### Form 990

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**08** 

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A I	or th	10 200	cale	idar year, or tax year beginning , 2008, and ending		, 20
В	heck if a	ppilcable	Picase	C Name of organization ALIVE HOSPICE, INC.	D Employer Ident	fication number
Г	Addre		Lance IRS no bedeal	Coing Business As	62-09835	50
1		e change	print or	Number and street (or P.O. box if mail is not delivered to street address)  Room/sulte		
	Inte	i return :	lype. See	1718 PATTERSON STREET	(615) 207	1005
	Term	nelion	Specific	City or lown, state or country, and ZIP + 4	(615) 327	_1092
-	Ame		Instruc- tions.		G Gross receipts	
-	returi	calion	F Na	NASHVILLE, TN 37203		33,210,332.
L	pend	ing		me and address of principal officer. JANET L JONES, PRESIDENT & CEC	affiliates?	Yes X No
_	-			PATTERSON STREET NASHVILLE, TN 37203	H(b) Are all alfillates	
<u>.                                    </u>		empt sis		X 501(c) (3 ) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach e	ist (see instructions)
<u>J</u>		(le: 🕨		ALIVEHOSPICE . ORG	H(c) Group exemption	
		of organi	zation:	X Corporation Trust Association Other L Year of forma	lion: 1975 M Sta	te of legal domicte: TN
Pa	irt l	Sur	nmary			
	1	Briefly	descri	be the organization's mission or most significant activities:		
				DE LOVING CARE TO PEOPLE WITH LIFE-THREATENING ILL	NFCCFC	
2				TO THEIR FAMILIES, AND SERVICE TO THE COMMUNITY IN		
Ē				IG LIVES.	A SPIKIT O	F.
Governance	2			<u> </u>		
	2		this bo	p		1
<b>ශ්</b>	3	Numbi	er or vo	ting members of the governing body (Part VI, line 1a)	<u>3</u>	28
II e	4	Numb	er ol in	dependent voting members of the governing body (Part VI, line 1b)	4	28
Activities	5	Total r	ınwpər	of employees (Part V, line 2a)	. 5	436
¥	6	Totalin	number	of volunteers (estimate if necessary)	6	260
	7 a	Total g	ross u	nrelated business revenue from Part VIII, line 12, column (C)	7 8	
	Ь	Net un	related	business texable Income from Form 990-T, line 34		
					Prior Year	Current Year
43	8	Contril	bution i	and grants (Part VIII, line 1h)	2,590,423	<del></del>
Revenue	9	Proora	m serv	ce revenue (Part VIII, line 2g)		1,919,903.
	10	Investi	neni in	come (Part VIII, column (A), lines 3, 4, and 7d)	28,904,090	30,612,655.
č		Olbor	rovodu.	Part VIII column (A) lines 5 od 8e 0e 40e and 44e)	111,743	48,382.
	42	Zetel -	CAGIIR	e (Part VIII, column (A), lines 5, 8d, 8c, 9c, 10c, and 11e)	29,239	26,972.
_				- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	31,635,495	32,607,912.
				milar amounts paid (Part IX, column (A), lines 1-3)	NON:	NONE
	14			to or for members (Part IX, column (A), line 4)		NONE
80	15	Salarie	s, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10)	16,281,631	17,830,809.
Expenses	16a	Profes	sional i	undralsing fees (Part IX, column (A), line 11e)		NONE
×	Ь	Total fo	undrais	Ing expenses, Part IX, column (D), line 25) ▶ 386, 127.		
Ш	17	Other	expens	es (Pert IX, column (A), lines 11a-11d, 11f-24f)	14,006,267	14,202,935.
	18	Total e	xpense	s. Add Ilnes 13-17 (must equal Part IX, column (A), Ilne 25)	30,287,898	32,033,744.
	19	Reven	ue less	expenses. Subtract line 18 from line 12	1,347,597	
9 6					Beginning of Year	. <u>574,168</u> .
Nel Assets or Fund Balances	20	Total a	esals /l	Part X, line 16)		End of Year
Ba.			•	(Part X, line 26)	25,766,781	26,424,955.
冒					4,991,921	5,485,199.
_				fund balances. Subtract line 21 from line 20.	20,774,860	20,939,756.
Pa	rt II [	<u> </u>		Block		
		Under	penaltie	s of parjury, I declare that I have exemined this return, including accompanying schedules and s true, correct, and complete. Declaration of praparer (other than officer) is based on all info	d statements, and to	the best of my knowledge
		BING O	niei, it	s true, contest, and complete. Declaration of praparer (other than officer) is 08580 on all into		
	ign	<b> </b>	IY L	line Mollin	9-24	r - 04
Н	ere	🚩 S	~ .	e of officer	Date	
		l 🕟	Me	lissa Bordelon. Chief Financial Office	<b>*</b>	
		7	ypa or I	orint name/and title		
		Prepar	rer's 🕨	Date Check if		r's identifying number
Paid		signet		Across 111101 self-	(see inst	ructions)
, Le b	arer's	Flm's	лете (о	WOULS VODONE NOTIFIED TELEVISION TO THE PROPERTY OF THE PROPER	EIN	
)se	Only	lif solf-e	mployed and Zi	NOW B NOWHATH BIR	Ohaan a	
day	the IS			30 M 10024-0007	Phone no.	374-232-3992
						X Yes No
or	Privac	cy Act i	ana Pa	perwork Reduction Act Notice, see the separate instructions.		Form 990 (2008)

Part III St	stement of Program Service	Accomplishments (see instructions)	62-0983550	Page Z
	cribe the organization's missio			<del></del>
-	ATEMENT 1	11.		
<u> </u>	TIMMI I			
2 Did the org	ganization undertake any sig	nificant program services during the	year which were not listed on	
the prior Fo	orm 990 or 990-EZ?			Yes X No
If "Yes" des	scribe these new services on S	ichedule O,		_
		or make significant changes in how i		
services?		dula O		Yee X_No
4 Describe th	scribe these changes on Sche	oule O. Ints for each of the organization's three	largest program senioss by overs	
Section 50	1(c)(3) and 501(c)(4) organiza	itions and section 4947(a)(1) trusts are	required to report the amount of a	ses. rante and
allocations	to others, the total expenses,	and revenue, if any, for each program	service reported.	BII(S BIIG
			.,	
4a (Code:	) (Expenses \$ 25.	704,121. including grants of \$	) (Revenue \$ 30	612 655 )
	ATEMENT 2		, (************************************	<u>012,033.</u> /
			<u> </u>	
<del></del>				
		····	<u> </u>	
		<del> </del>		
Ab (O - t - :	1/2	1 - 1 - 21		
4b (Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
-		_		
		<del></del>		
	<del></del>	<del></del>		
	<u> </u>			
4c (Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	<del> </del>			
	· · · · · · · · · · · · · · · · · · ·	<del></del>		
		<del></del>		
Ad Other progr	ram services, (Describe in Sch	edule O )		
(Expenses §		•	- \$ \	
	ram service expenses > \$	25,704,121. (Must equal <b>Part</b> IX,		
JSA		AND TOTAL TOTAL CONTRACTOR OF THE PARTY OF T	1977	Form 990 (2008)
8E 1020 1 000				()

Part V Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors?	1	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	X	
4	candidates for public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3	-	Х
	Schedule C, Part II	4	x	İ
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	-		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	8	-	Х
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	l _ l		
8	Oid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7	-	X
	complete Schodule D. Bod III			
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	8	X	
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D. Part V	9	_	X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D.	10	Х	-
	Pads VI VII VII IX or X as applicable	44		
12	Did the organization receive an audited financial statement for the year for which it is completing this return	11	X	
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	^	Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		_X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? # "Yes," complete Schedule G, Part #	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 # "Yes," complete Schedule I, Parts I and II	21		Х
22 23	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete	22		Х
23	Schedule J			
24a		23	Х	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24h-24d and complete Schedule K. If "No." go to question 25			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	248		<u>X</u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b	-	
	to defease any lax-exempt bonds?	240		
d	Did the organization act as an "on behalf of" Issuer for bonds outstanding at any time during the year?	24c 24d		_
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	240		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Y
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			<u>X</u>
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
SA E1021	4.000	P	aan,	

### Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	The second of the second section of the second section and section			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,	1		
	Part IV	28a		х
ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b		Х
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
	Part I	31	ı	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Δ
	Schedule N, Part II	32	- 1	х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	-	-	_^_
	section 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	33		X
	III, IV, and V, Ilne 1	34		v
35	is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete	34		Х
	Schedule R, Part V, line 2	35	ı	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	35		Χ_
	organization? If "Yes," complete Schedule R, Part V, line 2	20		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	-	X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	1-		
		37		X

Form 990 (2008)

Form	<b>62-0983</b> 550			Page !
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	Į		
ь	The state of the s	Į		
C	and the second of the second o			
	gaming (gambling) winnings to prize winners?	1c	<u></u>	_
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 436			1
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			1
	this return?	3a	<u></u>	X
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3Ь		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See the Instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			1
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5 c		L
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	fь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7 c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
f	Dld the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			

12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? . . . b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . | 12b |

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Governing Body and Management Part VI

Sec	tion A. Governing Body and Management			
	For each "Yes" represents to licen 2.7h helmy and for a title "		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions.			
1a				
ь	Fotos the number of custom and the state of			
2	Did any officer, director, trustee, or key ompleyed have a family relationship and the little an	Į l		ĺ
-	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
3	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
4	supervision of officers, directors or trustees, or key employees to a management company or other person?	3	_	X
5	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
6	Did the organization become aware during the year of a material diversion of the organization's assets?	5		_X
7a	Does the organization have members or stockholders?  Does the organization have members, stockholders, or other persons who may elect one or more members	6		X
	of the operation body?			
ь	of the governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a		X
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during	7b		Х
•	the year by the following:			
а	The governing body?			
Ь	Charles and the could be sufficiently and the sufficient of the su	8a	Х	_
9a	Does the organization have local chapters branches or efficience?	8b	Х	
ь	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	9a		X
U	affiliates, and branches to ensure their operations are consistent with those of the organization?			
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	9 b		
	must describe in Schedule O the process, if any, the organization uses to review the Form 990			
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at	10	Х	
••	the organization's mailing address? If "Yes." provide the names and addresses in Schedule O			
Secti	ion B. Policies	11		X
	or p., anato		1	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		Yes	No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12a	X	
•				
С	rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	Х	
•				
13	Does the organization have a written whistleblower policy?	12c	<u> X</u>	
14	Does the organization have a written document retention and destruction policy?	13	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	14	Х	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The association is OFO Francis St. 1			
ь	Other officers or key employees of the employees	15a	Х	
	Describe the process in Schedule O. (see instructions)	15b	-+	<u>X</u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	İ		
	with a taxable entity during the year?	40-		
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a	-	X
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with corport to such exempe months	405		
Secti	on C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	nnk/	~	
	available for public inspection. Indicate how you make these available. Check all that apply.	O(IIIY)		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interconductions and interconductions are conflicted in the conflict of interconductions and interconductions are conflicted in the conflict of interconductions are conflicted in the conflict of interconductions are conflicted in the conflict of interconductions are conflicted in the conflicted in	eet		
	policy, and financial statements available to the public.	-31		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	Δ .		
	organization. ►TERESA COSGROVE-CONTROLLER 1718 PATTERSON STREET NASHVILLE, TN 37	202		
	615-327-1085	<u>- 77</u>		

861042 1 000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee,										
(A) Name and Title	(B) Average	pp) Former  ap Highest compensated amployee  At Amployee  Con Officer  (Institutional frustee  or director						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustae or diractor	Inatitutional trustae	Officer	Kay employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SEE SCHEDULE J-2										

JSA

Name and tible  Average hours pur Week  Average hours  A	Section A. Officers, Directors, Tru		‡y Επ	ipic			ano I	Hig			(continued)
house but week week and the second program of the second program	(A)	(B)	(C)						(D)	(E)	
Total	Maine and tide	hours per				_			compensation from the	compensation from related organizations	Estimated amount of other compensation
Total number of individuals (Including those in 1a) who received more than \$100,000 in reportable compensation from organization ▶ 10  Total number of individuals (Including those in 1a) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			rustee	Irustee		yee	ripensated			(V 2) TOOS TAILOC	organization and related organizations
Total number of individuals (Including those in 1a) who received more than \$100,000 in reportable compensation from organization ▶ 10  Total number of individuals (Including those in 1a) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual											
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Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Total number of individuals (Including those							nan	\$100,000 in rep	ortable comper	년 64,061 nsation from the
employee on line 1a? If "Yes," complete Schedule J for such individual	B Did the organization list any former office	er, directo	or or	tru	stee	e. k	ev e	mp	lovee, or highest	compensated	Yes No
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	employee on line 1a? If "Yes," complete Schedu	ile J for suc	h indi	vidu	ıai .						3 <u>x</u>
Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	the organization and related organizations	greater the	an \$1	150	,000	0?	If "Yo	95,"	complete Schedu	ile J for such	4 v
Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Name and business address  Description of services  Compensation	Did any person listed on line 1a receive	or accru	je co	mp	ens	atio	n fro	ш	any unrelated or	ganization for	
compensation from the organization.  (A) (B) (C) Name and business address Description of services Compensation	Section B. Independent Contractors			_							2.
Name and business address Description of services Compensation	Complete this table for your five highest compensation from the organization.	:ompensate	ed in	dep	end	ent	conl	ract	ors that received	more than \$1	00,000 of
		ess							(B) Description of sen	rices	
	SEE STATEMENT 5							-			
2 Total number of Independent contractors (including those in 1) who received more than \$100,000 in	? Total number of Independent contractors (in	ncludina th	ose i	n 1	) w	ho	rece	veri	more than \$100	000 in	
compensation from the organization   1	compensation from the organization	_	1		, "		,500		more than \$100	,,000 111	5nm 990 (2006

	1 088	ਨਾਰਕ: <mark>।</mark> Statement of Revenu <mark>e</mark>				62-0983550		Page <b>9</b>
					(A) Tolal revenue	(B) Related or exempt function revenue	(C) Unrelated business rayenue	(D) Revenue excluded from (ax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	9	Membership dues	1 b 1 c 1 d s) 1 e	1,560,969.				
Con	g	Noncash contributions included in line						
	<u>h</u>	Total. Add lines 1a-1f		Business Code	1,919,903.			
Program Service Revenue	2 a	NET PATIENT SERVICE REVENUE			30, 612, 655.	30, 612, 655.		
Ž	С							
Š	ď			-				
Progra	í 9	All other program service revenue Total. Add fines 2a-2f			30,612,655.			
	3	Investment income (including di- other similar amounts) Income from investment of tax-e	xempt bond j	STMT 6	132,939.			132,939
	5	Royalties	(i) Real	(ii) Personal				
	6 a	Gross Rents		(ii) i cisona				
	b	Less: rental expenses						
	c	Rental Income or (loss)						
	d	Net rental income or (loss)						
	7 B	Gross amount from sales of (!)	) Securilles	(II) Other				
		assets other than inventory	584,063.	ЗКОК Т				
	ь	Less: cost or other basis and sales expenses	656,409	12,211.				
	c	Gain or (loss)						
	d	Net gain or (loss)			-84,557.	NORE	NONE	-84,557.
	8 a	Gross income from fundr	aising	}				
Other Revenue		events (not including \$ of contributions reported on line See Part IV, line 16	1c).					
þē	ь	Less: direct expenses				0		
ŏ	C	Net Income or (loss) from fundral	_					
İ	9 д	See Part IV, line 19.	, а					
	C	Less: direct expenses	g activilles					
	10a	Gross sales of Inventory, returns and allowances	less					
	Ь	Less: cost of goods sold ,						
+	C	Net Income or (loss) from sales or Miscellaneous Revenue	f inventory	Business Code				
ł	44-	OTHER REVENUE		Dustileas Code	26 072	0.070		
	11a b	VALUE POT DE VE			26,972.	26, 972.		
	C							
	d	All other revenue						
	e	Total. Add lines 11a-11d			26,972.			
	12	Total Revenue. Add lines 1h, 2g,						
_		9c, 10c, and 11e		· · · · · · • •	32,607,912.	30, 639, 627.	NONE	48,382.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple	ete column (A) but are	not required to comp	olete columns (B), (C), a	ind (D).
	nclude amounts reported on lines 6b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grant	s and other assistance to governments and				
organ	nizations in the U.S. See Part IV, line 21	NONE			
2 Grant	s and other assistance to individuals in				
the U	.S. See Part IV, Ilne 22				
	s and other assistance to governments,				
	nizations, and Individuals outside the				
	See Part IV, lines 15 and 16	NONE			
4 Benei	fits pald to or for members	NONE			
	pensation of current officers, directors,		]		
truste	es, and key employees , , L	1,634,406.	900,097.	678,434.	55,875.
6 Comp	pensation not included above, to disqualified				
	ns (as defined under section 4958(f)(1)) and				
perso	ns described in section 4958(c)(3)(B)	NONE			
7 Olher	salaries and wages , . ,	13,293,097.	10,844,037.	2,238,778.	210,282.
8 Pensi	on plan contributions (include section 401				
(k) an	d section 403(b) employer contributions)	NONE			
9 Other	employee benefils	1,788,741.	1,465,657.	323,084.	NONE
10 Payro	oll taxes	1,114,565.	882,917.	210,891.	20,757.
	for services (non-employees):			210/031.	20, 131.
	gernent	NONE			
		80,262.	NONE	80,262.	NONE
-	unling	39,096.	NONE	39,096.	NONE NONE
	/ing	NONE	NO.	33,030.	NONE
	sional fundraising services. See Part IV, line 17	NONE			
	Iment management fees	8,666.	NONE	B, 666.	NONE
		274,967.	67,546.	200,842.	
	tising and promotion	376,564.	311.	376,253.	6,579.
	expenses	453,527.	126,450.	250,961.	NONE
	nallon lechnology	NONE	120/330.		76,116.
	lies	NONE	-		
	pancy	1,398,696.	1,164,139.	232,634.	1 000
		734,701.	633,883.	100,070.	1,923.
	ents of travel or entertainment expenses	10417041	033,003.	100,070,	748.
_	ny federal, state, or local public officials	NONE			
	erences, conventions, and meetings	168,134.	46 540	114 274	7.000
	st	115,669.	46,540. NONE	114,374.	
	enis lo affiliates	NONE	NONE	115,669.	NONE
	ciation, depletion, and amortization	1,169,645.	726 500	400 674	
•	ince	165,594.	736,590.	422,674.	10,381.
	expenses. Itemize expenses not	103,334.	110,663.	54,931.	NONE
	expenses not expenses not ed above. (Expenses grouped together				
	abeled miscellaneous may not exceed				
	total expenses shown on line 25 below.)				
	ECT_PATIENT_CARE	6 047 607	6 047 607		
	ILITY & GROUNDS	6,947,607. 715,721.	6,947,607.	NONE	NONE
	ICAL_SUPPLIES		651,159.	64,562.	NONE
	IP_RENTAL_&_MAINTENANCE	516,149.	516,149.	NONE	NONE
_	TARY_SUPPLIES	507,571.	356, 427.	151,144.	<u>NONE</u>
		191,748.	181,748.	NONE	NONE
	ner expenses	348,618.	72,201.	280,171.	
	Control Cheek here > If fellowing	32,033,744.	25,704,121.	5,943,496.	<u>386,127.</u>
	Costs. Check here If following				
reporte	8-2. Complete this line only if the organization d in column (B) joint costs from a				
combin	ed educational campaign and fundralang				
	lion			l l	

-	m 980 a <b>rt X</b>	<del></del>	52-0983550				P	age 1
_			(A) Beginning of year			(B End of		ır
	1	Cash - non-interest-bearing	616	. 1				616
	2	Savings and lemporary cash investments	7,327,674.	. 2		4,1	71.	
	3	Pledges and grants receivable, net	243,670.	_				675
	4	Accounts receivable, net	3,555,431.			6,5		
	5	Receivables from current and former officers, directors, trustees, key						
		employees, or other related parties. Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under section						
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II						
		of Schedule L		6				
Assets	7	Notes and loans receivable, net		7				
286	8	Inventories for sales or use	63,862.	8			54.	674
⋖		Prepaid expenses and deferred charges	246,167.	1				961
	10a	Land, buildings, and equipment cost basis 10a 18,419,362.						
	Ь	Less: accumulated depreciation, Complete						
		Part VI of Schedule D	12,234,496.	10c	1	13,54	41.	619
	11	Investments - publicly traded securities STMT- 7	1,471,772.	_		1,09		_
	12	Investments - other securities. See Part IV, line 11		12		270.		
	13	Investments - program-related. See Part IV, line 11		13	$\vdash$			
	14	Intangible assets		14				
	15	Other assels. See Part IV, line 11	623,093.	15		5.	69.	870
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	25,766,781.		$\overline{}$	26,42		
	17	Accounts payable and accrued expenses	2,622,477.		$\vdash$	2,60		
	18	Grants payable		18		~/ 0.	<del>,</del>	<u> </u>
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities	1,720,000.	20		1,46	3n	000
99	21	Escrow account liability. Complete Part IV of Schedule D		21		-173	70,	000
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,						
abi		highest compensated employees, and disqualified persons. Complete Part II						
ב		of Schedule L		22				
	23	Secured mortgages and notes payable to unrelated third parties STMT. 8	649,444.	23		1,30	20	
	24	Unsecured notes and loans payable	0.13/ 1.11.	24		_1,50	,,,	000
	25	Other liabilities. Complete Part X of Schedule D	NONE		_	-	16	241
	26	Total liabilities. Add lines 17 through 25	4,991,921.			5,48		
88		Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34.	11 2221 264 .			7,40	,,	193
2	27	Unrestricted net assets	19,446,275.	27		10 7/		C1 0
뼕	28	Temporarily restricted net assets	328,585.	28		19,76		
<u> </u>	29	Permanently restricted net assets	1,000,000.		<del>-</del> -			138
or Fund Balano		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	1,000,000.			1,00	,0,	000
8	30	Capital stock or trust principal, or current funds						
Net Assets or	31	Paid-in or capital surplus, or land, building, or equipment fund		30	<del></del>			
A	32	Retained earnings, endowment, accumulated income, or other funds		31				
je	33	Total net assets or fund balances	00 774 065	32	<del></del>		_	
-	34	Total liabilities and net assets/fund balances.	20,774,860.	33		<u>20,93</u>	_	
Pa	rt XI	Financial Statements and Reporting	25,766,781.	34		26.42	4	<u>955</u>
		TWINING THE BUILD BIT TO POTTING				14		
1	Acco	unting method used to prepare the Form 990: Cash X Accrual Othe	-		Г	Y	<b>es</b>	No
2a		the organization's financial statements compiled or reviewed by an independent account						
b	Were	the organization's financial statements audited by an independent accountant?	<b>4</b> 111, 1	• • •	• • •	2a		X
c	'Ya	es" to lines 2a or 2b, does the organization have a committee that assumes responsibility in	[ne numericht of the			2b	X	
-	audii	review, or compliation of its financial statements and selection of an independent accour	or aversight of the					
3a	Aco	result of a federal award, was the organization required to undergo an audit or audits as a	iudiil7	• •	• • • •	2c	X	
-4	The S	ingle Audit Act and OMB Circular A-133?	er roftin in				-	
ь	I( *Yo	is." did the organization undergo the required audit or audits?			• • •	3 a		X
	(6	and the organization undergo the required about of abolits?	· · · · · · · · · · · · · · · · · · ·			3 b		

Form 990 (2006)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047
2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

	HOSPICE,								62-0	983550
PartI	Reason	or Public Char	ity Status (All organ	izations n	nust comp	lete this	part.) (s	ee instru	ictions)	
	anization <b>is n</b>	ot a private foun	dation because it is; (P	lease chec	k only one	organizati	оп.)			
1	A church, o	convention of chu	irches, or association	of churche	a described	i in sectio	in 170(b)	(1)(A)(i).		
2	A school di	escribed in section	on 170(b)(1)(A)(ii). (Ai	tach Sched	dule E.)					
3	A hospital o	or a cooperative	hospital service organ	nizatlon des	cribed in se	ection 170	D(b)(1)(A	)(iii). (Atti	ach Sched	lule H.)
4	A medical	research organi	zation operated in co	njunction	with a hos	spital des	cribed in	section	170(b)(1)	(A)(iii). Enter the
	hospital's n	ame, city, and st	ate:							
5	An organiz	alion operated f	or the benefit of a co	llege or ur	niversity ow	ned or o	perated	by a gov	ernmental	unit described in
		D(b)(1)(A)(iv). (C								
6	A federal, s	itate, or local go	vernment or governme	ental unit d	escribed in	section 1	70(b)(1)(	(A)(v).		
7	An organiz	alion that norma	Illy receives a substan	ıtiai part of	ils suppor	t from a s	governm	ental unii	t or fram	the general public
	described is	n section 170(b)	(1)(A)(vI). (Complete F	Part II.)						
В	A communi	ity trust describe	d in section 170(b)(1)	(A)(vi). (Co	omplete Par	t II.)				
8 X	An organiz	ation that norma	lly receives: (1) more	then 331/3	% of its su	ipport fro	m contri	butions, r	nembersh	ip fees, and gross
	receipts fro	m activíties rela	ited to its exempt fur	ictions - si	ubject to co	ertain exc	eptions,	and (2)	no more i	han 331/3% of its
	support fro	m gross investi	ment income and un	related bu	isiness tax	able inco	me (less	section	511 tax)	from businesses
	acquired by	the organization	n after June 30, 1975.	See section	on 509(a)(2	). (Compl	lete Part	UL)		
10	An organiza	ation organized a	and operated exclusive	ly to test f	or public sal	fety. See s	section (	509(a)(4).	(see insti	ructions)
11	An organiz	ation organized	and operated exclus	ively for ti	ne benefit	of, to pe	erform th	e functio	one of, or	to carry out the
	purposes o	f one or more p	ublicly supported org	anizations	described i	in section	i 509(a)(	1) or sec	tion 509(a	3)(2). See section
			at describes the type of						through	11h.
`	а Тур			; L Typ	e III - Fund	tionally Ir	nlegrated		d Ty	/pe III - Other
e	By checkin	g this box, I ce	ertify that the organiz	ation Is n	ot controlle	ed directi	ly or ind	irectly by	y one or	more disqualified
	persons oth	er than foundat	ion managers and oth	er than on	e or more	publicly s	supporte	d organiz	ations de	scribed in section
		r section 509(a)(								
f	If the organ	nization received	l a written determina	tion from	the IRS tha	et it is a	Type I,	Type II o	r Type III	supporting
		n, check this box								
g			the organization acce	pted any g	ift or contri	ibution fro	от алу о	f the		
	following pe								•	
	(i) A pers	on who directly	or indirectly controls	, either al	one or tog	ether with	h persor	is descrit	oed in (li)	Yes No
	and (iii)	below, the gove	rning body of the sup	ported orga	anization?					11g(I) X
			erson described in (i) a							11g(il) X
			of a person described							11g(iii) X
h			ation about the organi		organizati					
	of supported inization	(II) EIN	(III) Type of organization (described on lines 1-9	(lv) is the d	organization sted in your				s the	(vil) Amount of
- 3			above or IRC section		document?		ization in <b>of your</b>	(i) organi	tion in col.  zed in the	enbbou
			(see Instructions))			eupp		Ū.	S.7	
				Yes	No	Yes	No	Yes	No	
		·								
		<del>-</del>								
<b>T</b> otal										

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 930.

Schedule A (Form 990 or 980-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 62-0983550 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (a) 2004 Calendar year (or fiscal year beginning in) (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge . . . . . . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2004 Calendar year (or fiscal year beginning in) (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 4. . . . Gross Income from Interest, dividends, payments received on securities loans. rents, royalties and income from similar Nel Income from unrelated business activities, whether or not the business is regularly carried on . . . . . . . . . . . . . . . . Other income. Do not include gain or loss from the sale of capital assets (Explain In Part IV.) . . . . . . . . . . Total support. Add lines 7 through 10 . . 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . . . . . % % 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization ...... b 10%-facts-and-circumstances test - 2007. If the organization dld not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described In Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

_				7			
	ction A. Public Support						
С	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and	ļ					
	membership fees received. (Do not include			}			
	any "unusual grants.") . , ,	1,463,381.	2,105,482.	2,439,191.	2,590,423.	1,919,903.	10,518,380.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	16,656,562.	19,514,502.	25,649,416.	28,904,090.	30,612,655.	121, 347, 225.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513					ſ	
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on	-					
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				1		
6	Total. Add lines 1-5	18,129,943.	21,619,984.	28,088,607.	31,494,513.	32,532,558.	131,865,605.
7 a	Amounts included on lines 1, 2, and 3						10170057805.
	received from disqualified persons	313,785.	432,076.	390,900.	- 1		1,136,761.
þ	Amounts included on lines 2 and 3 received from other than disqualified						17130,141.
	persons that exceed the greater of 1% of		ļ				
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000					İ	
c	Add lines 7a and 7b.	313,785.	432,076.	390, 900.			1,136,761.
0	Public support (Subtract line 7c from						1,130,101,
	line 6.)						130,728,844.
Sec	tion B. Total Support						130,120,814.
Cı	alender year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	18, 129, 943.	21,619,984.	28,089,607.	31,494,513.	32,532,550.	131, 865, 605.
10a	Gross Income from interest, dividends,			20,000,001	32/17/17023.	32,332,330.	131,003,605.
	payments received on securities loans,						
	rents, royalties and Income from similar sources	43,267.	92,195.	113,421.	111,743.	48,382.	400 000
b	Unrelated business taxable income (less	12,2011	22,2201	110/121	111, 143.	10,352.	409,008.
	section 511 laxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b	43,267.	92,195.	113,421.	111,743.	48,382.	480 000
11	Net income from unrelated business		24,2341	213/362.	117,193,	10,302.	409,008.
	activities not included in line 10b.						
	whether or not the business is regularly carried on				ľ	ļ	
12	Other income. Do not include gain or			-		<del></del>	<del></del>
	toss from the sale of capital assets						
	(Explain in Part IV.)	8,864.	23,185.	49,410.	29, 239.	26 032	122 /20
13	Total support (Add lines 9, 10c, 11,	2/0011	23, 203,	15,110.	23,233.	26, 972.	137,670.
	and 12.)						170 410 000
14	First five years. If the Form 990 is for	the organization'	s first second	third fourth or i	fifth lay was as	a reciles FO1/a	132,412,283.
• •	organization, check this box and stop here	organization		times, toutur, or r	ilitii lax year as	a section out(	5)(3)
Sec	tion C. Computation of Public Sup	port Percentar	ne .	* * * * * * * * * * * * * * * * * * * *			
15	Public support percentage for 2008 (line 8,			in (f))		15	20 720
16	Public support percentage from 2007 Sche	dule A. Part IV-A I	ine 27a .			15	98.73%
	tion D. Computation of Investmen	t Income Perc	entano	* * * * * * * * * * * * * * * * * * * *		16	77.81%
17	Investment income percentage for 2008 (lir			3 column (ft)		4.7	0
18	Investment Income percentage from 2007 \$	Schedule A. Part II	/-A line 27h			17	0.31%
	33 1/3% support tests - 2008. If the org			n line 14 and lin		18	4.22%
, 56	17 Is not more than 33 1/3 %, check this box	and sine kee 'T	ancoa me uox o	n me 14, 800 M noll€oo ee e -::-==	e io is more (na	in 33 1/3 %, and	. $\Box$
h	33 1/3% support tests - 2007. If the organ	i and atop nare, II	ie organization (l ieck a bov ee ile:	vennes as a public	ny supported orga	mzzuon	▶ <u>[x</u> ]
	line 18 is not more than 33 1/3 %, check this	haven via not co	n The area leads	= 14 Utille 198, 8	inu line (6 is moi	re man 33 1/3 %	and
20	Private foundation. If the organization did r	iol chack a boy an	w. The Organizatio	ดาqualmesasapt 10b. chod: เรื่อ 5-	noncia anbbouled	organization	· · · · • •
		or cuerk a nox ou	1 mile 14, 198, 01	THU, CHECK LINS DO			
21 1 00	00				36	hedula A (Form 99	n n∟ >≥n-€℃  3008

### SCHEDULE C

JSA 8E1264 1 000

(Form 990 or 990-EZ)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yea," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations; Complete Parts I-A and C below, Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A onty.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(cy)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A, Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

if the organization enswered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

Section 501(c)(4), (5), or (6) prospirations: Complete Part III

N	ame of organization	organizations. Complete Part III,		Employer Ident	ification number
AT.	IVE HOSPICE, INC.			' '	
	rt I-A To be complete	ed by all organizations exemptions for Schedule C for details.	t under section 50	01(c) and section 527 o	983550 rganizations.
1 2 3	Political expanditures .	the organization's direct and Indirect		▶ \$_	
Pa	To be complete See the instructi	ed by all organizations exempt ions for Schedule C for details.	under section 50	1(c)(3).	
1	Enter the amount of any	excise tax incurred by the organizat	lon under section 49	955	
2	Enter the amount of any	excise tax incurred by organization	managers under se	ction 4955 ▶ \$	
3 4a b	Was a correction made?	ed a section 4955 tax, did it file Form  /_ ed by all organizations exemple			· · · L Yes L No
Fe	rt I-C To be complete See the instruct	ed by all organizations <b>exemp</b> lions for Schedule C for details.	t under section 50	U1(c), <b>except</b> section 50	01(c)(3).
1 2 3	Enter the amount directly activities Enter the amount of the fi 527 exempt function activities.	expended by the filing organization ling organization's funds contributed vities	d to other organizat	ions for section	
	on Form 1120-POL, line 1	7b			
4 5	State the names, addresse were made. Enter the arcontributions received and	file Form 1120-POL for this year?  se and employer identification number and paid and indicate if the amount paid and directly delivered to ittee (PAC). If additional space is near	per (EIN) of all section of all section of all sections as paid from a separate political	on 527 political organizat the filing organization's organization, such as a se	ions to which payments
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
For F	Privacy Act and Paperwork Reduc	tion Act Notice, see the instructions for For	m 990.	Schedul	□ C (Form 990 or 890-EZ) 2006

_	equie C (Form 990 or 990-EZ) 2008					983550	Page 2
P	To be completed (election under s	by organ ection 501	izations e I(h)). See	exempt under se the instructions fo	ction 501(c)(3) or Schedule C fo	that filed Form 5768 r details.	-
A	Check ▶ if the filing or	ganization	belongs to	an affiliated gro	up.		
В	Check ▶ If the filing or	gan <b>ızation</b>	checked	box A and "limite	d control" provisi	ons apply.	
		its on Lobb ditures" m		nditures ents paid or incurre	d.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a	Total lobbying expenditures t	o influence	public opin	lon (grass roots lo	obvina)		
b							
С							
d		nditures					
е	Total exempt purpose expen	ditures (ado	l lines 1c ar	nd 1d)	`		
f		. Enter the	amount fro	m the following tab	le in both		
	columns						
	If the amount on line 1s, column	(a) or (b) is:	The lobbyl	ng nontaxable amour	ıt ls:		
	Not over \$500,000			amount on line 1e.			
	Over \$500,000 but not over \$1,0	000,000	\$100,000 p	lus 15% of the exces	s over \$500, <b>000</b> .		
	Over \$1,000,000 but not over \$1	,500,000	\$175,000 p	lus 10% of the exces	s over \$1,00 <b>0,000.</b>		
	Over \$1.500,000 but not over \$1	<b>7</b> ,000.000		lus 5% of the excess			
	Over \$17,000,000		\$1,000,000				
g		int (enter 25	% of line 1f	)			
h	Subtract line 1g from line 1a.	Enter -0- if	line g is m	ore than line a 🔒			
i	Subtract line 1f from line 1c.	Enter -0- if	line f is mo	re than line c , , ,			
j	If these is an amount other the	nan zero on	either line	1h or line 1i, did th	e organization file	Form 4720 reporting	
_	section 4911 tax for this year	?		<u> </u>		<u> </u>	Yes No
	(Some organiz	4 ations that	-Year Avei made a se	raging Period Und	er Section 501(h) Ion do not have t	o complete all of the fo	/9
		Lobb	ying Expe	nditures During 4-	Year Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a) 2	005	(ь) 2006	(c) 2007	(d) 2008	(e) Total
2 a	Lobbying non-taxable amount						
b	Lobbyng ceiling amount (150% line 2a, column(e))						
С	Total lobbying expenditures						
d	Grassroots non-taxable amount						
0	Grassmois celling amount						

Schedule C (Form 990 or 990-EZ) 2008

(150% of Ilne 2d, column (e)) f Grassroots lobbying expenditures

Sche	dule C (Form 980 or 990-EZ) 2008 62 - 0 983550				5	Page 3
Pai	To be completed by organizations exempt under section 501(c)(3) that have 1 5768 (election under section 501(h)). See the instructions for Schedule C for de	NOT etails	filed	Form		
		(2	)	(E	)	
1	During the year, did the filing organization attempt to influence foreign, national, state or local	Yes	No	Amo	ount	
1	legislation, including any alternpt to influence public opinion on a legislative matter or					
	referendum, through the use of:	- {				
а	Volunteers?	ĺ	х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		x			
C	Media advertisements?  Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?		Х			
d	Mailings to members, legislators, or the public?	_	X			
8	Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?	_	Х			
ſ	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х			
g h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	_	X			
ï	Other path diseas if the state of the state		Х			
j	Total lines 1c through 1i	X				702.
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x			<u>702</u> .
ь	If "Yes," enter the amount of any tax incurred under section 4912	$\dashv$	^			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		1			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		x			
Par	To be completed by all organizations exempt under section 501(c)(4), sec	tion	501	(c)(5), or		
	section 501(c)(6). See the instructions for Schedule C for details.					
	542				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		,	1	-	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
	Did the organization agree to carryover lobbying and political expenditures from the prior year?  TILE To be completed by all organizations exempt under section 501(c)(4), sec			3		
H.A.	To be completed by all organizations exempt under section 501(c)(4), sec section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No"	tion	501	(c)(5), or		
	question 3 is answered "Yes." See Schedule C instructions for details.	O	K II I	Part III-A,		
1	Dues, assessments and similar amounts from members	_		4		
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amount	tao	<i>;</i>	-		
	political expenses for which the section 527(f) tax was paid).		. 1			
	Current year			2a		
ь	Carryover from last year			2b		
C	Total			2c		
3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		[	3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lob		- 1			
_	and political expenditure next year?  Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)			4		
				5		
Par						
Com	plete this part to provide the descriptions required for Part FA, line 1; Part FB, line 4; Part FC, II	ine 5	and	Part II-B, lin	ne 1],	
	complete this part for any additional information.  EDULE C - LOBBYING ACTIVITIES					
11011	EDULE C - LOBBITING ACTIVITIES					
<u>sch</u>	EDULE C, PAGE 3, PART IV, SUPPLEMENTAL INFORMATION		·			
THE	ORGANIZATION INDIRECTLY INFLUENCED LEGISLATION THROUGH ITS DUES 1	0		<b></b>		
	NATIONAL HOSPICE AND PALLIATIVE CARE ORGANIZATION FOR CALENDAR YE					
200	•	-1-1-				
200	U. 					

Schedule C (	Form 990 or 990-EZ) 2008	62-0983550	Page 4
Part IV	Supplemental Information (continued)		
		·	777

### **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incured in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incured in monitoring, inspecting, and enforcing easements of section.   Yes No  No  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statements that describes these items.  The organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these ltems:  (i) Revenues included in Form 990, Part X III, line 1  (ii) Assets included in Form 990, Part X III, line 1  Assets included in Form 990, Part X III, line 1  Asset	Νвπ	e of the organization		Employer identification number
Total number at end of year  Aggregate value at end of year  Aggregate value at end of year  Aggregate value at end of year  Aggregate value at end of year  Aggregate value at end of year  Of the organization inform all dranors and donor advisors in writing that the assets held in donor advised funds are the organization property, subject to the organization's exclusive legal control of the organization inform all dranors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other used only for charitable purposes. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  Prosects of conservation easements held by the organization check at line tapphy).  Prosection or natural habital  Preservation of land for public use (e.g., recreation or pleasure)  Preservation of open space  Complete lines 28-26 if the organization held a qualified conservation contribution in the form of a conservation easement  on the last day of the tax year.  I held at the End of the Year  Total number of conservation easements and easements of conservation easements on the last day of the tax year.  I held at the End of the Year  Total number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year of the conservation easements included in (a), 22  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax plays and the property subject to conservation easements in the requirements of seatons.  Staff or volunteer hours devoted to monitoring, inspecting, and e		VE HOSPICE, INC.		62-0983550
Total number at end of year  Aggregate contributions to (during year)  Aggregate value at end of year  Aggregate value at end of year  Did the organization from all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, denors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other mapping and the purposes and not for the benefit of the donor or donor advisor or other mapping and the purposes of the property of the donor or donor advisor or other mapping and the purposes of the organization answered "Yes" to Form 990, Part IV, line 7.  Preservation of a flasments. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  Preservation of a flasments in the organization of pleasure)  Preservation of an attract habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements  Total acreage restricted by conservation easements  Total acreage restricted by conservation easements  Total acreage restricted by conservation easements  Total acreage restricted by conservation easements  Total acreage restricted by conservation easements included in (a) acquired after 8/17/06.  Number of conservation easements included in (a) acquired after 8/17/06.  Number of conservation easements included in (b) acquired after 8/17/06.  Number of conservation easements included in (c) acquired after 8/17/06.  Number of conservation easements included in (c) acquired after 8/17/06.  Number of conservation easements included in (c) acquired after 8/17/06.  Number of conservation easements included in (c) acquired after 8/17/06.  Number of conservation easements included in (c) acquired after 8/17/06.  Numbe	Pa	Organizations Maintaining Donor Ad the organization answered "Yes" to Fo	vised Funds or Other Similar Fund orm 990, Part IV, line 6.	ds or Accounts. Complete if
2 Aggregate contributions to (during year)			(a) Donor advised funds	(b) Funds and other accounts
2 Aggregate contributions to (during year)	1	Total number at end of year		
3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors or cher under a display the programment of the organization assets held in donor or donor advisors or other unpermissible private benefit?    Year   No   Did the organization managements with the benefit of the donor or donor advisor or other unpermissible private benefit?   Year   No   No   The preservation   Preservation   Preservation   Preservation   Preservation   Preservation   Preservation   Preservation of land for public use (e.g., recreation or pleasure)   Preservation of an historically importantly land area   Protection of natural habitat   Preservation of information   Preservation of or accomplay   Preservation of or certified historic structure   Preservation of or natural habitat   Preservation of organization hald a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.    Year	2			
Aggregate value at end of year  Did the organization florm all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	3			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	4			
funds are the organization's property, subject to the organization's exclusive legal control?	5			
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the banefit of the donor or donor advisor or other windermissible private benefit?		funds are the organization's property, subject to t	the organization's exclusive legal control	No. No.
used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?    Purpose(s) of conservation easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.    Purpose(s) of conservation easements hald by the organization (check all tinat apply).    Preservation of land for public use (e.g., recreation or pleasure)	6	Did the organization inform all grantees, donors,	and donor advisors in writing that gran	t funds may be
mpermissible private benefit?    Part   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.   Purpose(s) of conservation easements hald by the organization (check at that apply).   Preservation of land for public use (e.g., recreation or pleasure)		used only for charitable purposes and not for the	benefit of the donor or donor advisor of	or other
Preservation of land for public use (e.g., recreation or pleasure)  Preservation of land for public use (e.g., recreation or pleasure)  Preservation of land for public use (e.g., recreation or pleasure)  Preservation of certified historic structure  Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.    Held at the End of the Year and the Indian and		impermissible private benefit?		Van Ma
Preservation of land for public use (e.g., recreation or pleasure)  Preservation of land for public use (e.g., recreation or pleasure)  Preservation of land for public use (e.g., recreation or pleasure)  Preservation of certified historic structure  Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.    Held at the End of the Year	Pa	til Conservation Easements. Complete	if the organization answered "Yes"	to Form 990 Part IV line 7
Preservation of land for public use (e.g., recreation or pleasure)  Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  ### Held ### He	1	Purpose(s) of conservation easements held by th	e organization (check all that apply).	to . ott. ood, rattiv, mie r.
Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.    Held at the End of the Year and the Indian and the Indian and India				tion of an historically importantly land area
Preservation of open space   Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.   Held at the End of the Year			· · · · · · · · · · · · · · · · · · ·	tion of certified historic structure
Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.		Preservation of open space	1 10301741	the of certified historic structure
a Total number of conservation easements	2		sallfled conservation contribution in the	form of a consequation occupant
Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certilified historic structure included in (a).  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the texable year   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements where the organization have a written policy regarding the periodic monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   No  No  No  No  No  No  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the foolnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organization sMaintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance s		on the last day of the tax year.	The second secon	TOTAL OF A CONSCIVATION BASSINGING
Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certilified historic structure included in (a).  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the texable year   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements where the organization have a written policy regarding the periodic monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   No  No  No  No  No  No  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the foolnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organization sMaintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance s				Held at the End of the Year
Total acreage restricted by conservation easements  Number of conservation easements included in (c) acquired after 8/17/05	а	Total number of conservation easements		
Number of conservation easements on a certified historic structure included in (a)	b	Total acreage restricted by conservation easement	ts	2b
Number of conservation easements included in (c) acquired after 8/17/06	C	Number of conservation easements on a certified	historic structure included in (a)	2c
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year   Number of states where property subject to conservation easement is located   Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements of section  170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these Items:  (i) Revenues included in Form 990, Part X	ď	Number of conservation easements included in (c	c) acquired after 8/17/06	24
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Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section  170(h)(4)(B)(i)) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Corganizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these Items:  (i) Revenues included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:  Revenues included in Form 990, Part X  Assets included in Form 990		the taxable year >	in the state of th	minated by the organization during
Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section  170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	4		arvation easement is located	
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Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section  170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and  balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes  the organization's accounting for conservation easements.  Part III Organization Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of  art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,  provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art,  historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,  provide the following amounts relating to these Items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part XII, line 1  (iii) Assets included in Form 990, Part XII, line 1  Assets included in Form 990, Part XII, line 1  Assets included in Form 990, Part XII, line 1  Assets included in Form 990, Part XII, line 1		enforcement of the conservation easements it had	is?	n, violations, and
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Part III Organization's accounting for conservation easements.  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these Items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:  a Revenues included in Form 990, Part VIII, line 1  b Assets included in Form 990, Part VIII, line 1  Assets included in Form 990, Part VIII, line 1  Assets included in Form 990, Part X  Assets included in Form 990, Part X		halance sheet, and include, if applicable, the text	of the footpate to the organization's fi	e and expense statement, and
Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these Items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:  a Revenues included in Form 990, Part VIII, line 1  b Assets included in Form 990, Part VIII, line 1  5 Assets included in Form 990, Part VIII, line 1		the organization's accounting for conservation eas	sements.	tariciai statements that describes
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(ii) Assets included in Form 990, Part X	D	provide the following amounts relating to these lies	or public exhibition, aducation, or researchs:	arch in furtherance of public service,
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a Revenues included in Form 990, Part VIII, line 1		following amounts required to be reported under 5	SFAS 116 relating to these items:	and brother the
b Assets included in Form 990, Part X	a			Þ s
	b	Assets included in Form 990, Part X		
	For 9			

Schedule D (Form 990) 2008

<sub>[</sub> Pa	rt III Organizations Maintaining C	Collections	<u>of Art, Histo</u>	rical Treasures	, or Other Simila	r Assets (continued)
	llain bha annaimhtireil ann air an a	-15				
3	Using the organization's accession and	other records	s, check any	of the fallowing th	at are a significant	use of its collection
	ilems (check all that apply):		. –	<b>-</b>		
a	Public exhibition		d  _	P-(	hange programs	
þ	Scholarly research	•	e X	Other DIS	PLAY ON PREMI	ISES
C	Preservation for future genera					
4	Provide a description of the organization Parl XIV.	rs collections	and explain	how they further t	the organization's (	exempt purpose in
5	During the year, did the organization so	licit or receive	e donations d	of art, historical tre	asures, or other sig	milar
	assets to be sold to raise funds rather th	an to be mai	ntained as pa	art <b>of the</b> organiza	tion's collection?	····· Yes X No
Pa	Trust, Escrow and Custodial Part IV, line 9, or reported ar	Arrangeme	ents. Compl	ete if organization	on answered "Ye	s" to Form 990,
1 a	Is the organization an agent, trustee, cu	stodian or oth	ner Intermedi	ary for contributio	ns or other assets	not
	included on Form 990, Part X?					· · · · · Yes No
Ь	If "Yes," explain the arrangement in Part	XIV and com	plete the foll	owing table:		
						Amount
C	Beginning balance				1c	
	Additions during the year				1 d	
0				• • • • • • • • • • •	1 e	
_ f		• • • • • • •	• • • • • • •		if	
2a	Did the organization include an amount	on Form 990	, Part X, Ilne	217		Yes No
	If "Yes," explain the arrangement in Part			107 0		
Pa						
4		Current Year	(b) Prior ye	ar (c) Two yes	s back (d) Three	years back (e) Four years back
1a b	Beginning of year balance , . Contributions	1,174,268.				
_	Investment earnings or losses					
ď	Grants or scholarships	-174 <u>, 268</u> .				
	Other expenditures for facilities .					
•	and programs			i i		
	Administrative expenses					
g	End of year balance					
2		1,000,000.				
a						
b	Permanent endowment ► 100.0000		%			
c	Term endowment ▶ %	70				
	Are there endowment funds not in the p	orrorrian of	the ereceize	line that are hald		
• -	organization by:	0330331011 01	me organiza	uon mat are neio	and administered to	
	(i) unrelated organizations					Yes No
	(ii) related organizations					3a(i) X
b	If "Yes" to 3a(il), are the related organiza	lions listed a	s required on	Schedule R2		3a(ii) X
4	Describe in Part XIV the intended uses of	f the organiz	stion's endov	ment funds		30
Par	t VI Investments - Land, Building				X line 10	
	Description of investment	(a) Cost	or other basis estiment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a	Land	377		3,587,001		2 583 001
b	Buildings	N/		8,142,085		3,587,001.
C	Leasehold improvements			2,902,151		1
d	Equipment			3,788,125		
0	Other			NON		
Tota	I. Add Ilnes 1a-1e. (Column (d) should equ	ual <b>Form</b> 990.	Part X colu	mn (B). <b>line</b> 10(c) 1	NON	
	, , , , , , , , , , , , , , , , , , , ,		. 4-17-9 9910)	(20) 10(0).)	<u> </u>	13,541,619.

Schedule D (Form 998) 2008

Part VII	Investments - Other Securities. S	See Form 990, Part X, line 1	2.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial de	rivalives and other financial products		
Closely-held	l equity interests		
Other			
Total, (Colum	n (b) should equal Form 990, Part X, cot (B) line 12.)		
Part VIII	Investments - Program Related. S	See Form 990, Parl X, line 1	3.
	(a) Description of Investment type	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
_			
_			
	<u> </u>		
		<del></del>	
			<del></del>
	·	<del></del>	<del></del>
Total, (Column	(b) should equal Form 990, Part X, col. (8) line 13)		
Part IX	Other Assets. See Form 990, Par		
i altin	3 tio. 7 to 6 to 7 tim 550, 1 ai		
	_ <del></del>	(a) Description	(b) Book value
		<del></del>	
<del></del>			
	Jan Sacritari (Contagnos)		
	(ti) should your Form 990. Part X, col. (B) line 15.)	-1 4 15 05	· · · · · · · · · · · · · · · · · · ·
Part X	Other Liabilities, See Form 990, P		
F . d ( )	(a) Description of liability	(b) Amount	
Federal Incon	<del></del>		
INTEREST	C-RATE-SWAP LIAB.	36,241	
		8	
		100	
iolai, (Column	(b) should equal Form 990, Part X, col. (B) line 25.)	▶ 36,241.	
	provide the text of the footnote to the		

In Part XIV, provide the text of the fo uncertain tax positions under FIN 48. otnote to the organization's financial statements that reports the organization's liability for

	62-0983550			Page 4
Раг				
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1_	4_	<u>32,607,912.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	<del></del>	32,033,744.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<del> </del>	574,168.
4	Net unrealized gains (losses) on investments	4	<u> </u>	-365,272.
5	Donated services and use of facilities	5	<del> </del>	
6	Investment expenses	6		
7	Prior period adjustments	7	$oldsymbol{ol}}}}}}}}}}}}}}}}}$	
8	Other (Describe in Part XIV)	8	↓_	-44,000.
9	Total adjustments (net). Add lines 4-8	9	<u> </u>	-409,272.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		164,896.
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	<u> </u>	
1	Total revenue, gains, and other support per audited financial statements	.  _	1	32,233,974.
2	Amounts included on line 1 but not on Form 990, Part VIII, Ilne 12:			
a	Net unrealized gains on investments	2.		
b		_		
C	Recoveries of prior year grants			
ď	Other (Describe in Part XIV)	_		
9	Add lines 2a through 2d	. L	2e	-365,272.
3	Subtract line 2e from line 1	· [	3	32,599,246.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	6.		
Ь		_		
C	Add lines 4a and 4b	. L	4c	8,666.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	<u>.  </u>	5	32,607,912.
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	tetu	rn	
1	Total expenses and losses per audited financial statements	.	1	32,069,078.
2	Amounts Included on line 1 but not on Form 990, Part IX, line 25:			
8	Donated services and use of facilities			
Ь	Prior year adjustments  Losses reported on Form 990, Part IX, line 25  2b  2c			
C	Losses reported on Form 990, Part IX, line 25	_		
d	Other (Describe in Part XIV)	_		
e	Add lines 2a through 2d		28	
3	Subtract line 2e from line 1		3	32,069,078.
4	Amounts Included on Form 990, Part IX, line 25, but not on line 1:			
а	0,00	_		
Ь	Other (Describe in Part XIV)	0.		•
	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	. L	4c	<u>-35,334.</u>
5 D	XIV Supplemental Information		5	32,033,744.
omt 3	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	rt IV	, lines	3 1b
<u> </u>	PAGE 5			

Schedule D (F		62-0983550	Page 5
Part XIV	Supplemental Information (continue	ed)	
SCHEDUI	E D - SUPPLEMENTAL FINANCIA	L STATEMENTS	
_PART_II	I - QUESTION 4		
THE ORG		CTION OF ART THAT IS DISPLAYED IN THE	
		ORGANIZATIONS' PROPERTY TO ADD A	
		·	
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
		L_STATEMENTS	
		F_SUPPORT_SERVICES, FACILITY	
		ENERAL OPERATING EXPENSES ARE THE	
		S ENDOWMENT FUNDS.	
		~	
SCHEDUL		L_STATEMENTS	
	- FIN 48 FOOTNOTE		
FASB IN	PERPRETATION NO 48, ACCOUNTI	ING FOR UNCERTAINTY IN INCOME TAXES	
		APPLICABLE FOR THE ORGANIZATION FOR	
	E D - SUPPLEMENTAL FINANCIAL		
PART XI	/XIII, LINE 8 & 4B - RECONCI	LIATION ADJUSTMENTS	
		EXPENSE.	
	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		

### **SCHEDULE J** (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, Ilne 23.

Inspection

ALIVE HOSPICE, INC.

Employer Identification number

AL-1		62-098355	0		
Par	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a pers	on listed In Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding	g these items.			
	First-class or charter travel  X Housing allowance or residence for				
	Travel for companions Payments for business use of perso				
	Tax indemnification and gross-up payments Health or social club dues or initiation				ĺ
	Discretionary spending account Personal services (e.g., maid, chauff	eur, chef)			
Ь	If line 1a is checked, did the organization follow a written policy regarding payment or reimbur	sement or	1		
	provision of all of the expenses described above? If "No," complete Part III to explain		16		Х
2	Did the organization require substantiation prior to relimbursing or allowing expenses incurred	by all	1.5	_	
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in lin	e 1a?	2	х	
3	Indicate which, if any, of the following the organization uses to establish the compensation of t	h_			
	organization's CEO/Executive Director. Check all that apply.	ne			
	Compensation committee X Written employment contract				
	X Independent compensation consultant X Compensation survey or study			ı	
		42			
	[ X] Form 990 of other organizations	lion committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		1 1		
а	Receive a severance payment or change of control payment?				
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4a		_X_
c	Participate in, or receive payment from, an equity-based compensation arrangement?		4b		X
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in		4c	-	X
	The state of the state persons and provide the applicable announts for each field in	1 Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a				
	compensation conlingent on the revenues of:	пу			
а	The organization?			- 1	
b	Any related organization?		5a	-	<u> </u>
	If "Yes" to line 5a or 5b, describe in Part III.		5b	$\rightarrow$	X
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a				
	compensation contingent on the net earnings of:	пу	1 1		
а	The organization?				
Ь	Any related organization?		6a		<u>X</u>
	If "Yes" to line 6a or 6b, describe in Part III.		6b	-	X
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any nor	z-fivori			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	FINEU	,		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that w	· · · · · · · · · · · · · · · · · · ·	7	-	<u>X</u>
	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," des	ras ecriba			
	in Dod III	ou ing			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

8E1290 ( 000

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Deferred (D) Nontexable		(E) Total of columns	(F) Compensation	
		(I) Bese compensation	(N) Bonus & Incentive compensation	(III) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ	
	(1)	190,818.	18,750.	15,300.	NONE	7,964.	232,832.	NONE	
JANET L. JONES	(0)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
	(1)	137,298.	7,875.	3,000.	NONE	2,312.	150,485.	NONE	
GARY W. MAXEY	(1)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
	(1)	153,807.	NONE	7,965.	NONE	6,991.	168,763.	NON	
JEAN R. LESSLY, M.D.	(11)	NONE	NONE	NONE	NONE	NONE	NONE	NON	
	(0)	152,827.	NONE	14,950.	NONE	1,690.	169,467.	NONE	
WENDY L. WISER, M.D.	(11)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
	(1)	<u>126,435.</u>	NONE	15,500.	NONE	14,038.	155,973.	NONE	
TIFFANY E. HINES, M.D.	(0)	NONE	NONE NONE	NONE	NONE	NONE	NONE	NONE	
	(1)	162,553.	NONE	15,500.	NONE	4,269.	182,322.	NONE	
MELINDA SHAW HENDERSON,	M (II)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
	(1)	159,238.	NONE	NONE	NONE	4,444.	163,682.	NONE	
KAREN V. CASSIDY, M.D.	(0)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
	(0)	 							
	(11)								
	(0)	<b></b>			<del></del>				
	(11)	-							
	(1)								
	(11)								
	(1)								
	(11)								
	(n) (m)								
	(1)								
	(11)				<b></b>				
	(0)								
	(0)								
	(0)								
	(11)								
	(1)								
	(0)								
<del></del>	1797								

0.007200	<u> </u>	Page 3
Part III Supplemental Information		
Complete this part to provide the information, explanation any additional information.	ion, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b,	, 6a, 6b, 7, and 8. Also complete this part
HOUSING ALLOWANCES OR RESIDENCE FOR PERSO	ONAL USE	
SCHEDULE J, PART I, LINE 1A		
THE CHIEF OPERATING OFFICER WAS PROVIDED	A HOUSING ALLOWANCE FOR FIVE	
MONTHS DURING 2008.		
WRITTEN POLICY REGARDING PAYMENT OR REIME	BURSEMENT OF EXPENSES	
SCHEDULE J, PART 1, LINE 1B		
THE CEO AND SENIOR DIRECTOR OF HUMAN RESC	DURCES JOINTLY APPROVE THE	*
BENEFITS. THE CFO APPROVES ALL OF THE CF	EO'S EXPENSES.	
		~~~~
	***************************************	

Schedule J (Form 990) 2008

JSA

### **SCHEDULE J-2** (Form 990)

## **Continuation Sheet for Form 990**

OMB No. 1545-0047

Department of the Treasury Internal Revenus Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

62-0983550

ALIVE HOSPICE, INC. Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Part I

(A) Name and Tible	(B) Average hours	Daniel	lion 4		C)	that sp	nle <sup>1</sup>	(D)	(E)	(F)
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
SHARON ADKINS										
BOARD MEMBER	1.	Х		_				NONE	NONE	NONE
DENISE_ALPER BOARD MEMBER	1.	x								
BILL BLEVINS	<u> </u>	Λ.		_	-			NONE	NONE	<u> NONE</u>
BOARD MEMBER	1.	x						NONE	17077	
LAURA BETH BROWN		^						NONE	NONE	NONE
BOARD MEMBER	1.	x						NONE	NONE	NONE
JAMES BLUMSTEIN		-					$\vdash$	NONE	NONE	NONE
BOARD MEMBER	1.	x						NONE	NONE	NONE
LUCY CARTER									110112	
BOARD MEMBER	1.	х						NONE	NONE	NONE
CHRIS CIGARRAN										
BOARD MEMBER	1.	X.		Щ				NONE	NONE	NONE
NELLIE COLE				i						
BOARD MEMBER	1.	Х						NONE	NONE	NONE
KASEY DREAD				ŀ						
BOARD MEMBER	1.	X	$\dashv$	$\dashv$			$\square$	NONE	NONE	NONE
ROY O. ELAM, M.D. BOARD MEMBER		١., ا	ı			}				
ROSALYN S. ELTON	1.	Х			-		$\dashv$	NONE	NONE	NONE
BOARD MEMBER	1.	x						NONE		
MARY FALLS		^	-		$\dashv$		$\dashv$	NONE	NONE	NONE
BOARD MEMBER	1.	x						NONE	NONE	MONTE
JUDY_FISHER_			T	一	$\neg$	_	$\neg$		NONE	NONE
BOARD MEMBER	1.	x	ŀ	- 1	- [			NONE	иоие	NONE
JAY GALBREATH	_								HOME	HORE
BOARD MEMBER	1.	х						NONE	NONE	NONE
KEITH HAGAN, M.D.				П	П					
BOARD MEMBER	1.	х			_			NONE	NONE	NONE
SHARON HELS									I	
BOARD MEMBER	1.	Х	_	_	_		_	NONE	NONE	NONE
MARY HONTER			İ	- 1						
BOARD MEMBER	1.	Х		$\dashv$	4		_	NONE	NONE	NONE
DAVID JOFFE	_						ł		}	
BOARD MEMBER	1.	X	$\dashv$	$\dashv$			$\dashv$	NONE	NONE	NONE
FAYE JOHNSON BOARD MEMBER	,	.								
KELVIN JONES	1.	Х	-	┰	+		$\dashv$	NONE	NONE	NONE
BOARD MEMBER	1.	x						MONTE	,,,,,	
HARRIET KARRO		A.	+	$\dashv$	-		-	NONE	NONE	NONE
BOARD MEMBER	1,	x						NONE	NONE	NONE
For Privacy Act and Paperwork Reduction A	ct Notice, see t		truc	tio	ns f	or Fo	rm 9	90.		-2 (Form 990) 2008

JSA arwork Reduction Act Notice, see the Instructions for Form 990. Schedule J-2 (Form 990) 2008

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### **SCHEDULE J-2** (Form 990)

# Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employer Identification number

ALIVE HOSPICE, INC.

62-0983550

Continuation of Officers, Employees	Directors, Truste	es, Key Employees, ar	d Highest Com	pensated
(A)	(B)	(C)	(D)	

(A) Name and Tille	(B) Averege hours	Port	lin- f		C)	lhn!	ah A	(D)	(E)	(F)
	per week	Individual Irustee or director	institutional trustee	Officer	Key employee	Highest compensated	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compansation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
ANNE KNAUFF										
BOARD MEMBER	1,	X	_	_		<u> </u>	<u> </u>	NONE	NONE	NON!
AMY KURLAND	{									
BOARD MEMBER	1.	Х			_			NONE	NONE	NONE
WILLIAM LIGGETT, M.D.										
BOARD MEMBER	1.	X				<u> </u>	_	NONE	NONE	NONE
BILL NOTTER										
BOARD MEMBER	1	Х						NONE	NONE	NONE
DEBORAH STORY										
BOARD MEMBER	1.	X		_	_			NONE	NONE	NON
BEV_WEBER										
BOARD MEMBER	1.	X	_	_				NONE	NONE	NON
EVETTE WHITE										
BOARD MEMBER	1.	X	_	_				NONE	NONE	NON
JANET L. JONES			ı							
CHIEF EXECUTIVE OFFICER	40.		_	Х				224,868.	NONE	7,964.
GARY W. MAXEY										
CHIEF FINANCIAL OFFICER	40.		$\Box$	Х				140,173.	NONE	2,312.
PAMELA BROWN			- 1							
CHIEF DEVELOPMENT OFFICER	40.			Х			$\Box$	111,148.	NONE	603.
KAREN K. YORK							-			
EXECUTIVE VICE PRESIDENT	40.		_	X				97,263.	NONE	13,492.
ANNE J. CHANCE					- 1		-	Ţ		
CHIEF OPERATING OFFICER	40.			х				121,277.	иоие	7,209.
DAVID TRIBBLE, M.D.		- 1								
CHIEF MEDICAL OFFICER	40.			X				58,841.	NONE	1,049.
JEAN R. LESSLY, M.D.						ĺ				
TEAM MEDICAL DIRECTOR	40.				x	[		161,772.	иоие	6,991.
WENDY L. WISER, M.D.					П		$\neg$			
TEAM MEDICAL DIRECTOR	40,				x			167,777.	иоие	1,690.
TIFFANY_E. HINES, M.D.			-				Т			-,
TEAM MEDICAL DIRECTOR	40.				<u>x</u>			141,935.	NONE	14,038.
MELINDA SHAW HENDERSON, M.D.			Т	П	$\neg$		$\neg$			11/050.
TEAM MEDICAL DIRECTOR	40.				$\mathbf{x}$		_	178,053.	NONE	4,269.
KAREN V. CASSIDY, M.D.					1				.,41,2	1,205.
TEAM MEDICAL DIRECTOR	40.				хl			159,238.	МОМЕ	4,444.
					7				HOLLE	3/ 3/ 3/ 3/ 3/
				T	1					
			$\neg$		$\dashv$					

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

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Schedule O (Farm 980) 2008		Page 2
Name of the organization ALIVE HOSPICE, INC.	Employer identification number	
	62-0983550	
CORE FORM 990 - PART V		
PART V - STATEMENTS REGARDING OTHER IRS FILINGS AND TAX COMPLIANCE	E	
#1C: BECAUSE THE ORGANIZATION DID NOT REPORT ANY FORMS W-2G ON LI	NE 1B,	
THIS QUESTION IS NOT APPLICABLE AND HAS BEEN LEFT BLANK.		
#7G & #7H: THE ORGANIZATION DID NOT RECEIVE ANY CONTRIBUTIONS OF		
QUALIFIED INTELLECTUAL PROPERTY OR CONTRIBUTIONS OF CARS, BOATS,		
AIRPLANES OR OTHER VEHICLES IN THE CURRENT YEAR. THEREFORE, THES		
QUESTIONS ARE NOT APPLICABLE AND HAVE BEEN LEFT BLANK.		
#8, #9A & #9B: THE ORGANIZATION DOES NOT MAINTAIN ANY DONOR ADVIS		
THEREFORE THESE QUESTIONS ARE NOT APPLICABLE AND HAVE BEEN LEFT B		
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		

#15A: THE CHAIRMAN OF THE BOARD COMPLETES THE CEO'S PERFORMANCE

Schedule O (Form 990) 2008 Name of the organization	Page 2 Employer (dentification number
ALIVE_HOSPICE,_INC	62-0983550
	37. 0703330
REVIEWED. THIS SURVEY USES THE DEPARTMENT OF LABOR STAT	ISTICS OF OTHER
HOSPICE ORGANIZATION'S OF LIKE SIZE BOTH REGIONALLY AND 1	NATIONALLY THIS
PROCESS IS THEN DOCUMENTED IN THE BOARD MINUTES. EVERY	YEAR THE
COMPENSATION CONTRACT IS AMENDED STATING COMPENSATION BAS	SED ON THE ACTION
OF THE BOARD.	
OF THE BOARD.	
#15B: THE SAME PROCESS THAT IS SHOWN ABOVE FOR #15A IS FO	DLLOWED FOR OTHER
OFFICERS AND/OR KEY EMPLOYEES HOWEVER, THE DOCUMENTATION	IS LISTED IN THE
EMPLOYEE PERFORMANCE REVIEW AND IT IS APPROVED BY THE CEC	
SECTION C. DISCLOSURE	
HAO BUT ANNUAL DEPOND TO ANNUAL DEPOND	
#19: THE ANNUAL REPORT IS AVAILABLE ON ALIVE HOSPICE'S WE	EBSITE. GOVERNING
DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILAB	LE UPON REQUEST.

# FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

#### OUR MISSION:

WE PROVIDE LOVING CARE TO PEOPLE WITH LIFE-THREATENING ILLNESSES, SUPPORT TO THEIR FAMILIES, AND SERVICE TO THE COMMUNITY IN A SPIRIT OF ENRICHING LIVES.

### OUR VISION:

\*TO BE RECOGNIZED AS EXPERT PROVIDERS OF HOSPICE CARE, PALLIATIVE CARE, MANAGEMENT OF ADVANCED DISEASE, AND GRIEF SUPPORT, AND TO BE THE AGENCY OF CHOICE FOR THE PROVISION OF THESE SERVICES.

\*TO BE RECOGNIZED AS INNOVATORS AND LEADERS IN ALL ASPECTS OF END-OF-LIFE RESOURCES.

\*TO INFLUENCE THE PERCEPTIONS WITHIN THE COMMUNITY AND AMONG MEDICAL PROFESSIONALS SO THAT THE END OF LIFE IS ACCEPTED AS A MEANINGFUL COMPONENT OF THE HUMAN EXPERIENCE.

#### OUR VALUES:

\*WE BELIEVE DEATH TO BE A NATURAL PART OF LIFE'S JOURNEY.

\*WE BELIEVE IN HONESTY AND INTEGRITY IN ALL WE SAY AND DO.

\*WE BELIEVE IN COMPASSION TO THOSE WE SERVE AND TO EACH OTHER.

\*WE BELIEVE IN RESPECT AND DIGNITY FOR ALL.

\*WE VALUE COMPETENT, KNOWLEDGEABLE STAFF MOTIVATED TO ACHIEVE PERSONAL AND PROFESSIONAL GROWTH.

\*WE BELIEVE IN ACCOUNTABILITY TO SOCIETY, OUR COMMUNITY, AND EACH OTHER.

\*WE BELIEVE IN RESPONSIBLE STEWARDSHIP OF THE RESOURCES WITH WHICH WE HAVE BEEN ENTRUSTED.

\*WE BELIEVE IN THE CONTINUOUS PURSUIT OF ORGANIZATIONAL EXCELLENCE.

\*WE BELIEVE IN TEAMWORK TO ACHIEVE OUR VISION, MISSION, AND TO SUPPORT OUR VALUES.

# FORM 990, PART III - PROGRAM SERVICES

### 4A PROGRAM SERVICE

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ALIVE HOSPICE SERVES THOSE WHO HAVE A LIMITED LIFE EXPECTANCY (REGARDLESS OF ILLNESS OR AGE) AND LIVE WITHIN THE AGENCY'S 12-COUNTY SERVICE AREA. ALIVE HOSPICE PROVIDED END-OF-LIFE CARE TO 3,174 PATIENTS DURING 2008. ADDITIONALLY, THE AGENCY PROVIDED PALLIATIVE CARE (FOR PATIENTS WHO DESIRE COMFORT CARE AS THEY PURSUE CURATIVE TREATMENTS FOR LIFE-THREATENING ILLNESSES) AND BEREAVEMENT SUPPORT FOR THOSE WHO HAVE EXPERIENCED LOSS.

ONLY ALIVE HOSPICE PROVIDES THIS UNPARALLELED SCOPE OF SERVICES:

- \*IN-HOME HOSPICE SERVICES
- \*INPATIENT RESIDENTIAL CARE AT ITS 30-BED ALIVE HOSPICE RESIDENCE NASHVILLE FACILITY
- \*ALIVE HOSPICE UNITS LOCATED WITHIN HOSPITALS
- \*INPATIENT HOSPICE CARE AT OTHER HOSPITALS THROUGHOUT MIDDLE TENNESSEE
- \*FULL-TIME MEDICAL DIRECTORS (PHYSICIANS) ON STAFF
- \*ALIVE GRIEF SUPPORT SERVICES COUNSELING AND SUPPORT
- \*INDIVIDUALIZED, INTERDISCIPLINARY CARE TEAMS
- \*24-HOUR, 7-DAYS-A-WEEK ACCESSIBILITY TO HIGHLY SKILLED CLINICAL STAFF

### HOME CARE SERVICES

THE MAJORITY OF ALIVE HOSPICE'S PATIENTS ARE SERVED IN THEIR HOMES. HOME HOSPICE CARE SERVICES ARE DESIGNED TO EASE PAIN, ALLEVIATE SYMPTOMS, AND PROVIDE SUPPORT TO THE PATIENTS AND THEIR CAREGIVERS. IN ADDITION TO THESE SERVICES PROVIDED BY OUR SKILLED TEAM, WE PROVIDE MEDICAL EQUIPMENT AND SUPPLIES, MEDICATIONS AND CAREGIVER TRAINING.

#### INPATIENT HOSPICE CARE

OUR INPATIENT FACILITIES ALLOW CARE TO BE PROVIDED FOR PATIENTS WHO ARE UNABLE TO BE CARED FOR AT HOME OR MAY BE EXPERIENCING A MEDICAL CRISIS.

# FORM 990, PART III - PROGRAM SERVICES

#### CARE OPTIONS INCLUDE:

- \*ALIVE HOSPICE RESIDENCE NASHVILLE (551 PATIENTS WERE SERVED IN 2008)
- \*ALIVE HOSPICE AT SAINT THOMAS HOSPITAL (691 PATIENTS WERE SERVED IN 2008)
- \*ALIVE HOSPICE AT SKYLINE MADISON CAMPUS (601 PATIENTS WERE SERVED IN 2008)
- \*INPATIENT CARE PROVIDED BY ALIVE HOSPICE AT YOUR LOCAL HOSPITALS

#### ALIVE MONARCHS

ALIVE HOSPICE HAS A LONG TRADITION OF SERVING PATIENTS OF ALL AGES WHO FACE LIFE-THREATENING ILLNESSES. ALIVE MONARCHS IS ONE OF THE FEW PALLIATIVE AND HOSPICE CARE PROVIDER FOR PERINATAL AND PEDIATRIC PATIENTS IN THE NATION. THE BEAUTIFUL MONARCH BUTTERFLY INSPIRED THE NAME OF ALIVE HOSPICE'S PEDIATRIC PROGRAM. BUTTERFLIES, WHICH ARE CLOSELY ASSOCIATED WITH HOSPICE CARE, SIGNIFY HOPE, THE BEAUTY OF LIFE AND THE CELEBRATION OF THOSE WE LOVE.

### VARIOUS LEVELS OF SERVICE INCLUDE:

- \*PERINATAL CARE (10 PATIENTS WERE SERVED IN 2008)
- \*PEDIATRIC PALLIATIVE CARE (47 PATIENTS WERE SERVED IN 2008)
- \*PEDIATRIC HOSPICE CARE (31 PATIENTS WERE SERVED IN 2008)

### PALLIATIVE CARE

ALIVE HOSPICE OFFERS ITS ALIVE PALLIATIVE CARE SERVICES FOR THOSE WHO ARE NOT IN NEED OF HOSPICE CARE, BUT WHO DO HAVE INCURABLE AND PROGRESSIVE DISEASES. PALLIATIVE CARE ADDRESSES THE SYMPTOMS OF A DISEASE REGARDLESS OF LIFE EXPECTANCY, WHILE HOSPICE CARE ADDRESSES THOSE SYMPTOMS WHEN THE PATIENT'S LIFE EXPECTANCY CAN BE THOUGHT OF IN MONTHS RATHER THAN YEARS.

WHILE PAIN AND SYMPTOM MANAGEMENT CONSTITUTE THE CORNERSTONE OF PALLIATIVE CARE, CURATIVE TREATMENTS MAY BE PROVIDED ALONG WITH PALLIATIVE TREATMENTS. SOME PEOPLE REFER TO PALLIATIVE CARE AS "COMFORT CARE" BECAUSE OF ITS ATTENTION TO IMPROVING QUALITY OF

# FORM 990, PART III - PROGRAM SERVICES

LIFE AND CONTROLLING SYMPTOMS. ALIVE PALLIATIVE CARE STRIVES TO GIVE INDIVIDUALS THE OPPORTUNITY TO LIVE THEIR LIVES AS ACTIVELY AS POSSIBLE. ALIVE PALLIATIVE CARE SERVED 72 PATIENTS IN 2008.

### ALIVE GRIEF SUPPORT SERVICES

GRIEF IS A NATURAL PROCESS AND ALIVE GRIEF SUPPORT SERVICES IS A COMPREHENSIVE PROGRAM THAT ADDRESSES THE NEEDS THAT ARISE FOLLOWING THE DEATH OF A LOVED ONE. ALIVE GRIEF SUPPORT SERVICES PROVIDES BEREAVEMENT CARE FOR PATIENTS' FAMILY MEMBERS AND THE COMMUNITY AT LARGE. OUR SERVICES ARE DESIGNED TO MEET THE BEREAVEMENT NEEDS OF CHILDREN AND ADULTS WHO HAVE EXPERIENCED THE DEATH OF A LOVED ONE IN THE PAST TWO YEARS.

ALIVE GRIEF SUPPORT SERVICES HAS PROFESSIONAL GRIEF COUNSELORS AND TRAINED VOLUNTEERS TO GUIDE INDIVIDUALS THROUGH THE PROCESS OF MOURNING. THIS ASSISTANCE IS AVAILABLE IN BOTH INDIVIDUAL COUNSELING SESSIONS AND GROUP SETTINGS FOR ANY BEREAVED PERSON, REGARDLESS OF THE NATURE OF THE DEATH. GRIEF COUNSELING HELPS ADULTS, CHILDREN, AND FAMILIES COPE WITH DEATH AND GRIEF AS THEY FACE THE LOSS OF LOVED ONES.

#### PROGRAMS INCLUDE:

- \*INDIVIDUAL COUNSELING (545 CLIENTS RECEIVED 2,987 INDIVIDUAL COUNSELING SESSIONS DURING 2008)
- \*SUPPORT GROUPS FOR LOSS OF SPOUSES, PARENTS, CHILDREN, SIBLINGS, AND OTHER LOVED ONES (141 ADULT CLIENTS AND 59 CHILDREN WERE SERVED BY SUPPORT GROUPS DURING 2008)
- \*CAMP EVERGREEN AND CAMP FORGET-ME-NOT, SUMMER DAY CAMPS FOR BEREAVED CHILDREN (79 CHILDREN ATTENDED THE CAMPS IN 2008)
- \*HOLIDAY GRIEF SEMINARS (195 PEOPLE ATTENDED THESE SEMINARS IN 2008)

### CHARITY CARE

ALIVE HOSPICE HAS A POLICY OF PROVIDING CHARITY CARE TO PATIENTS WHO ARE UNABLE TO PAY. CHARITY CARE CHARGES, AT RATES SIMILAR TO THOSE CHARGED TO PATIENTS AND THIRD PARTIES, WERE \$996,726 FOR THE YEAR ENDED DECEMBER 31, 2008.

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS 

NAME AND ADDRESS

DESCRIPTION OF SERVICES COMPENSATION

\_\_\_\_\_\_\_

IRMA MENDOZA DBA GENERAL CLEANING SVCS CLEANING SERVICES 250 TANKSLEY AVENUE

216,167.

NASHVILLE, TN 37211

TOTAL COMPENSATION

216,167. =========

62-0983550

FORM 990, PART VIII - INVESTMENT INCOME 

DESCRIPTION -----

INVESTMENT INCOME

TOTALS

(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
132,939.			132,939.
132,939.			132,939.

# FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

	ENDING	COST
DESCRIPTION	BOOK VALUE	OR FMV
FIXED INCOME SECURITIES EQUITY SECURITIES	334,601.	FMV
ngorii becontites	765,316.	FMV
TOTALS	1,099,917.	

### FORM 990, PART X - SECURED MORTGAGES AND NOTES PAYABLE

LENDER: NOTE PAYABLE AVENUE BANK ORIGINAL AMOUNT: 1,300,000. INTEREST RATE: 5.000000
MATURITY DATE: 12/31/2013
REPAYMENT TERMS: MONTH

MONTHLY PRINCIPAL AND INTEREST PAYMENTS OF \$7,600

SECURITY PROVIDED: REAL PROPERTY

BEGINNING BALANCE DUE ..... NONE ENDING BALANCE DUE ..... 1,300,000.

LENDER: NOTE PAYABLE BANK OF AMERICA

MATURITY DATE: 12/31/2008

REPAYMENT TERMS: MONTHLY PRINCIPAL AND INTEREST PAYMENTS OF \$3,889

SECURITY PROVIDED: REAL PROPERTY

BEGINNING BALANCE DUE ..... 649,444. ENDING BALANCE DUE .....

NONE

TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE 649,444. 

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE 1,300,000.

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edizin109

Fed

Form 5855 (I	Rev. 4-2008)		ffilled
		(Not Automatic) 3-Month Extension, complete on	Page 2
Note. Or	nly complete Part II if you h	nave already been granted an automatic 3-month ex	dession on a previous Electronic State Community
• If you	are filing for an Automatic	3-Month Extension, complete only Part I (on page	1)
Part II	Additional (Not Auto	omatic) 3-Month Extension of Time, You r	nust file original and one conv
Туре ог	Name of Exempt Organiza	ation	Employer identification number
print	ALIVE HOSPICE,	1 NC.	62-0983550
File by the	Number, street, and room	n or suite no. If a P.O. box, see instructions.	For IRS use only
extended due dele fo	1718 PATTERSON	STREET	
filing the return. See	City, lown or post office,	state, and ZIP code. For a foreign address, see instructions.	PER LA PER LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERTY DE LA PERSONAL PROPERT
instructions			
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X Fo	rm 990	Form 980-PF	Form 1041-A Form 6069
Fo	rm 990-BL	Form 990-T (sec. 401(a) or 408(a) trust)	Form 4720 Form 8870
	rm 990-EZ	Form 990-T (trust other than above)	Form 5227
STOP! D	o not complete Part II If	you were not already granted an automatic 3-mo	onth extension on a previously filed Form 8868.
<ul><li>The bo</li></ul>	ooks are in the care of 🕨	TERESA COSGROVE-CONTROLLER	
	ione No. ▶ <u>615_327-</u>		
• If the c	organization does not have	an office or place of business in the United States,	check this box
T INIS I	is for a Group Return, enter	r the organization's four digit Group Exemption Num	ber (GEN) If this is
for the w	hole group, check this box	. If it is for part of the group, check thi	is box ▶ and attach a
list with I	he names and EINs of all i	members the extension is for.	
4 i re-	quest an additional 3-mon	th extension of time until <u>11/15/2009</u>	
5 For	calendar year 2008 , or	other tax year beginning	and ending
6 lf th	ils tax year is for less than	12 months, check reason: Initial return	Final return Change In accounting period
7 Sta	te in detail why you need t	he extension <u>ADDITIONAL TIME IS NEED</u>	ED IN ORDER TO GATHER
I <u>N</u> F	ORMATION NECESSAR	Y TO PREPARE A COMPLETE AND ACCURA	TE RETURN.
- 16.11			
Ba II (r	his application is for Form	990-BL, 990-PF, 990-T, 4720, or 6069, enter th	e tentaliva tax, less any
	refundable credits. See ins		8a \$ NONE
וו זו פ	is application is for Form	990-PF, 990-T, 4720, or 6069, enter any refundab	ole credits and estimated
lax	payments made, include	any prior year overpayment allowed as a credi	t and any amount paid
	viously with Form 8866.		8b \$ NONE
c Bala	ance Due, Suptrect line of	from line 8a. Include your payment with this form	n, or, if required, deposit
WILL	ructions.	julred, by using EFTPS (Electronic Federal Tax	Payment System), See
Inst	LACTOUR.		8c \$ NONE
Under need	office of nuclina 1 decision that I	Signature and Verification	'n
It is true, con	rrect, and complete, and that I am	have examined this form, including accompanying achedules a suthorized to prepare this form.	and statements, and to the best of my knowledge and belief,
	e3	i	
Signature )	Emily D.	Wilhelm This C	PA Dale > 8/14/09
olynature )	CROWE HORWATH L		
		<del></del>	Form 8 8 6 8 (Rev. 4-2008)
	330 E JEFFERSON		
	SOUTH BEND, IN	4 0 0 ∠ 4 − U U U /	

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Form 8868 (Rev. April 2008)

# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury

OMB No. 1545-1709

Internal Revenue			riie a separate application for		Nes -	
<ul> <li>If you are</li> </ul>	filing for an Automati	ic 3-Month Extens	sion, complete only Part I	and check this box		<b>x</b>
Do not comple	ete Part II uniess you i	have already beer	) 3-Moπth Extension, com n granted an automatic 3-r	nonth extension on a	a previously filed Form 8	
Part I Auto	matic 3-Month Ex	ctension of Time	. Only submit original (r	no coples needed).		
A corporation Part I only • •	required to file Form	990-T and reque	sting an automatic 6-mont	th extension - check	this box and complete	▶ 🔲
time to tile inc	ome (ax returns.		nerships, REMICs, and trust			
Electronic Fill	ing (e-file). Generally,	, you can electro	nically file Form 8868 If	you want a 3-mont	n automatic extension a	of time to file
ous or rus ts	turns noted below I	to months for a	corporation required to (	(ile Form 990-T) Hi	OWEVER VOLL cannot file	Eorm 9960
returns, or a c	ir (1) you want the : composite or consolic	additional (not at dated From 990-T	utomatic) 3-month extensi Instead, you must submit form, visit www.irs.gov/ef.	on or (2) you file F it the fully complete	orms 990-BL, 6069, or	8870, group
Type or	Name of Exempt Org		torri, visit WWW.II'S.gov/Br	na and chek on 6-1116	Employer Identification	
print	ALIVE HOSP				i	
File by (he	Number, street, and	room or suite no. If a	P.O. box, see instructions.	Wanter-	62-0983550	J
due date for filing your		RSON STREET	c			
return. Ses	City, town or post off	lice, slate, and ZIP c	ode. For a foreign address, see	instructions.		
instructions.	NASHVILLE,					
		1	olloation for each return):	_		
X Form 990		<del></del>	7-T (corporation)	. —	Form 4720	
Form 990			0-T (sec. 401(a) or 408(a) trust	·)	Form 5227	
Form 990	•	Form 104	O-T (trust other than above)	<u> </u>	Form 6069	
					Form 8870	
The books	are in the care of	TERESA COSO	3ROVE			
Telephone	No. ▶ <u>615 327-</u>	1085	FAX No. ▶	·		
If the organ	lzation does not have	e an office or plac	e of business in the United	d Claire about Aris b		_
<ul> <li>If this is for</li> </ul>	a Group Return, ente	r the organization	n's four digit Group Exempl	llon Number (GEN)		▶
names and EIN	roup, check this box is of all members the	e extension will cov		1	and attach a list w	ilh the
1   request:	an automatic 3-mont	h (6 months for a	corporation required to file	e Form 990-T) exten	sion of time	
for the org	08/15 ,2 ganization's return for	009 to file th	e exempt organization ret	urn for the organizat	ion named above. The s	xtension is
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. 1 1	calendar year 2008	_ or	4	- Ab .		
	tax year beginning _		, and e	ending	<del></del>	. •
2 If this tax	year is for less than	12 months, check	reason: Initial return	n Final return	Change in accou	nting period
3a If this ap	plication is for Form	990-BL, 990-PF.	990-T, 4720, or 6069,	enter the tentative	lax, less any	
nonrefund	lable credits. See ins	tructions.	_		33 5	NONE
b If this app	olication is for Form	990-PF or 990-T,	enter any refundable cre	dits and estimated i	ax payments	
made. Inc	lude any prior year ov	verpayment allow	ed as a credit.		3b \$	NONE
c Balance L	Due. Subtract line 30	) from line 3a, inc	clude your payment with	this form, or, if requ	1 1000	
instruction	re coupon or, it rad	tuiled, by using	EFTPS (Electronic Fede	rai lax Payment S	System). See	
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or navment ins	tructions. DECE	ti teritoric idio i	withdrawal with this Form	uubu, see Form 845	3-EO and Form 8879-E0	)
			ce, see instructions.	<del></del> _		
41 T (1120) 710	& WAY 2	[တွ	e, see mandellons,		Form 886	8 (Rev. 4-2008)
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