Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2017 calendar year, or tax year beginning July 1 , 2017, and end	lina lu	ne 30	, 20 18
В		applicable: C Name of organization Communities in Schools of Tennessee	9 Jul		er identification number
\Box	Address			Limpley	
\exists	Name ch	(a) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	cuite	E Tolopho	46 1196944 ne number
\exists	Initial ret	11/2	E relepho		
\exists					615-727-1341
Η		edition in the second s			
H	Amende		100000000000000000000000000000000000000	G Gross re	
ш	Applicati	on pending F Name and address of principal officer: Hank Clay - same as above			subordinates? Yes V No
	T				s included? Yes No
<u>-</u>	Website	mpt status:			a list. (see instructions)
K				exemption	
	art I		nation: 2012	M State	of legal domicile: TN
		Summary			
m	1	Briefly describe the organization's mission or most significant activities: To significant activities:	urround stude	nts with a	community of support,
Activities & Governance		empowering them to stay in school and achieve in life.			
r	_	Ob. 1.11: 1. N. D.V.			
ove.	2	Check this box ▶☐ if the organization discontinued its operations or disposed	of more than	1 25% of	its net assets.
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	15
S		Number of independent voting members of the governing body (Part VI, line 11	0)	4	15
ıitie.	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			
Ę		Total number of volunteers (estimate if necessary)		6	100
ď	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0
			Prior Ye	ear	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		2,512,435	2,854,818
Revenue		Program service revenue (Part VIII, line 2g)		488,000	447,084
Sev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,991	20,213
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		16,290	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,022,716	3,322,115
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			
	14	Benefits paid to or for members (Part IX, column (A), line 4)			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,183,533	2,331,341
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
xpe		Total fundraising expenses (Part IX, column (D), line 25) ► \30,308			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		485,556	608,721
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,669,089	2,940,062
	19	Revenue less expenses. Subtract line 18 from line 12		353,627	382,053
or			Beginning of Cu		End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		1,330,243	1,712,402
t Assid	21	Total liabilities (Part X, line 26)		82,004	82,110
FE	22	Net assets or fund balances. Subtract line 21 from line 20		1,248,239	
Pa	art II	Signature Block		1,240,235	1,630,292
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	temente and to ti	he heet of m	ay knowledge, and belief it is
true	e, correct	and complete. Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowl	edge.	ly knowledge and belief, it is
Sig	ın	Signature of officer	Da	te .	
He	re	Hers of		11/1	/ I 🕅
		Type or print name and title		1	
Pa	id	I Delet The second seco	Date / ,		¬ PTIN
		1	11/1/10	Check self-emp	_l if
	epare	10 10 1	1/10		
US	e Only	Firm's address > 1009 Harding Trace Ct., Nashville, TN 37221		n's EIN ▶	33 1040094
May	the IR	S discuss this return with the preparer shown above? (see instructions)	Pho	ne no.	615-479-4770 V Yes No

Form 99	90 (2017)				Page 2
Part		Statement of Program Service			
			esponse or note to any line in this Pa	art III	🗆
1		describe the organization's mission			
	To sur	round students with a community of	support, empowering them to stay in so	hool and achieve in life.	

2			ficant program services during the ye		☐ Yes ✓ No
3	Did th		, or make significant changes in h		
		s," describe these changes on Scho	edule O		☐ Yes ✓ No
4	Descri	be the organization's program ser	vice accomplishments for each of its organizations are required to report	three largest program services, the amount of grants and allocated	as measured by ations to others
4a	(Code	:) (Expenses \$2	.460,313 including grants of \$) (Revenue \$)
	really Embed	ppout rate. Whether eyeglasses, tuto important - learning. Currently, Com	es kids succeed academically by identify ring, or a safe place to be, when basic n munity in Schools of Tennessee is partr nobilize community resources and foste	eeds are met, students can concer ered with both Nashville and Mem	ntrate on what is phis schools. ver five basics
	1. One	-on-one relationship with a caring ad	ult		
	2. Safe	place to learn and grow			
		thy start and a healthy future		***************************************	
	5. Cha	nce to give back to peers and the cor	nmunity	***************************************	
4b	(Code		including grants of \$		

				***************************************	***************************************

4c	(Code	:) (Expenses \$	including grants of \$) (Revenue \$)
			***************************************	***************************************	

) (Revenue \$

2,460,313

 4d
 Other program services (Describe in Schedule O.)

 (Expenses \$ including grants of \$

 4e
 Total program service expenses ▶

Part IV	Checklist of	Required	Schedules
	OHECKIISI OI	neuulleu	Scriedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		V	/
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		✓
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	/	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		/
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		·
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	100	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a	•	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		/
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
		Form	990	(2017)

Part IV Checklist of Required Schedules (continue	Part IV	Checklist	of Required	Schedules	(continued
---	---------	-----------	-------------	-----------	------------

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX. column (A) line 12 if "Yes," assented School to A. Part I. and "Yes,"	20b		_
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓ ,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated	22		V
24a	employees? If "Yes," complete Schedule J	23 24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	-		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Schedule L, Part IV	28a		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28b 28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		√
31	conservation contributions? If "Yes," complete Schedule M	30		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	6-		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	37	√	√
		Form	990	(2017)

Form 99	00 (2017)			Page 5
Part				
	Check if Schedule O contains a response or note to any line in this Part V		90 0	. \square
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 56			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
92	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1,15		
	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		1	
а	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders		- 1	
b	Gross income from members or shareholders			
	and and any according to the contract and form the contract and form the contract and the c	E 1. 8		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	120		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		-
-	Note. See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
	on a continuity and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			,
h		7a		/
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	70		·
	the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
0 - 1	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	res	√
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1 3	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	1	-
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b		1
100	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		10	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Tennessee			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	/ and
	financial statements available to the public during the tax year.	5,000	,,,,,,,	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	: ▶	
	Hank Clay, 1207 18th Avenue S., Nashville, TN 37212			

Corne	nnn I	mn4	73
Form	390	201	7)

Page 7

THE RESERVE OF THE PERSON NAMED IN		
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employee	s, and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization					C)					
(A) Name and Title	(B) Average hours per	box,	unles	eck s pe	rson	than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
£	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Alice Chapman, Chair	2	1		1				0	0	
(2) Ashley Cook, Co Vice Chair	2	1		1				0		
(3) Deon Gaines, Co Vice Chair	2	1		1				0		
(4) Josh Hedrick, Treasurer	2	1		1				0		
(5) Rick Martin, Member At Large	2	1		1				0		
(6) Joe Bass, Director	1	1						0		
(7) Jeff Gregg, Director	1	1						0		
(8) Martha Ivester, Director	11	1						0		
(9) Robert Klien, Director	1	1						0		
(10) Sam Reed, Director	1	1						0		
(11) Steven Reid, Director	1	1						0		
(12) Stephen Susano, Director	11	1						0		
(13) Kristi Turner, Director	1	1						0		
(14) Glenda Yarbrough, Director	1	1						0		

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (cor	ntinue	d)		i age e
					(0	C)					T			
	(A)	(B)	(do n	nt ch		ition	than o	300	(D)	(E)			(F)	
	Name and title	Average	box,	unles	ss pe	rson	is both	an	Reportable	Reportable			imated	
		hours per week (list any		_	_	irect	or/trus	-	compensation	compensation fro related	om		ount of other	
		hours for	Individual trustee or director	Institutional trustee	Officer	Key	High	Former	the	organizations			ensatio	on
		related organizations	vidu	ituti	cer	Key employee	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-MIS	C)		m the	
		below dotted	tor	ona		ploy	cor		(VV-2/1099-MISC)				nizatio	
		line)	dst.	ta		/ee	nper					organ	nization	1S
			96	stee			Highest compensated employee							
(4 F)							ed	_						
(15)	John Haubenreich, Secretary	2	,		,									
(4C)	L-1-01050		1		✓	_		_	0		0			0
(10)	Hank Clay, CEO	40			,									
(17)					✓				46,801		0			0
(17)		+												
(18)											+			
1.0/	***************************************													
(19)											+			
1/	•	 												
(20)											+			
2														
(21)														
(22)														
(23)														
(24)														
(25)														
-41	0.1.1.1.1													
1b	Sub-total							•	46,801		0			0
C	Total from continuation sheets to Part			4	٠			•			-			
d							¥	P	46,801		0			0
2	Total number of individuals (including bur reportable compensation from the organ		to th	ose	list	ed a	above	e) W		ore than \$100,	000	of		
	reportable compensation from the organ	zation							0			_		
3	Did the organization list any former of	ficer direc	tor o	r tr	uete	90	kov s	mn	lovee or high	ost componer	atod		Yes	No
	employee on line 1a? If "Yes," complete							шЬ	noyee, or riigir	est compens	ateu	3		,
4	For any individual listed on line 1a, is the							n 0	nd other comp	oncation from	the	3		/
-	organization and related organizations	greater that	an \$1	50	000	? 1	"Ye	s"	complete Sch	edule .l for s	une			
	individual	grouter the							complete con	caule o loi s	acri	4	1	11 - 11
5	Did any person listed on line 1a receive of	or accrue co	mper	nsat	ion	fror	n anv	un	related organiz	ation or indivi	dual	**		
	for services rendered to the organization	? If "Yes," c	omple	ete	Sch	edu	ile J f	or s				5		1
Section	on B. Independent Contractors								-					
1	Complete this table for your five highest	compensate	ed inc	depe	ende	ent	contr	acto	ors that receive	d more than \$	100.0	000 of	:	
	compensation from the organization. Repyear.	oort compe	nsatio	n fo	or th	ne c	alend	ar y	ear ending with	n or within the	orga	nizatio	on's t	ax
-	(A) Name and business add								(B)			(C)		
	ivarile and business add	1655							Description of se	ervices	C	ompens	sation	
None								_						
								_						
2	Total number of independent contractor	rs (includin	na bu	t n	ot I	imit	ed to	th	ose listed abo	ve) who				
127	received more than \$100,000 of compens							***	0	,				

exempt business exclu- function revenue und	(D) Revenue ided from tax der sections 512-514
Table Tabl	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
Business Code b C G Total. Add lines 2a–2f Investment income (including dividends, interest, and other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
and other similar amounts)	
4 Income from investment of tax-exempt bond proceeds 5 Royalties	
5 Royalties	20,213
(i) Real (ii) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss)	
b Less: rental expenses c Rental income or (loss)	
c Rental income or (loss)	
d Net rental income or (loss)	
7a Gross amount from sales of assets other than inventory (ii) Securities (iii) Other	
b Less: cost or other basis and sales expenses .	
c Gain or (loss)	
8a Gross income from fundraising events (not including \$	
events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b	
b Less: direct expenses b	
c Net income or (loss) from fundraising events . ▶	
9a Gross income from gaming activities. See Part IV, line 19 a	
b Less: direct expenses b	
c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less	
returns and allowances a	
b Less: cost of goods sold b	
c Net income or (loss) from sales of inventory >	
Miscellaneous Revenue Business Code	
11a	
b	
d All other revenue	
e Total. Add lines 11a-11d	
12 Total revenue. See instructions	

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

if following SOP 98-2 (ASC 958-720)

_	IX Statement of Functional Expenses				rage 10
Section	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	I other organization:	s must complete colui	mn (A).
	Check if Schedule O contains a respons	e or note to any lin	e in this Part IX .		П
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	46,801	39,780	4,680	2,341
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,845,200	1,645,192	115,490	84,518
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	11,840	10,064	1,184	592
9	Other employee benefits	280,230	256,150	9,984	14,096
10	Payroll taxes	147,270	130,720	9,625	6,925
11	Fees for services (non-employees):				
a	Management				
b	Legal				
C	Accounting	44,737		44,737	
d	Lobbying				
e f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	95,045	20,602	69,718	4,725
12	Advertising and promotion				
13	Office expenses	35,936	27,624	7,371	941
14	Information technology	6,852	6,852		
15	Royalties	400.000	70.550		
16 17	Occupancy	100,689	72,559	28,130	
18	Travel	46,622	34,324	12,060	238
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	512		512	
23	Insurance	18,314		18,314	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Contract services	56,777	43,646	13,131	
b	Program materials	108,844	98,362		10,482
C	Training	39,201	36,427	1,364	1,410
d	Equipment & maintenance	44,230	38,012	6,218	
25	All other expenses Miscellaneous Total functional expenses. Add lines 1 through 24e	10,962	2 400 204	6,922	4,040
20	. E	2,940,062	2,460,314	349,440	130,308

Form 990 (2017) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X

		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	1,042,283	2	1,608,876
	3	Pledges and grants receivable, net	210,567		88,470
	4	Accounts receivable, net	49,500		11,084
S	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	.,,,,
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	23,409	9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 5,125	20,100		
	b	Less: accumulated depreciation 10b 1,153	4,484	10c	3,972
	11	Investments—publicly traded securities	4,404	11	3,372
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,330,243		1,712,402
	17	Accounts payable and accrued expenses	82,004		82,110
	18	Grants payable	02,004	18	02,110
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	82,004	26	82,110
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	281,896	27	333,073
3al	28	Temporarily restricted net assets	966,343		1,297,219
P	29	Permanently restricted net assets	000/010	29	1/201/210
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	1,248,239		1,630,292
	34	Total liabilities and net assets/fund balances	1,330,243		1,712,402

and the			-4	
Pa	10	e	- 1	1

551.1111155	30 (2011)			Pa	ge I∠
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			3,32	2,115
2	Total expenses (must equal Part IX, column (A), line 25)		2,940,00		
3	Revenue less expenses. Subtract line 2 from line 1			38	32,053
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		1,248,		
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))			1,63	0,292
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	ı in			
	Schedule O.				
2a			2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Trois and organization of interioral otation on a dualitied by air independent accountant:		2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	n a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, explain	ı in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	ı in			
	the Single Audit Act and OMB Circular A-133?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo to	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	\$.	3b		
			Forn	990	(2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

8

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust,

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number Communities in Schools of Tennessee 46 1196944 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)

A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

university:
An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross
receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses
acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or

12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving a the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

Enter the number of supported organizations . . .

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)

(a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 1 Gifts, grants, contributions, and

	on A. Fublic Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	365,593	1,083,080	1,989,740	2,504,935	2,846,473	8,789,821
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	365,593	1,083,080	1,989,740	2,504,935	2,846,473	8,789,821
5	The portion of total contributions by	500,000	1,000,000	1,303,740	2,004,000	2,040,473	0,703,021
5							
	governmental unit or publicly						
	supported organization) included on	1					
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						8,789,821
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	365,593	1,083,080	1,989,740	2,504,935	2,846,473	8,789,821
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	330	1,082	2,460	5,991	20,213	30,076
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						8,819,897
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	955,484
13	First five years. If the Form 990 is for the						501(c)(3)
	organization, check this box and stop her						
Secti	on C. Computation of Public Support		9			3 3 3 3	
14	Public support percentage for 2017 (line 6			1. column (f))		14	99.7 %
15	Public support percentage from 2016 Sch	edule A. Part I	L line 14	.,		15	%
	331/3% support test—2017. If the organiz	ration did not	check the box	on line 13 an	d line 14 is 33		
	box and stop here. The organization quali						
b	331/3% support test-2016. If the organiz						
	this box and stop here. The organization of						
47-							-
17a	10%-facts-and-circumstances test—20						
	10% or more, and if the organization me						
	Part VI how the organization meets the "f						
	organization						
b	10%-facts-and-circumstances test-20						
	15 is 10% or more, and if the organizat						
	Explain in Part VI how the organization m						
	supported organization						
18	Private foundation. If the organization did						
	instructions			*) (*) (*) *) *)			🕨 🗌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Cooti	on A Public Current	under the te	212 listed pel	Jw, please co	omplete Fart	11.)	
	on A. Public Support	(a) 0040	(h) 004 4	(-) 0045	(-D 0010	(-) 0047	(D.T.)
Galen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
-1	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
-	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
-	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
ra	received from disqualified persons .						
To the							
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)			-			
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	(-)	(5) 2011	(0) 2010	(4) 2010	(6) 2011	(i) rotal
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the						and the same of th
0 4'	organization, check this box and stop her						▶
	on C. Computation of Public Support			0 1 (0)		45	
15	Public support percentage for 2017 (line 8						%
16 Section	Public support percentage from 2016 Schoon D. Computation of Investment Inc	edule A, Part	ntage			16	%
17	Investment income percentage for 2017 (li			ulino 12 colum	mn (A)	17	9/
18	Investment income percentage from 2016					18	%
19a	33 ¹ / ₃ % support tests—2017. If the organization						
150	17 is not more than 331/3%, check this box a						
b	331/3% support tests—2016. If the organiza						
D	line 18 is not more than 331/3%, check this b	ox and stop h	ere. The organi	zation qualifies	as a publicly s	upported organ	ization \blacktriangleright
20	Private foundation. If the organization did						
~~	a.o roundadon ii tilo organization die	o. oricon a	DON OIT III IC 14,	100, 01 100, 0	YOU GILL YOUN	and see modu	OLIOIIO -

Yes No

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? It "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 71 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefi from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

g y			
	1		
s			
_	2		
r	За		
d			
3)	3b		
lf	3с		
	4a		
n n	4b		
n d B)			
,,	4c		
V 1;			
	5a		
у	5b		
	5c		
d r			
r	6		
h	7		
?	-1		
е	8		
d	9a		
h	9b		
it	9c		
n			
0	10a		
	10b		
rm !	990 or	990-E2	Z) 2017

Part	IV Supporting Organizations (continued)			- 0
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations	1110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V	ganiz	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions)	ly inte	egrated Type III support	ng organization (see