January through December

	2009 Year End	2010 Year End	2011 as of 11/30/11	2011 Annual Budget	2012 Projected
Ordinary Income/Expense					
INCOME					
Adoption Fees			1,895.25		
Domestic Infant Fees	74,998.00	90,010.45	96,051.95	90,000.00	99,500.00
Independent Fees	43,530.00	37,554.70	46,372.50	38,000.00	45,000.00
International Fees	53,818.00	38,529.12	34,878.76	45,000.00	45,453.00
Counseling/Therapy	7,610.00	6,828.00	2,945.00	7,500.00	4,200.00
Total Adoption Fees	179,956.00	172,922.27	182,143.46	180,500.00	194,153.00
Conference Apportionments	88,590.00	85,170.86	97,216.00	93,752.00	97,440.00
Church Giving					
Fifth Sunday Offerings	6,706.00	7,752.26	11,317.28	8,500.00	9,000.00
United Methodist Women Gifts	10,261.00	8,988.92	4,445.50	8,500.00	8,000.00
Other Church Gifts	27,217.00	22,207.37	12,942.13	10,000.00	13,000.00
Total Church Giving	44,184.00	38,948.55	28,704.91	27,000.00	30,000.00
Contributions					
Advent	10,677.00	13,650.00	2,405.00	10,000.00	11,000.00
Art Show	80,652.00	71,770.70	0.00	80,000.00	
Golf Event	133,962.00	91,170.01	131,007.00	135,000.00	140,000.00
Major Gifts	0.00	0.00		14,000.00	14,000.00
CTP			78,107.00		84,335.00
United Way	15,557.00	10,953.01	3,530.98	10,000.00	10,000.00
Other Employee Contributions	5,675.00	9,278.33	4,215.14	8,000.00	8,000.00
Other Contributions	13,196.00	21,670.53	19,876.35	14,000.00	15,000.00
Total Contributions	259,719.00	218,492.58	239,141.47	271,000.00	282,335.00
Grants					
Other Grants	36,010.00	37,555.00	17,237.50	25,000.00	30,000.00
Total Grants	36,010.00	37,555.00	17,237.50	25,000.00	30,000.00
Other Income					
Bank Interest & Trust Income		203.77	145.12	0.00	
Miscellaneous Income	157.00		1,546.00		
Total Other Income	157.00	203.77	1,691.12	0.00	0.00
TOTAL INCOME					

January through December

	2009 Year End	2010 Year End	2011 as of 11/30/11	2011 Annual Budget	2012 Projected
EXPENSE					
Salaries and Wages Other Remuneration for services	354,589.00	312,077.88	235,134.57	307,381.87	310,199.95 0.00
Total Payroll Expenses Employee Benefits	27,968.00 50,993.00	24,861.89	19,799.55	23,514.71	23,730.30
Health Insurance Retirement	00,000.00	19,029.04 20,974.71	29,159.37 3,475.53	17,896.00 18,442.91	29,815.80 9,056.40
Total Employee Benefits	0.00	40,003.75	32,634.90	36,338.91	38,872.20
Total Contract Services	2,115.00	922.50	5,432.40	11,000.00	12,000.00
Toal Bad Debt Expense	725.00	2,550.00	0.00	1,000.00	0.00
Total Family Aid	14,312.00	3,691.32	9,786.44	6,000.00	10,000.00
Total Program Supplies	2,834.00	1,546.69	1,054.48	1,500.00	1,200.00
Short-Term Foster Care	520.00	440.00	3,404.62	750.00	3,000.00
Total Donor Relations Total Legal Services	11,220.00	1,151.25 22,712.37	1,711.20 27,668.03	20,000.00	12,000.00
Total fund-raising Expenses	43,914.00	35,581.88	33,499.87	35,000.00	34,000.00
Total Marketing & Advertising	18,170.00	19,535.49	18,649.62	18,000.00	18,000.00
Conference/Training	5,414.00	2,921.75	666.16	3,500.00	4,000.00
Dues & Subscriptions	780.00	1,245.39	1,357.43	1,000.00	1,200.00
Licenses and Permits	107.00	350.00	249.25	400.00	300.00
Rent	40.475.00	40,000,00	40,500,00	40,000,00	04.000.00
Building Rent Building Rent - Franklin	18,175.00 1,237.00	18,000.00 2,275.00	19,500.00	18,000.00 0.00	24,000.00 0.00
Equipment Rent	6,483.00	6,331.14	6,631.00	6,200.00	7,000.00
Total Rent Building Move	25,895.00 0.00	26,606.14	26,131.00	24,200.00	31,000.00

January through December

	2009 Year End	2010 Year End	2011 as of 11/30/11	2011 Annual Budget	2012 Projected
Janitorial / Bldg. Mtn.	3,377.00	3,000.00	2,495.97	3,000.00	2,800.00
Total Telephone	7,651.00	6,950.37	6,208.51	7,200.00	6,500.00
Total Insurance	26,919.00	20,067.43	18,164.13	25,000.00	20,000.00
Equipment Maintenance Equipment Replacement/Purchase Depreciation	3,378.00 2,162.00	4,783.13 29.99 15,931.00	10,898.00 1,406.25	4,500.00 1,000.00	11,000.00 1,600.00
Total Postage and Permits	4,656.00	3,753.23	4,074.83	5,000.00	5,000.00
Total Printing & Publications Office Supplies	4,879.00 3,248.00	2,301.11 4,513.96	7,125.46 2,437.78	7,500.00 4,500.00	7,000.00 3,000.00
Total Travel Expense	15,605.00	12,392.34	10,783.02	12,500.00	11,000.00
Accredidation			8,400.00	15,000.00	7,600.00
Total Agency Professional Fees	6,604.00	6,260.00	8,150.00	8,000.00	6,500.00
Miscellaneous	2,784.00	4,689.29	2,116.16	600.00	2,000.00
TOTAL EXPENSE	589,826.00	580,870.15	499,439.63	583,385.50	583,502.44
Net Ordinary Income	18,790.00	-27,577.12	66,694.83	13,866.50	50,425.56
Other Income/Expense Other Expense					
Credit Card Fees	4 4 4 9 9 9	2,481.20	0 700 00	0,400,00	
Bank Charges Total Other Expense	4,148.00 4,148.00	2,487.61 4,968.81	3,736.96 3,736.96	3,400.00 3,400.00	0.00
Total Other Expense	4,140.00	4,900.01	3,730.90	3,400.00	0.00
Net Ordinary Income	4,148.00	4,968.81	3,736.96	3,400.00	0.00
	14,642.00	-32,545.93	62,957.87	10,466.50	50,425.56

January through December

Cell: L3

Comment: drobinson:

preliminary Dec numbers - not reconciled with bank statements, etc.

Cell: L7

Comment: drobinson: 2 placements to be billed, 1 final fees to be collected 2 home study approval 1 home study to complete

Cell: N7

Comment: drobinson:

2011 Domestic estimated @ 7 placements @ \$10,000, 7 home studies @1000, 7 training fees @750; 6 approval fees @1500

Cell: P7

Comment: drobinson:

estimated @ 8 placements @10,000, 6 home studies @ 1000. 6 training fees @750, 6 approval fees at 1500

Cell: N8

Comment: drobinson: Independent fees based on case load #'s for 09 and 10

Cell: N9 Comment: drobinson: International fees based on 09,10 case load #'s,

Cell: P9 Comment: drobinson: based on 20% increase after the Hague completion

Cell: N10 Comment: drobinson:Counseling fees reduced -chg in status for M. Schroer

Cell: N12 Comment: drobinson:Conference apportionments

> based on predictions for 2011 from CF&A, 87% of \$107,430 reduced award

January through December

Comment: drobinson: \$112,000 apportionment - based on 86% projection

Cell: N14 Comment: drobinson: 5th Sunday Renew emphasis on 5th Sunday through church outreach

Cell: L25 Comment: drobinson: includes Federal campaign \$, HCA, AT&T

Cell: L29 Comment: drobinson: does not include 8357 Community Foundation due in Dec

Cell: L35 Comment: drobinson: In 2011, donation from Vanderbilt Div School, US treasury return fromIRS health care credit

Cell: L40 Comment: drobinson: Current salary cost is 26205.56 per month

Cell: N40 Comment: drobinson: salaries based on 2010 adjusted salaries with 3% increases

Cell: P40 Comment: drobinson: based on current staffing, 3% increase

Cell: N42 Comment: Owner: Payroll expense 7.65% of Salaries & Wages

Cell: P42 Comment: Owner: Payroll expense 7.65% of Salaries & Wages

January through December

Cell: P44

Comment: drobinson:

Ind. Coverage (514.42) for Dietz, Tami, Debbie Ind/children coverage (941.39) for Lee-Ann

Cell: N45 Comment: Owner: Retirement 6% of Salaries & Wages

Cell: P45 Comment: Owner: Retirement 3% of Salaries & Wages

Cell: N48

Comment: drobinson: cover office while Polly out for surgery - - estimated at \$15 hr for 6 wks + busn. Mgmt assistance @7500 - 20 hrs month

Cell: P48

Comment: drobinson: includes estimate for ImagineNew - \$1000 per month

Cell: N50 Comment: drobinson: bad debt expense worked hard in 2010 to resolve unpaid fees, hope to have few remaining in 2011

Cell: N52 Comment: drobinson: supplemented in 2010 by requesting gift cards from churches - used to purchase food for preg. Clients

Cell: P52 Comment: drobinson: includes grcoery, medical, rent, utilities, other aid

Cell: N54 Comment: drobinson:program supplies consider adding category for Cogent system - background checks for AF - or charging families for expense to offset

Cell: L57

January through December

Comment: drobinson:

13,973 of legal fees on contested case

Cell: P57

Comment: drobinson:

reflects reduction due to resolution of contested case of 2010/2011

Cell: L59 Comment: drobinson:

Cell: M59 Comment: drobinson: includes event expenses: ART: 23900.92 Golf: 11718.06 along with donor relations

Cell: N59 Comment: drobinson: Donor relations add category "event Expenses" to separate from donor relations

Cell: P59 Comment: drobinson: 18400 budget for CTP, 12,000 for Golf

Cell: N61 Comment: drobinson: marketing look at cutting size of ad to reduce costs

Cell: N63 Comment: drobinson:training request for assistance with licensure for L.A. Higgins

Cell: P63 Comment: drobinson: limited funds for 2011 training, need to "catch-up" in 2012

Cell: N71 Comment: drobinson: rent- Franklin Franklin office sub-lease - look at eliminating 49 sessions in 09 (May-Dec)

Cell: N72

January through December

Comment: drobinson: equipment rent look at copier lease options

Cell: N79

Comment: drobinson: Liability 18057.55 Property - 601.00 Workers comp - 5910

Cell: N80

Comment: drobinson: insurance: waiting on estimates for 2011 from provider

Cell: P80

Comment: drobinson: based on estimate, waiting on "official" estimate from agent

Cell: P81 Comment: drobinson: ADT security (1416), , Back-up for IT- MCA services (5760) InReach solutions

Cell: N82 Comment: drobinson: equipment replacement 2010 Client Info system - Igrant by HCA possible purchase of 2 new computers depending on grants for purchase (Preds, Frist?)

Cell: P82 Comment: drobinson: estimates for 2 replacement computers

Cell: N86 Comment: drobinson: printing brochures and letterhead must be reprinted and/or updated in 2011

Cell: N91 Comment: drobinson: 6-8000 in applications. 9-10,000 in contract staff waiting on specific info from COA

#### Miriam's Promise Revenues & Expenses-Budget Worksheet January through December

**Comment:** drobinson: majority for audit fees