Form **990**

For the 2013 calendar year, or tax year beginning

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2013, and ending

6/30

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

7/01

Open to Public Inspection

2014

В	Check i	if applicable:	С							D Employ	er Ident	ification Number	
	Ac	ddress change	CHILDREN	ARE PEO	PLE, INC	•				62-2	1814	354	
	Na	ame change	117 EAST							E Telepho	ne numl	ber	
	lni	itial return	GALLATIN,	TN 370	66					615	.230	.5702	
	Те	erminated											
		mended return								G Gross re	eceipts	\$ 279	,668.
	\vdash	oplication pending	F Name and add	ress of principa	l officer:				H(a) Is t	his a group return			3.7
		phication pending	SAME AS C						1	all subordinates			
$\overline{}$	Tay	exempt status	X 501(c)(3)	501(c) () 	cart no)	4947(a)(1) o	r 527	If 'N	No,' attach a list.	(see ins	tructions)	ш
<u>'</u>			W.CHILDRE			•	4347 (a)(1) 0	J27	-	oup exemption nu		•	
K		n of organization:	X Corporation	Trust		Other ►		Year of forma	<u> </u>			egal domicile: TN	
				Trust	Association	Other		rear or forma	tion:	IVI S	tate of i	egai domicile: 11	<u> </u>
Pa	art I	Summar Briefly descri	y be the organiza	tion's miss	ion or most s	ianificant ac	rtivities. m	IIDOIICII	OIID I		ron.	CHCCECC	T-717
		ACCTOM A	TO DECIZ CIT	TT DDFM .	TNI CIIMNEI		, DM DEA	HKUUGH	OUK I	TURMULA .	<u>PEM</u>	<u>SUCCESS,</u>	<u> W</u> ഥ
<u>ള</u>			T-RISK CH O PRODUCE										: <u>r</u>
Governance		COMMUNIT		KESFON	2TDTE' 2	70LL	TCTENT	ADOL13		CONTRIBU	115	TO TUETY	
ě	2	Check this bo	ox ► lifthe	organizatio	n discontinue	ed its operat	ions or disr	nosed of m	ore than	25% of its	net as		
පි	3		oting members								3		17
•ಶ	4		dependent votii								4		0
Activities &	5	Total number	of individuals	employed ir	n calendar ye	ar 2013 (Pa	rt V, line 2a	a)			5		10
≨	6		of volunteers								6		0
Ą			ed business rev		•						7 a		0.
	b	Net unrelated	d business taxa	ble income	from Form 99	90-T, line 34	ł				7 b		0.
										Prior Year		Current Y	ear
Φ	8	Contributions	and grants (Pa	art VIII, line	1h)					159,0	05.	241	,379.
Revenue	9	Program serv	rice revenue (P	art VIII, line	e 2g)								
eke			ncome (Part VII								81.		,672.
Œ			e (Part VIII, col							46,1			,258.
			e – add lines 8			_				205,0	95.	277	,965.
			imilar amounts		•								
			I to or for memb			•							
S	15	Salaries, other	er compensatio	n, employe	e benefits (Pa	art IX, colum	nn (A), line	s 5-10)		101,2	82.	134	,114.
JSe	16 a	Professional	fundraising fee	s (Part IX, o	column (A), li	ne 11e)							
Expenses	b	Total fundrais	sing expenses (Part IX, co	lumn (D), line	25) ▶		30,556.					
û	17	Other expens	ses (Part IX, co	lumn (A), li	nes 11a-11d,	11f-24e)			_	100,4	94.	122	,622.
			es. Add lines 1			-				201,7			,736.
			s expenses. Sul							3,3			,229.
6 8										nning of Curren		End of Ye	
ssets or	20	Total assets	(Part X, line 16)						97,3			,613.
Net As Fund B	21		es (Part X, line							4,7			,741.
휼	22	Net assets or	fund balances	Subtract li	ne 21 from li	ne 20				92,6			,872.
Da	art II	Signatur		. Oubtract ii	110 21 110111 11	110 20				32,0	43.	113	,012.
				aminad this rati	ırn including acce	ompanying cohe	dulae and state	ments and to	the best of	of my knowledge	and hali	ief it is true correc	t and
com	plete. De	eclaration of prepa	eclare that I have exa arer (other than office	er) is based on	all information of	which preparer	has any knowle	edge.	THE DESIG	of the knowledge	and ben	ici, it is true, correc	t, and
Sig	nr	Signatu	ire of officer							Date			
He	re	FRE	D BAILEY						EXE	CUTIVE I	DIRE	CTOR	
			print name and title										
		Print/Type p	oreparer's name		Preparer's signa	ature		Date		Check	if	PTIN	
Pa	id	I.TSA N	MAYS STICK	EL, CPA	LISA MA	YS STICE	KEL, CPA	$_{A}$		self-employe	_	P00293369)
	iu epare			•			, 011	- 1		. 1. 93	J	_ : : : : : : : : : : : : : : : : : : :	
Us	e On	Firm's addre			,					Firm's EIN	26.	-3933846	
		, initis addition		HOUSE,	TN 37188	2				Phone no.		.672.9205	
May	v the I	RS discuss th	nis return with t				ructions)			I HOHE HU.	010	X Yes	No
	,					. (

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

172,518.

4 e Total program service expenses ▶

Form 990 (2013) CHILDREN ARE PEOPLE, INC. Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11				
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
(e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2013) CHILDREN ARE PEOPLE, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		Х

BAA Form **990** (2013)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and responsible payments to vendors and responsible payments to prize winners?	eportab	le gaming	1 c		Х
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a	10			
ŀ	of the least one is reported on line 2a, did the organization file all required federal employment			2 b	Х	
L	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in:			20	71	
3 2	Did the organization have unrelated business gross income of \$1,000 or more during the year		•	3 a		Х
	• If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O			3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial account, and the foreign country.	er autho inancia	rity over, a I account)?	4 a		Х
L	If 'Yes,' enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and F	inancia	al Accounts			
5 -	was the organization a party to a prohibited tax shelter transaction at any time during the tax			5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	-		5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			5 c		71
				30		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did	the organization	6 a		Х
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?	ions or	gifts were	6 b		
	Organizations that may receive deductible contributions under section 170(c).					
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly fo	r goods and	7 a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?			7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas req	uired to file	7 c		Х
c	If 'Yes,' indicate the number of Forms 8282 filed during the year.	7 d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefi	contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit cor	ntract?	7 f		X
ç	g If the organization received a contribution of qualified intellectual property, did the organization file f as required?	Form 88	399 	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organ	zation file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	n g org a ave ex	anizations. Did the cess business	8		
9	Sponsoring organizations maintaining donor advised funds.					
	a Did the organization make any taxable distributions under section 4966?			9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?			9 b		
	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10 a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11 a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b				
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	f Form	1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	a Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the amount of reserves on hand	13 c				
14 a	$_{f a}$ Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedu	le O	14b		

Form 990 (2013) CHILDREN ARE PEOPLE, INC. 62-1814354 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? Χ 10 a such chapters, affiliates, and branches to ensure their b If 'Yes,' did the organization have written policies and procedures governing the activities of operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done 12 c **13** Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers of key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

GALLATIN TN 37066 615.230.4965

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and Title	(B) Average hours per	one bo	er an	less	perso	k more to n is bot or/truste	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	the organization (W-2/1099-MISC) The or	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations					
(1) FRED BAILEY	40									
EXECUTIVE DIREC	0							0.	0.	0.
(2) MARK MORGAN	0							~ 1		
DIRECTOR	0						1	0.	0.	0.
	0				• (0.	0.	0.
(4) SIDNEY V. PRESTON, ESQ.	0			1	1			0.	0.	0.
DIRECTOR	0	-		,				0.	0.	0.
(5) ROBIN TEAL	0							0.	0.	<u> </u>
TREASURER	0	-						0.	0.	0.
(6) BILL BELL	0									
DIRECTOR	0	-						0.	0.	0.
(7) WILLIAM LAMBERTH	0									
DIRECTOR	0							0.	0.	0.
(8) CASEY SASSER	0									
DIRECTOR	0							0.	0.	0.
(9) F. DULIN KELLY	0									
DIRECTOR	0							0.	0.	0.
(10) LEISA BYARS	0									_
VICE CHAIRMAN	0							0.	0.	0.
(11) ROY P. JOHNSON, MD	0									
DIRECTOR	0							0.	0.	0.
(12) ELIZABETH O'CONNELL	0									
CHAIRMAN	0							0.	0.	0.
(13) PATRICK PARKER	0									
DIRECTOR	0							0.	0.	0.
(14) CROCKETT PARKS	0									
DIRECTOR	0							0.	0.	0.

Part VII Section A. Officers, Directors, Tru		Key	Ŀт			es,	and	Highest Com	pensated Emp	oyees	(continued)
	(B)			(C	•						
(A) Name and title	Average hours per week	box,	, unles	ss pe	erson directo	than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	Esti amoun	mated t of other
	(list any hours	Indivi	Institu	Officer	Key e	Highe emplo	Form	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	froi orgai	ensation m the nization
	related organiza	Individual trustee or director	nstitutional trustee	Ċ(Key employee	st cor)yee	er				related izations
	- tions below dotted	inste	trus		yee	npens					
	line)	e	ee			Highest compensated employee					
(15) JOHN PELLEGRIN DIRECTOR	$-\frac{0}{0}$							0.	0.		0.
(16) SAM B. RICKMAN	0							0.	0.		
DIRECTOR (17) KEITH WHITLEY	0							0.	0.		0.
DIRECTOR	$\frac{1}{0}$							0.	0.		0.
(18)											
<u>(19)</u>											
(20)											
(21)											
(22)											
(23)											
(24)							1				
(25)		C	1		X						
1 b Sub-total							•	0.	0.		0.
c Total from continuation sheets to Part VII, Section	on A						•	0.	0.		0.
d Total (add lines 1b and 1c)						· · ·	▶	0.	0.	oncation	0.
from the organization 0	to those i	isteu	abov	/e) v	WIIO	recer	veu	more man \$100,00	o of reportable comp	erisation	
• • • • • • • • • • • • • • • • • • • •										,	Yes No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or, or tru h <i>individu</i>	stee, al	key 	em	iblo)	/ee, 	or h	iighest compensa	ted employee	. 3	Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,00	00? /	If 'Y	′es'	com	plet	e Schedule J for		. 4	Х
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If 'Yes</i>	e comper ,' comple	satio te Sc	n fro	om a	any <i>J fo</i>	unre r suc	late ch p	d organization or erson	individual	. 5	Х
Section B. Independent Contractors 1 Complete this table for your five highest compens	sated ind	enen	dent	COL	ntrad	rtors	tha	t received more th	nan \$100 000 of		
Complete this table for your five highest compensation from the organization. Report compensation.		the ca	alenc	dar y	year	endi	ng v				
Name and business addr	ess							Description (of services	(C) Compen	sation
2. Total number of independent contractors for during the	ut not live	to d t		oc '	iota -	ا مام ا		who received as	than		
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		neu ((ט נווט:	se I	istec	ı ab0	ve)	who received more	uiall		

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue 1 a Federated campaigns CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS **b** Membership dues..... 1 b c Fundraising events..... 1 c 17,248 **d** Related organizations..... 1 d e Government grants (contributions) 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 224,131 g Noncash contributions included in lines 1a-1f: \$ 14,116 h Total. Add lines 1a-1f 241,379 PROGRAM SERVICE REVENUE **Business Code** f All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest and other similar amounts) 31 Income from investment of tax-exempt bond proceeds.. ▶ Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory.. **b** Less: cost or other basis and sales expenses 1,703 c Gain or (loss)..... -1,703d Net gain or (loss)..... -1.703-1.7038 a Gross income from fundraising events OTHER REVENUE (not including.. \$ 17,248. of contributions reported on line 1c). See Part IV, line 18..... a 38,258 **b** Less: direct expenses **b** c Net income or (loss) from fundraising events 38,258 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold. **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue Business Code 11a MISCELLANEOUS INCOME d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions..... 277,965 0 672

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	120,156.	92,538.	16,422.	11,196.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	220, 2000	32,333.	20, 1221	==,===
9	Other employee benefits				
10	Payroll taxes	13,958.	7,048.	6,034.	876.
11	` ' ' ' ' '				
	Management				
ŀ) Legal				
	Accounting				
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	6,816.		6,816.	
12	Advertising and promotion	360.	25.		335.
13	Office expenses	1,572.	586.	986.	
14	Information technology				
15	Royalties				
16	Occupancy	5,581.	3,152.	2,429.	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,297.		1,297.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,838.	12,267.	2,571.	
23	Insurance	16,131.	7,050.	9,081.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	FOOD	16,772.	16,772.		
ŀ	P SPECIAL EVENT EXPENSES	16,274.			16,274.
	JOB READINESS TRAINING	15,500.	15,500.		
(TRANSPORTATION	6,269.	6,269.		
	All other expenses	21,212.	11,311.	8,026.	1,875.
25	Total functional expenses. Add lines 1 through 24e	256,736.	172,518.	53,662.	30,556.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			3,610.	1	18,890.
	2	Savings and temporary cash investments			35,530.	2	59,725.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er	officers, of the officers of t	directors, . Complete			
		Part II of Schedule L		L		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (a 3)(B), and (9) volunt Part II o	s defined under contributing ary employees' f Schedule L		6	
S	7	Notes and loans receivable, net				7	
ASSETS	8	Inventories for sale or use				8	
S	9	Prepaid expenses and deferred charges			6,378.	9	7,881.
3	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	155,564.	,		,
	b	Less: accumulated depreciation		115,447.	51,858.	10 c	40,117.
	11	Investments – publicly traded securities			01,000.	11	10/11/
	12	Investments – other securities. See Part IV, line 11		<u> </u>		12	
	13	Investments – program-related. See Part IV, line 11.		<u> </u>		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line			97,376.	16	126,613.
	17	Accounts payable and accrued expenses		4,733.	17	12,741.	
	18	Grants payable		27 / 00 /	18		
	19	Deferred revenue				19	
L	20	Tax-exempt bond liabilities		20			
I A	21	Escrow or custodial account liability. Complete Part I				21	
LIABILITIES	22	Loans and other payables to current and former office key employees, highest compensated employees, and	ers, direct I disquali	ors, trustees, fied persons.		00	
Ţ	22	Complete Part II of Schedule L				22	
E S	23	Secured mortgages and notes payable to unrelated th	•	<u> </u>		23	
٦	24	Unsecured notes and loans payable to unrelated third	•			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		<u> </u>	4 722	25	10 741
N	26	Total liabilities. Add lines 17 through 25			4,733.	26	12,741.
N E T		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	_	_			
AOVELO OR	27	Unrestricted net assets		<u> </u>	76,840.	27	98,866.
ţ	28	Temporarily restricted net assets			15,803.	28	15,006.
0	29	Permanently restricted net assets				29	
Ř		Organizations that do not follow SFAS 117 (ASC 958), ch	eck here	▶ ∐ ∥			
Ę,		and complete lines 30 through 34.					
FUND	30	Capital stock or trust principal, or current funds		<u> </u>		30	
	31	Paid-in or capital surplus, or land, building, or equipm	ent fund.			31	
Ĺ	32	Retained earnings, endowment, accumulated income,		<u> </u>		32	
B女し女といい	33	Total net assets or fund balances		92,643.	33	113,872.	
Š	34	Total liabilities and net assets/fund balances			97,376.	34	126,613.

BAA Form **990** (2013)

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Form **990** (2013)

Pai	t XI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total	revenue (must equal Part VIII, column (A), line 12)	1	2	277,9	965.
2	Total	expenses (must equal Part IX, column (A), line 25)	2		256,	
3	Rever	nue less expenses. Subtract line 2 from line 1	3			229.
4	Net as	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			643.
5	Net u	nrealized gains (losses) on investments	5			
6	Donat	ted services and use of facilities	6			
7	Invest	tment expenses	7			
8	Prior	period adjustments	8			
9	Other	changes in net assets or fund balances (explain in Schedule O)	9			0.
10		ssets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
		in (B))	10]	.13,8	372 .
Pai	t XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1	Accou	unting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the	organization changed its method of accounting from a prior year or checked 'Other,' explain nedule O.				
2 8	Were	the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
		s,' check a box below to indicate whether the financial statements for the year were compiled or reviewe ate basis, consolidated basis, or both:	d on a			
		Separate basis Consolidated basis Both consolidated and separate basis				
ŀ	W ere	the organization's financial statements audited by an independent accountant?		2b	X	
	If 'Yes	s,' check a box below to indicate whether the financial statements for the year were audited on a separa, consolidated basis, <u>or</u> both:	te			
	X	Separate basis Consolidated basis Both consolidated and separate basis				
(If 'Yes reviev	s' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, v, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	in Sch	organization changed either its oversight process or selection process during the tax year, explain nedule O.				
3 8	As a r Audit	esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Act and OMB Circular A-133?		За		Х
ŀ		s,' did the organization undergo the required audit or audits. If the organization did not undergo the required aud dits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

TEEA0112L 07/08/13

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Schedule A (Form 990 or 990-EZ) 2013

Open to Public Inspection

Name of the organization Employer identification number CHILDREN ARE PEOPLE, INC 62-1814354 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after q June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Functionally integrated Type III — Non-functionally integrated Type II С d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box . . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization?.... A family member of a person described in (i) above?..... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?......... 11 g (iii) Provide the following information about the supported organization(s) h (ii) EIN (v) Did you notify the organization in column (i) of your (vii) Amount of monetary (i) Name of supported (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the (vi) Is the organization in column (i) organized in the U.S.? organization organization in column (i) listed in your governing document? support Yes Yes No Yes No No (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	156,032.	177,759.	188,941.	159,005.	241,379.	923,116.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	156,032.	177,759.	188,941.	159,005.	241,379.	923,116.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						125,675.
	Public support. Subtract line 5 from line 4						797,441.
Sec	tion B. Total Support	T				1	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	156,032.	177,759.	188,941.	159,005.	241,379.	923,116.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	15.	52	52.	34.		153.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		C), ,			0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						0.
11	Total support. Add lines 7 through 10						923,269.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
	First five years. If the Form 990 is organization, check this box and	stop here	<u></u>	ird, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	>
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						86.37 %
	Public support percentage from						84.94 %
16 a	a 33-1/3% support test – 2013. If and stop here. The organization	the organization of qualifies as a pub	did not check the olicly supported or	box on line 13, aurganization	nd the line 14 is 3	3-1/3% or more, o	check this box
k	33-1/3% support test – 2012. If the and stop here. The organization	the organization d qualifies as a pul	id not check a boo blicly supported o	x on line 13 or 16 rganization	a, and line 15 is 3	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	IV how
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization	IV how the▶
18	Private foundation. If the organize	zation did not che	ck a box on line 1	I3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	tructions
BAA					Sch	edule A (Form 99	0 or 990-F7) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) >	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
(Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support			JUL			
Calen	dar year (or fiscal yr beginning in) >	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
10 a	Amounts from line 6						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total Support. (Add Ins 9,10c, 11 and 12.)						
14	organization, check this box and			nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)
Sec	tion C. Computation of Pul						
15	Public support percentage for 20	• •	``				%
16	Public support percentage from 2						%
	tion D. Computation of Inv						
17	Investment income percentage f	or 2013 (line 10c,	column (f) divide	ed by line 13, colu	ımn (f))	17	90
18	Investment income percentage f						0/0
19 a	a 33-1/3% support tests — 2013. If is not more than 33-1/3%, check	the organization this box and sto	did not check the p here. The orgar	e box on line 14, a nization qualifies a	and line 15 is more as a publicly supp	e than 33-1/3%, a orted organization	ind line 17
ŀ	33-1/3% support tests – 2012. If line 18 is not more than 33-1/3%	the organization, check this box a	did not check a b and stop here. Th	oox on line 14 or l le organization qu	ine 19a, and line la l	16 is more than 33 ly supported orga	3-1/3%, and nization ▶
20	Private foundation. If the organization	zation did not che	ck a box on line	14, 19a, or 19b, c	check this box and	see instructions.	

Scriedule A	(FOITH 990 OF 990-EZ) 2013 CH	ILDREN AKE PEOPLE,	INC.	62-1814354	Page 4
Part IV	Supplemental Information. or 17b; and Part III, line 12. (See instructions).	Provide the explanation Also complete this part	s required by Part II, line for any additional informa	10; Part II, line 17a tion.	
			~		
		<u>c</u> .O	P.		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Employer identification number

CHILDREN ARE PEOPLE, INC.	62-1814354				
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Check if your organization is covered by the Ge	neral Rule or a Special Rule				
Note. Only a section 501(c)(7), (8), or (10) orga	nization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule X For an organization filing Form 990, 990-EZ, or contributor. (Complete Parts I and II.)	990-PF that received, during the year, \$5,000 or more (in money or property) from any one				
Special Rules					
509(a)(1) and 170(b)(1)(A)(vi) and received	orm 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
contributions for use exclusively for religious, cl If this box is checked, enter here the total contr purpose. Do not complete any of the parts unle	in filing Form 990 or 990-EZ that received from any one contributor, during the year, naritable, etc, purposes, but these contributions did not total to more than \$1,000. butions that were received during the year for an exclusively religious, charitable, etc, so the General Rule applies to this organization because it received nonexclusively 0,000 or more during the year.				
990-PF) but it must answer 'No' on Part IV, line	the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2013)

Page

1 of

1 of **Part 1**

Name of organization
CHILDREN ARE PEOPLE, INC.

Employer identification number 62–1814354

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	- APY	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Complete Part II for noncash contributions.)

Page

1 to

of Part II

1

CHILDREN ARE PEOPLE, INC.

Name of organization

Employer identification number 62–1814354

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	N/A		
_		 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 ,	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 s	
BAA			

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2013)

1 to 1

of Part III

Name of organization
CHILDREN ARE PEOPLE, INC.

Employer identification number

62-1814354

Part III	Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8) or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.				
	For organizations completing Part III, enter total of <i>exclusively</i> religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	N/A				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee	
			·		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
			-		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee		
		COPY			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee	
			· – – – – - · – – – – -	· · · · · ·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
			· – – – - · – – – -		
	(e) Transferee's name, address, and ZIP + 4 Relationship of tra		tionship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization CHILDREN ARE PEOPLE, INC 62-1814354 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate contributions to (during year). . . . Aggregate grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No **Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining Colle	ections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continue	d)	
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that a	re a significant use of its	collection		
a Public exhibition	d Loan	or exchange programs				
b Scholarly research	e Other					
c Preservation for future generations						
4 Provide a description of the organization's collect Part XIII.	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in					
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	iintained as part of the c	organization's collection	.?		No	
Part IV Escrow and Custodial Arranger line 9, or reported an amount on	nents. Complete if t n Form 990, Part X,	the organization an line 21.	swered 'Yes' to Fo	rm 990, Part I	V,	
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an, or other intermediary	for contributions or otl	her assets not included	Yes	No	
b If 'Yes,' explain the arrangement in Part XIII a						
				Amount		
c Beginning balance			1 c			
d Additions during the year			1 d			
e Distributions during the year			1 e			
f Ending balance			1f			
2a Did the organization include an amount on Fo	orm 990, Part X, line 21?) 		Yes	No	
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explar	ntion has been provided	d in Part XIII			
Part V Endowment Funds. Complete if	the organization ar	swered 'Yes' to Fo	rm 990, Part IV, lii	ne 10.		
(a) Curren	t year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years b	ack	
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains,						
and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs	~C	16.4				
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of the curre	ent year end balance (lir	ne 1g, column (a)) held	as:			
a Board designated or guasi-endowment ►	%					
b Permanent endowment ►	<u></u>					
c Temporarily restricted endowment ►	%					
The percentages in lines 2a, 2b, and 2c should						
			1.6			
3a Are there endowment funds not in the possessior organization by:	n of the organization that a	are held and administered	d for the	Yes	No	
(i) unrelated organizations				3a(i)		
(ii) related organizations				3a(ii)		
b If 'Yes' to 3a(ii), are the related organizations				3b		
4 Describe in Part XIII the intended uses of the	•					
Part VI Land, Buildings, and Equipmen						
Complete if the organization ans		n 990, Part IV, line	11a. See Form 99	0, Part X, line	10.	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book valu	ıe	
1 a Land						
b Buildings						
c Leasehold improvements		6,650.	425.	6,2	225.	
d Equipment		140,720.	106,828.	33,8		
e Other		8,194.	8,194.	,	0.	
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X,			40,1	117.	
DAA				dula D (Form 000) 3		

Schedule **D** (Form 990) 2013

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Part VII	Investments -	- Other Securities.		N/A	
				, Part IV, line 11b. See Form 9	990, Part X, line 12.
(a) Desc	cription of security or cate	egory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financ	cial derivatives				
(2) Closel	y-held equity interes	sts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
<u>(F)</u>					
(G)					
(H)					
<u>(l)</u>					
		990, Part X, column (B) line 12.) 🟲			
Part VIII	Investments -	- Program Related.	IV14- F 000	N/A	000 David V. Francis
				, Part IV, line 11c. See Form 9 (c) Method of valuation: Cost or end	
	(a) Description of	investment type	(b) Book value	(c) Method of Valuation: Cost of end	u-or-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	mn (h) must squal Form (990, Part X, column (B) line 13.) •			
Part IX			N/A	1	
I alt IX	Complete if the	e organization answered	'Yes' to Form 990	, Part IV, line 11d. See Form 9	990, Part X, line 15.
	·	(a) Des	cription		(b) Book value
(1)					
(2)					
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Co	olumn (b) must equa	al Form 990, Part X, column (E	?), line 15.)		•
Part X	Other Liabilitie	es.			•
				e or 11f. See Form 990, Part X, line 25)
-42.5		tion of liability	(b) Book value		
	eral income taxes				
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
Total. (Colui	mn (b) must equal Form 9	990, Part X, column (B) line 25.)	>		
	or uncertain tax positions.	. In Part XIII, provide the text of the foo	tnote to the organization's fir	nancial statements that reports the organization'	
			1 11 11 B 1 VIII		

BAA

Schedule **D** (Form 990) 2013

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	306,558.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· .
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) SEE PART XIII 2d 1,703		
e Add lines 2a through 2d.	2 e	28,593.
3 Subtract line 2e from line 1	3	277,965.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	277,965.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	285,329.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.) SEE PART XIII 2d 1,703.		
e Add lines 2a through 2d.	2 e	28,593.
3 Subtract line 2e from line 1.	3	256,736.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	256 726
Part XIII Supplemental Information.	J 3	256,736.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part II, lines 1a and 4; Part IV, lines 1b and 2b; Pa line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	rt V, v additional	Linformation
The 4, Fart X, line 2, Fart XI, lines 2a and 4b, and Fart XII, lines 2a and 4b. Also complete this part to provide an	y additional	i iiiioiiiiatioii.

2013	SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION PAGE 5
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CLIENT 1363 CHILDREN ARE PEOPLE, INC. 62-1814354

SCHEDULE D. PART XI. LINE 2D

01:36PM

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

LOSS ON DISPOSAL OF EQUIPMENT \$ 1,703.

TOTAL \$ 1,703.

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

1/21/15



SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.
Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CHILDREN ARE PEOPLE, INC. 62-1814354 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key X No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (vi) Amount paid to (or retained by) (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser (or retained by) fundraiser listed in have custody or control of contributions? from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 0. Total. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R E			(a) Event #1 ANNUAL FRIEND (event type)	(b) Event #2 WALK-A-THON (event type)	(c) Other events NONE (total number)	(add column (a) through column (c))
REVENUE	1	Gross receipts	43,733.	11,773.		55,506.
Ě	2	Less: Charitable contributions	5,475.	11,773.		17,248.
	3	Gross income (line 1 minus line 2)	38,258.			38,258.
	4	Cash prizes				
	5	Noncash prizes				
D R E C T	6	Rent/facility costs				
	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses				
S	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				38,258.
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep	ported more than
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N U E	1	Gross revenue	cC	PY		
Е	2	Cash prizes	0			
D X I P R R N C S T S	3	Noncash prizes				
T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes % No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	>	
а	Is th	er the state(s) in which the organization op ne organization licensed to operate gaming lo,' explain:	activities in each of th	ese states?		Yes No
		e any of the organization's gaming license es,' explain:				

Sche	edule G (Form 990 or 990-EZ) 2013 CHILDREN ARE PEOPLE, INC.	2-1814354	Page 3
11		Y	res No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Y	res No
13	Indicate the percentage of gaming activity operated in:		
á	a The organization's facility	13a	%
ŀ	b An outside facility	13 b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	S:	
	Name ►		· ·
	Address ►		
ł	a Does the organization have a contact with a third party from whom the organization receives gaming revenue if If 'Yes,' enter the amount of gaming revenue received by the organization and to of gaming revenue retained by the third party for If 'Yes,' enter name and address of the third party:		Yes No
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes No
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	J LJ -
	organization's own exempt activities during the tax year ► \$		
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information (see instructions).	lumns (iii) a y additiona	and (v), I

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CHILDREN ARE PEOPLE, INC 62-1814354 FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS TREASURER AND DIRECTOR OF OPERATIONS REVIEW THE 990 IN DETAIL. DRAFT PROVIDED TO THE BOARD BEFORE IT IS FILED. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE NO DOCUMENTS AVAILABLE TO THE PUBLIC