

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2011 calendar year, or tax year beginning , **and ending**

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization **Salama Fellowship Urban Ministries, Inc.**
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1205 8th Avenue South
 City or town, state or country, and ZIP + 4
Nashville TN 37203

D Employer identification number
58-2198012

E Telephone number

G Gross receipts \$ **882,123**

F Name and address of principal officer:
 H(a) Is this a group return for affiliates? ☐ Yes ☒ No
 H(b) Are all affiliates included? ☐ Yes ☐ No
 If "No," attach a list. (see instructions)

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: **salamaserves.org** H(c) Group exemption number ▶

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: **1993** **M** State of legal domicile: **TN**

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
Christian support for youth

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) **3** **18**

4 Number of independent voting members of the governing body (Part VI, line 1b) **4** **18**

5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) **5** **24**

6 Total number of volunteers (estimate if necessary) **6** **289**

7a Total unrelated business revenue from Part VIII, column (C), line 12 **7a** **0**

b Net unrelated business taxable income from Form 990-T, line 34 **7b** **0**

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	677,537	882,123
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2	0
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	677,539	882,123
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	234,117	388,228
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 78,305		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	384,944	463,546
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	619,061	851,774
19 Revenue less expenses. Subtract line 18 from line 12	58,478	30,349
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	1,081,855	1,013,773
21 Total liabilities (Part X, line 26)	691,926	593,495
22 Net assets or fund balances. Subtract line 21 from line 20	389,929	420,278

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer *Thomas M. Price* Date **12-10-12**
 Type or print name and title **Executive Director**

Paid Preparer Use Only Print/Type preparer's name **Price CPAs, PLLC** Preparer's signature **THOMAS M. PRICE** Date **11/28/12** Check ☐ if self-employed PTIN **P00037312**
 Firm's name ▶ **Price CPAs, PLLC** Firm's EIN ▶ **62-1016830**
 Firm's address ▶ **3825 Bedford Ave Ste 202 Nashville, TN 37215-2507** Phone no. **615-385-0686**

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐**1** Briefly describe the organization's mission:**Christian support for youth****2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ **672,789** including grants of \$) (Revenue \$)

Salama Urban Ministries is a community-based church sponsored youth organization in the Edgehill community of Nashville, Tennessee, which develops and nurtures Judeo-Christian family values and discipleship. Edgehill youth and their families are instructed and encouraged to embrace Christ-Honoring lifestyles and to pursue training and education to prepare for the future. This training and education will equip them to become productive citizens and future leaders in the Edgehill community and in any community in the world. The organization will serve as a support system for the youth and will assist them in developing self-confidence, self-esteem and ultimately self-sufficiency in Christ Jesus.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **▶ 672,789**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	17
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	24
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI ☒ **X**

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 18		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 18		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **TN**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **Salama Urban Ministries** **1205 8th Avenue S**
Nashville **TN 37203**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) John Anderson Director	1.00	X						0	0	0
(2) Barry Warner Director	1.00	X						0	0	0
(3) Thomas Kinnard Director	1.00	X						0	0	0
(4) Roy Carter Director	1.00	X						0	0	0
(5) Stephen Handy Director	1.00	X						0	0	0
(6) Greg Huddleston Director	1.00	X						0	0	0
(7) Susan West Director	1.00	X						0	0	0
(8) Wade McGregor Director	1.00	X						0	0	0
(9) Natasha Metcalf Director	1.00	X						0	0	0
(10) Pam Morris Director	1.00	X						0	0	0
(11) Johnny Orr Director	1.00	X						0	0	0
(12) Rivers Rutherford Director	1.00	X						0	0	0
(13) John Gifford Director	1.00	X						0	0	0
(14) Tom Douglas Director	1.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Rush Benton President	1.00			X				0	0	0
(16) Hunter Connelly Treasurer	1.00			X				0	0	0
(17) Frazer Buntin Vice President	1.00			X				0	0	0
(18) Gloria Towner Secretary	1.00			X				0	0	0
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 882,123				
	g Noncash contributions included in lines 1a-1f: \$					
	h Total. Add lines 1a-1f.		882,123			
Program Service Revenue	2a	Busn. Code				
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f.					
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)				
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6a Gross rents		(i) Real (ii) Personal				
b Less: rental exps.						
c Rental inc. or (loss)						
d Net rental income or (loss)						
7a Gross amount from sales of assets		(i) Securities (ii) Other				
b Less: cost or other basis & sales exps.						
c Gain or (loss)						
d Net gain or (loss)						
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		a				
b Less: direct expenses		b				
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19		a				
b Less: direct expenses		b				
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances		a				
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Busn. Code				
11a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions.		882,123	0	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	352,755	291,956	40,168	20,631
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,084	1,634	450	
9 Other employee benefits				
10 Payroll taxes	33,389	27,486	3,940	1,963
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	1,200	1,200		
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	32,629	30,998	1,631	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	52,773	50,240	2,533	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Group Insurance	46,737	32,877	4,040	9,820
b Professional Services	38,697	13,697	25,000	
c Transportation	38,461	37,232	1,229	
d Utilities	29,418	28,203	1,215	
e All other expenses	223,631	157,266	20,474	45,891
25 Total functional expenses. Add lines 1 through 24e	851,774	672,789	100,680	78,305
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	79,614	1	49,160
	2 Savings and temporary cash investments		2	12,581
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	2,758
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,238	9	938
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,570,222		
	b Less: accumulated depreciation	10b 623,641	997,143	10c 946,581
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets	3,860	14	1,755
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,081,855	16	1,013,773	
Liabilities	17 Accounts payable and accrued expenses	104,423	17	67,659
	18 Grants payable		18	
	19 Deferred revenue	61,667	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	525,836	25	525,836
	26 Total liabilities. Add lines 17 through 25	691,926	26	593,495
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		389,929	27	420,278
28 Temporarily restricted net assets			28	
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		389,929	33	420,278
34 Total liabilities and net assets/fund balances	1,081,855	34	1,013,773	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	882,123
2	Total expenses (must equal Part IX, column (A), line 25)	2	851,774
3	Revenue less expenses. Subtract line 2 from line 1	3	30,349
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	389,929
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	420,278

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____
- b Were the organization's financial statements audited by an independent accountant? _____
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011**Open to Public
Inspection**

Name of the organization

**Salama Fellowship Urban Ministries,
Inc.**

Employer identification number

58-2198012**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for
Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,280,948	826,981	747,223	677,537	882,123	4,414,812
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	1,280,948	826,981	747,223	677,537	882,123	4,414,812
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						4,414,812

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	1,280,948	826,981	747,223	677,537	882,123	4,414,812
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	1,280,948	826,981	747,223	677,537	882,123	4,414,812
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	100.00 %
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☒
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011Open to Public
Inspection

Name of the organization

**Salama Fellowship Urban Ministries,
Inc.**

Employer identification number

58-2198012**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- ☐ **a** Public exhibition
☐ **b** Scholarly research
☐ **c** Preservation for future generations
☐ **d** Loan or exchange programs
☐ **e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		1,145,403	226,927	918,476
c Leasehold improvements				
d Equipment		424,819	396,714	28,105
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				946,581

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) Note Payable - Current	425,336	
(3) Line of Credit - Non-Current	100,500	
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	525,836	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	882,123
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	851,774
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	30,349
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	30,349

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	1,008,128
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	126,005
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	126,005
3	Subtract line 2e from line 1	3	882,123
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	882,123

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	977,779
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	126,005
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	126,005
3	Subtract line 2e from line 1	3	851,774
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	851,774

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

None noted.

Part XIV Supplemental Information (continued)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

**Salama Fellowship Urban Ministries,
Inc.**

Employer identification number

58-2198012

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

No review was or will be conducted.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

Compensation is formulated by the Executive Committee and the HR Committee of the Board and put forth to the board for full approval. Based on comparability data and market research on other local non profits with similar mission fit. The local Center for Non Profit Management has research on salaries for non profits in Nashville. Review of the employees of quality management processes and outcomes are reviewed to determine effectiveness.

Form 990, Part VI, Line 15b - Compensation Process for Officers

Employees quality management processes and outcomes are reviewed by administration and an outside evaluator. Recommendation brought before the HR committee and then forwarded to the Board for final approval.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

Documents are made available upon request.

Form 990, Part IX, Line 24e - Other Expenses

Description	Amount
Special Events	\$ 26,323
Professional Fees - Other	\$ 25,405
College Student Support	\$ 24,086

Name of the organization

Salama Fellowship Urban Ministries,

Employer identification number

58-2198012

Insurance	\$	14,504
Repairs & Maintenance	\$	13,701
Equipment Rental	\$	13,013
Refreshments	\$	9,705
Miscellaneous	\$	8,829
Donations and Benevolence	\$	8,799
Janitorial Service	\$	8,750
Set Up/Tear Down	\$	7,634
Telephone	\$	7,248
Computer Expense	\$	6,252
Tuition Discount	\$	6,019
Office Supplies	\$	5,962
Supplies & Curriculum	\$	5,482
Professional Fees	\$	5,438
Printing	\$	5,419
Costume Company Expense	\$	5,400
Promotion	\$	4,160
Travel	\$	2,207
Dues and Subscriptions	\$	1,747
Postage	\$	1,723
Hospitality	\$	1,408
Trash Removal	\$	1,232
Staff Development	\$	854
Taxes and Licenses	\$	830
Activity	\$	700
College and Career Prep	\$	650
Music	\$	145

Schedule O (Form 990 or 990-EZ) (2011)

Page **2**

Name of the organization

Salama Fellowship Urban Ministries,

Employer identification number

58-2198012**Volunteer Expense****\$****6**

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

OMB No. 1545-0172

2011Attachment
Sequence No. **179**Department of the Treasury
Internal Revenue Service (99)

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return **Salama Fellowship Urban Ministries,
Inc.**Identifying number
58-2198012

Business or activity to which this form relates

Indirect Depreciation**Part I Election To Expense Certain Property Under Section 179****Note:** If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2010 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	105
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2011	17	50,570
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶		

Section B—Assets Placed in Service During 2011 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year			40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	50,675
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2011)

Salama Fellowship Urban Ministries, 58-2198012

Page 2

Form 4562 (2011)

Part V**Listed Property** (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.**Section A—Depreciation and Other Information** (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed?		Yes	No	24b If "Yes," is the evidence written?		Yes	No	
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25								
26 Property used more than 50% in a qualified business use:								
		%						
		%						
27 Property used 50% or less in a qualified business use:								
		%			S/L-			
		%			S/L-			
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28								
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29								

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle 1	(b) Vehicle 2	(c) Vehicle 3	(d) Vehicle 4	(e) Vehicle 5	(f) Vehicle 6
30 Total business/investment miles driven during the year (do not include commuting miles)						
31 Total commuting miles driven during the year						
32 Total other personal (noncommuting) miles driven						
33 Total miles driven during the year. Add lines 30 through 32						
34 Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?						
36 Is another vehicle available for personal use?						

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.**Part VI Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2011 tax year (see instructions):					
43 Amortization of costs that began before your 2011 tax year					2,105
44 Total. Add amounts in column (f). See the instructions for where to report					2,105

Form 4562 (2011)

Federal Asset Report

Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179B	Bonus	Basis for Depr	PerConv Meth	Prior	Current
5-year GDS Property:										
155	Computer Equipment	12/19/11	105			X	0	5 MQ200DB	0	105
			105				0		0	105
Prior MACRS:										
1	SURGE PROTECTOR	10/16/96	54				54	7 HY 200DB	54	0
2	46X60 CHAIR MAT	10/16/96	98				98	7 HY 200DB	98	0
3	Desk	6/30/96	800				800	7 HY 200DB	800	0
4	Credenza	6/30/96	600				600	7 HY 200DB	600	0
5	Conference Chairs (6)	6/30/96	600				600	7 HY 200DB	600	0
6	Office Chairs (3)	6/30/96	1,050				1,050	7 HY 200DB	1,050	0
7	Office Chair	6/30/96	100				100	7 HY 200DB	100	0
8	Table and Chairs (4)	6/30/96	500				500	7 HY 200DB	500	0
9	RAMP	1/26/96	685				685	7 HY 200DB	685	0
10	ARCHITECT SERVICES	1/30/96	3,130				3,130	7 HY 200DB	3,130	0
11	PRINTER	10/08/96	600				600	5 HY 200DB	600	0
12	Computer	6/30/96	2,000				2,000	5 HY 200DB	2,000	0
13	HP lazer Jet Printer	1/16/97	800				800	5 HY 200DB	800	0
14	CARPET	5/16/97	1,100				1,100	7 HY 200DB	1,100	0
15	HP LASERJET 6LSE	5/13/97	406				406	5 HY 200DB	406	0
16	Refrigerator	6/23/97	640				640	5 HY 200DB	640	0
17	Two Drawer File Cabinet	6/30/97	93				93	7 HY 200DB	93	0
18	Laminator	6/30/97	1,295				1,295	7 HY 200DB	1,295	0
19	Laminator Cabinet	6/30/97	250				250	7 HY 200DB	250	0
20	CAMCORDER	6/11/98	750				750	7 HY 200DB	750	0
21	CAMERA PENTAX	6/11/98	360				360	7 HY 200DB	360	0
22	COMPUTER MONITOR	6/22/98	476				476	5 HY 200DB	476	0
23	EPSON PRINTER	12/15/98	530				530	5 HY 200DB	530	0
24	MONITOR AND SCANNER	12/15/98	725				725	5 HY 200DB	725	0
25	STACKING CHAIRS AND STORAGE CA	3/06/98	2,160				2,160	7 HY 200DB	2,160	0
26	G.E. 31" TV	11/06/98	150				150	7 HY 200DB	150	0
27	CONCRETE SLAB	2/26/98	2,200				2,200	7 HY 200DB	2,200	0
28	Paper Shredder	2/11/99	223				223	5 MQ200DB	223	0
29	Gateway Computer	2/11/99	2,538				2,538	5 MQ200DB	2,538	0
30	27" TV and VCR	5/05/99	560				560	7 MQ200DB	560	0
31	Printer	8/12/99	300				300	5 MQ200DB	300	0
32	2 Dell Computers	9/30/99	3,747				3,747	5 MQ200DB	3,747	0
33	Gateway Computer	7/30/99	2,671				2,671	5 MQ200DB	2,671	0
34	Color Copier	11/04/99	600				600	5 MQ200DB	600	0
35	Paper Cutter	12/09/99	238				238	5 MQ200DB	238	0
36	Dell Computer	12/16/99	1,895				1,895	5 MQ200DB	1,895	0
37	Telephone System	11/11/99	7,162				7,162	7 MQ200DB	7,162	0
38	Table & Chairs	11/22/99	1,987				1,987	7 MQ200DB	1,987	0
39	ELECTRIC PIANO	3/07/00	2,189				2,189	5 HY 200DB	2,189	0
40	CD WRITER	2/23/00	303				303	5 HY 200DB	303	0
41	PAPER SHREDDER	4/20/00	82				82	5 HY 200DB	82	0
42	PRINTER	10/12/00	200				200	5 HY 200DB	200	0
43	PRINTER	2/17/00	158				158	5 HY 200DB	158	0
45	CABINETS	2/28/00	852				852	7 HY 200DB	852	0
46	BOOKCASE	3/03/00	149				149	7 HY 200DB	149	0
47	FORD VAN	3/31/00	39,408				39,408	5 HY 200DB	39,408	0
49	2 Chadwood Wall Cabinets & 2 Base Cabin	3/12/01	519				519	7 HY 200DB	519	0
50	1999 Ford XL Van	4/12/01	12,400				12,400	5 HY 200DB	12,400	0
51	Costumes	9/15/01	15,000			X	10,500	5 HY 200DB	15,000	0
52	Dell Dimension 2300	9/04/02	3,595			X	2,516	5 HY 200DB	3,595	0
53	Epson Stylus Printer	4/08/02	255			X	179	5 HY 200DB	255	0
54	Fax Machine	5/14/02	360			X	252	5 HY 200DB	360	0
56	Refrigerator & Stove	2/05/02	2,576			X	1,803	5 HY 200DB	2,576	0
57	2 U-Station w/ Hutch & Bookcase	3/08/02	825			X	577	7 HY 200DB	825	0
58	10' Conference Table	4/11/02	450			X	315	7 HY 200DB	450	0
59	Building Renovation	3/01/02	690,187				690,187	39 MM S/L	155,587	17,697
60	Telephone System	10/15/03	7,050				7,050	7 MQ200DB	7,050	0
61	Powerite 5300 LCD Projector	1/29/03	1,000				1,000	5 MQ200DB	1,000	0
62	Epson Scanner	10/27/03	225				225	5 MQ200DB	225	0
63	6 Black Leather Executive Chairs	9/25/03	468				468	7 MQ200DB	468	0
64	3 Back Mesh-Back Chairs	9/25/03	335				335	7 MQ200DB	335	0
65	150 Stack Chairs	12/13/03	5,640				5,640	7 MQ200DB	5,640	0
66	145 Teal/Wild Cherry Chairs	12/13/03	12,452				12,452	7 MQ200DB	12,452	0

Federal Asset Report

Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179B	Bonus	Basis for Depr	PerConv Meth	Prior	Current
67	Costumes	7/07/03	1,175				1,175	5 MQ200DB	1,175	0
68	New Shower - 1203 Bldg	9/30/04	8,830				8,830	39 MM S/L	1,424	227
69	1203 Remodeling	3/11/04	2,161				2,161	39 MM S/L	376	56
70	1203 Remodeling	3/29/04	750				750	39 MM S/L	131	19
71	Carpet - 1203 Bldg	12/29/04	750				750	7 HY 200DB	717	33
72	Canon Digital Camera	1/29/04	675				675	5 HY 200DB	675	0
73	Dell Computer - Dimension 3000	9/15/04	2,952				2,952	5 HY 200DB	2,952	0
74	Powershot Digital Camera	7/12/04	380				380	5 HY 200DB	380	0
75	60 Black Chairs	3/30/04	600				600	7 HY 200DB	573	27
76	89 Black Chairs	6/30/04	930				930	7 HY 200DB	889	41
77	Dell Computer (2.8GHz)	10/27/05	962				962	5 MQ200DB	962	0
78	Refrigerator/Freezer/Warmer	12/19/05	5,055				5,055	7 MQ200DB	4,227	442
79	Laminated Shelves	2/12/05	665				665	7 MQ200DB	600	58
80	Mural Painting	11/07/05	8,175				8,175	7 MQ200DB	6,837	713
81	Casework	12/05/05	3,570				3,570	7 MQ200DB	2,986	311
82	2004 Honda Accord	11/10/05	16,790				16,790	5 MQ200DB	16,790	0
83	Southbend Range - Oven	6/30/06	4,287				4,287	7 MQ200DB	3,384	380
84	Fax Machine	7/20/06	161				161	7 MQ200DB	124	14
85	Laptop	6/15/06	1,233				1,233	5 MQ200DB	1,180	53
86	Computer Equipment	9/25/06	662				662	5 MQ200DB	615	47
87	Computer Equipment	9/25/06	43				43	5 MQ200DB	40	3
88	Roland Piano (2)	11/03/06	2,782				2,782	7 MQ200DB	2,083	243
89	Whiteboards and Equioment	10/19/06	6,130				6,130	7 MQ200DB	4,591	535
90	Leather Highback Chair (8)	10/19/06	2,437				2,437	7 MQ200DB	1,825	213
91	Highback Chair (2)	11/15/06	590				590	7 MQ200DB	442	52
92	Indiana Desk Board	11/15/06	1,213				1,213	7 MQ200DB	909	105
93	Picture Frame	11/27/06	350				350	7 MQ200DB	262	31
94	New Sidewalk	2/21/06	334				334	15 MQ150DB	134	20
95	Gas Line for Stove	6/30/06	1,292				1,292	15 MQ150DB	497	80
96	Thermostat	1/06/06	1,921				1,921	15 MQ150DB	771	115
97	Carpet - 1213 8th Ave. South	6/20/07	5,198				5,198	7 HY 200DB	3,574	464
98	7.5 ton A/C Unit - 1213 8th Ave.	6/05/07	3,043				3,043	15 HY 150DB	935	211
99	Magazine Displays	2/16/07	465				465	7 HY 200DB	320	41
100	Laptop Cart	2/28/07	1,920				1,920	7 HY 200DB	1,320	172
101	Office Furniture	3/24/07	1,344				1,344	7 HY 200DB	924	120
102	File Cabinet, Book Case	3/25/07	475				475	7 HY 200DB	327	42
103	Bookcase	2/22/07	174				174	7 HY 200DB	119	16
104	Palladio Buffet	3/21/07	1,745				1,745	7 HY 200DB	1,200	156
105	Mini Mobile Unit	7/10/07	543				543	7 HY 200DB	373	49
106	Hufcor 3500	7/06/07	3,780				3,780	7 HY 200DB	2,599	338
107	15 Dell computers	5/23/07	12,832				12,832	5 HY 200DB	10,615	1,478
108	Dell Laser Printer	5/23/07	458				458	5 HY 200DB	379	53
110	Dell Printer	5/23/07	458				458	5 HY 200DB	379	53
111	Dell PC	5/25/07	1,960				1,960	5 HY 200DB	1,621	226
112	Microsoft Server	6/04/07	3,255				3,255	5 HY 200DB	2,692	375
113	Flash Drive	6/06/07	784				784	5 HY 200DB	649	90
114	Netgear	4/27/07	415				415	5 HY 200DB	343	48
115	Faceplate and Doorcloser	9/12/07	1,166				1,166	7 HY 200DB	801	104
116	Camera System	9/30/07	625				625	7 HY 200DB	430	56
117	Screen Protector	6/04/07	934				934	5 HY 200DB	773	108
118	Dell Printer	6/20/07	561				561	5 HY 200DB	464	65
119	Server Stand	6/21/07	468				468	7 HY 200DB	322	42
120	NetGear	6/15/07	2,865				2,865	5 HY 200DB	2,370	330
121	Sharp Stereo Equipment	8/02/07	7,776				7,776	7 HY 200DB	5,347	694
122	Sharp Case	8/07/07	202				202	7 HY 200DB	139	18
123	Sony Equipment	6/08/07	870				870	7 HY 200DB	598	78
124	Pro Team Motor	6/11/07	450				450	7 HY 200DB	309	41
125	Access Control System	7/18/07	26,745				26,745	7 HY 200DB	18,391	2,387
126	Smartpro Control Equipment	6/21/07	1,142				1,142	7 HY 200DB	786	102
127	Access Control System	4/30/07	13,173				13,173	7 HY 200DB	9,058	1,176
128	Telephone System	5/09/07	2,131				2,131	7 HY 200DB	1,465	191
129	Dell Laptop	2/21/07	1,595				1,595	5 HY 200DB	1,319	184
130	Dell Laptop	2/21/07	4,497				4,497	5 HY 200DB	3,720	518
131	Camera	12/04/07	380				380	7 HY 200DB	261	34
132	Tracking for Laptops	12/10/07	4,450				4,450	5 HY 200DB	3,681	513
133	Dell Computers	4/20/07	13,290				13,290	5 HY 200DB	10,993	1,531
134	Dell Computers	4/20/07	13,290				13,290	5 HY 200DB	10,993	1,531
135	Computer Equipment	4/20/07	413				413	5 HY 200DB	341	48
136	Computer Case	4/20/07	458				458	7 HY 200DB	315	41
137	Computer Cart	4/20/07	1,364				1,364	7 HY 200DB	938	122
145	Windows server	6/04/07	5,381				5,381	5 HY 200DB	4,451	620

Federal Asset Report**Form 990, Page 1**

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	PerConv Meth	Prior	Current
146	Computer Equipment	9/12/08	2,031			X	1,016	5 HY 200DB	1,738	117
147	Electronic Whiteboard	4/28/08	330			X	165	7 HY 200DB	258	20
148	Mural Painting	4/28/08	1,200			X	600	7 HY 200DB	938	75
149	1211 8th Avenue	9/30/08	418,967				418,967	39 MM S/L	24,619	10,743
150	Bathroom Renovation	5/18/09	4,065				4,065	15 HY 150DB	589	348
151	Sign	11/15/09	790				790	7 HY 200DB	306	139
152	Computer Equipment - Dell	3/04/09	843				843	5 HY 200DB	438	162
153	Computers & Peripherals- Dell	7/08/09	15,549				15,549	5 HY 200DB	8,086	2,985
			<u>1,505,456</u>				<u>1,496,757</u>		<u>508,308</u>	<u>50,570</u>
Other Depreciation:										
55	Windows XP	9/11/02	410				410	3 MO S/L	410	0
138	Odyssey Learning Software	2/27/07	46,715				46,715	3 MOAmort	46,715	0
139	Sage Software	3/01/07	3,170				3,170	3 MOAmort	3,170	0
140	CD Maestro Software	3/19/07	610				610	3 MOAmort	610	0
141	School Recorderper	4/23/07	6,000				6,000	3 MOAmort	6,000	0
142	FM Pro Nonprofit Software	5/01/07	1,707				1,707	3 MOAmort	1,707	0
143	Music Maestro Software	6/01/07	1,310				1,310	3 MOAmort	1,310	0
144	Classroom Software	6/04/07	4,743				4,743	3 MOAmort	4,743	0
	Total Other Depreciation		<u>64,665</u>				<u>64,665</u>		<u>64,665</u>	<u>0</u>
	Total ACRS and Other Depreciation		<u>64,665</u>				<u>64,665</u>		<u>64,665</u>	<u>0</u>
Amortization:										
154	Loan Costs	11/29/10	4,211				4,211	2 MOAmort	351	2,105
			<u>4,211</u>				<u>4,211</u>		<u>351</u>	<u>2,105</u>
	Grand Totals		1,574,437				1,565,633		573,324	52,780
	Less: Dispositions and Transfers		0				0		0	0
	Less: Start-up/Org Expense		0				0		0	0
	Net Grand Totals		<u>1,574,437</u>				<u>1,565,633</u>		<u>573,324</u>	<u>52,780</u>

7296 Salama Fellowship Urban Ministries,

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58-2198012

Bonus Depreciation Report

FYE: 12/31/2011

Asset	Property Description	Date In Service	Tax Cost	Bus Pct	Tax Sec 179 Exp	Current Bonus	Prior Bonus	Tax - Basis for Depr
Activity: Form 990, Page 1								
51	Costumes	9/15/01	15,000		0	0	4,500	10,500
52	Dell Dimension 2300	9/04/02	3,595		0	0	1,079	2,516
53	Epson Stylus Printer	4/08/02	255		0	0	76	179
54	Fax Machine	5/14/02	360		0	0	108	252
56	Refrigerator & Stove	2/05/02	2,576		0	0	773	1,803
57	2 U-Stations w/ Hutch & Bookcase	3/08/02	825		0	0	248	577
58	10' Conference Table	4/11/02	450		0	0	135	315
146	Computer Equipment	9/12/08	2,031		0	0	1,015	1,016
147	Electronic Whiteboard	4/28/08	330		0	0	165	165
148	Mural Painting	4/28/08	1,200		0	0	600	600
155	Computer Equipment	12/19/11	105		0	105	0	0
Form 990, Page 1			<u>26,727</u>		<u>0</u>	<u>105</u>	<u>8,699</u>	<u>17,923</u>
Grand Total			<u>26,727</u>		<u>0</u>	<u>105</u>	<u>8,699</u>	<u>17,923</u>

7296 Salama Fellowship Urban Ministries,

58-2198012

FYE: 12/31/2011

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Depreciation Adjustment Report

All Business Activities

AMT
Adjustments/
Preferences

<u>Form</u>	<u>Unit</u>	<u>Asset</u>	<u>Description</u>	<u>Tax</u>	<u>AMT</u>
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There are no assets that meet the criteria of this report

Asset	Description	Date In Service	Cost	Tax	AMT
Prior MACRS:					
1	SURGE PROTECTOR	10/16/96	54	0	0
2	46X60 CHAIR MAT	10/16/96	98	0	0
3	Desk	6/30/96	800	0	0
4	Credenza	6/30/96	600	0	0
5	Conference Chairs (6)	6/30/96	600	0	0
6	Office Chairs (3)	6/30/96	1,050	0	0
7	Office Chair	6/30/96	100	0	0
8	Table and Chairs (4)	6/30/96	500	0	0
9	RAMP	1/26/96	685	0	0
10	ARCHITECT SERVICES	1/30/96	3,130	0	0
11	PRINTER	10/08/96	600	0	0
12	Computer	6/30/96	2,000	0	0
13	HP lazer Jet Printer	1/16/97	800	0	0
14	CARPET	5/16/97	1,100	0	0
15	HP LASERJET 6LSE	5/13/97	406	0	0
16	Refrigerator	6/23/97	640	0	0
17	Two Drawer File Cabinet	6/30/97	93	0	0
18	Laminator	6/30/97	1,295	0	0
19	Laminator Cabinet	6/30/97	250	0	0
20	CAMCORDER	6/11/98	750	0	0
21	CAMERA PENTAX	6/11/98	360	0	0
22	COMPUTER MONITOR	6/22/98	476	0	0
23	EPSON PRINTER	12/15/98	530	0	0
24	MONITOR AND SCANNER	12/15/98	725	0	0
25	STACKING CHAIRS AND STORAGE CABIN	3/06/98	2,160	0	0
26	G.E. 31" TV	11/06/98	150	0	0
27	CONCRETE SLAB	2/26/98	2,200	0	0
28	Paper Shredder	2/11/99	223	0	0
29	Gateway Computer	2/11/99	2,538	0	0
30	27" TV and VCR	5/05/99	560	0	0
31	Printer	8/12/99	300	0	0
32	2 Dell Computers	9/30/99	3,747	0	0
33	Gateway Computer	7/30/99	2,671	0	0
34	Color Copier	11/04/99	600	0	0
35	Paper Cutter	12/09/99	238	0	0
36	Dell Computer	12/16/99	1,895	0	0
37	Telephone System	11/11/99	7,162	0	0
38	Table & Chairs	11/22/99	1,987	0	0
39	ELECTRIC PIANO	3/07/00	2,189	0	0
40	CD WRITER	2/23/00	303	0	0
41	PAPER SHREDDER	4/20/00	82	0	0
42	PRINTER	10/12/00	200	0	0
43	PRINTER	2/17/00	158	0	0
45	CABINETS	2/28/00	852	0	0
46	BOOKCASE	3/03/00	149	0	0
47	FORD VAN	3/31/00	39,408	0	0
49	2 Chadwood Wall Cabinets & 2 Base Cabinet	3/12/01	519	0	0
50	1999 Ford XL Van	4/12/01	12,400	0	0
51	Costumes	9/15/01	15,000	0	0
52	Dell Dimension 2300	9/04/02	3,595	0	0
53	Epson Stylus Printer	4/08/02	255	0	0
54	Fax Machine	5/14/02	360	0	0
56	Refrigerator & Stove	2/05/02	2,576	0	0
57	2 U-Stations w/ Hutch & Bookcase	3/08/02	825	0	0
58	10' Conference Table	4/11/02	450	0	0
59	Building Renovation	3/01/02	690,187	17,697	0
60	Telephone System	10/15/03	7,050	0	0
61	Powerite 5300 LCD Projector	1/29/03	1,000	0	0
62	Epson Scanner	10/27/03	225	0	0
63	6 Black Leather Executive Chairs	9/25/03	468	0	0
64	3 Back Mesh-Back Chairs	9/25/03	335	0	0
65	150 Stack Chairs	12/13/03	5,640	0	0
66	145 Teal/Wild Cherry Chairs	12/13/03	12,452	0	0
67	Costumes	7/07/03	1,175	0	0
68	New Shower - 1203 Bldg	9/30/04	8,830	226	0
69	1203 Remodeling	3/11/04	2,161	55	0
70	1203 Remodeling	3/29/04	750	19	0

Future Depreciation Report**FYE: 12/31/12**

Asset	Description	Date In Service	Cost	Tax	AMT
71	Carpet - 1203 Bldg	12/29/04	750	0	0
72	Canon Digital Camera	1/29/04	675	0	0
73	Dell Computer - Dimension 3000	9/15/04	2,952	0	0
74	Powershot Digital Camera	7/12/04	380	0	0
75	60 Black Chairs	3/30/04	600	0	0
76	89 Black Chairs	6/30/04	930	0	0
77	Dell Computer (2.8GHz)	10/27/05	962	0	0
78	Refrigerator/Freezer/Warmer	12/19/05	5,055	386	0
79	Laminated Shelves	2/12/05	665	7	0
80	Mural Painting	11/07/05	8,175	625	0
81	Casework	12/05/05	3,570	273	0
82	2004 Honda Accord	11/10/05	16,790	0	0
83	Southbend Range - Oven	6/30/06	4,287	380	0
84	Fax Machine	7/20/06	161	14	0
85	Laptop	6/15/06	1,233	0	0
86	Computer Equipment	9/25/06	662	0	0
87	Computer Equipment	9/25/06	43	0	0
88	Roland Piano (2)	11/03/06	2,782	243	0
89	Whiteboards and Equioment	10/19/06	6,130	536	0
90	Leather Highback Chair (8)	10/19/06	2,437	212	0
91	Highback Chair (2)	11/15/06	590	51	0
92	Indiana Desk Board	11/15/06	1,213	106	0
93	Picture Frame	11/27/06	350	30	0
94	New Sidewalk	2/21/06	334	20	0
95	Gas Line for Stove	6/30/06	1,292	76	0
96	Thermostat	1/06/06	1,921	113	0
97	Carpet - 1213 8th Ave. South	6/20/07	5,198	464	0
98	7.5 ton A/C Unit - 1213 8th Ave.	6/05/07	3,043	190	0
99	Magazine Displays	2/16/07	465	42	0
100	Laptop Cart	2/28/07	1,920	171	0
101	Office Furniture	3/24/07	1,344	120	0
102	File Cabinet, Book Case	3/25/07	475	43	0
103	Bookcase	2/22/07	174	15	0
104	Palladio Buffet	3/21/07	1,745	155	0
105	Mini Mobile Unit	7/10/07	543	48	0
106	Hufcor 3500	7/06/07	3,780	337	0
107	15 Dell computers	5/23/07	12,832	739	0
108	Dell Laser Printer	5/23/07	458	26	0
110	Dell Printer	5/23/07	458	26	0
111	Dell PC	5/25/07	1,960	113	0
112	Microsoft Server	6/04/07	3,255	188	0
113	Flash Drive	6/06/07	784	45	0
114	Netgear	4/27/07	415	24	0
115	Faceplate and Doorcloser	9/12/07	1,166	104	0
116	Camera System	9/30/07	625	55	0
117	Screen Protector	6/04/07	934	53	0
118	Dell Printer	6/20/07	561	32	0
119	Server Stand	6/21/07	468	41	0
120	NetGear	6/15/07	2,865	165	0
121	Sharp Stereo Equipment	8/02/07	7,776	694	0
122	Sharp Case	8/07/07	202	18	0
123	Sony Equipment	6/08/07	870	77	0
124	Pro Team Motor	6/11/07	450	40	0
125	Access Control System	7/18/07	26,745	2,387	0
126	Smartpro Control Equipment	6/21/07	1,142	102	0
127	Access Control System	4/30/07	13,173	1,175	0
128	Telephone System	5/09/07	2,131	190	0
129	Dell Laptop	2/21/07	1,595	92	0
130	Dell Laptop	2/21/07	4,497	259	0
131	Camera	12/04/07	380	34	0
132	Tracking for Laptops	12/10/07	4,450	256	0
133	Dell Computers	4/20/07	13,290	766	0
134	Dell Computers	4/20/07	13,290	766	0
135	Computer Equipment	4/20/07	413	24	0
136	Computer Case	4/20/07	458	40	0
137	Computer Cart	4/20/07	1,364	121	0
145	Windows server	6/04/07	5,381	310	0
146	Computer Equipment	9/12/08	2,031	117	0
147	Electronic Whiteboard	4/28/08	330	15	0
148	Mural Painting	4/28/08	1,200	53	0
149	1211 8th Avenuc	9/30/08	418,967	10,742	0

Asset	Description	Date In Service	Cost	Tax	AMT
150	Bathroom Renovation	5/18/09	4,065	313	0
151	Sign	11/15/09	790	98	0
152	Computer Equipment - Dell	3/04/09	843	97	0
153	Computers & Peripherals- Dell	7/08/09	15,549	1,791	0
155	Computer Equipment	12/19/11	105	0	0
			<u>1,505,561</u>	<u>44,842</u>	<u>0</u>

Other Depreciation:

55	Windows XP	9/11/02	410	0	0
138	Odyssey Learning Software	2/27/07	46,715	0	0
139	Sage Software	3/01/07	3,170	0	0
140	CD Maestro Software	3/19/07	610	0	0
141	School Recorder	4/23/07	6,000	0	0
142	FM Pro Nonprofit Software	5/01/07	1,707	0	0
143	Music Maestro Software	6/01/07	1,310	0	0
144	Classroom Software	6/04/07	4,743	0	0
	Total Other Depreciation		<u>64,665</u>	<u>0</u>	<u>0</u>

Total ACRS and Other Depreciation

<u>64,665</u>	<u>0</u>	<u>0</u>
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Amortization:

154	Loan Costs	11/29/10	4,211	1,755	0
			<u>4,211</u>	<u>1,755</u>	<u>0</u>

Grand Totals

<u>1,574,437</u>	<u>46,597</u>	<u>0</u>
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Federal Statements

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Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
Special Events	\$ 26,323	\$ 412		\$ 25,911
Professional Fees - Other	25,405	25,405		
College Student Support	24,086	24,086		
Insurance	14,504	11,284	3,220	
Repairs & Maintenance	13,701	13,136	565	
Equipment Rental	13,013	12,696	317	
Refreshments	9,705	8,802		903
Miscellaneous	8,829	4,319		776
Donations and Benevolence	8,799	8,799	3,734	
Janitorial Service	8,750	8,750		
Set Up/Tear Down	7,634	7,634		
Telephone	7,248	6,828	420	
Computer Expense	6,252	1,900	1,802	2,550
Tuition Discount	6,019		6,019	
Office Supplies	5,962	4,662	1,148	152
Supplies & Curriculum	5,482	5,482		
Professional Fees	5,438	800	75	4,563
Printing	5,419	76	162	5,181
Costume Company Expense	5,400	5,400		4,160
Promotion	4,160			
Travel	2,207	2,207		
Dues and Subscriptions	1,747	1,106		641
Postage	1,723	475		964
Hospitality	1,408	41	284	
Trash Removal	1,232	1,232	1,367	
Staff Development	854	233		90
Taxes and Licenses	830		531	
Activity	700		830	
College and Career Prep	650			
Music	145			
Volunteer Expense	6	6		
Total	\$ 223,631	\$ 157,266	\$ 20,474	\$ 45,891

Federal Statements

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Schedule A, Part III, Line 1(e)

Description	Amount
Mr. & Mrs. Edward E. Murrey, III	
Cash Contribution	\$ 505,471
Soli Deo Gloria Foundation	
Cash Contribution	24,412
United Way Metro Nashville	
Cash Contribution	32,203
Mr. Richardson M. Roberts	
Cash Contribution	78,666
Mr. & Mrs. Rivers Rutherford	
Cash Contribution	22,890
Mr. & Mrs. Havey Cummings	
Cash Contribution	21,500
Dan&Margaret Maddox Charitable Fund	
Cash Contribution	26,000
Christ Presbyterian Church	
Cash Contribution	45,000
Total	125,981
	<u>\$ 882,123</u>