## PENCIL FOUNDATION

FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

## JUNE 30, 2010 AND 2009

PENCIL FOUNDATION

## Table of Contents

Page
INDEPENDENT AUDITORS' REPORT. ..... 1-2
FINANCIAL STATEMENTS
Statements of Financial Position ..... 3
Statements of Activities. ..... 4-5
Statements of Cash Flows ..... 6
Notes to Financial Statements ..... 7-15
SUPPLEMENTAL INFORMATION
Schedule of Grant Activity ..... 16-17
Schedules of Support and Revenue, Expenses and Changes in Net Assets ..... 18-21
INDEPENDENT AUDITORS’ REPORT ON INTERNAL CONTROLOVER FINANCIAL REPORTING AND ON COMPLIANCEAND OTHER MATTERS BASED ON AN AUDIT OF FINANCIALSTATEMENTS PERFORMED IN ACCORDANCE WITHGOVERNMENT AUDITING STANDARDS22-23

Independent Auditors’ Report

To the Board of Directors<br>PENCIL Foundation<br>Nashville, Tennessee

We have audited the accompanying statements of financial position of PENCIL Foundation (the "Foundation") as of June 30, 2010 and 2009, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of PENCIL Foundation as of June 30, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated November 24, 2010 on our consideration of the Foundation's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements of the PENCIL Foundation taken as a whole. The accompanying schedule of grant activity for the year ending June 30, 2010 and schedules of support and revenue, expenses and changes in net assets for the years ended June 30, 2010 and 2009 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.
Crosslin \& Associates, A.C.

Nashville, Tennessee
November 24, 2010

|  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  | 2010 |  | 2009 |
| Cash and cash equivalents | \$ | 652,706 | \$ | 595,937 |
| Investments in certificates of deposit |  | 546,611 |  | 487,193 |
| Contributions receivable (Note B) |  | 25,000 |  | 25,250 |
| Contracts and grants receivable (Note C) |  | 105,621 |  | 177,026 |
| Prepaid expenses and other assets |  | 9,747 |  | 18,101 |
| Total assets |  | 1,339,685 |  | ,303,507 |

## LIABILITIES

Funds held for others (Note D)
Accounts payable and accrued expenses
Total liabilities
\$ 102,305
91,958
\$ 98,659
194,263

| 145,988 |
| ---: |
| 244,647 |

## NET ASSETS

| Unrestricted | 1,115,422 | 1,033,610 |
| :---: | :---: | :---: |
| Temporarily restricted | 30,000 | 25,250 |
| Total net assets | 1,145,422 | 1,058,860 |
| Total liabilities and net assets | \$1,339,685 | \$1,303,507 |

See accompanying notes to financial statements.

PENCIL FOUNDATION<br>STATEMENTS OF ACTIVITIES<br>YEARS ENDED JUNE 30, 2010 AND 2009

|  | 2010 |  |  |
| :---: | :---: | :---: | :---: |
|  | Unrestricted | Temporarily Restricted | Total |
| Support and revenue: |  |  |  |
| Contributions and grants | \$ 74,376 | \$ 1,460,111 | \$1,534,487 |
| In-kind contributions | - | 222,908 | 222,908 |
| Special events income (net of related direct costs of $\$ 41,817$ and $\$ 52,526$ for 2010 and 2009, respectively) | 113,681 | - | 113,681 |
| Rental income (Note F) | 13,316 | - | 13,316 |
| Interest income | 20,858 | - | 20,858 |
| Net assets released from restrictions (Note J) | 1,678,269 | (1,678,269) | - |
| Total support and revenue | 1,900,500 | 4,750 | 1,905,250 |
| Expenses: |  |  |  |
| Program activities expense: |  |  |  |
| Jobs for Tennessee Graduates | 821,261 | - | 821,261 |
| Financial Literacy/Homebuyer's Education | 59,368 | - | 59,368 |
| PENCIL Partners | 227,254 | - | 227,254 |
| Reading Partners | 125,224 | - | 125,224 |
| Math Partners | 87,829 | - | 87,829 |
| Student Writers Showcase | 15,064 | - | 15,064 |
| Saint Thomas Science Scholars | 5,027 | - | 5,027 |
| Maplewood | 80,735 | - | 80,735 |
| PENCIL Box | 321,419 | - | 321,419 |
| Total program activities expense | 1,743,181 | - | 1,743,181 |
| Administrative expenses | 75,507 | - | 75,507 |
| Total expenses | 1,818,688 | - | 1,818,688 |
| Net increase (decrease) in net assets | 81,812 | 4,750 | 86,562 |
| Net assets at beginning of year | 1,033,610 | 25,250 | 1,058,860 |
| Net assets at end of year | \$1,115,422 | \$ 30,000 | \$1,145,422 |


|  |  |  |
| :---: | :---: | :---: |
| Unrestricted | Temporarily Restricted | Total |
| $\$ \quad 82,100$ | $\begin{array}{r} \$ 1,407,155 \\ 434,723 \end{array}$ | $\begin{array}{r} \$ 1,489,255 \\ 434,723 \end{array}$ |
| 116,442 | - | 116,442 |
| 22,180 | - | 22,180 |
| 36,600 | - | 36,600 |
| 1,881,628 | $(1,881,628)$ | - |
| 2,138,950 | ( 39,750) | 2,099,200 |
| 836,575 | - | 836,575 |
| 122,946 | - | 122,946 |
| 243,839 | - | 243,839 |
| 127,725 | - | 127,725 |
| 93,740 | - | 93,740 |
| - | - | - |
| 5,198 | - | 5,198 |
| 79,142 | - | 79,142 |
| 550,074 | - | 550,074 |
| 2,059,239 | - | 2,059,239 |
| 105,149 | - | 105,149 |
| 2,164,388 | - | 2,164,388 |
| ( 25,438) | ( 39,750) | ( 65,188) |
| 1,059,048 | 65,000 | 1,124,048 |
| \$ 1,033,610 | \$ 25,250 | \$ 1,058,860 |

See accompanying notes to financial statements.

PENCIL FOUNDATION

Year Ended June 30,
$2010 \quad 2009$
CASH FLOWS FROM OPERATING ACTIVITIES
Net increase (decrease) in net assets
$\$ 86,562 \quad \$(65,188)$
Adjustments to reconcile net increase (decrease) in net assets
to net cash provided by (used in) operating activities:
Changes in assets and liabilities:

Decrease (increase) in receivables
Decrease (increase) in prepaid expense and other
Increase (decrease) in funds held for others
71,655
8,354
3,646
(Decrease) increase in accounts payable and accrued expenses

Total adjustments
Net cash provided by (used in) operating activities
CASH FLOWS FROM INVESTING ACTIVITIES
Purchase of investments
Net cash used in investing activities
Increase (decrease) in cash and cash equivalents
Cash and cash equivalents at beginning of year
Cash and cash equivalents at end of year
$(59,418) \quad(487,193)$
$(59,418) \quad(487,193)$
56,769
( 632,271)
595,937 1,228,208
$\$ 652,706 \quad \$ \quad 595,937$

# PENCIL FOUNDATION <br> NOTES TO FINANCIAL STATEMENTS 

JUNE 30, 2010 AND 2009

## A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## Organization and General

PENCIL Foundation (the "Foundation") is a nonprofit organization formed in 1982 to coordinate efforts by Nashville area businesses and civic organizations to support the Metropolitan Nashville Public School System. Descriptions of the Foundation’s programs are as follows:

Jobs for Tennessee Graduates (JTG) places a career specialist in high schools to provide job readiness instruction, opportunities for leadership development, interventions to aid in school completion and post-graduation assistance. This program serves students who have been identified by school officials as having one or more barriers to success. Primary funding is on a cost-reimbursement basis by the State Department of Education, Department of Labor and Nashville Career Advancement Center. In recent years, the program was expanded to include selected 7th and 8th grade students at Cameron \& Wright Middle Schools. Through this initiative, students focus on career exploration. The middle school program is funded by the Community Enhancement Fund and Education First Funds.

Financial Literacy/Homebuyer's Education (Financial Literacy) educates and assists participants in obtaining the financial skills needed to build a good credit history, savings and/or emergency funds, creating the foundation for sustainable wealth and eventual homeownership. Those served include high school students and young adults who have low-to-moderate income levels.

PENCIL Partners encourages a business or other community organization to "partner with" a specific school and conduct activities that enhance learning opportunities for the students. In addition, this program sponsors various other projects throughout the year. This program is primarily funded through corporate and individual donations. During 2009, there were two new programs added under this program:

- Career Mentoring pairs adults with three $9^{\text {th }}$ grade students to mentor on careers and personal development. The program is funded by private and corporate contributions.
- Gold Stars is a before-and-after-school program that provides a safe haven and enrichment opportunities for students at five Metro Schools. It is funded by a $21^{\text {st }}$ Century Community Learning Centers grant awarded to Metro schools and subcontracted in part to PENCIL.

PENCIL FOUNDATION<br>NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2010 AND 2009

## A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Reading Partners supports volunteers who work with children in Metropolitan Nashville Public Schools, with the goal of improving children's reading ability and enjoyment. The program focuses on students in kindergarten through grade four to support local and state goals for all children to read proficiently by the end of third grade. This program is funded by the United Way, local businesses, and foundations.

Math Partners promotes student achievement in mathematics through trained volunteers. The program provides academic assistance to students in grades five and six whose scores on Tennessee's standardized achievement test fall below the national norm. Funded by local corporations and the United Way, volunteers instruct students in basic skills and concepts as they provide hands-on-activities that relate to real life math usage.

Student Writers Showcase is a writing competition for Metropolitan Nashville Public School students in grades 5-8. It is designed to encourage creativity, promote the importance of good communication skills, and complement and support the Metro language arts curriculum. The program was funded by The Tennessean/Gannett Foundation. PENCIL did not conduct this program in fiscal year 2009.

Saint Thomas Hospital Science Scholars is designed to encourage among high school students, a love of science and a greater awareness of the role of science and math in the medical field through a unique, year-long learning project. It provides instruction from medical experts and exposes students to the career opportunities available in these fields. The program is fully funded by a grant from Saint Thomas Hospital.

Maplewood Family Resource Center is a partnership between United Way, Metro Government, Nashville Public Schools and PENCIL Foundation. PENCIL Foundation provides all management responsibilities for the Maplewood Family Resource Center, which serves as a hub of resources, support and opportunities for students attending Maplewood High School and their families. The goal is to provide an accessible system of coordinated public and private sector services to strengthen families’ abilities to support the academic and life success of their children.

PENCIL Box provides basic school supplies to disadvantaged students whose teachers often purchase these materials with their own money. Funded by a grant from Louisiana Pacific, the program is a partnership between the Nashville business community and Nashville public schools. Companies are encouraged to donate both new and surplus school supplies which are distributed through the program. Teachers "shop for free" at the center for items essential to classroom instruction.

PENCIL FOUNDATION<br>NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2010 AND 2009

## A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

## Accrual Basis and Financial Statement Presentation

The financial statements of the Foundation have been prepared on the accrual basis of accounting.

The Foundation classifies its net assets and its revenue, expenses, gains and losses into three classes of net assets based on the existence or absence of donor-imposed restrictions. Net assets of the Foundation and changes therein are classified as follows:

Unrestricted net assets - Net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets - Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Foundation and/or the passage of time.

Permanently restricted net assets - Net assets subject to donor-imposed stipulations that they be maintained permanently by the Foundation. Generally, the donors of these assets would permit the Foundation to use all or part of the income earned on related investments for general or specific purposes.

The amount for each of these classes of net assets is displayed in the statement of financial position and the amount of change in each class of net assets is displayed in the statement of activities. The Foundation had no permanently restricted net assets at June 30, 2010 or 2009.

## Contributions

The Foundation reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Contributions receivable are recorded at their estimated fair value and reflect discounts for payment terms greater than one year, if applicable. Contributions receivable are considered to be either conditional or unconditional promises to give. A conditional contribution is one which depends on the occurrence of some specified uncertain future event to become binding on the donor. Conditional contributions are not recorded as revenue until the condition is met, at which time they become unconditional. Unconditional contributions are recorded as revenue at the time verifiable evidence of the promise to give is received.

# PENCIL FOUNDATION <br> NOTES TO FINANCIAL STATEMENTS 

JUNE 30, 2010 AND 2009

## A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

In the event a donor makes changes to the nature of a restricted gift which affects its classification among the net asset categories, such amounts are reflected as reclassifications in the statement of activities.

## Cash and Cash Equivalents

The Foundation considers all highly liquid investments with an original maturity of less than 90 days to be cash equivalents.

## Investments

During fiscal 2010, the Foundation invested in certificates of deposit with a financial institution with maturities ranging from fiscal year 2010 to 2016. These certificates of deposits have an average yield of $3.78 \%$ as of June 30, 2010.

## Income Taxes

The Foundation is exempt from income tax under Section 501(c)(3) of the U.S. Internal Revenue Code; and accordingly, no provision for income taxes is included in the accompanying financial statements.

The Foundation accounts for the effect of any uncertain tax positions based on a more likely than not threshold to the recognition of the tax positions being sustained based on the technical merits of the position under examination by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a cumulative probability assessment that aggregates the estimated tax liability for all uncertain tax positions. Tax positions for the Foundation include, but are not limited to, the tax exempt status and determination of whether income is subject to unrelated business income tax; however, the Foundation has determined that such tax positions do not result in an uncertainty requiring recognition.

## Use of Estimates in the Preparation of Financial Statements

Judgment and estimation are exercised by management in certain areas of the preparation of financial statements. The most significant area is the collection of receivables. Management believes that such estimates have been based on reasonable assumptions and that such estimates are adequate. Actual results could differ from those estimates.

PENCIL FOUNDATION<br>NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2010 AND 2009

## A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

## Office Equipment

Costs of office equipment are charged to expense. Where appropriate, such costs are reimbursed through program contracts. These amounts are not material to the financial statements of the Foundation.

## Donated Services

A substantial number of unpaid volunteers have made contributions of their time to assist the Foundation's Partners, Math Partners, Reading Partners and PENCIL Box programs. The total value of time contributed by these volunteers for the year ended June 30, 2010 and 2009 has been estimated to be approximately $\$ 2,000,000$ and $\$ 951,000$, respectively. These amounts have not been recorded in the accompanying financial statements.

## Recent Accounting Pronouncements

Assets and liabilities recorded at fair value on a recurring basis in the statements of financial position are categorized based on the level of judgment associated with the inputs used to measure their fair value. Level inputs, as defined by ASC 820, Fair Value Measurements and Disclosures, are as follows:

Level 1 - Values are unadjusted quoted prices for identical assets in active markets accessible at the measurement date.

Level 2 - Inputs include quoted prices for similar assets in active markets, quoted prices from those willing to trade in markets that are not active, or other inputs that are observable or can be corroborated by market data for the term of the instrument. Such inputs include market interest rates and volatilities, spreads and yield curves.

Level 3 - Certain inputs are unobservable (supported by little or no market activity) and significant to the fair value measurement. Unobservable inputs reflect the best estimate of what hypothetical market participants would use to determine a transaction price for the asset or liability at the reporting date.

The Foundation's financial instruments consist of cash equivalents, investments, receivables, accounts payable and accrued expenses. The recorded values of cash equivalents, receivables, accounts payable and accrued expenses approximate their fair values based on their short-term nature. Investments consist of certificates of deposit and are recorded at fair value using Level 1 inputs.

PENCIL FOUNDATION<br>NOTES TO FINANCIAL STATEMENTS<br>JUNE 30, 2010 AND 2009

## B. CONTRIBUTIONS RECEIVABLE

Contributions receivable are due within one year and totaled $\$ 25,000$ and $\$ 25,250$ at June 30, 2010 and 2009, respectively. No allowance for uncollectible contributions receivable was considered necessary at June 30, 2010 or 2009.

In 2010, the Foundation received donor notification of a conditional promise to give in the amount of $\$ 20,000$. The funds are designated as a challenge matching grant to be received by the Foundation contingent upon the Foundation obtaining \$20,000 in new gifts/or grants in 2011 for the PENCIL Box program. At June 30, 2010, the Foundation had not recognized any portion of the conditional gift.

In 2009, the Foundation received donor notification of a conditional promise to give in the amount of $\$ 30,000$. The funds were designated as a challenge matching grant to be received by the Foundation contingent upon the Foundation obtaining \$30,000 in new gifts/or grants in 2010 for the PENCIL Box program. During 2010, the conditions were met and the Foundation received the gift.

## C. CONTRACTS AND GRANTS RECEIVABLE

Contracts and grants receivable are due within one year and no allowance for uncollectible amounts was considered necessary at June 30, 2010 and 2009.

## D. FUNDS HELD FOR OTHERS

The Foundation serves as agent and custodian for contributions, grants and other income of Alignment Nashville, a collaboration between Metro Public Schools and local businesses, non-profit agencies, government and universities. The purpose of Alignment Nashville is to create a system to bring community organizations and resources into alignment so that their coordinated support to Metropolitan Nashville Public School's and District priorities have a positive impact on student achievement and public school success. The contributions, grants and other income received on behalf of Alignment Nashville are deposited into the Foundation's operating account. All program and administrative expenses of the organization are paid by the Foundation when notified by Alignment Nashville. As of June 30, 2010 and 2009, the Foundation was serving as agent and custodian for $\$ 102,305$ and $\$ 98,659$, respectively, which represents the unexpended net assets of Alignment Nashville. This amount has been recorded as a liability in the financial statements of the Foundation.

# PENCIL FOUNDATION <br> NOTES TO FINANCIAL STATEMENTS <br> JUNE 30, 2010 AND 2009 

## D. FUNDS HELD FOR OTHERS - Continued

For the year ended June 30, 2010, the activity in this account is summarized as follows:

| Beginning balance - agency fund cash | 98,659 |
| :--- | ---: | ---: |
| Receipts |  |
| Support and revenue | $1,221,372$ |
|  |  |
| Disbursements | 642,521 |
| Salaries and wages | 46,251 |
| Payroll taxes | 39,064 |
| Benefits/insurance | 2,558 |
| General liability insurance | 3,278 |
| Facility lease | 119 |
| Repairs/maintenance | 2,691 |
| Communications | 858 |
| Postage | 65,741 |
| Supplies/operating expenses | 28,667 |
| Travel/parking | 35,155 |
| Program activities | 9,459 |
| Professional development/training | 1,484 |
| Professional fees/membership | 253,598 |
| Professional services | 13,826 |
| Copier/printing | 43,956 |
| Internet/technology/equipment | 1,500 |
| Audit | 27,000 |
| Financial services | $1,217,726$ |
| Total expenses | $\$ 102,305$ |

The Foundation earned administrative fees of $\$ 27,000$ and $\$ 25,000$ for providing theses services in fiscal 2010 and 2009, respectively.

## E. INDIRECT COST ALLOCATION

The Foundation's policy is to record contributions to individual programs based on the designation of the contributor and to maintain individual expense accounts for each program. General overhead expenses are allocated from PENCIL to the various programs based on the estimated time and expenses expended for each individual program and other appropriate allocation methods.

# PENCIL FOUNDATION <br> NOTES TO FINANCIAL STATEMENTS <br> JUNE 30, 2010 AND 2009 

## F. LEASES

The Foundation leases office space and certain office equipment under non-cancelable operating leases which expire at various dates through June 2014. During fiscal year 2009, the Foundation entered into sublease agreements with other nonprofit organization's for 12 month periods for office space resulting in $\$ 13,316$ and $\$ 22,180$ of rental income for the years ended June 30, 2010 and 2009, respectively. Lease expense for all operating leases was $\$ 95,404$ and $\$ 103,805$ for the years ended June 30, 2010 and 2009, respectively. At June 30, 2010, the aggregate future minimum rentals for all noncancelable leases were as follows:

Year Ended June 30,

| 2011 | $\$ 105,862$ |
| ---: | ---: |
| 2012 | 97,926 |
| 2013 | 2,004 |
| 2014 | 2,505 |
|  | $\underline{\$ 208,297}$ |

## G. RETIREMENT PLAN

The Foundation established a retirement plan in September 2001 for essentially all employees pursuant to Internal Revenue Code 401(k). The amount of matching contributions by the Foundation is based upon the amounts contributed by plan participants. Contributions by the Foundation to the plan for the years ended June 30, 2010 and 2009 were $\$ 29,816$ and $\$ 32,236$, respectively.

## H. COMMITMENTS AND CONTINGENCIES

The Foundation has received federal and state grants for specific purposes that are subject to review and audit by grantor agencies. Although such audits could generate expenditure disallowance under terms of the grants, management believes any required reimbursements would not be material to the financial statements of the Foundation.

## I. CONCENTRATIONS OF CREDIT RISK

Financial instruments which potentially subject the Foundation to concentrations of credit risk consist principally of cash and cash equivalents held by the Foundation. Cash and cash equivalents at June 30, 2010 includes demand deposits and a money market fund held at financial institutions. The deposits and the money market fund carry credit risk to the extent they exceed federally insured limits from time to time. Credit risk also extends to receivables, all of which are uncollateralized.

# PENCIL FOUNDATION <br> NOTES TO FINANCIAL STATEMENTS <br> JUNE 30, 2010 AND 2009 

## J. NET ASSETS AND NET ASSETS RELEASED FROM DONOR RESTRICTIONS

Temporarily restricted net assets totaling \$30,000 and \$25,250 at June 30, 2010 and 2009 were available for the Reading and Math Partners programs.

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of other events specified by donors.

Purpose restrictions accomplished consisted of the following for the years ending June 30, 2010 and 2009:

|  | 2010 | 2009 |
| :---: | :---: | :---: |
| JTG | \$ 819,311 | \$ 844,008 |
| Financial Literacy | 45,147 | 54,012 |
| PENCIL Partners | 172,344 | 162,397 |
| Reading Partners | 138,113 | 95,993 |
| Math Partners | 66,976 | 100,296 |
| Student Writers Showcase | 15,000 | - |
| Saint Thomas Science Scholars | 5,000 | 5,000 |
| Maplewood | 80,752 | 80,598 |
| PENCIL Box | 335,626 | 539,324 |
| Total restrictions released | \$1,678,269 | \$1,881,628 |

## K. RELATED PARTIES

The Foundation has certain members of its board of directors who have financial interests in entities which engage in business transactions with the Foundation. These entities include financial institutions and a company from which the Foundation leases office space.

## L. FUND RAISING COSTS

For fiscal years ended June 30, 2010 and 2009, expenses totaling \$109,233 and \$106,304 respectively, were associated with fundraising and are classified in the statement of activities in the program's activities expenses.

## M. SUBSEQUENT EVENTS

Management evaluated subsequent events through November 24, 2010, the date the financial statements were available to be issued, and has determined there are no subsequent events requiring disclosure.

SUPPLEMENTAL INFORMATION

PENCIL FOUNDATION

SCHEDULE OF GRANT ACTIVITY
YEAR ENDED JUNE 30, 2010

| Program Title | Federal CFDA Number | Contract Number |
| :---: | :---: | :---: |
| Jobs for Tennessee Graduates |  |  |
| Tennessee Department of Education | $\begin{aligned} & \text { N/A } \\ & \text { N/A } \end{aligned}$ | $\begin{aligned} & \text { GR-09-23954-00 } \\ & \text { GR-10-27245-00 } \end{aligned}$ |
| Passed through Tennessee Department of Education (2) | $\begin{aligned} & 84.002 \\ & 17.259 \end{aligned}$ | $\begin{aligned} & \text { GR-09-23954-00 } \\ & \text { GR-10-27245-00 } \end{aligned}$ |
| Workforce Investment Act of 1998 |  |  |
| Passed through Nashville Career Advancement Center (1) | 17.259 | GR-01-09-037-208-98-00 |
| Passed through Nashville Career Advancement Center (1) | 17.259 | LW09P091YOUTH10 |
| Jobs for Tennessee Graduates - Summer Youth Program |  |  |
| Passed through Nashville Career Advancement Center (1) | 17.259 | LW09ST91YOUTH09 |
| Passed through Nashville Career Advancement Center (1) | 17.259 | LW09ST91YOUTH09 |

Total
(1) - United States Department of Labor grant.
(2) - United States Department of Education grant.

Note A: The schedule of grant activity includes the federal and state grant activity of the PENCIL Foundation. The information in this schedule is presented in accordance with the requirements of the State of Tennessee. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in, the preparation of the basic financial statements.

| Grant Period | Program Award | June 30, 2009 (Accrued) Deferred | Receipts/ <br> Write-off | State <br> Expenditures | Federal Expenditures | June 30, 2010 (Accrued) Deferred |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & 07-01-08 \text { to } 06-30-09 \\ & 07-01-09 \text { to } 06-30-10 \end{aligned}$ | \$283,000 | \$( 23,273) | \$ 23,273 | \$ | \$ | \$ |
|  | 253,000 | - | 235,204 | 254,510 | - | $(19,306)$ |
|  |  | ( 23,273) | 258,477 | 254,510 | - | $(19,306)$ |
| $\begin{aligned} & 07-01-08 \text { to } 06-30-09 \\ & 07-01-09 \text { to } 06-30-10 \end{aligned}$ | 187,500 | $(15,515)$ | 15,515 | - | - | - |
|  | 157,500 | - | 144,158 | - | 155,990 | $(11,832)$ |
|  |  | ( 15,515) | 159,673 | - | 155,990 | $(11,832)$ |
|  |  | ( 38,788$)$ | 418,150 | 254,510 | 155,990 | $(31,138)$ |
| $\begin{aligned} & 11-04-04 \text { to } 06-03-09 \\ & 07-01-09 \text { to } 06-30-10 \end{aligned}$ | 128,050 | ( 10,306) | 10,306 | - | - | - |
|  | 134,787 |  | 111,902 | - | 129,073 | $(17,171)$ |
|  |  | $(10,306)$ | 122,208 | - | 129,073 | $(17,171)$ |
| $\begin{aligned} & 07-01-08 \text { to } 06-30-09 \\ & 07-01-09 \text { to } 06-30-10 \end{aligned}$ | 138,871 | $(112,338)$ | 112,338 | - | - | - |
|  | 80,062 | - | 80,062 | - | 80,062 | - |
|  |  | (112,338) | 192,400 | - | 80,062 | - |
|  |  | \$(161,432) | \$732,758 | \$254,510 | \$365,125 | \$(48,309) |

See accompanying independent auditors' report.

# PENCIL FOUNDATION <br> SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND <br> CHANGES IN NET ASSETS <br> YEAR ENDED JUNE 30, 2010 

|  | JTG | Financial Literacy | PENCIL <br> Partners |
| :---: | :---: | :---: | :---: |
| Support and Revenue |  |  |  |
| Contributions and grants | \$819,311 | \$ 45,147 | \$172,344 |
| In-Kind contributions | - | - | - |
| Special events income, net | 3,142 | 10,000 | 83,539 |
| Rental income | - | - | - |
| Interest income | - | - | - |
| Total Support and Revenue | 822,453 | 55,147 | 255,883 |
| Expenses |  |  |  |
| Salaries and wages | 577,673 | 32,065 | 151,452 |
| Payroll taxes | 43,232 | 2,361 | 10,603 |
| Medical Insurance | 61,927 | 4,554 | 10,842 |
| 401(k) contribution | 11,445 | 2,144 | 6,287 |
| Lease expense | 16,870 | 3,610 | 17,290 |
| Insurance | 7,154 | 855 | 1,711 |
| Repairs and maintenance | 1,814 | 972 | 1,470 |
| Telephone | 15,072 | 963 | 2,054 |
| Postage | 1,708 | 840 | 953 |
| Purchased equipment | 1,893 | 107 | 214 |
| Office supplies | 8,965 | 1,097 | 2,525 |
| Travel | 5,957 | 57 | 1,390 |
| Donated supplies | - | 95 | - |
| Program activities | 21,697 | - | 181 |
| Professional development | 2,069 | 13 | - |
| Publications and promotions | 12,233 | 2,538 | 3,889 |
| Professional services | 15,330 | 4,190 | 7,242 |
| Copier expense | 6,462 | 1,668 | 2,347 |
| Internet | 6,142 | 843 | 6,012 |
| Miscellaneous | 3,619 | 397 | 791 |
| Total Expenses | 821,262 | 59,369 | 227,253 |
| Net increase (decrease) in net assets | \$ 1,191 | \$(4,222) | \$ 28,630 |

NET ASSETS AT JULY 1, 2009
NET ASSETS AT JUNE 30, 2010
(a) The Foundation recognized $\$ 5,000$ in contributions in fiscal 2010 for Reading Partners that was restricted for use in subsequent years.

(b) The Foundation recognized contributions pledged in prior years for Math Partners that was restricted for use in subsequent years when received. Subsequent to June 30, 2010, the Foundation received $\$ 25,000$ to be used in fiscal 2011.

PENCIL FOUNDATION<br>SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND CHANGES IN NET ASSETS YEAR ENDED JUNE 30, 2009

|  | JTG | (a) <br> Financial <br> Literacy | PENCIL <br> Partners |
| :---: | :---: | :---: | :---: |
| SUPPORT AND REVENUE |  |  |  |
| Contributions and grants | \$844,008 | \$ 54,012 | \$162,397 |
| In-kind contributions | - | - | - |
| Special events income, net | - | - | 81,648 |
| Rental income | - | - | - |
| Interest income | - | - | - |
| Total support and revenue | 844,008 | 54,012 | 244,045 |
| EXPENSES |  |  |  |
| Salaries and wages | 574,176 | 80,243 | 162,025 |
| Payroll taxes | 42,626 | 5,648 | 11,546 |
| Medical insurance | 54,080 | 8,487 | 13,970 |
| 401(k) contribution | 10,484 | 4,467 | 5,528 |
| Lease expense | 17,976 | 4,104 | 19,682 |
| Insurance | 6,488 | 2,488 | 2,057 |
| Repairs and maintenance | 1,861 | 1,694 | 1,350 |
| Telephone | 12,465 | 2,998 | 2,655 |
| Postage | 1,880 | 509 | 2,136 |
| Purchased equipment | 878 | - | 1,442 |
| Office supplies | 10,590 | 1,047 | 1,642 |
| Travel | 14,288 | 595 | 1,151 |
| Donated supplies | - | - | - |
| Program activities | 21,824 | 577 | 297 |
| Professional development | 5,120 | 65 | - |
| Publications and promotions | 12,578 | 5,425 | 5,253 |
| Professional services | 40,019 | 2,163 | 7,304 |
| Copier expense | 4,085 | 1,071 | 2,697 |
| Internet | 4,165 | 895 | 2,771 |
| Miscellaneous | 992 | 470 | 333 |
| Total expenses | 836,575 | 122,946 | 243,839 |
| Net (decrease) increase in net assets | \$ 7,433 | \$( 68,934) | \$ 206 |

NET ASSETS AT JULY 1, 2008
NET ASSETS AT JUNE 30, 2009
(a) The Foundation recognized $\$ 12,000$ in contributions in fiscal 2008 for Financial Literacy that were utilized in fiscal 2009.

| Reading <br> Partners | Saint |  |  | PENCIL | PENCIL | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (b) | Thomas |  |  |  |  |
|  | Math | Science |  |  |  |  |
|  | Partners | Scholars | Maplewood | Box |  |  |
| \$ 95,993 | \$ 70,546 | \$ 5,000 | \$80,598 | \$ 94,601 | \$ 82,100 | \$ 1,489,255 |
| - | - | - | - | 434,723 | - | 434,723 |
| 32,938 | - | - | - | 1,856 | - | 116,442 |
| - | - | - | - | - | 22,180 | 22,180 |
| - | - | - | - | - | 36,600 | 36,600 |
| 128,931 | 70,546 | 5,000 | 80,598 | 531,180 | 140,880 | 2,099,200 |
| 85,985 | 60,352 | 4,276 | 59,469 | 67,909 | 44,207 | 1,138,642 |
| 6,273 | 4,464 | 327 | 4,345 | 5,063 | 12,919 | 93,211 |
| 6,259 | 3,277 | 164 | 4,238 | 5,109 | 2,906 | 98,490 |
| 3,378 | 2,570 | 168 | 1,888 | 2,033 | 1,719 | 32,235 |
| 10,899 | 9,939 | 144 | - | 2,532 | 22,180 | 87,456 |
| 1,207 | 999 | - | 783 | 448 | - | 14,470 |
| 970 | 858 | - | 51 | 33 | - | 6,817 |
| 1,345 | 1,130 | - | 1,393 | 1,316 | 151 | 23,453 |
| 763 | 565 | 49 | 222 | 791 | 385 | 7,300 |
| - | - | - | - | - | - | 2,320 |
| 931 | 1,156 | - | 1,509 | 3,865 | 8,870 | 29,610 |
| 419 | 591 | 14 | 250 | 3,048 | 129 | 20,485 |
| - | - | - | - | 432,858 | - | 432,858 |
| 55 | 39 | - | 769 | 15,115 | 1,605 | 40,281 |
| - | - | - | 113 | 704 | 756 | 6,758 |
| 3,065 | 2,671 | - | 1,922 | 2,317 | 1,900 | 35,131 |
| 2,944 | 2,158 | - | 1,274 | 3,479 | 1,782 | 61,123 |
| 2,224 | 2,099 | 56 | 286 | 1,328 | 1,838 | 15,684 |
| 814 | 716 | - | 506 | 2,076 | 1,942 | 13,885 |
| 194 | 156 | - | 124 | 50 | 1,860 | 4,179 |
| 127,725 | 93,740 | 5,198 | 79,142 | 550,074 | 105,149 | 2,164,388 |
| \$ 1,206 | \$(23,194) | \$( 198) | \$ 1,456 | \$(18,894) | \$ 35,731 | $(65,188)$ |
|  |  |  |  |  |  | 1,124,048 |
|  |  |  |  |  |  | \$ 1,058,860 |

(b) The Foundation recognized $\$ 55,000$ in contributions pledged in fiscal 2008 for Math Partners that was restricted for use in subsequent years when it is to be received. The Foundation received \$25,000 in fiscal 2009.

See accompanying independent auditors' report.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND<br>OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors
PENCIL Foundation
Nashville, Tennessee
We have audited the accompanying financial statements of PENCIL Foundation (the "Foundation") as of and for the year ended June 30, 2010, and have issued our report thereon dated November 24, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

## Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Foundation's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Foundation's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

## Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Foundation's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

This report is intended solely for the information and use of management, the Board of Directors, federal and state awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.
Crosslin \& Associates, A.C.

Nashville, Tennessee
November 24, 2010

