 45:  |     |     |
|      | 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)  | 45b  |     | l   |

| 46 Did the or      | rannization angaga, directly or indirectly, in p  | alitical campaign activities  | on babalf of ar            | in apposition    | to condidates for n                | ublic office?                          |          | 165                           | 140    |
|--------------------|---|-------------------------------|----------------------------|------------------|------------------------------------|--|----------|-------------------------------|--------|
|                    | rganization engage, directly or indirectly, in p  |                               |                            |                  | ·                                  |  | 46       |                               | Х      |
| Part VI            | omplete Schedule C, Part ISection 501(c)(3) organization  | s only                        |                            |                  |                                    |  | 40       |                               | _ 21   |
|                    | All section 501(c)(3) organizations must  |                               | 49b and 52, an             | nd complete      | e the tables for line              | es 50 and 51.                          |          |                               |        |
|                    | Check if the organization used Schedul  | •                             |                            |                  |                                    |  |          |                               |        |
|                    | <u> </u>  | , ,                           | •                          |                  |                                    |  |          | Yes                           | No     |
| 47 Did the or      | rganization engage in lobbying activities or h  | ave a section 501(h) elect    | ion in effect duri         | ng the tax ye    | ar? If "Yes," complete             | e Sch. C, Part II                      | 47       |                               | Х      |
| 48 Is the org      | anization a school as described in section 17   | 70(b)(1)(A)(ii)? If "Yes," co | omplete Schedule           | e E              |                                    |  | 48       |                               | Х      |
|                    |   |                               |                            |                  |                                    | 49a                                    | ı        | Х                             |        |
|                    |   |                               |                            |                  |                                    |  | 49b      |                               |        |
| -                  | this table for the organization's five highest  |                               | •                          | ers, directors   | s, trustees and key er             | nployees) who e                        | ach re   | eceived                       | more   |
| than \$100         | 0,000 of compensation from the organization   |                               |                            |                  | 1 ,                                | l (a)                                  |          |                               |        |
|                    | (a) Name and title of each employed   | e                             | (b) Average<br>per week de |                  | (C) Reportable compensation (Forms | (d) Health benefit contributions to    | ر م ا    | ( <b>e)</b> Estim<br>nount of |        |
|                    | NO  | NE                            | positio                    |                  | W-2/1099-MISC)                     | employee benefit<br>plans, and deferre |          | ompens                        |        |
|                    | NO  | NE                            | ·                          |                  |                                    | compensation                           | +        | •                             |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  | +        |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  | +        |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    | nber of other employees paid over \$100,000   |                               |                            |                  |                                    |  |          |                               |        |
| organizat          | this table for the organization's five highest ion. If there is none, enter "None." NO lame and business address of each independ | NE                            | it contractors wn          |                  | Type of service                    |  |          | pensatio                      |        |
|                    | ·   |                               |                            |                  |                                    | , ,                                    |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
|                    |   |                               |                            |                  |                                    |  |          |                               |        |
| d Total num        | nber of other independent contractors each r  | eceiving over \$100 000       |                            |                  |                                    |  |          |                               |        |
|                    | rganization complete Schedule A? <b>Note.</b> All s   |                               | ations and 4947(           | a)(1) nonexe     | ···· —                             |  |          |                               |        |
|                    | e trusts must attach a completed Schedule A   |                               | `                          | , ,              | •                                  | ▶ [                                    | χV       | res -                         | No     |
| Under penalties of | f perjury, I declare that I have examined this return, in<br>parer (other than officer) is based on all information o             | ncluding accompanying sched   | ules and statements        | s, and to the be | est of my knowledge and            | belief, it is true, co                 | rrect, a | and comp                      | lete.  |
|                    | •   |                               |                            |                  |                                    |  |          |                               |        |
| Sign               | Signature of officer  |                               |                            |                  |                                    | Date                                   |          |                               |        |
| Here               | HEATHER COCHRAN CU.   | NNINGHAM, E                   | XECUTIVE                   | DIRE             | CTOR                               |  |          |                               |        |
|                    |   | Preparer's signature          |                            | Date             | Check                              | if   PTIN                              |          |                               |        |
|                    | Print/Type preparer's name  | i reparer s signature         |                            | Date             | self- emplo                        | <b>-</b> '                             |          |                               |        |
| Paid<br>-          | FRANCES E. LEAHY  | FRANCES E.                    | LEAHY                      | 03/11            |                                    | ´                                      | 711      | 3593                          |        |
| Preparer           | Firm's name KRAFTCPAS P   |                               | חדעווד                     | 103/11           | Firm's EIN                         |  |          | 250                           |        |
| Use Only           | Firm's address ► 555 GREAT  |                               |                            |                  | Phone no.                          | 21 = 21                                |          |                               |        |
|                    | NASHVILLE,  |                               |                            |                  | 1 110110 110.                      |  |          |                               |        |
| May the IRS dis    | scuss this return with the preparer shown ab  |                               |                            |                  |                                    | <b></b>                                | XΙ       | res                           | No     |
| -                  |   |                               |                            |                  |                                    | -                                      |          | 990-EZ                        | (2013) |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

SISTER CITIES OF NASHVILLE

**Employer identification number** 58-1959113

| Part I   | Reason   |                                       | rity Status (All organiz                 |                 |                           | e this par                            | t.) See inst              | tructions.                              |                    | <u> </u> | 1777      | ,        |        |
|----------|--|---------------------------------------|--|-----------------|---------------------------|---------------------------------------|---------------------------|---|--------------------|----------|-----------|----------|--------|
|          |  |                                       | because it is: (For lines                |                 |                           |                                       |                           |   |                    |          |           |          |        |
| 1        | 7  | •                                     | es, or association of chur               | •               |                           | •                                     | ,                         | ١.                                      |                    |          |           |          |        |
| 2        | 7  |                                       | 70(b)(1)(A)(ii). (Attach Sc              |                 |                           | 01.01. 170                            | (~)( -)(-)                | ,-                                      |                    |          |           |          |        |
| 3        | 7  |                                       | ital service organization                |                 | in section                | 170(b)(1)                             | (A)(iii).                 |   |                    |          |           |          |        |
| 4        | ¬ .  | •                                     | operated in conjunction                  |                 |                           | ,                                     |                           | (b)(1)(A)(ii                            | i). Enter          | the      | hospita   | ıl's nam | ne.    |
| -        | city, and sta  |                                       | oporatou in conjunction                  |                 | pital acco                |                                       | 01.01. 110                | (~)( -)() -()(                          | .,. 2              |          | rioopita  | ii o man | ,      |
| 5        | ¬ *  |                                       | benefit of a college or un               | niversity o     | wned or or                | perated by                            | a governi                 | mental un                               | t describ          | ned i    | in        |          |        |
| <b>.</b> | _  | (b)(1)(A)(iv). (Compl                 | -  | involuty of     |                           | , , , , , , , , , , , , , , , , , , , | a govern                  | mornar am                               |                    | ,00      |           |          |        |
| 6        | 7  |                                       | nent or governmental uni                 | t doscribo      | d in <b>coctio</b>        | n 170/h)/-                            | 1\/ A\/\ <sub>\</sub> \   |   |                    |          |           |          |        |
| 7 X      | 7  |                                       | ceives a substantial part                |                 |                           |                                       |                           | or from the                             | general            | nuh      | olic des  | cribadi  | n      |
| ,        | 9  | (b)(1)(A)(vi). (Comple                |  | oi its supp     | ort morn a                | governin                              | intai uniit C             | יו ווטווו נוופ                          | general            | pur      | nic desi  | cribeu   | "      |
| 8        | 7  |                                       | •  | (Complete       | Dort II \                 |                                       |                           |   |                    |          |           |          |        |
| 9        | A community trust described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II.)  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
| 9        |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  | •                                     | nctions - subject to certa               | •               | •                         | •                                     |                           |   |                    |          | •         |          |        |
|          |  |                                       | axable income (less sect                 | tion 511 ta     | x) from bu                | sinesses a                            | acquired b                | y trie orga                             | inization          | апе      | er June . | 30, 197  | Э.     |
| 40       | 7  | <b>509(a)(2).</b> (Complete           | •  | - <b>4. 6</b>   |                           |                                       | F00/-V/                   | • \                                     |                    |          |           |          |        |
| 10       | ¬  | -                                     | perated exclusively to te                | -               | •                         |                                       |                           | -                                       | 4 41               |          |           |          |        |
| 11 ∟     | •  | •                                     | perated exclusively for the              |                 |                           |                                       |                           |   | •                  | •        | •         |          | or     |
|          |  |                                       | ations described in secti                |                 |                           |                                       | 2). See <b>se</b> 0       | Stion 509(                              | <b>a)(3).</b> On   | еск      | tne box   | x tnat   |        |
|          |  | · · · · · · · · · · · · · · · · · · · | organization and compl                   |                 | -                         |                                       | _                         |   | - 111 - 11-        |          |           | II       |        |
| . [      | a └── Type   |                                       | • •                                      | ype III - Fu    | •                         | -                                     |                           | • | e III - No         |          |           | •        | •      |
| e        |  |                                       | at the organization is not               |                 |                           |                                       |                           |   |                    |          |           |          | .n     |
| _        |  |                                       | than one or more publicly                |                 |                           |                                       |                           |   | 9(a)(1) or         | sec      | tion 50   | 9(a)(2). |        |
| f        |  |                                       | tten determination from                  | the IRS tha     | atitisa Iy                | pe I, Type                            | II, or Type               | e III                                   |                    |          |           |          |        |
|          | •  | organization, check t                 |  |                 |                           |                                       |                           |   |                    |          |           |          | . Ш    |
| g        |  |                                       | organization accepted ar                 |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       | directly controls, either al             |                 |                           |                                       |                           |   |                    |          |           | Yes      | No     |
|          | •  | • ,                                   | upported organization?                   |                 |                           |                                       |                           |   |                    |          | 11g(i)    |          |        |
|          |  |                                       | n described in (i) above?                |                 |                           |                                       |                           |   |                    |          | 11g(ii)   |          |        |
|          | (iii) A 35%  | controlled entity of a                | a person described in (i) o              | or (ii) above   | e?                        |                                       |                           |   |                    |          | 11g(iii   | )        |        |
| h        | Provide the  | following information                 | about the supported or                   | ganization      | (s).                      |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       | 1  |                 |                           |                                       |                           |   |                    | _        |           |          |        |
| (i) Nan  | ne of supported  | (ii) EIN                              | (iii) Type of organization               |                 | rganization               | , ,                                   |                           | (vi) ls<br>organizati                   | s the<br>on in col | (vii     | ) Amoun   | it of mo | netary |
| 01       | rganization  |                                       | (described on lines 1-9                  | in col. (i) lis | stea in your<br>document? |                                       | ion in col.<br>r support? | (i) organiz                             | ed in the          |          | sup       | oport    |        |
|          |  |                                       | above or IRC section (see instructions)) | •               |                           |                                       |                           | U.S                                     |                    |          |           |          |        |
|          |  |                                       | ,  | Yes             | No                        | Yes                                   | No                        | Yes                                     | No                 |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           | -        |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    | L        |           |          |        |
|          |  |                                       |  |                 |                           |                                       |                           |   |                    |          |           |          |        |
| Total    |  |                                       |  |                 |                           |                                       |                           |   |                    | l        |           |          |        |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sed  | ction A. Public Support                      |                             |                      |                           |                           |                      |                       |
|------|--|-----------------------------|----------------------|---------------------------|---------------------------|----------------------|-----------------------|
|      | ndar year (or fiscal year beginning in)      | (a) 2009                    | <b>(b)</b> 2010      | (c) 2011                  | (d) 2012                  | (e) 2013             | (f) Total             |
| 1    | Gifts, grants, contributions, and            | ` ,                         | ` '                  | ,                         | ,                         | ,                    | ( )                   |
|      | membership fees received. (Do not            |                             |                      |                           |                           |                      |                       |
|      | include any "unusual grants.")               | 54,471.                     | 90,950.              | 57,611.                   | 68,597.                   | 61,744.              | 333,373.              |
| 2    | Tax revenues levied for the organ-           |                             |                      |                           |                           |                      |                       |
|      | ization's benefit and either paid to         |                             |                      |                           |                           |                      |                       |
|      | or expended on its behalf                    |                             |                      |                           |                           |                      |                       |
| 3    | The value of services or facilities          |                             |                      |                           |                           |                      |                       |
|      | furnished by a governmental unit to          |                             |                      |                           |                           |                      |                       |
|      | the organization without charge              |                             |                      |                           |                           |                      |                       |
| 4    | Total. Add lines 1 through 3                 | 54,471.                     | 90,950.              | 57,611.                   | 68,597.                   | 61,744.              | 333,373.              |
|      | The portion of total contributions           |                             |                      |                           |                           |                      |                       |
|      | by each person (other than a                 |                             |                      |                           |                           |                      |                       |
|      | governmental unit or publicly                |                             |                      |                           |                           |                      |                       |
|      | supported organization) included             |                             |                      |                           |                           |                      |                       |
|      | on line 1 that exceeds 2% of the             |                             |                      |                           |                           |                      |                       |
|      | amount shown on line 11,                     |                             |                      |                           |                           |                      |                       |
|      | column (f)                                   |                             |                      |                           |                           |                      |                       |
| 6    | Public support. Subtract line 5 from line 4. |                             |                      |                           |                           |                      | 333,373.              |
| Sec  | ction B. Total Support                       |                             |                      |                           |                           |                      |                       |
| Cale | ndar year (or fiscal year beginning in)      | (a) 2009                    | <b>(b)</b> 2010      | (c) 2011                  | (d) 2012                  | (e) 2013             | (f) Total             |
| 7    | Amounts from line 4                          | 54,471.                     | (b) 2010<br>90, 950. | (c) 2011<br>57,611.       | (d) 2012<br>68,597.       | (e) 2013<br>61,744.  | (f) Total<br>333,373. |
|      | Gross income from interest,                  |                             |                      |                           |                           |                      |                       |
|      | dividends, payments received on              |                             |                      |                           |                           |                      |                       |
|      | securities loans, rents, royalties           |                             |                      |                           |                           |                      |                       |
|      | and income from similar sources              |                             |                      |                           |                           |                      |                       |
| 9    | Net income from unrelated business           |                             |                      |                           |                           |                      |                       |
|      | activities, whether or not the               |                             |                      |                           |                           |                      |                       |
|      | business is regularly carried on             |                             |                      |                           |                           |                      |                       |
| 10   | Other income. Do not include gain            |                             |                      |                           |                           |                      |                       |
|      | or loss from the sale of capital             |                             |                      |                           |                           |                      |                       |
|      | assets (Explain in Part IV.)                 |                             | 122.                 |                           | 13,676.                   | 10,877.              |                       |
| 11   | Total support. Add lines 7 through 10        |                             |                      |                           |                           |                      | 358,048.              |
| 12   | Gross receipts from related activities,      | etc. (see instruction       | ons)                 |                           |                           | 12                   | 183,562.              |
| 13   | First five years. If the Form 990 is for     | the organization's          | first, second, thir  | d, fourth, or fifth ta    | ax year as a sectio       | n 501(c)(3)          |                       |
|      | organization, check this box and stop        | here                        |                      |                           |                           |                      | <b>&gt;</b>           |
| Sed  | ction C. Computation of Publ                 | ic Support Pe               | rcentage             |                           |                           |                      |                       |
| 14   | Public support percentage for 2013 (         | ine 6, column (f) di        | vided by line 11, c  | olumn (f))                |                           | 14                   | 93.11 %               |
| 15   | Public support percentage from 2012          | Schedule A, Part            | II, line 14          |                           |                           | 15                   | 99.19 %               |
| 16a  | 33 1/3% support test - 2013. If the o        | organization did no         | t check the box or   | n line 13, and line       | 14 is 33 1/3% or n        | nore, check this bo  |                       |
|      | stop here. The organization qualifies        | as a publicly supp          | orted organization   |                           |                           |                      | ►X                    |
| b    | 33 1/3% support test - 2012. If the o        | organization did no         | t check a box on I   | ine 13 or 16a, and        | line 15 is 33 1/3%        | or more, check th    | nis box               |
|      | and stop here. The organization qual         | ifies as a publicly s       | supported organiza   | ation                     |                           |                      | ▶□                    |
| 17a  | 10% -facts-and-circumstances tes             | <b>t - 2013.</b> If the org | anization did not c  | heck a box on line        | e 13, 16a, or 16b, a      | and line 14 is 10%   | or more,              |
|      | and if the organization meets the "fac       | ts-and-circumstan           | ces" test, check th  | nis box and <b>stop h</b> | ere. Explain in Pa        | rt IV how the organ  | nization              |
|      | meets the "facts-and-circumstances"          | test. The organiza          | tion qualifies as a  | publicly supported        | d organization            |                      | ▶□                    |
| b    | 10% -facts-and-circumstances tes             | <b>t - 2012.</b> If the org | anization did not c  | heck a box on line        | e 13, 16a, 16b, or        | 17a, and line 15 is  | 10% or                |
|      | more, and if the organization meets the      | ne "facts-and-circu         | mstances" test, ch   | neck this box and         | <b>stop here.</b> Explair | n in Part IV how the |                       |
|      | organization meets the "facts-and-circ       | cumstances" test.           | The organization o   | qualifies as a public     | cly supported orga        | anization            | ▶□                    |
| 18   | Private foundation. If the organization      | n did not check a           | box on line 13, 16   | a, 16b, 17a, or 17b       | o, check this box a       | and see instruction  | s                     |
|      |  |                             |                      |                           | •                         | 1 1 A /F 000         | 000 EZ\ 0040          |

Schedule A (Form 990 or 990-EZ) 2013

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| Sec       | ction A. Public Support  | now, piease com      | piete Part II.)       |                      |                      |                     |           |
|-----------|--|----------------------|-----------------------|----------------------|----------------------|---------------------|-----------|
|           | endar year (or fiscal year beginning in)   | (a) 2009             | <b>(b)</b> 2010       | (c) 2011             | (d) 2012             | (e) 2013            | (f) Total |
|           | Gifts, grants, contributions, and  | (a) 2009             | (6) 2010              | (6) 2011             | (u) 2012             | (6) 2013            | (i) Total |
| •         | membership fees received. (Do not  |                      |                       |                      |                      |                     |           |
|           | include any "unusual grants.")   |                      |                       |                      |                      |                     |           |
| 2         | Gross receipts from admissions,  |                      |                       |                      |                      |                     |           |
| _         | merchandise sold or services per-  |                      |                       |                      |                      |                     |           |
|           | formed, or facilities furnished in   |                      |                       |                      |                      |                     |           |
|           | any activity that is related to the  |                      |                       |                      |                      |                     |           |
| •         | organization's tax-exempt purpose  |                      |                       |                      |                      |                     |           |
| 3         | Gross receipts from activities that are not an unrelated trade or bus-               |                      |                       |                      |                      |                     |           |
|           |  |                      |                       |                      |                      |                     |           |
|           | iness under section 513  |                      |                       |                      |                      |                     |           |
| 4         | Tax revenues levied for the organ-   |                      |                       |                      |                      |                     |           |
|           | ization's benefit and either paid to   |                      |                       |                      |                      |                     |           |
| _         | or expended on its behalf  |                      |                       |                      |                      |                     |           |
| 5         | The value of services or facilities  |                      |                       |                      |                      |                     |           |
|           | furnished by a governmental unit to  |                      |                       |                      |                      |                     |           |
|           | the organization without charge  |                      |                       |                      |                      |                     |           |
| 6         | Total. Add lines 1 through 5   |                      |                       |                      |                      |                     |           |
| 78        | Amounts included on lines 1, 2, and  |                      |                       |                      |                      |                     |           |
|           | 3 received from disqualified persons   |                      |                       |                      |                      |                     |           |
| b         | Amounts included on lines 2 and 3 received from other than disqualified persons that |                      |                       |                      |                      |                     |           |
|           | exceed the greater of \$5,000 or 1% of the   |                      |                       |                      |                      |                     |           |
|           | amount on line 13 for the year   |                      |                       |                      |                      |                     |           |
| C         | Add lines 7a and 7b  |                      |                       |                      |                      |                     |           |
| 8         | Public support (Subtract line 7c from line 6.)                                       |                      |                       |                      |                      |                     |           |
| <u>Se</u> | ction B. Total Support   |                      |                       |                      | _                    |                     |           |
|           | ndar year (or fiscal year beginning in) 🖊  | <b>(a)</b> 2009      | <b>(b)</b> 2010       | (c) 2011             | (d) 2012             | (e) 2013            | (f) Total |
| 9         | Amounts from line 6  |                      |                       |                      |                      |                     |           |
| 10a       | Gross income from interest,  |                      |                       |                      |                      |                     |           |
|           | dividends, payments received on securities loans, rents, royalties                   |                      |                       |                      |                      |                     |           |
|           | and income from similar sources  |                      |                       |                      |                      |                     |           |
| k         | Unrelated business taxable income  |                      |                       |                      |                      |                     |           |
|           | (less section 511 taxes) from businesses   |                      |                       |                      |                      |                     |           |
|           | acquired after June 30, 1975   |                      |                       |                      |                      |                     |           |
| c         | Add lines 10a and 10b  |                      |                       |                      |                      |                     |           |
|           | Net income from unrelated business   |                      |                       |                      |                      |                     |           |
|           | activities not included in line 10b,   |                      |                       |                      |                      |                     |           |
|           | whether or not the business is regularly carried on                                  |                      |                       |                      |                      |                     |           |
| 12        | Other income. Do not include gain  |                      |                       |                      |                      |                     |           |
|           | or loss from the sale of capital   |                      |                       |                      |                      |                     |           |
| 13        | assets (Explain in Part IV.)   |                      |                       |                      |                      |                     |           |
|           | First five years. If the Form 990 is for   | the organization'    | s first second thin   | rd fourth or fifth t | ax vear as a section | n 501(c)(3) organiz | ration    |
| •         | check this box and <b>stop here</b>  | •                    |                       | *                    | •                    | . , . ,             |           |
| Se        | ction C. Computation of Publi  |                      |                       |                      |                      |                     |           |
| _         | Public support percentage for 2013 (lin  |                      |                       | column (f))          |                      | 15                  | %         |
|           | Public support percentage from 2012  |                      |                       |                      |                      | 16                  | %         |
|           | ction D. Computation of Inves  |                      |                       |                      |                      |                     |           |
| 17        | Investment income percentage for 20  | 13 (line 10c, colur  | mn (f) divided by li  | ne 13, column (f))   |                      | 17                  | %         |
|           | Investment income percentage from 2  |                      |                       |                      |                      | 18                  | %         |
|           | 33 1/3% support tests - 2013. If the   |                      |                       |                      |                      |                     |           |
|           | more than 33 1/3%, check this box an   |                      |                       |                      |                      |                     |           |
| ŀ         | 33 1/3% support tests - 2012. If the   |                      |                       |                      |                      |                     |           |
| •         | line 18 is not more than 33 1/3%, chec   | -                    |                       |                      |                      |                     |           |
| 20        | Private foundation. If the organization  |                      |                       |                      |                      |                     |           |
| 20        | i i i i i i i i i i i i i i i i i i i  | i did flot officer a | . DOA OH IIIIC 14, 13 | a, or 100, 01160K t  | IND DON AND SEE IN   |                     | <u> </u>  |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**Employer identification number** 

2013

SISTER CITIES OF NASHVILLE 58-1959113 Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

#### SISTER CITIES OF NASHVILLE

58-1959113

| Part I      | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. |  |
|-------------|--|-----------------------------|--|
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d) Type of contribution   |
| 1           |  | \$\$                        | Person X Payroll Complete Part II for noncash contributions.)        |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c) Total contributions     | (d) Type of contribution   |
|             |  | \$                          | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d) Type of contribution   |
|             |  | \$                          | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d) Type of contribution   |
|             |  | \$                          | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d)<br>Type of contribution  |
|             |  | \$                          | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d) Type of contribution   |
| 202452 10 2 |  | \$                          | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization **Employer identification number** 

### SISTER CITIES OF NASHVILLE

58-1959113

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed.          |                                 |
|------------------------------|---|--|---------------------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received            |
|                              |   |  |                                 |
|                              |   | <br>  \$                                       |                                 |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received            |
|                              |   |  |                                 |
|                              |   | \<br>\\$                                       |                                 |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                    | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received            |
|                              |   |  |                                 |
|                              |   | \$   |                                 |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received            |
|                              |   |  |                                 |
|                              |   | \ \$   |                                 |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received            |
|                              |   |  |                                 |
|                              |   | <u> </u>                                       |                                 |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received            |
|                              |   |  |                                 |
| -                            |   |  |                                 |
| 3453 10-24-                  | -13   | \$<br>Schedule B (Form 9                       | <br>990, 990-EZ, or 990-PF) (20 |

Schedule B (Form 990, 990-EZ, or 990-PF) (2013) Page 4 Name of organization Employer identification number SISTER CITIES OF NASHVILLE 58-1959113 religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organization year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE G**

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form 990 Inspection Employer identification number

| SISTER CITIES OF NASHVILLE 58-1959113  |   |  |                   |                                   | 113     |   |   |
|--|---|--|-------------------|-----------------------------------|---------|---|---|
| Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. |   |  |                   |                                   |         |   |   |
| Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a   |   |  |                   |                                   |         |   |   |
| (i) Name and address of individual or entity (fundraiser)  | (ii) Activity                             | (iii)<br>fundra<br>have cu<br>or con<br>contribu | istody<br>trol of | (iv) Gross receipts from activity | to (o   | Amount paid<br>or retained by)<br>fundraiser<br>ted in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |
|  |   | Yes  | No                |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
| otal   |   |  | <b>•</b>          |                                   |         |   |   |
| 3 List all states in which the organization or licensing.  | on is registered or licensed to solicit o | ontrib   | utions            | s or has been notified            | d it is | exempt from re  | egistration   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |
|  |   |  |                   |                                   |         |   |   |

332081 09-12-13

Schedule G (Form 990 or 990-EZ) 2013

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

58-1959113 Page 2 Schedule G (Form 990 or 990-EZ) 2013 SISTER CITIES OF NASHVILLE Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events WORLD OF NONE (add col. (a) through FRIENDSHIP col. (c)) (total number) (event type) (event type) Revenue 30,850. 30,850. 1 Gross receipts 2 Less: Contributions 30,850. 30,850. Gross income (line 1 minus line 2) 4 Cash prizes 4,493. 4,493. 5 Noncash prizes Direct Expenses 581. 581. Rent/facility costs 525. 525. Food and beverages 1,193. 1,193. 8 Entertainment Other direct expenses 6,792. 10 Direct expense summary. Add lines 4 through 9 in column (d) 24,058. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) \_\_\_\_\_**>** Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2013

**b** If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

| Sch | edule G (Form 990 or 990-EZ) 2013 SISTER CITIES OF NASHVILLE 58-   | <u> 1959</u> | <u> 113</u> | Page 3    |
|-----|--|--------------|-------------|-----------|
| 11  | Does the organization operate gaming activities with nonmembers?   | . ∟,         | Yes         | └─ No     |
|     | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed       |              |             |           |
|     | to administer charitable gaming?   |              | Yes         | ☐ No      |
| 13  | Indicate the percentage of gaming activity operated in:  |              |             |           |
|     | The organization's facility  | 13a          |             | %         |
|     | An outside facility  |              |             | <u></u> % |
|     | Enter the name and address of the person who prepares the organization's gaming/special events books and records:          |              |             |           |
|     | Name   |              |             |           |
|     | Address >  |              |             |           |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue?               | ,            | Yes         | □ No      |
| b   | If "Yes," enter the amount of gaming revenue received by the organization   \$\bigs\\$ and the amount                      |              |             |           |
| С   | of gaming revenue retained by the third party ▶\$  If "Yes," enter name and address of the third party:                    |              |             |           |
|     | Name   |              |             |           |
|     | Address >  |              |             |           |
| 16  | Gaming manager information:  |              |             |           |
|     | Name   |              |             |           |
|     | Gaming manager compensation ▶ \$   |              |             |           |
|     | <u> </u>   |              |             |           |
|     | Description of services provided   |              |             |           |
|     |  |              |             |           |
|     |  |              |             |           |
|     | Director/officer Employee Independent contractor   |              |             |           |
| 17  | Mandatory distributions:   |              |             |           |
| а   | Is the organization required under state law to make charitable distributions from the gaming proceeds to                  |              |             |           |
|     | retain the state gaming license?   | └── '        | Yes         | └─ No     |
| b   | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |              |             |           |
|     | organization's own exempt activities during the tax year ▶ \$  |              |             |           |
| Pa  | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, | lines 9,     | 9b, 10      | b, 15b,   |
|     | 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).         |              |             |           |
|     |  |              |             |           |
|     |  |              |             |           |
|     |  |              |             |           |
|     |  |              |             |           |
|     |  |              |             |           |
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|     |  |              | _           |           |
|     |  |              |             |           |
|     |  |              |             |           |
|     |  |              |             |           |

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

332211 09-04-13

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

**Employer identification number** 

| SISTER CITIES OF NASHVILLE   | 58-1959113                                    |
|--|---|
| DODY 000 DZ DADE T TIME 0 OFFICE DEFINITION  |   |
| DESCRIPTION OF OTHER REVENUE:  | AMOUNT:                                       |
| STUDENT EXCHANGE FEES  | 10,816.                                       |
| MISCELLANEOUS  | 61.   |
| TOTAL TO FORM 990-EZ, LINE 8   |   |
| FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:  |   |
| DESCRIPTION OF OTHER EXPENSES:   | AMOUNT:                                       |
| TRAVEL, NET OF REIMBURSEMENT   | 790.  |
| DELEGATE HOSTING   | 6,681.  |
| AUTOMOBILE   | 1,674.  |
| BANK SERVICE CHARGES   | 495.  |
| MISCELLANEOUS  |   |
| ADMINISTRATION   |   |
| STUDENT EXCHANGE SCHOLARHIPS AND TRAVEL COSTS  | 11,934.                                       |
| LICENSE AND PERMITS  | 225.  |
| MEMBERSHIP MEETING   |   |
| INSURANCE  | 4,842.  |
| INTERNATIONAL DUES AND CONFERENCE  | 1,665.  |
| TOTAL TO FORM 990-EZ, LINE 16  | 35,461.                                       |
| FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPO  | OSE OF THE                                    |
| ORGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOB   | AL  |
| UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO L   | INK WITH                                      |
| COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE  | HE ORGANIZATION                               |
| IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. School 332211 | TO EXPAND edule 0 (Form 990 or 990-EZ) (2013) |

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013

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Department of the Treasury Internal Revenue Service

hiformation about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 or 990-EZ.

Name of the organization SISTER CITIES OF NASHVILLE

THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM.

Employer identification number 58-1959113

FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2014 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; KAMAKURA, JAPAN; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); TAIYUAN, CHINA AND TAMWORTH AUSTRALIA. SISTER CITIES MEMBERS WERE ABLE TO ENJOY AND PARTICIPATE IN CIVIC, PROFESSIONAL AND CULTURAL EXCHANGES TO AND/OR FROM BELFAST, NORTHERN IRELAND; CAEN, FRANCE; EDMONTON, CANADA; MAGDEBURG, GERMANY; TAIYUAN, CHINA; KAMAKURA, JAPAN; MENDOZA, AUSTRALIA AND TAMWORTH, AUSTRALIA. SISTER CITIES OF NASHVILLE PRESENTED MANY OPPORTUNITIES AND EXPERIENCES FOR NASHVILLIANS THAT SHOWCASED OUR PROGRAMS WITH VARIOUS SISTER CELEBRATE NASHVILLE; CHERRY BLOSSOM WALK AND FESTIVAL; CITIES: OKTOBERFEST; WORLD OF FRIENDSHIP; BELFAST-NASHVILLE SONGWRITERS

FORM 990-EZ, PART III, LINE 29, PROGRAM SERVICE ACCOMPLISHMENTS:

THE STUDENT AMBASSADOR PROGRAM INVOLVES AREA PUBLIC AN

PRIVATE HIGH SCHOOL STUDENTS IN HOSTING OR TRAVELING

ABROAD TO OUR SISTER CITY PARTNERS. IN 2014, EXCHANGES TO

AND/OR FROM INCLUDED CAEN, FRANCE; MAGDEBURG, GERMANY, MENDOZA,

ARGENTINA AND TAIYUAN, CHINA. SISTER CITIES OF NASHVILLE HAS A YOUTH

ADVISORY BOARD THAT INVOLVES APPROXIMATELY 20 PUBLIC AND PRIVATE HIGH

SHOWCASE; AND TWO WINE DINNERS FEATURING GERMAN AND ARGENTINE WINES.

SCHOOL STUDENTS. THESE STUDENTS ADVISE THE STUDENT EXCHANGE COMMITTEE;

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

#### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Name of the organization SISTER CITIES OF NASHVILLE **Employer identification number** 58-1959113

| VOLUNTEER AT SISTER CITIES EVENTS; AND ACTIVELY PROMOTE SISTER CITIES   |
|---|
| PROGRAMS AND EXCHANGES IN THEIR SCHOOLS.                                |
|   |
| FORM 990-EZ, PART III, LINE 30, PROGRAM SERVICE ACCOMPLISHMENTS:        |
| SISTER CITIES OF NASHVILLE ENGAGED IN PARTNERSHIPS DURING               |
| THE 2014 FISCAL YEAR WITH A VARIETY OF CULTURAL,                        |
| EDUCATIONAL, SPORTS AND NON-PROFIT ORGANIZATIONS AND                    |
| INSTITUTIONS IN NASHVILLE AREA WHICH INCLUDED PUBLIC AND PRIVATE HIGH   |
| SCHOOLS; VANDERBILT UNIVERSITY; BELMONT UNIVERSITY; TENNESSEE STATE     |
| UNIVERSITY; NASHVILLE PUBLIC LIBRARY; FRIST CENTER FOR THE VISUAL ARTS; |
| CHEEKWOOD BOTANICAL GARDENS; NASHVILLE ZOO; NASHVILLE PREDATORS; METRO  |
| PARKS & RECREATION; METRO POLICE DEPARTMENT; MARTHA O'BRYAN CENTER;     |
| SECOND HARVEST FOOD BANK; TENNESSEE STATE MUSEUM; AND COUNTRY MUSIC     |
| HALL OF FAME.   |
|   |
| FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:  |
| THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY, |
| OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.          |
| THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, |
| OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.                          |
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Name of the organization

SISTER CITIES OF NASHVILLE

**Employer identification number** 58-1959113

| SISTER CITIES OF NASHVILLE   |  |   | 58-1959113  |  |  |  |
|--|--|---|---|--|--|--|
| Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensation |  |   | d. (see the instructions for Part IV.)  |  |  |  |
| (a) Name and title   | (b) Average hours<br>per week devoted to<br>position | (C) Reportable<br>compensation (Forms<br>W-2/1099-MISC)<br>(If not paid, enter -0-) | (d) Health benefits,<br>contributions to<br>employee benefit<br>plans, and deferred<br>compensation | (e) Estimated<br>amount of other<br>compensation |  |  |
| BRILEY, JEANNINE   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| BROTHERS, THOMAS   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| CARVER, LORI   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| COBB, BARBARA  |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| COBB, STEVE  |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| CRAMER, ANNA   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| CUTLER, ALLISON  |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| DE GAULLE, AMELIE  |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| DARK, JOEL   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| GONZALEZ, JOSE   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| HAGGARD, STEVE   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| HARRISON, FRANK  |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| HIGGINS, CANDACE   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| HOVIOUS, HAYLEY  |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| JACKSON, GARRY   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| KANE, TRACY  |  |   |   | _  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| KOLAR, BARRY   |  |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| KHIM, MARY TURNER  | 0.40   |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| LOMAX III, JOHN  | 0.40   |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| LOING, PIERRE  | 0 10   |   |   |  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| MELTON, BLEWETT  | 0 10   |   |   | _  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| MCCOY, CAROL   | 0 10   |   |   | _  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| NUNEZ, JOSE  | 0 10   |   | _   | _  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| OVERBY, JEFF   | 0 10   |   |   | _  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| PUNCH, WADE  | 0 10   |   |   | _  |  |  |
| DIRECTOR<br>DICHARDON DIWA   | 0.10   | 0.  | 0.  | 0.   |  |  |
| RICHARDSON, RITA   | 0 10   |   |   | _  |  |  |
| DIRECTOR   | 0.10   | 0.  | 0.  | 0.   |  |  |
| 332471 05-01-13 Schedule O (Form 990 or 990-EZ)  |  |   |   |  |  |  |

Name of the organization

SISTER CITIES OF NASHVILLE

**Employer identification number** 58-1959113

| SISTER CITIES OF NASH   | N T T T T T  |   | 28-19591  | 13   |  |
|---|--|---|---|--|--|
| Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even in |  | even if not compensated.  | n if not compensated. (see the instructions for Part IV.)   |  |  |
| (a) Name and title  | (b) Average hours<br>per week devoted to<br>position | (C) Reportable<br>compensation (Forms<br>W-2/1099-MISC)<br>(If not paid, enter -0-) | (d) Health benefits,<br>contributions to<br>employee benefit<br>plans, and deferred<br>compensation | (e) Estimated amount of other compensation |  |
| SEBELIST, YVETTE  | 0.10   |   |   |  |  |
| DIRECTOR  | 0.10   | 0.  | 0.  | 0.   |  |
| SHIPLEY, MARIETTA   |  |   |   | _  |  |
| DIRECTOR  | 0.10   | 0.  | 0.  | 0.   |  |
| SHRAGO, JACKIE  |  |   | _   | _  |  |
| SECRETARY   | 0.10   | 0.  | 0.  | 0.   |  |
| THOMPSON, GARY  |  |   |   | _  |  |
| DIRECTOR  | 0.10   | 0.  | 0.  | 0.   |  |
| WADDEY, ANN   |  |   |   |  |  |
| DIRECTOR  | 0.10   | 0.  | 0.  | 0.   |  |
| WATERS, LEO   |  |   |   | _  |  |
| DIRECTOR  | 0.10   | 0.  | 0.  | 0.   |  |
| WILLIAMS, MARCIA  |  |   |   |  |  |
| DIRECTOR  | 0.10   | 0.  | 0.  | 0.   |  |
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