990-EZ Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2009

Open to Public Inspection

	AF	or the	2009 calend	ar year,	or tax year beginning , 2009, and	ending			, 20
	B c	heck if ap	oplicable	Please	C Name of organization		D Employer	identi	fication number
		Address c	•	use IRS	Tennesseans for Albertaines to the Dealy Deno	11.	102-	151	7038
	=	Name cha	-	label or		om/suite	E Telephon		
	יו 🔲 יו	nitial retu	m	type.	P.O. Box 120562				
	י 🔲	Terminate	d	See Specific			_		<u>6-3906 </u>
		\mended	return	Instruc-	City or town, state or country, and ZIP + 4		F Group E	-	tion
	<u>^</u>	pplicatio	n pending	tions.	Nashville TN 37ala		Number	•	
		Sect	ion 501(c)(3)	organiz	rations and 4947(a)(1) nonexempt charitable trusts must attach	G Accou	inting Metho	d (∑X	Cash
				a cor	npleted Schedule A (Form 990 or 990-EZ).	Other	(specify) ▶	•	
						H Check	✓ X if th	e orga	nization is not
	ı W	/ebsit	e:► WW	IW. JI	invessed eath penalty.09				dule B (Form 990,
20			mnt status (check o	nly one) — ★ 501(c) (3) (insert no)		Z, or 990-PI		udic B (i oiiii ooo,
SCANNED		heck >				<u>'</u>			than 605 000 A
35					zation is not a section 509(a)(3) supporting organization and its gross rec				
2	_				turn is not required, but if the organization chooses to file a return, be s				
3					9 to determine gross receipts, if \$500,000 or more, file Form 990 instead o			<u>\$</u>	<u> </u>
		art I			enses, and Changes in Net Assets or Fund Balances	(See the	Instruction	ns to	or Part I.)
9		1	Contribution	ons, gift	s, grants, and similar amounts received		. 1		_ 1み144み
AUG		2	Program s	ervice r	evenue including government fees and contracts		2		1 1
		3	Membersh	ip dues	and assessments		3		_ <i>a</i> 8883_
0		4	Investmen	t incom	e		. 4		912
ല		5a	Gross amo	ount fro	m sale of assets other than inventory 5a				
~	- 1	b			r basis and sales expenses				
2010		C			sale of assets other than inventory (Subtract line 5b from line	5a)	50	_	
	e l	6			ivities (complete applicable parts of Schedule G). If any amount is from gaming,				
	ē	а			of contributions				
	Revenue	а	reported o	•		3120	\		
	~		•		'				
		b			nses other than fundraising expenses 6b	ൂക			433
		_C			ss) from special events and activities (Subtract line 6b from line	6a) .	60	-	<u></u>
		7a			entory, less returns and allowances				
		b	Less. cost	-				_	
		С	Gross prof	fit or (lo	ss) from sales of inventory (Subtract line 7b from line 7a)		70	:	
		8	Other reve	nue (de	scribe PECEURIS) <u>8</u>		
	\perp	9	Total reve	nue. A	dd lines 1, 2, 8, 4 5c, 6c, 7c, and 8	· · ·	. ▶ 9		151670
		10	Grants and	d simila	r amounts paid (attach schedule)		10)	
		11	Benefits pa	aid to o	r for members JUL 1.9.2010 C		11		
	မွ	12			mpensation, and employee benefits . 🥝		12	:	100.099
	Expenses	13			and other payments to independent contractors		13	1	12 610
	be	14	Occupano	y, rent,	utilities, and maintenance		14		3600
	ũ	15	Printing, p	ublicati	ons, postage, and shipping		15	; [8612
		16	Other expe	enses (d	describe > Insurance Iravel. Office dues meats only inn	route (oute	90100S 16		25641
		17	Total expe	enses.	Add lines 10 through 16	, , , , , , , , , , , , , , , , , , , 	. ▶ 17	_	150022
		18	Excess or	(deficit)	for the year (Subtract line 17 from line 9)	• • •	18	-	1048
	Net Assets	19	Net assets	or fur	d balances at beginning of year (from line 27, column (A)) (m	 Het aaree	with	' 	10.0
	SS				e reported on prior year's return)			_	19160
	t A	20			net assets or fund balances (attach explanation)				
	ž	21			d balances at end of year Combine lines 18 through 20			$\overline{}$	80808
	P:	art II	Ralance	e Shee	ets. If Total assets on line 25, column (B) are \$1,250,000 or mor	e file Fo	rm 990 (net		of Form 990-F7
		u	Dalario	e one	(See the instructions for Part II.)	_	ginning of year		(B) End of year
	00				·			-	80887
	22				vestments	<u> </u> _≥0	<i>3</i> 88	22	
	23		nd and buil			- -		23	
	24		ner assets (aescrib	e >)		N 200	24	90000
	25				Th. 61170.00		0388	25	80887
	26) IC	otai iiabilitie	s (desc	palances (line 27 of column (B) must agree with line 21)	<u> </u>	68	26	<u> </u>
	27	146	ここはちちせばら 01	r Tuna L	parances (line 27 or column (b) must agree with line 21)	1 1	711-0	27	80808

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2009)

Cat No 10642I

Form Par	990-EZ (2009) TENULSSIANS FOR A	Alternatives to 1	ne Dearn	Perati	l'
Wha Desc man each	till Statement of Program Service According to the organization's primary exempt purpose? Cribe what was achieved in carrying out the oner, describe the services provided, the number program title.	To educate the organization's exempt purpose	Dublic on do	and concise	(Required for section (C)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)
28					
29		unt includes foreign grants, c		•	28a
30	(Grants \$) If this amou	unt includes foreign grants, c	heck here	. • 🗅	29a
31		unt includes foreign grants, c			30a
	(Grants \$) If this amou	unt includes foreign grants, c	heck here	. ▶ 🗆	31a
	Total program service expenses (add lines 28 t IV List of Officers, Directors, Trustees, and I				netructions for Part IV
l al	(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contribution employee benefit deferred comper	ns to (e) Expense plans & account and
51	acy rector	EXECUTIVE DIRECTOR		Ø	Ø
15	aac Kimes	(0) 10	9210	Ø	Ø
D	enver Schimming	Organizer	28000	Ø	Ø
			-		
				<u> </u>	
			 	 	
				 	
					
			 	 	

orm 9	90-EZ (2009) TEMNESSEANS FOR Allernatives to the Death Penalty 62-157	703	S Page 3
Part	Other Information (Note the statement requirements in the instructions for Part V.)		
			Yes No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	\frac{\gamma}{\gamma}
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.	5	
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a	X
ь 36	If "Yes," has it filed a tax return on Form 990-T for this year?	35b 36	X
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions. Did the organization file Form 1120-POL for this year?	37b 38a	X
b 39	If "Yes," complete Schedule L, Part II and enter the total amount involved	000	
а	Initiation fees and capital contributions included on line 9		
ь 40а	Gross receipts, included on line 9, for public use of club facilities		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	X
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	
41	List the states with which a copy of this return is filed. ▶ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐		
42a b	The organization's books are in care of Sharper Sharpe	919 2-9;	56-39Q
D	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes No
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	NA	▶ □
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	Yes No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ.	45	X
	Fon	n 990	-EZ (2009)

Form 990	EZ (2009) Tennessians for All	ernatives to the	DONAL PRAC	144 (2-15	171) 8 Page 4
Part V	Section 501(c)(3) organizations and 501(c)(3) organizations and section 49 and complete the tables for lines 50 a	section 4947(a)(1) none 047(a)(1) nonexempt channot 51.	exempt charitat ritable trusts mus	ole trusts only. A st answer question	Il section ons 46–49b
47 48 49a b 50 6	Did the organization engage in direct or indirect candidates for public office? If "Yes," complete Did the organization engage in lobbying activitie is the organization a school as described in section the organization make any transfers to an elf "Yes," was the related organization a section Complete this table for the organization's five hemployees) who each received more than \$100	Schedule C, Part I	edule C, Part II complete Schedule ed organization? . oyees (other than o	e E	
	(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
N	<u>aul</u>	-			
51 (Total number of other employees paid over \$10 Complete this table for the organization's five \$100,000 of compensation from the organization (a) Name and address of each independent contractor	highest compensated ind on. If there is none, enter "N	None."	cors who each reco	eived more than
d	Total number of other independent contractors	each receiving over \$100,0		Ø	
Sign Here	Under penalties of perjury, I declare that I have examinand belief, it is true, correct, and complete Declaration Signature of officer Type or pring name and title			n of which preparer has	
Paid Prepare	Preparer's signature Firm's name (or	Colassi Colassi	Check if self-employed	111 100	nber (See instructions)
Use Onl	y yours if self-employed), address, and ZIP + 4 115 Over the EIRS discuss this return with the preparer show	CCC CONTRACTOR OF THE CONTRACT	1 IN 37021 PI	hone no • (d5-3)	10-5249
iviay trie	e ind discuss this return with the preparer snow	vii above? See instructions	<u> </u>		<u>Yes </u>

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 Open to Public

Department of the Treasury ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Internal Revenue Service Inspection Name of the organization Employer identification number for Alternatives to the Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33\% % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a 🔲 Type I **b** Type II **c** Type III–Functionally integrated d Type III-Other e D By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (III) below, the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? . . . (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes No Yes No Yes No

Total

Sche	dule A (Form 990 or 990-EZ) 2009	illane 401 i	HITCH COMIN	(Stothe)	Dash Pen	alty oa	Page 2
	Support Schedule for Org (Complete only if you chec	anizations E	Described in	Sections 17	0(b)(1)(A)(iv)		
Section A. Public Support							
Ca	lendar year (or fiscal year beginning in) >	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any *unusual grants.*)	48931	141047	84231	193508	150325	(d8042
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			· · · · · · · · · · · · · · · · · · ·			Ø
3	The value of services or facilities furnished by a governmental unit to the organization without charge	48931	141041	84231	19358	1502 8	(d)
4	Total. Add lines 1 through 3	1.6931	ITIUTI	01201	19578	1, mpo	MISOLA
5 6	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4.						(98043 Q
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	48931	14041	84231	192508	150325	(18042
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	.51	1163	513	426	912	3065
9	Net income from unrelated business activities, whether or not the business is regularly carried on						Ø
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1901	Ø	Ø	4000	Ø	5901
11	Total support. Add lines 7 through 10 .						621008
12	Gross receipts from related activities, etc	,	,			12	Ø
13	First five years. If the Form 990 is for organization, check this box and stop he	re	<i>.</i>				on 501(c)(3) ▶ □
	tion C. Computation of Public Su						<u> </u>
14	Public support percentage for 2009 (line		•	, column (f))		14	<u> 48.6%</u>
15	Public support percentage from 2008 Sci					15	78.2%
16a	331/3 % support test - 2009. If the organi						
	and stop here. The organization qualifies						, ,
b	b 33½ % support test – 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33½ % or more, check this box and stop here. The organization qualifies as a publicly supported organization						
170							
174	a 10%-facts-and-circumstances test — 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ □						
b 18	10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						

Sche	dule A (Form 990 or 990-EZ) 2009 TUMES	slans fo	Alternas	ives to the	2 Death I	en	uty (21511038 Page 3
Pai	rt III Support Schedule for Orga	nizations De	escribed in S	Section 509(a	a)(2)		•	·
	(Complete only if you checke	ed the box o	n line 9 of Pa	ırt I.)				
	tion A. Public Support alendar year (or fiscal year beginning in)	(a) 2005	(h) 2006	(-) 2007	(4) 0000	1 /-	1 0000	(6 T-1-1
Ci	mendar year (or riscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(е	2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities				-			
3	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		:					
c	Add lines 7a and 7b	,						
8	Public support (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Ca	llendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(е	2009	(f) Total
9 10a	Amounts from line 6							
b	Unrelated business taxable income (less section 511 taxes) from businesses							
С	acquired after June 30, 1975							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						<u> </u>	
13	Total support. (Add lines 9, 10c, 11, and 12)				- ··			
14	First five years. If the Form 990 is for organization, check this box and stop			nd, third, fourth				
Sec	tion C. Computation of Public Su							
15 16	Public support percentage for 2009 (lin Public support percentage from 2008 S			ne 13, column	(f))	15 16		<u>%</u>
Sec	tion D. Computation of Investmen							
17	Investment income percentage for 200	9 (line 10c, co	lumn (f) dıvıde	d by line 13, c	olumn (f)) .	17		%
18	Investment income percentage from 20	008 Schedule	A, Part III, line	17		18		%
19a	331/3 % support tests - 2009. If the org 17 is not more than 331/3 %, check this b							
b	331/3 % support tests - 2008. If the organine 18 is not more than 331/3 %, check this	nization did not s box and stop	check a box or here. The orga	n line 14 or line nization qualifie	19a, and line 1 s as a publicly	6 is m suppo	ore than orted orga	33¼ %, and nization ► □
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this be	ox and	d see inst	tructions 🕨 🔲

Note and the A /Fe	orm 990 or 990-EZ) 2009 TENNESSIONS FOY ALLWAINES TO THE DEATH PENALTY 62-15770 Page 4)38
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 12. Provide any other additional information. See instructions.	•
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C

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•	section sorte) (other than sect	tion 30 ((c)(3)) organizations. Complete	Parts I-A and C bei	ow Do not complete	Part I-B
• :	Section 527 organizations Co	mplete Part I-A only.			
If the	e organization answered "Ye Section 501(c)(3) organizations	s," to Form 990, Part IV, line 4, or Fe that have filed Form 5768 (election ui	orm 990-EZ, Part V nder section 501(h))	I, line 47 (Lobbying a Complete Part II-A	Activities), then Do not complete Part II-B.
• ;	Section 501(c)(3) organizations	that have NOT filed Form 5768 (election	on under section 501	(h)) Complete Part II-	-B Do not complete Part II-A
If the	e organization answered "Ye	s," to Form 990, Part IV, line 5 (Prox	y Tax), then		
• ;	Section 501(c)(4), (5), or (6) org	anizations Complete Part III			
	me of organization WUSSEANS FOR AUG	matives to the Death	n Penalty	En (p	ployer identification number 2:1571038
		e organization is exempt und	er section 501(c		
1		ne organization's direct and indire			
2	Political expenditures	_	•	~	\$
3	Volunteer hours				

		e organization is exempt und			
1		excise tax incurred by the organiza			
2		excise tax incurred by organization			
3		d a section 4955 tax, did it file Foi			☐ Yes ☐ No
4a	Was a correction made? If "Yes," describe in Part I				· · · L Yes L No
		e organization is exempt und	an anation 50d	a)	F04(-)(0)
rai					on 501(c)(3).
1	Enter the amount directly activities	expended by the filing organizati	on for section 52	7 exempt function	\$
2	Enter the amount of the fill 527 exempt function activ	ing organization's funds contribute	_		\$
3	•	penditures. Add lines 1 and 2. Er			· · · · · · · · · · · · · · · · · · ·
Ū	line 17b				\$
4		file Form 1120-POL for this year?			Yes No
5	· · · · · · · · · · · · · · · · · · ·	s and employer identification number			— —
•		zation listed, enter the amount paid fi			
		were promptly and directly delivered			
	fund or a political action co	mmittee (PAC). If additional space is	needed, provide i	nformation in Part N	V.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds If none, enter	contributions received and

, Schedule C (Form 990 or 990-EZ) 2009 TeM	1159005 60	1 1 10 x 10 0 0 0 0	00 10 1 10 0	1000 June	62-15770	
Part II-A Complete if the organ under section 501(h)).	ization is exem	pt under sectio	n 501(c)(3) and	filed Form 5768	Page 2 (election	
A Check ► ☐ if the filing organiza	tion belongs to a					
B Check ► ☐ if the filing organiza			control" provisi	ions apply.		
Limits on The term "expenditure"	Lobbying Expend s" means amoun	ditures ts paid or incurre	ed.)	(a) Filing organization's totals	(b) Affiliated group totals	
1a Total lobbying expenditures to infl	uence public opini	on (grass roots lo	bbving)			
b Total lobbying expenditures to infl	•		. •.			
c Total lobbying expenditures (add l	ines 1a and 1b)					
d Other exempt purpose expenditur	es					
e Total exempt purpose expenditure	s (add lines 1c an	d 1d)				
f Lobbying nontaxable amount. Ent- columns.	er the amount from	n the following tab	le in both			
If the amount on line 1e, column (a) or (Not over \$500,000		nontaxable amour	nt is:			
Over \$500,000 but not over \$1,000,00) \$100,000 plus	s 15% of the excess	over \$500,000			
Over \$1,000,000 but not over \$1,500,0		s 10% of the excess				
Over \$1,500,000 but not over \$17,000		s 5% of the excess	over \$1,500,000	1		
Over \$17,000,000	\$1,000,000.					
g Grassroots nontaxable amount (er	•					
h Subtract line 1g from line 1a If ze						
i Subtract line 1f from line 1c. If zero or less, enter -0						
section 4911 tax for this year?	o on either line in	or line 11, ald the C	rganization lile Fo	orm 4720 reporting	☐ Yes ☐ No	
	ow. See the instr	501(h) election of uctions for lines	lo not have to co 2a through 2f or	page 4.)	five	
Lobi	ying Expenditure	s During 4-Year	Averaging Perio	d		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total	
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column (e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Greenroote Johnwan evpenditures						

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009 TENNOSCOPS FOR ALKINGLINGS TO THE Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? d Mailings to members, legislators, or the public? . . . e Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less?. 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a a Current year 2b Carryover from last year . . . 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 4 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information

	rm 990 or 990-EZ) 2009	Page 4
Part IV	Supplemental Information (continued)	
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Tennessee Coalition to Abolish State Killing Staff and Board Contact Sheet 2009

STAFF

Reverend Stacy Rector TCASK Executive Director 1107 South Douglas Avenue Nashville, TN 37204 615-783-1885 stacy@tcask.org

Denver Schimming TCASK Organizer 943 Old Dickerson Pike Goodlettsville, TN 37072 615-573-6408 denver@tcask.org

BOARD

Reverend Amy Howe – Chair 69 East Cherry Dr. Memphis, TN 38117 (901) 767-7928 – home (901) 482-1213 – cell rhowe1@comcast.net

Tom Wills--Secretary 201-B 32nd Ave. South Nashville, TN 37212 (615) 298-1489 – home (615) 260-6238 - cell willywonkais@gmail.com

Priscilla Coe – Treasurer 4904 Dakota Ave. Nashville, TN 37209 (615) 297-6760 – home (615) 749-1213 – work Priscilla Coe@aigag.com

Lauren Brown – Nashville, TN YWCA—Domestic Violence 1608 Woodmont Blvd. Nashville, TN 37215 (615) 557-3499 Lauren@tcask.org Mary Findley – Student Caucus 2117 Andy Holt Ave. Apt. 822 Knoxville, TN 37916 (865) 455-7309 mfindle3@utk.edu

Joyce House
Families United to Share and Empower
261 Fairview Road
Crossville, TN 38571
(931) 707-1609 – home
(931) 484-3715 – office
johouse@citlink.net

Emily Howe – Student Caucus 69 East Cherry Dr. Memphis, TN 38117 (901) 767-7928 – home (901) 482-0000 – cell ehowe@hutchisonschool.org

Bob Goodrich 5304 Confederate Drive Nashville, TN 37215 (615)370-8601 robert.goodrich@stites.com goodrich@comcast.net

Dr. Gale Iles – Chattanooga, TN University of Tennessee Chattanooga 615 Mccallie Avenue Chattanooga, TN 37403 (423) 425-2241 – office (402) 871-7482 – cell gale-iles@utc.edu

Leslie Lytle – Sewanee, TN Cumberland Center for Justice and Peace 12271 U.S. 41 Tracy City, TN 37387 (931) 592-6594 sllytle@blomand.net

Tennessee Coalition to Abolish State Killing Staff and Board Contact Sheet 2009

Reverend Joe Porter 43 Carriage Lane Sewanee, TN 37375 (931)598-9546—home porter45@bellsouth.net

Charles Strobel
Murder Victims' Families for Human Rights
1212 7th Ave. N.
Nashville, TN 37208
(615) 319-4703
charlesstrobel@chd-nashville.org



Telephone: (615) 741-2555 **FAX:** (615) 253-5173

State of Tennessee Department of State

Division of Charitable Solicitations and Gaming William R. Snodgrass Tennessee Tower 312 Rosa L. Parks Avenue, 8th Floor Nashville, Tennessee 37243 Website Address: www.tn.gov/sos/charity

July 9, 2010

Stacy Rector, Executive Director Tennesseeans For Alternatives To The Death Penalty (Tadp) P.O. Box 120552 Nashville, TN 37212-0552

RE: F

Registration to Solicit Funds for Charitable Purposes/Tennesseeans

For Alternatives To The Death Penalty (Tadp)

ID Number: CO4250

Expiration Date: June 30, 2011

Dear Stacy Rector:

This office is in receipt of the above organization's application for registration pursuant to the Tennessee Charitable Solicitations Act, T.C.A. § 48-101-501, et seq. After reviewing the application, the office has approved its registration.

However, if it is later determined that the organization's application or other information provided to this office is incomplete, contains false, misleading, or deceptive statements or that the organization has violated any laws governing charitable solicitations, this office will take appropriate action, which may include a determination that the organization's registration is improper or unlawful. Furthermore, the organization may be requested or required by this office to provide additional information in connection with its registration at any time.

Sincerely,

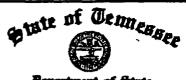
Todd R. Kelley, Director

Salar Carrie

Division of Charitable Solicitations and Gaming

TRK:FA:BK:CO4250





Bepartment of State

Corporate Filings

SS-4416

ARTICLES OF AMENDMENT TO THE CHARTER (Nonprofit)

For Other Use stone 20 00T 21 AU 9: 68

RDA 1678

6th Floor, William R. Snodgrass Tower Nashville, TN 37243		32-14	······································
Corporate Control Number (If Known) Pursuant to the provisions of section 48-6 corporation adopts the following articles	50-105 of The Tennessee Nonpr	rofit Corporation Act, the t	undersigned
1. Please insert the name of the corporat Tennessee Coalition to Aboli If changing the name, insert the new r Tennesseans for Alternative	ish State Killing name on the line below:		
 Please check the block that applies: Amendment is to be effective when formal amendment is to be effective, (Not to be later than the 90th day after the effective at the time of filing. 		··	mendment will be
3. Please insert any changes that apply: a. Principal address. (Street) b. Registered agent: c. Registered address: (Street)	(City)	(State/County) (State/County)	(Zip Code)
d. Other changes:			
4. The corporation is a nonprofit corpora5. The manner (if not set forth in the ame	endment) for implementation o	f any exchange, reclassific	cation, or
4. The corporation is a nonprofit corpora	endment) for implementation o lows: October 6, 2009	f any exchange, reclassific	
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Filing Fee: \$20



AMENDED AND RESTATED CHARTER OF

TENNESSEANS FOR ALTERNATIVES TO THE DEATH PENALTY

STATE OF STATESSEE

0000121 PH 2

.. T

Corporate Control Number: 0261072

Pursuant to the provisions of Section 48-60-106 of the Tennessee Nonprofit Corporation Act, the undersigned corporation adopts the following as its amended and restated charter:

Article I

The name of the corporation is now Tennesseans for Alternatives to the Death Penalty.

Article II

The current street address of the principal office of the corporation is 508 Main Street, Nashville, Tennessee 37206.

Article III

The name, street address, and zip code of the current registered agent of the corporation is Stacy Rector, 508 Main Street, Nashville, Tennessee 37206.

Article IV

The names, street addresses, and zip codes of the incorporators are:

Joseph B. Ingle, 5711 Old Hickory Blvd., Nashville, Tennessee 37015; Harmon Wray, 1109 Graybar Lane, Nashville, Tennessee 37204; and Kathy Hearne, 4102 Utah Avenue, Nashville, Tennessee 37209.

<u>Article V</u>

The corporation is a public benefit corporation.

Article VI

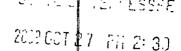
The corporation is a nonprofit corporation.

Article VII

The corporation will not have members.

07000N:8730:832798:1:NASHVILLE

Article VIII



The purposes for which the corporation is organized are:

SECILEIMANOFOLATE

- (a) to educate the public on the current Tennessee capital punishment system and possible alternatives.
- (b) to provide the foregoing on a nondiscriminatory basis without regard to race, creed, national origin, sex or age.
 - (c) to receive funds for corporate purposes from any and all available sources.
- (d) to hold title, legal or equitable, to property for any purpose incidental to its powers, and to sell or encumber any such property, real or personal.
- (e) to solicit, receive and expend the proceeds of fees, donations, grants, bequests and legacies for any purpose for which the corporation is formed.
- (f) to enter into such contracts and to incur such obligations, including borrowings, as are consistent with its powers, objects and purposes, but the private property of the officers and directors of the corporation shall be exempt from the debts of the corporation, and no director or officer shall be individually or collectively liable or responsible for any debts or liabilities of the corporation.

It is the intention hereof that the foregoing clauses shall be construed both as purposes and powers, and the foregoing enumeration of specific purposes and powers shall not be construed to limit or restrict in any manner the powers of the corporation; but the corporation shall have the power to do all and everything necessary, suitable, convenient or proper for the accomplishment of its purposes, for the attainment of any one or more of its purposes hereinabove enumerated, or incidental to the purposes hereinafter named, and which are permitted under the Tennessee Nonprofit Corporation Act ("Act"), to the same extent and as fully as a natural person might or could do; provided, that the corporation shall not have the power to conduct, and shall not conduct, activities not in furtherance of religious, charitable, scientific or educational purposes as those terms are used in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code").

Article IX

No substantial part of the activities of the corporation shall be: (a) devoted to the carrying on of propaganda or otherwise attempting to influence legislation (except to the extent permitted by Section 501(h) of the Code) in a manner or to an extent which would disqualify the corporation for tax exemption under Section 501(c)(3); (b) participating in any political campaign on behalf of or in opposition to any candidate for public office; (c) operating or carrying on any social club activities; or (d) carrying on business with the general public in a manner similar to organizations operated for profit.

Article X 2019 00 7 27 F.1 2: 00

Notwithstanding any other provision of this Charter, the corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax STATE under Section 501(c)(3) of the Code; or (b) a corporation, contributions to which are deductible under Section 170(c)(2) of the Code, or corresponding section of any future federal tax code.

Article XI

No part of the net earnings of the corporation shall inure to the benefit of or be distributable to any of its officers or directors, or any other private individual, except that reasonable compensation may be paid for services rendered to or for the corporation affecting one or more of its purposes, and to make payments and distributions in furtherance of the purposes set forth herein, and no officer or director of the corporation or any private individual shall be entitled to share in the distribution of any of the corporate assets in dissolution of the corporation.

Article XII

If the corporation shall become a private foundation, as defined in Section 509(a) of the Code, the corporation shall distribute its income for each taxable year at such time and in such manner as not to subject it to tax under Section 4942 of the Code, and the corporation shall not: (a) engage in any act of self-dealing as defined in Section 4941(d) of the Code; (b) retain any excess business holdings as defined in Section 4943(c) of the Code; (c) make any investments in such manner as to subject the corporation to tax under Section 4944 of the Code; or (d) make any taxable expenditures as defined in Section 4945(d) of the Code.

Article XIII

In the event of dissolution, the assets of the corporation shall be distributed for one or more exempt purposes within the meaning specified in Section 501(c)(3) of the Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government or to a state or local government for a public purpose. Any such assets not so disposed of shall be disposed of by the Chancery Court of the county in which the principal office of the corporation is then located exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Article XIV

The corporation shall have no power or authority to issue shares of capital stock.

Article XV

(a) The business and affairs of the corporation shall be managed by or under the direction of a board of directors which shall have all of the powers and duties conferred or imposed by the Act, except to the extent expressly delegated in writing by such board of

directors to others in a manner consistent with the provisions of the Act. The number of directors and their terms shall be as specified in the bylaws of the corporation ("Bylaws").

- (b) Whenever the board of directors is required or permitted to take any action by vote, such action may be taken without a meeting on written consent, setting forth the action so taken, if all of the directors entitled to vote thereon consent to the taking of action on written consent without a meeting; and any such action shall be as valid and effective as any action taken at an annual or regularly scheduled or special meeting of the board of directors.
- (c) The current members of the board of directors are: Amy Howe, Priscilla Coe, Thomas Wills, Joe Porter, Leslie Lytle, Joyce House, Charles Strobel, Gale Iles, Lauren Brown, Robert Goodrich, and Mary Findley. Additional Directors are to be elected by the board of directors as provided in the Bylaws.

Article XVI

In furtherance and not in limitation of the powers conferred by Act, the board of directors of the corporation is expressly authorized to make, alter and repeal the Bylaws.

Article XVII

The directors and officers of the corporation shall not be liable to the corporation for monetary damages for breach of fiduciary duty, except to the extent such exemption from liability or limitation thereof is not permitted under the Act as the same exists or may hereafter be amended. Any amendment, modification or repeal of the foregoing sentence shall not adversely affect any right or protection of any director or officer of the corporation hereunder in respect of any act or omission occurring prior to the time of such amendment, modification or repeal.

Article XVIII

(a) To the fullest allowed pursuant to T.C.A. § 48-58-502, the corporation shall indemnify and hold harmless, to the fullest extent permitted by applicable law as it presently exists or may hereafter be amended, each director, officer and any other person who was or is made or is threatened to be made a party or is otherwise involved in any action, suit or proceeding, whether civil, criminal, administrative or investigative (a "proceeding") by reason of the fact that he or she, or a person for whom he or she is the legal representative, is or was a director or officer of the corporation or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation or of a partnership, joint venture, trust, enterprise or nonprofit entity, including service with respect to employee benefit plans, against all liability and loss suffered and expenses (including attorneys' fees) reasonably incurred by such person. The corporation shall be required to indemnify a person in connection with a proceeding (or part thereof) initiated by such person only if the proceeding (or part thereof) was authorized by the board of directors of the corporation.



- (b) The corporation may, in its discretion, pay the expenses (including attorneys' fees) incurred in defending any proceeding in advance of its final disposition; provided, that the payment of expenses incurred by a director or officer in advance of the final disposition of the proceeding shall be made only upon receipt of an undertaking by the director or officer to repay all amounts advanced if it should be ultimately determined that such director or officer is not entitled to be indemnified under this Article or otherwise.
- (c) If a claim for indemnification or payment of expenses under this Article is not paid in full within sixty days after a written claim therefor has been received by the corporation, the claimant may file suit to recover the unpaid amount of such claim and, if successful in whole or in part, shall be entitled to be paid the expense of prosecuting such claim. In any such action the corporation shall have the burden of proving that the claimant was not entitled to the requested indemnification or payment of expenses under applicable law.
- (d) The rights conferred on any person by this Article shall not be exclusive of any other rights which such person may have or hereafter acquire under any statute, provision of this Charter, the Bylaws, agreement or otherwise.
- (e) The corporation's obligation, if any, to indemnify any person who was or is serving at its request as a director, officer, employee or agent of another corporation, partnership, joint venture, trust, enterprise or nonprofit entity shall be reduced by any amount such person may collect as indemnification from such other corporation, partnership, joint venture, trust, enterprise or nonprofit enterprise.
- (f) Any repeal or modification of the foregoing provisions of this Article shall not adversely affect any right or protection hereunder of any person in respect of any act or omission occurring prior to the time of such repeal or modification.

Article XIX

The corporation reserves the right at any time, and from time to time, to amend, alter, change or repeal any provision contained in this Charter, and other provisions authorized by the laws of the State of Tennessee at the time in force may be added or inserted, in the manner now or hereafter prescribed by law; and all rights, preferences and privileges of whatsoever nature conferred upon any person by and pursuant to this Charter in its present form or as hereafter amended are granted subject to the rights reserved in this Article.

S062 . 0100

STATE FILL HESSLE

Dated: October (a, 2009.

2009 GST 27 P., 2: 30

SECRETARIAGE STATE
TENNESSEANS FOR ALTERNATIVES TO THE

DEATH PENALTY

By: Stary Keits

Title: Executive Director

CERTIFICATE OF RESTATEMENT OF THE CHARTER OF 27 7 2: 30
TENNESSEANS FOR ALTERNATIVES TO THE DEATH PENALTY

Tennesseans for Alternatives to the Death Penalty, a Tennessee nonprofit corporation, hereby certifies that, pursuant to Section 48-60-106 of the Tennessee Nonprofit Corporation Act, the foregoing Amended and Restated Charter of the corporation was duly adopted and approved by the written consent of the directors of the corporation on October 6, 2009, and by the members of the corporation at a meeting held October 6, 2009, which was duly called and attended by a quorum. The text of each amendment is set forth in the Amended and Restated Charter.

Dated: October 10, 2009.

TENNESSEANS FOR ALTERNATIVES
TO THE DEATH PENALTY

Stacy Rector, Executive Director



Davidson County Register of Deeds

CUSTOMER RECEIPT - RECORDING SERVICES

T20090073248 10/28/2009 11:22:49 Receipt Number: Date/Time:

fanderson Walk-In Method Received:

Clerk:

Customer Name: TERRY

HOLD AT COUNTER

Transaction Detail

x Mortgage Tax Copy	N 00.08
Transfer Tax	\$0.00
Equip. Fee	\$2.00
Gen. Fee	\$6.50
Instrument Type	CHARTER
Instrument Number	200910280099479

200910280099479 CHARTER

STATE OF TENNESSEE

First Party Name

\$0.00 \$0.00

Subtotal

Consideration

Pgs

Cert. Copy

\$0.00 Copy Fee Total

z

TENNESSEANS FOR ALTERNATIVES TOTHE DE Second Party Name

Payment Information

Company	
Authorized Agent	
Payment Control ID	167505
Method of Payment	Check

AMOUNT PAID:

\$8.50

Amount \$8.50

> \$8.50 LESS AMOUNT DUE:

\$0.00 CHANGE RECEIVED:

SECRETARY'S MINUTES OF MEMBERSHIP MEETING REGARDING VOTE ON CHARTER AMENDMENT

On October 6, 2009, at 6:30 p.m. at Gallery F located on the campus of Scarritt-Bennett Center in Nashville, Tennessee, a special membership meeting was held on notice delivered on September 24, 2009, which gave the date, time and place of the meeting, and which stated that the purpose of the meeting was to ask the members to vote on a resolution approving amendments to the corporate charter that, among other things:

- Changes the corporate name to Tennesseans for Alternatives to the Death Penalty;
- Committee to a non-member organization with a Board of Directors, which is empowered to run the organization, including the power to appoint an Executive Director and the power to amend the charter in the future; and
- Provides certain protections to the Board of Directors, officers, and others who serve the organization.

At the meeting copies of the proposed charter amendments was made available to the members. It was established that a quorum was present. A motion was made by Tom Wills to amend the charter per the proposed amendments. Lauren Brown seconded the motion. After discussion, the vote was unanimously in favor the motion, except for one abstention.

Date:

TOM WILLS, SECRETARY

BY-LAWS

OF

TENNESSEANS FOR ALTERNATIVES TO THE DEATH PENALTY

ARTICLE I: BOARD OF DIRECTORS

- 1. Qualification, Election, and Term Limits. Directors need not be residents of the State of Tennessee but must be of legal age. Except for directors initially specified in the Charter, directors shall be elected by a majority of votes cast by directors at an annual or special meeting. Each director shall hold office until the expiration of the term for which he is elected and thereafter until his successor has been elected and qualified. Terms of directors shall be three (3) years.
- 2. <u>Number</u>. The number of directors shall be fixed from time to time by a majority of the entire board of directors, but there shall not be less than three (3) nor more than fifteen (15) directors, not including the Executive Director.
- 3. <u>Meetings</u>. The board of directors shall meet not less than four (4) times each fiscal year at such times and places, within or without the State of Tennessee, as may be designated from time to time by the directors. The board of directors also may designate more frequent intervals for regular meetings. Special meetings may be called at any time by the chairman of the board, the president, or any two (2) directors. All meetings may be held by telephone conference call.
- 4. <u>Notice of Directors' Meetings</u>. All regular board meetings may be held upon notice sent by any usual means of communication not less than two (2) days before the meeting. A director may waive the right to receive notice before, during or after a meeting.
- 5. Quorum and Vote. The presence of a majority of the directors shall constitute a quorum for the transaction of business. A meeting may be adjourned despite the absence of a quorum, and notice of an adjourned meeting is not necessary if the time and place to which the meeting is adjourned are fixed at the meeting at which the adjournment is taken, and if the period of adjournment does not exceed one month in any one adjournment. A number of affirmative votes in excess of negative votes at a meeting at which a quorum is present shall be the act of the board of directors, unless the vote of a greater number is required by the Charter, these By-Laws, or the laws of the State of Tennessee.
- 6. Executive and Other Committees. The board of directors, by a resolution adopted by a majority of its members, may designate committees, consisting of one or more persons who may or may not be directors, and may delegate to any such committee or committees any and all authority that the board of directors deems desirable, including the right to delegate to an executive committee the power to exercise all the authority of the board of directors, in the management of

the affairs and property of the corporation. All members of committees that exercise powers of the board of directors must be members of the board of directors.

Chairperson. The board shall select a chairperson from the board by a majority of votes cast by directors at an annual or special meeting. Each chairperson shall hold office until the expiration of the term for which the chairperson is elected and thereafter until a successor has been elected and qualified. The term of the chairperson shall be three (3) years. The chairperson shall preside at all meetings of the board, provide general supervision of the affairs of the corporation, and perform any other duties specified in the job description authorized by the board.

ARTICLE II: OFFICERS AND EXECUTIVE DIRECTOR

- 1. <u>Number of Officers</u>. The corporation shall have a president and a secretary, and any other officer that the board of directors from time to time shall deem necessary. The same person may hold any two or more offices, except the offices of president and secretary.
- 2. <u>Election and Term of Officers</u>. The board of directors shall elect the officers at its annual meeting (or at a special meeting called for such purpose). Each officer shall serve until the expiration of the term for which he is elected and thereafter until his successor has been elected and qualified.
- 3. <u>Duties of Officers</u>. All officers shall have that authority and perform those duties in the management of the corporation which are normally incident to their offices and as the board of directors from time to time may provide. The secretary shall be responsible for the recording of the minutes of directors' meetings and shall have custody of the minute books of the corporation.
- 4. <u>Executive Director</u>. The board of directors, by a resolution adopted by a majority of its members, may appoint an Executive Director ("Executive Director"), who shall have such power and authority as the board may grant. The Executive Director, if appointed, shall attend all board meetings and shall be a non-voting member of the board.

ARTICLE III: RESIGNATIONS, REMOVALS, AND VACANCIES

- 1. <u>Resignations</u>. Any officer, director, and the Executive Director may resign at any time by giving written notice to the chairman of the board of directors, the president or the secretary. Any such resignation shall take effect at the time specified in the resignation, or, if no time is specified, then upon its acceptance by the board of directors.
- 2. <u>Removal of Officers</u>. The board of directors may remove any officer or agent, including the Executive Director, whenever in the judgment of the board of directors the best interests of the corporation will be served by the removal.

- 3. <u>Removal of Directors</u>. Any of the directors may be removed either with or without cause by a two-thirds vote of the directors in office.
- 4. <u>Vacancies</u>. Newly created directorships resulting from an increase in the number of directors, and vacancies occurring in any office or directorship for any reason, including removal of an officer or director, may be filled by the vote of a majority of the directors then in office, even if less than a quorum exists.

ARTICLE IV: INDEMNIFICATION OF DIRECTORS, OFFICERS AND OTHERS

- 1. Right to Indemnification. The corporation, to the fullest extent permitted by applicable law as then in effect, shall indemnify any person (an "Indemnitee") who was or is involved in any manner (including, without limitation, as a party or a witness), or is threatened to be made so involved, in any threatened, pending or completed investigation, claim, action, suit or proceeding, whether civil, criminal, administrative or investigative (including, without limitation, any action, suit or proceeding by or in the right of the corporation to procure a judgment in its favor) (a "Proceeding") by reason of the fact that he is or was a director, Executive Director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, Executive Director, officer or employee or agent of another corporation, partnership, joint venture, trust or other enterprise against all expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with any such Proceedings. This indemnification shall be a contract right and shall include the right to receive payment in advance of any expenses incurred by an Indemnitee in connection with a Proceeding, consistent with the provisions of applicable law as then in effect.
- 2. <u>Contracts and Funding</u>. The corporation may enter into contracts with any director, officer, employee or agent of the corporation in furtherance of the provisions of this Article IV, and may create a trust fund, grant a security interest or use other means (including, without limitation, a letter of credit) to ensure the payment of such amounts as may be necessary to effect indemnification as provided in this Article. IV.
- 3. <u>Indemnification Not Exclusive Right</u>. The right of indemnification and advancement of expenses provided in this Article IV shall not be exclusive of any other rights to which a person seeking indemnification may otherwise be entitled, under any statute, by-law, agreement, vote of disinterested directors or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office. The provisions of this Article IV shall inure to the benefit of the heirs and legal representatives of any person entitled to indemnity under this Article IV and shall be applicable to Proceedings commenced or continuing after the adoption of this Article IV, whether arising from acts or omissions occurring before or after such adoption.
- 5. <u>Advancement of Expenses; Procedures</u>. In furtherance, but not in limitation, of the foregoing provisions, the following procedures and remedies shall apply with respect to

advancement of expenses and the right to indemnification under this Article IV:

- (a) Advancement of Expenses. All reasonable expenses incurred by or on behalf of an Indemnitee in connection with any Proceeding shall be advanced to the Indemnitee by the corporation within twenty (20) days after the receipt by the corporation of a statement or statements from the Indemnitee requesting such advance or advances from time to time, whether prior to or after final disposition of a Proceeding. The statement or statements shall reasonably evidence the expenses incurred by the Indemnitee and, if required by law at the time of such advance, shall include or be accompanied by an undertaking by or on behalf of the Indemnitee to repay the amounts advanced if it should ultimately be determined that the Indemnitee is not entitled to be indemnified against such expenses.
- (b) Written Request for Indemnification. To obtain indemnification under this Article IV, an Indemnitee shall submit to the secretary of the corporation a written request, including such documentation and information as is reasonably available to the Indemnitee and reasonably necessary to determine whether and to what extent the Indemnitee is entitled to indemnification (the "Supporting Documentation"). The determination of the Indemnitee's entitlement to indemnification shall be made within a reasonable time after receipt by the corporation of the written request for indemnification together with the Supporting Documentation. The secretary of the corporation, promptly upon receipt of such a request for indemnification, shall advise the board of directors in writing that the Indemnitee has requested indemnification.
- (c) <u>Procedure for Determination</u>. An Indemnitee's entitlement to indemnification under this Article IV shall be determined:
 - (i) by the board of directors by majority vote of a quorum (as defined in Article I of these By-Laws), consisting of directors not at the time parties to the Proceeding;
 - (ii) if a quorum cannot be obtained under subdivision (i), by majority vote of a committee duly designated by the board of directors (in which designation directors who are parties may participate), consisting solely of two (2) or more directors not at the time parties to the Proceeding; or
 - (iii) by independent special legal counsel:
 - (A) selected by the board of directors or its committee in the manner prescribed in subdivision (i) or (ii); or
 - (B) if a quorum of the board of directors cannot be obtained under subdivision (i) and a committee cannot be designated under subdivision (ii), selected by majority vote of the full board of directors (in which selection directors who are parties may participate).

ARTICLE V: ACTION BY CONSENT

Whenever the directors are required or permitted to take any action by vote, the action may be taken without a meeting on written consent. Such written consent shall (i) set forth the action so taken, (ii) be signed by all the persons entitled to vote on that action, (iii) indicate each director's vote or abstention, as the case may be, and (iv) be delivered to the corporation for inclusion in the corporate records.

ARTICLE VI: DISBURSEMENT OF ASSETS

In the event the corporation ceases to exist, all assets for the corporation will be donated to a non-profit corporation with similar purposes. The board shall determine by a majority vote of those present at a special meeting for that purpose which corporation shall receive the assets.

ARTICLE VII: AMENDMENT OF BY-LAWS

These By-Laws may be amended, supplemented or repealed by a majority vote of the entire board of directors.

CERTIFICATION

These By-Laws were updated and adopted by the board of directors of the corporation at its meeting on the 20th day of February, 2010.

Secretary