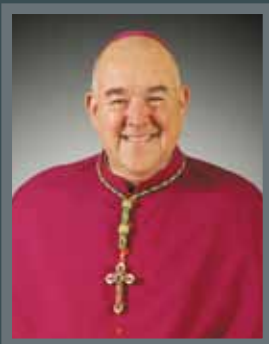




PROVIDING A *path* TO HOPE
ANNUAL REPORT
FY2012-2013





Perhaps the most significant event during the year which we are reviewing in this annual report was the March 2013 election of Argentinean Jorge Cardinal Mario Bergoglio to serve as Successor of St. Peter.

Pope Francis, as we now know him, has reminded us again and

again of the duty we have to care for our neighbors, especially those who are poor and marginalized.

He has told us not only that “prayer, humility, and charity toward all are essential in the Christian life,” but that “they are the way to holiness.”

The Pope has reminded us, too, that “God will judge us on how we have treated the most needy.”

The Holy Father has stated, “The measure of the greatness in a society is found in the way it treats those most in need, those who have nothing apart from their poverty.”

For more than a half century, Catholic Charities of Tennessee has been providing our community with a pathway to hope – when often none seemed visible – through untold acts of love, goodwill and kindness.

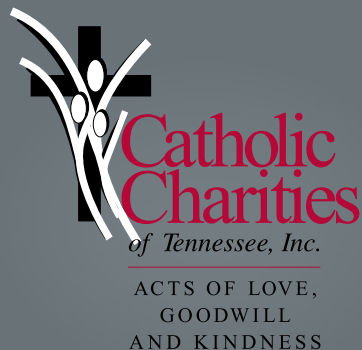
What you will read about in this annual report hardly scratches the surface; it will provide you with insights, however, into the many ways in which staff, countless volunteers, and untold generous supporters come together to make a difference here in Middle Tennessee.

Their actions, on our behalf, are truly a response to the call to duty we all have. May their work and those they serve be always blessed.

Wishing you every blessing, I am

Sincerely in Christ,

Most Reverend David R. Choby, D.D., J.C.L.
Bishop of Nashville



SERVICE AREA

CENTRAL DEANERY

Nashville/White Bridge Road

Adoption Support and Preservation Services
Children Services
Individual, Marital & Family Counseling
Management Services
Parent/Child Nurturing Services
Pregnancy Counseling and Adoption Services
School Counseling
Senior Services
Tennessee Office for Refugees
Youth Affected by Trauma

North Nashville

Basic Needs

Holy Name Campus

Basic Needs
Immigration Services
Refugee Services

Our Lady of Guadalupe

Basic Needs
Hispanic Services

St. Edward Campus

Individual, Marital & Family Counseling

East Nashville

OutSOURCE ReSOURCE (Job Training Center)

NORTHEAST DEANERY

Old Hickory

Individual, Marital & Family Counseling

Murfreesboro

Individual, Marital & Family Counseling

NORTHWEST DEANERY

Clarksville

Parent/Child Nurturing Services
School Counseling
Pregnancy Counseling and Adoption Services

SOUTHEAST DEANERY

Shelbyville

Parent/Child Nurturing Services

SOUTHWEST DEANERY

Franklin

Individual, Marital & Family Counseling



OUR MISSION:

Following the example of Christ, Catholic Charities of the Diocese of Nashville advocates for and provides services which enhance and enrich the quality of life for people in need.



OUR VISION:

A community where respect, dignity and quality of life enable all people to thrive.

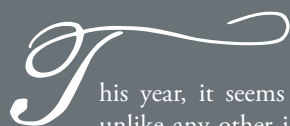
OUR PURPOSE:

To perform acts of love, goodwill and kindness.



OUR VALUES:

Service to the Poor.
Respect.
Integrity.
Compassion.
Diversity.



This year, it seems in looking back, was unlike any other in the agency's 50 year history (admittedly, I am tempted to say that every year, though).

We started the year – on July 17, 2012, to be exact – recognizing the 50th anniversary of our establishment.

This was a wonderful time to look back and see the many paths upon which God's plan has taken us over the years. It was a time to gratefully recognize the many ways in which our staff, volunteers, and supporters have provided hope to those who, at the time, may not have been able to see it.

It was not a time to sit back and rest on our laurels, though. Our neighbors here in Middle Tennessee continued to have needs for which there seemed no solution and continued to ask Catholic Charities of Tennessee for help and guidance.

In so many different ways, our agency's work focuses on the root causes of poverty, including lack of marketable job skills, lack of education, poor health, and unbalanced diets.

To be sure, we continue to provide "safety net" services, as a last resort, to neighbors in need through programs such as Loaves and Fishes Community Meals for the Hungry and North Nashville Outreach.

Today, though, our emphasis is on providing opportunities which can eventually lead those living in poverty out...once and for all. Truly, this emphasis is in keeping with our mission to "advocate for and provide services which enhance and enrich the quality of life for people in need."

As the year closed, the pot of opportunity continued to boil with new ways developing for our staff and volunteers to serve those in need. In a good way, fiscal year 2012-2013 was unlike any other.

Thank you for your continued prayers for and generous support of all that we do.

William P. Sinclair, Executive Director
Catholic Charities of Tennessee



Today, though, our emphasis is on providing opportunities which can eventually lead those living in poverty out...once and for all.

AGENCY HIGHLIGHTS

Highlights of the past year? You will find many as you read through this annual report. A few which are particularly significant to me are:

- In only its second year of operation, the Job Training Center ended up with a modest profit and provided incomes to more than 50 individuals;
- The many ways in which we provide education and support to the community, including bullying prevention workshops for parochial school principals and counselors, community hunger banquets to raise awareness on food insecurity locally and around the world, and advocacy support on immigration issues in Washington and a variety of state-based issues here in Nashville;
- The inaugural Pathways to Possibilities luncheon in May which saw more than 300 people from around the region turn out to support the work of our agency; and
- The first-of-its-kind Southeast region Wilson-Fish Gathering hosted by Catholic Charities' Tennessee Office for Refugees connecting refugee services professionals from Kentucky, Alabama, Louisiana, and Tennessee with national and local experts;
- Of course, the celebration of 50 years of serving the community.



Daughters of Charity

CELEBRATING THE MANY CONTRIBUTIONS OF THE DAUGHTERS OF CHARITY TO CATHOLIC CHARITIES OF TENNESSEE AND ITS CLIENTS FOR 30+ YEARS....

Ever since the Daughters of Charity first arrived in Middle Tennessee in 1898, they have had a mission of serving the poor and abandoned in our community, true to the instruction of their founders St. Vincent de Paul and Saint Louise de Marillac. In reaching out to Nashville and Middle Tennessee's most needy, they actively have brought their community motto – *The charity of Christ impels us!* – to life in highly visible ways.

A formal connection between the Daughters of Charity and Catholic Charities of Tennessee began in 1977, when Sister Andrea Vaughn, D.C. was named the agency's third executive director.

The relationship was solidified in 1983, when the Daughters and Catholic Charities, in partnership with Assumption and St. Vincent de Paul parishes, opened what we now know as North Nashville Outreach, serving one of Nashville's most impoverished areas.

For three decades, the Daughters of Charity have been

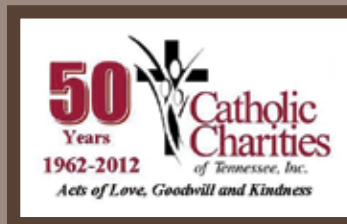
strong supporters of a host of Catholic Charities of Tennessee initiatives, in addition to their on-going support of and involvement with North Nashville Outreach. They were instrumental in helping Hispanic Family Services establish a sound footing. They continually made sure that Loaves and Fishes had the backing it needed to be able to regularly serve Nashville's hungry. They have served on our Board of Trustees. And, the list goes on.

Over time, the names and faces of Daughters such as Sister Naomi Libiak, Sister Sally Lessnau, Sister Dorothy Olinger, Sister Mary Kay Tyrell and Sister Sherry Barrett have become synonymous with these efforts.

As the Daughters of Charity prepare for a future which involves a presence in Middle Tennessee much different from how it has been over the past 115 years, we say thank you, especially on behalf of our clients, for all you have done for our part of God's kingdom!



50th Anniversary Salute



*A Mass of Thanksgiving
at the Cathedral of the Incarnation*



On July 17, 2012, a few days into our new fiscal year, we took time from our daily routines to recognize the 50th anniversary of the establishment of Catholic Charities of Tennessee.

Staff, volunteers, Board members (past and present), and other supporters paused to look back. Some were surprised to learn that the foundation of the agency we know today was built on two very familiar activities: (1) welcoming refugees who had come to our country from a war-torn area seeking freedom and opportunity and (2) finding new homes for children who were parentless. At that time, in 1962, we were welcoming Cuban refugees, some of whom were children, here, at least temporarily, without their parents.

We also learned of numerous other Catholic Charities initiatives over five decades, in Nashville and throughout the

region, which not only strengthened the foundation of our agency, but, ultimately, built the structure we know today. All came about because of needs in our community, needs which we could help address.

A Mass of Thanksgiving celebrated by Bishop David R. Choby at the Cathedral of the Incarnation, with the assistance of several priests and deacons of the diocese, was the keystone event for our celebration.

Words of congratulations and appreciation were shared with us by many, including Nashville Mayor Karl Dean (on behalf of the city's residents), Senator Douglas Henry and Governor Bill Haslam (on behalf of the people of Tennessee), Catholic Charities USA president Fr. Larry Snyder, and Archbishop Carlo Maria Viganò, Apostolic Nuncio to the United States (on behalf of Pope Benedict XVI).





REFUGEE/IMMIGRATION SERVICES

Alvera Nyirakarambi

Don't be afraid. We are with you!

Alvera Nyirakarambi arrived in Middle Tennessee in September 2012 with little more than her high school-aged daughter and three sons, all slightly older. The Democratic Republic of the Congo natives landed here after having spent 15 years in a refugee camp in Rwanda (her husband died shortly after the family arrived in Rwanda).

"Everything was a surprise," she recalled thinking back to her first days here. Everything was very different from what she knew.

Her biggest concern at the time, though, was her family. "How will we make it? How will we survive?"

Those fears were soon allayed by other refugees living in the apartment complex where Alvera's family had been settled by Catholic Charities. She was especially comforted by

those speaking her native Swahili or Kinyarwanda, a second language she learned in Rwanda.

"Welcome!" they said. "Don't be afraid. We are with you!"

Shortly after her arrival, Alvera and two sons worked at Catholic Charities' Job Training Center. They "timed out", though, having been there for the 90-120 days "bridge employment" available to employee/clients in the program.

"It was good working there," she said. The money she earned "helped me in my life...with clothes and food."

Since July of this year, Alvera has been involved with Refuge Handicrafts, a Refugee Services social enterprise program making unique upcycled products by hand. Refuge Handicrafts works collectively with different groups of refugee women to provide skills training in financial literacy

and business development/management.

She had no sewing experience when she first started. In the Congo, her family farmed.

"Learning to sew was not hard," Alvera said. "What was hard was that the other women all spoke different languages." This made it hard for others to help her work through the learning process. That is changing as the women work on English language skills.

Now, "I'm getting good!" she said with a big smile on her face.

Notwithstanding what she has experienced in life, Alvera said that she is a happy person. "I am not concerned with what we have done. I am focused on the future."

It is a future that Alvera and her family feel is very bright.

REFUGEE/IMMIGRATION SERVICES OVERVIEW

In conjunction with the United States Conference of Catholic Bishops and the U.S. Department of State, Refugee Services provides a variety of programs and extensive support services to newly and recently-arrived refugee clients of all ages, helping to facilitate a smooth transition into our community.

Staff and volunteers are partners on the resettlement journey, from the moment our new neighbors arrive at the airport until they reach the point of self-sufficiency, often within six months. Caseworkers work closely with the entire family, seeing that all needs are met as family members adjust, in their own ways, to life in Middle Tennessee.

Our extensive employment training/preparation program helps clients present their best self possible to potential employers, enhancing the chances of being hired.

Immigration Services provides assistance with green card and citizenship applications, sponsorship for immigration of immediate family members in home countries, and coordination with the U.S. Citizenship and Immigration Services. Our staff provides a highly experienced, yet more affordable alternative for those seeking these services in the



community. The program's coordinator is accredited by the Board of Immigration Appeals and qualified to help with any immigration need.

Refugee Services provides programs and support services to newly and recently-arrived refugee clients, helping to facilitate a smooth transition into our community.



HIGHLIGHTS

- Helped nearly 325 refugee families begin new lives in Tennessee
- Assisted more than 400 men and women in seeking and locating jobs to support their families
- Prepared nearly 90 children and their parents for transition into school
- Developed after-school and summer programming for 195 children; 95% of whom showed improved grades
- Helped 23 Refugee Elders improve their health and prepare for citizenship exams
- Provided financial literacy training to 115 clients at risk for predatory lending and high check-cashing fees
- Created an opportunity for 25 unemployed women to contribute to their family's income – and connect with Nashville – by producing and selling up-cycled handicrafts
- Assisted 753 clients from 67 different countries with application preparation
- Submitted 120 client applications for citizenship
- Helped approximately 70 families to be “made whole” through family reunification efforts
- Provided “Deferred Action” information services to 132 clients; 101 applications were submitted, all but 2 of which were approved



ADOPTION SUPPORT AND PRESERVATION

The Neff Family

Bringing any child into a family requires adjustment. The new way of life is very different from the old. Any parent of a newborn will attest to this.

Families coming to Catholic Charities of Tennessee's Adoption Support and Preservation (ASAP) program for assistance, often face extraordinary matters in transitions. All have brought children into their family who were placed for adoption through the State of Tennessee's Department of Children's Services.

Normally, explained Christina Hart, an ASAP Family Therapist, "there are a variety of issues the children and their new adoptive families are dealing with. Many of the children have experienced trauma, some form of abuse and/or neglect

in their birth home."

Michelle and Colin Neff have been married 7-1/2 years. Three years ago they adopted a daughter, then 8. A year ago they adopted a son, then 4.

In mid-2012, the Neffs were referred to ASAP through a trusted resource. "We needed help with transition issues," recalled Michelle Neff. "Our resource spoke highly of the Catholic Charities program."

Hart meets with the Neffs once every one to two weeks, on average, frequently with different pairings of the children and parents. "The pattern changes over time, depending on the family's goals at the moment and what needs focus," she added. Hart addresses parents' needs, as well as those of the children.

"The program has been a huge support for the health of our family," shared Michelle Neff. "There is no other therapy like this in Nashville."

"I am incredibly thankful for Christina and ASAP and the safe place they have provided for us to talk about our struggles."

The program has been a huge support for the health of our family. There is no other therapy like this in Nashville.

PREGNANCY COUNSELING & ADOPTION SERVICES OVERVIEW

Caring Choices, the pregnancy counseling and adoption services program of Catholic Charities of Tennessee, facilitates the placement of children of all ages (from a few days old to one day shy of 18 years old) in loving and nurturing families, also known as “forever homes”.

Pregnancy Counseling services are available throughout the diocese and include: free pregnancy testing, toll-free telephone support, individual and group counseling, maternity and infant foster care, limited financial and material assistance, and post-placement counseling.

Adoption services include placement services for agency, independent, special needs, and international adoptions. Home studies and preparation for new parents are provided with fees based on a sliding scale.

Our Adoption Support and Preservation (ASAP) Program continues to prove successful in preventing adoption disruptions and dissolutions for special needs children placed for adoption through the State of Tennessee’s Department of Children’s Services. Through a host of pre- and post-adoption initiatives, Catholic Charities helps youth achieve stability — and avoid poverty — through adoption.



Catholic Charities is a licensed child placement agency of the State of Tennessee and Hague Accredited through the Council on Accreditation. The latter makes us one of very few Hague Accredited home study resources in our region for prospective parents seeking international adoptions.

HIGHLIGHTS

- Material assistance, including 34,000 diapers, provided to 600 families
- Conducted 53 international adoptive home studies, 25 independent (domestic) adoptive home studies
- 5 agency domestic placements
- Reached approximately 350 people through community outreach/ education initiatives
- Active involvement with key community partners, including Interagency Adoption Coalition, the Middle Tennessee Orphan Alliance, and the Attachment Group

Through a host of pre- and post-adoption initiatives, Catholic Charities helps youth achieve stability — and avoid poverty — through adoption.





THE PROCESS OF HEALING

Young Victims of Crime

There is too much life still left to live.

The real story for any of Social Services' programs is that through a process focused on healing, hope and a new vision can be seen. For some younger members of our community, healing is a journey that starts as soon as the sights and sounds of violence are experienced, often in a setting as personal as the family home.

It is much later that they open their hearts to share their fears, worries, and sadness, only after waiting and seeing that it is OK to share. A new way to go forward is

learned by sharing. *(In some instances, the sharing takes the form of drawings, such as those shown on this page.)* Especially important is recognizing that the "bad thing" is part of us, but does not control us.

The HOPE group helps young victims of crime, whether directly or indirectly, to move out in front of the curtain of silence and isolation. No longer are fears, worries, or sadness controlling elements of someone's life. After all, there is too much life still left to live.



SOCIAL SERVICES OVERVIEW

S**OCIAL SERVICES** provides a variety of crucial services assisting individuals and families from early life stages through the challenges of elementary and secondary education and beyond, addressing major life changes and the trials of later years.

Child Welfare addresses two key areas: parenting skills and youth experiencing trauma through violence. English- and Spanish-speaking families in Bedford and Davidson Counties and English-speaking families in Montgomery County are served through the programs. In *Creating Hope by Assisting Parents* (CHAP), parenting skills are taught using programs that are proven to make a difference. Most of these sessions take place in parents homes. The HOPE program focuses on youth who have experienced trauma and primarily take place in the community.

Counseling is a long-valued resource for residents of Davidson, Williamson, and Rutherford Counties finding obstacles in the stress, anxiety, and transitions of day-to-day living. Paths for hope are found through the skills and compassion of our trained therapists.



School Counseling serves students, educators, and parents in Davidson, Rutherford, and Montgomery Counties by boosting the ability of students to function in the school environment, while helping them better cope with issues which may be disrupting their personal, family life, or school life. School counselors also conduct workshops to help students learn about personal safety and other topics relevant to their daily lives.

Geriatric Services provides assistance to seniors and their families as transitions are navigated and support needs grow. For some, the 5-day-a-week Adult Day Program, offering new friendships and care as a constant companion, is just the solution. The Living at Home program provides assessment and resources to allow seniors to remain independent in their home as long as possible.

Social Services provides a variety of crucial services assisting individuals and families addressing major life changes and the trials of later years.



HIGHLIGHTS

SCHOOL COUNSELING:

- Served 7 diocesan schools in 3 counties
- Conducted 750 workshops and groups benefiting 1900 students

INDIVIDUAL, FAMILY & MARITAL COUNSELING:

- Provided 3600+ hours of counseling

GERIATRICS:

- Adult Day Program served 65 people by way of serving participants and the family members
- Living at Home allowed 43 seniors to maintain or increase their ability to remain living independently

CHILD WELFARE:

- Creating Hope by Assisting Parents (CHAP) expanded service coverage to include to Spanish-speaking families in Bedford and Davidson Counties; more than 100 families shared experiences and learned new ways to support and encourage their children
- HOPE provided an outlet for 90+ young people dealing with the aftereffects of neighborhood violence, murder, and domestic assault



A PATH TO SUSTAINABILITY

Mohammed Fadhil

"All the time I am happy. I like working at Catholic Charities!"

Mohammed Fadhil, in his early twenties, was born in Iraq. About five to six years ago, he and his parents and four siblings became refugees in Syria. It was from there that the Fadhil family arrived in Nashville in fall 2012 through Catholic Charities' Refugee Resettlement program.

Shortly after his arrival here, Mohammed was hired by Catholic Charities' Job Training Center in East Nashville. He was nearing the end of his 90-120 day temporary employment window.

Mohammed, or "Rocky" as he was dubbed, sewed, made

boxes to be filled as part of assembly projects, and did other work assigned to him. Early in 2013, as the end of his employment window approached, he began to look for work elsewhere.

Meanwhile, Rocky came to mind for new responsibilities as operations manager Henry Crane became pulled in several directions with the expanding JTC program. Rocky had been a good employee, quick to learn new skills and willing to help other employee/clients. He was very productive.

He was offered the chance to remain at the JTC in a more responsible role, as Supervisor Aide. In the blink of an eye,

Rocky's job search was over. "All the time I am happy," he said recently when asked about the smile that always seems present on his face. "I like working at Catholic Charities!"

In his role as Supervisor Aide, Rocky helps other employee/clients with learning new skills, both soft and hard, and with getting used to different work processes. He also helps them with their English language skills.

"Having Rocky on board has been very good for us," said Crane recently. "He is a very good alternative for our team when I am not immediately available to help someone with a work problem."

FAMILY ASSISTANCE AND COMMUNITY EMPLOYMENT OVERVIEW

The Family Assistance and Community Employment (FACE) department manages a wide range of programs and services that typically address short-term needs, but, ultimately, are focused on clients and their families becoming self-sufficient in the long run. The department's traditional programs, our "safety net" programs, typically address basic needs such as food, shelter, and clothing where most needed in our community.

A newer initiative is centered on providing "employment-challenged" members of our community who want to work with an opportunity to do so in a light industrial setting providing outsource capabilities for businesses and organizations in the area. In doing so, these clients are also preparing themselves for more meaningful work in the marketplace.

Other FACE efforts to enhance the chances for long-term self-sufficiency include pre-school readiness programs involving children and their parents, elementary/intermediate/high school curriculums for adults, financial literacy courses, and English-as-a Second Language classes.



*Address short-term needs...focused on clients and their families
becoming self-sufficient in the long run.*



HIGHLIGHTS

- In partnership with Second Harvest Food Bank of Middle Tennessee, FACE managed the distribution of more than 250,000 lbs. of perishable food to low income neighbors in need in East and South Nashville
- Provided nearly 60,000 meals to low income or homeless individuals and families through **Loaves and Fishes Community Meals for the Hungry** and **North Nashville Outreach**
- Connected 1300 **Christmas Wishes** children and seniors with the generosity of individuals, families, groups and businesses in order to provide all with Christmas joy
- Assisted 545 households with emergency financial assistance through **North Nashville Outreach**
- Helped 139 preschool children and their parents be better prepared to enter Metro Nashville Public Schools through **Hispanic Family Services' Learning & Nurturing Program**
- Tripled monthly **OutSOURCE ReSOURCE Job Training Center** billings, enabling the program to end its second year of operation with a modest profit
- Served 78 women and children (pregnancy until age 3) through **Maternal Infant Health Outreach Worker (MIHOW)**, an educational program offered by **Hispanic Family Services** in partnership with Vanderbilt University Center for Health Services



TENNESSEE OFFICE FOR REFUGEES

Statewide Resource

Self-sufficiency is the primary goal of most refugee service programs.

The Tennessee Office for Refugees regularly hosts “brown bag discussions” – opportunities for busy refugee professionals to meet around a table for lunch and conversation. Topics come directly from partner agency staff members and range from resource development to media relations to refugee youth services.

While such meetings are easiest for those in the Nashville area to attend in person, partner agency staff in Chattanooga, Knoxville and Memphis often participate via phone.

As self-sufficiency is the primary goal of most refugee service programs, employment is a popular topic request. After a brown bag discussion with employment specialists, facilitated and organized by TOR, participants from four

agencies in Nashville decided to continue to meet and collaborate, formalizing their partnership as **HIRE: Helping Immigrants and Refugees with Employment**.

Meeting regularly has streamlined placement procedures, improved working relationships, and inspired ideas for joint training and outreach projects.



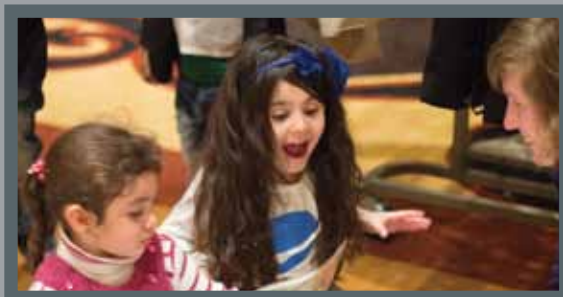
TENNESSEE OFFICE FOR REFUGEES OVERVIEW

The Tennessee Office for Refugees (TOR) is Catholic Charities of Tennessee department charged with administration and oversight of federal funds coming to Tennessee from the Office for Refugee Resettlement (ORR) of the U.S. Department of Health and Human Services for refugee services statewide.

Through TOR's efforts, newly arrived refugees, as well as other eligible populations and those moving to Tennessee from other states, access necessary services and benefits ranging from initial cash and medical assistance to employment placement and case management to English language training.

Partner agencies in Chattanooga, Knoxville, Memphis, and Nashville provided intensive direct services for refugees in their communities through subgrant contracts.

TOR facilitates health and education orientation and support services through the Preventive Health and Refugee School Impact discretionary grants funded by ORR.



*Charged with administration and oversight of federal funds coming to Tennessee ...
... for refugee services statewide.*



HIGHLIGHTS

- TOR celebrated the 5th anniversary of its establishment.
- TOR was awarded new funding to assist subgrantees in delivering specialized services for refugees age 60 and older. These services include providing English and citizenship classes, along with targeted case management for this special population.
- Hosted, in partnership with ORR, more than 100 refugee services professionals from Alabama, Kentucky, Louisiana, and Tennessee in Nashville for the inaugural Southeast Wilson-Fish Gathering. Attendees spent two days learning from national and local experts in refugee and related services.





Advocacy:

Our Mission Statement addresses the charge quite clearly; we, as an agency, are called to advocate for those in need. At Catholic Charities of Tennessee, we do this in a variety of ways.

Several times a year, typically in partnership with others in the community, we present experiential programming allowing participants to have as close to a real-life poverty experience as possible, without actually being in the situation. Food stamp challenges, hunger banquets and poverty simulations are all tools we use to enable those not living in poverty to develop a better understanding of what it is actually like to live in poverty.

In cooperation with the Tennessee Catholic Public Policy Commission, we share key information with local, state, and federal legislators and regulators on matters addressing the critical issues that we, and especially our clients, live with on a day-to-day basis.



Pathways to POSSIBILITIES

Development:

On May 9, 2013 Catholic Charities held its inaugural Pathways to Possibilities fundraising luncheon at the Hutton Hotel. More than 300 guests came to learn about the services provided for over 50 years to the Middle Tennessee community. The event raised over \$100,000 through sponsors and donors to support programs and help us provide clients with paths to self-sufficiency. Save the date for the next Pathways to Possibilities luncheon slated for May 8, 2014.



FOUNDATIONS, CORPORATIONS, ORGANIZATIONS & GRANTS

Abbott Laboratories Employee Giving Campaign
 AIG Matching Grants Program
 Air Specialist of Middle Tennessee
 All States Club
 Altria Companies Employee Community Fund
 Anononymous
 Ascension Health Ministry
 AT&T Employee Giving Campaign
 B & R Charitable Foundation
 Bank of America Charitable Foundation
 Bank of America United Way Campaign
 Bankers Title & Escrow Corporation
 Baptist Healing Trust
 Bengali Association of Greater Nashville
 Bertuca Organization LLC
 Boulevard Bolt, Inc.
 C.M. Sourcing Solutions
 Carter Group LLC
 Cathedral of the Incarnation
 Catholic Charities USA
 Catholic Legal Immigration Network, Inc.
 Center for Student Missions
 CF Martin & Co.
 Cheek Charitable Trust
 Christ the King Women's Council
 Christ's Church at Mason
 Church of St. Matthew
 Consumer Depot
 Cornerstone Government Affairs, LLC
 Cowan Benefit Services, Inc.
 Crowe Foundation
 Crowe Horwath LLP
 CVS Caremark Annual Giving Campaign
 Dan & Margaret Maddox Charitable Fund
 Deaton Flanigen Productions, Inc.
 Diocese of Nashville, Bishops Annual Appeal
 Diocese of Nashville, Danley Trust
 Diocese of Nashville, Rice Bowl Campaign
 Dollar General Literacy Foundation
 East Nashville KC Club

EFS National Board Program
 EFT Source, Inc.
 Father Ryan High School
 Fifty Forward
 FM Global Foundation
 Fort Campbell Area CFC
 Gap Inc.
 Genesco, Inc.
 Girl Scouts of Middle Tennessee
 Harmony Family Center
 HCA Foundation
 HCA, Inc.
 Hillwood Playcare, Inc.
 Holy Family Church, Brentwood
 Holy Rosary Church
 Holy Trinity Greek Orthodox Church
 Hunt Family Foundation
 Illinois Tool Works Foundation
 Immaculate Conception Church
 India Association of Nashville
 JPD Investments
 Katcher Vaughn & Bailey
 Kaufman Hall
 Knights of Columbus
 KPMG
 Lattimore, Black, Morgan & Cain
 Maid Brigade
 Malayalee Christian Fellowship
 Memorial Foundation
 Music City Cat Fanciers
 Nashville Electric Service
 Nova Copy
 Perennial Services Network, Inc.
 Pinnacle Financial Partners
 Pope John Paul II High School
 Regions Bank
 Resources for Human Development, Inc.
 Rogers Group
 Ross Insurance
 School Facility Management LLC

Sixty First Avenue United Methodist Church
 St. Ann Knights of Columbus Ladies Auxillary
 St. Ann's Catholic Church
 St. Bernard Academy
 St. Henry Church
 St. Ignatius of Antioch Church
 St. Joseph Church
 St. Mark Catholic Church
 St. Paul the Apostle Catholic Church
 St. Philip Catholic Church
 St. Stephen Church
 State of Tennessee, Department
 of Children's Services
 State of Tennessee, Department of Education
 State of Tennessee, Department
 of Finance and Administration
 State of Tennessee, Lottery Education
 Afterschool Program (LEAP)
 State of Tennessee, Office of Criminal Justice
 Suffer Little Children
 SunTrust United Way Campaign
 Target
 Taylor, Pigue, Marchetti and Blair
 Tennessee Arts Commission
 Tennessee Titans Foundation
 The AK Steel Foundation
 The Community Foundation of Middle Tennessee
 The Dorothy Cate and Thomas F. Frist
 Foundation
 The Frist Foundation
 The Guild of St. Ann
 The Human Capital Group, Inc.
 The Nancy M. and Victor S. Johnson, Jr.
 Foundation, Inc.
 The Patricia C. and Thomas Frist, Jr.
 Foundation
 Travelers Employee Giving Campaign
 Turner Construction
 United Healthcare Community Plan
 United Stationers Charitable Trust

United Way of Central Carolinas
 United Way of Central Indiana, Inc.
 United Way of Central Ohio
 United Way of Greater Cincinnati
 United Way of Greater Knoxville
 United Way of Greater Toledo
 United Way of Metropolitan Nashville
 United Way of Rutherford and Cannon
 Counties Inc.
 United Way of the Greater Clarksville Region
 United Way of the Mid-South
 United Way of Williamson County
 United Way of Wilson County
 United Way Suncoast
 US Conference of Catholic Bishops: Black &
 Indian Mission
 US Conference of Catholic Bishops: Catholic
 Campaign for Human Development
 US Conference of Catholic Bishops: Refugee --
 Parish Outreach
 US Conference of Catholic Bishops: Refugee
 Match Grant Program
 US Conference of Catholic Bishops: Refugee
 Reception & Placement
 US Customs and Immigration Services
 US Department of Agriculture Emergency
 Food & Shelter Program
 US Department of Education
 US Department of Health and Human Services,
 Office of Refugee Resettlement
 US Government: Combined Federal Campaign
 US Trust
 Valley of the Sun United Way
 Vanguard Charitable Endowment Program
 Waddey & Patterson, P.C.
 Wenzler Properties
 William Scarborough Consulting Inc.
 Williams Family Charitable Foundation
 Wirtgen America
 WTC Foundation

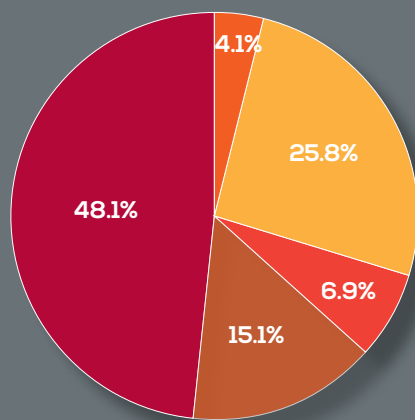
FINANCIAL HIGHLIGHTS

JULY 2012 - JUNE 2013

CATHOLIC CHARITIES OF TENNESSEE, INC.,

The unaudited financial statement for the fiscal year is presented.

SERVICE COST BY CATEGORY



- **48.1%** Tennessee Office for Refugees
- **4.1%** Management & General
- **25.8%** Refugee & Immigration Services
- **6.9%** Pregnancy Counseling & Adoptions
- **15.1%** Social Services

INCOME BY SOURCES FOR FY 2012 - 2013

SOURCE

| | | |
|--|---------------------|----------------|
| State of Tennessee grants | \$ 445,363 | 2.8% |
| Service Fees | 1,714,289 | 10.5% |
| Bishop's Annual Appeal & other Diocesan grants | 546,960 | 3.3% |
| United States of Catholic Conference of Bishops grants | 1,811,161 | 11.1% |
| Miscellaneous Program Grants | 231,186 | 1.4% |
| Office of Refugee Resettlement grants | 9,250,152 | 56.6% |
| Reimbursement of occupancy expenses | 364,836 | 2.2% |
| Contributions and bequests | 594,451 | 3.6% |
| United Way allocations & designations | 386,905 | 2.4% |
| Other | 35,985 | 0.2% |
| In-Kind Donations | 962,589 | 5.9% |
| TOTAL | \$16,343,877 | 100.00% |

EXPENSES BY DEPARTMENT FOR FY 2012 - 2013

DEPARTMENT

| | | |
|--|----------------------|----------------|
| Administrative Services | \$ 49,446 | 0.2% |
| Auxiliary Services | 390,195 | 2.4% |
| Fundraising | 237,771 | 1.5% |
| Refugee & Immigration Services | 4,226,605 | 25.8% |
| Pregnancy Counseling and Adoptions | 1,138,096 | 6.9% |
| Social Services | 2,470,670 | 15.1% |
| Tennessee Office for Refugees | 7,881,294 | 48.1% |
| TOTAL | \$ 16,394,077 | 100.00% |

| | |
|-------------------------------|---------------|
| Total Income | \$ 16,343,877 |
| Total Expenses | (16,394,077) |
| Planned Use of Reserves | \$ (50,200) |

FY2012-2013 BOARD OF TRUSTEES

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Paul Ney Wadley & Patterson, P.C.

Vice President

Shandy Husmann Huron Consulting Group

Secretary

Christine Donnelly Community Volunteer

Treasurer

Ned Spitzer Regions Bank

Program Oversight

Patricia Montijo Community Volunteer

Tina Allocco Vanderbilt Sinus & Asthma Clinic

Nancy Anness Saint Thomas Health Services

Sr. Sherry Barrett Daughters of Charity

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Steve Brophy Dollar General

Michael Corbett Dept. of Commerce & Insurance, State of Tennessee

Dwayne Dillard Crowe Horwath, LLP

Kevin Doherty Nelson Mullins Riley & Scarborough, LLP

Fr. Eric Fowlkes Our Lady of the Lake Church

Christopher Kelly Raymond James

Greg Mays Parallon Business Solutions/HCA

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Eleanor Parkes Community Volunteer

Frederick Strobel The Burgundy Group

James Summers Community Volunteer

Portia Wells US Trust/Bank of America

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Executive Director

Richard Neal

Chief Financial Officer

Eileen Beehan

Social Services Director

Kellye Branson

Refugee/Immigration Services Director

Holly Johnson

Tennessee Office for Refugees Director

Megan Stack

Family Assistance and Community Employment Director

Donna Thomas

Pregnancy Counseling and Adoption Services Director

Mark Barry

Marketing Director

Laura Jumonville

Development Director

Fran Rajotte

Advocacy and Social Concerns Director

Shirley Lopehandia

Office Manager



PHOTO CONTRIBUTORS:

Catholic Charities Archives
Daughters of Charity Archives
Tennessee Register
Varallo Public Relations
Neff Family
Scruggs Family
Smith Family
Kats Barry
Mark Barry
Eileen Beehan
Mattie Callahan
Becky Roy

30 White Bridge Road | Nashville, Tennessee 37205 | T 615-352-3087 F 615-352-8591 | www.cctenn.org



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United Way of Metropolitan Nashville



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"With support of the united States Department of State/Bureau of Population, Refugees and Migration".