F B M M Tax, PLLC P.O. Box 340020 Nashville, TN 37203-0020

February 1, 2018

Leadership Music P. O. Box 120478 Nashville, TN 37212

Leadership Music:

Enclosed is the organization's 2016 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 15, 2018.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Roger W. Dunaway III

Prepared for:

LEADERSHIP MUSIC P. O. BOX 120478 NASHVILLE, TN 37212 Prepared by:

FBMM Tax, PLLC P. O. BOX 340020 NASHVILLE, TN 37203-0020

2016 FORM 990

Electronic Filing:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 15, 2018. **Caution:** Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 9.x products and later products, select "None" in the "Page Scaling" selection box in the Adobe "Print" dialog.

FEDERAL INFORMATIONAL FORMS

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

2016

** Do Not File ** *** Not Open to Public Inspection ***

Payer's Name	2012 Amount	2013 Amount	2014 Amount	2015 Amount	2016 Amount
VARIOUS	12,075.	12,925.	11,325.	10,250.	10,500
otal to Schedule A, art III, Line 7a		12,925.	11,325.	10,250.	10,500

623172 04-01-16

ELECTRONIC FILING STATUS REPORT

		TAXING AUTHORITY	RETURN STATUS		ELECTRONIC FILING STATUS	DATE EXPORT
FEDERAL	FORM	990	QUALIFIED			02/01/20 10/05/20
FEDERAL	8868	(FORM 990)	PREV EXPORTED	ACCEPTED		10/05/20

Form	887	'9-	E	0
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IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

Department of the Treasury

For calendar year 2016, or fiscal year beginning JUL 1 , 2016, and ending JUN 30 , 20**17** Do not send to the IRS. Keep for your records.



Internal Revenue Service Name of exempt organization Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. Employer identification number

62-1404863

LEADERSHIP MUSIC

EXECUTI	ΓVE	DIREC'	FOR	
DEBBIE	SCI	IWARTZ	LINN	
Name and title	of offic	er		

Type of Return and Return Information (Whole Dollars Only) Part I

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	412,486.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	Зb	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Declaration and Signature Authorization of Officer Part II

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize FBMM TAX, PLLC	to enter my PIN	12345
ERO firm name		Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within t is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also au enter my PIN on the return's disclosure consent screen.		
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2016 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating cha program, I will enter my PIN on the return's disclosure consent screen.	•	
Officer's signature Date		
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. do not enter all zeros		
I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for th confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (Mef <i>e-file</i> Providers for Business Returns.		
ERO's signature Date		
ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do	o So	

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 9.x products and later products, select "None" in the "Page Scaling" selection box in the Adobe "Print" dialog.

FILEABLE FORMS

		EXTENDED TO MAY 15, 2	2018				
ſ		Return of Organization Exempt F	rom I	ncome Tax	OMB No. 1545-0047		
Form	JAN	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue	Code (exc	ept private foundation	¹⁵⁾ 2016		
	t of the Treasury	Do not enter social security numbers on this form a	-	-	Open to Public		
	venue Service	► Information about Form 990 and its instructions is			Inspection		
	1		ending J	UN 30, 2017			
B Check applica	if able: C Name	of organization		D Employer identific	ation number		
Add		DERSHIP MUSIC					
Nan	Change LEADERSHIP MOSIC Change Doing business as 62-14						
	-		Room/suite				
Fina	a D	0. BOX 120478	loon, outo		770-7090		
tern	nin	r town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	413,011.		
Ame	ended NTA C	HVILLE, TN 37212		H(a) Is this a group re	turn		
Ltion	F Name	and address of principal officer: JEFF GREGG		for subordinates			
		AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No		
		X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	r 📃 527	lf "No," attach a	list. (see instructions)		
		.LEADERSHIPMUSIC.ORG		H(c) Group exemption			
		X Corporation Trust Association Other ►	L Year (of formation: 1989 M	I State of legal domicile: ${f TN}$		
Part I							
8 1	Briefly desci	ribe the organization's mission or most significant activities: TO CU		TE A FORWARI	J-THINKING		
ŭ aŭ		ITY OF LEADERS WHO IMPACT THE CREAT					
		$\infty \rightarrow \square$ if the organization discontinued its operations or dispose		1 1	sets. 29		
§ 3					23		
0 4 ∞ 5		ndependent voting members of the governing body (Part VI, line 1b) $_{}$ er of individuals employed in calendar year 2016 (Part V, line 2a) $_{}$		3			
Activities & Governance		er of volunteers (estimate if necessary)			0		
ti ci		ted business revenue from Part VIII, column (C), line 12			0.		
		d business taxable income from Form 990-T, line 34			0.		
				Prior Year	Current Year		
a 8	Contributior	is and grants (Part VIII, line 1h)		275,850.	247,282.		
nu 9		vice revenue (Part VIII, line 2g)		88,243.	93,708.		
8 9 10 8		income (Part VIII, column (A), lines 3, 4, and 7d)		270.	327.		
		ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-5,026.	71,169.		
12	Total revenu	ie - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		359,337.	412,486.		
13	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
14	Benefits pai	d to or for members (Part IX, column (A), line 4)		0.	0.		
ซู 15	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\rm}$		220,736.	244,702.		
15 Selection 15	a Professiona	If undraising fees (Part IX, column (A), line 11e) ising expenses (Part IX, column (D), line 25)		0.	0.		
ă I							
¹⁷		ises (Part IX, column (A), lines 11a-11d, 11f-24e)		115,744.	141,786.		
18		ses. Add lines 13-17 (must equal Part IX, column (A), line 25)		336,480.	386,488.		
<u>– 9</u>	Revenue les	s expenses. Subtract line 18 from line 12		22,857.	25,998.		
Net Assets or Fund Balances	Total associa	(Dart V line 16)		ginning of Current Year 626,853.	End of Year 649,499.		
Pala Bala		(Part X, line 16)		10,333.	6,981.		
A Net A Net A 12		es (Part X, line 26) or fund balances. Subtract line 21 from line 20		616,520.	642,518.		
Part I				010,0200	012,010		
	5	y, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief. it is		
		te. Declaration of preparer (other than officer) is based on all information of whi			· · · · · · · · · ·		

Sign	Signature of officer		Date					
Here	DEBBIE SCHWARTZ LINN, Type or print name and title	EXECUTIVE DIRECTOR						
Paid	Print/Type preparer's name ROGER W. DUNAWAY III	Date Checl if self-e	PTIN mployed P00815324					
Preparer	Firm's name 🕨 FBMM TAX, PLLC	•	Firm's EIN	27-1574632				
Use Only	Firm's address P. O. BOX 340020 NASHVILLE, TN 37		Phone no.	615-329-9902				
May the If	May the IRS discuss this return with the preparer shown above? (see instructions)							

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	m 990 (2016) LEADERSHIP MUSIC	62-1404863 Page 2
	art III Statement of Program Service Accomplishments	- ugo -
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
•	THE MISSION OF LEADERSHIP MUSIC IS TO NURTURE A	KNOWLEDGABLE,
	ISSUE-ORIENTED COMMUNITY OF MUSIC INDUSTRY PROF	
2	Did the organization undertake any significant program services during the year which were no	ot listed on the
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any pr	rogram services? Yes X No
	If "Yes," describe these changes on Schedule O.	•
4	Describe the organization's program service accomplishments for each of its three largest prog	gram services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a	
	revenue, if any, for each program service reported.	
4a) (Revenue \$ 153,269.)
	THE ORGANIZATION'S CORE PROGRAM IS AN ANNUAL SE	
	EDUCATIONAL SEMINARS, WHERE LEADERS OF THE MUSI	C INDUSTRY AND RELATED
	FIELDS ADDRESS TOPICS IMPACTING THE ENTERTAINME	
	NASHVILLE AREA AND WORLDWIDE.	· · ·
4b	(Code:) (Expenses \$ 8,139. including grants of \$) (Revenue \$ 12,133.)
	LEADERSHIP MUSIC HELD SEVERAL ALUMNI ENGAGEMENT	
	FISCAL YEAR WITH THE INTENTION OF ENGAGING INTE	
	ENCOURAGING INVOLVEMENT IN VOLUNTEER OPPORTUNIT	
	TO EACH EVENT TO HELP COVER THE COSTS OF THE EV	
		-
4c	Code:) (Expenses \$ including grants of \$) (Revenue \$
40		
<u> </u>		
4d		
	(Expenses \$ including grants of \$) (Revenue ■ Total program service expenses ► 253,494.	ue \$)
4e	Total program service expenses 253,494.	
		Form 990 (2016)

Form 990 (2016) LEADERSHIP MUSIC
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-		x
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X

Form **990** (2016)

Form	aan	(2016)
FOUL	990	(2010)

 Form 990 (2016)
 LEADERSHIP
 MUSIC

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		^
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
06	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If</i> "Yes,"			
		26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
0 -	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
Ø	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of paction 512(b)(12)2 /f "Yes " complete Schedule P. Part V. line 2	254		1
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			<u> </u>
	Note. All Form 990 filers are required to complete Schedule O	38	х	ĺ

Form **990** (2016)

Pert U Statements Regarding Other IRS Filings and Tax Compliance Check K Schedule O contains a response or note to any line in the Part V Image: Check K Schedule O contains a response or note to any line in the Part V Is End the number of Parts W3 included in the 1a. Enter 0- in not applicable Image: Check K Schedule O Contains a response of note to any line in the Part V Image: Check K Schedule O Contains a response of note to any line in the Part V Image: Check K Schedule O Contains and Schedule O Image: Check Schedule O Image: Check K Schedule O Contains Check Schedule O Image: Check Sched	Form	990 (2016) LEADERSHIP MUSIC	62-1404	863	F	Page 5
1a Enter the number reported in Box 3 of Form 1086. Enter -0- if not applicable 1a 4 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garming 1c X 2a Enter the number of Forms W.23 included in ine 1a. Enter 0. If not applicable 2a 3a 1c X 2a Enter the number of exemises 2a 3a 1c X 2a Enter the number of exemises 2a 3a 1c X 3b If at least one is reported on line 2a, did the organization file all required tedrat employment tax returns? 2b X 3b Did to cognization have unrelated basiness gross income of \$1,000 or once during the year? 3a 3a X 3b If Yes, "inter the name of the trengin country. 5a X 3b 3a 3a If Yes, "inter the name of the trengin country. 5a X 3b 3a X 3a If Yes, "inter the name of the trengin country. 5a X 3b 5a X 3a If Yes, "inter the name of the trengin country. 5a X 3b 5a X 3b <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th></td<>						
1a Enter the number opromety of NOX 30 Form 1096. Enter 0 If not applicable 11 10 0 b Enter the number of Form V240 included in the 1s. Enter 0 if not applicable 10 X 2a Enter the number of employees reported on form V33, Transmittat of Vage and Tax Statements. 2a 3 2b Enter the number of employees reported on form V33, Transmittat of Vage and Tax Statements. 2a X 3b 1f at least one is reported on the 2, did the organization file all required tedraf employment tax returns? 2b X Note. If the sum of ines 1a and 2 as greater than 250, you may be required to e-file (see instructions) 3a X 4 At any time the foreign country (such as a bank account, securities account) or other financial account)? 4a X 11 "Yes,' has it field a form 900-T for this year? If No, to line 3b, provide an explanation in Schedule O 3b X 50 Mark met the name of the origin country (such as a bank account, securities account)? 4a X 11 "Yes,' has it filed a form 900-T for this year? If No, to line 3b, provide an explanation in schedule O 3b X 50 Mark met the name of the origin country (such as a bank account, securities account)? 5a X						
1a Enter the number opromety of NOX 30 Form 1096. Enter 0 If not applicable 11 10 0 b Enter the number of Form V240 included in the 1s. Enter 0 if not applicable 10 X 2a Enter the number of employees reported on form V33, Transmittat of Vage and Tax Statements. 2a 3 2b Enter the number of employees reported on form V33, Transmittat of Vage and Tax Statements. 2a X 3b 1f at least one is reported on the 2, did the organization file all required tedraf employment tax returns? 2b X Note. If the sum of ines 1a and 2 as greater than 250, you may be required to e-file (see instructions) 3a X 4 At any time the foreign country (such as a bank account, securities account) or other financial account)? 4a X 11 "Yes,' has it field a form 900-T for this year? If No, to line 3b, provide an explanation in Schedule O 3b X 50 Mark met the name of the origin country (such as a bank account, securities account)? 4a X 11 "Yes,' has it filed a form 900-T for this year? If No, to line 3b, provide an explanation in schedule O 3b X 50 Mark met the name of the origin country (such as a bank account, securities account)? 5a X					Yes	No
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e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7f h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966? 9a 9 Did the sponsoring organizations. Enter: a 9b a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 10b 11 Section 501(c)(12) organizations. Enter: 11a 10b 12a a Gross income from members or shareholders 11a 10b 12a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a 11b 12a 12a 12a 12a 13 Section 501(c)(29) qualified health plans in more than one	Ь		1 1	10		
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14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X	с					
				14a		X
				14b		

Form 990	(2016)
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LEADERSHIP MUSIC

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Χ
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 29			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
5	of officers, directors, or trustees, or key employees to a management company or other person?	3	х	
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
4		4 5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		X
6	Did the organization have members or stockholders?	0		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		x
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			x
-	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightarrow { m TN}$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JOSH SUMRALL - 615-770-7090			
	34 MUSIC SQUARE EAST, NASHVILLE, TN 37203			

Part VII	Compensation of Officers, Dire	ectors, Trustees,	Key Employees,	Highest Compensated
	Employees, and Independent C	Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(da		Pos	itior			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e	bensi		(W-2/1099-MISC)		organization
	organizations below	ual tri	ional		ploye	t com				and related organizations
	line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JEFF GREGG	1.50	트	<u> </u>	5	ž	Ξъ	2			
PRESIDENT		x		x				0.	0.	0.
(2) STACY WIDELITZ	0.50							•		
PRESIDENT - ELECT		x		x				0.	0.	0.
(3) JUSTIN LEVENSON	1.00									
SECRETARY		x		x				0.	Ο.	0.
(4) AMY SMARTT	1.00									
TREASURER		x		x				0.	0.	0.
(5) JON ANTHONY	0.50									
DIRECTOR		X						0.	0.	0.
(6) LINDA BLOSS-BAUM	0.50									
DIRECTOR		Х						0.	0.	0.
(7) JULIE BOOS	0.50									
DIRECTOR		Х						0.	0.	0.
(8) CAREY NELSON BURCH	0.50									
DIRECTOR		Х						0.	0.	0.
(9) DEBBIE CARROLL	0.50									
DIRECTOR		Х						0.	0.	0.
(10) BRADLEY COLLINS	0.50									
DIRECTOR		Х						0.	0.	0.
(11) RON COX	0.50								_	
DIRECTOR		Х						0.	0.	0.
(12) MIKE CRAFT	0.50								_	
DIRECTOR		X						0.	0.	0.
(13) JAYNEE DAY	0.50									_
DIRECTOR		X						0.	0.	0.
(14) JOE GALANTE	0.50									
DIRECTOR		х						0.	0.	0.
(15) TERESA GEORGE	0.50									•
DIRECTOR		X						0.	0.	0.
(16) BJ HILL	0.50								•	•
DIRECTOR		X		<u> </u>	<u> </u>		<u> </u>	0.	0.	0.
(17) ANDREW KAUTZ	0.50								^	•
DIRECTOR		Х						0.	0.	0.

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Form 990 (2016)

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Part	VII Section A. Officers, Directors, Tru		ploy	ees			ighe	st C	Compensated Employee					
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average	(do	not c	Pos heck	more	ר than t	one	Reportable	Reportable			timate	
		hours per	box	, unle	ss pe	erson	is bot or/trus	h an		compensation			nount	of
		week (list any					T		_ from the	from related organizations			other pensa	tion
		hours for	Individual trustee or director				_		organization	(W-2/1099-MISC)			om th	
		related	ee or i	stee			nsate		(W-2/1099-MISC)	(11 2) 1000 11100)			anizat	
		organizations	trust	Institutional trustee		Key employee	ompe					•	d relat	
		below	/id ual	tutior	er	smplc	lest c	ner				orga	inizati	ons
		line)	Indiv	Insti	Offic	Key (Highest compensated employee	Former						
(18)	CHANDRA LAPLUME	0.50								_				-
DIREC	CTOR		Х						0.	C).			0.
(19)	ELLEN LEHMAN	0.50								_				
DIREC	CTOR		Х						0.	C).			0.
(20)	TOM LORD	0.50												
DIREC	TOR		Х						0.	C).			0.
(21)	WENDELL MOORE	0.50												
DIREC	TOR		Х						0.	C).			0.
(22)	LYNN MORROW	0.50												
DIREC	CTOR		Х						0.	C).			0.
(23)	DIANE PEARSON	0.50												
DIREC	CTOR		X						0.	C).			0.
(24)	CHIP PETREE	0.50												
DIREC	CTOR		X						0.	C).			0.
(25)	NEAL SPIELBERG	0.50												
DIREC	CTOR		X						0.	C).			0.
(26)	JIMMY WHEELER	0.50												
DIREC	TOR		X						0.	C).			0.
1b :	Sub-total	-							0.	C).			0.
С	Total from continuation sheets to Part V	/II, Section A							96,343.	C).			0.
ď	Total (add lines 1b and 1c)								96,343.	C).			0.
	Total number of individuals (including but								received more than \$100,	000 of reportable				
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer	, director, or tru	uste	e, ke	ey ei	mplo	oyee	, or	highest compensated en	nployee on				
	line 1a? If "Yes," complete Schedule J for	such individual							-	-	[3		Х
4	For any individual listed on line 1a, is the s	um of reportab	le co	omp	ens	atior	n and	d ot	her compensation from th	ne organization				
	and related organizations greater than \$15	50,000? If "Yes,	" со	mple	ete	Sche	edule	e J f	for such individual			4		Х
5	Did any person listed on line 1a receive or	accrue compe	nsat	ion f	rom	n any	y unr	elat	ted organization or individ	lual for services				
	rendered to the organization? If "Yes," cor	nplete Schedul	e J f	or su	uch	pers	son .					5		Х
Sect	on B. Independent Contractors													
1	Complete this table for your five highest c	ompensated in	depe	ende	ent c	conti	racto	ors t	that received more than \$	100,000 of compe	ensa	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng ۱	with	or w	ithir	n the organization's tax y	ear.				
	(A)								(B)			(C	;)	
	Name and busines	s address	N	ONE	3				Description of se	ervices	Co	omper	nsatio	n
2	Total number of independent contractors	(including but n	not li	mite	d to	tho	se li	stec	d above) who received mo	ore than				
	¢100 000 of componention from the organ						0							

Part VII Section A. Officers, Directors, (A) Name and title	(B) Average		byee	s, a ((lign	est			
	Average			((D)		/=\
name and title	-								(E) Bapartabla	(F)
		6					60	Reportable	Reportable	Estimated amount of
	hours per		necr I	(all)	that	app	iy)	compensation from	compensation from related	other
	wook					e		the	organizations	compensatio
	(list any	to				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(00-2/1033-10100)	organization
	related	e or	stee			1 sate		(11 2) 1000 11100)		and related
	organizations	truste	al tru		yee	mpe				organizations
	below	dual	ution	-	nplo	est co	er			5
	(list any hours for related organizations below line)	Indiv	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
27) LANE WILSON	0.50									
IRECTOR		x						0.	0.	C
28) ERIKA WOLLAM-NICHOLS	0.50									
IRECTOR		x						0.	0.	C
29) DEBBIE SCHWARTZ LINN	44.00									
XECUTIVE DIRECTOR	11.00			x				96,343.	0.	C
		<u> </u>			-			50,545	0.	
		-			\vdash					
		<u> </u>								
					<u> </u>					
		<u> </u>								
								96,343.		

	Check if Schedule O contains a res	ponse or note to	any line in this Part VIII	<i>(</i> <u>0</u>)	(0)	<u>ית</u> /
			(A) Total revenue	(D) Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
St 1a	Federated campaigns	1a				
<u>р</u> р	Membership dues	1b				
E c	Fundraising events	1c 5,9	972.			
b <u>a</u>	Related organizations	1d				
Ē e	Government grants (contributions)	1e				
ס f	All other contributions, gifts, grants, and					
the		ır 241,3	310.			
Ö g	-					
and Other Similar Amounts 4 6 f a p a q a	Total. Add lines 1a-1f					
		Busines				
2 a	PROGRAM TUITION FEES			44,000.		
	MEMBER DUES	6114		37,575.		
nu c		6114		12,133.		
2 a b c d e				,		
ž ľ						
f	All other program service revenue					
	Total. Add lines 2a-2f		▶ 93,708.			
3	Investment income (including dividends					
ľ	other similar amounts)		▶ 327.			327
4	Income from investment of tax-exempt					
5						
5	Royalties					
6.0		eal (ii) Pers	olia			
6 a						
b						
	Rental income or (loss)		<u> </u>			
	Net rental income or (loss)					
7 a	Gross amount from sales of (i) Secu	rities (ii) Ot	her			
	assets other than inventory					
b	Less: cost or other basis					
	and sales expenses					
	Gain or (loss)					
d	Net gain or (loss)		🕨			
	Gross income from fundraising events (
	including \$ 5,972. of					
	contributions reported on line 1c). See					
	Part IV, line 18	a	0.			
ь	Less: direct expenses	b 5	525.			
' c	Net income or (loss) from fundraising ev	vents	-525.			-525
9 a	Gross income from gaming activities. S	ee				
	Part IV, line 19	а				
Ь	Less: direct expenses					
	Net income or (loss) from gaming activit					
	Gross sales of inventory, less returns					
	and allowances	a				
Ь	Less: cost of goods sold					
	Net income or (loss) from sales of inven					
	Miscellaneous Revenue	Business				
11 a		6116		71,694.		
b				, , , , , , , , , , , , , , , , , , , ,		+
						+
C		 				+
d			71 604			
	Total. Add lines 11a-11d		▶ 71,694.		^	100
12	Total revenue. See instructions.		. 🕨 412,486.	165,402.	0	-198

Form 990 (2016) LEADERSI Part VIII Statement of Revenue

LEADERSHIP MUSIC

LEADERSHIP MUSIC Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
~	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		200,863.	120,517.	40,173.	40,173
7 8	Other salaries and wages Pension plan accruals and contributions (include	200,003.			
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	27,341.	16,403.	5,469.	5 469
10	Payroll taxes	16,498.	9,898.	3,300.	5,469 3,300
11	Fees for services (non-employees):	20,200	5,0501		
a b		7,434.		7,434.	
c	•	,,1011		,,1011	
d					
u e					
f	Investment management fees				
g					
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	1,811.	663.	730.	418
14	Information technology	, -			
15	Royalties				
16	Occupancy	4,895.	734.	3,427.	734
17	Travel	,			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	952.		952.	
23	Insurance	6,454.	3,872.	1,291.	1,291
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		78,972.	78,972.		
a b	TRANSPORTATION	12,625.	12,625.		
c	ALUMNI EVENT EXPENSES	8,139.	8,139.		
d	WEBSITE	6,155.	1,336.	4,008.	811
e		14,349.	335.	4,802.	9,212
25 25	Total functional expenses. Add lines 1 through 24e	386,488.	253,494.	71,586.	61,408
26	Joint costs. Complete this line only if the organization			.,	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

LEADERSHIP MUSIC

Pa	πλ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	F00 000
	2	Savings and temporary cash investments			589,008.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	57,475.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined un			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	uting		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Assets		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Ass	7	Notes and loans receivable, net		7	
-	8	Inventories for sale or use		8	40
	9	Prepaid expenses and deferred charges	56.	9	42.
	10a	Land, buildings, and equipment: cost or other	27		
		basis. Complete Part VI of Schedule D 10a 18,9			2 074
		Less: accumulated depreciation 10b 15,9			2,974.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	640 400
	16	Total assets. Add lines 1 through 15 (must equal line 34)			649,499.
	17	Accounts payable and accrued expenses			6,496.
	18	Grants payable	1 0 0 0	18	485.
	19	Deferred revenue			405.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustee			
bilid		key employees, highest compensated employees, and disqualified person			
Lia		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	4		
		parties, and other liabilities not included on lines 17-24). Complete Part X c		05	
	26	Schedule D Total liabilities. Add lines 17 through 25	10,333.	25	6,981.
	20	Organizations that follow SFAS 117 (ASC 958), check here ► X a		20	0,5010
6		complete lines 27 through 29, and lines 33 and 34.			
ICe	27		616,520.	27	642,518.
ılan	27	Unrestricted net assets Temporarily restricted net assets		28	042,5100
ΪB _α	20 29			20	
ŭ	25	Organizations that do not follow SFAS 117 (ASC 958), check here ►	<u></u>	2.5	
Ē		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
.se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
tAŝ	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances			642,518.
	33	Total liabilities and net assets/fund balances			649,499.
	104	10tar habinties and het assets/ 10110 Dalances		1 04	Form 990 (2016)

Form **990** (2016)

Form 990 (2016)
Part X Balance Sheet

Form	990 (2016) LEADERSHIP MUSIC	62-140	4863	Pag	ge 12
Par	t XI Reconciliation of Net Assets				
_	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	412		
2	Total expenses (must equal Part IX, column (A), line 25)	2	386		
3	Revenue less expenses. Subtract line 2 from line 1	3			98.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	616	, 5	20.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
-	column (B))	10	642	, 5	18.
Par	t XII Financial Statements and Reporting				
_	Check if Schedule O contains a response or note to any line in this Part XII				X
			`	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

Form **990** (2016)

SCHEDULE A	
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(Form 99) or 99	0-EZ
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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open	to	Public
Insi	bec	ction

20

OMB No. 1545-0047

16

Department of the Treasury Internal Revenue Service

9

	arrieve	Information about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.Ifs.gov/rd			Inspection
Nar	ne of t	the organizatio	n	Employer	identification number
			LEADERSHIP MUSIC		2-1404863
Pa	art I	Reason f	or Public Charity Status (All organizations must complete this part.) See instruction	S.	
The	orgar	nization is not a	private foundation because it is: (For lines 1 through 12, check only one box.)		
1		A church, con	vention of churches, or association of churches described in section 170(b)(1)(A)(i).		
2		A school desc	ribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)		
3		A hospital or a	cooperative hospital service organization described in section 170(b)(1)(A)(iii).		
4		A medical rese	earch organization operated in conjunction with a hospital described in section 170(b)(1)(A	.)(iii). Enter	the hospital's name,
		city, and state	:		
5		An organizatio	n operated for the benefit of a college or university owned or operated by a governmental	unit describ	oed in

6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

7	An organization that norm	ally receives a sub	stantial part of its support from	a governmental unit or fro	m the general public described in
	section 170(b)(1)(A)(vi). (Complete Part II.)			

A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8

section 170(b)(1)(A)(iv). (Complete Part II.)

	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or
	university:

10	X	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from
		activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.
		See section 509(a)(2). (Complete Part III.)

11	An organization org	anized and operate	d avalusivaly to tas	t for public safety	. See section 509(a)(4).
	An organization orga	anizeu anu operate	a exclusively to tes	t for public salety	

12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.

С Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

d J Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information	n about the supporte	ed organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
organization		(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)
		above (see instructions))	100	110		
 Total						

Schedule A (Form 990 or 990 EZ) 2016 LEADERSHIP MUSIC

62-1404863 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	(a) 2012	(0) 2013	(0) 2014	(u) 2013	(e) 2010	(I) IOLAI
8	Gross income from interest.	<u> </u>					
0	,						
	dividends, payments received on						
	securities loans, rents, royalties						
~	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						_
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	•	s first, second, thi	rd, fourth, or fifth f	tax year as a section	on 501(c)(3)	. —
<u> </u>	organization, check this box and stop	here	roontogo				
-	ction C. Computation of Publ						
	Public support percentage for 2016 (I					14	%
	Public support percentage from 2015					15	%
16a	33 1/3% support test - 2016. If the c						
	stop here. The organization qualifies						
k	33 1/3% support test - 2015. If the c						
	and stop here. The organization qual						
17 a	10% -facts-and-circumstances test	t - 2016. If the org	anization did not	check a box on lin	ie 13, 16a, or 16b,	and line 14 is 10	0% or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	ed organization		▶∟
k	0 10% -facts-and-circumstances test	t - 2015. If the orc	anization did not	check a box on lin	ie 13, 16a, 16b, or	17a, and line 15	is 10% or
	more, and if the organization meets the	ne "facts-and-circu	umstances" test, c	heck this box and	l stop here. Explai	n in Part VI how	the
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publ	licly supported org	anization	▶∐
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box	and see instruct	ions

Schedule A (Form 990 or 990 EZ) 2016 LEADERSHIP MUSIC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed	below, please comp	plete Part II.)				
Section A. Public Support		·				
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")	300,120.	300,950.	328,432.	269,950.	305,560.	1505012.
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax exempt purpose	279,831.	148,342.		212,393.	99,680.	914,074.
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5	579,951.	449,292.	502,260.	482,343.	405,240.	2419086.
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	s <u>12,075</u> .	12,925.	11,325.	10,250.	10,500.	57,075.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0
amount on line 13 for the year		12,925.	11,325.	10,250.	10,500.	57,075.
c Add lines 7a and 7b	12,075.	12,923.	11,525.	10,230.	10,500.	2362011.
8 Public support. (Subtract line 7c from line 6.)						2302011.
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨		(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6	579,951.	449,292.	502,260.	482,343.	405,240.	2419086.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	929.	140.	340.	270.	327.	2,006.
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						
 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, 	929 .	140.	340.	270.	327.	2,006.
whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)		449,432.	502,600.	482,613.	405,567.	2421092.
14 First five years. If the Form 990 is for	_	-	-	-	-	
check this box and stop here Section C. Computation of Pub	olic Support Pe	rcentage				▶□
15 Public support percentage for 2016			column (f))		15	97.56 %
16 Public support percentage from 201		-			16	97.73 %
Section D. Computation of Inve					I	,,
17 Investment income percentage for 2			ne 13, column (f))		17	.08 %
18 Investment income percentage from					18	.11 %
19a 33 1/3% support tests - 2016. If th						,,
more than 33 1/3%, check this box	-					
b 33 1/3% support tests - 2015. If th	-					
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organizat	ion did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	▶∟
632023 09-21-16				Sch	edule A (Form 990	or 000_E7) 2016

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

17

10b

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
-	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
<u>Sec</u>	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
0				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	•		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. <i>Complete line 2</i> below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	;).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	24		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	~		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016 LEADERSHIP MUSIC

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	et short-term capital gain	1		
2 R	ecoveries of prior-year distributions	2		
	ther gross income (see instructions)	3		
4 A	dd lines 1 through 3	4		
5 D	epreciation and depletion	5		
6 P	ortion of operating expenses paid or incurred for production or			
co	ollection of gross income or for management, conservation, or			
m	aintenance of property held for production of income (see instructions)	6		
7 O	ther expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section	B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
in	structions for short tax year or assets held for part of year):			
a Av	verage monthly value of securities	1a		
b Av	verage monthly cash balances	1b		
c Fa	air market value of other non-exempt-use assets	1c		
d To	otal (add lines 1a, 1b, and 1c)	1d		
еD	iscount claimed for blockage or other			
fa	ctors (explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	ubtract line 2 from line 1d	3		
4 C	ash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
se	ee instructions)	4		
5 N	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 M	ultiply line 5 by .035	6		
7 R	ecoveries of prior-year distributions	7		
8 M	inimum Asset Amount (add line 7 to line 6)	8		
Section	C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, Column A)	1		
2 Er	nter 85% of line 1	2		
3 M	inimum asset amount for prior year (from Section B, line 8, Column A)	3		
	nter greater of line 2 or line 3	4		
	come tax imposed in prior year	5		
	istributable Amount. Subtract line 5 from line 4, unless subject to			
	nergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Secti	on D - Distributions	Current Year				
1	Amounts paid to supported organizations to accomplish exe	mpt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions					
7	Total annual distributions. Add lines 1 through 6					
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9			
	(provide details in Part VI). See instructions					
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
		(i)	(ii)	(iii)		
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016		
			110 2010			
1	Distributable amount for 2016 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2016 (reason-					
	able cause required- explain in Part VI). See instructions					
3	Excess distributions carryover, if any, to 2016:					
a						
b						
	From 2013					
	From 2014					
	From 2015					
-	Total of lines 3a through e					
	Applied to underdistributions of prior years					
	Applied to 2016 distributable amount					
	Carryover from 2011 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2016 from Section D,					
	line 7: \$					
-	Applied to underdistributions of prior years					
	Applied to 2016 distributable amount Remainder. Subtract lines 4a and 4b from 4					
5	Remaining underdistributions for years prior to 2016, if					
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions					
6	Remaining underdistributions for 2016. Subtract lines 3h					
0	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions					
7	Excess distributions carryover to 2017. Add lines 3j					
'	and 4c					
8	Breakdown of line 7:					
a						
-	Excess from 2013					
	Excess from 2014					
-	Excess from 2015					
	Excess from 2016					

Schedule A (Form 990 or 990-EZ) 2016 LEADERSHIP MUSIC

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,	
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	

Name of the organization

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2016

Employer identification number

62-1404863

LEADERSHIP	MUSIC

Organization type (check on	Organization type (check one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Page **2**

Employer identification number

LEADERSHIP MUSIC

62-1404863

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ACADEMY OF COUNTRY MUSIC 5500 BALBOA BOULEVARD ENCINO, CA 91316	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BIG MACHINE RECORDS 1219 16TH AVENUE SOUTH NASHVILLE, TN 37212	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BMI 10 MUSIC SQUARE EAST NASHVILLE, TN 37203	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CITY NATIONAL BANK 60 MUSIC SQUARE EAST NASHVILLE, TN 37203	\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	COUNTRY MUSIC ASSOCIATION ONE MUSIC CIRCLE SOUTH NASHVILLE, TN 37203	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	FIRST TENNESSEE BANK 3011 WEST END AVENUE NASHVILLE, TN 37203	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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Name of organization

Page **2**

Employer identification number

LEADERSHIP MUSIC

62-1404863

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.		
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4 FROST SPECIALTY GROUP	Total contributions	Type of contribution Person X
	1117 17TH AVENUE SOUTH	\$5,000.	Payroll Noncash (Complete Part II for
	NASHVILLE, TN 37212		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	GREENBERG TRAURIG		Person X Payroll
	3333 PEIDMONT ROAD NE, SUITE 2500	\$5,000.	Noncash
	ATLANTA, GA 30305		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	MAVERICK ENTERTAINMENT PARTNERS, LLC		Person X
	1413 JEFFERSON STREET	\$10,000.	Payroll Noncash
	NASHVILLE, TN 37208		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	PINNACLE FINANCIAL PARTNERS		Person X
	150 3RD AVENUE SOUTH	\$5,000.	Payroll Noncash
	150 3RD AVENUE SOUTH NASHVILLE, TN 37201	\$5,000.	Payroll
(a) No.		\$ <u>5,000.</u> (c) Total contributions	Payroll Noncash (Complete Part II for
	NASHVILLE, TN 37201 (b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X
No.	NASHVILLE, TN 37201 (b) Name, address, and ZIP + 4	(c)	Payroll
No.	(b) Name, address, and ZIP + 4 RADIO DISNEY COUNTRY	(c) Total contributions	Payroll Noncash Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll
No.	NASHVILLE, TN 37201 (b) Name, address, and ZIP + 4 RADIO DISNEY COUNTRY 500 SOUTH BUENA VISTA STREET	(c) Total contributions	Payroll
<u>No.</u>	(b) Name, address, and ZIP + 4 RADIO DISNEY COUNTRY 500 SOUTH BUENA VISTA STREET BURBANK, CA 91521 (b)	(c) Total contributions \$ 10,000. (c)	Payroll
<u>No.</u> 7 (a) No.	(b) Name, address, and ZIP + 4 RADIO DISNEY COUNTRY 500 SOUTH BUENA VISTA STREET BURBANK, CA 91521 (b) Name, address, and ZIP + 4	(c) Total contributions \$ 10,000. (c)	Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

LEADERSHIP MUSIC

Employer identification number

62 - 1404863

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	REGIONS BANK 1600 DIVISION STREET NASHVILLE, TN 37203	\$5,000.	Person X Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 10</u>	Name, address, and 20 + + + RYMAN/GRAND OLE OPRY/WSM 116 5TH AVENUE NORTH NASHVILLE, TN 37219	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	SESAC 55 MUSIC SQUARE EAST NASHVILLE, TN 37203	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4 SHACKELFORD, BOWEN, MCKINLEY & NORTON, LLP 1014 16TH AVENUE SOUTH NASHVILLE, TN 37212	Total contributions \$5,000.	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	SHOPKEEPER MANAGEMENT 918 19TH AVENUE SOUTH NASHVILLE, TN 37212	\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	SONY NASHVILLE 1400 18TH AVENUE SOUTH NASHVILLE, TN 37212	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

LEADERSHIP MUSIC

Employer identification number

62-1404863

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	SOUNDEXCHANGE 1121 FOURTEENTH STREET NW WASHINGTON, DC 20005	\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	TRI-STAR SPORTS AND ENTERTAINMENT 11 MUSIC CIRCLE SOUTH NASHVILLE, TN 37203	\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	UMG NASHVILLE 60 MUSIC SQUARE EAST NASHVILLE, TN 37212	\$ <u>7,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	WORD/WARNER MUSIC GROUP 20 MUSIC SQUARE EAST NASHVILLE, TN 37203	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

LEADERSHIP MUSIC

62-1404863

Part II	Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	

Name of organi			Employer identification number
LEADERS: Part III	the year from any one contributor. Complete completing Part III, enter the total of exclusively religiou	Columns (a) through (e) and the fol is, charitable, etc., contributions of \$1,000	62 - 1404863 bed in section 501(c)(7), (8), or (10) that total more than \$1,000 for ollowing line entry. For organizations 00 or less for the year. (Enter this info. once.) \$
(a) No. from Part I	Use duplicate copies of Part III if addition (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g	gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of g nd ZIP + 4	gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g	gift Relationship of transferor to transferee
(a) Na			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g nd ZIP + 4	gift Relationship of transferor to transferee

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Nam	e of the organization LEADERSHIP MUSIC		Employer identification number 62-1404863
Par		Funds or Other Similar Fund	
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(-,	
-	Aggregate value of contributions to (during year)		
2			
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		ie od fiundo
5	Did the organization inform all donors and donor advisors in wr	-	
~	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
Par			
			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or edu		storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the for	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic struct		
d	Number of conservation easements included in (c) acquired aff	-	
	listed in the National Register		
3	Number of conservation easements modified, transferred, relea	ased, extinguished, or terminated by t	he organization during the tax
	year		
4	Number of states where property subject to conservation ease		-
5	Does the organization have a written policy regarding the perio		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing co	onservation easements during the year
_	▶		
7	Amount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and enforcing conser	vation easements during the year
	▶\$		
8	Does each conservation easement reported on line 2(d) above	• •	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	n's financial statements that describe	es the organization's accounting for
Der	conservation easements.		
Par	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1 a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhibition		rance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treas	sures, or other similar assets for finance	cial gain, provide
	the following amounts required to be reported under SFAS 116		
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 632051 08-29-16

Sche		HIP MUSIC						40486	
Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, or	Other \$	Similar As	sets(contir	nued)
3	Using the organization's acquisition, access	ion, and other record	ds, checl	k any of the	following that a	re a signi	ficant use of i	ts collectio	n items
	(<u>check</u> all that apply):								
а	Public exhibition	c	ı 🛄 ı	Loan or exc	hange programs	6			
b	Scholarly research	e	, 🗌 (Other					
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	in how th	ney further t	he organization'	s exemp	t purpose in F	art XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or other s	similar as	sets		
	to be sold to raise funds rather than to be m							Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	on answered "Ye	es" on Fo	rm 990, Part I	V, line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	lian or other intermed	diary for	contributior	ns or other asset	ts not inc	luded		
	on Form 990, Part X?						L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	table:					
								Amount	<u>t</u>
	Beginning balance						1c		
	Additions during the year						1d		
	Distributions during the year						1e		
	Ending balance								
	Did the organization include an amount on F					-		Yes	No
Par	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete						<u></u>		
1 41			l		(c) Two years b	-	Three years had		voare hack
10	Paginning of year balance	(a) Current year	(D) P	rior year	(C) Two years b	aun (u)	THEE YEARS DAT		years Dack
la b	Beginning of year balance								
0	Contributions								
d	Grants or scholarships								
	Other expenditures for facilities								
e									
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur	rent vear end balance	ce (line 1	a. column (a	a)) held as:				
a	Board designated or quasi-endowment		%	g, column (c					
b	Permanent endowment	%							
с	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
3a	Are there endowment funds not in the posse	-	ation tha	at are held a	nd administered	d for the o	organization		
	by:								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	chedule R?				3b	
	Describe in Part XIII the intended uses of the		owment	funds.					
Par	t VI Land, Buildings, and Equipn								
	Complete if the organization answere	d "Yes" on Form 990	0, Part I\	/, line 11a. S	See Form 990, P	art X, line	e 10.		
	Description of property	(a) Cost or c		• •		(c) Accu		(d) Bool	k value
		basis (investr	ment)	basis	(other)	depree	ciation		
1a	Land								
	Buildings								
	Leasehold improvements	10							<u></u>
d	Equipment	18,	927.			1	5,953.		2,974.
	Other								<u> </u>
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line 1	10c.)	<u></u>	🕨 📗		2,974.

Schedule D (Form 990) 2016

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.							
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					
(1) Financial derivatives							
(2) Closely-held equity interests							
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨							
Part VIII Investments - Program Related.							

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2016 LEADERSHIP MUSIC			62-1	404863 Page
Pa	t XI Reconciliation of Revenue per Audited Financial Stater	nents With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	477,261
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	64,250.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)		525.		
е	Add lines 2a through 2d			2e	64,775
3	Subtract line 2e from line 1			3	412,486
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	412,486
Pa	rt XII Reconciliation of Expenses per Audited Financial State		n Expenses per	Returi	า.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	451,263
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	64,250.		
b	Prior year adjustments	2 b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	525.		
е	Add lines 2a through 2d			2e	64,775
3	Subtract line 2e from line 1			3	386,488
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
с	Add lines 4a and 4b			4c	0
_	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			5	386,488
	t XIII Supplemental Information.			5	500,400

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

SCHEDULE O

Internal Revenue Service
Name of the organization

(Form 990 or 990-EZ) Department of the Treasury Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Employer identification number 62 - 1404863

FORM 990, PART VI, SECTION A, LINE 3:

LEADERSHIP MUSIC

HR AND PAYROLL FUNCTIONS ARE DELEGATED TO CENTURY II HR OUTSOURCING IN

NASHVILLE, TN

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS SENT AS AN ELECTRONIC DOCUMENT TO ALL MEMBERS OF THE FINANCE

COMMITTEE, WHO ARE INVITED TO ASK QUESTIONS AND MAKE COMMENTS PRIOR TO THE

FORM BEING RECOMMENDED TO THE REST OF THE BOARD OF DIRECTORS FOR APPROVAL.

APPROVAL OF THE FORM 990 IS INDICATED BY BOARD MEMBERS VIA ELECTRONIC MAIL.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

FORM 990, PART XII, LINE 2C:

THERE HAVE BEEN NO CHANGES TO THE AUDIT OVERSIGHT PROCEDURES; THE

TREASURER AND FINANCE COMMITTEE CONTINUE TO SELECT THE AUDITORS AND

OVERSEE THE PERFORMANCE OF THE AUDIT AS IN PRIOR YEARS.

(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifyi	ng number		
Type or print	r Name of exempt organization or other filer, see instructions.			Employer identification number (EIN) o $62 - 1404863$				
	LEADERSHIP MUSIC							
File by the due date for filing your return. See	te for Number, street, and room or suite no. If a P.O. box, see instructions.					Social security number (SSN)		
instructions	City, town or post office, state, and ZIP code. For a NASHVILLE, TN 37212	a foreign adc	Iress, see instructions.					
Enter the	Return Code for the return that this application is for	(file a separa	ate application for each return)			01		
Applicat	on	Return	Application			Return		
Is For		Code	Is For	Code				
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990)-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990)-PF	04	Form 5227			10		
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
Form 990)-T (trust other than above) JOSH SUMRALL	06	Form 8870	12				
● If this box ▶ 1 I re	quest an automatic 6-month extension of time until the organization named above. The extension is for th	git Group Exe	emption Number (GEN) ach a list with the names and EINs o Y 15, 2018, to file	f this is fo f all memb	r the whole g	group, check this nsion is for.		
	calendar year or X tax year beginningJUL 1,2016	, an	id ending JUN 30, 2017					
	he tax year entered in line 1 is for less than 12 months Change in accounting period			Final retur	'n			
3a lfti	nis application is for Forms 990-BL, 990-PF, 990-T, 472	20, or 6069,	enter the tentative tax, less any					
nor	nrefundable credits. See instructions.			3a	\$	0.		
b lftl	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
est	estimated tax payments made. Include any prior year overpayment allowed as a credit.					0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,								
	using EFTPS (Electronic Federal Tax Payment System	/		3c	\$	0.		
Caution: instruction	If you are going to make an electronic funds withdraw ns.	val (direct de	bit) with this Form 8868, see Form 8	3453-EO a	nd Form 887	9-EO for payment		
LHA F	or Privacy Act and Paperwork Reduction Act Notic	e, see instr	uctions.		Form 8	868 (Rev. 1-2017)		

Form 8868 (Rev. 1-2017)