Form	<b>990</b>
Departr	ment of the Treasury

Internal Revenue Service

10230822 781331 19770-19770

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.



Α	For the 20	e 2007 calendar year, or tax year beginning and ending						
В	Check if applicable:	Please C Name of organization	D Employer	identification number				
_		USE RELIVING MEIN S CHRISTIAN AS						
	Address change Name	print or MIDDLE TENNESSEE		)476243				
	change	Number and street (or P.O. box if mail is not delive	E Telephon					
	return	Specific 900 CHURCH STREET			(615	5)259-9622		
	Termin- ation	tions. City or town, state or country, and ZIP + 4			F Accounting m			
	return Applicati	MASHVILLE, IN 57205	us ment also site bla tructa	1	Other (specify			
		<ul> <li>Section 501(c)(3) organizations and 4947(a)(1) none: must attach a completed Schedule A (Form 990 or 99</li> </ul>	vempt charitable trusts 0-EZ).			ection 527 organizations.		
				H(a) Is this a group				
		WWW.YMCAMIDTN.ORG		H(b) If "Yes," enter n				
		tion type (check only one) ► X 501(c) ( 3 ) ◄ (insert no.)	4947(a)(1) or 527	H(c) Are all affiliates (If "No," attach a	included? i list.)	N/A Yes No		
		re <b>I</b> if the organization is not a 509(a)(3) supporting org	-	H(d) is this a separat	te return filed	by an or-		
		re normally <b>not</b> more than \$25,000. A return is not required, bu o file a return, be sure to file a complete return.	t if the organization	ganization cove				
	11003631			I Group Exemption				
	Gross rec	eipts: Add lines 6b, 8b, 9b, and 10b to line 12 🕨	79,818,473.	Sch. B (Form 9		ration is <b>not</b> required to attach		
_		Revenue, Expenses, and Changes in Net A			50, 550 LZ, 0	1 330 11 ).		
F		Contributions, gifts, grants, and similar amounts received:		ances				
		Contributions to donor advised funds	1a	1				
		Direct public support (not included on line 1a)		8,569,1	80.			
		Indirect public support (not included on line 1a)		121,5				
	d	Government contributions (grants) (not included on line 1a)		3,015,6				
		<b>Total</b> (add lines 1a through 1d) (cash $11,706,4$		-,,-	) 1e	11,706,423.		
		Program service revenue including government fees and contra			- /	23,169,214.		
	3	Membership dues and assessments		43,884,805.				
			t on savings and temporary cash investments					
	5	Dividends and interest from securities			5	1,058,031.		
	6 a	Gross rents						
	b	Less: rental expenses	6b					
Ð	c	Net rental income or (loss). Subtract line 6b from line 6a			6c			
Revenue	7	Other investment income (describe -			) 7			
Jev.			(A) Securities	(B) Other				
		than inventory	8a					
		Less: cost or other basis and sales expenses	8b					
		Gain or (loss) (attach schedule)	80					
		Net gain or (loss). Combine line 8c, columns (A) and (B)			8d			
	9	Special events and activities (attach schedule). If any amount is	1					
	· ·	Gross revenue (not including \$ of contributio Less: direct expenses other than fundraising expenses	ns reported on line 1b) 9a 9b					
	b				90			
		Net income or (loss) from special events. Subtract line 9b from Gross sales of inventory, less returns and allowances			9c			
		Less: cost of goods sold		+				
		Gross profit or (loss) from sales of inventory (attach schedule).		10a	100			
	11	Other revenue (from Part VII, line 103)				, 		
	12	<b>Total revenue</b> . Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and	11		12	79,818,473.		
	13	Program services (from line 44, column (B))			13			
ses	14	Management and general (from line 44, column (C))			14			
Expenses								
ĔX								
_	17	Total expenses. Add lines 16 and 44, column (A)			17			
,,	18	Excess or (deficit) for the year. Subtract line 17 from line 12			18	5,955,952.		
Net	19	Net assets or fund balances at beginning of year (from line 73,	column (A))		19	80,475,024.		
Z ů V		Other changes in net assets or fund balances (attach explanation	on) SEE	STATEMENT	1 20			
700		Net assets or fund balances at end of year. Combine lines 18, 1			21			
7230	27-07 L	_HA For Privacy Act and Paperwork Reduction Act Notice, s		ns.		Form <b>990</b> (2007)		
			1					

2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

#### Form 990 (2007)

Statement of

Part II

#### YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3)

62-0476243 Page 2

	clude amounts reported on line 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants pa	id from donor advised funds					
(attach sc	hedule)					
(cash \$	0 • noncash \$ 0 •	)				
If this amount	t includes foreign grants, check here	22a				
22b Other grai	nts and allocations (attach schedule					STATEMENT
-	1,641. noncash \$ 0.					
	t includes foreign grants, check here	22b	1,641.	1,641.		
23 Specific a	ssistance to individuals (attach		-			
-	`	23				
	aid to or for members (attach					
		24				
	tion of current officers, directors, key					
	, etc. listed in Part V-A	25a	1,214,313.	130,702.	679,108.	404,50
	tion of former officers, directors, key		_,,		,	
	, etc. listed in Part V-B	25b	0.	0.	Ο.	
	tion and other distributions, not included				<b>.</b>	
•	isqualified persons (as defined under					
	58(f)(1)) and persons described in					
	58(c)(3)(B)	25c				
	nd wages of employees not					
	on lines 25a, b, and c	26	32,946 512	29,257,330.	3,243,824.	445,35
	and contributions not included on	20	52,540,5120		5,235,0230	
-		27	1,882,250.	1,562,062.	233,829.	86,35
	b, and c	21	1,002,230.	1,302,002.	233,029.	00,55
	benefits not included on lines	28	1 567 705	1 201 024	194,754.	71 02
		28	3,039,094.	1,301,024. 2,689,102.	291,110.	71,92 58,88
	xes	29 30	3,039,094.	2,009,102.	291,110.	50,00
	nal fundraising fees					
	ng fees	31				
	3	32				126 60
		33	5,095,070.	4,565,704.	392,668.	136,69
	e	34	949,788.	781,316.	156,527.	11,94
	and shipping	35	267,542.	77,490.	183,286.	6,76
	су	36	6,979,116.	6,690,743.	288,373.	
	t rental and maintenance	37	2,649,351.	1,836,203.	807,568.	5,58
	nd publications	38	1,122,271.	553,714.	515,328.	53,22
		39	1,074,862.	813,453.	208,513.	52,89
	ces, conventions, and meetings $\dots$	40	1,216,521.	977,717.	219,788.	19,01
		41				
42 Depreciat	ion, depletion, etc. (attach schedule)	42	5,859,726.	5,859,726.		
	enses not covered above (itemize):					
-	ASED SERVICES	43a	3,225,913.		1,516,551.	210,43
	CING COSTS	43b	2,419,506.	2,202,435.	217,071.	
	RSHIP DUES	43c	324,988.	322,018.	0.	2,97
	TANCE, AWARDS AND	43d				
e GRANT		43e	484,821.	248,734.	0.	236,08
f INSUR	ANCE	43f	483,281.	474,257.	9,024.	
g MISCE	LLANEOUS EXPENSE	43g	1,058,250.	914,562.	106,253.	37,43
44 Total funct	ional expenses. Add lines 22a through					
43g. (Orgai	nizations completing columns (B)-(D),					
carry these	totals to lines 13-15)	44	73,862,521.	62,758,864.	9,263,575.	1,840,08
	Check 🕨 🔲 if you are following				-	
	sts from a combined educational campai			ported in (B) Program servi	ces?	Yes X No
	) the aggregate amount of these joint cos			(ii) the amount allocated to		N/A ;
	allocated to Management and general \$	· ·		(iv) the amount allocated to		N/A ,
723011 12-27-07	g and gonolal +		. , , , , , , , , , , , , , , , , , , ,	. /	·0 T	Form <b>990</b> (2

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Wh	hat is the organization's primary exempt purpose?  SEE STATEMENT 3		Program Service Expenses
clie	l organizations must describe their exempt purpose achievements in a clear and concise manner. State the numb ients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) ganizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to o		(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а	SEE ATTACHED PROGRAM SERVICES STATEMENT.		
	(Grants and allocations \$ 1,641.) If this amount includes foreign grants, check here		62,758,864.
b			02,750,004.
	(Grants and allocations \$) If this amount includes foreign grants, check here		
С	)		
	(Grants and allocations \$ ) If this amount includes foreign grants, check here		
d	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>-</b>	
_	(Grants and allocations \$ ) If this amount includes foreign grants, check here		
е	Other program services (attach schedule)         (Grants and allocations       \$         )       If this amount includes foreign grants, check here		
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)		62,758,864.
<u> </u>		····· F	, ,

Form **990** (2007)

723021 12-27-07 Form 990 (2007)

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

62-0476243 Page **4** 

Part IV Balance Sheets (See the instructions.)							
Note	<b>ote:</b> Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.			<b>(A)</b> Beginning of year		<b>(B)</b> End of year	
	45	Cash - non-interest-bearing			2,932,620.	45	5,694,959.
	46	Savings and temporary cash investments			13,527,419.		36,789,841.
		<b>o i j</b>					
	47 a	Accounts receivable	47a	445,302.			
	b	Less: allowance for doubtful accounts	47b		321,786.	47c	445,302.
				15 056 505			
	48 a	Pledges receivable	48a	15,056,507.			
		Less: allowance for doubtful accounts	48b	1,000,000.	20,531,217.	-	14,056,507.
	49	Grants receivable				49	
	50 a	Receivables from current and former officers, dir				500	
	.	key employees Receivables from other disqualified persons (as				50a	
6	"	4958(f)(1)) and persons described in section 495				50b	
Assets	51 a	Other notes and loans receivable				505	
As		Less: allowance for doubtful accounts	51b			51c	
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges			1,159,305.	53	897,798.
	54 a	Investments - publicly-traded securities				54a	-
		Investments - other securities				54b	
	55 a	Investments - land, buildings, and	_				
		equipment: basis	55a	151,016,000.			
		Less: accumulated depreciation STMT 4	55b		97,771,103.		
	56	Investments - other SE		TATEMENT 5	344,367.	56	375,388.
		Land, buildings, and equipment: basis	57a 57b			57.	
		Less: accumulated depreciation	570			57c	
	58	Other assets, including program-related investments (describe ► BOND ISSUE COSTS	328,776.	58	448,992.		
	59	Total assets (must equal line 74). Add lines 45 t	136,916,593.	59	165,972,487.		
	60	Accounts payable and accrued expenses			4,116,461.		5,843,244.
	61	Grants payable		r i i i i i i i i i i i i i i i i i i i	, , , ,	61	
	62	Deferred revenue		3,241,513.	62	2,994,128.	
lities	63	Loans from officers, directors, trustees, and key		63			
	64 a	Tax-exempt bond liabilities	33,740,000.	64a	62,680,000.		
Liabi	t	Mortgages and other notes payable			13,369,132.		5,987,633.
	65	Other liabilities (describe <b>SE</b>	ΕS	TATEMENT 6 )	1,974,463.	65	3,282,146.
	66	Total liabilities. Add lines 60 through 65	V		56,441,569.	66	80,787,151.
	Orga	nizations that follow SFAS 117, check here 67 through 69 and lines 73 and 74.		and complete lines			
es	67				54,859,304.	67	65,005,185.
anc	68	Unrestricted Temporarily restricted			25,615,720.		20,180,151.
Bal	69	<b>E</b>			20702077200	69	
pu		inizations that do not follow SFAS 117, check h					
Ъ.	ľ	complete lines 70 through 74.					
s ol	70	Capital stock, trust principal, or current funds				70	
Net Assets or Fund Balances	71	Paid-in or capital surplus, or land, building, and				71	
t As	72	Retained earnings, endowment, accumulated in				72	
Ne	73	Total net assets or fund balances. Add lines 67 throu	-	-			
		(Column (A) must equal line 19 and column (B) must e			80,475,024.	73	85,185,336.
	74	Total liabilities and net assets/fund balances.	Add lir	ies 66 and 73	136,916,593.	74	165,972,487. Form <b>990</b> (2007)
							Form <b>990</b> (2007)

4

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

62-0476243 Page 5

Forr	m 990 (2007) MIDDLE TENNESSEE				04762		e <b>5</b>
Pa	art IV-A Reconciliation of Revenue per Audited Final	ncial Statements W	ith Revenue p	er Re	<b>turn</b> (Se	ee the	
	instructions.)						
a	Total revenue, gains, and other support per audited financial stateme	nts			a 79,	849,494	ŀ.
b	Amounts included on line <b>a</b> but not on Part I, line 12:						
1	Net unrealized gains on investments		b1 31,0	21.			
2	Donated services and use of facilities		b2				
3	Recoveries of prior year grants		b3				
4	Other (specify):		b4				
	Add lines <b>b1</b> through <b>b4</b>			L	b	31,021 818,473	
C	Subtract line <b>b</b> from line <b>a</b>				<u>c 79,</u>	818,473	<u>}.</u>
d	Amounts included on Part I, line 12, but not on line a:						
1	Investment expenses not included on Part I, line 6b		d1				
2	Other (specify):		d2				
	Add lines <b>d1</b> and <b>d2</b>			[	d		).
е	Total revenue (Part I, line 12). Add lines c and d art IV-B Reconciliation of Expenses per Audited Final			. 🕨	e 79,	818,473	3.
Pa	art IV-B Reconciliation of Expenses per Audited Fina	ancial Statements V	Vith Expenses				
а	Total expenses and losses per audited financial statements			[	a 75,	139,183	3.
b	Amounts included on line <b>a</b> but not on Part I, line 17:			Γ			_
1	Donated services and use of facilities		b1				
2	Prior year adjustments reported on Part I, line 20		b2				
3	Losses reported on Part I, line 20		b3				
4	Other (specify): CHANGE IN DERIVATIVE LIABI	LITY	b4 1,276,6	62.			
	Add lines <b>b1</b> through <b>b4</b>				ь 1,	276,662	2.
C	Subtract line <b>b</b> from line <b>a</b>				c 73,	862,521	
d	Amounts included on Part I, line 17, but not on line a:						
1	Investment expenses not included on Part I, line 6b		d1				
2	Other (specify):		d2				
	Add lines <b>d1</b> and <b>d2</b>				d	C	).
	Total expenses (Part I, line 17). Add lines c and d			. 🕨		862,521	
	Total expenses (Part I, line 17). Add lines c and d	y Employees (List ea	ch person who wa	. 🕨			•
	Total expenses (Part I, line 17). Add lines c and d	<b>y Employees</b> (List ea re not compensated.) (Se	ch person who wa e the instructions.)	. 🕨	icer, dire	ctor, trustee,	
	Total expenses (Part I, line 17). Add lines c and d	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter	. 🕨	icer, dire	ctor, trustee,	e
	Total expenses (Part I, line 17). Add lines c and d         art V-A         Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	y Employees (List ea re not compensated.) (Se (B) Title and average hours	ch person who wa e the instructions.)	. 🕨		ctor, trustee,	e
	Total expenses (Part I, line 17). Add lines c and d         art V-A         Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter	. 🕨	icer, dire	ctor, trustee,	e
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	(D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A         Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter	(D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces
Pa	Total expenses (Part I, line 17). Add lines c and d         art V-A       Current Officers, Directors, Trustees, and Ke         or key employee at any time during the year even if they we         (A) Name and address	ey Employees (List ea re not compensated.) (Se (B) Title and average hours per week devoted to	ch person who wa e the instructions.) (C) Compensation (If not paid, enter -0)	. ► s an off (D)Cont employ plans a compens	ributions to vee benefit & deferred sation plans	ctor, trustee, (E) Expense account and other allowand	e d ces

723041 12-27-07

Form	990	(2007)
1 01111	000	(2001)

# YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

#### 62-0476243 Page 6

Pa	rt V-A Current Officers, Directors, Trustees, and Key Employees (continued)	_	Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 81			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies			
	the individuals and explains the relationship(s)	75b		Х
C	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the			
	organization? See the instructions for the definition of "related organization."	75c		Х
	If "Yes," attach a statement that includes the information described in the instructions.			
	Does the organization have a written conflict of interest policy?	75d		Х
De	+ V. B. Former Officers, Directors, Tructors, and Key Employees That Dessived Componentian		hor	

Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other
Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during
the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(c) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances

Pa	Int VI Other Information (See the instructions.)		Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed			
	statement of each change	76		Х
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		Х
	If "Yes," attach a conformed copy of the changes.			
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	Х	
t	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	78b	Х	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		Х
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		Х
t	If "Yes," enter the name of the organization N/A			
	and check whether it is exempt or nonexempt			
81 a	Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 0.			
t	Did the organization file Form 1120-POL for this year?	81b		Х
		Eorm	000	(2007)

Form **990** (2007)

723161/12-27-07

#### Form 990 (2007)

# YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

62-0476243	Page <b>7</b>
------------	---------------

Pa	rt VI Other Information (continued)		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially			
	less than fair rental value?	82a		Х
b	If "Yes," you may indicate the value of these items here. Do not include this			
	amount as revenue in Part I or as an expense in Part II.			
	(See instructions in Part III.) 82b N/A			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Х	
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions? <u>N/A</u>	83b		
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
	tax deductible? N/A	84b		
85 a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? N/A	85a		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a			
	waiver for proxy tax owed for the prior year.			
C	Dues, assessments, and similar amounts from members 85c N/A			
d	Section 162(e) lobbying and political expenditures 85d N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f			
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			
	following tax year? N/A	85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on			
	line 12 86a   N/A			
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) 87b N/A			
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
	If "Yes," complete Part IX	88a		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Part XI	· 88b		X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
	section 4911▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶ 0 •			
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89b		X
C	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958 0.			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization,			
	or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g		Х
	List the states with which a copy of this return is filed $\blacktriangleright$ TN			
	Number of employees employed in the pay period that includes March 12, 2007			558
91 a	The books are in care of ► MR. TIM WEILL Telephone no. ► 615-2			
	Located at ► 900 CHURCH STREET, NASHVILLE, TN ZIP + 4 ► 3	3720		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		X
	If "Yes," enter the name of the foreign country N/A			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
		Form	990	(2007)

,

723162 / 12-27-07

Form 990 (2			AN ASSOCIAT	ION	OF	62-	-0476243	Page <b>8</b>
Part VI	,					02		es No
	y time during the calendar year, did the org	anization maint	ain an office outside of	the Unit	ed States?		91c	X
	s," enter the name of the foreign country		I/A					
	on 4947(a)(1) nonexempt charitable trusts f		lieu of Form 1041- Ch	heck her	e		Þ	•
and e	enter the amount of tax-exempt interest rec	eived or accrued	d during the tax year		►	92	N/A	
Part VII	Analysis of Income-Producing							
Note: Ente	er gross amounts unless otherwise		d business income	Excluded (C)	by section 512, 5	13, or 514	(E)	
indicated.		(A) Business	<b>(B)</b> Amount	Exclu-	<b>(D)</b> Amoun	ł	Related or ex	
•	am service revenue:	code		sion code	Amoun		function inco	
a <u>PRC</u>	GRAM SERVICE REVENUE	541610	211,742.				22,957	<u>,</u> 472.
b								
C								
d								
e								
	are/Medicaid payments							
	and contracts from government agencies						42.004	
	ership dues and assessments						43,884	,805.
	t on savings and temporary cash investments			1	1 0 5 0	0.21		
	nds and interest from securities			14	1,058	,031.		
	ntal income or (loss) from real estate:							
	nanced property							
	bt-financed property							
	ntal income or (loss) from personal propert						+	
	investment income						+	
	r (loss) from sales of assets							
	han inventory come or (loss) from special events						1	
	profit or (loss) from sales of inventory							
102 Gross 103 Other		·						
a								
й b		-  +						
с		-						
d								
e		·						
104 Subto	tal (add columns (B), (D), and (E))	-	211,742.		1,058	,031.	66,842	,277.
	(a a   a   b   a a   b   a a   b   a a   a	-	•			<u>`</u>	68,112	
	105 plus line 1e, Part I, should equal the an						· · · · ·	<u> </u>
Part VIII	Relationship of Activities to th	e Accomplis	shment of Exemp	t Purp	oses (See th	e instruct	ions.)	
Line No.	Explain how each activity for which income is re	ported in column	(E) of Part VII contributed	l importan	itly to the accom	plishment	of the organization'	s
▼	exempt purposes (other than by providing fund	s for such purpos	es).					
93A A	ALL OF THE INCOME EARN	ED IS US	ED FOR THE	PROG	RAM SER	VICES	LISTED (	ON
Г	THE ATTACHED STATEMENT	•						
Part IX	Information Regarding Taxabl	e Subsidiarie		ed Enti		instructio		
Name, add	(A) (B) dress, and EIN of corporation, Percentage	of	(C) Nature of activities		( <b>D)</b> Total inco	me	(E) End-of-yea	ar
paŕtne	dress, and EIN of corporation, Percentage ownership inte	rest					assets	
		%						
	N/A	%						
		%					<b></b>	
Dental	Information Describer Tract	%		Der : f			<u> </u>	
Part X	Information Regarding Transfe						,	77
• •	e organization, during the year, receive any fund	-		-	al benefit contra	ct?	Yes	X No
• •	e organization, during the year, pay premiums, d			ontract?			Yes	X No
Note: // "	Yes" to <b>(b),</b> file Form 8870 and Form 4720	see instructions	).				Гания <b>М</b>	<b>90</b> (2007)
							10111 93	2001)

723163 12-27-07

YOUNG MEN'S CHRISTIAN AS	SSOCIATION	OF 62-047	62.43 Page <b>9</b>
Form 990 (2007) MIDDLE TENNESSEE	ontrolled Entitie		
<b>Part XI</b> Information Regarding Transfers To and From Controlling organization as defined in section 512(b)(13).	N/A		
			<u>s No</u>
106 Did the reporting organization make any transfers to a controlled entity as	s defined in section 5	12(b)(13) of the Code? If Tes	,
(A) Name, address, of each	(B) Employer Identification	(C) Description of	(D) Amount of
controlled entity	Number	transfer	transfer
a			
b			
c			
Totals			No
107 Did the reporting organization receive any transfers from a controlled en	tity as defined in sect	tion 512(b)(13) of the Code? If	
complete the schedule below for each controlled entity.			
(A)	(B) Employer	(C) Description of	(D) Amount of
Name, address, of each controlled entity	Identification Number	transfer	transfer
a			
b			
c			1
Totals			
	. =	internet mate myeltion opp	Yes
108 Did the organization have a binding written contract in effect on August	17, 2006, covering th	e interest, rents, royallies, and	
under penalties of perjury, I declare that I have examined this return, including accompany	ing schedules and statemen	its, and to the best of my knowledge an	d belief, it is true, correc,
Under penaltier of penalty, I decise that I have examined this neurin, including accountant, and complete decisation of preparer (other than officer) is based on all information of whi	tos proparor nas any knowne	9-9-0	Ø
Sign Signature of officer		Date	9
Here Signature of officer Here TIMOTHY WEILL, SENIOR V.P.		Duto	
Type or print name and title	· · · · · · · · · · · · · · · · · · ·		
	Date	self-	SN or PTIN (See Gen. Inst. X
signature V lenon hellentad	08/22/08	employed	ふちしてした
lise Only yours if	JTTE 200		
address, and ZIP+4 S55 GREAT CIRCLE ROAD, SC NASHVILLE, TN 37228-1310		Phone no. ► (61	5)242-7351
			Form <b>990</b> (2007)

723164/12-27-07

9

10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

SCHEDULE A	Organization Exempt	on 501(c)(3	) [	OMB No. 1545-0047	
(Form 990 or 990-EZ)	(Except Private Foundation)	and Section 501(e), 501(f),	501(k),	<b>′</b>	0007
	501(n), or 4947(a)(1) Supplementary Informatic	Nonexempt Charitable Trus			2007
Department of the Treasury Internal Revenue Service	MUST be completed by the above organi			z	
Name of the organization	YOUNG MEN'S CHRISTIAN ASS	OCIATION OF		Employer ident	ification number
	MIDDLE TENNESSEE			62 0476	
	ensation of the Five Highest Paid Emp		Officers, Dire	ctors, and	Trustees
	e 1 of the instructions. List each one. If there are none, en d address of each employee paid	(b) litle and average hours	1	(d) Contributions	to (e) Expense
(a) Name an	more than \$50,000	per week devoted to position	(c) Compensation	émployee benef plans & deferred compensation	I loopout int and other
DONALD JONES		SR VP		o o nip o nou non	
900 CHURCH S	TREET, NASHVILLE, TN 3720	45.00	141,547.	19,265	•
HAKAN DARUD		SR PROGRAM DI			
	TREET, NASHVILLE, TN 3720		132,989.	23,050	•
<u>KEITH CROSS</u> 900 CHURCH S	TREET, NASHVILLE, TN 3720	SR VP 45.00	132,031.	23 855	
JEFF PARSLEY		45.00 SR VP	152,051.	23,855	•
	TREET, NASHVILLE, TN 3720		125,914.	23,080	
LISA BECK		VP			
900 CHURCH S	TREET, NASHVILLE, TN 3720	45.00	114,678.	17,849	•
Total number of other empl	oyees paid				
over \$50,000		64			
	ensation of the Five Highest Paid Inde e 2 of the instructions. List each one (whether individuals	•		ional Servi	ces
	, , , , , , , , , , , , , , , , , , ,		,		
(a) Name a	nd address of each independent contractor paid more that	an \$50,000	( <b>b)</b> Type of s	service	(c) Compensation
ATIBA SOFTWA			SOFTWARE		
1720 WEST EN	D AVENUE, STE 33, NASHVIL	LE, TN 37203E	ROGRAMMIN	IG	493,773.
LIGHTHOUSE C					
	IEW DRIVE, FRANKLIN, TN 3	7067 E	UNDRAISEF	191,494.	
SEER ANALYTI 518 NORTH TA	CS MPA STREET, TAMPA, FL 336	<u> </u>	IARKET STU		112,327.
REGGIE LUDWI			TENNIS		112,527.
	K WAY, FRANKLIN, TN 37064		ROFESSION	IAL	60,834.
KRAFTCPAS	, ,			-	
555 GREAT CI	RCLE ROAD STE 200, NASHVI	LLE, $\overline{TN}$ $\overline{3722}$	ACCOUNTANI	'S	52,261.
Total number of others rece					
\$50,000 for professional se		0		•	
	ensation of the Five Highest Paid Inden n contractor who performed services other than professio			ervices	
	here are none, enter "None." See page 2 of the instruction		uais oi		
			(1-) Tours of		(-) 0
(a) Name a	nd address of each independent contractor paid more that	in \$50,000	(b) Type of s	service	(c) Compensation
INTELLICORP_					
	ROAD, STE 200, SOLON, OH		BACKGROUNI		117,082.
PRO-CLEAN LL			JANITORIAI	J	115 147
ALLIANCE 1,	S AVE, STE 102, NASHVILLE	<u>, TN 37204</u>	SERVICES		115,147.
	ON STREET, NASHVILLE, TN	37205	COURIER SE	RVICES	86,983.
	B/A CENTRAL BLDG				
	VE CR DRIVE, STE 100, BRE	NTWOOD, TN 30	CLEANING S	SERVICES	78,451.
<b>-</b>					
Total number of other controls	-	0			
		U U			

Schedule A (Form 990 or 990-EZ) 2007

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Schedule A (Form 990 or 990-EZ) 2007 MIDDLE TENNESSEE

62-0476243 Page 2

F	Part III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence			
	public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the			
	lobbying activities 🕨 \$ \$ (Must equal amounts on line 38, Part VI-A, or			
	line i of Part VI-B.)	1		Х
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations			
	checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
	a Sale, exchange, or leasing of property?	2a		Х
	b Lending of money or other extension of credit?	2b		X
	c Furnishing of goods, services, or facilities? SEE STATEMENT 8	2c	X	
	d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	2d	X	
	e Transfer of any part of its income or assets?	2e		X
3	a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.) <b>SEE STATEMENT 9</b>	3a	x	
	<b>b</b> Did the organization have a section 403(b) annuity plan for its employees?	3b	Х	
	c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		x
	d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		X
	a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a		x
	b Did the organization make any taxable distributions under section 4966? N/A	4b		
	c Did the organization make a distribution to a donor, donor advisor, or related person? <u>N/A</u>	4c		
	d Enter the total number of donor advised funds owned at the end of the tax year			0
	e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			0.

Schedule A (Form 990 or 990-EZ) 2007

723111 12-27-07

10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Schedule A (Form 990 or 990-EZ) 2007 MIDDLE TENNESSEE

Par	t IV	Reason for Non-Private Foundation S	Status (See pages 4 th	nrough 8 of the instructio	ns.)					
l certif	y that th	he organization is not a private foundation because it is: (I	Please check only ONE a	pplicable box.)						
5		A church, convention of churches, or association of ch	urches. Section 170(b)(1	)(A)(i).						
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part	: V.)							
7		A hospital or a cooperative hospital service organization	n. Section 170(b)(1)(A)(ii	ii).						
8		A federal, state, or local government or governmental u	init. Section 170(b)(1)(A)	(V) <b>.</b>						
9		A medical research organization operated in conjunctio	on with a hospital. Section	170(b)(1)(A)(iii). Enter t	the hospital'	s name, city,				
		and state 🕨								
10		An organization operated for the benefit of a college or	university owned or oper	ated by a governmental u	unit. Section	170(b)(1)(A)(	iv).			
		(Also complete the Support Schedule in Part IV-A.)								
11a	X	An organization that normally receives a substantial pa	art of its support from a g	overnmental unit or from	the general	public.				
		Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)								
11b		A community trust. Section 170(b)(1)(A)(vi). (Also con	nplete the Support Sched	dule in Part IV-A.)						
12		An organization that normally receives: (1) more than	33 1/3% of its support fro	om contributions, membe	ership fees, a	nd gross				
		receipts from activities related to its charitable, etc., fur								
		its support from gross investment income and unrelate by the organization after June 30, 1975. See section 5				sses acquired				
		by the organization after sure so, 1975. See Section S		the Support Scheudie in	iraitiv-A.)					
13		An organization that is not controlled by any disqualifie	d persons (other than fou	undation managers) and (	otherwise me	eets the requir	ements of section			
		509(a)(3). Check the box that describes the type of sup	porting organization:							
		Type I Type II	Type III-Fur	nctionally Integrated		Type III	-Other			
		Provide the following information at			1	· ·				
		(a)	(b)	(C)	(d		(e)			
		Name(s) of supported organization(s)	Employer identification	Type of organization		upported	Amount of			
			number (EIN)	(described in lines 5 through 12 above		on listed in porting	support			
				or IRC section)	organi	zation's				
					governing	documents?				
					Yes	No				
						l				
Total										
iviai						····· 🚩				

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Schedule A (Form 990 or 990-EZ) 2007

#### YOUNG MEN'S CHRISTIAN ASSOCIATION OF Schedule A (Form 990 or 990-EZ) 2007 MIDDLE TENNESSEE

62-0476243 Page 4

egin	dar year (or fiscal year ning in)		<b>(a)</b> 20	06		<b>(b)</b> 20	05		(c) 20	04		( <b>d</b> ) 20	03		(e) ⊺	otal
		13,	530	,011.	16	,756	,229.	16,	260	<u>,651.</u>	7,	559	<u>,11</u>	7.	54,10	6,0
	Membership fees received	37,	,696	,472.	32	,051	,900.	30,	465	,175.	30,	081	,84	9.	130,29	5,3
	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	21,	,326	,838.	19	,312,	,351.	17,	,823	,302.	16,	312	,80	2.	74,77	5,2
	Gross income from interest, divid- ends, amounts received from pay- ments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975		686	,735.		445	,068.		259	,776.		216	. 28	5.	1,60'	7.8
19	Net income from unrelated business															
20	activities not included in line 18 Tax revenues levied for the															
	organization's benefit and either paid to it or expended on its behalf															
	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge															
	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets			,116.					450	ATEME ,419.		443	,82	9.	2,01	6,6
23	Total of lines 15 through 22														262,80	
24	Line 23 minus line 17	52,													188,02	5,9
25	Enter 1% of line 23		738	,852.		690	,428.		652	,593.		546	,13	9.		
26	Organizations described on lines 1	0 or 1	<b>1: a</b> Er	nter 2% of	amou	int in colu	mn (e), lii	ne 24 <sub>.</sub>						26a	3,76	0,5
	Prepare a list for your records to she unit or publicly supported organizati <b>Do not file this list with your return</b>	on) wł . Entei	nose tota r the tota	l gifts for 2 I of all thes	2003 t se exc	hrough 2 ess amou	006 excee		`	•				26b	2,97	
	Total support for section 509(a)(1) t													26c	188,02	5,9
đ	Add: Amounts from column (e) for I	ines:	18 <u></u> 22	<u>1,6</u> 2,0		,864 ,664			2,9	78,96	2.		▶ 2	26d	6,60	3,4
	Public support (line 26c minus line 2													26e	181,42	
f	Public support percentage (line 26													26f		.48
		tal am <b>N/</b> Z	ounts re <b>A</b>	ceived in e	ach ye	ear from,	each "disc	qualifie	d person	." Do not f	ile this	ist wit	h your	retu	rn. Enter the s	um of
b	(2006) (2003) (2004) (2003) For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the <b>larger</b> of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) <b>Do not file this list with your return</b> . After computing the difference between the amount received and															
	the larger amount described in <b>(1)</b> o (2006)	(2	2005)				(2	2004)					(2003)	)		
C	Add: Amounts from column (e) for I 17 Add: Line 27a total	ines:		15				- 16						27c		N/A
h	Add: Line 27a total			20	nd line	27h tota		- 21						27d		N/A
e	Public support (line 27c total minus)	line 27	(listot h)											27e		N/A
f	Total support for section 509(a)(2) t	est Fr	iter amo	unt on line	23. c	olumn (e)			27f		N/A	Δ	ŕ			, 11
α	Public support percentage (line 27	e (nun	nerator)	divided hv	/ line	27f (deno	minator	- L )			, -			27g	]	N/A
h	Investment income percentage (lin													27h		N/A
	nusual Grants: For an organization d															•
8 LI	IIUSUAI GIAIIUS. FUI AII UIUAIII/AUUUI U	escrih	ed in line	: 10, 11, or	· 12 th	at receive	d anv uni	n Isual n	rants du	rina 2003	throua	h 2006	prena	re a l	ist for your rec	:010S n

#### YOUNG MEN'S CHRISTIAN ASSOCIATION OF

62-0476243 Page 5

N/A

Schedule A (Form 990 or 990-EZ) 2007 MIDDLE TENNESSEE

Part V

Private School Questionnaire (See page 9 of the instructions.)

9	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
,	instrument, or in a resolution of its governing body?	29		-
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	_		
	Does the organization maintain the following:	_		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?			
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
ŭ	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			-
		_		
;	Does the organization discriminate by race in any way with respect to:	-		
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?			
g	Athletic programs?			
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		_		
	Does the organization receive any financial aid or assistance from a governmental agency?			┣—
D	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation			
	Schedule A (Fo		990-EZ	:) 2

723141 12-27-07

14

10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

#### YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Schedule A (Form 990 or 990-EZ) 2007 MIDDLE TENNESSEE

62-0476243 Page 6

P	art VI-A	Lobbying Expendit	ures by Electing I	See page 11 o	f the instructions.)	N/A	
		(To be completed ONLY by	an eligible organization tha	t filed Form 5768)			
Che	eck 🕨 a	if the organization belong	s to an affiliated group.	Check 🕨 b	if you che	ecked <b>"a"</b> and "limited contr	ol" provisions apply.
						<b>(a)</b> Affiliated group totals	(b) To be completed for all electing organizations
		(The term expendit	ires" means amounts paid	or incurred.)		N/A	
36	Total lobby	/ing expenditures to influence p	ublic opinion (grassroots	lobbying)	36	N/A	
37		/ing expenditures to influence a					
38							
39		Total lobbying expenditures (add lines 36 and 37)					
40		pt purpose expenditures (add					
41		nontaxable amount. Enter the a					
	If the amo	unt on line 40 is -	The lobbying nontaxa	able amount is -			
	Not over \$50	0,000	20% of the amount on line	40			
	Over \$500,0	00 but not over \$1,000,000	\$100,000 plus 15% of the	excess over \$500,000			
	Over \$1,000	,000 but not over \$1,500,000	\$175,000 plus 10% of the	excess over \$1,000,000	41		
	Over \$1,500	,000 but not over \$17,000,000	\$225,000 plus 5% of the e	excess over \$1,500,000			
	Over \$17,00	0,000	\$1,000,000				
42	Grassroots	s nontaxable amount (enter 259	6 of line 41)		42		
		ne 42 from line 36. Enter -0- if					
		ne 41 from line 38. Enter -0- if l			44		

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

#### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

		Lobbying Ex	penditures During 4-Yea	ar Averaging Period		N/A
Calendar year (or fiscal year beginning in)	(a) 2007	( <b>b</b> ) 2006	(c) 2005	( <b>d</b> ) 2004		(e) Total
45 Lobbying nontaxable amount						0.
<b>46</b> Lobbying ceiling amount (150% of line 45(e))						0.
47 Total lobbying expenditures						0.
48 Grassroots nontaxable amount						0.
49 Grassroots ceiling amount (150% of line 48(e))						0.
50 Grassroots lobbying expenditures						0.
Part VI-B Lobbying (For reporting	Activity by Nonele only by organizations that d			ictions.)		N/A
During the year, did the organiza influence public opinion on a leg a Volunteers	islative matter or referendun nclude compensation in exp ators, or the public r broadcast statements	n, through the use of: enses reported on lines <b>c</b> th	rough <b>h.</b> )	Yes	No	Amount
<ul><li>g Direct contact with legislato</li><li>h Rallies, demonstrations, ser</li></ul>	rs, their staffs, government o	officials, or a legislative body				
i Total lobbying expenditures If "Yes" to any of the above.	(Add lines <b>c</b> through <b>h</b> .) also attach a statement givir	ng a detailed description of t				0.

723151 12-27-07

10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

15

Schedule A (Form 990 or 990-EZ) 2007

#### YOUNG MEN'S CHRISTIAN ASSOCIATION OF Schedule A (Form 990 or 990-EZ) 2007 MIDDLE TENNESSEE

Part				I Relationships With Noncharit	able		
<b>F4</b> D		zations (See page 14 of the instr	,				
		irectly or indirectly engage in any of t		-			
	.,	section 501(c)(3) organizations) or ir		litical organizations?		Vac	Na
		ganization to a noncharitable exempt	-		<b>E 1 a</b> (1)	Yes	No
							X
					a(ii)		Х
	ther transactions:						
							X
							X
(ii	ii) Rental of facilities, equipme	ent, or other assets			b(iii)		X
(i	<ul> <li>v) Reimbursement arrangeme</li> </ul>	ents			b(iv)		X
(	<ul> <li>v) Loans or loan guarantees</li> </ul>				b(v)		X
							Х
		mailing lists, other assets, or paid er			. C		Х
	-			lways show the fair market value of the			
-		given by the reporting organization.	-				
tr	ansaction or sharing arrangem	nent, show in column (d) the value of	the goods, other assets, or	services received:		N/A	
(a)	(b)	(C)		(d)			
Line no.	Amount involved	Name of noncharitable exe	empt organization	Description of transfers, transactions, and s	haring ar	rangen	nents
52 a Is	the organization directly or inc	directly affiliated with, or related to, o	ne or more tax-exempt org	anizations described in section 501(c) of the			
		$(0)$ as in postion $\Gamma 0.70$			Yes	X	No
	"Yes," complete the following s			······································			
	(a)		(b)	(c)			
	Name of org	<b>,</b> ganization	Type of organization	Description of relationsh	ip		
		-			-		
723152			I	Schedule A (Forr	n 000 or 1	000-57	) 2007
12-27-07				Scheuule A (FOI)	10 066 11	330-EZ	1 2001

12-27-07

10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

FORM 990 OTHER CHANGES IN NET ASSETS	OR FUND BALANCES	STATEMENT 1
DESCRIPTION		AMOUNT
UNREALIZED GAIN ON INVESTMENTS CHANGE IN DERIVATIVE LIABILITY		31,021. -1,276,661.
TOTAL TO FORM 990, PART I, LINE 20		-1,245,640.
FORM 990 CASH GRANTS AND ALLO TO INDIVIDUALS		STATEMENT 2
CLASS OF ACTIVITY/DONEE'S NAME AND ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
T. KOKO 1262 FOSTER AVENUE NASHVILLE, TN 37210	NONE	975.
D. BURTON 1262 FOSTER AVENUE NASHVILLE, TN 37210	NONE	666.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22	В	1,641.
FORM 990 STATEMENT OF ORGANIZATION'S PRIM PART III	IARY EXEMPT PURPOSE	STATEMENT 3

#### EXPLANATION

THE MISSION OF THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (THE "YMCA") IS A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PERSONS GROW IN SPIRIT, MIND AND BODY. THE YMCA IS WORKING TO BUILD STRONG KIDS, STRONG FAMILIES, AND STRONG COMMUNITIES BY SERVING 271,234 MEMBERS AT TWENTY-NINE CENTERS THROUGHOUT TWELVE MIDDLE TENNESSEE COUNTIES AND SOUTHERN KENTUCKY. YMCA PROGRAMS ENCOMPASS A VARIETY OF AREAS INCLUDING YOUTH AND TEEN PROGRAMS, ADULT AND FAMILY PROGRAMS, OUTREACH AND WELLNESS.

20 STATEMENT(S) 1, 2, 3 10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

FORM 990 DEPRECIATION OF AS	SETS HELD FOR I	INVESTMENT	STATEMENT	4
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE	2
LAND & LAND IMPROVEMENTS	11,075,984.	0.	11,075,98	34.
BLDGS, FURNITURE, SOFTWARE, CIP	139,940,016.	43,752,300.	96,187,71	.6.
TOTAL TO FORM 990, PART IV, LN 55	151,016,000.	43,752,300.	107,263,70	0.
FORM 990 OTHE	R INVESTMENTS		STATEMENT	5
DESCRIPTION		VALUATION METHOD	AMOUNT	
INVESTMENTS		MARKET VALUE	375,38	8.
TOTAL TO FORM 990, PART IV, LINE 5	6, COLUMN B		375,38	8.
FORM 990 OTHER	LIABILITIES		STATEMENT	6
DESCRIPTION		BEGINNING OF YEAR	END OF YEA	 \R
DERIVATIVE LIABILITY - INTEREST RA DEFERRED COMPENSATION OBLIGATION	TE SWAP	1,630,096. 344,367.	2,906,75 375,38	

TOTAL TO FORM 990, PART IV, LINE 65

1,974,463. 3,282,146.

\_\_\_\_\_

#### YOUNG MEN'S CHRISTIAN ASSOCIATION OF MID

	F CURRENT OFFICERS, ES AND KEY EMPLOYEE		STAT	ement 7
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	
JOHN MARK JOHNSON 900 CHURCH STREET NASHVILLE, TN 37203	CEO 45.00	352,995.	36,132.	0.
DAVID BYRD 900 CHURCH STREET NASHVILLE, TN 37203	COO 45.00	222,334.	33,278.	0.
PETER OLDHAM 900 CHURCH STREET NASHVILLE, TN 37203	SENIOR VICE PR 45.00	ESIDENT 177,964.	29,889.	0.
TIMOTHY WEILL 900 CHURCH STREET NASHVILLE, TN 37203	SENIOR VICE PR 45.00		21,729.	0.
MICHAEL HEILBRONN 900 CHURCH STREET NASHVILLE, TN 37203	VICE PRESIDENT 45.00		26,659.	0.
LAWSON ALLEN 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
NELSON ANDREWS 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
H. LEE BARFIELD II 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JIM BARR 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
MELISSA BLACKBURN 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
ROBERT R. BLAGOJEVICH 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.

22

YOUNG MEN'S CHRISTIAN ASSOC	IATION OF MID		62-04	76243
LEILANI BOULWARE 900 CHURCH STREET NASHVILLE, TN 37203	SECRETARY 1.25	0.	0.	0.
DR. ELBERT BROOKS 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
WOOD CALDWELL 900 CHURCH STREET NASHVILLE, TN 37203	EX OFFICIO 1.25	0.	0.	0.
GREER CARR 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
GEORGE H. CATE 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JOYCE COOK 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
FLORENCE DAVIS 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
PETE DELAY 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
BILL DELOACHE 900 CHURCH STREET NASHVILLE, TN 37203	TREASURER-CAPITAL 1.25	0.	0.	0.
FRANK DROWOTA 900 CHURCH STREET NASHVILLE, TN 37203	CHAIR - ELECT 1.25	0.	0.	0.
JACK ELISAR 900 CHURCH STREET NASHVILLE, TN 37203	TREASURER 1.25	0.	0.	0.
MARK EVANS 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
FARSHEED FERDOWSI 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.

YOUNG MEN'S CHRISTIAN ASSOCIATIO	ON OF MID		62-047	6243
RICH FORD 900 CHURCH STREET NASHVILLE, TN 37203	PAST CHAIR 1.25	0.	0.	0.
BILLY FRIST 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
SANDRA FULTON 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
PEDRO GARCIA, ED.D. 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
HOMER B. GIBBS, JR. 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JAMES W. GRANBERY 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
ROUPEN M. GULBENK 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JACQUELYN GUTHRIE 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
GERRY HELPER 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
BILL HENDERSON 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
SEN. DOUGLAS HENRY 900 CHURCH STREET NASHVILLE, TN 37203	HONORARY 1.25	0.	0.	0.
KEN HOMER 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
BILL HUDSON 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.

24

YOUNG MEN'S CHRISTIAN	ASSOCIATION OF MID		62-04	76243
KAREN JOHNSON 900 CHURCH STREET NASHVILLE, TN 37203	YOUNG LEADER 1.25	0.	0.	0.
SYDNEY F. KEEBLE, JR. 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JOE KELLEY 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
BILL KNESTRICK 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
WALTER KNESTRICK 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
RONALD F. KNOX, JR. 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
THOMAS LYNN 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
SHAWN MCFARLAND 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
CLAYTON MCWHORTER 900 CHURCH STREET NASHVILLE, TN 37203	HONORARY 1.25	0.	0.	0.
ANDY MILLER 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JOHN ED MILLER 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JIM MURRAY 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
DORTCH OLDHAM 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.

25 10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

YOUNG MEN'S CHRISTIAN ASSOCIATI	ON OF MID		62-04	76243
JAMES M. PATTERSON, JR. 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
DAVID PERDUE 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
MARSHALL POLK 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
DUSTY ROTHROCK 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
REV. BOB SPAIN 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
PAUL THROGMORTON 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
CARTER TODD 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
CLAIRE TUCKER 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
CAL TURNER 900 CHURCH STREET NASHVILLE, TN 37203	CHAIR 1.25	0.	0.	0.
DEBORAH TURNER 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
WILLIAM E. TURNER, JR. 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
GWANYCA VADEN 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
WILLIAM B. WADLINGTON, MD 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.

26

10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

YOUNG MEN'S CHRISTIAN ASSOCIATIO	ON OF MID		62-04	76243
JAMES M. WARD 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JAMES A WEBB III 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
BERNARD WERTHAN 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
OLIN WEST III 900 CHURCH STREET NASHVILLE, TN 37203	ASST. TREAS 1.25	0.	0.	0.
W. RIDLEY WILLS II 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
WILLIAM M. WILSON 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
FLEMING WILT 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
GARY BENZ 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
LINDA COGGINS 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
SUSAN CRUNK 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
MARTY DICKENS 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
GARY EVERTON 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
BRENDA GILMORE 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.

27 10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

YOUNG MEN'S CHRISTIAN ASSOCI	ATION OF MID		62	2-0476243
CRAIG JOHNSON 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
ANNIE LONGENECKER 900 CHURCH STREET NASHVILLE, TN 37203	INTERN 1.25	0.	0.	0.
RANDY LOWRY 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
RITA MCDONALD 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
DOYLE RIPPEE 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JIM SHAUB 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
DAVID SMITH 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
JANE STRANCH 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
CONNIE WEISNER 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
TONY WOLFE 900 CHURCH STREET NASHVILLE, TN 37203	BOARD MEMBER 1.25	0.	0.	0.
TOTALS INCLUDED ON FORM 990, P	ART V-A	1,066,626.	147,687.	0.

10230822 781331 19770-19770 2007.06010 YOUNG MEN'S CHRISTIAN ASSOC 19770-11

28

STATEMENT(S) 7

= =

= =

62-0476243

SCHEDULE A

EXPLANATION OF TRANSACTIONS PART III, LINE 2C STATEMENT 8

THE YMCA PURCHASES INSURANCE AND CONTRACTS FOR MARKETING SERVICES, LAW SERVICES AND CONSTRUCTION THROUGH CERTAIN BOARD MEMBERS. THE TOTAL OF SUCH EXPENDITURES APPROXIMATED \$2,531,000 IN 2007.

SCHEDULE A	EXPLANATION OF	QUALIFICATIONS	то	RECEIVE	PAYMENTS	STATEMENT	9
		PART III, L	INE	3A			

#### RECIPIENTS ARE AWARDED SCHOLARSHIPS BASED ON NEED AND ACHIEVEMENT.

SCHEDULE A	OTHER INC	OTHER INCOME ST			
DESCRIPTION	2006 AMOUNT	2005 Amount	2004 AMOUNT	2003 AMOUNT	
MISCELLANEOUS	645,116.	477,300.	450,419.	443,829.	
TOTAL TO SCHEDULE A, LINE 22	645,116.	477,300.	450,419.	443,829.	



we build strong kids, strong families, strong communities.

# Part III-Exempt Purpose and Statement of Program Achievements

# **Our Primary Purpose**

The YMCA of Middle Tennessee is a not-for-profit, worldwide charitable fellowship united by a common loyalty to Jesus Christ for the purpose of helping persons grow in spirit, mind and body. Our commitment is clear: Through a range of life-changing programs and services, meeting critical needs in our communities, "we build strong kids, strong families and strong communities."

In all that we do, we strive to model and teach the core YMCA character values of *caring, honesty, respect and responsibility*.

Our YMCA is open and accessible to everyone in our community, of all ages, faiths, ethnicities, backgrounds and abilities. Through our We Build People annual giving campaign and our Open Doors financial-assistance program, we ensure that our YMCA remains available to all, regardless of their income or ability to pay.

Several years ago, our volunteer and staff leadership developed a clear and bold plan called "Vision 2020" to ensure that our YMCA will continue to enrich the lives of children and families in our communities. In 2007 we continued to make great strides toward achieving the objectives set forth in Vision 2020.

Our vision is to be a source of strength to our community by providing an environment where people of all ages, faiths, races, backgrounds and abilities work toward achieving their God-given fullest potential, build friendships, and experience the joy of helping others. We will fulfill this vision by:

**Increasing Availability to All**. The YMCA is for everyone, no matter where they live or their ability to pay. Through the generosity of YMCA friends, our goal is to have sufficient funds to ensure that our YMCA remains available to all. By 2020, we will serve 1 in 5 people in our community and have a facility or program center within 15 minutes of every person in Middle Tennessee.

**Developing Youth and Teens**. Our YMCA is a safe place where youth and teens can dream, learn, grow and achieve their fullest potential. By 2020, we will reach 1 in 4 youth and teens through programs that transform their lives and produce positive outcomes.

**Inspiring Healthier Lifestyles.** Our YMCA helps people to live healthier lives. Since our founding in 1875, health and wellness programs have been integral to our mission of building spirit, mind and body. By 2020, we will influence 1 in 8 people to live a healthier life through YMCA membership.

**Deepening Member and Community Involvement**. Through the creation of small, caring communities, our YMCA will build long-term relationships among members and staff that foster a sense of belonging, service to others, and the joy of giving. By 2020, our goal is

to have 50% of members engaged in building stronger communities through sharing their time, talents or treasure.

**Ensuring Our Legacy**. By developing strong staff and volunteer leadership, and a sound financial base, our YMCA will continue to make a positive difference for future generations. By 2020, 100% of staff and volunteers will consider the Y a fulfilling place to invest time and energy to improve the lives of others. By 2020, we have an endowment fund equal to our operating budget to ensure the future of our YMCA.

#### **Exempt-Purpose Achievements**

Our mission is expressed and lived out by **3,869** full- and part-time staff, **5,979** volunteers and **10,867** donors who join together to achieve profoundly positive results in strengthening the children, the families and the communities in our service area.

The milestones our volunteers, donors, staff and other friends achieved working together in 2007 illustrate the depth and breadth to which YMCA programs and services have become integral parts of our Nashville, Middle Tennessee and southern Kentucky communities.

In each of our five "Vision 2020" priority areas, we achieved the following during 2007:

#### **Increasing Availability To All**

- Lived our mission by reaching 271,324 lives—1 in 6 people in our 12-county service area—at 29 centers and 343 program locations, through membership, program participation, volunteerism and philanthropy.
- Served people from all walks of life, with 30% of members (52,446) receiving financial assistance through our Open Doors program, featuring an income-based rate scale.
- Kept life-changing programs and services available to all with contributions of \$5,123,913 to our We Build People annual giving campaign—107% of our goal and 11% above 2006—thanks to the leadership of Jim Shaub and Stewart Bronaugh, and to the generosity of 10,867 joyful givers and 1,429 dedicated volunteers.
- Provided charitable subsidy and financial assistance totaling \$13,416,376, a 17% increase over 2006.
- Broke ground on a year-round overnight resident camp that will bless children and adults from throughout Middle Tennessee at the Joe C. Davis YMCA Outdoor Center on Percy Priest Lake.
- Turned the dirt for the new Downtown YMCA Burkholder Center, continuing a rich legacy of service in the heart of Nashville with a new Y for the new downtown.
- Were so embraced by the community that we doubled the wellness space and added a new gym at the Bellevue Family YMCA and J. L. Turner Lifelong Learning Center of SCI—less than a year after opening.
- In November, opened the new Mt. Juliet YMCA at the Valley Center to establish a presence of health-and-wellness services for adults and children in the rapidly growing Wilson County community.

### **Developing Youth & Teens**

- Enriched 147,475 youth and teens by providing them with safe, caring places to dream, learn, grow and work toward achieving their God-given fullest potential in spirit, mind and body.
- Instilled character, confidence, athletic skills and active living in 24,124 children through youth sports.
- Provided more than 17,183 swim lessons to children and adults at 49 pools.
- Strengthened confidence, forged friendships and sharpened character for a record-setting **2,924** campers at Camp Widjiwagan—voted "Best Day Camp" for the 10<sup>th</sup> consecutive year by *Nashville Parent* readers.
- Fostered academic, social and physical enrichment for 11,475 school-aged children at 150 sites through before- and after-school Fun Company and Summer Fun, in partnership with local schools.
- Provided learning, laughter and love for 226 children through licensed preschool services.
- Developed positive values and confidence in 5,582 children and families through our Urban Services YDC, Y-CAP, and Hispanic Achievers youth-development/outreach programs.
- Doubled the number of Y-Build participants, providing career training and life skills for 130 men ages 18-24, thanks to Eddie Phillips/Beazer Homes and a number of community partners; and laid groundwork for a new Y-Medcorps program to help young women move toward careers in healthcare services.
- Encouraged spiritual, mental and physical growth in **386** students at the Preston Taylor Boys & Girls Club/YMCA Youth Development Center at McKissack Middle School, a partnership with Boys & Girls Clubs, Metro Nashville Public Schools and United Way.
- Guided 159 boys and girls toward long-term success and achievement through our year-round Urban Services School of Academics & Athletics (USSAA) program.
- Through the **nation's 2<sup>nd</sup> largest** Youth in Government program, provided **3,021** middle- and highschool students at **83** schools statewide with civic-engagement education and leadership development.

#### **Inspiring Healthier Lifestyles**

- Inspired 173,905 facility members and 12,805 program members representing 81,524 households (a 9% increase over 2006) to grow healthier and stronger in spirit, mind and body.
- Engaged members in healthier living through 80,356 group-fitness classes.
- Guided 25,976 people toward improved overall health through personal training.
- Strengthened 18,140 active older adults through membership and programs.
- Fostered better health in employees of 266 organizations with 14,976 Corporate Partner memberships.
- Through Restore Ministries, helped 977 men and women find hope and freedom from lifecontrolling issues.
- Continued a leadership role for Y-USA's Activate America initiative, developing innovative solutions to the nation's lifestyle-health crisis and continuing to reach out to "health seekers."

#### **Deepening Member & Community Involvement**

- Partnered with 5,979 volunteers (an 18% increase over 2006) to build strong kids, families and communities.
- Joined hands with 743 churches, schools, businesses and other community partners.
- Enlisted 2,316 enthusiastic volunteer youth-sports coaches to strengthen children and teens.
- Reached out to a record **1,978** men and women with support, encouragement and wellness guidance through outreach programs including ABC (After Breast Cancer), DiabeteSmart and LupuStrong.
- Thanks to 120 staff and volunteers, continued to strengthen International friendships with 13 Y's in nine nations.

### **Ensuring Our Legacy**

- Made tremendous progress on our Vision 2020 Campaign, led by outstanding co-chairs Lee Barfield and Bill Turner and our all-star campaign cabinet, by publicly announcing our <u>\$75 million</u> goal, celebrating two groundbreakings (resident camp and the Downtown Y), and moving closer to the dreams of a Margaret Maddox Family YMCA teen center and a Northwest Family YMCA indooraquatics center.
- Took great strides toward ensuring our legacy through the endowment, exceeding \$12.4 million in planned gifts and \$6 million in YMCA Foundation assets.
- Continued a legacy of excellent volunteer leadership, with Board Chair Cal Turner Jr. and Chair-Elect Frank Drowota Jr.; and with Foundation Board Chair Bill Wilson and Chair-Elect Jimmy Webb.
- Presented Jackie Guthrie with our highest volunteer honor, the Order of the Red Triangle, at our Annual Celebration, where we thanked the many friends who join their voices and instruments "in harmony" to bless others through the Y.
- Celebrated the annual Heritage Club dinner (461 members strong, with 31 new members in 2007!), presenting Bond DeLoache with the Foundation's highest honor, the H.G. Hill Jr. Philanthropic Award.
- Fostered staff engagement and expertise in 3,869 full- and part-time employees, with 27,655 total hours of

training provided, and with a 96% staff-satisfaction level.

- Invested \$2.4 million in improvements, updates and ongoing maintenance to ensure high-quality facilities.
- Balanced an \$84,383,050 budget, growing 12% over 2006, with reserves fully funded.

# **Core Programs**

Life-changing programs provided by the YMCA of Middle Tennessee include:

# School Age Services:

**Fun Company**—A before- and after-school program that equips school-aged children to develop their own interests through hands-on, activity- and project-based learning experiences designed to promote group dynamics and foster innate curiosity.

Preschool care-Enriching children and their families in a nurturing, stimulating environment.

**Restore Ministries**—A powerful, Christ-centered recovery program that helps men and women to overcome life-controlling issues and addictions.

# Y-CAP:

Arts Alive—Recreation and club programs designed for higher-risk youth in East Nashville, emphasizing the visual and performing arts.

Kids Church—Helping children and families to grow spiritually, mentally and physically through a dynamic Sunday-morning program in East Nashville.

Parents' Place—An empowerment program for Y-CAP parents.

**Positive Beginnings**—An intense intervention program for young people referred to Y-CAP by the Davidson County juvenile courts.

Warren's House—A Christ-centered home for boys ages 10-18, located in East Nashville, preparing young men for a full life of healthy relationships and meaningful work.

**Williamson County Y-CAP**—Reaching higher-risk youth with mentoring, social/life skills, and positive values through the Williamson County juvenile courts and the Alternative Learning Center.

## Urban Services and Youth Development:

**Black Achievers**—Empowering youth to achieve positive social, educational, career and personal goals by placing them in mentoring relationships with adult achievers who give knowledge, encouragement and motivation.

**The Bridge**—A YMCA-affiliated, academically rigorous summer enrichment program for highly motivated middle-school students from Nashville public schools. Building relationships that inspire young people to discover the value of learning.

**Hispanic Achievers**—A powerful mentorship program for Hispanic Students, based at the Harding Place Family YMCA and in Williamson County, pairing them with adult achievers in their communities.

**Leaders Clubs**—Dynamic service and leadership-development programs for teens at YMCA centers throughout Middle Tennessee.

Lil' Sisters/Buffalo Soldiers—Gender-specific, teen-pregnancy prevention programs reaching out primarily to 5<sup>th</sup>-8<sup>th</sup> grade youth.

# Preston Taylor Boys and Girls Clubs/YMCA Youth Development Center at McKissack Middle School

The SEAL Team—Providing educational activities focused primarily on teens in urban communities; helping to prevent the spread of HIV and STDs among urban youth through education and awareness; "by teens, to teens."

**Time to Rise**—A year-round, academically based program for rising 5<sup>th</sup>- and 6<sup>th</sup>-grade students from the public school system; providing opportunities to learn and grow in a supervised environment.

**USSAA**—Urban Services School of Academics and Athletics is a year-round program in which youth ages 5<sup>th</sup> through 12<sup>th</sup> grade develop athletic, academic, leadership and teambuilding skills.

Youth in Government—A Tennessee-wide program providing civic-engagement and leadership-development opportunities for students ages 11-19. With 2,500+ participants, it is the nation's 2<sup>nd</sup>-largest Youth in Government program.

Youth Sports—Providing more than 20,000 children and teens each year with sports programs that build character, confidence, positive values and physical health.

Y Build—Equipping young men ages 18-24 with education, mentoring and hands-on experience leading to career opportunities in the construction trades.

# Health Outreach:

**ABC** (After Breast Cancer)—Providing health-and-wellness guidance, encouragement, support and educational programs for breast-cancer survivors.

**DiabeteSmart**—Providing health-and-wellness guidance, encouragement, support and educational programs for people living with diabetes.

LupuStrong—Providing health-and-wellness guidance, encouragement, support and educational programs for people living with lupus.

# **Summary of Governing Principles**

The YMCA of Middle Tennessee believes it is essential to operate in a manner consistent with its Christian principles. The Y believes in the healthy development of all people and operates with the following set of characteristics:

- Driven by the YMCA mission.
- Adherent to the character development initiatives of caring, respect, honesty and responsibility.
- Governed by caring, committed and well-informed volunteers.
- Operated so that membership and programs are accessible and affordable to all people.
- Managed by a well-trained, competent and diverse staff.
- Operated so that all staff and members are treated with dignity and respect.
- Operated so that each person feels he/she belongs, can contribute and succeed.
- Fiscally sound and supported through earned income and a growing percentage of contributed support.
- Operated so that the highest levels of quality and safety are assured for all.
- Committed to responding rapidly to the changing needs of the community through program development.
- Managed with a focus on continuous improvement of structure, programs and delivery systems.

# **Community Partnerships**

YMCAs know that they can't solve community problems alone. Y's develop strategic partnerships with other organizations to provide innovative programs and services. For example, the Y partners with area schools for its Fun Company before-and-after-school program and with businesses to provide summer jobs for teens in Youth Development programs. Throughout Middle Tennessee, the YMCA partners with **743** schools, businesses, churches, housing developments and service organizations.

# Conclusion

For any organization to stand the test of time it must be able to keep up with the world around it. Through all of its 132 years, the YMCA of Middle Tennessee has been a place where people can find hope, fellowship and healing. The YMCA has always stayed true to its mission of helping persons grow in spirit, mind and body. The YMCA of Middle Tennessee continues to build strong kids, strong families and strong communities.



We build strong kids, strong families, strong communicies.

Our mission: A worldwide charitable fellowship united by a common loyalty to Jesus Christ for the purpose of helping persons grow in spirit, mind and body.