Form 990-EZ

Department of the Treasury

Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

Open to Public Inspection

1200			year,	or tax year beginning	09/01, 2008, and er	nding			08/31, 20 09
В			ease	C Name of organization			D Employ	er ide	ntification number
H	Address	lal	e IRS bel or	CHARIS MINISTRIES INC			62	1751	911
H	Name ch	ange	int or	Number and street (or P.O. box, if mail is not del	vered to street address)	Room/suite	E Teleph		2013
H	Initial retu Terminati	120	pe.	P O Box 40662		100000000000000000000000000000000000000	(615		373-1261
H	Amended	t return Sp	ecific	City or town, state or country, and ZIP + 4					
	Application		struc- ins.	Nashville, TN 37204			F Group Numbe		. >
	Section	ion 501(c)(3) org	janiza	ations and 4947(a)(1) nonexempt charitable t	rusts must attach	G Acco	unting met	hod:	☑ Cash ☐ Accrual
_		á	com	ppleted Schedule A (Form 990 or 990-EZ).			(specify) I		
						H Chec	k ▶ 🔲 i	f the c	organization is not
	Websit								edule B (Form 990,
				lly one)—			Z, or 990-		
	not requ	uired, but if the o	rganiz	n is not a section 509(a)(3) supporting organization chooses to file a return, be sure to file a	complete return.				an \$25,000. A return is
				e 9 to determine gross receipts; if \$1,000,000 or					87,432
P	art I	Revenue, E	xpe	nses, and Changes in Net Assets of	r Fund Balances	(See the	instruction	ons fo	or Part I.)
	1	Contributions,	gifts	, grants, and similar amounts received				1	87,432
	2			evenue including government fees and co			The same of the sa	2	0
	3			and assessments				3	0
	4	Investment in						4	0
	5a	Gross amoun	t from	m sale of assets other than inventory .	5a		0	8	
	b			r basis and sales expenses	- Fla		0		
	С			sale of assets other than inventory (Subtract		attach sch	edule)	5c	0
ne	6			rities (complete applicable parts of Schedule G). If any a					
Revenue	а			ot including \$ of con-		HOUR HOIC P		100	
3e	_	reported on line 1)						100	
-	b			ses other than fundraising expenses .			0		
	C			s) from special events and activities (Sub		20 62)		6c	0
	7a					ie oaj .	0		
	b	Less: cost of		entory, less returns and allowances .	7b		0	100	
	-							7c	0
	8 8	Other revenue		ss) from sales of inventory (Subtract line 7	b from line raj .		; -	8	0
	9			Id lines 1, 2, 3, 4, 5c, 6c, 7c, and 8			'	9	87,432
								10	470
	10	Grants and Si	milar	amounts paid (attach schedule)			–	11	0
S	11	Calarias palo	10 01	r for members			–	12	34,575
se	12			npensation, and employee benefits .			–		0
Expenses	13			and other payments to independent contr			–	13	9,900
EX	14	Occupancy, r	ent, ı	utilities, and maintenance				14	946
	15	Printing, publi	icatio	ons, postage, and shipping				15	40,694
	16 17	Total expens	es (a	escribe See Statement 1 Add lines 10 through 16				16	86,585
220								17	847
Net Assets	18			for the year (Subtract line 17 from line 9)				10	041
SS	19	Net assets or	r fund	d balances at beginning of year (from lin	e 27, column (A)) (must agre	e with	19	4,148
t A	00	end-of-year fi	gure	reported on prior year's return)				20	4,140
Ne	20 21	Not accord or	s in i	net assets or fund balances (attach explain balances at end of year. Combine lines	nation)				
D-	art II			If Total assets on line 25, column (B) are				21 tood	4,995
		Juidille off			φ <u>ε,000,000 01 1110</u>		inning of ye		(B) End of year
00	Cont			ee the instructions for Part II.)		(A) Deg		6 22	174
22		n, savings, and				-		0 23	0
23	Land	and buildings	ulla - 1	See Statement 2				2 24	4,821
24								8 25	4,995
25		il assets				-		0 26	4,995
26 27	Net	assets or fund	scribe d bal	e > ances (line 27 of column (B) must agree	with line 21)			8 27	4,995
1.75				(mis z. o. osidiiii (b) iliade agree			7,17	- 61	7,000

Pai	rt III	Statement of	Program Service Accom	plishments (See the inst	ructions for Part	III.)		Expenses
Wha	at is the	organization's n	rimary exempt purpose? T	o deliver food to househo	olds of people in	need, creati	(Rec	uired for 501(c)(3)
Desc	cribe wh	nat was achieved	in carrying out the organiza	ation's exempt purposes. In	a clear and cond	ise manner.	and	(4) organizations 4947(a)(1) trusts;
desc	cribe the	services provide	d, the number of persons ber	nefited, or other relevant info	rmation for each p	rogram title.	optio	onal for others.)
		damant 2						
20 -								
-								
-	Grants	\$) If this amount inclu	ides foreign grants, check	here	▶ □	28a	
25 -								
-								
(Grants	\$) If this amount inclu	udes foreign grants, check	here	. ▶ □	29a	
30 .					The state of the s			
-								
-								
(Grants	\$) If this amount inclu	udes foreign grants, check	here	. ▶ 🗆	30a	
31	Other pr	rogram services	(attach schedule)					
	Grants			udes foreign grants, check			31a	
			expenses (add lines 28a th				32	69,625
Pai	rt IV	List of Officers, I	Directors, Trustees, and Key					
		(a) Name a	and address	(b) Title and average hours per week	(c) Compensation (If not paid,	(d) Contribution	ons to plans &	(e) Expense account and
		***************************************		devoted to position	enter -0)	deferred compe	nsation	other allowances
See	Staten	nent 4						
-								
-							_	
-	-							
-								
							110	
5755								
55755								
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-				-0			-	
111								
						1		

Pai	t V Other Information (Note the statement requirements in the instructions for Part VI.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		1
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		1
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a		1
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes,"	36		1
37a	complete applicable parts of Schedule N	Contract of the last	Mark I	
	Did the organization file Form 1120-POL for this year?	37b		1
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a		1
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	100		
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule	40b		1
	L, Part I	100	44-7	177
	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed. ► TN The books are in care of ► Richard S Koonce Telephone no. ► (615)) 3:	73-12	61
	Located at ▶ P O Box 40662, Nashville, TN 37204 ZIP + 4 ▶	372		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No √
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		\
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year			▶ [
	and one, the amount of the entering metals of		Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44		1
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		1
		orm 990	0-EZ	(2008)

	and complete the tables for lines 50 ar	nd 51.					
	ne organization engage in direct or indirect podates for public office? If "Yes," complete So		es on behalf of or i		46	Yes	No √
	ne organization engage in lobbying activities?		edule C. Part II .		47		1
	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.						
	Did the organization make any transfers to an exempt non-charitable related organization?						
	s," was the related organization(s) a section				49b		
	plete this table for the five highest compensation received more than \$100,000 of compensation				emplo	yees)	who
(a) N	lame and address of each employee paid more than \$100,000	 (b) Title and average hours per week devoted to position 	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	acco	Expens ount an allowan	d
None							
						-	
Total numb	per of other employees paid over \$100,000 ▶						
	ensation from the organization. If there is no (a) Name and address of each independent contractor p		(b) Ty	rpe of service	(c) Com	npensa	tion
None							
Total numb	per of other independent contractors each re-	ceiving over \$100,000	•				
	Der of other independent contractors each red Under penalties of perjury, I declare that I have examinand belief, it is time, correst, and complete beclaration	ed this return, including accom	er) is based on all infor	nation of which prepare	pest of m	ny knov y know	vledge ledge
Sign	Under penalties of perjury. I declare that I have examin	ed this return, including accom	npanying schedules and er) is based on all infor	statements, and to the bration of which prepare	pest of mr has an	ny know y know	vledge rledge
Sign Here Paid	Under penalties of perjury, I declare that I have examinand belief, it is the, correst, and complete beclaration. Signature of officer Richard Koonce, Executive Director Type or print name and title. Preparer's signature	ed this return, including accom	panying schedules and er) is based on all infor	Date Preparer's Identifying	r has an	20	//E
Sign Here Paid Preparer's Use Only	Under penalties of perjury, I declare that I have examinand belief, it is tore, correst, and complete beclaration of the second	ned this return, including accommod preparer (other than office	panying schedules and er) is based on all information of the control of the contr	Date Preparer's Identifying	r has an	20	//E

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2008

Open to Public Inspection

Employer identification number Name of the organization **CHARIS MINISTRIES INC** 62 1751911 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) Part I The organization is not a private foundation because it is: (Please check only one organization.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/8 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated d Type III-Other b Type II a 🗌 Type I e D By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? No (ii) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(i) Name of supported organization	(ii) EIN	EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))		(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		s the on in col. ced in the S.?	(vii) Amount of support	
			Yes	No	Yes	No	Yes	No		
			- 7							
			THE STATE OF							

Sched	dule A (Form 990 or 990-EZ) 2008						Page 2
Par	Support Schedule for Org (Complete only if you check					and 170(b)(1)	(A)(vi)
Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	76,147	76,413	75,360	85,451	87,432	400,803
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1-3	76,147	76,413	75,360	85,451	87,432	400,803
5	person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4.						214,097 186,706
Sec	tion B. Total Support		· ·				
Ca	llendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	76,147	76,413	75,360	85,451	87,432	400,803
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	0	0	0	0	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10 .		SP. 53				400,803
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for organization, check this box and stop he	re		d, third, fourth,			n 501(c)(3) ► □
Sec	tion C. Computation of Public Su	V21/2/04		. (0)		44	46.58 %
14	Public support percentage for 2008 (line					15	74.14 %
15	Public support percentage from 2007 Sci	nedule A, Part I	V-A, line 26f				
16a	331/3 % support test-2008. If the organi						
b	and stop here. The organization qualifies 33% % support test—2007. If the organization qualifies box and stop here. The organization qualifies	zation did not cl difies as a public	heck a box on cly supported o	line 13 or 16a, organization .	and line 15 is 3	331/3 % or more,	check this ▶ □
17a	10%-facts-and-circumstances test—20 more, and if the organization meets the "facts-and-circum organization meets the "facts-and-circum	acts-and-circum	stances" test,	check this box	and stop here.	Explain in Part	IV how the
	10%-facts-and-circumstances test—2007 more, and if the organization meets the "forganization meets the "facts-and-circumstances Private foundation. If the organization did	acts-and-circums	stances" test, c organization qua	heck this box a lifies as a public	and stop here. by supported or	Explain in Part ganization	IV how the
18	i ilvate iouiluation. Il tile organization die	HOL OHOUR & DU		., , , , , , , , , , , ,			AND THE PERSON NAMED IN THE

al	t III Support Schedule for Organ	izations De	earlihed in C	action FOO/s	1(3)		
	(Complete only if you checke				1)(2)		
	tion A. Public Support						(n T)
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1-5				AUX		
3	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
0	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)	0 52 000 00		5 M M M M	TS 12. 14.		
_	tion B. Total Support	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
_	tion B. Total Support lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Ca	tion B. Total Support	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Da a	tion B. Total Support lendar year (or fiscal year beginning in) ▶ Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
a	tion B. Total Support lendar year (or fiscal year beginning in) ▶ Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
a	tion B. Total Support lendar year (or fiscal year beginning in) ▶ Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
a	tion B. Total Support lendar year (or fiscal year beginning in) ▶ Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
3	Ition B. Total Support Ilendar year (or fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	he organizatio	on's first, seco	nd, third, fourth	n, or fifth tax y	ear as a section	on 501(c)(3)
3	Ition B. Total Support Ilendar year (or fiscal year beginning in) ▶ Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	he organizatio	on's first, seco		n, or fifth tax y	ear as a section	on 501(c)(3)
a ·	Ition B. Total Support Ilendar year (or fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for to organization, check this box and stop in the support percentage for 2008 (line Public support percentage from 2007 S	he organizationere	on's first, seconomics first,	nd, third, fourth	n, or fifth tax y	ear as a section	on 501(c)(3)
Oa a	Ition B. Total Support Ilendar year (or fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for to organization, check this box and stop in the support support support percentage for 2008 (lines)	he organizationere	on's first, seconomics first,	nd, third, fourth	n, or fifth tax y	ear as a section	on 501(c)(3)

b 33½ % support tests – 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½ %, and line 18 is not more than 33½ %, check this box and stop here. The organization qualifies as a publicly supported organization
□

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- 17	ac	ıe	2.5

Part IV	Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)
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	·

Statement 1 : Other Expenses Schedule

Statement 2 : Other Assets

Statement 3: Program Service Accomplishments

Statement 4: Officers, Directors, Trustees and Key Employees Compensation

Statement 1

Form: 990-EZ

Page: 1

Line Number: Part I Line 16

CHARIS MINISTRIES INC 62-1751911

Other Expenses Schedule

Description	Amount
TELEPHONE SERVICES	\$2,328
OFFICE AND ADMINISTRATION	\$986
INTERNET/INFORMATION TECHNOL	\$835
FOOD SUPPLIES	\$31,325
INVENTORY STORAGE & TRANSP	\$774
OTHER PROGRAM SUPPLIES	\$719
TRAVEL	\$3,619
DONOR AND VOLUNTEER CONTACTS	\$108
Total:	\$40,694

CHARIS MINISTRIES INC 62-1751911

Statement 2 Form: 990-EZ

Page: 1

Line Number: Part II Line 24

Other Assets

	BOY	EOY
Description	Amount	Amount
FOOD INVENTORY	\$2,872	\$4,821
Total:	\$2,872	\$4,821

Statement 3

Form: 990-EZ Page: 2

Line Number: Part III Line 28

CHARIS MINISTRIES INC 62-1751911

Program Service Accomplishments

Achievement	Grants And Allocations	includes Foreign Grants	Program Service Expenses
Emergency Assistance Programs, General/Other: We made 504 deliveries of food, representing growth of 22% over activity of the previous year. This was accomplished through the participation of volunteers representing over 80 families and eight Nashville churches, who delivered the food, visited the families and offered prayer and encouragement. Many more friends helped with collecting and sorting food into boxes for delivery. We serve households throughout Metropolitan Nashville. This is possible because of the contribution of services by volunteers and supporters in excess of \$25,000 beyond funds spent on program expense. (504 Food Delivery Visits)	\$0		\$69,625
Total:			\$69,625

Statement 4 Form: 990-EZ

Page: 2

Line Number: Part IV

Officers, Directors, Trustees and Key Employees Compensation

Name and address	Title and Hours	Compensation	Benefits	Expense
Joseph Z Flautt P O Box 40662 Nashville, TN 37204	Treasurer 0.00	\$0	\$0	\$0
Richard S Koonce P O Box 40662 Nashville, TN 37204	Chairman 50.00	\$25,118	\$9,457	\$0
Brock Baker P O Box 40662 Nashville, TN 37204	Vice-Chair 0.00	\$0	\$0	\$0
William N Scott P O Box 40662 Nashville, TN 37204	Secretary 0.00	\$0	\$0	\$0
Total:		\$25,118	\$9,457	\$0