# CLENT'S COPY Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection

_	For	the 201		2012, and end	ing			, 20
В	Check	if applicable	C Name of organization			D Employer I	dentifica	lion number
			PASTORAL COUNSELING CENTERS OF IN, INC					
		ddress nange	Doing Business As			58-	17318	99
L	Na	ame change	Number and street (or P O box if mail is not delivered to street address)					
	In:	dimi return	100 VINE STREET			(61	5) 38	3-2115
	1e	rmmated	City, lown or post office, state, and ZIP code					0 2210
L		nended (urn	NASHVILLE, TN 37205			G Gross recen	pts \$	458,0
L	Ap	plication inding	F Name and address of principal officer			H(a) Is this a gro	up return l	for Yes X
			CHRISSA WALSH 100 VINE STREET, NASHVILLE,	TN 37205	5	affiliates? H(b) Are all affili	ales includ	
1	Tax-	exempt sla	tus X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a	)(1) or 5	27	If "No," atta	ch e fist (s	see instructions)
J	Web	site: 🕨	www.pastoralcounselingctrs.org			H(c) Group exem	mun norta	ber -
K	Forn	n of organi		L Year				legal domicile TN
Pa	art I	Sun	nmary	•				114
-	1	Briefly	describe the organization's mission or most significant activities:The	e Pastora	1 Cour	nselina (	ent o	re of
a.		Tenn	essee is a ministry of professional care	dedicated	to h	ealing a	og ar	owth in
ž		huma	n life and relationships. In partnership w	with loca	l con	aredation	ne t	be
E.			ers are committed to providing clinical an					
Activities & Governance	2	Check	this box  if the organization discontinued its operations or disp	posed of more th	an 25% /	of its net assets	- <u>0 ar</u>	
<u>ග</u>	3		r of voting members of the governing body (Part VI, line 1a)					2
es	4	Numbe	r of independent voting members of the governing body (Part VI, line 1)				4	1
v)Ei	5	Total n	umber of individuals employed in calendar year 2012 (Part V, line 2a)	٠,			5	1
cti	6	Total n	umber of volunteers (estimate if necessary)				6	1
٩		Total in	nrelated business revenue from Part VIII, column (C), line 12					
	,	Net unr	elated business taxable income from Form 990-T, line 34				7a 7b	<del></del>
		3 1101 0111	chalce destricts taxable meaning main and advert, and at		<del>† · · · ·</del>	Prior Year	70	Current Year
	8	Contrib	utions and grants (Part VIII, line 1h)		-		. 5.6	
Jue.	9					239,4		209,03
Revenue	10	Investm	n service revenue (Part VIII, line 2g)		-	<u>23</u> 0,3		250,57
ď	11	Other	evenue (Part VIII, column (A), lines 5, 4, and 70)		-		.59	
	12		venue - add lines 8 through 11 (must equal Part VIII, column (A), line 12			160.0	0.0	150.01
_	13					469,9	103	459,81
Ш	14		and similar amounts paid (Part IX, column (A), lines 1-3)				-	
			s paid to or for members (Part IX, column (A), line 4)			270 0	-	
Expenses	15		, other compensation, employee benefits (Parl IX, column (A), lines 5-10		378,0	54	372,870	
Den	Iba	Professi	ional fundraising fees (Part IX, column (A), line 11e)					
Ä	_ D	l otal lui	ndraising expenses (Part IX, column (D), line 25)					
			xpenses (Part IX, column (A), lines 11a-11d, 11f-24e)		-	84,3		7 <u>6,128</u>
			penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		<b>—</b> —	462,4		449,004
_ m	19	Revenue	e less expenses. Subtract line 18 from line 12	<u> </u>	-	7,5		10,808
Net Assets or Fund Balances					Beginnir	ng of Current Ye	<del></del>	End of Year
See	20		sets (Part X, line 16)		ļ	56,7	_	54,918
d A	21		pilities (Part X, line 26)			76,2	58	63,618
	22		ets or fund balances Subtract line 21 from line 20			-19,5	<u>08</u>	-8,700
Par			ature Block					
Und-	er per corre	nailies of p ect, and cor	erjury, I declare that I beve examined this return, including accompanying schenplete. Declaration of perfection (other than officer) is based on all information of w	edules and statem which preparer has	nents, and s anv knov	to the best of ruledge	ny knowi	ledge and belief, it is
						-		. =
Sigr			Jan Do				02-	13
der		Sig	nature of officer	•	4	Date		
ICI	=	<b> </b>	CHRISTOPHER D. O. KEAR, EXECU	THE DI	RECI	OR_		
			e or print name and title					
ald		Print/Typ	e preparer's name Pre <b>ORIGINAT</b>	Date		Check	PTIN	
repa	rer	STEPH	EN S. ENGLERT, CPA MANUALLY SIGNED	10/22/1	3	self-employed		P00283706 _
ise (	- 1	Firm's na		•	Fir	m's EIN ▶ 62		
		Firm's add	dress ► PO BOX 140260, NASHVILLE, TN 37214		Ph	one no 61	5-88	3-8881
1ay t	he IF	RS discus	s this return with the preparer shown above? (see instructions)				У.	

_	rm 990 (2012)				
P		ment of Program Service Acc	complishments  ponse to any question in this Part III		١
1		e the organization's mission:	ported to only question in this rate in 1.1		
	=	_	rs of Tennessee is a minis	stry of profession	nnal care
			th in human life and relat		
			ommitted to providing clinical and		
_					
2	prior Form 990	or 990-EZ?	ant program services during the year v		
2		be these new services on School	edule O. or make significant changes in how	il conducts any pro-	arana
J	services?				
	Describe the describes Section	organization's program servic	e accomplishments for each of its the organizations are required to report		
4a	(Code.	) (Expenses \$	including grants of \$	) (Revenue \$	250,571)
	Counseling				
		<del></del>			
			<u> </u>	<del></del>	
	•				
	(Codo:	\/Evacasas F	including grants of C	\/Pavanua \$	2.1
FD	(Code	) (Expenses #	including grants of \$	)(Izevellue a	<u>o</u> )
		<u> </u>	<u> </u>	<del></del>	
	·				
-					
	<del></del> -				
-	<del>-</del> -	<del></del>			
•	-		<u> </u>		
-					<u>-</u>
-	<u>.</u>				-
-	<del></del>				
-					
c (	Code:	) (Expenses \$	including grants of \$	) (Revenue \$	
•		-			
-					
-					
-					
-					
-					
-					
-					
-					
-	Other program s	ervices (Describe in Schedule	0.)		
		ervices (Describe in Schedule			
       (!	Expenses \$	ervices (Describe in Schedule including grants dervice expenses			

	п 990 (2012)			Page
Pa	rt IV Checklist of Required Schedules		_	
		_	Yes	No
1				
2	complete Schedule A		-	X
3			X	+
5	candidates for public office? If "Yes," complete Schedule C, Part I	. 3		L x
4				<del>  ^</del>
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	. 4	1	x
5				1
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			Ì
	Part III	. 5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	. 6	<u> </u>	×
7			1	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes,"			
	complete Schedule D, Part III	8		Х
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			ĺ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	_		71
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	ж	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		Х
t	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	11c		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		X
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	$\rightarrow$	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	l l		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		$\rightarrow$	_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		$\neg$	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundralising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	-	X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	4-		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-+	<u>X</u> .
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
20 -	If "Yes," complete Schedule G, Part III		-	X
		20b	-	X

11 (4)	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			İ
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			1
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			1
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		
	employees? If "Yes," complete Schedule J	23		х
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		x
b	The second secon	24b		
c	and the same of th			
	to defease any tax-exempl bonds?	24c		
-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	The second secon			
20 a	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	and the second s			
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
~~	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			_^
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		х
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	1		_^_
27	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	İ	v
	entity or ramily member of any of these persons in the complete schedule L, Fait in	-		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a		.,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		Х
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28b		×
	Schedule L, Part IV	200		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28c		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		
	Part I	31	_	<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	-	<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		- 1	
	or IV, and Part V, line 1	34	-	<u>X</u>
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		- 1	
	Controlled Citally Within the meeting of section of 2(2)(10)	35b	_	X
16	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	197 Note. All Form 990 filers are required to complete Schedule O	38		Х

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	Official in controller of contains a response to any question in the Cart V		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and		1	
	reportable garning (gambling) winnings to prize winners?	1c	х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		-	
	account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶	T I		
-	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	l l		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Х
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	i		
•	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
Ü	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u		7a		Х
h		7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·		7c		х
4	If "Yes," indicate the number of Forms 8282 filed during the year			
	If tes, indicate the number of Forms of Services during the year.	7e		х
		7f		х
		7g		х
		7h		X
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	-		
8	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		Х
	Sponsoring organizations maintaining donor advised funds.			
		9a		х
		9b		Х
	-		- 1	
0	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	Ш		
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from members or shareholders			
	against amounts due or received from them.)	- 1		
۸.	against unreality due of toolstoo from thomas,	2a		x
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-	_	<u>~</u>
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	3a	_	×
		Ju	_	
	Note. See the instructions for additional information the organization must report on Schedule O			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	are organization to nearest a seed quantity from			
С	Enter the amount of reserves on hand	4a	-	
	Did the organization recent and payments of wheel terming and the organization recent and payments of wheel terming and the organization recent and the organization recen	4b	-	<u>x</u>
h	n ites inas il media nonni izo to report trese payriterias il ito, provide di explandioni in deneggie O 11	7 U	- 1	^

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b belo response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See Check if Schedule O contains a response to any question in this Part VI	instru	ctions	
Se	ction A. Governing Body and Management			
			Yes	No
1:	Enter the number of voting members of the governing body at the end of the tax year.	4		
•	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1		
ŀ	-	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	Ĩ		
-	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			1
Ŭ	supervision of officers, directors, or trustees, or key employees to a management company or other person?			x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			×
6	Did the organization have members or stockholders?			×
7a	-			
r a	one or more members of the governing body?	_		х
	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
D				×
	stockholders, or persons other than the governing body?	1,5		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following.	8a		
a	The governing body?		X	
b	,	00	^	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		.,
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue		3 )	<u> </u>
000	ion D. Pondies (Philo occition B requeste missimation about pondios net required by the internal revenue	0000	Yes	No
4.0	Dilate and institution have been been been been as #Flinker?	10a	Х	
10a	Did the organization have local chapters, branches, or affiliates?	IVA	_X	
b		106	١	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	120		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	425	.,	
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-		
	describe in Schedule O how this was done			
13	Did the organization have a written whistleblower policy?		Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by		- 1	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		_	
а		15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		1	
l6a				
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
ect	ion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ▶_TN			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	intere	est po	licy.
	and financial statements available to the public during the tax year			• .
0	State the name, physical address, and telephone number of the person who possesses the books and records of the	е		
	organization ► Clella Davis 100 Vine Street, Nashville, TN 37205 (615) 383-2115			

Employees, and

F	orm 990 (2 <u>01</u>	2)								
3	Part VII	Compensation of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensate	ed
		Independent Cont	ractors							

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- · List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, unle		Position of check more trunless person is a director Cifficer Officer Institutional Irustee		re than one n is both an ctor/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
						d,				
(1) Chrissa Walsh Exec Director of Finance & Development	32				х			36,563		
(2) Chris O'Rear Exec Director of Clinical Services	40				х			57,667		
(3) Joe Hardy President					x			3,,001		
(4) Rusty McIntire Vice President					x					
(5) Maggie Tarpley Secretary					х					
(6) Ed Cole		x								
(7) Pat Cole		x								
(8) Carol Doidge		х								
(9) Erwin Hargrove		x								
(10) Bess W. Henderson		x								
(11) Thomas Kleinert		х								
(12) David L. Tuleen		x								
(13) Caroline Coulton		х								
(14) Ircel Harrison		x								

10111 330 (2012		Lañe
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, a	and
	Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	
Dunation A	Office Prince Annual Man Employees and Dishert Commented Employees	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	ed organization compensated any current officer, director, or trustee.										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations betow dotted line)	box,	unle	Pos heck	rson	e than the both service is or Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) Tanzy Wallace		x									
(2) Ruben Estevez		х									
_(3)											
(4)											
_(5)											
<u>(6)</u>											
_(7)											
_(8)										. <u> </u>	
_(9)											
(10)											
(11)			7								
(12)										· · · · · · · · · · · · · · · · · · ·	
(13)											
(14)				1							

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	oye	es,	and	Hig	hest Compensat	ed Employees (	continu	ied)	
(A) Name and tille	(B)  Average hours per week (list any hours for	box,	unie: er an	Pos heck ss pe	irec	e than o	an tee)	(D)  Reportable compensation from	(E) Reportable compensation from related		(F) Estimate mount o	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or	npensati from the ganization od relate ganization	e ion ed
(15)												
(16)						_					_	
(17)											<u> </u>	
(18)						_						
(19)	_					_						
(20)				_			_					
(21)												
(22)			_					_				
(23)					-							
(24)												
(25)												
1b Sub-total			. ,				•	04.020				
c Total from continuation sheets to Part VII, Sed Total (add lines 1b and 1c)						٠.	<u> </u>	94,230				
2 Total number of individuals (Including but not li reportable compensation from the organization	mited to th ▶	iose li	sted	d ab	ove	) who	re	ceived more than \$	100,000 of	-	· —	
		. or	trus	ster	. k	ev e	mp	lovee or highest	compensated		Yes	No
employee on line 1a? If "Yes," complete Schedu	le J for suc	h indi	vidu	al .						3		Х
4 For any individual listed on line 1a, is the s organization and related organizations gre	ater than	\$150	0,00	002	If	"Yes,	," (	complete Schedule	y J for such			
<ul><li>individual</li></ul>	 accrue con	 npens	 atio	n fr	om	 any	unr	elated organization	n or individual	4		<u> </u>
for services rendered to the organization? If "Yes Section B. Independent Contractors	s." complete	Sche	edul	e J	for :	such p	pers	son	<u> </u>	5		Х
Complete this table for your five highest component compensation from the organization. Report converse year.	ensated in mpensatio	deper n for	nder the	nt c cale	ontr	aclor ar yea	sth are	nat received more nding with or withi	than \$100,000 or n the organization	f n's tax		
(A) Name and business addre	ess		-	-		<u>.</u>		(B) Description of serv	rices C	(C) ompens	ation	
												C
							-					0
												<u> </u>
2 Total number of independent contractors	(including	but	no	t li	mite	ed to	) t		e) who			
received more than \$100,000 of compensation	trom the o	rgani	zatio	on )	<u> </u>			0		Form	990 (	2012)

Form 990 (2012) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (D)
Revenue
excluded from tax
under sections
512, 513, or 514 (B) Related or (C) Unrelated (A) Total revenue business exempl revenue function revenue

SE SE	1a	Federated campaigns 1a	0				
Sign	Ь		0			1	
λ, Δ F	c	Fundraising events 1c	<u>0</u>				
E E	l d	Related organizations 1d	0				
ins, (		Government grants (contributions) . 1e	0			1	
io		All other contributions, gifts, grants,					1
Contributions, Giffs, Grants and Other Similar Amounts	'	and similar amounts not included above	209,032				
		Noncash contributions included in lines 1a-1f \$					
ပိုင်း	g h			209,032	j		
-e	<del>  "</del>	Total. Add lines 18-11	Business Code	200,002			
ent		Cauraclina Commisso	624100	250,571	250,571		
Še	2a	Counseling Services	624100	230,311	230,371		
93	b		-				
Σ	C						
Š	d		<u></u>				
Program Service Revenue	e		_	-			
60	1	All other program service revenue	L				
	g	Total. Add lines 2a-2f	<b>.</b>	250,571			
	3	Investment income (including dividends, inter				ı	
		other similar amounts)	· · · · · · · •	209	209		
	4	Income from investment of tax-exempt bond p					
	5	Royalties · · · · · · · · · · · · · · · · · · ·	(ii) Personal			-	
		(i) Real	(ii) Personai				
	6a	Gross rents					
	ь	Less: rental expenses					
	С	Rental income or (loss) L					
	d	Net rental income or (loss)					<del></del>
	7a	Gross amount from sales of (i) Securities	(ii) Olher				
		assets other than inventory					
	ь	Less: cost or other basis					
		and sales expenses					
	c	Gain or (loss)					
	ď	Net gain or (loss)	<u></u>				
P	8a	Gross income from fundraising					
ther Revenue		events (not including \$					
Š		of contributions reported on line 1c).					
œ		See Part IV, line 18 a					
ē	b	Less direct expenses b		1		ļ	
2	С	Net income or (loss) from fundraising events .	<u> </u>				
	9a	Gross income from gaming activities			į		
		See Part IV, line 19					
	ь	Less direct expenses b				]	
	С	Net income or (loss) from gaming activities	<u> </u>				
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inventory,					
		Miscellaneous Revenue	Business Code				
	11a				_		
	b						
	С						
	ď	All other revenue				_	
ĺ	e	Total. Add lines 11a-11d	▶				
	12	Total revenue. See instructions	. (	459,812	250,780		
)SA						Fo	m <b>990</b> (2012)
	2 000						

Part IX Statement of Functional Expenses

	Check if Schedule O contains a res	ponse to any question i			
	o not include amounts reported on lines 6b, 7b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	-			
	organizations in the United States. See Part IV, fine 21.	_			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22,				
3	Grants and other assistance to governments,				
-	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees			[	
6	Compensation not included above, to disqualified				
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	363,046	294,067	43,566	25,41
8	Pension plan accruals and contributions (include section	303,040	231100	437303	5 4 1 3 1
В	401(k) and 403(b) employer contributions)				
9	Other employee benefils				
	' '	9,830	7,962	1,180	68
10	Payroll taxes	9,030	1,302	1,100	
11	Fees for services (non-employees).				
_	Management , , , , , , , , , , , , , , , , , , ,				
	Legal	5,500	5,500		
	Accounting	5,300	3,500		
	Lobbying		-		
	Professional fundraising services See Part IV, line 17				
	Investment management fees				<del></del>
g	Other, (If line 11g amount exceeds 10% of line 25 column				
	(A) amount list line 11g expenses on Schedule O).	2 700	2 700		
12	Advertising and promotion	3,780	3,780		
13	Office expenses	9,916	9,916		
14	Information technology				
15	Royalties				
16	Occupancy	0.000	2 200		
17	Travel	2,209	_2,209		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	368	368		<u> </u>
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,645		1,645	
23	Insurance	8,382	8,382		
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Clinical Services	15,656	15,656		
	<u>Telephone</u>	8,780	8,780		
С	Repairs & Maintenance	6,916	6,916	<del></del>	····
d	Misc	12,976	12,976		
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	449,004	376,512	46,391	26,101
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this	s Part X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,61	3 1	647
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		0 3	
	4	Accounts receivable, net		0 4	0
	5	Loans and other receivables from current and former officers, director	ors,		
	1	trustees, key employees, and highest compensated employe			
		Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under sec		5	
	6	Loans and other receivables from other disqualified persons (as defined under sec 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employ and sponsoring organizations of section 501(c)(9) voluntary employees' benefic organizations (see instructions). Complete Part II of Schedule L	rers   lary	6	
ssets	7	Notes and loans receivable, net		0 7	0
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 48,	525		
	Ь	Less accumulated depreciation	270 4,90	1 10c	3,255
	11	Investments - publicly traded securities		11	0
	12	Investments - other securities. See Part IV, line 11		12	51,016
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	· · <u> </u>	14	Q
	15	Other assets See Part IV, line 11		15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	56,751	16	54,918
	17	Accounts payable and accrued expenses	12,19	17	11,129
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
80	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Ě	22	Loans and other payables to current and former officers, director			
Liabilities		trustees, key employees, highest compensated employees, a			
ַר		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	<u>4,558</u>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related thi			
		parties, and other liabilities not included on lines 17-24). Complete Part			
		of Schedule D	50,236	25	<b>47,</b> 931
	26	Total liabilities. Add lines 17 through 25		26	63 <u>, 618</u>
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ arcomplete lines 27 through 29, and lines 33 and 34.	nd		
au		Unrestricted net assets			-59,716
Bal	28	Temporarily restricted net assets	2,648		3,428
힐		Permanently restricted net assets		29	47,588
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.	d		
S	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
اک		Retained earnings, endowment, accumulated income, or other funds		32	
S	33	Total net assets or fund balances	-19,508	33	-8,7 <u>0</u> 0
	34	Total liabilities and net assets/fund balances	56,750	34	54,918

Form 990 (2012)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

#### SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate Instructions.

OMB No 1545-0047
2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number PASTORAL COUNSELING CENTERS OF TN, INC 58-1731899 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II,) я An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c Type III-Functionally integrated d Type III-Non-functionally integrated Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting f organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11q(i) (ii) A family member of a person described in (i) above? . . . . . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (v) Did you notify (vi) Is the (vii) Amount of monetary (iv) is the (described on lines 1-9 croanization in the organization organization in organization support col (i) listed in above or IRC section in col (I) of col (i) organized your governing (see instructions)) your support? in the US? document? Yes No Yes No Yes (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2008	(ь) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						0
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	. 0	0	Q	<u> </u>	0	0
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						o
6	Public support. Subtract line 5 from line 4.						0
	ction B. Total Support	/-\ 2000	/L) 2000	(*) 2040	(4) 2044	(-) 2042	(f) Total
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 8	Amounts from line 4	0	Q	0	0	0	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
11	Total support. Add lines 7 through 10 L					40	0
12	Gross receipts from related activities, etc. (s						
13	First five years. If the Form 990 is for organization, check this box and stop here		<i>.</i> <u></u>				
	tion C. Computation of Public Supp			14. selumn (f)		4.4	00/
14	Public support percentage for 2012 (lir Public support percentage from 2011 §					15	0.0000%
15	331/3% support test - 2012. If the or						
оа	this box and stop here. The organization	-					
h	331/3% support test - 2011. If the or						
	check this box and stop here. The orga						
7a	10%-facts-and-circumstances test - 20						
	10% or more, and if the organization						
	Part IV how the organization meets th						
	organization			=	· ·		` <b>▶</b> □
b	10%-facts-and-circumstances test - 20						nd line
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizatio						
	supported organization				-		▶ 🔲
8	Private foundation, If the organization of						
	instructions						▶ 🛄
	·						

#### Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")	260,971	232,211	236,540	239,432	209,032	1,178,186
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	325,385	351,446	245,887	230,312	250,571	1,403,601
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf			ļ			0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge			-	ĺ		0
6	Total. Add lines 1 through 5	586,356	583,657	482,427	469,744	459,603	2,581,787
	Amounts included on lines 1, 2, and 3	000,000	333,331			7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
, .	received from disqualified persons			1			0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
	Add lines 7a and 7b						0
8	Public support (Subtract line 7c from	-					
•	line 6)						2,581,787
Sec	tion B. Total Support				•	·	
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9		586,356	583,657	482,427	469,744	459,603	2,581,787
	Gross income from interest, dividends,	300)330	333,				
	payments received on securities loans,			}			
	rents, royalties and income from similar sources	26	97	359	159	209	850
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975		}				
	Add lines 10a and 10b	26	97	359	159	209	850
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly					-	
	carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)					İ	
13	Total support. (Add lines 9, 10c, 11,			-			
13	and 12.)	586,382	583,754	482,786	469,903	459,812	2,582,637
14	First five years. If the Form 990 is for						
14	organization, check this box and stop here.						
Saci	tion C. Computation of Public Sup						
	Public support percentage for 2012 (line 8.			(D)	-	15	99.9671%
	Public support percentage from 2011 Scheo						99.8900%_
	ion D. Computation of Investmen						<u> </u>
	Investment income percentage for 2012 (lin			column (f))		17	0.0329%
	Investment income percentage from 2011 S					18	%
	331/3% support tests - 2012. If the org						
	17 is not more than 331/3%, check this						
	331/3% support tests - 2011. If the organ						
	331/3% support tests - 2011. If the organine 18 is not more than 331/3%, check to						
	line 18 is not more than 331/3%, check to						.

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

2012

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization 58-1731899 PASTORAL COUNSELING CENTERS OF TN. INC Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . . . . . 2 Aggregate contributions to (during year) . . . . Aggregate grants from (during year) . . . . . . 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year h Number of conservation easements on a certified historic structure included in (a) . . . . . . | 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

_	edule D (Form 990) 2012 art III Organizations Maintair	ning Collections	of Art. Histo	rical Treas	ures. or (	Other Similar	Assets (co	Page (
3 8 8 4	Using the organization's acquisiticollection items (check all that ap  Public exhibition Scholarly research	erations collection	other records  d e  s and explain	, check any  Loan or exch  Other  how they fu	of the follonange progr	ewing that are a	a significant	use of its
3	assets to be sold to raise funds rat						. Yes	No
Pa	Int IV Escrow and Custodial line 9, or reported an an	Arrangements. C	omplete if the	ne organiza				Part IV,
	Is the organization an agent, trusted included on Form 990, Part X? If "Yes," explain the arrangement in						. Yes	x No
						Amou	ınt	
С							5	0,236
d								780
е	<b>3</b> ,							
f	Ending balance							1,016
	Did the organization include an am							x No
	If "Yes," explain the arrangement in							
Pa	rt V Endowment Funds. Con				o years back	(d) Three years b		years back
1.0	Beginning of year balance	(a) Current year	(b) Prior yea		o years back	(U) Three years u	ack (e) roui	years Dack
1a b	Contributions	50,236		236				
C		780						
·	and losses			}				
d	Grants or scholarships	<u> </u>		<del>-   -</del>				
	Other expenditures for facilities			-				
-	and programs			i				
f	Administrative expenses				_	-		_
,	End of year balance	51,016		236				
2	Provide the estimated percentage				(a)) held as			
2	Board designated or quasi-endown			.g, 00	(2))			
b	Permanent endowment ► 93.(		- "					
	Temporarily restricted endowment							
_	The percentages in lines 2a, 2b, an		00%.					
3a	Are there endowment funds not in			that are held	d and admir	nistered for the		
	organization by:		-				Y	es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations							Х
b	If "Yes" to 3a(ii), are the related org	anizations listed as r	equired on Sch	edule R?			3b	
4	Describe in Part XIII the intended us							
Par	t VI Land, Buildings, and Equ	ipment. See Form	1 990, <mark>Part</mark> X	line 10.				
	Description of property	(a) Cost or o	, , ,	Cost or other bas (other)		umulated eciation	(d) Book valu	e 
1a	Land							
b	Buildings			4,7	77	2,140		2,637
	Leasehold improvements							
	Equipment			43,7	49	43,131		618
	Other						····	
Total	I. Add lines 1a through 1e (Column	(d) must equal Form	990, Part X, co	olumn (B), line	10(c).).	🕨		3,255

Part VII	Investments - Other Securities. Se	ee Form 990, Part X, line	= 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financi	al derivatives		
	-held equity interests		
(C)			
(n)			<del></del>
(F) (G)			
(H)			
<u>\(\ \)</u>			
	n (b) must equal Form 990. Part X, col (B) line 12)	<b>&gt;</b>	
Part VIII		ee Form 990, Part X, line	e 13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			<u>.                                    </u>
(6)			
(7)			
(8)			
(9)			
(10)			
	(b) must equal Form 990, Part X, col. (B) tine 13.)	V line 15	
Part IX	Other Assets. See Form 990, Part	(a) Description	(b) Book value
(1)	<u> </u>	(a) Description	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)		(0) (1) - 45 )	
	mn (b) must equal Form 990, Part X, col. (		
Part X	Other Liabilities. See Form 990, Pa	(b) Book value	
1.	(a) Description of liability al income taxes	(b) Book value	
		47,	<del></del> 588
	to Endowment Fund to Temporary Restricted Fund		428
(4)	O Temporary Reserred runk		.55
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			_
(11)			
	n (b) must equal Form 990, Part X, col. (B) line 2		
. FIN 48 (AS			anization's financial statements that reports the organization

Schedule D (Fo	n 990) <b>2012</b> Page <b>5</b>
Part XIII	Supplemental Information (continued)
	~ = 3 = 4 ~ 6 = 5 = 5 = 5 = 5 = 5 = 5 = 5 = 5 = 5 =
	**************************************

	Revenue per compilation report add Total revenue per 990
2012	56,154 (42,745) (1,200) 1,985 14,194
Schedule D - Part XIII - Supplemental Info	Add: accounts receivable 2011 Less: a/r for 2012 Less: Net assets released Add: Net Gifts to restricted assets

445,618 14,194 459,812

this schedule is the difference between years to convert Pastoral Counseling

458,012 (9,008) 449,004	10,808
Expenses per compilation add total expenses per 990	Net gain per 990
21,521 (30,529) (9,008)	
Add: A/P 2011 Less: A/P 2012	

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Open to Public

Department of the Treasury internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Inspection

OMB No 1545-0047

Name of the organization Employer identification number 58-1731899 PASTORAL COUNSELING CENTERS OF TN. INC 11B - Form 990 is reviewed annually by the Executive Directors, Bookkeeper, Board Treasurer, and Board President. It is made available on Giving Matters/Guidestar and available for public viewing immediately. Every board member completes a form in January of each year regardless of length of service on the board. Process - Budget considerations are proposed to the Board of Directors by the Finance Committee and include E.D. compensation. These considerations are voted on when budget is approved in December of each year.

Schedule O (Form 990 or 990-EZ) (2012)	Page <b>2</b>
Name of the organization	Employer identification number
PASTORAL COUNSELING CENTERS OF IN, INC	58-1731899

#### CONTENTS

#### FINANCIAL STATEMENTS

Accountant's Report	1
Statements of Financial Position	2-3
Statements of Activities	4

## PASTORAL COUNSELING CENTERS OF TENNESSEE, INC. NASHVILLE, TENNESSEE

#### FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2012 AND 2011

#### Independent Accountant's Compilation Report

To the Board of Directors
Pastoral Counseling Centers of Tennessee, Inc.

We have compiled the accompanying statement of financial position of Pastoral Counseling Centers of Tennessee, Inc., (a Corporation) as of December 31, 2012 and December 31, 2011 and the related statements of activities for the years then ended. We have not audited or reviewed the accompanying financial statements and, accordingly do not express an opinion to provide any assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the compilation in accordance with the Statements on Standards of Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.

Management has elected to omit substantially all of the disclosures and the statements of cash flows required by accounting principles generally accepted in the United States of America. If the omitted disclosures and statements of cash flows were included in the financial statements, they might influence the user's conclusions about the Company's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

Hardison, Englert, Rader & Co., P.C. Certified Public Accountants
June 4, 2013

#### PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.

#### Statements of Financial Position December 31, 2012 and 2011

#### ASSETS

7,000.10			
	2012	_	2011
Current assets:	<del></del>		
Cash and Equivalents	647	\$	1,613
Accounts receivable (less allowance: \$5,141)	42,745		56,154
Total current assets	43,392		57,767
Assets whose use is restricted:			
by donor—temporarily restricted assets	3,428		2,648
Endowment fund	47,588	_	47,588
Total assets whose use is restricted	51,016	_	50,236
Property and equipment:			
Buildings and improvements	14,787		14,787
Furniture and equipment	33, <b>738</b>	_	33,738
Total property and equipment	48,525		48,525
Accumulated depreciation	(45,270)	_	(43,625)
Net property and equipment	3,255	_	4,900
Total assets	97,663	\$	112,903

#### PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.

#### Statements of Financial Position December 31, 2012 and 2011

#### LIABILITIES AND NET ASSETS

	2012	2011
Current liabilities:		
Due to endowment fund	47,071	\$ 47,588
Due to temporarily restricted funds	860	2,648
Accounts Payable	17,792	12,414
Accounts Payable - Overdraft	12,740	9,107
Accrued Pension Withholding	91	0
Accrued Expenses	11,038	12,191
Note Payable Line of Credit	4,558_	13,831
Total current liabilities	94,150	97,779
Net Assets - Unrestricted	(47,502)	(35,112)
Net Assets - Temporarily restricted	3,428	2,648
Net Assets - Permanently restricted	47,588	47,588
Total Net Assets	3,513	 15,124
Total liabilities and net assets	97,663	\$ 112,903

#### PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.

### Statements of Activities For the Years Ended December 31, 2012 and 2011

	2012	2011
Changes in unrestricted net assets:		
Revenue:		
Contributions	209,032	239,432
Counseling Services	224,988	250,988
Reimbursed Expenses	10,189	5,000
Investment income	209	159
Net assets released from restrictions	1,200	1,200
Total revenue	445,618	496,779
Expenses:		
General and administrative	456,102	445,164
Depreciation and amortization	1,645	2,038
Advertising	265	0
Interest Expense	0	142
Total expenses	458,012	447,344
Increase(Decrease) in unrestricted net assets  Changes in temporarily restricted net assets:  Contributions  Net assets released from restrictions  Increase(Decrease) in temporarily restricted net assets	1,980 (1,200) 780	49,436 1,125 (1,200) (75)
Changes in permanently restricted net assets: Investment Income Distributions (Decrease) Increase in permanently restricted net assets	0 0	0 0
(Decrease) Increase in net assets Net assets beginning of year	(11,612) 15,125	49,361 (34,236)
Net assets end of year	3,513	15,125

See accompanying Accountant's Compilation Report

#### **Pastoral Counseling Functional Expenses**

	Program	MGMT	Fundraising	Total
Other Salaries & Wages	294,067.26	43,565.52	25,413.22	363,046.00
Payroll Taxes	7,962.30	1,179.60	688.10	9,830.00
Accounting	5,500.00	-	-	5,500.00
Advertising & Promotion	3,780.00	-	-	3,780.00
Office Expenses	9,916.00	-	-	9,916.00
Travel	2,209.00	-	-	2,209.00
Interest	368.00	-	-	368.00
Depreciation	-	1,645.00	-	1,645.00
Insurance	8,382.00			8,382.00
Clinical Services	15,656.00			15,656.00
Telephone	8,780.00			8,780.00
Repairs/Maintenance	6,916.00			6,916.00
Misc	12,976.00			12,976.00
Total Functional Expenses	376,512.56	46,390.12	26,101.32	449,004.00

#### **BOARD OF DIRECTORS**

### Pastoral Counseling and Consultation Centers of Tennessee, Inc.

Joe Hardy, PresidentCell: 268-92052200 Harding Place, #1Home: 665-1475

Nashville, Tennessee 37215 E-Mail: jhardyhr@yahoo.com

Rusty McIntire, Vice President Work: 343-3140

Vanderbilt University

Home: 370-0889

511 Kirkland Hall

E-Mail: russell.m.mcintire@vanderbilt.edu

Nashville, Tennessee 37240

Maggie Tarpley SecretaryCell: 478-24161506 Clairmont PlaceWork: 322-1548Nashville. Tennessee 37215Home: 269-7714

E-Mail: Margaret.Tarpley@vanderbilt.edu

**Ed Cole** Cell: 351-9408

3022 23<sup>rd</sup> Avenue South Work Fax: 741-2508 Nashville, Tennessee 37215 Home: 297-9918

E-Mail: edpatcole@att.net

Pat Cole Cell: 330-1385

3022 23<sup>rd</sup> Avenue South Work: 321-4939 x116
Nashville, Tennessee 37215 Home: 297-9918
E-Mail: pcole@cfmt.org

Carol Doidge Home: 292-5724

4407 Glendale Square E-Mail: carold@wcs.edu Nashville, Tennessee 37204

Erwin Hargrove Home: 383-8015

662 Timber Lane E-Mail: erwin.c.hargrove@vanderbilt.edu

Bess W. HendersonHome: 297-5107110 Christopher PlaceFax: 297-5107

Nashville, Tennessee 37205 E-Mail: BWH110@bellsouth.net

Nashville, TN 37215

Thomas Kleinert

Vine Street Christian Church 4101 Harding Road

Nashville, Tennessee 37205

Work: 269-5614

E-mail: Thomas@vinestreet.org

David L. Tuleen

1493 Clairmont Place

Nashville, Tennessee 37215

Home: 292-4282 Fax: 343-8298

E-Mail: david.tuleen@vanderbilt.edu

**Caroline Coulton** 

2200 Harding Place #6

Nashville, TN 37215

Phone: 330-2270

E-mail: cwcoulton@aol.com

Ircel Harrison

2465 Foxcroft Road

Murfreesboro, TN 37128

Phone:

E-mail: Ircel@comcast.net

**Tanzy Wallace** 

Phone: 481-7154

E-mail: tanzy@comcast.net

Ruben Estevez

412 Valley Trace Dr.

Nashville, TN 37221

Cell: 414-8306 Work: 749-1569

E-mail: ruben.estevez@agla.com

Donor	Amount
Cal Turner Family Foundation 30 Burton Hills Boulevard, Suite 550 Nashville, TN 37215	\$25,000
St. George's Episcopal Church 4715 Harding Rd. Nashville, TN 37205	\$10,000
John L. Tarpley 1506 Clairmont Place Nashville, TN 37215	\$5,500
Joseph M. Hardy 2200 Harding Place #1 Nashville, TN 37215	\$7,000
United Methodist Development Fund of TN/KY 304 S. Perimeter Park Dr. Suite 3 Nashville, TN 37211	\$24,303
The Memorial Foundation Bluegrass Commons I 100 Bluegrass Commons Blvd., Suite 320 Hendersonville, TN 37075	\$25,000
Baptist Healing Hospital Trust 1919 Charlotte Ave. Suite 320 Nashville, TN 37203	\$10,992.50
Louie M. and Betty M. Phillips Foundation P.O. Box 40788 3334 Powell Avenue Nashville, TN 37204	\$5,000
Bess W. Henderson 110 Christopher Place Nashville, TN 37205	\$10,391.94
First Presbyterian Church 4815 Franklin Road Nashville, TN 37220	\$7,075

#### Form 8868

(Rev. January 2013)

# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

► File a separate application for each return

OMB No. 1545-1709

internal Keven	ue Service	a separate	application for each return	' i			
	e filing for an Automatic 3-Month Extension,					. ► X	
	e filing for an <b>Additional (Not Automatic) 3-N</b> Ip <b>lete Part II unless</b> you have already been gra					3	
a corporation	filing (e-file). You can electronically file Form on required to file Form 990-T), or an addition	nal (not a	ou need a 3-month aut utomatic) 3-month exte	omatic extension of time nsion of time. You can ele	ectronical	v file Form	
8868 to re-	quest an extension of time to file any of the	forms list	ed in Part I or Part II w	ith the exception of Form	n 8870, I	nformation	
Return for	Transfers Associated With Certain Person	al Benefit	Contracts, which mus	t be sent to the IRS in	paper fo	ormat (see	
	). For more details on the electronic filing of t				<b>≥s &amp;</b> Nonp	orofits.	
Part I Au	utomatic 3-Month Extension of Time. O	nly submi	t original (no copies n	eeded).			
A corporation	on required to file Form 990-T and requesting	g an autom	atic 6-month extension	- check this box and comp	lete		
Part I only						. ▶ 🛄	
All other co	rporations (including 1120-C filers), partnersl	hips, REMI	Cs, and trusts must use .	Form 7004 to request an ex	ktension o	f time	
to file incom	ne tax returns.		<u> </u>	Enter filer's identifying	number, see	instructions	
Tuna or	Name of exempt organization or other filer, see in	nstructions.		Employer identification num	ber (EIN) o	r	
Type or							
print	PASTORAL COUNSELING CENTERS C			X 58-1731899			
File by the due date for	Number, street, and room or suite no If a P O, bo	ox, <b>see</b> instru	ictions	Social security number (SSN	)		
filing your	100 VINE COURT						
return See instructions	City, town or post office, state, and ZIP code. For	r a foreign ac	ddress, <b>see</b> instructions.				
	NASHVILLE, TN 37205						
Enter the Re	eturn code for the return that this application	is for (file	a separate application fo	or each return)		0 1	
Application		Return	Application			Return	
ls For		Code	Is For			Code	
	r Form 990-EZ	01	Form 990-T (corporat	ion)		07	
Form 990-BI		02	Form 1041-A			08	
Form 4720-		03	Form 4720			09	
Form 990-PF	·	04	Form 5227			10	
	(sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	(trust other than above)	06	Form 8870			12	
The books	s are in the care of PASTORAL COUNSE	LING CE	ENTERS OF TN, IN	c			
Telephone	e No ▶ 615-383-2115		FAX No ▶				
If the orga	anization does not have an office or place of b	ousiness in	the United States, chec	k this box		. ▶ 🔲	
If this is fo	or a Group Return, enter the organization's for	ur digit Gro	up Exemption Number (	GEN)	If this	is	
or the whole	e group, check this box If	it is for pa	irt of the group, check th	his box ▶ 🔼	and attac	ch	
	names and EINs of all members the extension	on is for.					
1 I reque:	st an automatic 3-month (6 months for a corp						
until 8/	/15, 20_13, to file the e	exempt org	janization return for the	organization named abov	e The ext	ension is	
for the	organization's return for						
<b>▶</b> X	calendar year 20 <u>12</u> or						
▶ [	tax year beginning	, 20	, and ending	, 20	·		
			(				
	ix year entered in line 1 is for less than 12 mo hange in accounting period	onths, chec	k reason Initial re	turn Final return			
Cr	nange in accounting period						
3a If this a	application is for Form 990-BL, 990-PF, 99	0-T, 4720,	or 6069, enter the te	entative tax, less any			
	ndable credits. See instructions.			3a	\$		
b If this	application is for Form 990-PF, 990-T,	4720, or	6069, enter any rel	undable credits and			
estimate	ed tax payments made. Include any prior year	overpaym	ent allowed as a credit.	3b	\$		
c Balance	e due. Subtract line 3b from line 3a. Include y	our payme	ent with this form, if req	uired, by using EFTPS			
	nic Federal Tax Payment System). See instruc			3c	\$	0	
· · · · · · · · · · · · · · · · · · ·	are going to make an electronic fund withdrawal		rm 8868. see Form 8453-E	EO and Form 8879-EO for par	vment instr	ructions	

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868	(Rev 1-2013)				_ Page 2
• If you a	are filing for an Additional (Not Automatic) 3-M	lonth Exter	nsion, complete only Part	Il and check this box	▶
	ly complete Part II if you have already been gra				
	are filing for an Automatic 3-Month Extension,				
Part II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the ori	ginal (no copies needed).	
				nter filer's identifying number, se	e instructions
	Name of exempt organization or other filer, see it	nstructions		Employer identification number (	EIN) or
Type or					
print	PASTORAL COUNSELING CENTERS O	STORAL COUNSELING CENTERS OF TN, INC		58-1731899	
-	Number, street, and room or suite no. If a P.O. box, see instructions.			Social security number (SSN)	
due date for					
filing your return See	City, town or post office, state, and ZIP code. Fo	r <b>a</b> foreign ac	idress, see instructions.		
instructions	NASHVILLE, TN 37205				
Enter the	Return code for the return that this application	is for (file a	separate application for e	ach return)	
Application		Return	Application		Return
Is For		Code	ls For		Code
Form 990	or Form 990-EZ	01			
Form 990		02	Form 1041-A		08
	0 (individual)	03	Form 4720		09
Form 990-	\	04	Form 5227		10
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
	-T (trust other than above)	06	Form 8870		12
STOPI Do	not complete Part II if you were not already	granted ar	automatic 3-month exter	nsion on a previously filed For	m 8868.
	oks are in the care of				
	one No. ▶		AX No. ▶		
	rganization does not have an office or place of	 business in	the United States, check the	his box	▶ 🔲
	for a Group Return, enter the organization's for				
	ole group, check this box ▶ 🔲 If				ach a
	e names and EINs of all members the extension				
	uest an additional 3-month extension of time ur			, 20	
•	calendar year, or other tax year beginni			d ending turn Final return	20
	tax year entered in line 5 is for less than 12 m		k reason: Initial re	turn Final return	
	Change in accounting period				
7 State	in detail why you need the extension				
				- · · · · · · · · · · · · · · · · · · ·	
8a If this	s application is for Form 990-BL, 990-PF, 99	0-T, 4720,	or 6069, enter the tent	ative tax, less any	
	efundable credits. See instructions.			8a \$	
	s application is for Form 990-PF, 990-T,				
estim	ated tax payments made. Include any prid	or year o	verpayment allowed as	a credit and any	
	int paid previously with Form 8868.			8b \$	
	nce Due. Subtract line 8b from line 8a. Include		ent with this form, if require	ed, by using EFTPS	
(Elec	tronic Federal Tax Payment System). See instruc			8c \$	
	Signature and Verifica				
	es of perjury. I declare that I have examined this form, in ect, and complete, and that I am authonzed to prepare this for		impanying schedules and statem	ents, and to the best of my knowledg	ge and belief,
			was le	Data N	
Signature -			Title ►	Date ► Form 8868	/Day 1 2012)
				rom 0000	(1/64 1-5019)