

**NOTES FOR NOTES, INC.**  
**PROPOSED BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2018**

|                                                   |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
|---------------------------------------------------|----------------|----------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------|----------------|-----------------|-----------------|
| (P 1 of 2)                                        |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
|                                                   | <b>Total</b>   | <b>January</b> | <b>February</b> | <b>March</b>  | <b>April</b>  | <b>May</b>    | <b>June</b>   | <b>July</b>   | <b>August</b> | <b>September</b> | <b>October</b> | <b>November</b> | <b>December</b> |
| <b>Income:</b>                                    |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
| <b>Cash</b>                                       |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
| Individual Contributions                          | 360000         | 30000          | 30000           | 30000         | 30000         | 30000         | 30000         | 30000         | 30000         | 30000            | 30000          | 30000           | 30000           |
| Corporate Contributions                           | 216000         | 18000          | 18000           | 18000         | 18000         | 18000         | 18000         | 18000         | 18000         | 18000            | 18000          | 18000           | 18000           |
| Foundations/ Grants                               | 1445000        | 225000         | 300000          | 150000        |               | 125000        | 15000         | 500000        | 15000         | 15000            | 15000          | 100000          |                 |
| Fundraising/ Events                               | 750000         | 30000          | 100000          | 30000         | 30000         | 30000         | 30000         | 30000         | 30000         | 30000            | 350000         | 30000           | 30000           |
| Artist Partnerships                               | 180000         | 15000          | 15000           | 15000         | 15000         | 15000         | 15000         | 15000         | 15000         | 15000            | 15000          | 15000           | 15000           |
| Earned Income N4N Merchandise (Net)               | 60000          | 5000           | 5000            | 5000          | 5000          | 5000          | 5000          | 5000          | 5000          | 5000             | 5000           | 5000            | 5000            |
|                                                   | <b>3011000</b> | <b>323000</b>  | <b>463000</b>   | <b>243000</b> | <b>93000</b>  | <b>223000</b> | <b>113000</b> | <b>598000</b> | <b>98000</b>  | <b>113000</b>    | <b>418000</b>  | <b>113000</b>   | <b>198000</b>   |
| <b>Non-Cash</b>                                   |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
| Donated Facilities (Rents)                        | 237830         | 18240          | 18240           | 18790         | 18790         | 19320         | 19850         | 20400         | 20400         | 20950            | 20950          | 20950           | 20950           |
| Donated Gear + More                               | 345000         | 100000         | 25000           | 25000         | 25000         | 25000         | 25000         | 25000         | 25000         | 25000            | 25000          | 10000           | 10000           |
| Donated Supplies                                  | 15550          | 1150           | 1150            | 1200          | 1200          | 1250          | 1300          | 1350          | 1350          | 1400             | 1400           | 1400            | 1400            |
| <b>Total Non-Cash</b>                             | <b>598380</b>  | <b>119390</b>  | <b>44390</b>    | <b>44990</b>  | <b>44990</b>  | <b>45570</b>  | <b>46150</b>  | <b>46750</b>  | <b>46750</b>  | <b>47350</b>     | <b>47350</b>   | <b>32350</b>    | <b>32350</b>    |
|                                                   |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
| <b>Total Revenue</b>                              | <b>3609380</b> | <b>442390</b>  | <b>507390</b>   | <b>287990</b> | <b>137990</b> | <b>268570</b> | <b>159150</b> | <b>644750</b> | <b>144750</b> | <b>160350</b>    | <b>465350</b>  | <b>145350</b>   | <b>230350</b>   |
| <b>Expenses</b>                                   |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
| <b>Fundraising &amp; Sustainability Expenses:</b> |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
| Salary: CEO                                       | 30000          | 2500           | 2500            | 2500          | 2500          | 2500          | 2500          | 2500          | 2500          | 2500             | 2500           | 2500            | 2500            |
| Salary: Chief Development Officer                 | 70000          | 5833           | 5833            | 5833          | 5833          | 5833          | 5833          | 5833          | 5833          | 5833             | 5833           |                 |                 |
| Salary: Grant Writing Team                        | 80000          | 6667           | 6667            | 6667          | 6667          | 6667          | 6667          | 6667          | 6667          | 6667             | 6667           | 6667            | 6667            |
| Salary: Artist Re/ Event Coordinator              | 30000          | 2500           | 2500            | 2500          | 2500          | 2500          | 2500          | 2500          | 2500          | 2500             | 2500           | 2500            | 2500            |
| Salary: Community Relations/ Social               | 24750          | 2063           | 2063            | 2063          | 2063          | 2063          | 2063          | 2063          | 2063          | 2063             | 2063           | 2063            | 2063            |
| Salary: Soundboard Leadership                     | 32000          | 2667           | 2667            | 2667          | 2667          | 2667          | 2667          | 2667          | 2667          | 2667             | 2667           | 2667            | 2667            |
| Payroll/ Workers Comp Costs (16%)                 | 40813          | 3557           | 3557            | 3557          | 3557          | 3557          | 3557          | 3557          | 3557          | 3557             | 3557           | 2623            | 2623            |
| Fundraising Expenses                              | 27700          | 5000           |                 |               | 1000          |               |               | 700           |               | 15000            | 1500           | 1500            | 3000            |
| <b>Total Fundraising Expenses</b>                 | <b>323597</b>  | <b>30786</b>   | <b>25786</b>    | <b>25786</b>  | <b>26786</b>  | <b>25786</b>  | <b>25786</b>  | <b>26486</b>  | <b>25786</b>  | <b>40786</b>     | <b>27286</b>   | <b>20519</b>    | <b>22019</b>    |
| <b>Administrative Expenses:</b>                   |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
| Salary: CEO                                       | 10000          | 833            | 833             | 833           | 833           | 833           | 833           | 833           | 833           | 833              | 833            | 833             | 833             |
| Salary: HR/Compliance                             | 17500          | 1458           | 1458            | 1458          | 1458          | 1458          | 1458          | 1458          | 1458          | 1458             | 1458           | 1458            | 1458            |
| Community Relations Director                      | 4500           | 375            | 375             | 375           | 375           | 375           | 375           | 375           | 375           | 375              | 375            | 375             | 375             |
| Payroll/ Workers Comp Cost (16%)                  | 5120           | 427            | 427             | 427           | 427           | 427           | 427           | 427           | 427           | 427              | 427            | 427             | 427             |
| Insurance: D&O                                    | 2000           |                |                 |               |               |               | 1500          |               |               |                  |                |                 |                 |
| Accounting Services                               | 21600          | 1800           | 1800            | 1800          | 1800          | 1800          | 1800          | 1800          | 1800          | 1800             | 1800           | 1800            | 1800            |
| Bank Fees                                         | 120            | 10             | 10              | 10            | 10            | 10            | 10            | 10            | 10            | 10               | 10             | 10              | 10              |
| Licenses and Filing Fees                          | 1200           | 100            | 100             | 100           | 100           | 100           | 100           | 100           | 100           | 100              | 100            | 100             | 100             |
| Professional Fees Audit                           | 14500          |                |                 |               | 14500         |               |               |               |               |                  |                |                 |                 |
| Office Supplies                                   | 600            | 50             | 50              | 50            | 50            | 50            | 50            | 50            | 50            | 50               | 50             | 50              | 50              |
| Printing & Copying                                | 1200           | 100            | 100             | 100           | 100           | 100           | 100           | 100           | 100           | 100              | 100            | 100             | 100             |
| Virtual Office                                    | 900            | 75             | 75              | 75            | 75            | 75            | 75            | 75            | 75            | 75               | 75             | 75              | 75              |
| Telecommunications                                | 4800           | 400            | 400             | 400           | 400           | 400           | 400           | 400           | 400           | 400              | 400            | 400             | 400             |
| Website Development & Maintenance                 | 15000          | 1250           | 1250            | 1250          | 1250          | 1250          | 1250          | 1250          | 1250          | 1250             | 1250           | 150             | 150             |
| Miscellaneous Expense                             | 2400           | 200            | 200             | 200           | 200           | 200           | 200           | 200           | 200           | 200              | 200            | 200             | 200             |
| Occupancy Costs                                   | 0              | 0              | 0               | 0             | 0             | 0             | 0             | 0             | 0             | 0                | 0              | 0               | 0               |
| Conference                                        | 2400           |                |                 | 1200          |               |               |               |               | 1200          |                  |                |                 |                 |
| Travel                                            | 12000          | 1000           | 1000            | 1000          | 1000          | 1000          | 1000          | 1000          | 1000          | 1000             | 1000           | 1000            | 1000            |
| <b>Total Administrative Expenses</b>              | <b>113140</b>  | <b>8078</b>    | <b>8078</b>     | <b>9278</b>   | <b>22578</b>  | <b>8078</b>   | <b>9578</b>   | <b>8078</b>   | <b>9278</b>   | <b>8078</b>      | <b>8078</b>    | <b>6978</b>     | <b>6978</b>     |
| <b>Combined Program Expenses: N4N Studios</b>     |                |                |                 |               |               |               |               |               |               |                  |                |                 |                 |
|                                                   | <b>Total</b>   | <b>January</b> | <b>February</b> | <b>March</b>  | <b>April</b>  | <b>May</b>    | <b>June</b>   | <b>July</b>   | <b>August</b> | <b>September</b> | <b>October</b> | <b>November</b> | <b>December</b> |
| Salary: CEO                                       | 36873          | 3073           | 3073            | 3073          | 3073          | 3073          | 3073          | 3073          | 3073          | 3073             | 3073           | 3073            | 3073            |
| Salary: COO                                       | 63690          | 5308           | 5308            | 5308          | 5308          | 5308          | 5308          | 5308          | 5308          | 5308             | 5308           | 5308            | 5308            |
| Salary: Program Director                          | 632140         | 45678          | 45678           | 45678         | 45678         | 45678         | 45678         | 45678         | 45678         | 45678            | 45678          | 45678           | 45678           |
| Salary: Area Director                             | 617997         | 51518          | 51498           | 51498         | 51498         | 51498         | 51498         | 51498         | 51498         | 51498            | 51498          | 51498           | 51498           |
| Build Management                                  | 54458          | 4538           | 4538            | 4538          | 4538          | 4538          | 4538          | 4538          | 4538          | 4538             | 4538           | 4538            | 4538            |
| Payroll/ Workers Comp Costs (16%)                 | 224730         | 17610          | 17607           | 18247         | 18247         | 18247         | 18887         | 18887         | 18887         | 19527            | 19527          | 19527           | 19527           |
| Instructors Costs                                 | 95100          | 7200           | 7200            | 7500          | 7500          | 7800          | 8100          | 8100          | 8100          | 8400             | 8400           | 8400            | 8400            |
| Insurance: Liability & Volunteers                 | 14000          | 14000          | 0               | 0             | 0             | 0             | 0             | 0             | 0             | 0                | 0              | 0               | 0               |
| Employee Screening                                | 15700          | 1150           | 1200            | 1200          | 1250          | 1300          | 1300          | 1350          | 1350          | 1400             | 1400           | 1400            | 1400            |
| Graphics: Design/Printing                         | 27900          | 2200           | 2200            | 2200          | 2200          | 2300          | 2400          | 2400          | 2400          | 2400             | 2400           | 2400            | 2400            |
| Outreach Activities/Social Media                  | 88520          | 6910           | 6910            | 7070          | 7070          | 7230          | 7390          | 7550          | 7550          | 7710             | 7710           | 7710            | 7710            |
| Artist visits/workshops                           | 31100          | 2300           | 2300            | 2400          | 2400          | 2500          | 2600          | 2700          | 2700          | 2800             | 2800           | 2800            | 2800            |
| Program Supplies                                  | 31100          | 2300           | 2300            | 2400          | 2400          | 2500          | 2600          | 2700          | 2700          | 2800             | 2800           | 2800            | 2800            |
| Impact Studies                                    | 13062          | 966            | 966             | 1008          | 1008          | 1050          | 1092          | 1134          | 1134          | 1176             | 1176           | 1176            | 1176            |

|                                                                                   |                |        |        |        |         |        |         |        |         |         |        |         |        |
|-----------------------------------------------------------------------------------|----------------|--------|--------|--------|---------|--------|---------|--------|---------|---------|--------|---------|--------|
| Miscellaneous Expenses                                                            | 7775           | 575    | 575    | 600    | 600     | 625    | 650     | 675    | 675     | 700     | 700    | 700     | 700    |
| Travel                                                                            | 33000          | 2300   | 2300   | 4300   | 2400    | 2500   | 2600    | 2700   | 2700    | 2800    | 2800   | 2800    | 2800   |
| Donated supplies (Non-cash)                                                       | 15550          | 1150   | 1150   | 1200   | 1200    | 1250   | 1300    | 1350   | 1350    | 1400    | 1400   | 1400    | 1400   |
| Donated Facility (Non-cash)                                                       | 237830         | 18240  | 18240  | 18790  | 18790   | 19320  | 19850   | 20400  | 20400   | 20950   | 20950  | 20950   | 20950  |
| Depreciation (Non-cash)                                                           | 62200          | 4600   | 4600   | 4800   | 4800    | 5000   | 5200    | 5400   | 5400    | 5600    | 5600   | 5600    | 5600   |
| <b>Total Program Expenses: Studios</b>                                            | <b>2302725</b> | 191616 | 177643 | 185810 | 183960  | 185717 | 192064  | 193441 | 193441  | 199758  | 199758 | 199758  | 199758 |
| <b>Expenses: N4N Mobile</b>                                                       |                |        |        |        |         |        |         |        |         |         |        |         |        |
| Salary: CEO                                                                       | 3000           | 250    | 250    | 250    | 250     | 250    | 250     | 250    | 250     | 250     | 250    | 5308    | 5308   |
| Salary: COO                                                                       | 3000           | 250    | 250    | 250    | 250     | 250    | 250     | 250    | 250     | 250     | 250    | 57678   | 57678  |
| Salary: Mobile Studio Director                                                    | 54000          | 4500   | 4500   | 4500   | 4500    | 4500   | 4500    | 4500   | 4500    | 4500    | 4500   | 51498   | 51498  |
| Build Management/ Maintenance                                                     | 2400           | 200    | 200    | 200    | 200     | 200    | 200     | 200    | 200     | 200     | 200    | 4538    | 4538   |
| Payroll/ Workers Comp Costs (16%)                                                 | 10944          | 912    | 912    | 912    | 912     | 912    | 912     | 912    | 912     | 912     | 912    | 19527   | 19527  |
| Insurance: Liability & Vehicle                                                    | 6000           | 500    | 500    | 500    | 500     | 500    | 500     | 500    | 500     | 500     | 500    | 8400    | 8400   |
| Employee Screening                                                                | 100            | 50     | 50     | 0      | 0       | 0      | 0       | 0      | 0       | 0       | 0      | 0       | 0      |
| Graphics: Design/Printing                                                         | 1200           | 100    | 100    | 100    | 100     | 100    | 100     | 100    | 100     | 100     | 100    | 1400    | 1400   |
| Outreach Activities/Social Media                                                  | 2400           | 200    | 200    | 200    | 200     | 200    | 200     | 200    | 200     | 200     | 200    | 2400    | 2400   |
| Program Supplies                                                                  | 1200           | 100    | 100    | 100    | 100     | 100    | 100     | 100    | 100     | 100     | 100    | 7710    | 7710   |
| Impact Studies                                                                    | 504            | 42     | 42     | 42     | 42      | 42     | 42      | 42     | 42      | 42      | 42     | 2800    | 2800   |
| Miscellaneous Expenses                                                            | 300            | 25     | 25     | 25     | 25      | 25     | 25      | 25     | 25      | 25      | 25     | 2800    | 2800   |
| Travel (Gas, Accommodations)                                                      | 60000          | 5000   | 5000   | 5000   | 5000    | 5000   | 5000    | 5000   | 5000    | 5000    | 5000   | 1176    | 1176   |
| Donated Vehicle/ Gear (Non-cash)                                                  | 77200          | 75000  | 200    | 200    | 200     | 200    | 200     | 200    | 200     | 200     | 200    | 700     | 700    |
| Depreciation (Non-cash)                                                           | 4800           | 400    | 400    | 400    | 400     | 400    | 400     | 400    | 400     | 400     | 400    | 2800    | 2800   |
| <b>Total Program Expenses: Mobile</b>                                             | <b>158248</b>  | 13229  | 13229  | 13179  | 13179   | 13179  | 13179   | 13179  | 13179   | 13179   | 13179  | 1400    | 1400   |
| <b>Expenses: N4N 2018 Strategic Retreat</b>                                       |                |        |        |        |         |        |         |        |         |         |        |         |        |
| <b>Total</b>                                                                      | <b>38000</b>   | 0      | 38000  | 0      | 0       | 0      | 0       | 0      | 0       | 0       | 0      | 0       | 0      |
| <b>Expenses: N4N Impact Studies</b>                                               |                |        |        |        |         |        |         |        |         |         |        |         |        |
| Program Director                                                                  | 60000          | 5000   | 5000   | 5000   | 5000    | 5000   | 5000    | 5000   | 5000    | 5000    | 5000   | 5000    | 5000   |
| Volunteer & School Liason                                                         | 36000          | 3000   | 3000   | 3000   | 3000    | 3000   | 3000    | 3000   | 3000    | 3000    | 3000   | 3000    | 3000   |
| Payroll/ Workers Comp Costs (16%)                                                 | 15360          | 1280   | 1280   | 1280   | 1280    | 1280   | 1280    | 1280   | 1280    | 1280    | 1280   | 1280    | 1280   |
| Software Dev                                                                      | 6000           | 500    | 500    | 500    | 500     | 500    | 500     | 500    | 500     | 500     | 500    | 500     | 500    |
| Travel/ Conference                                                                | 15000          | 1250   | 1250   | 1250   | 1250    | 1250   | 1250    | 1250   | 1250    | 1250    | 1250   | 1250    | 1250   |
| Professional Development Contractors                                              | 15000          | 1250   | 1250   | 1250   | 1250    | 1250   | 1250    | 1250   | 1250    | 1250    | 1250   | 1250    | 1250   |
| Collegiate Studies                                                                | 25008          | 2084   | 2084   | 2084   | 2084    | 2084   | 2084    | 2084   | 2084    | 2084    | 2084   | 2084    | 2084   |
| <b>Total</b>                                                                      | <b>172368</b>  | 14364  | 14364  | 14364  | 14364   | 14364  | 14364   | 14364  | 14364   | 14364   | 14364  | 14364   | 14364  |
| <b>Capital Expenditures</b>                                                       |                |        |        |        |         |        |         |        |         |         |        |         |        |
| <b>Total</b>                                                                      | <b>155000</b>  | 105000 | 0      | 10000  | 0       | 10000  | 20000   | 0      | 0       | 10000   | 0      | 0       | 0      |
| <b>Total Org Budget</b>                                                           | <b>3263078</b> | 335480 | 211507 | 230874 | 233324  | 229581 | 247428  | 228005 | 228505  | 258622  | 235122 | 227256  | 228756 |
| <b>Less Non-Cash</b>                                                              | <b>3009698</b> |        |        |        |         |        |         |        |         |         |        |         |        |
| <b>Excess of Cash Receipts over Cash Disbursements After Capital Expenditures</b> | <b>1302</b>    | -12480 | 251493 | 12126  | -140324 | -6581  | -134428 | 369995 | -130505 | -145622 | 182878 | -114256 | -30756 |