

[illegible]

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
50		0	0	0	0	0	0	0	0	0	0	0	0	0	
51	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0	
52	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
53	Development	0	0	0	0	0	0	0	0	0	0	0	0	0	
54	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
55	Trainee-Kreiselmaier	0	0	6	0	0	0	0	0	0	0	0	0	6	
56	Counseling	0	0	6	0	0	0	0	0	0	0	0	0	6	
57	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
58	Development	0	0	0	0	0	0	0	0	0	0	0	0	0	
59	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
60	Full Time Counselor #7	0	0	0	0	0	0	0	0	0	0	0	0	0	
61	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0	
62	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
63	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
64	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
65	Quiros-Loe	0	0	5	4	3	5	5	5	5	5	5	5	47	
66	Counseling	0	0	5	4	3	4	4	4	4	4	4	4	40	
67	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
68	Consultation/Assessment	0	0	0	0	0	1	1	1	1	1	1	1	7	
69	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
70	Frank Cardona	0	2	8	4	9	11	16	21	26	31	26	13	167	
71	Counseling	0	2	8	4	9	10	15	20	25	30	25	12	160	
72	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
73	1/2 fee \$20 or less	0	0	0	0	0	1	1	1	1	1	1	1	7	
74	Enrichment	0	0	0	0	1	0	0	0	0	0	0	0	1	
75	Chris additional hrs. AND FULL TIME	21	13	8	12	13	0	0	60	75	85	85	75	447	
76	Counseling	21	13	8	12	13	0	0	60	75	85	85	75	447	
77	Training	0	0	0	0	0	0	0	5	5	5	5	5	25	
78	1/2 fee \$20 or less	0	0	0	0	0	0	0	10	10	10	10	10	50	
79	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
80	Ishee	9	16	21	30	5	16	16	16	16	16	16	10	187	
81	Counseling	9	16	21	30	5	16	16	16	16	16	16	10	187	
82	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
83	1/2 fee \$20 or less	0	0	0	0	0	2	2	2	2	2	2	2	14	
84	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
85	Thornton	18	17	30	27	15	23	23	23	23	23	23	20	265	
86	Counseling	18	17	30	27	15	23	23	23	23	23	23	20	265	
87	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
88	1/2 fee \$20 or less	0	0	0	0	0	3	3	3	3	3	3	3	21	
89	Enrichment	0	0	0	0	0	0	1	0	0	0	0	0	1	
90	Steve Saunders	4	5	6	7	4	7	7	7	7	7	7	7	75	
91	Counseling	4	5	6	7	4	6	6	6	6	6	6	6	68	
92	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
93	1/2 fee \$20 or less	0	0	0	0	0	1	1	1	1	1	1	1	7	
94	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
95	Eduardo Lelli	16	18	15	17	15	17	17	17	17	17	17	17	200	
96	Counseling	16	18	15	17	15	15	15	15	15	15	15	15	186	
97	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
98	1/2 fee \$20 or less	0	0	0	0	0	2	2	2	2	2	2	2	14	
99	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
100	Steve Gillespie-B*	48	49	37	33	42	42	42	42	50	65	65	65	580	
101	Counseling + training	48	49	37	33	37	42	42	42	50	65	65	65	575	
102	Supervision	10	7	10	3	5	5	5	5	5	5	5	5	70	
103	1/2 fee \$20 or less	0	0	0	0	0	6	6	6	6	6	6	6	42	
104	Enrichment	0	0	0	0	0	0	1	0	0	1	0	1	3	
105	Trey Holt	7	9	14	9	10	10	10	10	10	10	10	10	119	
106	Counseling	7	9	14	9	10	10	10	10	10	10	10	10	119	
107	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
108	1/2 fee \$20 or less	0	0	0	0	0	1	1	1	1	1	1	1	7	
109	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
110	Rabbi Rose?	0	0	0	0	0	0	0	0	0	0	0	0	0	
111	Counselng	0	0	0	0	0	0	0	0	0	0	0	0	0	
112	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
113	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
114	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
115	Lee Miller	52	55	87	81	62	65	65	65	65	65	65	65	792	
116	Counseling	52	55	87	81	62	65	65	65	65	65	65	65	792	
117	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
118	1/2 fee \$20 or less	0	0	0	0	0	9	9	9	9	9	9	9	63	
119	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
120	Potratz-B*	49	64	60	36	48	52	52	52	52	52	52	52	621	
121	Counseling	49	64	60	36	48	52	52	52	52	52	52	52	621	
122	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	
123	1/2 fee \$20 or less	0	0	0	0	0	8	8	8	8	8	8	8	56	
124	Enrichment	0	0	0	0	0	0	0	0	0	1	0	0	1	
125	Wascovich-B*	84	86	105	90	57	92	92	92	92	91	91	90	1,062	
126	Counseling+Training	84	86	105	90	57	92	92	92	92	91	91	90	1,062	
127	Supervision	1	5	1	4	3	3	3	3	3	3	3	3	35	
128	1/2 fee \$20 or less	0	0	0	0	0	10	10	10	10	10	10	10	70	
129	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
130	Fryer	2	3	2	6	1	4	3	4	3	4	3	4	39	
131	Counselng	2	3	2	6	1	3	3	3	3	3	3	3	35	
132	1/2 fee \$20 or less	0	0	0	0	0	1	0	1	0	1	0	1	4	
133	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
134	Zagatta	41	42	10	0	0	0	0	0	0	0	0	0	93	
135	Counselng	41	42	10	0	0	0	0	0	0	0	0	0	93	
136	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
137	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0	
138	Faughn	5	3	5	5	0	6	6	6	6	6	6	6	60	
139	Counseling	5	3	5	5	0	5	5	5	5	5	5	5	53	

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
181															
182															
183	Consultation/Assessment Income	0	0	0	0	0	0	0	0	0	0	0	0	0	
184	Consultation	0	0	0	0	0	0	0	0	0	0	0	0	0	
185	Testing	0	0	0	0	0	0	0	0	0	0	0	0	0	
186	Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
187														0	
188	EAP Contract Income	1,250	0	0	2,000	0	0	1,250	0	0	2,000	0	0	6,500	
189		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
190		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
191		0	0	0	0	0	0	0	0	0	0	0	0	0	
192	Consultation/Assess/Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0	
193	Employee Enrichment Income	0	0	0	0	0	0	0	0	0	0	0	0	0	
194															
195	Congregation Enrichment Income	0	0	85	340	553	0	0	0	0	170	0	0	1,148	
196	Enrichment Program per Hour	85	85	85	85	85	85	85	85	85	85	85	85	85	
197	Life Enrichment	0	0	85	340	0	0	0	0	0	170	0	0	595	
198	Clergy/Staff Workshops	0	0	0	0	553	0	0	0	0	0	0	0	553	
199															
200	Concessions	0	0	0	0	0	0	0	0	0	0	0	0	0	
201	Interest	0	0	0	0	0	0	0	0	0	0	0	0	0	
202															
203	Operating Income Total	28,976	25,844	28,258	27,559	27,022	28,927	30,712	29,462	29,462	32,692	30,252	29,338	348,505	
204															
205	Satellite Contributions for Use	16,000	2,550	5,000	7,000	6,500	15,300	2,150	1,500	2,900	3,500	2,500	8,500	73,400	
206	Clarksville Fundraising	8,500	750	1,000	1,500	1,500	5,000	750	1,000	500	1,000	500	4,000	26,000	
207	Williamson County Fundraising	4,500	750	2,000	2,500	2,500	6,000	650	100	1,500	1,000	500	2,000	24,000	
208	Murfreesboro Fundraising	2,500	750	2,000	2,500	2,500	4,000	750	100	400	1,000	1,500	2,000	20,000	
209	North Fundraising	500	300	0	500	0	300	0	300	500	500	0	500	3,400	
210	New Center Supplement	0	0	0	0	0	0	0	0	0	0	0	0	0	
211	Nashville/Brentwood Contributions	3,192	7,738	2,750	9,400	6,020	24,000	8,176	26,050	12,700	14,704	13,200	27,770	155,700	
212	Congregations	1,050	1,400	1,500	1,300	2,020	2,500	1,506	1,550	5,200	2,204	9,200	15,770	45,200	
213	Individuals, Corporations and Events	1,142	5,338	1,250	8,100	4,000	9,000	2,170	4,500	2,500	10,000	2,000	10,000	60,000	
214	Corporations	0	0	0	0	0	0	0	0	0	0	0	0	0	
215	Foundations	1,000	1,000	0	0	0	12,500	4,500	20,000	5,000	2,500	2,000	2,000	50,500	
216	Designated Gifts	0	0	0	0	0	0	0	0	0	0	0	0	0	
217															
218	Endowment/Dividend Income for Use	0	0	0	0	0	0	0	0	0	0	0	0	0	
219	Endowment Fund Dividends for Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	
220	Moseley Residency Fund Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0	
221	Mills Pastoral Education Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0	
222	Pennel Clergy Care Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0	
223	MTCF PCCT Agency Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0	
224															
225	TOTAL INCOME	48,168	36,132	36,008	43,959	39,542	68,227	41,038	57,012	45,062	50,896	45,952	65,608	577,605	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
226															
227	Personnel Expenses														
228	Counselors														
229	O'Rear	5,209	5,209	5,209	5,208	5,208	5,208	5,208	0	0	0	0	0	36,459	
230		0	0	0	0	0	0	0	0	0	0	0	0	0	
231		0	0	0	0	0	0	0	0	0	0	0	0	0	
232		0	0	0	0	0	0	0	0	0	0	0	0	0	
233		0	0	0	0	0	0	0	0	0	0	0	0	0	
234		0	0	0	0	0	0	0	0	0	0	0	0	0	
235		0	0	0	0	0	0	0	0	0	0	0	0	0	
236	Quiros-Loe	0	0	200	160	120	220	220	220	220	220	220	220	2,020	
237	Cardona	0	80	320	160	360	420	620	820	1,020	1,220	1,020	500	6,540	
238	Chris additional hrs.	1,260	780	480	720	780	0	0	4,575	5,475	6,075	6,075	5,475	31,695	
239	Ishee	396	704	924	1,320	220	748	748	748	748	748	748	484	8,536	
240	Thornton	720	680	1,200	1,080	600	980	980	980	980	980	980	860	11,020	
241	Fryer	82	123	82	246	41	144	123	144	123	144	123	144	1,517	
242	Saunders	160	200	240	280	160	260	260	260	260	260	260	260	2,860	
243	Gillespie	3,248	3,136	2,632	2,016	2,352	2,800	2,800	2,800	3,248	4,088	4,088	4,088	37,296	
244	Holt	364	468	728	468	520	546	546	546	546	546	546	546	6,370	
245	Lelli	832	936	780	884	780	832	832	832	832	832	832	832	10,036	
246		0	0	0	0	0	0	0	0	0	0	0	0	0	
247	Miller	2,132	2,255	3,567	3,321	2,542	2,850	2,850	2,850	2,850	2,850	2,850	2,850	33,764	
248	Potratz	2,695	3,584	3,360	2,016	2,688	3,136	3,136	3,136	3,136	3,136	3,136	3,136	36,295	
249	Wascovich	4,760	5,096	5,936	5,264	3,360	5,600	5,600	5,600	5,600	5,544	5,544	5,488	63,392	
250	Faughn	260	156	260	260	0	286	286	286	286	286	286	286	2,938	
251	C. Smith	840	960	1,200	1,560	1,080	1,625	1,625	1,625	1,875	1,875	1,875	1,875	18,015	
252	Davis-Carroll	624	520	416	624	572	572	572	572	624	624	728	624	7,072	
253	zagatta	1,845	1,890	450	0	0	0	0	0	0	0	0	0	4,185	
254	Team Success Increase	0	0	0	0	0	0	0	0	0	0	0	0	0	
255	Salary Increases	0	0	0	0	0	0	0	0	0	0	0	0	0	
256	Incentives	0	0	0	0	0	0	0	0	0	0	0	0	0	
257	Counselors Compensation	25,427	26,777	27,984	25,587	21,383	26,226	26,406	25,993	27,823	29,427	29,311	27,667	320,010	
258															
259	Director	0	0	0	0	0	0	0	0	0	0	0	0	0	
260	Other	0	0	0	0	0	0	0	0	0	0	0	0	0	
261		0	0	0	0	0	0	0	0	0	0	0	0	0	

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
359	Clinical Services														
360	Bad Debts	0	0	0	0	0	0	100	100	100	100	100	100	600	
361	Bookkeeping Adjustments	20	3,142	3,912	2,420	3,789	3,000	3,000	3,000	3,000	3,000	3,000	3,000	34,283	
362	Clergy/Staff Family Care (Pennel Fund)	0	0	0	0	0	0	0	0	0	0	0	0	0	
363	Continuing Education-Counselors	0	0	0	0	0	0	0	0	0	0	0	0	0	
364	Continuing Education-Advanced Pract'cr	0	0	0	0	0	0	0	0	0	0	0	0	0	
365	Interdisciplinary Consultants	250	250	250	250	250	250	250	250	250	250	250	250	3,000	
366	<i>Clinical Services Expenses Total</i>	270	3,392	4,162	2,670	4,039	3,250	3,350	3,350	3,350	3,350	3,350	3,350	37,883	
367	Congregation Enrichment														
368	Life Enrichment	0	0	85	340	0	0	0	0	0	170	0	0	595	
369	Clergy/Staff Workshops	0	0	0	0	0	0	0	0	0	0	0	0	0	
370	<i>Congregation Enrichment Total</i>	0	0	85	340	0	0	0	0	0	170	0	0	595	
371	Consultation and Assessment														
372	Psychological Services	0	0	0	0	0	0	0	0	0	0	0	0	0	
373	Testing	0	0	0	0	0	0	0	0	0	0	0	0	0	
374	<i>Consultation and Assessment Exp. Total</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	
375	Training Programs Expenses														
376	Advertising	0	0	0	0	0	0	0	0	0	0	0	0	0	
377	Awards to Trainees														
378	Moseley Award	0	0	0	0	0	0	0	0	0	0	0	0	0	
379	Mills Award	0	0	0	0	0	0	0	0	0	0	0	0	0	
380	Materials	0	0	0	0	0	0	0	0	0	0	0	0	0	
381	Advanced Practitioner Program														
382	Outside Supervisors/Presenters	0	0	0	0	0	0	0	0	150	150	0	0	300	
383	Pastoral Care Specialist Program			0											
384	Pastoral Care Prog. Coord. Supplement	0	0	0	0	0	0	0	0	0	0	0	0	0	
385	Outside Presenters	0	0	0	0	0	0	0	0	0	0	0	0	0	
386	Pastoral Therapist Training Program														
387	In-House supervision	0	0	0	0	0	0	0	0	0	0	0	0	0	
388	Residents Stipends	0	0	0	0	0	0	0	0	0	0	0	0	0	
389	Supervision of Supervision Groups	170	170	170	170	170	170	170	170	170	170	170	170	2,040	
390	Printing/Copying/Certificates	0	0	0	0	0	0	0	0	0	0	0	0	0	
391	Registrar/Contin. Ed. Coord. Supplement	0	0	0	0	0	0	0	0	0	0	0	0	0	
392	Screening Interviews	0	0	0	0	0	0	0	0	0	0	0	0	0	
393	Clinical Pastoral Education Program	0	0	0	0	0	0	0	0	0	0	0	0	0	
394	<i>Training Program Expenses Total</i>	170	170	170	170	170	170	170	170	320	320	170	170	2,340	
395	TOTAL PROGRAM EXPENSES	4,547	8,236	9,681	8,491	9,141	15,014	9,002	9,444	9,402	9,372	9,102	9,194	110,626	
396															
397	Notes Payable														
398	Loans -pinnacle-line of credit	0	0	0	0	0	0	0	0	0	0	0	0	0	
399	expensed in Bank Charges Line 340														
400	Contingencies-carryover debt reduction	0	0	0	0	0	2,000	1,000	5,000	4,000	4,000	3,668	4,760	24,428	
401															
402	Capital Expenses														
403	Building and Properties					0	0	0	0	0	0	0	0	0	
404	TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	0	0	0	0	0	0	
405															
406	TOTAL EXPENSES	42,612	47,697	50,549	45,675	38,961	52,664	46,170	51,432	52,970	53,894	53,476	52,516	588,615	
407															
408	Net Income/(Loss) 2010	5,556	(11,566)	(14,541)	(1,716)	581	15,563	(5,132)	5,580	(7,908)	(2,998)	(7,524)	13,092	(11,010)	
409	CPE Program Income	0	0	0	0	0	0	0	0	0	0	0	0	0	
410	CPE Income/Expense Adjustment	0	0	0	0	0	0	0	0	0	0	0	0	0	
411	Income Deferred to 2010	1,845	2,845	1,845	1,845	1,845	1,845	1,845	1,845	1,800	0	0	0	17,560	
412	Adjusted Income (Loss)	7,401	(8,721)	(12,696)	129	2,426	17,408	(3,287)	7,425	(6,108)	(2,998)	(7,524)	13,092	6,550	

