Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

09/30, 20 19 A For the 2018 calendar year, or tax year beginning 10/01, 2018, and ending D Employer identification number Name of organization B Check if applicable CAMP KESEM NATIONAL 51-0454157 Address Doing business as Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 10586 W. PICO BLVD., #196 (253) 736-3821Initial return Final return City or town, state or province, country, and ZIP or foreign postal code Amended LOS ANGELES, CA 90064 G Gross receipts \$ 12,268,740. Name and address of principal officer: BEN CORNWELL H(a) Is this a group return for X No Yes 10586 W. PICO BLVD., #196, LOS ANGELES, CA 90064 Yes No H(b) Are all subordinates included? X | 501(c)(3) 501(c) (4947(a)(1) or If "No," attach a list. (see instructions)) 🗲 (insert no.) 527 Website: ▶ WWW.CAMPKESEM.ORG **H(c)** Group exemption number Form of organization: X Corporation L Year of formation: 2003 M State of legal domicile: CA Trust Association Other > Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE CHILDREN AFFECTED BY A PARENT'S CANCER WITH A SUPPORTIVE, LIFE LONG CAMP COMMUNITY THAT Activities & Governance RECOGNIZES AND UNDERSTANDS THEIR UNIQUE NEEDS, CONTINUED ON SCH. O 2 Check this box ▶ ____ if the organization discontinued its operations or disposed of more than 25% of its net assets. 25. 3 Number of voting members of the governing body (Part VI, line 1a) 24. Number of independent voting members of the governing body (Part VI, line 1b) 46. Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 5,700. 6 Total number of volunteers (estimate if necessary) 0. **b** Net unrelated business taxable income from Form 990-T, line 38 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 11,170,100. 11,488,184. Revenue 1,446. 950. Program service revenue (Part VIII, line 2g) 9 4,048. 4,135. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). -565,171. -438,704. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 10,736,890. 10,928,098. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 2,643,469. 3,054,535. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 60,000. 1,329,247. **b** Total fundraising expenses (Part IX, column (D), line 25) 7,166,850. 8,382,204. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,810,319. 11,496,739. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 926,571. -568,641. or **Beginning of Current Year End of Year** 7,751,043. 7,163,790. Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 698,554. 679,942. 7,052,489. 6,483,848. 취 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here BEN CORNWELL CHAIR Type or print name and title Print/Type preparer's name Preparer's signature Date Check Paid STEVEN R GLOVER STEVEN R GLOVER P00253365 self-employed Preparer Firm's EIN ▶ 36-2897372 Firm's name ►MILLER, COOPER & CO., LTD. Use Only Firm's address ▶1751 LAKE COOK ROAD, SUITE 400 DEERFIELD, IL 60015 847-205-5000 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) X Yes Form 990 (2018)

For Paperwork Reduction Act Notice, see the separate instructions.

| Pa | art III | Statement of Program Service Acc Check if Schedule O contains a res | complishments ponse or note to any line in this Part | : 111 | х |
|---------|-----------|--|--|--|------------------------|
| 1 | | escribe the organization's mission: CHMENT 1 | , | | |
| | | | | | |
| 2 | | organization undertake any significa rm 990 or 990-EZ? | | | Yes X No |
| • | If "Yes," | describe these new services on Sche | edule O. | | |
| 3 | services | organization cease conducting, on the conducting of the conducting | | | Yes X No |
| 4 | expense | | organizations are required to rep | ts three largest program services, a ort the amount of grants and alloca | |
| | (Code: | | , ₇₁₄ . including grants of \$ | |) |
| | | THE FISCAL YEAR ENDED SI | | | |
| | | RSITIES IN 44 STATES. | MER CAMPS ORGANIZED AT M | ORE THAN 125 | |
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| 4d | Other p | rogram services (Describe in Schedule | e O.) | | |
| 4 - | (Expens | | of \$ (Revenue 9,198,714. | :\$) | |
| JSA | | ogram service expenses > | 7,170,/14. | | Form 990 (2018) |
| ∪ L I (| 1.000 | _ , _ , | | | |

Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Х 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, Х assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.......... 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Х Did the organization, directly or through a related organization, hold assets in temporarily restricted Х endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Х 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Х Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Х 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII. 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If Х "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E............ 13 X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Х foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Х for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)....... 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Х 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х 19 Х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21

Form 990 (2018)
Part IV Checklist of Required Schedules (continued)

| ı aı ı | Officerist of frequired officeries (continued) | | | |
|--------|---|----------|-----|----------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | Х | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| Ŭ | to defease any tax-exempt bonds? | 24c | | |
| ч | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | | 24u | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 0.5- | | Х |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | |
| | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i> | | | |
| ~ | Schedule L, Part IV | 28b | | Х |
| _ | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | 200 | | |
| C | | 200 | | Х |
| 00 | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | 3.7 |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | | X |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| ٠. | and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | <u> </u> | | |
| 30 | 19? Note. All Form 990 filers are required to complete Schedule O. | 20 | Х | |
| Part | | 38 | | <u> </u> |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| _ | E | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | Х | |
| ISA | | Form | 990 | (2018) |

Form 990 (2018) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 46 Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Х 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?............... 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, Х 4a a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?....... 5a Х **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a X 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Х 7с X 7e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?... Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?........... 8 Sponsoring organizations maintaining donor advised funds. 9a 9b **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... Section 501(c)(7) organizations. Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which Х 14a **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х 15 excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.

Form **990** (2018)

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If "Yes," complete Form 4720, Schedule O.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Governance. Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 25 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 24 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Х 2 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х The governing body?..... 8a Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, Х 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . Х 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c describe in Schedule O how this was done Х 13 13 Х 14 14 Did the organization have a written document retention and destruction policy?........... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 2 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

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State the name, address, and telephone number of the person who possesses the organization's books and records ► INGRID REYNOSO 10586 W. PICO BLVD. #196 LOS ANGELES, CA 90064 253-736-3821

financial statements available to the public during the tax year.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| Cricck this box is rickles the diganization in | | | | | C) | | | | | |
|--|---|--|-----------------------|---------|--------------|------------------------------|-------------------|---------------------------------------|----------------------------------|--|
| (A) | (B) | | | | ition | | | (D) | (E) | (F) |
| Name and Title | Average | (do i | not c | heck | more | e than c | ne | Reportable | Reportable | Estimated |
| | hours per | eek (list any officer and a director/trustee) from | | | | compensation | compensation from | amount of | | |
| | week (list any | | | | related | other | | | | |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| WITHIN CACCARO | 40.00 | | | | | <u>.</u> | | | | |
| (1)JANE SACCARO | 40.00 | | | ., | | | | 165 000 | _ | |
| CEO | 0. | Х | | X | | | | 165,000. | 0. | 0. |
| (2)JOHN BRADBURN | 1.00 | Х | | | | | | | _ | 0 |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (3)DAVID CRONIN TREASURER | 2.00 | Х | | Х | | | | 0. | 0. | 0 |
| (4)CHRIS SOLOMON | 1.00 | Α. | | Λ | | - | | 0. | 0. | 0 . |
| DIRECTOR | 0. | Х | | | | | | 0. | _ | 0. |
| (5)JERRY KATZ | 1.00 | ^ | | | | | | 0. | 0. | <u> </u> |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (6)IRIS RAVE WEDEKING | 1.00 | Λ | | | | | | 0. | 0. | |
| DIRECTOR | 0. | х | | | | | | 0. | 0. | 0 |
| (7)BECKY CROWE | 2.00 | Λ | | | | | | 0. | 0. | 0 |
| DIRECTOR | 0. | х | | | | | | 0. | 0. | 0 |
| (8)MARK OLSON | 1.00 | | | | | | | | • | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (9)EMILY BRAKEBILL | 3.00 | | | | | | | , , , , , , , , , , , , , , , , , , , | | |
| BOARD CHAIR EMERITUS | 0. | Х | | Х | | | | 0. | 0. | 0 |
| (10)BOB BARTELL | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (11)THOM BROWN | 2.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (12)BEN CORNWELL | 3.00 | | | | | | | | | |
| BOARD CHAIR | 0. | Х | | | | | | 0. | 0. | 0 |
| (13)ROB PLOTKOWSKI | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (14)JAY STILWELL | 2.00 | | | | | | | | | |
| SECRETARY | 0. | Х | | Х | | | | 0. | 0. | 0 |

| | Part VII Section A. Officers, Directors, Tru | ustees, Ke | y Em | ıplo | ye | es, | and | Hig | hest Compensat | ed Emplo | yees (c | ontinuε | ;d) | |
|---|--|--|---------------------------------------|-------------------------|---------------|---------------------|------------------------------|----------|--|-----------------------|----------|--------------------|---|---------|
| | (A) Name and title | (B) Average | | | - | C) sition | | | (D) Reportable | (E) Reporta | able | Es | (F) stimated | i |
| | | hours per week (list any | box, | unles | heck ss pe | mor | e than o | an | compensation from | compensati relate | ion from | am | nount of other | |
| | | hours for related organizations below dotted line) | office Individual trustee or director | a Institutional trustee | d Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organiza (W-2/1099 | | fro orga and | pensati om the anizatio d related anization | on d |
| (| 15) NEHA BIGGS | 2.00 | , | | | | ğ. | | 0 | | | | | |
| (| DIRECTOR 16) KEITH DIERKX | 1.00 | Х | | | | | | 0. | | 0. | | | 0. |
| | DIRECTOR | 0. | Х | Ш | L | | | | 0. | | 0. | | | 0. |
| (| 17) BETSY MORTON DIRECTOR | 2.00 | X | | | | | | 0. | | 0. | | | 0. |
| (| 18) MATT HANLEY | 1.00 | | | | | | | | | | | | |
| , | DIRECTOR | 1.00 | Х | Ш | _ | | | | 0. | | 0. | | | 0. |
| (| 19) BRENT IVERSON DIRECTOR | 0. | Х | | | | | | 0. | | 0. | | | 0. |
| (| 20) ELISE CORNILLE | 1.00 | | | | | | | | | | | | |
| , | DIRECTOR | 1.00 | Х | | _ | | | | 0. | | 0. | | | 0. |
| (| 21) DAVID JONES DIRECTOR | 0. | x | | | | | | 0. | | 0. | | | 0. |
| (| 22) HEATH KOCH | 1.00 | | | | | | | | | | | | |
| , | DIRECTOR | 0. | Х | Ш | _ | | | | 0. | | 0. | | | 0. |
| (| 23) DR. DIANA MONTGOMERY DIRECTOR | $\frac{1.00}{0.}$ | X | | | | | | 0. | | 0. | | | 0. |
| (| 24) RUBEN SIGALA | 1.00 | | H | | | | | | | | | | |
| | DIRECTOR | 0. | Х | | | | | | 0. | | 0. | | | 0. |
| (| 25) FRED WILLIAMS DIRECTOR | 1.00 | X | | | | | | 0. | | 0. | | | 0. |
| | 1b Sub-total | | | | | | | • | 165,000. | | 0. | | | 0. |
| | c Total from continuation sheets to Part VII, S | | | | | | | • | 416,331. | | 0. | | | 749. |
| | d Total (add lines 1b and 1c) | | | | | hov | | o re | 581,331. | \$100,000 | 0. | | _ / , / | 749. |
| | reportable compensation from the organization | | | 1 | u ai | DOV | c) wii | 0 10 | cerved more man | ψ100,000 | Oi | | | |
| | | | | | | | | | | | | | Yes | No |
| | 3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched. | | | | | | | | | | | 3 | | Х |
| | 4 For any individual listed on line 1a, is the | | | | | | | | | | | 3 | | |
| | organization and related organizations gro | eater than | \$15 | 0,00 | 00? | P It | "Ye | s," | complete Schedu | le J for | such | | | |
| | individual | | | | | | | | | | | 4 | X | |
| | 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo | | | | | | | | | | | 5 | | Х |
| | Section B. Independent Contractors | | | | | | | | | | | | | |
| | 1 Complete this table for your five highest com- compensation from the organization. Report of year. | | | | | | | | | | | | | |
| | (A) Name and business add | dress | | | | | | | (B) Description of se | rvices | С | (C) ompens | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | _ | _ | | | ╧ | | | | | | |
| | | | | | | | | | | | | | | |
| | 2 Total number of independent contractors (in more than \$100,000 in compensation from th | | | | nited | | thos | se li | isted above) who | received | | | | |

| Part VII Section A. Officers, Directors, Trus | stops Ko | v Em | nlov | 200 | and | Hia | hest Compensat | ed Employe | 98 (00) | ntinua | | age |
|--|---|----------------------------------|---|-------------------------|------------------------------|---------------------------------------|---|---------------|-----------|--|---|-----|
| (A) Name and title | (B) Average hours per week (list any hours for | P ot che unless r and a | (C) osition ock mo perso a dire | n re than on is both | one an tee) | (D) Reportable compensation from the | (E) Reportable compensation related organizatior | e i from | Est am | (F) timated ount of other pensatio | | |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-N | | orga and | om the anization I related inization | i |
| 26) MAUREEN HALLER CHIEF DEVELOPMENT OFFICER | 40.00 | | | | x | | 171,976. | | 0. | | 5,4 | 36 |
| 27) ALICIA KABIR | 40.00 | | | | | | | | | | | |
| CHIEF OPERATING OFFICER 28) ABIGAIL O'LEARY | 40.00 | | | | X | | 136,500. | | 0. | | | |
| SENIOR DIRECTOR, FINANCE & ADM | 0. | | | + | Х | | 107,855. | | 0. | | 2,3 | 13 |
| | | | | | | | | | | | | _ |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Sub-total c Total from continuation sheets to Part VII, Se d Total (add lines 1b and 1c) | ction A | | | | | * * * | | | | | | |
| Total number of individuals (including but not li reportable compensation from the organization | mited to tl | hose l | isted | | | o re | eceived more than | \$100,000 of | ' | | | |
| 3 Did the organization list any former office | er directo | r or | true | tee | kev (| -mr | alovee or highest | compensal | ed | | Yes | N |
| employee on line 1a? If "Yes," complete Schedu | le J for sud | ch ind | ividua | a/ | | • • | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su organization and related organizations greaters. | ater than | \$15 | 0,00 | 0? | If "Ye | s, " | complete Schedu | le J for su | ıch | | Х | |
| individual | accrue coi | mpen | satior | n fro | m any | un un | related organization | on or individ | ual | 4 | Λ | 17 |
| for services rendered to the organization? If "Yes Section B. Independent Contractors | s," comple | te Scr | edule | J fc | r such | per | son | | | 5 | | X |
| Complete this table for your five highest comp compensation from the organization. Report co year. | | | | | | | | | | s tax | | |
| (A) Name and business addr | ess | | | | | | (B) Description of se | rvices | Соі | (C) mpens | ation | |
| | | | | | | | | | | | | _ |
| | | | | | | \perp | | | | | | |
| | | | | | | | | | | | | _ |

Page **9** Form 990 (2018)

Part VIII Statement of Revenue

| | | Check if Schedule O contains a respon | nse or note to an | y line in this Part VI | III | | |
|--|-------------------|---|-------------------------|------------------------|--|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a b c d | Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d | 3,491,430. | | | | |
| ntributions, (I Other Simi | e f | Government grants (contributions) - 1e All other contributions, gifts, grants, and similar amounts not included above - 1f | 7,996,754. | | | | |
| | g h | Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f | 13,317. | 11,488,184. | | | |
| Program Service Revenue | 2a b c | STORE REVENUE | Business Code 900099 | 950. | 950. | | |
| rogram Ser | d e f | All other program service revenue | | 252 | | | |
| | <u>g</u> 3 | Total. Add lines 2a-2f | | 950. | | | |
| | 4 5 | and other similar amounts) | proceeds ► | 4,135. 0. 0. | | | 4,135. |
| | 6a b c | Gross rents | | | | | |
| | d 7a b | Ret rental income or (loss) | (ii) Other | 0. | | | |
| | c d | and sales expenses · · · · Gain or (loss) · · · · · · · · · · · · · · · · · · | | 0. | | | |
| Other Revenue | 8a | Gross income from fundraising events (not including \$3,491,430 \cdot of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses b | 775,471. | | | | |
| 0 | b c | Net income or (loss) from fundraising events | | -565,171. | | | -565,171. |
| | 9a | Gross income from gaming activities. See Part IV, line 19 | 0. | | | | |
| | b c | Less: direct expenses b Net income or (loss) from gaming activities | | 0. | | | |
| | 10a | Gross sales of inventory, less returns and allowances a | 0. | | | | |
| | b c | Less: cost of goods sold | 0. Business Code | 0. | | | |
| | 11a | | | | | | |
| | b | | | | | | |
| | c d | All other revenue | | | | | |
| | e | Total. Add lines 11a-11d | ▶ | 0. | | | |
| | 12 | Total revenue. See instructions. | ▶ | 10,928,098. | 950. | | -561,036. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | |
|---|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|--|--|--|--|--|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | |
| | Grants and other assistance to domestic organizations | | · | | · | | | | | |
| | and domestic governments. See Part IV, line 21 | 0. | | | | | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 0. | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | |
| | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 0. | | | | | | | | |
| 4 | Benefits paid to or for members | 0. | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | | | | | | |
| | trustees, and key employees | 11,125. | 4,450. | 2,225. | 4,450. | | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | | | | | | | | |
| 7 | Other salaries and wages | 2,762,169. | 1,610,230. | 469,810. | 682,129. | | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | | |
| • | section 401(k) and 403(b) employer contributions) | 0. | | | | | | | | |
| 9 | Other employee benefits | 78,139. | 53,331. | 12,578. | 12,230. | | | | | |
| 10 | Payroll taxes | 203,102. | 121,701. | 33,002. | 48,399. | | | | | |
| 11 | Fees for services (non-employees): | | | | | | | | | |
| а | Management | 0. | | | | | | | | |
| b | Legal | 0. | | | | | | | | |
| c | Accounting | 0. | | | | | | | | |
| d | Lobbying | 0. | | | | | | | | |
| | Professional fundraising services. See Part IV, line 17. | 60,000. | | | 60,000. | | | | | |
| 1 | f Investment management fees | 0. | | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | 0 | | | | | | | | |
| | (A) amount, list line 11g expenses on Schedule O.) | 0. | | | | | | | | |
| | Advertising and promotion | 0. | | | | | | | | |
| 13 | Office expenses | 0. | | | | | | | | |
| 14 | Information technology | 0. | | | | | | | | |
| 15 | Royalties. | 0. | | | | | | | | |
| 16 17 | Occupancy | 544,461. | 356,517. | 45,370. | 142,574. | | | | | |
| 18 | Travel Payments of travel or entertainment expenses for any federal, state, or local public officials | 0. | | 7,711 | , | | | | | |
| 10 | Conferences, conventions, and meetings | 105,147. | 40,142. | 52,041. | 12,964. | | | | | |
| 19 20 | Interest | 0. | , | , | | | | | | |
| 21 | Payments to affiliates | 0. | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 0. | | | | | | | | |
| 23 | Insurance | 129,977. | 102,674. | 15,495. | 11,808. | | | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If | | | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | | | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | | | | | | |
| а | PROGRAM MATERIALS | 6,568,000. | 6,565,794. | | 2,206. | | | | | |
| b | GENERAL FUNDRAISING/MARKETIN | 233,153. | | | 233,153. | | | | | |
| c | OFFICE SUPPLIES & EXPENSE | 302,337. | 216,752. | 21,026. | 64,559. | | | | | |
| d | PROFESSIONAL CONSULTANT | 237,747. | 3,149. | 233,562. | 1,036. | | | | | |
| е | All other expenses | 261,382. | 123,974. | 83,669. | 53,739. | | | | | |
| | Total functional expenses. Add lines 1 through 24e | 11,496,739. | 9,198,714. | 968,778. | 1,329,247. | | | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here | | | | | | | | | |
| | following SOP 98-2 (ASC 958-720) | 0. | | | | | | | | |
| | - , , , , , , , , , , , , , , , , , , , | * 1 | | | Form 990 (2018) | | | | | |

Part X Balance Sheet

| Part X | | | | |
|-----------------------------|--|--------------------------|----------|---------------------------|
| | Check if Schedule O contains a response or note to any line in this Pa | | | |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | 7,130,733. | 1 | 6,575,091 |
| 2 | Savings and temporary cash investments | 0. | 2 | 0 |
| 3 | Pledges and grants receivable, net | 155,000. | 3 | 85,000 |
| 4 | Accounts receivable, net | 77,083. | | 0 |
| 5 | Loans and other receivables from current and former officers, directors, | | | |
| | trustees, key employees, and highest compensated employees. | | | |
| | | 0. | 5 | 0 |
| 6 | Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section | | | |
| | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary | | | |
| | organizations (see instructions). Complete Part II of Schedule L | 0. | 6 | 0 |
| S S | Notes and loans receivable, net | 0. | | 0 |
| Assets 7 8 | | 0. | | 0 |
| 9 | Inventories for sale or use Prepaid expenses and deferred charges | 129,862. | | 221,491 |
| 10 a | Land, buildings, and equipment: cost or | | | |
| | other basis. Complete Part VI of Schedule D | | | |
| b | Less: accumulated depreciation 10b | 39,114. | 10c | 0 |
| 11 | Investments - publicly traded securities | | 11 | 0 |
| 12 | Investments - other securities. See Part IV, line 11 | | 12 | 0 |
| 13 | Investments - program-related. See Part IV, line 11 | | 13 | 0 |
| 14 | Intangible assets | 670. | | 670 |
| 15 | Other assets. See Part IV, line 11 | 218,581. | | 281,538 |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 7,751,043. | | 7,163,790 |
| 17 | Accounts payable and accrued expenses | 582,754. | | 544,292 |
| 18 | Grants payable | 0. | 18 | 0 |
| 19 | Deferred revenue ATCH 4 | | | 135,650 |
| 20 | Tax-exempt bond liabilities | 0. | 20 | 0 |
| 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | 0 |
| စ္က 22 | Loans and other payables to current and former officers, directors, | | | |
| Liabilities 22 | trustees, key employees, highest compensated employees, and | | | |
| api | disqualified persons. Complete Part II of Schedule L | 0. | 22 | 0 |
| ອັ∣ ₂₃ | Secured mortgages and notes payable to unrelated third parties | 0. | | 0 |
| 24 | Unsecured notes and loans payable to unrelated third parties | 0. | 24 | 0 |
| 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | of Schedule D | 0. | 25 | 0 |
| 26 | Total liabilities. Add lines 17 through 25 | 698,554. | 26 | 679,942 |
| S | Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. | | | |
| 27 28 29 29 | Unrestricted net assets | 6,887,489. | 27 | 6,398,848 |
| g 28 | Temporarily restricted net assets | 165,000. | 28 | 85,000 |
| 29 | Permanently restricted net assets | 0. | 29 | 0 |
| <u> </u> | Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. | | | |
| <u>ဗ</u> 30 | Capital stock or trust principal, or current funds | | 30 | |
| ซี 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Net Assets or 30 31 32 33 | Total net assets or fund balances | 7,052,489. | 33 | 6,483,848 |
| 34 | Total liabilities and net assets/fund balances | 7,751,043. | 34 | 7,163,790 |
| | | | <u> </u> | Form 990 (2018 |

Form **990** (2018)

| | (20.0) | | | | | 9° |
|------|---|----------|-------|-----|------|---------------|
| Part | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | 98. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1 | | | 739. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | • | 541. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 7,0 | 52,4 | 189. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | 0. |
| 6 | Donated services and use of facilities | 6 | | | | 0. |
| 7 | Investment expenses | 7 | | | | 0. |
| 8 | Prior period adjustments | 8 | | | | 0. |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 33, column (B)) | 10 | | 6,4 | 83,8 | 348. |
| Part | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e | xplair | n in | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| h | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | |
| D | If "Yes," check a box below to indicate whether the financial statements for the year were audi | | | | | |
| | separate basis, consolidated basis, or both: | .cu o | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| • | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or | ware | ight | | | |
| · | of the audit, review, or compilation of its financial statements and selection of an independent acc | | - 1 | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, e | | ***** | | | |
| | Schedule O. | Apiaii | ' ''' | | | |
| 3.0 | As a result of a federal award, was the organization required to undergo an audit or audits as se | forth | , in | | | |
| Ja | the Single Audit Act and OMB Circular A-133? | · IOI (I | | 3a | | X |
| h | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | erac | ⊢ | | | |
| D | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | | I | 3b | | |
| | - 1948. The detail of details, or plain mily in concease of and accomb any crops taken to undergo cush au | | | | 990 | (2018) |
| | | | | | | |

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number CAMP KESEM NATIONAL 510454157 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). Х 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s) (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 other support (see support (see listed in your governing above (see instructions)) instructions) instructions) document? Yes No (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

Total

Schedule A (Form 990 or 990-EZ) 2018 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | | | | | | |
|---------------------------|--|---------------------|------------------|-----------------|------------------|-----------------------|--------------------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | | | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 5,153,232. | 7,375,846. | 9,988,355. | 10,732,842. | 10,923,963. | 44,174,238. | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. | | | | |
| 4 | Total. Add lines 1 through 3 | 5,153,232. | 7,375,846. | 9,988,355. | 10,732,842. | 10,923,963. | 44,174,238. | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). | | | | | | 0. | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 44,174,238. | | | | |
| Sec | tion B. Total Support | | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | | | |
| 7 | Amounts from line 4 | 5,153,232. | 7,375,846. | 9,988,355. | 10,732,842. | 10,923,963. | 44,174,238. | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 3,774. | 3,826. | 3,883. | 4,048. | 4,135. | 19,666. | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0. | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | 0. | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 44,193,904. | | | | |
| 12 | Gross receipts from related activities, etc. (s | see instructions) . | | | | 12 | 5,723. | | | | |
| 13 | First five years. If the Form 990 is forganization, check this box and stop here | <u> </u> | | | | | | | | | |
| Sec | tion C. Computation of Public Sup | | • | | | <u> </u> | 00.06 | | | | |
| 14 | Public support percentage for 2018 (li | • • • | • | . , , | | | 99.96 % 99.95 % | | | | |
| 15 | Public support percentage from 2017 | • | • | | | | | | | | |
| 16a | 33 1/3 % support test - 2018. If the org | - | | | | | . 37 | | | | |
| | box and stop here . The organization qu | • | • | • | | | — | | | | |
| D | 33 1/3 % support test - 2017. If the organization | | | | | | | | | | |
| 170 | this box and stop here . The organization 10%-facts-and-circumstances test - 2 | | | _ | | | | | | | |
| ı / a | 10% or more, and if the organization | - | | | | | | | | | |
| | Part VI how the organization meets t | | | | | • | • | | | | |
| | organization | | | - | - | - | | | | | |
| h | 10%-facts-and-circumstances test - 2 | | | | | | | | | | |
| b | 15 is 10% or more, and if the orga | anization meets | the "facts-and | l-circumstances | " test, check to | his box and st | op here. | | | | |
| | Explain in Part VI how the organization | | | | _ | | | | | | |
| 18 | supported organization | did not check a | a box on line 13 | , 16a, 16b, 17a | , or 17b, check | this box and see | • | | | | |
| | instructions | | | | | | <u>▶ ⊔</u> | | | | |

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Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| <u>Sec</u> | tion A. Public Support | | | | | | | | |
|------------|--|-----------------------|------------------------|--------------------|-----------------|------------------|-------------|--|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | | | |
| | sold or services performed, or facilities | | | | | | | | |
| | furnished in any activity that is related to the | | | | | | | | |
| | organization's tax-exempt purpose | | | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | | | |
| Ů | unrelated trade or business under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the | | | | | | | | |
| • | organization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities | | | | | | | | |
| 3 | furnished by a governmental unit to the | | | | | | | | |
| | , , | | | | | | | | |
| _ | organization without charge | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | | |
| <i>r</i> a | Amounts included on lines 1, 2, and 3 | | | | | | | | |
| b | received from disqualified persons Amounts included on lines 2 and 3 | | | | | | | | |
| - | received from other than disqualified | | | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | | | |
| С | Add lines 7a and 7b. | | | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | | | |
| | line 6.) | | | | | | | | |
| | tion B. Total Support | () 0011 | #\\0045 | () 0040 | (1) 0047 | () 0040 | (D.T.) | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | |
| 9 10 a | Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | | | |
| b | Unrelated business taxable income (less | | | | | | | | |
| - | section 511 taxes) from businesses | | | | | | | | |
| | acquired after June 30, 1975 | | | | | | | | |
| _ | Add lines 10a and 10b | | | | | | | | |
| | Net income from unrelated business | | | | | | | | |
| 11 | activities not included in line 10b, whether or not the business is regularly carried on | | | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | | | |
| | loss from the sale of capital assets | | | | | | | | |
| | (Explain in Part VI.) | | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | | | |
| | and 12.) | | | | | | | | |
| 14 | First five years. If the Form 990 is f | • | | | • | | | | |
| | organization, check this box and stop here | | | <u> </u> | | | ▶ 🔃 | | |
| | tion C. Computation of Public Sup | | • | (5) | | T T | 0/ | | |
| 15 | Public support percentage for 2018 (line 8 | * * | • | * * * * | | . 15 | % | | |
| 16 | Public support percentage from 2017 Sche | | | | | 16 | % | | |
| | tion D. Computation of Investmen | | | | | T .= T | | | |
| 17 | Investment income percentage for 2018 (lin | | • | | | 17 | <u>%</u> | | |
| 18 | Investment income percentage from 2017 | | | | | 18 | % | | |
| 19 a | 331/3% support tests - 2018. If the org | - | | | | | | | |
| | 17 is not more than 331/3 %, check th | is box and sto | p here. The org | anization qualifie | s as a publicly | supported organi | ization . ► | | |
| b | b 331/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and | | | | | | | | |
| | line 18 is not more than 331/3 %, check | | • | • | | | | | |
| 20 | Private foundation. If the organization | did not check | a box on line | 14, 19a, or 19b | , check this be | ox and see instr | uctions > | | |

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Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Secti | on A. All Supporting Organizations | | | |
|-------|---|-----|-----|----|
| | • | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10 a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below. | 10a | | |
| h | Did the organization have any excess business holdings in the tay year? (Use Schedule C. Form 4720, to | 7.5 | | |

10b

determine whether the organization had excess business holdings.)

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| Part I | V Supporting Organizations (continued) | | | |
|---------|--|--------|--------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Section | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | _ | | |
| Section | on C. Type II Supporting Organizations | 2 | | |
| Secur | on c. Type ii Supporting Organizations | | Yes | No |
| | Management of the country of a few days and a second of the few days and a few days and a few days and a few days and a few days are a few days and a few days and a few days are a few days are a few days and a few days are a few days are a few days and a few days are a few days are a few days and a few days are a few da | | 163 | 140 |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | • | | |
| | . Also salklas 2 a 2 a sala | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of | | | |
| | the organization's governing documents in effect on the date of notification, to the extent not previously | | | |
| | provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | tructi | ons). | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | Yes | |
| 2 | Activities Test. Answer (a) and (b) below. | | 162 | INO |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 20 | | |
| | • | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 2 | - | | | |
| | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| а | trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |
| | Only duly A /F | 200 | 200 == | |

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| instructions. All other Type III non-functionally integrated supporting orga | anization <u>s</u> r | nust complete Sectio | ns A through E. |
|---|----------------------|----------------------|-----------------------------|
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other | | | |
| factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | |

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| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|--|--|-----------------------------|--|---|--|--|--|
| Secti | on D - Distributions | | | Current Year | | | |
| 1 | Amounts paid to supported organizations to accomplish ex | | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exer | ed | | | | | |
| | organizations, in excess of income from activity | | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organiz | zations | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | | | |
| | (provide details in Part VI). See instructions. | | | | | | |
| 9 | Distributable amount for 2018 from Section C, line 6 | | | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 | | | |
| 1 | Distributable amount for 2018 from Section C, line 6 | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2018 | | | | | | |
| | (reasonable cause required - explain in Part VI). See | | | | | | |
| | instructions. | | | | | | |
| 3 | Excess distributions carryover, if any, to 2018 | | | | | | |
| а | From 2013 | | | | | | |
| b | From 2014 | | | | | | |
| С | From 2015 | | | | | | |
| d | | | | | | | |
| е | From 2017 | | | | | | |
| f | Total of lines 3a through e | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | |
| h | Applied to 2018 distributable amount | | | | | | |
| i | Carryover from 2013 not applied (see instructions) | | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | | | | |
| 4 | Distributions for 2018 from | | | | | | |
| | Section D, line 7: \$ | | | | | | |
| а | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2018 distributable amount | | | | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | | | | |
| 5 | Remaining underdistributions for years prior to 2018, if | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | | | |
| | greater than zero, explain in Part VI . See instructions. | | | | | | |
| 6 | Remaining underdistributions for 2018. Subtract lines 3h | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | |
| | Part VI. See instructions. | | | | | | |
| 7 | Excess distributions carryover to 2019. Add lines 3j | | | | | | |
| | and 4c. | | | | | | |
| 8 | Breakdown of line 7: | | | | | | |
| а | Excess from 2014 | | | | | | |
| b | Excess from 2015 | | | | | | |
| С | Excess from 2016 | | | | | | |
| d | Excess from 2017 | | | | | | |
| е | Excess from 2018 | | | | | | |

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SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

2018

Open to Public

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

ion. Inspection
Employer identification number

CAMP KESEM NATIONAL 51-0454157

| Pa | art I Organizations Maintaining Donor Advised Funds or Other Sim | nilar Funds or Accounts. |
|----|--|--|
| | Complete if the organization answered "Yes" on Form 990, Part | |
| | (a) Donor advised for | unds (b) Funds and other accounts |
| 1 | Total number at end of year | 4. |
| 2 | Aggregate value of contributions to (during year) | 35,000. |
| 3 | Aggregate value of grants from (during year) | 115,000. |
| 4 | Aggregate value at end of year. | 85,000. |
| 5 | Did the organization inform all donors and donor advisors in writing that the | he assets held in donor advised |
| • | funds are the organization's property, subject to the organization's exclusive le | 37 |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing | .ga |
| • | only for charitable purposes and not for the benefit of the donor or donor a | |
| | conferring impermissible private benefit? | |
| Pa | art II Conservation Easements. | |
| | Complete if the organization answered "Yes" on Form 990, Part | t IV. line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (check all that | |
| | Preservation of land for public use (e.g., recreation or education) | Preservation of a historically important land area |
| | Protection of natural habitat | Preservation of a certified historic structure |
| | Preservation of open space | 1 10001 valion of a continua motorio di actaro |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation | contribution in the form of a conservation |
| | easement on the last day of the tax year. | Held at the End of the Tax Year |
| а | Total number of conservation easements | 2a |
| b | Total acreage restricted by conservation easements | |
| c | Number of conservation easements on a certified historic structure included in | |
| d | Number of conservation easements included in (c) acquired after 7/25/06, a | (-) |
| u | historic structure listed in the National Register | |
| 3 | Number of conservation easements modified, transferred, released, extinguis | |
| • | tax year ▶ | shea, or terminated by the organization during the |
| 4 | Number of states where property subject to conservation easement is located | . |
| 5 | Does the organization have a written policy regarding the periodic monit | |
| • | violations, and enforcement of the conservation easements it holds? | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, ar | |
| • | • Total and volunteer hours devoted to morntoring, inspecting, narrating or violations, an | nd emotoring conservation casements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, a | and enforcing conservation easements during the year |
| • | \\$ | and officially concervation cacomortic adming the year |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the require | rements of section 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | |
| 9 | In Part XIII, describe how the organization reports conservation easements in | |
| • | balance sheet, and include, if applicable, the text of the footnote to the organi | |
| | organization's accounting for conservation easements. | |
| Pa | art III Organizations Maintaining Collections of Art, Historical Treas | ures, or Other Similar Assets. |
| | Complete if the organization answered "Yes" on Form 990, Part | t IV, line 8. |
| 1a | If the organization elected, as permitted under SEAS 116 (ASC 958), not to | o report in its revenue statement and balance sheet |
| | If the organization elected, as permitted under SFAS 116 (ASC 958), not to works of art, historical treasures, or other similar assets held for public epublic service, provide, in Part XIII, the text of the footnote to its financial state | exhibition, education, or research in furtherance of |
| | | |
| b | If the organization elected, as permitted under SFAS 116 (ASC 958), to works of art, historical treasures, or other similar assets held for public experiments. | |
| | public service, provide the following amounts relating to these items: | exhibition, education, of research in furtherance of |
| | (i) Revenue included on Form 990, Part VIII, line 1 | > \$ |
| | (ii) Assets included in Form 990, Part X | |
| 2 | If the organization received or held works of art, historical treasures, or | |
| _ | following amounts required to be reported under SFAS 116 (ASC 958) relating | 5 · • |
| а | Revenue included on Form 990, Part VIII, line 1 | |
| b | Assets included in Form 990, Part X | |

Schedule D (Form 990) 2018

| | Guerra de la companya | | - f A - t 11' - t - | | | 0.11 | 01 | | Page Z |
|------|--|-----------------------|-----------------------|--------------|-------------|---------------|----------------------|--------------------------------|----------|
| | rt III Organizations Maintaini | | | | | | | | |
| 3 | Using the organization's acquisition | | d other reco | ds, chec | k any o | t the follow | ving that are a sigi | nificant us | e of its |
| | collection items (check all that app | ly): | | - . | | | | | |
| а | Public exhibition | | d | _ | | ange progra | | | |
| b | Scholarly research | | e | Other | | | | | |
| С | Preservation for future gene | | | | | | | | |
| 4 | Provide a description of the organ | nization's collection | ons and expla | ain how | they fur | ther the or | ganization's exemp | t purpose | in Part |
| | XIII. | | | | | | | | |
| 5 | During the year, did the organization | on solicit or receive | e donations o | of art, hist | orical tr | easures, or | other similar | | |
| | assets to be sold to raise funds rath | ner than to be mai | ntained as pa | rt of the | organiza | ation's colle | ction? | Yes | No |
| Pa | rt IV Escrow and Custodial A | rrangements. | | | | | | | |
| | Complete if the organiza | ition answered " | Yes" on For | m 990, F | Part IV, | line 9, or r | eported an amoui | nt on Forr | n |
| | 990, Part X, line 21. | | | | | | | | |
| 1 a | Is the organization an agent, truste | e, custodian or o | ther intermed | liary for c | ontribut | ions or othe | r assets not | | |
| | included on Form 990, Part X? | | | | | | | Yes | No |
| b | If "Yes," explain the arrangement is | n Part XIII and co | mplete the fo | llowing tal | ble: | | | | |
| | | | | | | | Amount | | |
| С | Beginning balance | | | | | 1c | | | |
| d | Additions during the year | | | | | 1d | | | |
| е | Distributions during the year | | | | | 1e | | | |
| f | Ending balance | | | | | 1f | | | |
| 2a | Did the organization include an am | ount on Form 990 |), Part X, line | 21, for e | escrow | or custodial | account liability? | Yes | No |
| | If "Yes," explain the arrangement is | n Part XIII. Check | here if the e | xplanatior | has be | en provided | on Part XIII | | |
| Pa | rt V Endowment Funds. | | | | | | | | |
| | Complete if the organiza | ition answered " | Yes" on For | m 990, I | Part Ⅳ, | line 10. | | | |
| | | (a) Current year | (b) Prio | r year | (c) Two | o years back | (d) Three years back | (e) Four ye | ars back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, | | | | | | | | |
| | and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage | of the current vea | ar end balanc | e (line 1a | column | (a)) held as | : | | |
| а | Board designated or quasi-endown | nent ▶ | % | - (- 5 | | (-// | | | |
| b | Permanent endowment ▶ | % | | | | | | | |
| С | Temporarily restricted endowment | > | % | | | | | | |
| | The percentages on lines 2a, 2b, a | and 2c should equa | al 100%. | | | | | | |
| 3a | Are there endowment funds not in | the possession of | f the organiza | ation that | are held | d and admir | nistered for the | | |
| | organization by: | | | | | | | Ye | es No |
| | (i) unrelated organizations | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the relate | • | • | | | ? | | 3b | |
| 4 | Describe in Part XIII the intended u | | zation's endo | wment fu | nds. | | | | |
| Pa | rt VI Land, Buildings, and Equ | uipment. | 'Voc" on Fo | m 000 | Dart IV | lino 11a | Soo Form 000 Pa | rt V lino | 10 |
| | Complete if the organization of property | | t or other basis | | or other ba | | | III A, IIII E I) Book value | |
| | | (inv | vestment) | | other) | | eciation | ., 2001. value | · |
| 1 a | Land | | | | | | | | |
| b | Buildings | | | | | | | | |
| С | Leasehold improvements | | | | | | | | |
| d | Equipment | | | | | | | | |
| e | Other | | | | | | | | |
| Tota | I. Add lines 1a through 1e. (Column | (d) must equal Fo | orm 990, Part | X, colum | n (B), lin | ne 10c.) | ▶ | | |

Schedule D (Form 990) 2018

| Schedule D (| (Form 990) 2018 Pa | age 3 | |
|--------------|--------------------|-------|--|
| | | | |

| Part VII | Investments - Other Securities. Complete if the organization answered | l "Vec" on Form 000 |) Part IV line 11h See Form 000 | Part V line 12 |
|-------------------|---|---------------------|---------------------------------------|------------------|
| | (a) Description of security or category | (b) Book value | (c) Method of valuation | |
| | (including name of security) | (b) Book value | Cost or end-of-year marke | |
| | al derivatives | | | |
| | -held equity interests | | | |
| | | | | |
| (A) | | | | |
| (B) (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments - Program Related. Complete if the organization answered | d "Yes" on Form 990 |), Part IV, line 11c. See Form 990, | Part X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valuation | |
| | | | Cost or end-of-year marke | t value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered | d "Yes" on Form 990 |), Part IV, line 11d. See Form 990, | Part X, line 15. |
| | (a) De | escription | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| <u>(4)</u> (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | umn (b) must equal Form 990, Part X, col. (B) | line 15.) | | |
| Part X | Other Liabilities. Complete if the organization answered line 25. | d "Yes" on Form 990 |), Part IV, line 11e or 11f. See Form | n 990, Part X, |
| 1. | (a) Description of liability | (b) Book valu | ie | |
| (1) Fede | ral income taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) (9) | | | | |
| | nn (b) must equal Form 990, Part X, col. (B) line 25.) | • | | |
| · Otal. (Colui | (5) (b) IIII 6 25.) | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018 Page 4

| Part | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 1. | |
|--------|--|---------|---------------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 12,282,057. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments 2a | | |
| b | Donated services and use of facilities | | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | 2e | 1,353,959. |
| 3 | Subtract line 2e from line 1 | 3 | 10,928,098. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | 4- | |
| С 5 | Add lines 4a and 4b | 4c 5 | 10,928,098. |
| Part | | | 10/320/030: |
| ı art | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | •••• | |
| 1 | Total expenses and losses per audited financial statements | 1 | 12,850,698. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII.) | | 1 050 050 |
| е | Add lines 2a through 2d | 2e | 1,353,959. 11,496,739. |
| 3 | Subtract line 2e from line 1 | 3 | 11,490,739. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) | | |
| b c | Other (Describe in Part XIII.) | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). | 5 | 11,496,739. |
| | XIII Supplemental Information. | | |
| | le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2 | | |
| | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | iation. | |
| SEE | PAGE 5 | | |
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Schedule D (Form 990) 2018 Page **5**

Part XIII Supplemental Information (continued)

PART X, LINE 2:

CAMP KESEM FOLLOWS THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB)

ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, INCOME TAXES, TO

ACCOUNT FOR UNCERTAIN TAX POSITIONS. MANAGEMENT EVALUATED CAMP KESEM'S

TAX POSITIONS AND CONCLUDED THAT CAMP KESEM HAD MAINTAINED ITS TAX EXEMPT

STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT

TO THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR

INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 2D
DIRECT FUNDRAISING EXPENSES \$1,340,642

SCHEDULE D, PART XII, LINE 2D
DIRECT FUNDRAISING EXPENSES \$1,340,642

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest instructions.

Inspection

| Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations b X Internet and email solicitations c X Phone solicitations g X Special fundraising events | 7 . |
|---|--------------------|
| Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations b X Solicitation of non-government grants b Solicitation of government grants | • |
| 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a | |
| a X Mail solicitations e X Solicitation of non-government grants b X Internet and email solicitations f Solicitation of government grants | |
| b X Internet and email solicitations f Solicitation of government grants | |
| internet and email conclusions | |
| $\mathbf{c} \mid \mathbf{X} \mid$ Phone solicitations $\mathbf{g} \mid \mathbf{X} \mid$ Special fundraising events | |
| c X Phone solicitations g X Special fundraising events d X In-person solicitations | |
| 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, | |
| or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? | Yes No |
| b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fur | |
| compensated at least \$5,000 by the organization. | |
| | |
| (iii) Did fundraiser have (iv) Cross receipts (v) Amount paid to | vi) Amount paid to |
| (i) Native and address of influence of the from activity and activity (ii) Activity custody or control of the from activity fundaiser listed in | (or retained by) |
| contributions? | organization |
| Yes No | |
| 1 | |
| ATTACHMENT 1 | |
| 2 | |
| | |
| 3 | |
| 4 | |
| 4 | |
| 5 | |
| | |
| 6 | |
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| 7 | |
| | |
| 8 | |
| | |
| 9 | |
| | |
| 10 | |
| | |
| | |
| Total | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it registration or licensing. | is exempt from |
| registration of licensing. | |
| | |
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Schedule G (Form 990 or 990-EZ) 2018

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

(a) Event #1 (b) Event #2 (c) Other events

| | | events with gross receipts gre | eater than \$5,000. | | | |
|-----------------|------|--|----------------------------|------------------------------|----------------------|---|
| | | | (a) Event #1 CHICAGO MAGIC | (b) Event #2 MAGIC MAKERS | (c) Other events | (d) Total events (add col. (a) through |
| Ð | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | 874,345. | 450,855. | 2,941,701. | 4,266,901 |
| ď | 2 | Less: Contributions | 798,295. | 405,855. | 2,287,280. | 3,491,430 |
| | | Gross income (line 1 minus line 2) | | 45,000. | 654,421. | |
| | 4 | | | | | |
| | 4 | Cash prizes | | | | |
| (O | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| Exp | 7 | Food and beverages | | | | |
| Direct | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 233,013. | 179,746. | 927,883. | 1,340,642 |
| | 10 | Direct expense summary. Add lin | es 4 through 9 in colu | mn (d) | ▶ │ | 1,340,642 |
| | 11 | Net income summary. Subtract li | ne 10 from line 3, colu | ımn (d) | | -565 , 171 |
| Pa | rt I | Gaming. Complete if the org \$15,000 on Form 990-EZ, lin | anization answered " | Yes" on Form 990, I | Part IV, line 19, or | reported more than |
| (D) | | \$13,000 OH1 OHH 990-LZ, IIII | | (b) Pull tabs/instant | | (d) Total gaming (add |
| enu | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) |
| Revenue | 1 | Gross revenue | | | | |
| SS | 2 | Cash prizes | | | | |
| ense | | | | | | |
| Exp | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes % No | Yes% No | Yes% No | |
| | 7 | Direct expense summary. Add lin | es 2 through 5 in colu | mn (d) | ▶ | |
| | 8 | Net gaming income summary. Su | ubtract line 7 from line | 1. column (d) | • | |
| | | | | | | _ |
| 9 a | 1 | Enter the state(s) in which the organization licensed to con | anization conducts ga | ming activities: | 267 | Yes No |
| k | | If UNIO U accessors | duct garring activities | | | Yes No |
| | | | | | | |
| 10 a | 1 | Were any of the organization's gamin | g licenses revoked, susi | pended, or terminated di | uring the tax year? | Yes No |
| t | | If IIV a a II a malain. | | | | |
| | | | | | | |

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

| | | FUNDRAISER | NAME AND ADDRESS OF |
|--------|-------------------|--------------------|---------------------|
| | | ACTIVITY | |
| YES NO | OF CONTRIBUTIONS? | CUSTODY OR CONTROL | DID FUNDRAISER HAVE |
| | | FROM ACTIVITY | GROSS RECEIPTS |
| | FUNDRAISER | (OR RETAINED BY | AMOUNT PAID TO |
| | ORGANIZATION | (OR RETAINED BY | AMOUNT PAID TO |

220 N. GREEN STREET CHICAGO IL 60607 CONSULTING ×

60,000.

GIVING TREE ASSOCIATES

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I Questions Regarding Compensation

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number

CAMP KESEM NATIONAL 51-0454157

| | | | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | | |
| | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | Many of the large of the Armer Res Armer should all the course of the fall of the course of the cour | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the | | | |
| Ū | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| 4 | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | Х |
| b | Participate in, or receive payment from, a supplemental nongualified retirement plan? | 4b | | Х |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| - | payments not described on lines 5 and 6? If "Yes," describe in Part III. | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | C compensation | (C) Retirement and | (D) Nontaxable | (F) Total of columns | (E) Compensation |
|---|--------------|--------------------------|--|-------------------------------------|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| NE SACCARO | ≘ | 100,000. | 65,000. | 0. | 0. | 0. | 165,000. | 0. |
| | ≘ | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | ≘ | 161,976. | 10,000. | 0. | .0 | 5,436. | 177,412. | 0. |
| 2 ^{CHIEF} DEVELOPMENT OFFICER (i | ≘ | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | = | | | | | | | |
| 3 (i | € | | | | | | | |
| 0 | ≘ | | | | | | | |
| 4 (i | ≘ | | | | | | | |
| 0 | ≘ | | | | | | | |
| 5 | ≘ | | | | | | | |
| (| = | | | | | | | |
| 6 (i | ≘ | | | | | | | |
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| 8 (i | ≘ | | | | | | | |
| 0 | ≘ | | | | | | | |
| 9 (i | ≘ | | | | | | | |
| | ≘ | | | | | | | |
| 10 (i | ∄ | | | | | | | |
| (| ≘ | | | | | | | |
| 11 (i | € | | | | | | | |
| (| ≘ | | | | | | | |
| 12 (i | ≘ | | | | | | | |
| | ≘ | | | | | | | |
| 13 (i | ∄ | | | | | | | |
| | ≘ | | | | | | | |
| 14 (i | ∄ | | | | | | | |
| (| ≘ | | | | | | | |
| 15 (i | € | | | | | | | |
| 0 | ≘ | | | | | | | |
| 16 (i | (ii) | | | | | | | |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

CAMP KESEM NATIONAL

Employer identification number 510454157

FORM 990, PART 1, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND TO EMPOWER COLLEGE STUDENTS TO MAKE A DIFFERENCE AND BUILD INVALUABLE

LEADERSHIP SKILLS BY DEVELOPING AND MANAGING EVERY ASPECT OF THEIR CAMP

KESEM CHAPTER.

FORM 990, PART VI, SECTION B, LINE 11:

THE TREASURER REVIEWS THE COMPLETED 990 WITH THE KEY MEMBERS OF THE BOARD OF DIRECTORS BEFORE MAILING TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND KEY EMPLOYEES ARE REMINDED ANNUALLY OF OUR CONFLICT OF INTEREST POLICIES.

FORM 990, PART VI, SECTION B, LINE 15:

BOARD OF DIRECTORS COMPENSATION COMMITTEE RECOMMENDATIONS, APPROVED BY FINANCE COMMITTEE (AND APPROVED BY BOARD).

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABLE ON OUR WEBSITE AND BY REQUEST.

FORM 990, PART XII, LINE 2C:

THE OVERSIGHT AND SELECTION PROCESS HAVE NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990 or 990-EZ) 2018 Page 2

Name of the organization

CAMP KESEM NATIONAL

Employer identification number

510454157 ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO PROVIDE CHILDREN AFFECTED BY A PARENT'S CANCER WITH A SUPPORTIVE,
LIFE LONG CAMP COMMUNITY THAT RECOGNIZES AND UNDERSTANDS THEIR UNIQUE
NEEDS, AND TO EMPOWER COLLEGE STUDENTS TO MAKE A DIFFERENCE AND BUILD
INVALUABLE LEADERSHIP SKILLS BY DEVELOPING AND MANAGING EVERY ASPECT
OF THEIR CAMP KESEM CHAPTER.

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO,

FL, GA, HI, IL, KS, KY, ME, MD, MA, MI,

MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OK, OR,

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 3

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

DESCRIPTION

PREPAID EXPENSE

TOTALS

ENDING BOOK VALUE

221,491.

221,491.

ATTACHMENT 4

FORM 990, PART X - DEFERRED REVENUE

DESCRIPTION

DEFERRED REVENUE

ENDING BOOK VALUE

135,650.

Schedule O (Form 990 or 990-EZ) 2018 Page **2**

Name of the organization

CAMP KESEM NATIONAL

510454157

ATTACHMENT 4 (CONT'D)

FORM 990, PART X - DEFERRED REVENUE

ENDING BOOK VALUE

TOTALS 135,650.