2019 Exempt Org. Return prepared for:

CONEXION AMERICAS 2195 NOLENSVILLE PIKE NASHVILLE, TN 37211

JOEL D COLLUM JR CPA 226 GRAEME DR NASHVILLE, TN 37214

Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

A	For the	2019 calen	dar year, or tax year beginning	ig //UI	, 2015	e, and endin	g 6/	30	,	2020	
В	Check if ap	plicable:	C					D Employ	er identi	fication number	
	Addres	ss change	CONEXION AMERICAS					62-	17156	618	
		change	2195 NOLENSVILLE P	TKE				E Telepho			
			NASHVILLE, TN 3721								
	Initial	return		_	7			615	-320-	-5152	
	Final ret	turn/terminated									
	Amend	ded return						G Gross r	eceipts \$	4,505,	686.
	Applic	ation pending	F Name and address of principal of	icer: TIII.TANA OS	PTNA CA	NO	H(a) Is this	a group retur	n for sub	ordinates? Yes	X No
			SAME AS C ABOVE				H(b) Are all	subordinates " attach a list	included	i? Yes	No
ī	Tax-exer	mpt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) c	or 527	IT "No,	attach a list	. (see ins	structions) —	
J	Websi		W.CONEXIONAMERICAS		1017(4)(1)		H(a) Croup	exemption no	umbar 🕨		
K		organization:	71		Ti-	Year of formati					
_				ssociation Other		Year of formati	on: 200	Z IVI S	state of le	egal domicile: TN	
70	1 1 0	Summar	y		-41: :11: 3 FF	COMPUT	537 3365	DIGIG	0110		
	1 Bri	letly descri	be the organization's mission	or most significant a	activities: A'T	CONEXIO	ON AME	RICAS,	OUR	MISSION .	LS TO
ė	B		WELCOMING COMMUNIT		OPPORTU	NITIES W	HERE 1	LATINO	FAM1	LIES CAN	
ä	B	ELONG,	CONTRIBUTE AND SUC	CEED.							
Ë											
8	2 Ch	eck this bo	if the organization of	liscontinued its opera	ations or dis	posed of mo	re than 2	25% of its	net ass	sets.	
9	3 Nu	ımber of vo	ting members of the governing	ng body (Part VI, line	a 1a)				3		20
တ	4 Nu	imber of in	dependent voting members o	f the governing body	(Part VI, lin	ne 1b)			4		20
ţ.	5 To	tal number	of individuals employed in ca	alendar year 2019 (P	art V, line 2	a)			5		93
Activities & Governance	6 To		of volunteers (estimate if ne						6		343
A			ed business revenue from Par						7a	2,	939.
	b Ne	t unrelated	I business taxable income fro	m Form 990-T, line 3	39				7b	-7,	657.
							P	rior Year		Current Ye	ar
a)			and grants (Part VIII, line 1h				4	1,823,0	90.	4,165	079.
Revenue	9 Pr	ogram serv	rice revenue (Part VIII, line 20	g)				26,8			776.
Ve			ncome (Part VIII, column (A),						69.		009.
æ	11 Ot	her revenu	e (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, a	and 11e)			-159,4			809.
	12 To	tal revenue	e - add lines 8 through 11 (m	ust equal Part VIII, o	column (A),	line 12)		1,700,4		4,039	
			imilar amounts paid (Part IX,					7			
	1		to or for members (Part IX,	2 .2	5						
	1	P	er compensation, employee b					224 5	74	2 201	FOC
es	15 00						-	2,224,5	14.	2,381,	596.
Sus	16a Pr		fundraising fees (Part IX, colu	- A-1000							
Expenses	b To	tal fundrais	sing expenses (Part IX, colum	nn (D), line 25) 🕨	1	28,628.					
Ш	17 Ot	her expens	ses (Part IX, column (A), lines	11a-11d, 11f-24e)			2	2,281,3	80.	1,774,	280.
	18 To	tal expense	es. Add lines 13-17 (must equ	al Part IX, column (A), line 25).			1,505,9		4,155,	
	1		expenses. Subtract line 18 f				_	194,4			839.
o or	-						-	ng of Curren		End of Ye	
anc,	20 To	tal assets i	(Part X, line 16)					3,770,6		8,963,	
Bal	21 To		s (Part X, line 26)					2,177,8		2,469,	
Net Assets Fund Baland	00 1								-		
			fund balances. Subtract line	21 from line 20			(5,592,8	69.	6,494,	166.
		Signatur								The state of the s	
Unde	er penalties	of perjury, I de	clare that I have examined this return, rer (other than officer) is based on all i	including accompanying sci	hedules and sta	tements, and to	the best of r	ny knowledge	and beli	ef, it is true, correct	, and
		I.	A Lines	The state of the s	That any know			ARIA	110	100	
100000		Ci w	now Change					17/2	- 1	gu d	
Sig	gn	Signatu	re of officer			* ×	Da	ate			
He	re		IANA OSPINA CANO				EXEC	UTIVE I	DIR.		
		Type or	print name and title		\						
		Print/Type p	preparer's name	eparer's signature 🦯 🚶	0	Date	1001	Check 2	K if F	PTIN	
Pa	id	JOEL I	COLLUM JR	you N. /IN	Limit	3110	2021	self-employ		P00394958	
	eparer	Firm's name		R CPA			1				
Us	e Only	Firm's addre		T. 0.11				Firm's EIN	▶ // □	2444265	
		i iiii s audre		27211				Firm's EIN		3444365	
Mar	y the IDC	discuss th	is return with the preparer sh	37214	truction -1			Phone no.	015-	974-2918 X Yes	No
IVICI	y tile ii \o	uiscuss III	no return with the biebard of	UMIL GROVE: (SEE 11)	11 UCHOH5)					INITES	I INO

Par	t III	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefl	describe the organization's mission:	Λ
•		CONEXIÓN AMÉRICAS, OUR MISSION IS TO BUILD A WELCOMING COMMUNITY AND CRE	ATE
		ORTUNITIES WHERE LATINO FAMILIES CAN BELONG, CONTRIBUTE AND SUCCEED.	======
2		e organization undertake any significant program services during the year which were not listed on the prior	
			Yes X No
_		s," describe these new services on Schedule O.	v 🗔 v
3		e organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
1		s," describe these changes on Schedule O. libe the organization's program service accomplishments for each of its three largest program services, as measure	d by expenses
7	Secti	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the t	otal expenses,
	and r	evenue, íf ány, for each program service reported.	
4 -	(C a d		10 776 \
	(Code		18,776.
	<u> 255</u>	SCHEDULE O	
	(0 1		
4 b	(Code	:) (Expenses \$ including grants of \$) (Revenue \$)
4 c	(Code	:) (Expenses \$ including grants of \$) (Revenue \$))
			-
A -1	Otha	program carvicas (Describe on Schodula O.)	
4 d	(Expe	program services (Describe on Schedule O.) nses \$ including grants of \$) (Revenue \$	`
4 e		program service expenses > 3.777.626.	,

Form 990 (2019) CONEXION AMERICAS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2019) CONEXION AMERICAS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			140
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
BAA			990 (2019

Form 990 (2019) CONEXION AMERICAS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 93			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b	Χ	
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		Х
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
-	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
	, ,			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
13	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

NASHVILLE TN 37211 615-320-5152

JOSE GONZALEZ 2195 NOLENSVILLE PIKE

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	director/trustee) co		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other				
	week (list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOSE GONZALEZ	15_									
FINANCE DIR	0			Χ				73,798.	0.	0.
(2) JULIANA OSPINA CANO EXECUTIVE DIR.	_ <u>50</u> _ 0			Χ				67,676.	0.	0.
(3) ALEXANDRA SPREDEMANN	1								_	_
PRESIDENT	0	Χ		Χ				0.	0.	0.
	1	.,		3.7				0	0	0
TREASURER	0	X		Χ				0.	0.	0.
	1	Х		Х				0.	0.	0.
(6) MARIO AVILA	1	Λ		Λ				0.	0.	<u> </u>
AT-LARGE		Х		Χ				0.	0.	0.
(7) ROB JACK	1	21						0.	0.	<u> </u>
VICE PRESIDENT	0	Χ		Х				0.	0.	0.
(8) ALLISON ASARO	1									
DIRECTOR	0	Χ						0.	0.	0.
(9) TINA GARCIA	1									
SECRETARY	0	Χ		Χ				0.	0.	0.
(10) DENNIS GEORGATOS	1									
DIRECTOR	0	X						0.	0.	0.
(11) JACQUES CARTIER	1									
DIRECTOR	0	X						0.	0.	0.
(12) EDUARDO CRUZ	1									
DIRECTOR	0	X						0.	0.	0.
(13) LORI DUNBAR	1							_	_	_
DIRECTOR	0	X	\sqcup					0.	0.	0.
(14) LUIS MARTINEZ	11	ļ ,,						•		•
DIRECTOR	0	X						0.	0.	0.

Part VII Section A. Officers, Directors, 110	1	ney	Em	•		es,	and	a Hignest Com	ipensated Emp	oyees	5 (conti	nued)
	(B)			((•							
(A)	Average	Position (do not check more than one box, unless person is both an		(D)	(E)		(F)					
Name and title	hours per					is botl or/trus		Reportable compensation from	Reportable compensation from	Estim	ated am	ount
	week (list any	역 코	Ĭ	Q	Key	육,풀	ਜ਼	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe	of other ensation	
	hours for	individual trustee or director		Officer	y er	ghes nploj	Former	(1. 2. 1033 111100)	(11 23 1033 111100)	an	rganizat d related	d
	related organiza	ictor	long	 -	employee	t co	4			org	anizatior	ns
	- tions below) trus	T I		уее	mpe						
	dotted line)	itee	Institutional trustee			Highest compensated employee						
			()			ed						
(15) WALKER MATHEWS JR	1											
DIRECTOR	0	Х						0.	0.			0.
(16) SAUL SOLOMON	1											
DIRECTOR	0	Χ						0.	0.			0.
(17) TREY RELIFORD	1											
DIRECTOR	0	X						0.	0.			0.
(18) BRIAN TATE	1											
DIRECTOR	0	Х						0.	0.			0.
(19) MERARI VILLATORO	1											
DIRECTOR	0	Χ						0.	0.			0.
(20) SHERRI NEAL	1											
DIRECTOR	0	Х						0.	0.			0.
(21) SANTI TEFEL	1											-
DIRECTOR	0	Χ						0.	0.			0.
(22) LAURA ZAPATA	1											
DIRECTOR	0	Х						0.	0.			0.
(23)												
	1											
(24)												
	1											
(25)												
1 b Subtotal							>	141,474.	0.			0.
c Total from continuation sheets to Part VII, Secti							•	0.	0.			0.
d Total (add lines 1b and 1c)								141,474.	0.			0.
2 Total number of individuals (including but not limited	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization 0												
											Yes	No
3 Did the organization list any former officer, direct	tor, truste	e, ke	ey er	mpl	oyee	e, or	high	nest compensated	employee			
on line 1a? If 'Yes,' complete Schedule J for suc	h individu	ıal								. 3		X
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	ensa	ițion	and	oţh	er compensation	from			
the organization and related organizations greate such individual										4		Х
5 Did any person listed on line 1a receive or accru									individual			
for services rendered to the organization? If 'Yes	s,' comple	te S	chea	lule	J fo	r suc	ch p	erson		. 5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest compen	sated ind	epen	dent	t cor	ntra	ctors	tha	t received more the	nan \$100,000 of			
compensation from the organization. Report comper		tne c	aien	gar <u>.</u>	year	enai	ng v	1				
(A) Name and business address (B) Description of services Cor								Compe	C) ensatio	on		
2 Total number of independent contractors (including l	out not lim	ited t	o thr	se I	ister	aho	ve)	who received more	than			
\$100,000 of compensation from the organization							-/					
, , , , , , , , , , , , , , , , , , , ,	v											

Form 990 (2019) CONEXION AMERICAS Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	Ine in this Part VI	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns	4.165.070			
	11		4,165,079.			
evenue		FEE FOR SERVICES 900099	18,776.	18,776.		
Program Service Revenue	c b					
S	6					
Irar	f	All other program service revenue				
Ď.		Total. Add lines 2a-2f ▶	10 776			
α.			18,776.			
	3	Investment income (including dividends, interest, and other similar amounts)	-3,009.			-3,009.
	5	Royalties				
	•	(i) Real (ii) Personal				
	6 2					
		3077031.				
		Less: rental expenses 6b 411,996.				
		Rental income or (loss) 6c -104,302.				
	d	Net rental income or (loss) ▶	-104,302.			-104,302.
	7 a	Gross amount from (i) Securities (ii) Other				
	sales of assets					
	h	other than inventory Less: cost or other basis				
		and sales expenses 7b				
	С	Gain or (loss) 7c				
		Net gain or (loss)				
Other Revenue	ва	Gross income from fundraising events (not including \$\frac{284,732.}{\text{of contributions reported on line 1c).}}				
Re		See Part IV, line 18				
-	h	Less: direct expenses 8b 54,653.				
끂		Net income or (loss) from fundraising events	40 446			10 110
O		Gross income from gaming activities. See Part IV, line 19	-40,446.			-40,446.
	h	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns and allowances 10a				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
<u> </u>		Business Code				
Miscellaneous Revenue		<u>COFFEE SALES</u> 453000	2,939.		2,939.	
등류	b					
scellaneo Revenue	С					
ଅଁ କ	d	All other revenue				
Σ	е	Total. Add lines 11a-11d	2,939.			
	12	Total revenue. See instructions	4.039.037.	18,776.	2,939.	-147.757

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	Check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		expenses	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3					
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	141,474.	67,659.	46,438.	27,377.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,983,806.	1,803,344.	99,267.	81,195.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,903,000.	1,003,344.	99,201.	01,193.
9	Other employee benefits	93,242.	82,073.	6,400.	4,769.
10	Payroll taxes	163,074.	143,540.	11,193.	8,341.
11	Fees for services (nonemployees):			,	-,
a	Management	11,532.		11,532.	
	Legal	2,754.		2,754.	
	: Accounting	15,500.		15,500.	
	Lobbying	13,300.		137300.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
-	(A) amount, list line 11g expenses on Schedule 0.)	22 524	10.501		1 000
	Advertising and promotion	20,594.	19,564.		1,030.
13	Office expenses	29,474.	25,053.	4,421.	
14	Information technology	20,183.	17,156.	2,018.	1,009.
15	Royalties				
16	Occupancy				
17	Travel	6,062.	5,092.	970.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	30,317.	9,567.	20,750.	
21	Payments to affiliates	·	,	·	
22	Depreciation, depletion, and amortization	40,327.	33,875.	6,049.	403.
23	Insurance	10,230.	8,695.	1,535.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	·			
a	MIGRANT EDUCATION	352,730.	352,730.		
	PEDUCATION POLICY	318,279.	318,279.		
	PARK PROJECT	237,817.	237,817.		
	COVID 19 AND TORNADO RELIEF	200,669.	200,669.		
	All other expensesSEE.SCHO	477,812.	452,513.	20,795.	4,504.
25	Total functional expenses. Add lines 1 through 24e	4,155,876.	3,777,626.	249,622.	128,628.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			1,872,006.	1	2,371,316.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,320,915.	3	1,452,171.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons (a	is defined under		6	
	7	Notes and loans receivable, net			C 070	7	4 040
တ	8	Inventories for sale or use		L	6,970.	8	4,940.
ě	-				007 017	_	
Assets	9	Prepaid expenses and deferred charges			237,817.	9	
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	6,754,959.			
	b	Less: accumulated depreciation		1,633,710.	5,319,339.	10 c	5,121,249.
	11	Investments — publicly traded securities		-	13,624.	11	13,708.
	12	Investments — other securities. See Part IV, line 11		-		12	
	13	Investments – program-related. See Part IV, line 11.		├ -		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	-		15		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		8,770,671.	16	8,963,384.
	17	Accounts payable and accrued expenses			81,743.	17	40,298.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		_		20	
ië	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35	5%		22	
	23	Secured mortgages and notes payable to unrelated th	nird partie	es	1,825,173.	23	1,748,222.
	24	Unsecured notes and loans payable to unrelated third	parties.		, ,	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ted third parties, t X of Schedule D.	270,886.	25	680,698.
	26	Total liabilities. Add lines 17 through 25			2,177,802.	26	2,469,218.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	· •	X			
a	27	· · · · · · · · · · · · · · · · · · ·			4,658,689.	27	5,688,166.
Ba	28	Net assets with donor restrictions			1,934,180.	28	806,000.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here •		2/301/2001		330,333
5	29	Capital stock or trust principal, or current funds		-		29	
छ	30	Paid-in or capital surplus, or land, building, or equipm		<u>L</u>		30	
88	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
¥	32	Total net assets or fund balances		<u> </u>	6,592,869.	32	6,494,166.
ē	33	Total liabilities and net assets/fund balances		<u> </u>	8,770,671.	33	8,963,384.
					0,110,011.	-55	0, 505, 504.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,0	39,0	37.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,1	55,8	376.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	16,8	339.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		92,8	
5	Net unrealized gains (losses) on investments	5			34.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9		18,2	270.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6,4	94,1	
Pa	rt XII Financial Statements and Reporting		•		
	Check if Schedule O contains a response or note to any line in this Part XII				. 🖂
				Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ed on a			
ı	b Were the organization's financial statements audited by an independent accountant?		2b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis	te			
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За	Х	
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
BAA	TEEA0112L 01/21/20		Forn	9 90 ((2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

	Name of the organization Employer identification number											
CON	CONEXION AMERICAS 62-1715618											
Par		Reason for Public Cha						tions.				
The o	rga	nization is not a private found				•	•					
1		A church, convention of church					i).					
2		A school described in section 1		•								
3		A hospital or a cooperative h					• • •					
4		A medical research organiza	tion operated in conj	unction with a hospital	describe	d in sec	ction 1 70(b)(1)(A)(iii) . E	Inter the hospital's				
		name, city, and state:										
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle emplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in				
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust described	in section 170(b)(1)((A)(vi). (Complete Part	l.)							
9		An agricultural research organi				oniunctio	on with a land-grant colle	eae				
•		or university or a non-land-grai					-	_				
	_	university:										
10	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).					
12												
а		Type I. A supporting organization	7 1	11 3 3			, ,	the supported				
u	_	organization(s) the power to re complete Part IV, Sections A	gularly appoint or elec-	t a majority of the directo	rs or trus	stees of t	the supporting organization	on. You must				
b		Type II. A supporting organize management of the supporting must complete Part IV, Section 11.	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organization	having control or ion(s). You				
С		Type III functionally integrated	. A supporting organiza	tion operated in connectio	n with, a	nd function	onally integrated with, its	supported				
d		organization(s) (see instructi Type III non-functionally integ	rated. A supporting ord	anization operated in cor	nnection	with its	supported organization(s) that is not				
		functionally integrated. The c instructions). You must com	organization generally plete Part IV, Section	y must satisfy a distribuns A and D, and Part V.	tion req	uiremen	t and an attentiveness	requirement (see				
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writt Inctionally integrated	en determination from supporting organization	the IRS	that it is	s a Type I, Type II, Typ	e III functionally				
f	Er	nter the number of supported	organizations									
•		ovide the following information		d organization(s).								
	i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
(A)												
(B)												
``												
(C)												
(D)												
(E)												
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,448,424.	4,321,803.	5,121,097.	4,830,546.	4,179,286.	20,901,156.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	2,448,424.	4,321,803.	5,121,097.	4,830,546.	4,179,286.	20,901,156.
6	Public support. Subtract line 5 from line 4						20,901,156.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	2,448,424.	4,321,803.	5,121,097.	4,830,546.	4,179,286.	20,901,156.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	323,754.	326,701.	348,843.	345,673.	304,685.	1,649,656.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	020,1021	010, 1011	0.10, 0.101	0.10, 0.00	002,000	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	23,481.	26,166.	30,802.	30,950.	21,715.	133,114.
11	Total support. Add lines 7 through 10						22,683,926.
12	Gross receipts from related activ	rities, etc. (see ins	structions)				0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from						92.14%
	33-1/3% support test—2019. If t	he organization di	d not check the b	oox on line 13. an	d line 14 is 33-1/3	 3% or more, checl	90.93 % k this box
b	and stop here. The organization 33-1/3% support test—2018. If the and stop here. The organization	ne organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an Private foundation. If the organization recommendation or the organization of the organization	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Par ed organization.	t VI how the▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<u> </u>					
Calenc	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly carried on						
	whether or not the business is regularly carried on						
13	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 14	whether or not the business is regularly carried on	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3	3) ▶ □
13 14 Sec	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	stop here blic Support F	Percentage				·
13 14 Sec 15	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support F 19 (line 8, colum	Percentage in (f), divided by li	ne 13, column (f))	15	%
13 14 Sec 15 16	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop hereblic Support F 119 (line 8, colum 2018 Schedule A	Percentage In (f), divided by lin , Part III, line 15.	ne 13, column (f))	15	·
13 14 Sec 15 16 Sec	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol	Percentage in (f), divided by li , Part III, line 15 me Percentage	ne 13, column (f))	15 16	
13 14 Sec 15 16 Sec 17	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	blic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c	Percentage In (f), divided by lin In, Part III, line 15. In Percentage In (f), divided	ne 13, column (f)))	15 16	90 90 90
13 14 Sec 15 16 Sec 17 18	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol or 2019 (line 10c rom 2018 Schedu	Percentage In (f), divided by lin In, Part III, line 15. In Percentage In column (f), divided line A, Part III, line	ne 13, column (f)))lumn (f))	15 16 17 18	90 00 00
13 14 Sec 15 16 Sec 17 18 19a	whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	blic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c rom 2018 Schedu the organization of this box and sto	Percentage In (f), divided by lin In, Part III, line 15. In Percentage In (old the column (f), divided line A, Part III, line line line line line line line line	ne 13, column (f) ed by line 13, col 17 box on line 14, an ization qualifies x on line 14 or line	lumn (f))	15 16 17 18 than 33-1/3%, and orted organization 6 is more than 33-	% % d line 17 ► [] 1/3%, and

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
За	described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	2		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	•		
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was considered to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2019 CONEXION AMERICAS		62-17	15618	Page (
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization	ust on No ions mus	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Currer (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Currer (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t			
a	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
6	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	, , , , , , , , , , , , , , , , , , ,	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019	CONEXION AMERICAS	62-1715618
Part V Type III Non-Function	nally Integrated 509(a)(3) Supp	orting Organizations (continued)

. u	Type in their tunedentially integrated electrical capper in general continues	
Sec	tion D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2019	2018	2017	2016	2015
SALES AND SPECIAL EVENTS TOTAL	 	\$ 30,950. \$ 30,950.	\$ 30,802. \$ 30,802.		\$ 23,481. \$ 23,481.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

CONEX	ION AMERICAS		62-1715618
Organiza	ation type (check one)		
Filers of	:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
Form 99	0-PF	527 political organization	
		501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Note: Or	nly a section 501(c)(7)	red by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General	Rule		
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special	Rules		
X	under sections 509(a)(received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, lin the contributor, during the year, total contributions of the greater of (1) \$5,000 ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, total	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 exclusively for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I, II, and III.	
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive the fibrium of the section	tributions totaled more than r for an <i>exclusively</i> religious, organization because
		sn't covered by the General Rule and/or the Special Rules doesn't file Sched o' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 9	

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization CONEXION AMERICAS

1 Employer identification number

62-1715618

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
--------	----------------------------------	--------------------------------	--------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE HCA FOUNDATION		Person X Payroll
	ONE PARK PLAZA I-4 EAST	\$101,000.	Noncash
	NASHVILLE, TN 37203		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE SCARLETT FAMILY FOUNDATION		Person X Payroll
	4117 HILLSBORO PK, STE 103255	\$275,000.	Noncash
	NASHVILLE, TN 37215		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	REGIONS FOUNDATION		Person X Payroll
	1900 5TH AVE N - THIRD FLOOR	\$100,000.	Noncash
	BIRMINGHAM, AL 35203		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) No.	(b) Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE	(c) Total contributions	Person X
No.	Name, address, and ZIP + 4	(c) Total contributions	
No.	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE	contributions	Person X Payroll
No.	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE	contributions	Person X Payroll Noncash (Complete Part II for
4	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228 (b)	\$ 426,205.	Person X Payroll
4 (a)	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228 (b) Name, address, and ZIP + 4	\$ 426,205.	Person X Payroll
4 (a)	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228 Name, address, and ZIP + 4 THE JPMORGAN CHASE FOUNDATION	\$ 426,205.	Person X Payroll
4 (a)	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228 (b) Name, address, and ZIP + 4 THE JPMORGAN CHASE FOUNDATION 201 ST CHARLES AVE - 28TH FLR	\$ 426,205.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228 Name, address, and ZIP + 4 THE JPMORGAN CHASE FOUNDATION 201 ST CHARLES AVE - 28TH FLR NEW ORLEANS, LA 70170	\$426,205. (c) Total contributions \$150,000.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228 Name, address, and ZIP + 4 THE JPMORGAN CHASE FOUNDATION 201 ST CHARLES AVE - 28TH FLR NEW ORLEANS, LA 70170 Name, address, and ZIP + 4	\$426,205. (c) Total contributions \$150,000.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 UNITED WAY OF METRO NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228 (b) Name, address, and ZIP + 4 THE JPMORGAN CHASE FOUNDATION 201 ST CHARLES AVE - 28TH FLR NEW ORLEANS, LA 70170 Name, address, and ZIP + 4 YMCA OF MIDDLE TENNESSEE	\$ 426,205. (c) Total contributions \$ 150,000.	Person X Payroll

1

Name of organization Employer identification number

CONEXION AMERICAS

62-1715618

(a) No. from	(b) Description of noncash property given	(c)	(d) Date received
from Part I	Description of noncash property given	(c) FMV (or estimate) (See instructions.)	Date received
	N/A		
		\$	
		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
raiti		(See instructions.)	
		ė	
		[×] _	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) Na	453	(5)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>		
		Ċ	
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>		
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Page 4 Name of organization Employer identification number CONEXION AMERICAS 62-1715618 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (a) No. from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (d) Description of how gift is held (a) No. from (c) Use of gift Part I

	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

Name of the organization CONEXION AMERICAS 62-1715618 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintai	ining Colle	ctions of Art, His	toricai i reasures, o	r Otner Similar Ass	ets (continu	iea)
3 Using the organization's acquisition items (check all that apply):	, accession, a	nd other records, check	any of the following that n	nake significant use of its	collection	
a Public exhibition		d Loar	n or exchange program			
b Scholarly research		e Othe	er			
c Preservation for future generation	ations					
4 Provide a description of the organiz Part XIII.		·	,			
5 During the year, did the organiza to be sold to raise funds rather the	nan to be mai	ntained as part of the	organization's collection	1?	Yes	No
Part IV Escrow and Custodial line 9, or reported an a	amount on	Form 990, Part X	the organization and, line 21.	iswered 'Yes' on Fo	rm 990, Par	† IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodia	n or other intermediar	ry for contributions or oth	ner assets not included	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII a	nd complete the follow	wing table:	'		_
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year						
f Ending balance						
2a Did the organization include an a					Yes	No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here if the expl	anation has been provide	ed on Part XIII		
Deat V Factor was 1 Factor				000 D IV/ I'	10	
Part V Endowment Funds. C						
1 a Beginning of year balance	(a) Current	year (b) Prior y	ear (c) Two years bac	k (d) Three years back	(e) Four year	S Dack
b Contributions						
b Continuations						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	e of the curre	nt year end balance (line 1g, column (a)) held	as:		
a Board designated or quasi-endowment		 %				
b Permanent endowment ►	 %					
c Term endowment ►	% %					
The percentages on lines 2a, 2b, ar	nd 2c should e	qual 100%.				
3 a Are there endowment funds not in the	he possession	of the organization that	t are held and administered	d for the		
organization by:					Yes	No
(i) Unrelated organizations					3a(i)	
(ii) Related organizations					3a(ii)	<u> </u>
b If 'Yes' on line 3a(ii), are the rela	-	·			. 3b	
4 Describe in Part XIII the intended			nent iunas.			
Part VI Land, Buildings, and I Complete if the organi			orm 990, Part IV, line	e 11a. See Form 99	0, Part X, li	ne 10.
Description of property		(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1 a Land			1,039,160.		1,039	,160.
b Buildings			5,190,482.	1,189,131.	4,001	
c Leasehold improvements						
d Equipment			525,317.	444,579.	80	,738.
e Other						
Total. Add lines 1a through 1e. (Colum	ın (d) must ed	qual Form 990, Part X	, column (B), line 10c.)	▶	5,121	$, \overline{249}.$
BAA				Sched	ule D (Form 990	

Schedule D (Form 990) 2019

Complete of the organization answered Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Description of investments — Part XIII (b) Book value (c) Method of valuation: Cost or end of year market value (c) Method of valuation: Cost or end of year market value (c) Method of valuation: Cost or end of year market value (c) Method of valuation: Cost or end of year market value (c) Method of valuation: Cost or end of year market value (c) Method of valuation: Cost or end of year market value (c) Complete in the organization answered (c) Part IV, line 11c. See Form 990, Part X, line 13 (c) Method of valuation: Cost or end-of-year market value (c) Description of investments — Program Related. Complete in the organization answered (c) Book value (c) Method of valuation: Cost or end-of-year market value (d) Description of investments — Program Related. Complete in the organization answered (ves' on Form 990, Part IV, line 11d. See Form 990, Part X, line 13 (d) Description of investments (e) Description of Italia (c) Description of	Part VII Investments – Other Securities.	l'Voc' on Form 99	N/A	900 Part V lina 12
(D) Francisci derivatives. (2) Classify held equity interests. (3) Other (4) (5) (6) (6) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8				
(2) Other (4) (5) Other (5) Other (5) Other (5) Other (5) Other (6) Other (6		(4)	(c) means or canadian cost of single	
(3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	• •			
(A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B				
(G)				
(C)				
(5) (5) (6) (7) (8) (9) (9) (10) (11) (11) (12) (13) (14) (14) (15) (16) (17) (18) (18) (19) (19) (19) (10) (10) (10) (10) (10) (10) (10) (10				
(F) (Total, (Column (b) must equal Form 990, Part X, column (B) lone 12), \ Part YIII Investments — Program Related. Complete if the organization answered (Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total (Column (b) must equal Form 990, Part X, column (B) lone 13), \ Part X Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) Book value (d) Book				
(G)				
Complete if the organization answered Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13				
Part VI Other Liabilities. Column (b) must equal Form 990, Part X, column (b) line 12.				
Total (Column (b) must equal Form 990, Part X, column (B) line 13.) Part VIII (Investments — Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Book value (f) Boo				
Total (Column (b) must equal Form 990, Part X, column (B) line 13.) Part VIII (Investments — Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Book value (f) Boo				
Part IVI Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d)				
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d)	Part VIII Investments — Program Related.		N/A	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) (a) Description (b) Book value (c) (c) (d) (d) (d) (e) (e) (e) (f) (f) (f) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h				
(3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (2) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 930, Part X, column (B) line 13.) Part X Other Assets. (6) (7) (8) (9) (10) (9) Description (9) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 930, Part X, column (B) line 15.)				
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)				
(6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, Line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (1) Federal income taxes (2) NOTE PAYABLE – PINNACLE BANK (13) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (10) (11) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (19) (10) (10) (11) (11) (10) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (18) (19) (19) (19) (10) (10) (11) (11) (12) (14) (15) (16) (17) (17) (18) (18) (19) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (18) (19) (19) (19) (19) (10) (10) (11) (10) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (18) (18) (18) (18) (18) (18) (18				
(6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X. column (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X. line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK (3) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (11) (10) (11) (10) (11) (11				
(7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) (a) Description (b) Book value (b) Book value (c) (a) (b) Book value (b) (c) (c) (d) (d) (e) (e) (f) (f) (f) (g) (g) (lo) (lo) (lo) (lo) (lo) (lo) (lo) (lo				
(8) (9) (10) Total. (Column (b) must equal Form 930, Part X, column (B) line 13.) N/A Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) N/A Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK (3) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (11) (10) (11) (10) (11) (11				
(3) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK (3) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 Complete if the organization answered 'Yes' on Form 990, Part X, line 25 Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15. Complete if the organization				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). Part X Other Assets.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)				
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK (3) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) Part X Other Liabilities. (b) Book value (c) NOTE PAYABLE - PINNACLE BANK (d) (e) (f) (f) (f) (g) (l0) (l1) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) Part X Other Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	Complete if the organization answered	I 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	90, Part X, line 15
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	(a) De	scription		(b) Book value
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). P Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187, 553. (3) PINNACLE BAND PPP NOTE PAY 493, 145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). P 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187,553. (3) PINNACLE BAND PPP NOTE PAY 493,145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). Part A, column (B) line 25.				
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187, 553. (3) PINNACLE BAND PPP NOTE PAY 493, 145. (4) (5) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187, 553. (3) PINNACLE BAND PPP NOTE PAY 493, 145. (4) (5) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187,553. (3) PINNACLE BAND PPP NOTE PAY 493,145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680,698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187, 553. (3) PINNACLE BAND PPP NOTE PAY 493, 145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187, 553. (3) PINNACLE BAND PPP NOTE PAY 493, 145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187,553. (3) PINNACLE BAND PPP NOTE PAY 493,145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680,698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(9)			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187,553. (3) PINNACLE BAND PPP NOTE PAY 493,145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680,698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(10)			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187,553. (3) PINNACLE BAND PPP NOTE PAY 493,145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	Total. (Column (b) must equal Form 990, Part X, column (c)	B) line 15.)		
1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK 187,553. (3) PINNACLE BAND PPP NOTE PAY 493,145. (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680,698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(1) Federal income taxes (2) NOTE PAYABLE - PINNACLE BANK (3) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain			11e or 11f. See Form 990, Part X, line 25	
(2) NOTE PAYABLE - PINNACLE BANK (3) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain		iption of liability		(b) Book value
(3) PINNACLE BAND PPP NOTE PAY (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				107 550
(4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				493,143.
(6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). ► 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). ► 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). ► 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
(11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 680, 698. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(9)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(10)			
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(11)	<u> </u>		
				680,698.
		=		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,505,552.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 466,649.		
e Add lines 2a through 2d.	2 e	466,515.
3 Subtract line 2e from line 1.	3	4,039,037.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		4,039,037.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,604,255.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 448,379.		
e Add lines 2a through 2d.	2 e	448,379.
3 Subtract line 2e from line 1	3	4,155,876.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	_	
b Other (Describe in Part XIII.) 4b	4 c	
c Add lines 4a and 4b	_	4,155,876.
		+ - 1 .J.J - () / () -

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE AGENCY'S INCOME TAX RETURNS TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF ALL INCOME TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS DETERMINED THAT THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE

"MORE LIKELY THAN NOT" STANDARD. ACCORDINGLY, THERE ARE NO PROVISIONS FOR INCOME

Schedule D (Form 990) 2019

TOTAL \$

Part XIII | Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

TAXES, PENALTIES OR INTEREST RECEIVABLE OR PAYABLE RELATING TO UNCERTAIN INCOME TAX POSITIONS ON THE AGENCY'S BOOKS.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

FUNDRAISING EXPENSES RENTAL EXPENSES - ADMINISTRATIVE TOTAL	_		54,653. 411,996. 466,649.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S			
FUNDRAISING EXPENSES. PROVISION FOR UNCOLLECTIBLE LOANS. RENTAL EXPENSES - ADMINISTRATIVE		þ	54,653. -18,270. 411,996.

BAA TEEA3305L 8/22/19 **Schedule D (Form 990) 2019**

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CONEXION AMERICAS 62-1715618 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II	Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or	
	$^-$ more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 a	nd 6b.
	List events with gross receipts greater than \$5,000.	

			(a) Event #1 FUNDRAISING BR	(b) Event #2 HISPANIC HERIT	(c) Other events NONE	(d) Total events (add column (a) through column (c))	
REVENUE			(event type)	(event type)	(total number)		
	1	Gross receipts	219,982.	78,957.		298,939.	
E	2	Less: Contributions	219,982.	64,750.		284,732.	
	3	Gross income (line 1 minus line 2)		14,207.		14,207.	
	4	Cash prizes					
D	5	Noncash prizes					
D I R E C T	6	Rent/facility costs		17,379.		17,379.	
	7	Food and beverages		15,726.		15,726.	
X	8	Entertainment	300.	4,030.		4,330.	
EXPENSES	9	Other direct expenses	13,165.	4,053.		17,218.	
S	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				54,653. -40,446.	
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	rt IV, line 19, or re	oorted more than	
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
U E	1	Gross revenue					
E	2	Cash prizes					
D I RECT	3	Noncash prizes					
C S T E S	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes%	Yes%		
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)				
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	>		
10 a	a Is the organization licensed to conduct gaming activities in each of these states? Description in the image of the organization is gaming licenses revoked, suspended, or terminated during the tax year? Test No No						
_		es,' explain:					

Sche	edule G (Form 990 or 990-EZ) 2019 CONEXION AMERICAS 62	2-1715	618	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	· · · · · · . [Yes	 □ No
12	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility.	13 a		%
	b An outside facility.			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			- 6
	Name ►			
	Address ►			
ı	a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party for If 'Yes,' enter name and address of the third party:	e? ie amoun		No
	Name •			
	Address •			i
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
ä	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		□ v	
	state gaming license?	tha	Yes	No
	organization's own exempt activities during the tax year > \$.110		
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	umns (i y additio	ii) and (onal	v);

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CONEXION AMERICAS

Employer identification number 62–1715618

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

SOCIAL AND ECONOMIC ADVANCEMENT PROGRAMS: THE AGENCY'S PROGRAMS PROVIDE DIRECT
SERVICES TO HISPANIC FAMILIES SEEKING A BETTER QUALITY OF LIFE, WHILE AT THE SAME
TIME OFFERING ASSISTANCE TO NON-PROFIT ORGANIZATIONS, CORPORATIONS AND GOVERNMENT
INSTITUTIONS SEEKING TO IMPROVE THEIR UNDERSTANDING OF AND INTERACTION WITH LOCAL
LATINO COMMUNITIES. THE AGENCY OFFERS TO HISPANIC FAMILIES: THE PROGRAMS CONEXIÓN
AMÉRICAS HAS CREATED, IN KEEPING WITH OUR MISSION, FOCUS ON THE SOCIAL, ECONOMIC AND
CIVIC INTEGRATION OF LATINO FAMILIES IN MIDDLE TENNESSEE. OUR PROGRAMS ARE LEGAL
INFORMATION AND REFERRALS, CONVERSATIONAL ENGLISH CLASSES, PARENTAL SCHOOL
ENGAGEMENT, HOMEOWNERSHIP, TAX PREPARATION AND EDUCATION, ENTREPRENEURSHIP, CULINARY
INCUBATOR, COLLEGE ACCESS AND PREPAREDNESS, MIDDLE SCHOOL AFTER SCHOOL PROGRAM,
EDUCATION POLICY AND ADVOCACY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE FORM 990 IS SENT TO MEMBERS OF THE BOARD OF DIRECTORS AND IS ALSO REVIEWED AND DISCUSSED DURING ONE OF THE BOARD MEETINGS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY AND SIGN THE

POLICY CONFIRMING THAT THEY HAVE REVIEWED THE POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE REVIEWS AND DETERMINES COMPENSATION FOR THE EXECUTIVE
DIRECTOR BASED ON YEARLY EVALUATIONS.

FORM 990, PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND THROUGH THE GIVING

Name of the organization

CONEXION AMERICAS

Employer identification number
62-1715618

FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUNDRAISING
ARTPLACE IN AMERICA AUTOMOBILE EXPENSE COFFEE EXPENSES	69,232. 1,261. 3,510.	69,232. 1,261.		3,510.
DUES AND SUBSCRIPTION ESCALERA	10,355. 31,200.	8,802. 31,200.	1,553.	,
EXECUTIVE DIRECTOR SEARCH FAMILY AND CHILDRENS SERVICES	900. 115,000.	115,000.	900.	
MEALS AND ENTERTAINMENT MESA KOMAL	12,773. 36,684.	10,730. 36,684.	1,277.	766.
MISCELLANEOUS	13,650.	02, 200	13,650.	
MOSAIC FELLOWSHIP OTHER PROGRAM EXPENSE	83,280. 46,696.	83,280. 46,696.		
PARENTS AS PARTNERS TELEPHONE	14,394. 22,767.	14,394. 19,124.	3,415.	228.
TRAINING	16,110.	16,110.		
TOTAL \$	477,812.	452,513.	\$ 20,795.	\$ 4,504.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PROVISION FOR UNCOLLECTIBLE LOANS 5 18,270.

TOTAL \$ 18,270.

FORM 990, PART VIII, PAGE 9, LINE 8 - GROSS INCOME FROM FUNDRAISING

FORM 990, PART VIII, PAGE 9, LINE 8C & SCHEDULE G PART II: ALL CHARITABLE

CONTRIBUTIONS INCLUDED IN GROSS REVENUES FROM FUNDRAISING EVENTS ARE REPORTED

SEPARATELY ON FORM 990, PAGE 9, PART VIII, LINE 1C AND LINE 8A AND ALSO SCHEDULE G,

PAGE 2, PART II, LINE 2. THIS REPORTING REQUIREMENT RESULTS IN A NET LOSS FROM

FUNDRAISING EVENTS OF \$40,446 DUE TO THE REMOVAL OF \$284,732 OF CHARITABLE

CONTRIBUTIONS FROM THOSE FUNDRAISING EVENTS. FOR THE CURRENT YEAR, THE TOTAL GROSS

RECEIPTS FOR THE ORGANIZATION WITHOUT THE REMOVAL OF ANY CHARITABLE CONTRIBUTIONS

RECEIVED IS \$298,939 AND TOTAL EXPENSES ARE \$54,653 RESULTING IN NET INCOME FOR THE

CURRENT YEAR OF \$244,286.