EXTENDED TO APRIL 15, 2021

(Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

| Inter | nal Reve | nue Service | Go to www.irs.gov | /Form990 for instructions and | the lates | t informatio | on. | Inspection |
|---------------|---------------------------|-----------------|---|---|----------------|----------------|--------------------------------|---------------------------------|
| Α | For the | e 2019 cale | ndar year, or tax year beginning ਹਾ | JN 1, 2019 and | ending 1 | MAY 31, 2 | 020 | |
| В | Check if applicable | C Name | e of organization | | | D Emplo | oyer identific | cation number |
| г | Addre | ss LTPS | COMB UNIVERSITY | | | | | |
| F | Name | · — | business as LIPSCOMB UNIVERSE | ΓͲΥ | | ⊣ | 2-0485733 | |
| F | chang Initial | | , Bacilloco de | | Doom/quita | | | |
| F | return Final | ONE | per and street (or P.O. box if mail is not del UNIVERSITY PARK DRIVE | livered to street address) | Room/suite | | hone numbe 5)966-100 | |
| _ | Ireturn termir ated | / | | ZID or foreign poetal and | | | | 243,067,507. |
| г | Amen | ded NACH | or town, state or province, country, and VILLE, TN 37204-3951 | ZIP or foreign postal code | | G Gross re | | |
| F | return Applio | L | e and address of principal officer: JEFFF | PEV RAHGHN | | → ` ` | nis a group re subordinates | |
| _ | tion pendi | | VIVERSITY PARK DR, NASHVILLE, | | | 1 | | res No |
| _ | Toy ov | | | | or 527 | | | list. (see instructions) |
| | | | LIPSCOMB.EDU | (IIISEIT IIU.) 4947(a)(1) | 01 32 | _ | • | n number |
| | | | | ssociation Other | I Von | | | State of legal domicile: TN |
| | art I | Summa | | SOCIATION CITICI P | L 1 cal | UI IUIIIIaliUI | 1. 1031 N | n State of legal dominione, 224 |
| | 1 | | ribe the organization's mission or most | significant activities: IJTPSCO | MB UNIVE | RSITY DE | LIVERS A | |
| ė, | : | | EDUCATION CHARACTERIZED BY I | | | | | |
| Governance | 2 | | | ntinued its operations or dispos | | 250/ | of its not one | note. |
| Jerr 1 | 3 | | voting members of the governing body | | | | 1.1 | 25 |
| Ó | 3 | | 0 0 , | , | | | | 24 |
| | | | independent voting members of the gov | | | | | 2919 |
| Activities & | 5 | | er of individuals employed in calendar y | | | | | 200 |
| ≨ | 6 | | er of volunteers (estimate if necessary) | | | | | 0. |
| A | 'a | | ated business revenue from Part VIII, co | | | | | 0. |
| _ | B | ivet unrelate | ed business taxable income from Form | 990-1, IIIIe 39 | ····· | Prior ` | | Current Year |
| | 8 | Contribution | no and grants (Dort VIII, line 1h) | | | | ,040,509. | 17,299,060. |
| e | 9 | | ns and grants (Part VIII, line 1h) | | | | ,697,513. | 175,762,977. |
| Revenue | 40 | • | income (Part VIII, column (A), lines 3, 4, | and 7d\ | | | ,382,725. | -1,568,085. |
| Be | 10 | | | | | | ,409,972. | 2,057,694. |
| | | | nue (Part VIII, column (A), lines 5, 6d, 8c | | | | ,530,719. | 193,551,646. |
| _ | | | ue - add lines 8 through 11 (must equal similar amounts paid (Part IX, column (| | | | ,611,041. | 45,342,081. |
| | | | id to or for members (Part IX, column (A | | | | 0. | 0. |
| | 45 | | her compensation, employee benefits (F | | | 80 | ,496,938. | 84,476,611. |
| Expenses | 160 | | al fundraising fees (Part IX, column (A), li | | | | 0. | 0. |
| e | h | | aising expenses (Part IX, column (D), line | | 370 | | •• | • • |
| Ä | 17 | | nses (Part IX, column (A), lines 11a-11d, | | | 79 | ,134,898. | 75,110,566. |
| | '' | | nses. Add lines 13-17 (must equal Part I) | | | | ,242,877. | 204,929,258. |
| | 1 | | ss expenses. Subtract line 18 from line | | | | ,712,158. | -11,377,612. |
| | | neveriue ie: | ss expenses. Subtract line to nom line | 12 | | | Current Year | End of Year |
| Net Assets or | 20 | Total accets | s (Part X, line 16) | | | | ,740,013. | 475,201,837. |
| \SSE | 21 | | : (D+ V - !: 00) | | | | ,359,166. | 290,452,537. |
| let / | 22 | | or fund balances. Subtract line 21 from | lina 20 | | | ,380,847. | 184,749,300. |
| | art II | | ire Block | iiile 20 | | | , 000, 01/1 | 202,720,000, |
| | | | ry, I declare that I have examined this return, | including accompanying schedules | s and statem | ents and to | the hest of my | knowledge and helief it is |
| | | | ete. Declaration of preparer (other than office | | | | - | Knowledge and boller, it is |
| truc | , 001100 | L and compre | oto: Decidiation of property (other than office | n) is based on an information of wi | non proparo | i nas any kito | wicago. | |
| e: | . n | Signat | ture of officer | | | | Date | |
| Sig | | ' | REY BAUGHN, SENIOR VP FOR FIN | ANCE & TECHNOLOGY | | | | |
| He | е | | or print name and title | intel a Hemteleet | | | | |
| | | , ,, | preparer's name | Preparer's signature | I | Date | Check | PTIN |
| Pai | d | JILL HUDS | • | i roparor o orginalure | | L2/09/20 | if self-employ | |
| | u parer | Firm's name | | <u> </u> | ř | | irm's EIN ▶ | 62-1199757 |
| | Only | | P.O. BOX 1869 | | | | IIIII 9 LIIV | |
| 530 | . City | i ii ii s auult | BRENTWOOD, TN 37024-1869 | | | | Phone no (61 | 5)377-4600 |
| N/a | v tha !! | DS discuss 4 | · | | | <u> </u> | HOHE HO. (5 I | |
| ivia | уттеп | าง นเรเนรร์ โ | this return with the preparer shown abo | ver (See motructions) | | | | X Yes No |

) (Revenue \$

Other program services (Describe on Schedule O.)

17,346,917. including grants of \$

173,068,078. Total program service expenses

Form 990 (2019) LIPSCOMB UNIVERSITY Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes." complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | .,, | |
| | Part VI | 11a | Х | - |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | х | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Λ | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | x |
| لم | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | _ A |
| u | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 11d | х | |
| ^ | Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 116 | | |
| • | the organization's stability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | F | | |
| ızu | Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| ~ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Х | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | 1 | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | _ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | <u> </u> |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | ., | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |

Form 990 (2019) LIPSCOMB UNIVERSITY

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------------|---|------|------|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | | 23 | х | |
| 240 | Schedule J | 23 | | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | 37 | |
| | Schedule K. If "No," go to line 25a | 24a | Х | <u> </u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Х |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | Х |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | Х |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| 20 | | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | x |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | l |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | Х | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | Х | |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | Х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| - | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | х |
| | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | - 51 | | |
| 32 | , , | | | x |
| | Schedule N, Part II | 32 | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| - | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | , | | Yes | No |
| 19 | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7354 | | . 50 | |
| | Enter the number reported in Box 3 of Form 1030. Enter 40- in not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| C | | 10 | Х | |
| | (gambling) winnings to prize winners? | 1c | | <u> </u> |

Form 990 (2019)

LIPSCOMB UNIVERSITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | Yes | No |
|-----|--|-------------|------------|-----|-------------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2919 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | |
| 3а | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | За | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | 4a | X | |
| b | If "Yes," enter the name of the foreign country UNITED KINGDOM | — I | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | Г | 5b | | _ A |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solici | | 5c | | |
| Ua | any contributions that were not tax deductible as charitable contributions? | - 1 | 6a | | x |
| h | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | ····· | - Ua | | |
| | were not tax deductible? | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | 0.5 | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the | payor? | 7a | х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | Г | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | |
| | to file Form 8282? | | 7c | | х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | 7e | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required | ··· - | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109 | 8-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | 0- | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | Г | 9a 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | อม | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | $\neg \neg$ | | | |
| | Section 501(c)(12) organizations. Enter: | $\neg \neg$ | | | |
| а | Gross income from members or shareholders 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | |
| | amounts due or received from them.) | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | ļ | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | - | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| _ | organization is licensed to issue qualified health plans Enter the amount of receives an hand | | | | |
| | Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? | \dashv | 14a | | Х |
| | If IIVes II has 3 Clade Farm 700 to constitute a second of the second of | Г | 14a 14b | | |
| 15 | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | ······ } | טדו | | |
| | excess parachute payment(s) during the year? | | 15 | | x |
| | If "Yes," see instructions and file Form 4720, Schedule N. | ······ | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | 16 | | х |
| | If "Yes," complete Form 4720, Schedule O. | | | | |
| | | | | | |

Form 990 (2019)

LIPSCOMB UNIVERSITY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 2.5 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 24 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶™ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JEFFREY BAUGHN, SVP FOR FINANCE & TECHNOLOGY - 615-966-7650 ONE UNIVERSITY PARK DRIVE, NASHVILLE, TN 37204

Form 990 (2019) LIPSCOMB UNIVERSITY 62-0485733 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) | (B) | | | | C) | ., | | (D) | (E) | (F) |
|---------------------------|---|-------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-----------------|-----------------|------------------------------|
| Name and title | Average | | | Pos | itior | | | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss pe | rson i | than o | n an | compensation | compensation | amount of |
| | week | offi | cer ar | nd a d | irecto | r/trus T | tee) | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | e e | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related | ustee | trust | | 96 | Suedu | | (W-2/1099-MISC) | | organization |
| | organizations below | ual tr | tional | | yoldı | t con | _ | | | and related organizations |
| | line) | ndividual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) MICHAEL F. ADAMS | 1.00 | _ | _ | | _ | 1 0 | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (2) BUDDY BELL | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (3) PATRICK SHAWN CHAFFIN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (4) GERALD COGGIN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (5) JERRY COVER | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) RICHARD G. COWART | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) DIANE CREEL | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) MORGAN W. DAVIS | 1.00 | 1 | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) SALLIE DEAN | 1.00 | 1 | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) JAMES GRIFFITH | 1.00 | - | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) BART HARPER | 1.00 | - | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) PAULA HARRIS | 1.00 | - | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (13) VAN HENLEY | 1.00 | - | | | | | | _ | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (14) MARK LANIER | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 | Х | _ | | | | | 0. | 0. | 0. |
| (15) JOHN LITTLE | 1.00 | | | | | | | | _ | _ |
| BOARD MEMBER | 1 00 | Х | - | | _ | - | | 0. | 0. | 0. |
| (16) BILLY LONG | 1.00 | | | | | | | | _ | _ |
| BOARD MEMBER | 1 | Х | - | - | \vdash | - | | 0. | 0. | 0. |
| (17) J.W. PITTS, JR. | 1.00 | | | | | | | | ^ | _ |
| BOARD MEMBER | | X | | | <u> </u> | <u> </u> | | 0. | 0. | 0. Form 990 (2010) |

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| Part VII Section A. Officers, Directors, Trus | toos Kov Em | nlov | 000 | anc | 1 LI: | ahoc | + C | omponented Employee | 02 0±03/3 | y Fage 9 |
|--|--|--------------------------------|---------------------------|-----------------------|-------------------------|------------------------------|----------|------------------------------|--------------------------------------|--|
| (A) | (B) | Jioyi | ees, | | <u>) (11)</u> (2) | gnes | <u> </u> | (D) | (E) | (F) |
| Name and title | Average hours per week | box | not c , unle | Pos heck ss per | ition more rson i | than of s both or/trus | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | In stit utio nal tru stee | Officer | Key employee | Highest compensated employee | Former | the | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (18) KENNETH SHUMARD | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (19) CICELY SIMPSON | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (20) NEIKA B. STEPHENS | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (21) MITCH EDGEWORTH | 1.00 | _ | | | | | | | | |
| VICE CHAIR | | | | Х | | | | 0. | 0. | 0. |
| (22) MARTY KITTRELL | 1.00 | | | | | | | | | |
| TREASURER | | <u> </u> | | Х | | | | 0. | 0. | 0. |
| (23) VICKI SENSING SMITH | 1.00 | | | | | | | | | |
| SECRETARY | | | | Х | | | | 0. | 0. | 0. |
| (24) DAVID L. SOLOMON | 1.00 | | | | | | | | | |
| CHAIR | | | | Х | | | | 0. | 0. | 0. |
| (25) RANDY R. LOWRY III | 40.00 | | | | | | | | | |
| PRESIDENT | |] | | х | | | | 570,348. | 0. | 120,053. |
| (26) W. CRAIG BLEDSOE | 40.00 | | | | | | | | | |
| PROVOST | | | | х | | | | 202,405. | 0. | 14,477. |
| 1b Subtotal | | | | | | | | 772,753. | 0. | 134,530. |
| c Total from continuation sheets to Part V | I, Section A | | | | | | | 3,245,376. | 0. | 478,586. |
| d Total (add lines 1b and 1c) | | | | | | | _ | 4,018,129. | 0. | 613,116. |
| 2 Total number of individuals (including but r | not limited to th | | | | | | o re | ceived more than \$100, | 000 of reportable | 127 |

compensation from the organization

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on

Yes No 3 line 1a? If "Yes," complete Schedule J for such individual and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х

rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---------------------------------|---------------------|
| SOLOMON BUILDERS, INC | | |
| 4539 TROUSDALE DR, NASHVILLE, TN 37204-4513 | CONSTRUCTION | 5,793,458. |
| D.F. CHASE, INC., 3001 ARMORY DR STE 200, | | |
| NASHVILLE, TN 37204-3711 | CONSTRUCTION | 5,461,599. |
| SODEXO, INC. AND AFFILIATES | | |
| PO BOX 360170, PITTSBURGH, PA 15251-6170 | FOOD SERVICE | 4,650,675. |
| AMERICAN CONSTRUCTORS, INC. | | |
| PO BOX 120129, NASHVILLE, TN 37212-0129 | CONSTRUCTION | 3,772,732. |
| U.S. BANK | | |
| PO BOX 86, MINNEAPOLIS, MN 55486-0086 | FINANCIAL SERVICES | 3,397,196. |
| Total number of independent contractors (including but not limited to those lister \$100,000 of compensation from the organization | d above) who received more than | |

Form 990 LIPSCOMB UNIVERSITY 62-0485733

| Form 990 LIPSCOMB UNIX | /ERSITY | | | | | | | | 62-04857 | 733 |
|--|-------------------|--------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key Er | nplo | yee | s, aı | nd H | ligh | est | Compensated Employe | es (continued) | |
| (A) | (D) | (E) | (F) | | | | | | | |
| Name and title | Average | | | Pos | ition | ı | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any | or director | | | | emp | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | Individual trustee | Institutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | idual | ution | la e | Key employee | estoc | er | | | 3 |
| | line) | Indiv | Instit | Officer | Key 6 | High | Former | | | |
| (27) WALT C. LEAVER III | 40.00 | | | | | | | | | |
| VICE PRESIDENT | | | | х | | | | 122,431. | 0. | 24,607. |
| (28) KEVIN EIDSON | 40.00 | | | | | | | | | |
| ASST. PROF. PHARM PRAC, DIRECTOR HEA | | | | х | | | | 99,629. | 0. | 18,271. |
| (29) PHILIP N. HUTCHESON | 40.00 | | | | | | | , | | , |
| ASSISTANT VICE PRESIDENT | | | | х | | | | 177,468. | 0. | 30,070. |
| (30) BRAD SHULTZ | 40.00 | | | | | | | , | | , |
| HEAD OF SCHOOL | | • | | х | | | | 0. | 0. | 0. |
| (31) MICHAEL WINEGEART | 40.00 | | | | | | | | | - |
| ASSISTANT PROFESSOR | | | | х | | | | 118,921. | 0. | 23,823. |
| (32) DAVID G. WILSON | 40.00 | | | | | | | , . | | , - |
| UNIVERSITY ATTORNEY | | - | | х | | | | 165,035. | 0. | 29,604. |
| (33) SUSAN C. GALBREATH | 40.00 | | | | | | | | | |
| PROFESSOR | | - | | х | | | | 169,665. | 0. | 27,750. |
| (34) MICHAEL C. GREEN | 40.00 | | | | | | | | | |
| SR VICE PRESIDENT & CIO | | | | х | | | | 188,335. | 0. | 30,143. |
| (35) JOHN R. LOWRY | 40.00 | | | | | | | | | |
| VP DEVELOPMENT & EXTERNAL | | | | х | | | | 187,953. | 0. | 28,980. |
| (36) MATT PADEN | 40.00 | | | | | | | | | |
| SR VP ENROLLMENT & CHIEF OF STAFF | | - | | х | | | | 187,278. | 0. | 27,743. |
| (37) WILLIAM TURNER | 40.00 | | | | | | | | | |
| DISTINGUISHED PROFESSOR | | | | х | | | | 126,012. | 0. | 23,068. |
| (38) SCOTT SAGER | 40.00 | | | | | | | | | |
| VP OF CHURCH SERVICES | | • | | х | | | | 116,970. | 0. | 24,086. |
| (39) DAVE BRUNO | 40.00 | | | | | | | 110,570. | • | 21,000 |
| VP OF MARKETING | | • | | x | | | | 128,367. | 0. | 23,202. |
| (40) BYRON LEWIS | 40.00 | | | | | | | 120,507. | • | 23,202, |
| VP OF ENROLLMENT MANAGEMEN | 10.00 | | | х | | | | 125,188. | 0. | 25,008. |
| (41) CHRISTY HOOPER | 40.00 | | | | | | | 123,100. | • | 23,000, |
| VP OF HUMAN RESOURCES | 10.00 | | | x | | | | 141,275. | 0. | 28 324 |
| (42) AL STRUGEON | 40.00 | | | | | | | 111,275. | • | 28,324. |
| VP OF STUDENT LIFE | 10.00 | | | x | | | | 148,617. | 0. | 28 080 |
| (43) CHARLES R. ELDRIDGE | 40.00 | | | | | | | 140,017. | •• | 28,080. |
| DEAN OF COLLEGE OF BUSINES | 10.00 | 1 | | | х | | | 212,994. | 0. | 14 747 |
| (44) DANNY TAYLOR | 40.00 | | | | | | | 212,334. | ٠. | 14,747. |
| SR VP FINANCE AND ADMINISTRATION | 30.00 | - | | | Х | | | 213,018. | 0. | 1/ 2/1 |
| (45) CHARLES ACUFF | 40.00 | | | | | | | 213,010. | ٠. | 14,241. |
| COACH | 10.00 | ł | | | х | | | 225 975 | 0. | 21 886 |
| (46) THOMAS CAMPBELL | 40.00 | | | | ^ | | | 225,975. | 0. | 21,886. |
| DEAN OF COLLEGE OF PHARMAC | 10.00 | ł | | | х | | | 212 766 | 0. | 29 307 |
| DEAN OF COULEGE OF FRANKAC | I . | l | I | l | Δ. | <u> </u> | I | 212,766. | ٠. | 29,307. |
| Tabalda Bardalii C. III. A. II. | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

Form 990 LIPSCOMB UNIVERSITY 62-0485733

| Form 990 LIPSCOMB UNI | VERSITY | | | | | | | | 62-04857 | 733 |
|--|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------|---|--|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, aı | nd H | ligh | est | Compensated Employe | es (continued) | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | | | Reportable | Reportable | Estimated |
| | hours per week | (cl | heck | all : | that apply) | | | compensation from the | compensation from related organizations | amount of other compensation |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related organizations |
| 47) PARKER ELROD | 40.00 | | | | | | | | | |
| PROFESSOR | | | | | Х | | | 177,479. | 0. | 5,646 |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| otal to Part VII, Section A, line 1c | | | <u> </u> | | | | | 3,245,376. | | 478,58 |

Form 990 (2019) LIPSCOMB UI
Part VIII Statement of Revenue

| | | | Check if Schedule O | conta | ains a | response | or note to any lin | e in this Part VIII | | | |
|--|----|---|--|-----------|----------|-------------|--------------------|---------------------|------------------------------------|----------------------------|--------------------------------|
| | | | | | | | | (A) | (B) | (C) | (D) Revenue excluded |
| | | | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | from tax under |
| | | | | | | | | | | | sections 512 - 514 |
| t t | 1 | а | Federated campaigns | | | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | b | Membership dues | | | 1b | | | | | |
| F,G | | С | Fundraising events | | | 1c | 19,436. | | | | |
| a ii | | d | Related organizations | | | 1d | | | | | |
| s, C | | е | Government grants (contri | ibuti | ons) | 1e | 2,180,495. | | | | |
| r Si | | f | All other contributions, gifts, | grant | ts, and | | | | | | |
| the the | | | similar amounts not included | abov | /e | 1f | 15,099,129. | | | | |
| 달 | | g | Noncash contributions included in | lines 1 | la-1f | 1g \$ | 1,344,329. | | | | |
| a S | | h | Total. Add lines 1a-1f | | | | <u></u> | 17,299,060. | | | |
| | | | | | | | Business Code | | | | |
| စ္ပ | 2 | а | TUITION AND FEES | | | | 611710 | 151,069,294. | 151,069,294. | | |
| Program Service Revenue | | b | AUXILIARY REVENUE | | | | 611710 | 19,887,841. | 19,887,841. | | |
| Series | | С | MISCELLANEOUS INCOM | E | | | 611710 | 4,805,842. | 4,805,842. | | |
| am | | d | | | | | | | | | |
| 9 E | | е | | | | | | | | | |
| ₽ | | f | All other program service | reve | nue | | | | | | |
| | | g | Total. Add lines 2a-2f | | | | | 175,762,977. | | | |
| | 3 | | Investment income (include | ling (| divide | nds, intere | est, and | | | | |
| | | | other similar amounts) \dots | | | | > | 1,477,873. | | | 1,477,873. |
| | 4 | | Income from investment of | of tax | -exem | pt bond p | oroceeds > | | | | |
| | 5 | | Royalties | . <u></u> | | | | | | | |
| | | | | | |) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents | 6a | | 711,868. | | | | | |
| | | b | Less: rental expenses | 6b | _ | 590,390. | | | | | |
| | | С | Rental income or (loss) | 6с | 2,0 | 21,478. | | | | | |
| | | | Net rental income or (loss) | <u></u> | | | | 2,021,478. | | | 2,021,478. |
| | 7 | а | Gross amount from sales of | | <u> </u> | ecurities | (ii) Other | | | | |
| | | | assets other than inventory | 7a | 45,6 | 70,990. | 4,942. | | | | |
| | | b | Less: cost or other basis | | | | | | | | |
| an l | | | and sales expenses | 7b | 48,7 | 717,345. | 4,545. | | | | |
| ther Revenue | | | Gain or (loss) | | | 146,355. | 397. | | | | |
| æ | | | Net gain or (loss) | | | <u></u> | | -3,045,958. | | | -3,045,958. |
| her | 8 | а | Gross income from fundraising | | | | | | | | |
| ნ | | | including \$ | 19, | 436. | _ of | | | | | |
| | | | contributions reported on | | , | | | | | | |
| | | | Part IV, line 18 | | | | | | | | |
| | | | Less: direct expenses | | | | 103,581. | 26.016 | | | 26.016 |
| | _ | | Net income or (loss) from | | | | > | 36,216. | | | 36,216. |
| | 9 | а | Gross income from gamin | | | | | | | | |
| | | | Part IV, line 19 | | | | | | | | |
| | | | Less: direct expenses | | | | <u> </u> | | | | |
| | 40 | | Net income or (loss) from | | | | P | | | | |
| | 10 | а | Gross sales of inventory, I | | | | | | | | |
| | | | and allowances | | | | | | | | |
| | | | Less: cost of goods sold | | | | <u> </u> | | | | |
| - | | С | Net income or (loss) from | sales | s ot inv | ventory | Business Code | | | | |
| sn | | _ | | | | | Busilless Code | | | | |
| Jeo Le | 11 | | | | | | | | | | |
| Miscellaneous Revenue | | b | | | | | | | | | |
| sce Be | | q | All other revenue | | | | | | | | |
| Ξ | | | All other revenue | | | | | | | | |
| | 12 | | Total. Add lines 11a-11d Total revenue. See instruction | | | | | 193,551,646. | 175,762,977. | 0. | 489,609. |
| | 12 | | TOTAL TOTOLING. OUT IIIOLI UULIU | 1110 | | | | _ , , , • | | | , • |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 0001 | on 501(c)(3) and 501(c)(4) organizations must completed to the complete of the contains a respons | | | | |
|----------|--|---|--------------------------|-----------------------|--------------------------|
| Do i | not include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 183,856. | 183,856. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 45,158,225. | 45,158,225. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 2 502 406 | | 2 502 406 | |
| | trustees, and key employees | 3,503,186. | | 3,503,186. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 67,018,927. | E0 E46 133 | E 0E4 0E4 | 2 510 741 |
| 7 | Other salaries and wages | 0/,010,92/. | 58,546,132. | 5,954,054. | 2,518,741. |
| 8 | Pension plan accruals and contributions (include | 2,592,206. | 2 228 546 | 239,698. | 122 062 |
| • | section 401(k) and 403(b) employer contributions) | 6,426,103. | 2,228,546. 5,364,818. | 1,046,110. | 123,962. 15,175. |
| 9 10 | Other employee benefits | 4,936,189. | 4,139,577. | 619,735. | 176,877. |
| 10 11 | Payroll taxes Fees for services (nonemployees): | =,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | =,135,577. | 010,733. | 170,077. |
| | ` ' ' ' | | | | |
| | Management | 105,391. | 5,115. | 100,276. | |
| | Legal | 326,591. | 206,146. | 120,445. | |
| | Accounting | 020,022. | 200,220. | 220,1101 | |
| | Lobbying Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 309,078. | | 309,078. | |
| | Other. (If line 11g amount exceeds 10% of line 25, | , | | , | |
| 9 | column (A) amount, list line 11g expenses on Sch O.) | 4,939,329. | 3,140,487. | 1,636,807. | 162,035. |
| 12 | Advertising and promotion | 2,120,407. | 1,717,098. | 228,583. | 174,726. |
| 13 | Office expenses | 6,074,111. | 4,150,678. | 1,646,365. | 277,068. |
| 14 | Information technology | 2,672,731. | 731,244. | 1,542,094. | 399,393. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 2,321,292. | 1,871,476. | 373,012. | 76,804. |
| 17 | Travel | 6,383,537. | 5,315,349. | 946,158. | 122,030. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 698,883. | 623,087. | 65,761. | 10,035. |
| 20 | Interest | 6,503,594. | 5,306,702. | 1,196,892. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 9,916,869. | 6,599,066. | 3,317,803. | |
| 23 | Insurance | 8,024,767. | 6,497,454. | 1,220,918. | 306,395. |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| 9 | amount, list line 24e expenses on Schedule 0.) PLANT OPERATIONS | 12,299,750. | 11,615,106. | 177,291. | 507,353. |
| a b | FOOD SERVICE | 3,943,062. | 3,943,062. | =::,===• | , |
| c | MISCELLANEOUS | 2,627,096. | 2,525,508. | 104,088. | -2,500. |
| d | SPECIAL PROJECTS | 2,191,373. | 1,342,446. | 848,927. | -, |
| | All other expenses | 3,652,705. | 1,856,900. | 1,808,529. | -12,724. |
| 25 | Total functional expenses. Add lines 1 through 24e | 204,929,258. | 173,068,078. | 27,005,810. | 4,855,370. |
| 26 | Joint costs. Complete this line only if the organization | , , | , , | , , | , , |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | - | | | | E 000 (2212) |

Form 990 (2019)
Part X Balance Sheet LIPSCOMB UNIVERSITY Page **11** 62-0485733

| га | IL A | Oharli (Oharli oharli o | -1-1- " | to a to Mate Dail V | | | |
|-----------------------------|------|--|---------------|---------------------|-----------------------|--------------|-----------------|
| | | Check if Schedule O contains a response or r | ote to any li | ine in this Part X | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 10,989,688. | 1 | 6,076,453. |
| | 2 | Savings and temporary cash investments | | | 33,559,599. | 2 | 21,439,713. |
| | 3 | Pledges and grants receivable, net | | | 32,412,489. | 3 | 29,599,966. |
| | 4 | Accounts receivable, net | | | 15,177,558. | 4 | 14,105,669. |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub | | | | | |
| | | controlled entity or family member of any of the | | 5 | | | |
| | 6 | Loans and other receivables from other disqu | - | | | | |
| | | under section 4958(f)(1)), and persons describ | | 6 | | | |
| 10 | 7 | Notes and loans receivable, net | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | | | 1,886,396. | 9 | 1,131,245. |
| | 1 | Land, buildings, and equipment: cost or other | | | , , | | , , |
| | | basis. Complete Part VI of Schedule D | | 390,293,552. | | | |
| | h | Less: accumulated depreciation | | 128,830,814. | 223,336,384. | 10c | 261,462,738. |
| | 11 | Investments - publicly traded securities | | · · · + | 428,117. | 11 | 368,362. |
| | 12 | Investments - other securities. See Part IV, line | | 86,989,391. | 12 | 84,593,181. | |
| | 13 | Investments - program-related. See Part IV, lin | | 7 | 13 | | |
| | 14 | Intangible assets | Г | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | 81,960,391. | 15 | 56,424,510. | |
| | 16 | Total assets. Add lines 1 through 15 (must ed | | | 486,740,013. | 16 | 475,201,837. |
| | 17 | Accounts payable and accrued expenses | | | 24,761,964. | 17 | 22,976,926. |
| | 18 | Grants payable | | 18 | 2,582,024. | | |
| | 19 | Deferred revenue | 11,053,960. | 19 | 9,454,673. | | |
| | 20 | Tax-exempt bond liabilities | | 206,538,062. | 20 | 205,318,274. | |
| | 21 | Escrow or custodial account liability. Complet | | | 21 | | |
| | 22 | Loans and other payables to any current or fo | | | | | |
| Liabilities | 22 | trustee, key employee, creator or founder, suk | | | | | |
| Ē | | controlled entity or family member of any of the | | | | 22 | |
| E. | 23 | Secured mortgages and notes payable to unre | | | 1,700,000. | 23 | 1,700,000. |
| | 24 | Unsecured notes and loans payable to unrelate | | | 2,,00,000. | 24 | 2,,00,000, |
| | 25 | Other liabilities (including federal income tax, | | | | 24 | |
| | 23 | parties, and other liabilities not included on lin | | | | | |
| | | of Schedule D | 165 17-24). C | omplete Fart A | 50,305,180. | 25 | 48,420,640. |
| | 26 | Takal Balanda a Adal Basa 47 Harranda OF | | | 294,359,166. | 26 | 290,452,537. |
| | 20 | Organizations that follow FASB ASC 958, c | | X | | 20 | |
| S | | and complete lines 27, 28, 32, and 33. | HECK HEIE | | | | |
| ğ | 27 | Net assets without donor restrictions | | | 80,519,429. | 27 | 71,421,765. |
| ala | 28 | Net assets with donor restrictions | | | 111,861,418. | 28 | 113,327,535. |
| ē | 20 | Organizations that do not follow FASB ASC | | , | 20 | | |
| 튎 | | and complete lines 29 through 33. | 330, Check | There > | | | |
| 5 | 29 | Capital stock or trust principal, or current fund | le. | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| \ss | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| Net Assets or Fund Balances | 32 | | | | 192,380,847. | 32 | 184,749,300. |
| Ž | 1 | Total liabilities and not assets/fund balances | | | 486,740,013. | 33 | 475,201,837. |
| | 33 | Total liabilities and net assets/fund balances | | | ±00,/±0,013. | აა | ±13,201,031. |

Form **990** (2019)

Form 990 (2019) LIPSCOMB UNIVERSITY 62-0485733 Page **12**

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|---|---|----------|------|-------|----------|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 193 | ,551, | 646. | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 204 | ,929, | 258. | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 192 | ,380, | 847. | |
| 5 | Net unrealized gains (losses) on investments | 5 | 4 | ,013, | 927. | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | - | -267, | 862. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 184 | ,749, | 300. | |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X | |
| | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | <u> </u> | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | <u> </u> | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | | | | | | |
| | Act and OMB Circular A-133? | | 3a | Х | <u> </u> | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | 1 | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | Х | | |
| | | | Form | 990 | (2019) | |

932012 01-20-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

LIPSCOMB UNIVERSITY

Employer identification number 62-0485733

| Pa | rt I | Reason for Public (| Charity Status (| All organizations must co | mplete th | is part.) Se | ee instructions. | | |
|-----|--------|--|---------------------------------------|--|-------------------------------------|-----------------|----------------------------|----------------------------|--|
| The | organ | ization is not a private found | | | | | | | |
| 1 | \Box | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | |
| 2 | Х | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | | |
| 3 | H | A hospital or a cooperative | | | | | ii) | | |
| 4 | Н | A medical research organiz | | | | | | the hospital's name | |
| 7 | ш | city, and state: | ation operated in con | njanotion with a noopital | 400011004 | 000110 | 170(b)(1)(A)(iii). Einoi | the respitate riams, | |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | or operate | ed by a go | vernmental unit describe | ad in | |
| 3 | ш | section 170(b)(1)(A)(iv). (C | | inege of university owner | or operati | cd by a go | Werrimental unit describe | SG III | |
| 6 | | | | anntal wait described in | aadian 17 | 70/6//4//4/ | (.) | | |
| 6 | Н | A federal, state, or local gov | - | | | | | | |
| 7 | | An organization that norma | • | ntial part of its support if | om a gove | emmentai | unit or irom the general | public described in | |
| _ | | section 170(b)(1)(A)(vi). (C | • | //// 1) /O | | | | | |
| 8 | Н | A community trust describe | | | • | | | | |
| 9 | | An agricultural research org | | | | - | - | - | |
| | | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the i | name, city | , and state of the college | eor | |
| | | university: | | | | | | | |
| 10 | | An organization that norma | | | | | | | |
| | | activities related to its exen | - | • | | | | - | |
| | | income and unrelated busin | | (less section 511 tax) fro | m busines | sses acqui | red by the organization a | aπer June 30, 1975. | |
| | | See section 509(a)(2). (Co | • | to a book a decad decomposite the case | | | 20(-)(4) | | |
| 11 | Н | An organization organized a | • | • | • | | | | |
| 12 | | An organization organized a | · · | • | • | | • | | |
| | | more publicly supported or | | | | | | Sheck the box in | |
| | | lines 12a through 12d that | * * | | | | | air in a | |
| a | · | | · · · · · · · · · · · · · · · · · · · | | • | _ | | | |
| | | the supported organization organization. You must o | | | majority o | n the direc | tors or trustees or the st | аррогинд | |
| | | ¬ ~ | · · · · · · · · · · · · · · · · | | ion with it | o oupporto | nd organization(s) by bay | ina | |
| k | , | Type II. A supporting org control or management o | • | | | | | - | |
| | | organization(s). You mus | | | anie perso | iis iiiai coi | ntiol of manage the supp | Jorted | |
| | | Type III functionally inte | - | | in connect | tion with | and functionally integrate | ad with | |
| • | , L | its supported organization | - | | | | • • | ou with, | |
| c | | Type III non-functionally | | · | | | | zation(s) | |
| • | | that is not functionally int | | | | | • • • • • | | |
| | | requirement (see instructi | - | | • | | • | VC11000 | |
| e | | Check this box if the orga | • | • | • | | | | |
| - | | functionally integrated, or | | | | | ., po ., ., po, ., po | | |
| 1 | Ente | er the number of supported o | • • |)9 | 9 9 | | | | |
| | | vide the following information | | d organization(s). | | | | | |
| | | (i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | nization listed | (v) Amount of monetary | (vi) Amount of other | |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Tot | al | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|----------|--|-----------------|-----------------|----------|----------|----------------------|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | ction B. Total Support | | 1 | T | | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | • | | | | 12 | |
| 13 | First five years. If the Form 990 is for | - | | | • | | . — |
| <u>S</u> | organization, check this box and stop | | | | | | <u></u> |
| | etion C. Computation of Public | | <u>-</u> | -1 (0) | | | |
| | Public support percentage for 2019 (li | | | | | 14 | <u>%</u> |
| | Public support percentage from 2018 33 1/3% support test - 2019. If the contract of the contra | | | | | 15 | % « and |
| 10a | stop here. The organization qualifies | | | | | | . — |
| h | 33 1/3% support test - 2018. If the o | | - | | | or more check thi | |
| | and stop here. The organization quali | | | | | | |
| 17a | 10% -facts-and-circumstances test | | • | | | and line 14 is 10% (| |
| ., . | and if the organization meets the "fact | - | | | | | |
| | meets the "facts-and-circumstances" | | • | - | • | ŭ | . \square |
| h | 10% -facts-and-circumstances test | _ | - | | - | | |
| | more, and if the organization meets th | - | | | | | |
| | organization meets the "facts-and-circ | | | | - | | • • |
| 18 | Private foundation. If the organization | | · · | • | | | ······································ |

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | , | | | | | | |
|------|--|----------|-----------------|------------------|----------|-----------------|---------------|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | | |
| | merchandise sold or services per- | | | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | | | |
| | organization's tax-exempt purpose | | | | | | | | |
| 3 | Gross receipts from activities that | | | | | | | | |
| | are not an unrelated trade or bus- | | | | | | | | |
| | iness under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | | | |
| | 3 received from disqualified persons | | | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | | | |
| | amount on line 13 for the year | | | | | | | | |
| С | Add lines 7a and 7b | | | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | | | |
| Sec | tion B. Total Support | | 1 | Γ | 1 | 1 | | | |
| | ndar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total | | |
| | Amounts from line 6 | | | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | |
| | and income from similar sources | | | | | | | | |
| b | Unrelated business taxable income | | | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | | | |
| | acquired after June 30, 1975 | | | | | | | | |
| | Add lines 10a and 10b | | | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, | | | | | | | | |
| | whether or not the business is | | | | | | | | |
| 40 | regularly carried on | | | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | L | | <u></u> | | |
| 14 | First five years. If the Form 990 is for | - | | | • | | | | |
| Sac | check this box and stop heretion C. Computation of Publi | | | | | | P | | |
| | Public support percentage for 2019 (I | | | oolumn (f)) | | 15 | 0/ | | |
| | Public support percentage from 2018 | | | | | 16 | <u>%</u> % | | |
| | etion D. Computation of Inves | · | | | ••••• | 1 10 1 | 70 | | |
| | Investment income percentage for 20 | | | ne 13 column (f) | | 17 | % | | |
| | Investment income percentage from 2 | | | | | 18 | <u>%</u> | | |
| | 33 1/3% support tests - 2019. If the | | | | | | | | |
| .Ja | more than 33 1/3%, check this box ar | | | | | | . — | | |
| h | 33 1/3% support tests - 2018. If the | | | | | | | | |
| J | • • | · · | | | | • | | | |
| 20 | line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | | |

Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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Page 5

| Par | t IV Supporting Organizations (continued) | | | |
|------|---|----------|-----|-----|
| | · | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | · | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | _ | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | _ | | |
| | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | 2 | | |
| Ject | tion of Type it Supporting Organizations | | Vaa | Na |
| 4 | Wars a majority of the argenization's directors or trustees during the tax year also a majority of the directors | | Yes | No |
| | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | 1 | | |
| | the supported organization(s). tion D. All Type III Supporting Organizations | • | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 100 | 110 |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | - | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr | uctions) | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Sche | dule A (Form 990 or 990-EZ) 2019 LIPSCOMB UNIVERSITY | | | 62-0485733 | Page 6 |
|------|--|---------------|---------------------------|-------------------------|--------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | g Organ | izations | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on | Nov. 20, 1970 (explain ir | n Part VI). See instr | uctions. All |
| | other Type III non-functionally integrated supporting organizations must co | mplete Se | ctions A through E. | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current (optiona | |
| _1_ | Net short-term capital gain | 1 | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | |
| _3_ | Other gross income (see instructions) | 3 | | | |
| 4 | Add lines 1 through 3. | 4 | | | |
| _5_ | Depreciation and depletion | 5 | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | |
| | collection of gross income or for management, conservation, or | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | |
| _7_ | Other expenses (see instructions) | 7 | | | |
| _8_ | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current (optiona | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | |
| | instructions for short tax year or assets held for part of year): | | | | |
| а | Average monthly value of securities | 1a | | | |
| b | Average monthly cash balances | 1b | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | |
| е | Discount claimed for blockage or other | | | | |
| | factors (explain in detail in Part VI): | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | | |
| | see instructions). | 4 | | | |
| _5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| _6 | Multiply line 5 by .035. | 6 | | | |
| _7_ | Recoveries of prior-year distributions | 7 | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Sect | ion C - Distributable Amount | | | Current Y | 'ear |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | |
| 2 | Enter 85% of line 1. | 2 | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | |
| 5 | Income tax imposed in prior year | 5 | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | |
| 7 | Check here if the current year is the organization's first as a non-functional | lly integrate | ed Type III supporting or | ganization (see | |
| | instructions). | | | | |

Schedule A (Form 990 or 990-EZ) 2019

| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations (continued) | |
|---------|--|-------------------------------|--------------------------------|----------------------------------|
| Section | on D - Distributions | | , | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | S | |
| | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | | |
| | (provide details in Part VI). See instructions. | 9 | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| | Line 8 amount divided by line 9 amount | | | |
| -10 | Elife & arrivant arrivada by line & arrivant | (i) | (ii) | (iii) |
| Section | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2019 | Distributable Amount for 2019 |
| 1 | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| а | From 2014 | | | |
| b | From 2015 | | | |
| С | From 2016 | | | |
| d | From 2017 | | | |
| е | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2019 distributable amount | | | |
| | Carryover from 2014 not applied (see instructions) | | | |
| i | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, | | | |
| - | line 7: | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2019 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4. | | | |
| | Remaining underdistributions for years prior to 2019, if | | | |
| • | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j | | | |
| | and 4c. | | | |
| | Breakdown of line 7: | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |
| е | Excess from 2019 | | | |

Schedule A (Form 990 or 990-EZ) 2019

| Schedule A | (Form 990 or 990-EZ) 2019 LIPSCOMB UNIVERSITY | 62-0485733 | Page 8 |
|------------|---|---|--------|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.) | es 1 and 2; Part IV, Section art V, Section B, line 1e; Pa | C, |
| | (See Instructions.) | | |
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SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

| | (see separate instructions), then | iona: Campleta Bart III | | | |
|---------------|---|--|--|---|---|
| | Section 501(c)(4), (5), or (6) organizat | ions. Complete Part III. | | Emr | loyer identification number |
| | LIPSCOMB UI | JTVERSTTY | | , | 62-0485733 |
| Pa | | anization is exempt unde | er section 501(c) | or is a section 527 or | |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai | ation's direct and indirect politica | al campaign activities i | n Part IV. | |
| Pa | art I-B Complete if the org | anization is exempt unde | er section 501(c)(| 3). | |
| 1 2 3 4a t Pa | Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made? If "Yes," describe in Part IV. Int I-C Complete if the org Enter the amount directly expended Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and en made payments. For each organiza contributions received that were pro- | incurred by the organization und incurred by organization manage in 4955 tax, did it file Form 4720 from 4 | er section 4955 ers under section 4955 for this year? er section 501(c), etion 527 exempt funct her organizations for se and on Form 1120-POL, of all section 527 pol from the filing organiz separate political organizations | except section 501(a ion activities section 527 | \$ Yes No C)(3). \$ Yes No h the filing organization he amount of political |
| | political action committee (PAC). If (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | |

| Schedule C (Form 990 or 990-EZ) 2019 | | | n 501/a\/2\ and file | | | Page 2 |
|--|--|---|-----------------------------|----------------------|------------------|--------|
| Part II-A Complete if the org section 501(h)). | anization is exen | npt under sectio | | a Form 5768 (ei | ection unde | r |
| | tion belongs to an affi | liated group (and list i | n Part IV each affiliated (| aroup member's nan | ne. address. FIN | |
| • • | re of excess lobbying | | | , cap member e nam | , | -, |
| | ation checked box A ar | • • | ovisions apply. | | | |
| Limi (The term "expend | (a) Filing organization's totals | (b) Affiliated totals | | | | |
| 1a Total lobbying expenditures to influ | uence public opinion (| grassroots lobbying) | | | | |
| b Total lobbying expenditures to influ | uence a legislative boo | dy (direct lobbying) | | | | |
| c Total lobbying expenditures (add li | nes 1a and 1b) | | | | | |
| d Other exempt purpose expenditure | | | | | | |
| e Total exempt purpose expenditure | s (add lines 1c and 1d |) | | | | |
| f _Lobbying nontaxable amount. Ente | er the amount from the | | | | | |
| If the amount on line 1e, column (a) o | or (b) is: The lob | bying nontaxable an | nount is: | | | |
| Not over \$500,000 | 20% of | the amount on line 1e |). | | | |
| Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,00 | | | cess over \$500,000. | | | |
| Over \$1,000,000 but not over \$1,5 | 00,000 \$175,00 | 00 plus 10% of the exc | cess over \$1,000,000. | | | |
| Over \$1,500,000 but not over \$17, | Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. | | | | | |
| Over \$17,000,000 | \$1,000, | 000. | | | | |
| g Grassroots nontaxable amount (en | iter 25% of line 1f) | | | | | |
| h Subtract line 1g from line 1a. If zer | o or less, enter -0- | | | | | |
| i Subtract line 1f from line 1c. If zero | o or less, enter -0 | | | | | |
| j If there is an amount other than ze | ro on either line 1h or | line 1i, did the organiz | ation file Form 4720 | | | |
| reporting section 4911 tax for this | year? | | | | Yes | No |
| (Some organizations th | hat made a section 5 | eraging Period Unde 01(h) election do not ate instructions for li | have to complete all o | f the five columns b | elow. | |
| | Lobbying Exper | nditures During 4-Ye | ar Averaging Period | | | |
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) Tota | al |
| 2a Lobbying nontaxable amount | | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | |
| c Total lobbying expenditures | | | | | | |

Schedule C (Form 990 or 990-EZ) 2019

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | | (a) | | (b) | |
|----------|---|----------------|----------------|------------|---------|--|
| | e lobbying activity. | Yes | No | Amo | ount | |
| 1 a | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | х | | | |
| h | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | Х | | | | |
| | Media advertisements? | | х | | | |
| | Mailings to members, legislators, or the public? | | х | | | |
| | Publications, or published or broadcast statements? | | х | | | |
| | Grants to other organizations for lobbying purposes? | | Х | | | |
| g | | Х | | | 28,510. | |
| _ | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | Х | | • | |
| | Other activities? | | Х | | | |
| j | Total. Add lines 1c through 1i | | | | 28,510. | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | Х | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section | n 501(c)(| 5), or sec | tion | | |
| | 501(c)(6). | | | | | |
| | | | | Yes | No | |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | | | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), sectio | | | | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered | "No" OR | (b) Part I | II-A, line | 3, IS | |
| | answered "Yes." | | | | | |
| 1 | Dues, assessments and similar amounts from members | | 1 | | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | cal | | 1 | | |
| | expenses for which the section 527(f) tax was paid). | | | 1 | | |
| | Current year | | | | | |
| | Carryover from last year | | | | | |
| c | | | ۱ ـ | | | |
| 3 | | | 3 | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polynomials are additional productions. | | | | | |
| _ | expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | | | | | |
| 5 Par | | | 5 | | | |
| | ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | liot\: Dort II | Λ lines 1 s | | | |
| instru | uctions); and Part II-B, line 1. Also, complete this part for any additional information. | iisi, Fait ii | -A, illies i a | iu 2 (see | | |
| | • | | | | | |
| LIPS | COMB UNIVERSITY EMPLOYS TWO INDIVIDUALS WHOSE POSITION INCLUDES | | | | | |
| MEET | ING AND CORRESPONDING WITH THE STATE REPRESENTATIVES TO ADVOCATE FOR | | | | | |
| INCF | REASED FUNDING FOR THE ORGANIZATION IN THE STATE BUDGET. THE EMPLOYEE | | | | | |
| ALSO | MEETS AND CORRESPONDS WITH LOCAL GOVERNMENT OFFICIALS TO INFLUENCE | | | | | |
| AGEN | IDAS THAT ARE IMPORTANT TO THE UNIVERSITY | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

LIPSCOMB UNIVERSITY 62-0485733 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ______ 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

| 0.1 | LL D /F COOL COLO LI TRECOMP IN | ITVEDCIMV | | | | | 62-0485 | 5722 | - O | |
|-----|---|--|-------------------------|---|-----------------|---------------------|-------------|-------------|---|--|
| | dule D (Form 990) 2019 LIPSCOMB UN TILL Organizations Maintaining C | | · Historical Tr | 2001120 | · Othor | Cimilar | | | Page 2 | |
| | or gameations maintaining o | | | | | | | (continu | <u>.ied)</u> | |
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any of the | following that | make sig | nificant us | se of its | | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | X Public exhibition | d | | change progra | | | | | | |
| b | | | | | | | | | | |
| С | | | | | | | | | | |
| 4 | | | | | | | | | | |
| 5 | During the year, did the organization solicit o | | | | | | _ | , | | |
| _ | to be sold to raise funds rather than to be ma | | | | | | | Yes | No | |
| Pai | reported an amount on Form 990, Par | | ete if the organization | on answered ' | 'Yes" on F | Form 990, | Part IV, li | ne 9, or | | |
| 1a | Is the organization an agent, trustee, custodi | | • | | | | |] v | □ Na | |
| | on Form 990, Part X? | | | | | | ட | Yes | No | |
| D | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing table: | | | | | | | |
| | 5 | | | | | | | Amount | | |
| | Beginning balance | | | | | 1c | | | | |
| | Additions during the year | | | | | 1d | | | | |
| _ | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | | | 1., | | |
| | Did the organization include an amount on Fo | * * | • | | • | y? | 🖵 | Yes | ∐ No | |
| Par | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Fai | T V Endowment Funds. Complete i | | | | | | 1 | | | |
| _ | | (a) Current year | (b) Prior year | (c) Two year | | d) Three ye | | | years back | |
| | Beginning of year balance | 82,027,830. | 85,036,837. | t | | | 9,762. | | 442,976. | |
| | Contributions | 1,116,854. | 3,464,849. | † | 3,324. | | 5,632. | | 711,150. | |
| | Net investment earnings, gains, and losses | 1,794,871. | -584,504. | † | 7,943. | | 2,529. | | 690,186. | |
| | Grants or scholarships | 2,966,158. | 2,762,404. | 2,564 | 1,561. | 2,33 | 2,792. | 2,: | 204,178. | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | 2,273,052. | 3,126,948. | 950 | ,000. | 1,25 | 0,000. | 1, | 500,000. | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 79,700,345. | 82,027,830. | 85,036 | 5,837. | 79,02 | 5,131. | 68, | 759,762. | |
| 2 | Provide the estimated percentage of the curr | ent year end balance | e (line 1g, column (a | i)) held as: | | | | | | |
| а | Board designated or quasi-endowment | 14.74 | _% | | | | | | | |
| b | Permanent endowment 85.26 | % | | | | | | | | |
| С | Term endowment | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiza | tion that are held a | nd administer | ed for the | organizat | ion | _ | | |
| | by: | | | | | | | | Yes No | |
| | (i) Unrelated organizations | | | | | | | 3a(i) | Х | |
| | (ii) Related organizations | | | | | | | 3a(ii) | Х | |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as require | ed on Schedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | organization's endov | wment funds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent. | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 | , Part IV, line 11a. S | See Form 990 | , Part X, lii | ne 10. | | | | |
| | Description of property | (a) Cost or o | ther (b) Cos | t or other (other) | (c) Ac | cumulated reciation | d _ | (d) Book | value | |
| 10 | Land | - | , 24310 | | 3001 | | | | | |
| | Land | | 476 299 | ,767,702. | 11 | 4,614,9 | 40 | 206 | 804,238. | |
| | Buildings | | 293 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 11 | -,, 3 | | 200, | 704,230. | |
| | Leasehold improvements | | 27 | ,180,666. | 1 | 4,215,8 | 74 | 22 | 964,792. | |
| a | Equipment | ı | 1 37 | , = = = , = = = | | , , 0 | , = • | ~~,. | , | |

31,693,708.

Schedule D (Form 990) 2019

31,693,708.

261,462,738.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Part VI | ш | Investn | nents - | Other | Securitie | es. |
|---------|---|---------|---------|-------|-----------|-----|

| Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| (b) Book value | (c) Method of valuation: Cost or end-of-year market value | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 40,753,763. | END-OF-YEAR MARKET VALUE | | | | | | | | |
| | | | | | | | | | |
| 21,458,554. | END-OF-YEAR MARKET VALUE | | | | | | | | |
| 22,380,864. | END-OF-YEAR MARKET VALUE | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 84,593,181. | | | | | | | | | |
| | | | | | | | | | |
| on Form 990, Part IV, line 1 | 11c. See Form 990, Part X, line 13. | | | | | | | | |
| (b) Book value | (c) Method of valuation: Cost or end-of-year market value | | | | | | | | |
| | (b) Book value 40,753,763. 21,458,554. 22,380,864. 84,593,181. on Form 990, Part IV, line | | | | | | | | |

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) LIFE INSURANCE POLICIES | 2,259,948. |
| (2) CASH FROM BOND PROCEEDS RESTRICTED FOR CAPITAL PROJECTS | 16,322,057. |
| (3) OPERATING LEASE RIGHT-OF-USE ASSETS | 7,235,319. |
| (4) FINANCE LEASE RIGHT-OF-USE ASSETS | 30,607,186. |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.) | 56,424,510. |

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value | | | | | |
|--------|--|----------------|--|--|--|--|--|
| (1) | Federal income taxes | | | | | | |
| (2) | ACCRUED PENSION BENEFIT LIABILITY | 1,240,009. | | | | | |
| (3) | ACCRUED POSTRETIREMENT BENEFIT OBLIGATION | 6,157,792. | | | | | |
| (4) | FEDERAL STUDENT LOANS REFUNDABLE | 1,730,308. | | | | | |
| (5) | REFUND LIABILITIES | 1,852,016. | | | | | |
| (6) | OPERATING LEASE LIABILITIES | 7,318,697. | | | | | |
| (7) | FINANCE LEASE LIABILITIES | 30,121,818. | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| Total. | Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | | | | | | |

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Page 4

| Part XI Reconciliation of Revenue per Audited Financial S | | Revenue per Re | turn. | |
|--|--------------------------------|-------------------------|-------------|-------------------|
| Complete if the organization answered "Yes" on Form 990, Part IV | , line 12a. | | | 151 061 140 |
| 1 Total revenue, gains, and other support per audited financial statements | | | 1 | 151,861,149. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1.1 | 4 012 027 | | |
| a Net unrealized gains (losses) on investments | | 4,013,927. | | |
| b Donated services and use of facilities | | | | |
| c Recoveries of prior year grants | | 1 201 600 | | |
| d Other (Describe in Part XIII.) | | 1,301,608. | | E 21E E2E |
| e Add lines 2a through 2d | | | 2e | 5,315,535. |
| 3 Subtract line 2e from line 1 | | | 3 | 146,545,614. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1.1 | 200 070 | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | 309,078. 46,696,954. | | |
| b Other (Describe in Part XIII.) | 4b | 40,090,934. | | 47 006 033 |
| c Add lines 4a and 4b | | | 4c | 47,006,032. |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XII Reconciliation of Expenses per Audited Financial S | <i>12.)</i> Statements With | Fynenses ner F | 5 Return | 193,551,646. |
| Complete if the organization answered "Yes" on Form 990, Part IV | | Expended per i | iotaiii. | |
| | | | 1 | 159,492,696. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a Donated services and use of facilities | 2a | | | |
| b Prior year adjustments | | | | |
| | | | | |
| other losses d Other (Describe in Part XIII.) | | 721,131. | | |
| e Add lines 2a through 2d | | • | 2e | 721,131. |
| 3 Subtract line 2e from line 1 | | | 3 | 158,771,565. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 309,078. | | |
| b Other (Describe in Part XIII.) | | 45,848,615. | | |
| A 1.11: A 1.41 | | , , | 4c | 46,157,693. |
| c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 204,929,258. |
| Part XIII Supplemental Information. | <u>e 10.)</u> | | | |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar | nd 4: Part IV lines 1b a | and 2b: Part V line 4 | · Part X | line 2· Part XI |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide | | | , , , , , , | 1110 Z, 1 art 71, |
| | , | | | |
| | | | | |
| PART V, LINE 4: | | | | |
| | | | | |
| THE ENDOWMENT FUNDS ARE USED TO PROVIDE FUNDS FOR PROFESSOR | RSHIPS, CHAIRS | | | |
| | | | | |
| AND SCHOLARSHIPS FOR STUDENTS AND GENERAL SUPPORT FOR OPERA | ATIONS. | | | |
| | | | | |
| | | | | |
| PART X, LINE 2: | | | | |
| TAKE A, DING Z. | | | | |
| THE UNIVERSITY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE | HE PROVISIONS OF | | | |
| | | | | |
| INTERNAL REVENUE CODE 501(C)(3) AND, ACCORDINGLY, NO PROVIS | SION FOR INCOME | | | |
| | | | | |
| TAXES IS INCLUDED IN THE FINANCIAL STATEMENTS. | | | | |
| | | | | |
| THE UNIVERSITY RECOGNIZES THE TAX BENEFIT ASSOCIATED WITH A | A TAX POSITION | | | |
| TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN I | NOT THE POSITION | | | |
| WILL BE SUSTAINED. THE UNIVERSITY DOES NOT BELIEVE THERE A | DE VNA MYMEDIYI | | | |
| THE DE COSTATRED, THE CRIVERSHIP DOES NOT DESIRED HIBRE AN | NE ANT MATERIAL | | | |
| UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION | N OR DISCLOSURE | | | |

| Schedule D (Form 990) 2019 LIPSCOMB UNIVERSITY | | 62-0485733 | Page 5 |
|--|-------------|------------------|---------------|
| Part XIII Supplemental Information (continued) | | | |
| IN THE CONSOLIDATED FINANCIAL STATEMENTS. | | | |
| IT IS THE UNIVERSITY'S POLICY TO RECOGNIZE INTEREST AND/OR PENAI | LTIES | | |
| RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF MAY | 31, 2020, | | |
| THE UNIVERSITY HAD ACCRUED NO INTEREST OR PENALTIES RELATED TO U | UNCERTAIN | | |
| TAX POSITIONS. THE UNIVERSITY IS GENERALLY SUBJECT TO U.S. FEDER | RAL AND | | |
| TENNESSEE TAX EXAMINATION FOR THREE YEARS FROM THE DATE THE RETU | JRN WAS | | |
| FILED. | | | |
| | | | |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | | | |
| FUNDRAISING EXP INCLUDE IN EXP ON F/S AND RECLASSED TO | | | |
| INCOME FOR TAX RETURN | 103,581. | | |
| GAIN ON INTEREST RATE SWAP AGREEMENTS (UNREAL) | | | |
| UNREALIZED CHANGE IN CASH VALUE LIFE INS | 96,213. | | |
| ADJ OF ACTUARIAL LIABILITY FOR ANNUITIES PAYABLE | 484,264. | | |
| ADJUSTMENTS OF ACTUARIAL LIABILITY FOR ANNUITIES | | | |
| LOSS ON FIXED ASSET DISPOSAL | 45. | | |
| PROGRAM EXPENSES NETTED WITH MISCELLANEOUS REVENUE ON F/S | 617,456. | | |
| FUNDRAISING EXPENSE ACCOUNTS NETTED WITH MISCELLANEOUS | | | |
| REVENUE ON F/S | 49. | | |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D | 1,301,608. | | |
| | | | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | | | |
| FINANCIAL AID NETTED WITH REVENUE ON F/S | 45,158,225. | | |
| F/S INVESTMENT RECLASS | | | |
| RENTAL EXP. NETTED W/ 990 REVENUE | 690,390. | | |
| CHANGE IN DEFINED BENEFIT RETIREMENT PLAN OBLIGATION | 268,229. | | |
| ADJUSTMENT OF RETIRMENT PLAN MINIMUM CONTRIBUTION | 207,698. | | |
| CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION | 372,412. | 0.11.1. 5.75 | 000) 6046 |
| | | Schedule D (Form | シシし! 2079 |

| Schedule D (Form 990) 2019 LIPSCOMB UNIVERSITY Part XIII Supplemental Information (continued) | | 62-0485733 | Page 5 |
|--|-------------|------------|--------|
| Continued) | | | |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B | 46,696,954. | | |
| | | | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | | | |
| FUNDRAISING EXP INCLUDE IN EXP ON F/S AND RECLASSED TO | | | |
| INCOME FOR TAX RETURN | 103,581. | | |
| LOSS ON FIXED ASSET DISPOSAL | 45. | | |
| FUNDRAISING EXPENSE ACCOUNTS NETTED WITH MISCELLANEOUS | | | |
| REVENUE ON F/S | 49. | | |
| PROGRAM EXPENSES NETTED WITH MISCELLANEOUS REVENUE ON F/S | 617,456. | | |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 721,131. | | |
| | | | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | | | |
| FINANCIAL AID NETTED WITH REVENUE ON F/S | 45,158,225. | | |
| F/S INVESTMENT RECLASS | | | |
| RENTAL EXP. NETTED W/ 990 REVENUE | 690,390. | | |
| TOTAL TO SCHEDULE D, PART XII, LINE 4B | 45,848,615. | | |
| | , , | | |
| | | | |
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| | | | |

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number
LIPSCOMB UNIVERSITY 62-0485733

| | | | YES | NO |
|----|---|----|-----|----|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, | | | |
| • | other governing instrument, or in a resolution of its governing body? | 1 | х | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, | - | | |
| | catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 2 | х | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the | | | |
| | period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes | | | |
| | the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. | | | |
| | If you need more space, use Part II | 3 | х | |
| | LIPSCOMB UNIVERSITY PUBLISHES ITS "NOTICE OF | | | |
| | NONDISCRIMINATORY POLICY" IN BROCHURES, STUDENT HANDBOOKS, | | | |
| | CATALOGS, ON THEIR WEBSITE AS WELL AS THEIR JOB POSTING ADS. | | | |
| | | | | |
| 4 | Does the organization maintain the following? | | | |
| а | Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | Х | |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 4b | Х | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student | | | |
| | admissions, programs, and scholarships? | 4c | Х | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | Х | |
| | If you answered "No" to any of the above, please explain. If you need more space, use Part II. | | | |
| 5 | Does the organization discriminate by race in any way with respect to: | | | |
| а | Students' rights or privileges? | 5a | | X |
| | Admissions policies? | 5b | | X |
| | Employment of faculty or administrative staff? | 5c | | X |
| | Scholarships or other financial assistance? | 5d | | X |
| | Educational policies? | 5e | | X |
| f | Use of facilities? | 5f | | X |
| g | Athletic programs? | 5g | | X |
| h | Other extracurricular activities? | 5h | | X |
| | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. | | | |
| | | | | |
| | | | | |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | х | |
| | Has the organization's right to such aid ever been revoked or suspended? | 6b | | Х |
| | | | | |
| | If you answered "Yes" on either line 6a or line 6b, explain on Part II. | | | |
| 7 | If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

LIPSCOMB UNIVERSITY

| 62-0485733 |
| Part I | General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

| 1 | For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No | | | | | | | |
|------|--|--------------------|---|---|---|------------------------------|--|--|
| | 3 , | 3 | , | | | | | |
| 2 | For grantmakers. Desc | ribe in Part V the | e organization's p | procedures for monitoring the use of its | grants and other assistance outsi | de the | | |
| | United States. | | | | | | | |
| 3 | | | | n be duplicated if additional space is n | | | | |
| | (a) Region | (b) Number of | (c) Number of | (d) Activities conducted in the region | (e) If activity listed in (d) | (f) Total | | |
| | | offices | employees, agents, and | (by type) (such as, fundraising, pro- | is a program service, | expenditures for and | | |
| | | in the region | independent contractors in the region | gram services, investments, grants to recipients located in the region) | describe specific type of service(s) in the region | investments in the region | | |
| EUR | OPE (INCLUDING | | J | | | | | |
| ICE: | LAND & GREENLAND) | | | | | | | |
| - A | LBANIA, ANDORRA, | | | | | | | |
| | TRIA, BELGIUM | 3 | 1 | PROGRAM SERVICES | GLOBAL INSTRUCTION | 1,265,948. | | |
| | | | | | | | | |
| | TRAL AMERICA AND | | | | | | | |
| THE | CARIBBEAN | 1 | 1 | PROGRAM SERVICES | GLOBAL INSTRUCTION | 244,431. | | |
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| | | | | | | | | |
| | Outhoris | 4 | 2 | | | 1,510,379. | | |
| | Subtotal | 4 | 2 | | | 1,510,579. | | |
| b | Total from continuation sheets to Part I | 0 | 0 | | | 0. | | |
| С | Totals (add lines 3a | | | | | | | |
| | and 3b) | 4 | 2 | | | 1,510,379. | | |

Schedule F (Form 990) 2019 LIPSCOMB UNIVERSITY 62-0485733 Page **2**

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|---|--------------------------|---|--------------------------|---------------------------------|----------------------------------|---|---|
| | | | | | | | | |
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| | | | | | | | | |
| | ch the grantee or cou | nsel has provided a sect | recognized as charities by the fiction 501(c)(3) equivalency letter | | | | | |

LIPSCOMB UNIVERSITY 62-0485733 Page 3

Schedule F (Form 990) 2019 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of cash disbursement (f) Amount of (c) Number of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

62-0485733

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2019

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

| Name of the organization | | | | | | Employer ide | ntification number |
|--|---|--|---|---|---------|--|---|
| LIPSCOMB UI | NIVERSITY | | | | | 62-048573 | 3 |
| Part I Fundraising Activities. required to complete this part | Complete if the organization answett. | red "Y | es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the | e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua | tion of tion of fundra (includ | non-g gover aising of ding of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | | Yes | |
| (i) Name and address of individual or entity (fundraiser) (ii) Activity | | (iii) Did fundraiser have custody or control of contributions? | | stody from activity | | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
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| Total | | | • | | | | |
| 3 List all states in which the organizatio or licensing. | n is registered or licensed to solicit o | contrib | utions | or has been notified | it is e | exempt from re | gistration |
| | | | | | | | |
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| | | le G (Form 990 or 990-EZ) 2019 LIPSCOMB U | NIVERSITY | | | | | | 0485733 Page 2 |
|-----------------|-------|--|--------------------------|---------|--------------------------|----------------|---------------|----------|----------------------------|
| Pa | ırt I | | | | | | | | |
| | | of fundraising event contributions and gr | | -EZ, li | | | | | s greater than \$5,000. |
| | | | (a) Event #1 | | (b) Event #2 | | (c) Other eve | ents | (d) Total events |
| | | | | | | | NONE | | (add col. (a) through |
| | | | ACADEMY ART EVENT | | | | | 0 | col. (c)) |
| Φ | | | (event type) | | (event type) | | (total numb | er) | (-7) |
| au E | | | | | | | | | |
| Revenue | 1 | Gross receipts | 159,233. | | | | | | 159,233. |
| ш. | | | | | | | | | |
| | 2 | Less: Contributions | 19,436. | | | | | | 19,436. |
| | | | | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | 139,797. | | | | | | 139,797. |
| | | | | | | | | | |
| | 4 | Cash prizes | | | | | | | |
| | | | | | | | | | |
| | 5 | Noncash prizes | | | | | | | |
| es | | | | | | | | | |
| ens | 6 | Rent/facility costs | | | | | | | |
| Direct Expenses | | | | | | | | | |
| Ċ. | 7 | Food and beverages | | | | | | | |
| Ö. | | - | | | | | | | |
| _ | 8 | Entertainment | | | | | | | |
| | 9 | Other direct expenses | 103,581. | | | | | | 103,581. |
| | 10 | Direct expense summary. Add lines 4 through | | | | | | • | 103,581. |
| | | Net income summary. Subtract line 10 from I | | | | | | | 36,216. |
| Pa | rt l | | | | | | | | , |
| | | \$15,000 on Form 990-EZ, line 6a. | | · | , | • | | | |
| | | | () 5: | (b |) Pull tabs/instant | | | | (d) Total gaming (add |
| Revenue | | | (a) Bingo | | , o/progressive bingo |) ' | (c) Other gar | ning | col. (a) through col. (c)) |
| š | | | | | | | | | |
| æ | 1 | Gross revenue | | | | | | | |
| | | | | | | | | | |
| | 2 | Cash prizes | | | | | | | |
| ct Expenses | | | | | | | | | |
| Sen | 3 | Noncash prizes | | | | | | | |
| Ä | ľ | Tronouon prizos | | | | | | | |
| ect | 4 | Rent/facility costs | | | | | | | |
| Dire | 7 | Rent/facility costs | | | | 1 | | | |
| | 5 | Other direct expenses | | | | | | | |
| | | Other direct expenses | Yes % | | Yes % | . | Yes | % | |
| | | Volunteer labor | <u> </u> | | | °I⊨ | | % | |
| | 6 | Volunteer labor | ∟ No | | No | | _ No | | |
| | _ | Direct consenses consenses Add lines Others and | la F in a a lumana (al) | | | | | | |
| | ′ | Direct expense summary. Add lines 2 through | n 5 in column (a) | | | | | 🟲 | |
| | | | | | | | | | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | | | | ▶ | |
| | _ | | | | | | | | |
| | | ter the state(s) in which the organization condu | | | | | | | |
| | | the organization licensed to conduct gaming a | | | ?? | | | | Yes No |
| b | If " | No," explain: | | | | | | | |
| | _ | | | | | | | | |
| | _ | | | | | | | | |
| 10a | We | ere any of the organization's gaming licenses re | evoked, suspended, or te | rmina | ted during the tax | x year | ? | | Yes No |
| b | lf " | Yes," explain: | | | | | | | |
| | _ | | | | | | | | |
| | | | | | | | | | |

| Sch | edule G (Form 990 or 990-EZ) 2019 LIPSCOMB UNIVERSITY 62-0 | J485/3 | 3 3 | Page 3 |
|-----|--|-------------|--------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | O No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| а | The organization's facility | 13a | | % |
| | An outside facility | 13b | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | Name | | | |
| | Address | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| b | olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | | |
| | of gaming revenue retained by the third party > \$ | | | |
| c | If "Yes," enter name and address of the third party: | | | |
| | Name ▶ | | | |
| | Address > | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation ▶ \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor | | | |
| 17 | Mandatory distributions: | | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| _ | retain the state gaming license? | | Yes | ☐ No |
| h | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | . Ш | | 110 |
| L | organization's own exempt activities during the tax year > \$ | | | |
| Pa | TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | rt III. lir | 200 | 0h 10h |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | rt III, III | 165 9, | 90, 100, |
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| Schedule G | G (Form 990 or 990-EZ) Supplemental Infor | LIPSCOMB UNIVERSITY | | 62-0485733 | Page 4 |
|------------|--|---------------------|------|------------|--------|
| Part IV | Supplemental Infor | mation (continued) | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** 62-0485733 LIPSCOMB UNIVERSITY Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV. line 21. for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) AMERICAN HEART ASSOCIATION 1818 PATTERSON STREET 13-5613797 501(C)3 NASHVILLE, TN 37203 5,000. 0 NASHVILLE HEART GALA 2020 BEST BUDDIES OF NASHVILLE 1585 MALLORY LANE BRENTWOOD, TN 37027 52-1614576 501(C)3 0. IMPACT/CAMPER DONATION 6,000 NASHVILLE AREA CHAMBER OF COMMERCE 211 COMMERCE STREET SUITE 100 62-0304530 501(C)6 NASHVILLE TN 37201 10,000 0 SCHEDULED INVESTMENT NASHVILLE PUBLIC EDUCATION FOUNDATION - 1207 18TH AVENUE SOUTH STE 202 - NASHVILLE TN STLVER SPONSORSHIP FOR 37212 48-1266314 501(C)3 2019 HALL OF FAME 5 000 0. NASHVILLE REPERTORY THEATER INC 161 RAINS AVENUE 62-1811578 501(C)3 5 000 0. NEW WORKS SPONSORSHIP NASHVILLE TN 37203 5. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

 Schedule I (Form 990) (2019)
 LIPSCOMB UNIVERSITY
 62-0485733
 Page 2

| Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed. | Complete if the | organization answe | ered "Yes" on Form 9 | 990, Part IV, line 22. | |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | |
| SCHOLARSHIPS | 3309 | 45,158,225. | 0. | FMV | none |
| | | | | | |
| | | | | | |
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| Part IV Supplemental Information. Provide the information requ | uired in Part I, lin | e 2; Part III, column | (b); and any other ac | dditional information. | |
| PART I, LINE 2: | | | | | |
| LIPSCOMB UNIVERSITY HAS AN ANNUAL AUDIT OF ITS FINA | NCIAL STATEM | ENTS AND AN | | | |
| ANNUAL AUDIT OF ITS FINANCIAL AID AWARDING PROCESS | (CALLED THE | OMB CIRCULAR | | | |
| A-133 AUDIT). IN ADDITION, FINANCIAL AID COUNSELOR | RS ATTEND CON | FERENCES AND | | | |
| TRAINING SESSIONS ON FINANCIAL AID AWARDING POLICIE | s, procedure | S, AND | | | |
| CONTROLS. | | | | | |
| | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

LIPSCOMB UNIVERSITY

Employer identification number 62-0485733

| Pa | art I Questions Regarding Compensation | | | | |
|------------|---|---|-----|-----|----|
| | · | | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization provided | any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any | | | | |
| | X First-class or charter travel | X Housing allowance or residence for personal use | | | |
| | X Travel for companions | X Payments for business use of personal residence | | | |
| | X Tax indemnification and gross-up payments | X Health or social club dues or initiation fees | | | |
| | Discretionary spending account | X Personal services (such as maid, chauffeur, chef) | | | |
| | | | | | |
| b | If any of the boxes on line 1a are checked, did the organiza | ation follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses describe | ed above? If "No," complete Part III to explain | 1b | Х | |
| 2 | Did the organization require substantiation prior to reimbur | rsing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Directo | or, regarding the items checked on line 1a? | 2 | Х | |
| | | | | | |
| 3 | Indicate which, if any, of the following the organization use | ed to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check | k any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but | t explain in Part III. | | | |
| | X Compensation committee | X Written employment contract | | | |
| | Independent compensation consultant | X Compensation survey or study | | | |
| | X Form 990 of other organizations | X Approval by the board or compensation committee | | | |
| | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VI | II, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | | |
| а | Receive a severance payment or change-of-control paymer | | | | X |
| b | | nqualified retirement plan? | | | X |
| С | | ompensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the | ne applicable amounts for each item in Part III. | | | |
| | Only postion 504(a)(2) 504(a)(4) and 504(a)(00) arganize | ations must complete lines 5.0 | | | |
| 5 | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization persons listed on Form 990, Part VII, Section A, line 1a | - | | | |
| 3 | contingent on the revenues of: | i, did the organization pay or accrue any compensation | | | |
| а | | | 5a | | х |
| | | | 5b | | х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a | a. did the organization pay or accrue any compensation | | | |
| _ | contingent on the net earnings of: | | | | |
| а | - | | 6a | | х |
| | | | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a | a, did the organization provide any nonfixed payments | | | |
| | | II | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or | accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section | 53.4958-4(a)(3)? If "Yes," describe in Part III | . 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebut | ttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019 LIPSCOMB UNIVERSITY 62-0485733 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|-----------------------------------|------------------|--------------------------|-------------------------------------|---|-------------------------|------------------------------------|--------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | Derients | (6)(1)-(0) | reported as deferred on prior Form 990 |
| (1) RANDY R. LOWRY III | (i) | 545,348. | 0. | 25,000. | 22,630. | 97,423. | 690,401. | 0. |
| PRESIDENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) W. CRAIG BLEDSOE | (i) | 181,347. | 0. | 21,058. | 13,715. | 762. | 216,882. | 0. |
| PROVOST | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) PHILIP N. HUTCHESON | (i) | 165,585. | 0. | 11,883. | 11,883. | 18,187. | 207,538. | 0. |
| ASSISTANT VICE PRESIDENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) DAVID G. WILSON | (i) | 145,158. | 0. | 19,877. | 11,477. | 18,127. | 194,639. | 0. |
| UNIVERSITY ATTORNEY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) SUSAN C. GALBREATH | (i) | 136,265. | 0. | 33,400. | 11,781. | 15,969. | 197,415. | 0. |
| PROFESSOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) MICHAEL C. GREEN | (i) | 154,935. | 0. | 33,400. | 12,745. | 17,398. | 218,478. | 0. |
| SR VICE PRESIDENT & CIO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) JOHN R. LOWRY | (i) | 169,083. | 0. | 18,870. | 13,209. | 15,771. | 216,933. | 0. |
| VP DEVELOPMENT & EXTERNAL | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) MATT PADEN | (i) | 170,003. | 0. | 17,275. | 11,025. | 16,718. | 215,021. | 0. |
| SR VP ENROLLMENT & CHIEF OF STAFF | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) DAVE BRUNO | (i) | 113,486. | 0. | 14,881. | 7,401. | 15,801. | 151,569. | 0. |
| VP OF MARKETING | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) BYRON LEWIS | (i) | 109,951. | 0. | 15,237. | 9,237. | 15,771. | 150,196. | 0. |
| VP OF ENROLLMENT MANAGEMEN | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) CHRISTY HOOPER | (i) | 131,160. | 0. | 10,115. | 10,115. | 18,209. | 169,599. | 0. |
| VP OF HUMAN RESOURCES | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (12) AL STRUGEON | (i) | 134,563. | 0. | 14,054. | 0. | 28,080. | 176,697. | 0. |
| VP OF STUDENT LIFE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (13) CHARLES R. ELDRIDGE | (i) | 196,843. | 0. | 16,151. | 14,351. | 396. | 227,741. | 0. |
| DEAN OF COLLEGE OF BUSINES | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (14) DANNY TAYLOR | (i) | 197,832. | 0. | 15,186. | 0. | 14,241. | 227,259. | 0. |
| SR VP FINANCE AND ADMINISTRATION | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (15) CHARLES ACUFF | (i) | 212,442. | 0. | 13,533. | 0. | 21,886. | 247,861. | 0. |
| COACH | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (16) THOMAS CAMPBELL | (i) | 197,567. | 0. | 15,199. | 15,199. | 14,108. | 242,073. | 0. |
| DEAN OF COLLEGE OF PHARMAC | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |

Schedule J (Form 990) 2019 LIPSCOMB UNIVERSITY 62-0485733 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation | |
|--------------------|-------------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|----------------------|--|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | Denemis | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 | |
| (17) PARKER ELROD | (i) | 152,162. | 0. | 25,317. | 5,250. | 396. | 183,125. | 0. | |
| PROFESSOR | (ii) | 0. | 0. | 0. | 0. | 0. | | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
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| | (ii) | | | | | | | | |
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| | (ii) | | | | | | | | |
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| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

| chedule J (Form 990) 2019 LIPSCOMB UNIVERSITY | 02-0403/33 | Page 3 |
|--|---|--------|
| Part III Supplemental Information | | |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete | this part for any additional information. | |
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SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

SEE PART VI FOR COLUMN (A) CONTINUATIONS

2019
Open to Public Inspection

Name of the organization

Part I Bond Issues

LIPSCOMB UNIVERSITY

Employer identification number
62-0485733

| (a) Issuer name | (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose | | on of purpose | (g) Defe | (g) Defeased (h) On behalf of issuer | | | (i) Po | | | | | |
|---|---|------------|---------------|----------|--------------------------------------|---------------------|-----------|----------|----|----------|----|-----|----|
| | | | | | | | | Yes | No | Yes | No | Yes | No |
| A LIPSCOMB UNIVERSITY | 62-0485733 | 592041WB9 | 02/24/16 | 62.6 | 50 000 | SERIES 2016 | A BONDS | | х | | х | | Х |
| THE HEALTH AND EDUCATION BOARD OF | 02 0103,00 | 3320111123 | 02/21/10 | 02,0 | 30,000. | DERCEE ZOTO | 11 201122 | + | | \vdash | | | |
| B THE METROPOLITAN GOVERNMENT OF NASHV | 62-6139016 | NONE | 04/03/19 | 110 0 | 00 000. | SERIES 2019 | A BONDS | | х | | x | | х |
| THE HEALTH AND EDUCATION BOARD OF | | | ,, | | , | | | + + | | | | | |
| C THE METROPOLITAN GOVERNMENT OF NASHV | 62-6139016 | NONE | 04/03/19 | 20,0 | 00,000. | SERIES 2019 B BONDS | | | Х | | х | | х |
| D | | | | | | | | | | | | | |
| Part II Proceeds | | | | | | | | | | | | | |
| | | | Α | | | В | С | | | | D | | |
| 1 Amount of bonds retired | | | 2,3 | 70,000. | | | | | | | | | |
| 2 Amount of bonds legally defeased | | | | | | | | | | | | | |
| 3 Total proceeds of issue | | | | | | | | | | | | | |
| 4 Gross proceeds in reserve funds | | | | | | | | | | | | | |
| 5 Capitalized interest from proceeds | | | | | | | | | | | | | |
| 6 Proceeds in refunding escrows | | | | | | | | | | | | | |
| 7 Issuance costs from proceeds | | | 8 | 49,292. | | 1,075,698. | | 194,562. | | | | | |
| 8 Credit enhancement from proceeds | | | | | | | | | | | | | |
| 9 Working capital expenditures from proceeds | | | | | | | | | | | | | |
| 10 Capital expenditures from proceeds | | | | | | | | | | | | | |
| 11 Other spent proceeds | | | | | | | | | | | | | |
| 12 Other unspent proceeds | | | | | | | | | | | | | |
| 13 Year of substantial completion | | | | | | | 1 | | | | | | |
| | | | Yes | No | Yes | No | Yes | No | - | Yes | _ | No | |
| 14 Were the bonds issued as part of a refunding i | - | · · | | | | | | | | | | | |
| if issued prior to 2018, a current refunding issu | | | Х | | | Х | | X | - | | | | |
| Were the bonds issued as part of a refunding i | | | | | | | | | | | | | |
| issued prior to 2018, an advance refunding iss | | | | Х | | Х | | X | - | | | | |
| 16 Has the final allocation of proceeds been made | | | Х | | | X | | Х | - | | | | |
| 17 Does the organization maintain adequate book | s and records to su | pport the | | | | | | | | | | | |
| final allocation of proceeds? HA For Paperwork Reduction Act Notice, see the | | | Х | | Х | | | X | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

 Schedule K (Form 990) 2019
 LIPSCOMB UNIVERSITY
 62-0485733
 Page 2

| Part | : III Private Business Use | | | | | | | | |
|------|---|-----|----|-----|----|-----|----|-----|----------|
| | | | A | | 3 | (| O | | כ |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No |
| | which owned property financed by tax-exempt bonds? | | Х | | Х | | Х | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | х | | Х | | х | | |
| За | Are there any management or service contracts that may result in private | | | | | | | | |
| | business use of bond-financed property? | | х | | x | | х | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | х | | x | | х | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by | | | | | | | | |
| | entities other than a section 501(c)(3) organization or a state or local government | | % | | % | | % | | % |
| 5 | Enter the percentage of financed property used in a private business use as a result of | | | | | | | | |
| | unrelated trade or business activity carried on by your organization, another | | | | | | | | |
| | section 501(c)(3) organization, or a state or local government | | % | | % | | % | | % |
| 6 | Total of lines 4 and 5 | | % | | % | | % | | % |
| | Does the bond issue meet the private security or payment test? | | Х | | х | | х | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a non- | | | | | | | | |
| | governmental person other than a 501(c)(3) organization since the bonds were issued? | | х | | х | | х | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed | | | | | | | | |
| | of | | % | | % | | % | | <u>%</u> |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections | | | | | | | | |
| | 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all nonqualified | | | | | | | | |
| | bonds of the issue are remediated in accordance with the requirements under | | | | | | | | |
| | Regulations sections 1.141-12 and 1.145-2? | Х | | Х | | X | | | |
| Part | IV Arbitrage | | | | | | | | |
| | | | A | I | 3 | Ç | | |) |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | Yes | No | Yes | No | Yes | No | Yes | No |
| | Penalty in Lieu of Arbitrage Rebate? | | Х | | Х | | Х | | |
| 2 | If "No" to line 1, did the following apply? | | | | | | | | ı |
| а | Rebate not due yet? | | Х | | Х | | Х | | |
| b | Exception to rebate? | | Х | | Х | | Х | | |
| С | No rebate due? | Х | | Х | | X | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | | | | | | | |
| | performed | | | | | | | | 1 |
| 3 | Is the bond issue a variable rate issue? | | Х | | X | | Х | | |

Schedule K (Form 990) 2019 LIPSCOMB UNIVERSITY 62-0485733 Page **3**

| Part IV Arbitrage (continued) | | | | | | | | |
|---|-------------|----------------|---------|----|-----|----|-----|----|
| | | A | ı | В | |) | |) |
| 4a Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| hedge with respect to the bond issue? | | Х | | Х | | X | | |
| b Name of provider | | | | | | | | |
| c Term of hedge | | | | | | | | |
| d Was the hedge superintegrated? | | | | | | | | |
| e Was the hedge terminated? | | | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | Х | | Х | | Х | | |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | Х | | Х | | х | | |
| 7 Has the organization established written procedures to monitor the requirements of | | | | | | | | |
| section 148? | X | | Х | | Х | | | |
| Part V Procedures To Undertake Corrective Action | | | | | | | | |
| | | A | I | В | | | |) |
| Has the organization established written procedures to ensure that violations of | Yes | No | Yes | No | Yes | No | Yes | No |
| federal tax requirements are timely identified and corrected through the voluntary | | | | | | | | |
| closing agreement program if self-remediation isn't available under applicable | | | | | | | | |
| regulations? | Х | | | Х | | Х | | |
| Part VI Supplemental Information. Provide additional information for responses to questions | on Schedule | e K. See instr | uctions | | | | | |
| SCHEDULE K, PART I, BOND ISSUES: | | | | | | | | |
| | | | | | | | | |
| (A) ISSUER NAME: | | | | | | | | |
| THE HEALTH AND EDUCATION BOARD OF THE METROPOLITAN GOVERNMENT OF NASHVII | LLE | | | | | | | |
| | | | | | | | | |
| (A) ISSUER NAME: | | | | | | | | |
| THE HEALTH AND EDUCATION BOARD OF THE METROPOLITAN GOVERNMENT OF NASHVII | LLE | | | | | | | |
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SCHEDULE L

Department of the Treasury

Part I

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

OMB No. 1545-0047

Open To Public

(d) Corrected?

Inspection Internal Revenue Service Name of the organization Employer identification number LIPSCOMB UNIVERSITY 62-0485733

| (a) Name of disqualified person | | oroon | (b) Relationship between disqualified | | | | ified | d (c) Description of transaction | | | | | (d) Corrected? | | | |
|---------------------------------|----------------------|----------------|---------------------------------------|---------------------------------|---------|------------------|--------------------------|----------------------------------|-----------------------|--------------------|----------------|----------------|-----------------|--------|--------|--|
| (a) IVali | ne or disqualified p | ersori | person and organization | | | | (| (c) Description of transaction | | | | | Ye | es | No | |
| | | | | | | | | | | | | | | | | |
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| | | | | | | | ualified persons dur | | | | | | | | | |
| section | | | | | | | | | | | | | | | | |
| 3 Enter t | the amount of tax, | if any, on lir | ne 2, a | above, reimburs | ed by | the org | ganization | | | | > \$ | | | | | |
| Part II | Loans to and | l/or From | Inte | erested Pers | ons | | | | | | | | | | | |
| i di t ii | | | | | | | Dort V line 200 or 1 | | OOO Dort IV line | . 06. 6 | v if ∔b. | | oi-otio | _ | | |
| | • | · · | | | | | Part V, line 38a or F | FOIII | 1990, Part IV, IIII | 2 ∠6, 0 | or II LITE | e orgai | iizatio | П | | |
| (2) | reported an amou | (b) Relation | | (c) Purpose | | an to or | (e) Original | (+ |) Balance due | (g) | In | (h) App | oroved | (i) W | ritten | |
| | ested person | with organiz | | Simp (5) - mile from the | | principal amount | | (i) Dalai ice due | | ult? | | | | ment? | | |
| | | | | | | From | | | ľ | Yes | No | Yes | No | Yes | No | |
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| Total | | | <u></u> | | <u></u> | | > \$ | | | | | | | | | |
| Part III | Grants or As | sistance | Ben | etiting Inter | estec | Pers | sons. | | | | | | | | | |
| | Complete if the c | organization | answ | vered "Yes" on F | orm 9 | 90, Pa | rt IV, line 27. | | T | | | | | | | |
| (a) Na | ame of interested p | erson | (| (b) Relationship | | | (c) Amount of assistance | | (d) Type assistand | | | | Purp assista | ose of | | |
| | | | | interested pers the organiza | | a | assistance | | assistant | Je | | c | 1551516 | uice | | |
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Page 2

Schedule L (Form 990 or 990-EZ) 2019 LIPSCOMB UNIVERSITY Part IV Business Transactions Involving Interested Persons.

| Complete if the organization answered | "Yes" on Form 990, Part IV, line 28a, 28 | b, or 28c. | | | |
|---|--|---------------|-------------|-------------------------------|----|
| (a) Name of interested person | ame of interested person (b) Relationship between interested person and the organization (c) Amount of transaction | | organiz | aring of zation's nues? | |
| | | | | Yes | No |
| RHONDA LOWRY | PRESIDENT'S SPOUSE | | | | Х |
| JOHN LOWRY | PRESIDENT'S SON | 187,953. | UNIVERSITY | | Х |
| MELISSA LOWRY | PRESIDENT'S DAUGHTE | , , | | | Х |
| DAVID SOLOMON | BOARD MEMBER | 18,750. | RENTAL REAL | | Х |
| HARRIETTE SHIVERS | EX-BOARD MEMBER | 37,500. | RENTAL REAL | | Х |
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| Part V Supplemental Information. | | | | | |
| Provide additional information for response | onses to questions on Schedule L (see in | nstructions). | | | |
| | | | | | |
| SCH L, PART IV, BUSINESS TRANSACTIONS | INVOLVING INTERESTED PERSONS: | | | | |
| | | | | | |
| (A) NAME OF PERSON: RHONDA LOWRY | | | | | |
| <u></u> | | | | | |
| (D) DESCRIPTION OF TRANSACTION: UNIVERS | SITY EMPLOYEE | | | | |
| | | | | | |
| | | | | | |
| /A NAME OF DEDGON. TOUN LOUDY | | | | | |
| (A) NAME OF PERSON: JOHN LOWRY | | | | | |
| (D) DESCRIPTION OF TRANSACTION: UNIVER | STOV EMDIOVEE | | | | |
| (D) DESCRIPTION OF TRANSACTION: UNIVERS | SIII EMPLOTEE | | | | |
| | | | | | |
| | | | | | |
| (A) NAME OF PERSON: MELISSA LOWRY | | | | | |
| (II) Hand of Fatbolt. Indiabil house | | | | | |
| (B) RELATIONSHIP BETWEEN INTERESTED PE | RSON AND ORGANIZATION: | | | | |
| (b) REMITTORONITE BETWEEN TRIBRESTED TEL | MON IND CROINIZATION. | | | | |
| PRESIDENT'S DAUGHTER-IN-LAW | | | | | |
| TREBUDENT & BROOMTER IN BRW | | | | | |
| (D) DESCRIPTION OF TRANSACTION: UNIVERS | SITY EMPLOYEE | | | | |
| (2) BEBORIIIION OI IMMBIRIION. ONIVERS | | | | | |
| | | | | | |
| | | | | | |
| (A) NAME OF PERSON: DAVID SOLOMON | | | | | |
| (10, 10, 10, 10, 10, 10, 10, 10, 10, 10, | | | | | |
| (D) DESCRIPTION OF TRANSACTION: RENTAL | REAL PROPERTY | | | | |
| (2) 2201111131 01 1111111111111111111111111 | | | | | |
| | | | | | |
| | | | | | |
| (A) NAME OF PERSON: HARRIETTE SHIVERS | | | | | |
| | | | | | |
| (D) DESCRIPTION OF TRANSACTION: RENTAL | REAL PROPERTY | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization LIPSCOMB UNIVERSITY Employer identification number 62-0485733

| Pa | rt i Types of Property | | | | | | | |
|-----------|--|---------------|----------------------------|--|-------------------|-----------|--------|------|
| | | (a) | (b) | (c) | (d) | | | |
| | | Check if | Number of contributions or | Noncash contribution amounts reported on | Method of de | | _ | _ |
| | | applicable | | Form 990, Part VIII, line 1g | noncash contribu | ition ar | nounts | S |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | Х | | 800. | FAIR MARKET VALU | E | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| | | | | | | | | |
| 8 | Intellectual property | X | 16 | 448 048 | FMV AT DATE OF S. | ΔT.F | | |
| 9 | Securities - Publicly traded | | 10 | 440,040. | FMV AT DATE OF 5. | АПБ | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other (WIND TUNNEL) | Х | 1 | 750,000. | FAIR MARKET VALU | E | | |
| 26 | Other (STORAGE FACIL) | Х | 1 | 123,000. | FAIR MARKET VALU | E | | |
| 27 | Other (LOCKER ROOM F) | Х | 3 | 9,100. | FAIR MARKET VALU | E | | |
| 28 | Other (ATHLETIC APPA) | Х | 8 | 8,020. | FAIR MARKET VALU | E | | |
| 29 | Number of Forms 8283 received by the organiz | ation during | the tax vear for c | ontributions | • | | | |
| | for which the organization completed Form 828 | | | | | | | |
| | 3 | , | | | | | Yes | No |
| 30a | During the year, did the organization receive by | contributio | n anv property rep | orted in Part I. lines 1 throug | nh 28. that it | | | |
| | must hold for at least three years from the date | | | | | | | |
| | exempt purposes for the entire holding period? | | ŕ | 7 | | 30a | | х |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | olicy that re | equires the review of | of any nonstandard contribut | tions? | 31 | х | |
| | Does the organization hire or use third parties of | | | | | | | |
| JŁU | contributions? | | • | • • | | 32a | | х |
| h | If "Yes," describe in Part II. | | | | | 02a | | |
| 33 | If the organization didn't report an amount in co | olumn (c) for | r a type of property | , for which column (a) is cha- | cked | | | |
| 55 | describe in Part II. | Jan (6) 101 | a type of property | , for writeri coluitiii (a) is che | oncu, | | | |
| <u> П</u> | | the Instruct | tions for Form 000 | <u> </u> | Schedule M | 1 (Earn | 2 000) | 2010 |
| LHA | i oi i apei work neudolion Act Nolice, See | เมษามาอน นับ | いっこう さい といけけ ある(| <i>j</i> . | Scriedule IV | וווטיון ו | . JJU) | 2013 |

Schedule M (Form 990) 2019

| Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. |
|---|
| PART I, OTHER TYPES OF PROPERTY: |
| CLASSROOM MATERIALS |
| (A) CHECK IF APPLICABLE = X |
| (B) NUMBER OF CONTRIBUTIONS = 1 |
| (C) REVENUE REPORTED ON FORM 990, PART VIII \$ 5361. |
| (D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE |
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization LIPSCOMB UNIVERSITY 62-0485733 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND PRACTICE WITH ACADEMIC EXCELLENCE. THIS COMPLETE EDUCATION, WHICH INCLUDES LIBERAL ARTS STUDIES AND PROFESSIONAL PREPARATION, DOES NOT SUGGEST A FINISHED EDUCATION. RATHER IT REFLECTS LIPSCOMB'S COMMITMENT TO THE COMPREHENSIVE DEVELOPMENT OF EACH STUDENT - SPIRITUALLY INTELLECTUALLY, SOCIALLY, AND PHYSICALLY - AS LIPSCOMB PREPARES ITS GRADUATES FOR A LIFE OF LEARNING, LEADING, AND SERVING. LIPSCOMB ALSO SEEKS TO MAKE A POSITIVE DIFFERENCE IN THE COMMUNITY, FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RATHER, IT REFLECTS LIPSCOMB'S COMMITMENT TO THE COMPREHENSIVE DEVELOPMENT OF EACH STUDENT - SPIRITUALLY, INTELLECTUALLY, SOCIALLY AND PHYSICALLY - AS LIPSCOMB PREPARES ITS GRADUATES FOR A LIFE OF LEARNING LEADING AND SERVING LIPSCOMB SEEKS TO BE ENGAGED IN THE COMMUNITY AND TO BE A GOOD NEIGHBOR AS IT CONTINUES TO GROW, FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ACADEMIC SUPPORT: INCLUDES ACADEMIC COUNSELING & TESTING SERVICES, ACADEMIC PROGRAM DEVELOPMENT, UNIVERSITY DEANS, INSTRUCTIONAL TECHNOLOGY, LIBRARY SERVICES, AND OTHER AREAS DESIGNED TO ENHANCE A STUDENT'S LEARNING EXPERIENCE AND THE OVERALL QUALITY OF A STUDENT'S EDUCATION. REVENUE \$ 0. INCLUDING GRANTS OF \$ 0. EXPENSES \$ 15,432,841.

PUBLIC SERVICES:

| Name of the organization LIPSCOMB UNIVERSITY | Employer identification number 62-0485733 |
|---|---|
| AND SUSTAINABILITY WHERE LIPSCOMB CAN POSITIVELY IMPACT COMMUNITIES AND | |
| THE ENVIRONMENT. | |
| EXPENSES \$ 1,914,076. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. | |
| | |
| RESEARCH: | |
| INCLUDES POTENTIAL DISCOVERIES OF NEW OUTCOMES WITH A GOAL OF ADVANCING | |
| PROGRESS BOTH INSTITUTIONALLY AND GLOBALLY. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 2: | |
| UNIVERSITY PRESIDENT RANDY LOWRY IS THE FATHER OF JOHN LOWRY VICE PRESIDENT | |
| FOR COMMUNITY & GOVERNMENT RELATIONS. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| BOARD DELEGATES THIS RESPONSIBILITY TO THE AUDIT COMMITTEE OF THE BOARD. | |
| ONCE THE AUDIT COMMITTEE HAS APPROVED FORM 990, IT IS POSTED ON THE | |
| LIPSCOMB TRUSTEE WEBSITE PRIOR TO BEING FILED. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| RELATED PARTY CONFIRMATIONS ARE REVIEWED AND FOLLOWED UP BY THE SENIOR VICE | |
| PRESIDENT FOR FINANCE AND ADMINISTRATION, AS WELL AS THE UNIVERSITY'S | |
| INDEPENDENT ACCOUNTING FIRM, LBMC, ON AN ANNUAL BASIS. ALSO, THE AUDIT | |
| COMMITTEE OF THE BOARD REVIEWS RELATED PARTY RELATIONSHIPS. | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE BOARD SETS THE PRESIDENT'S SALARY ANNUALLY BASED ON HIS CONTRACT. HIS | |
| INITIAL COMPENSATION WAS ESTABLISHED BASED ON A REVIEW OF MARKET DATA AND | |
| THE NEGOTIATION PROCESS. THIS SAME PROCESS OCCURS WITH OTHER OFFICERS AND | |
| KEY EMPLOYEES. SALARY POOL INCREASES ARE ALSO A COMPENENT OF ANNUAL | |

| Name of the organization LIPSCOMB UNIVERSITY | | Employer identification number 62-0485733 |
|--|-----------|---|
| COMPENSATION BASED ON APPROVED BUDGET FUNDING. | | |
| | | |
| FORM 990, PART VI, SECTION C, LINE 18: | | |
| THE UNIVERSITY MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC UPON REC | | |
| | | |
| FORM 990, PART VI, SECTION C, LINE 19: | | |
| THE UNIVERSITY MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTERES | | |
| AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. | | |
| | | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | | |
| GAIN ON INTEREST RATE SWAP AGREEMENTS | 0. | |
| UNREALIZED - CHANGE IN CASH VALUE OF LIFE INSURANCE | 96,213. | |
| CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION | -372,412. | |
| ADJUSTMENTS OF ACTUARIAL LIABILITY FOR ANNUITIES PAYABLE | 484,264. | |
| ADJUSTMENTS OF ACTUARIAL LIABILITY FOR ANNUITIES | 0. | |
| CHANGE IN DEFINED BENEFIT RETIREMENT PLAN OBLIGATION | -268,229. | |
| ADJUSTMENT FOR RETIREMENT PLAN MINIMUM CONTRIBUTION | -207,698. | |
| ROUNDING | | |
| TOTAL TO FORM 990, PART XI, LINE 9 | -267,862. | |
| | | |
| FORM 990, PART XIII, LINE 2C | | |
| THE PROCESS HAS NOT CHANGED SINCE PRIOR YEAR. | | _ |
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Form **8925**

Report of Employer-Owned Life Insurance Contracts

OMB No. 1545-2089

(Rev. September 2017) Department of the Treasury Internal Revenue Service (99)

► Attach to the policyholder's tax return. See instructions.

► Go to www.irs.gov/Form8925 for the latest information.

Attachment Sequence No. **160**

| Na | me(s) shown on return | Identifyir | ıg numl | per | | | |
|----|---|-------------|---|------------|--|--|--|
| LI | PSCOMB UNIVERSITY | | 62-0485733 fying number, if different from above | | | | |
| Na | me of policyholder, if different from above | Identifying | | | | | |
| , | De of business T-FOR-PROFIT | | | | | | |
| 1 | Enter the number of employees the policyholder had at the end of the tax year | 1 | | 919. | | | |
| 2 | Enter the number of employees included on line 1 who were insured at the end of the tax year under the | | | | | | |
| | policyholder's employer-owned life insurance contract(s) issued after August 17, 2006. See Section | | | | | | |
| | 1035 exchanges for an exception | 2 | | 1. | | | |
| 3 | Enter the total amount of employer-owned life insurance in force at the end of the tax year for employees | | | | | | |
| | who were insured under the contract(s) specified on line 2 | 3 | | 3,500,000. | | | |
| 4a | Does the policyholder have a valid consent for each employee included | | | | | | |
| | on line 2? See instructions | lo | | | | | |
| b | If "No," enter the number of employees included on line 2 for whom the policyholder does not have a valid | | | | | | |
| | consent | 4b | . | | | | |

LHA

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| | was www.ma.gov/o me providera/o me for driam | | , | | | | | |
|---|---|-------------|---|---------------|-----------------------|-----------|--|--|
| Automa | atic 6-Month Extension of Time. Only subm | it origina | al (no copies needed). | | | | | |
| • | rations required to file an income tax return other than Form 7004 to request an extension of time to file income | | , | ips, REMICs | s, and trusts | | | |
| Type or | Name of exempt organization or other filer, see instruc | ctions. | | Taxpayer | ridentification numb | per (TIN) | | |
| print | | | | | | | | |
| File by the | LIPSCOMB UNIVERSITY | | 62-0485733 | | | | | |
| due date for filing your return. See | Number, street, and room or suite no. If a P.O. box, so ONE UNIVERSITY PARK DRIVE | ee instruct | ions. | | | | | |
| instructions. | City, town or post office, state, and ZIP code. For a fo NASHVILLE, TN 37204-3951 | reign addı | ress, see instructions. | | | | | |
| Enter the Return Code for the return that this application is for (file a separate application for each return) | | | | | | | | |
| Applicati | on | Return | Application | | | Return | | |
| Is For | | Code | Is For | | | Code | | |
| Form 990 | or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | | |
| Form 990 | -BL | 02 | Form 1041-A | | | | | |
| | 0 (individual) | 03 | Form 4720 (other than individual | lividual) | | | | |
| Form 990-PF | | | Form 5227 | | 10 | | | |
| Form 990-T (sec. 401(a) or 408(a) trust) | | | Form 6069 | | 11 | | | |
| Form 990 | P-T (trust other than above) | 06 | Form 8870 | | | 12 | | |
| • The lea | JEFFREY BAUGHN, SVP FO | | | | | | | |
| | none No. • 615-966-7650 | XIVE IV | | | | | | |
| | organization does not have an office or place of business | in the Uni | Fax No. tad States, shock this have | | | | | |
| | is for a Group Return, enter the organization's four digit (| | | | r the whole group, o | hack this | | |
| box ▶ | . If it is for part of the group, check this box | | ch a list with the names and TINs | • | • | | | |
| the ▶[| quest an automatic 6-month extension of time until organization named above. The extension is for the orga calendar year or tax year beginningJUN 1, 2019 | anization's | | file the exem | npt organization retu | urn for | | |
| 2 If th | If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period | | | | | | | |
| | nis application is for Forms 990-BL, 990-PF, 990-T, 4720, onnrefundable credits. See instructions. | or 6069, 6 | enter the tentative tax, less | 3a | \$ | 0. | | |
| b If th | nis application is for Forms 990-PF, 990-T, 4720, or 6069 | , enter any | refundable credits and | | | | | |
| est | imated tax payments made. Include any prior year overpa | ayment all | owed as a credit. | 3b | \$ | 0. | | |
| c Bal | ance due. Subtract line 3b from line 3a. Include your page | yment with | n this form, if required, by | | | | | |
| usii | ng EFTPS (Electronic Federal Tax Payment System). See | instructio | ns. | 3c | \$ | 0. | | |
| Caution: | If you are going to make an electronic funds withdrawal | (direct deb | oit) with this Form 8868, see Form | 8453-EO an | d Form 8879-EO for | r payment | | |

instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)